



## U.S. Fish and Wildlife Service

### 2016 Directorate Resource Assistant Fellows Program

12 Week Paid Fellowships - Summer of 2016



In 2016, the U.S. Fish and Wildlife Service (FWS) will partner with the Student Conservation Association (SCA) to administer the FWS Directorate Resource Assistant Fellows Program (DFP) for students and recent graduates interested in a conservation career.

#### Fellowship details:

- Launch your career working with professionals during a rigorous fellowship at the FWS.
- Get off to a good start during an orientation with other DFP Fellows and mentors.
- Fellowships are located at FWS facilities across the US.
- Focus areas include biological sciences, natural resources, and refuge management.

#### Apply today!

1. Complete a Fellowship/Corps Application online at <http://thesca.org/serve/program/fws-directorate-resource-assistance-fellows-program> **(SEE NOTE BELOW)**
2. **Add the promo code/application code PO-00693623 to your application.**
3. Attach a resume and copy of your college transcripts (unofficial is acceptable), and two Letters of Recommendation if available, to your SCA application.
4. **The SCA application fee will be waived by contacting SCA recruiters at [recruiting@thesca.org](mailto:recruiting@thesca.org) or 603.543.1700 x1499 or if you have any questions.**
5. Encouraged to apply by the application deadline of February 15, 2016.

**NOTE:** If you meet the minimum eligibility for the 2016 FWS DFP program, as described below, you will be notified by SCA of the FWS DFP projects available and provided instructions on how to select the project(s) for which you wish to be considered. **Projects are available for preview:** <http://www.fws.gov/workforwildlife/DFP/projects-2016.html>

#### Benefits:

- Housing in select areas/locations.
- Living allowance – paid bi-weekly.
- Travel allowance.
- Orientation at the FWS National Conservation Training Center in Shepherdstown, WV.
- Hand-on experience.
- Fellows may be eligible for a permanent position in the FWS after successfully completing their fellowship and/or degree requirements.

#### Eligibility:

- US citizen or permanent resident.
- Must be 18 years of age.
- Males born after December 31, 1959, and are at least 18 years of age, must register with the Selective Service System, unless they meet certain exemptions.
- Students who are enrolled or accepted for enrollment in an undergraduate (rising seniors) or graduate degree program; and recent graduates who have completed a 4 year or higher degree program no earlier than December 2014. GPA must be 3.0 or higher for undergraduates, graduates and recent graduates.
- Available for 12 weeks beginning in mid-May or mid-June 2016.
- Must be able to pass a criminal background check.
- Demonstrated interest or experience in the conservation field.

**Reasonable Accommodation Policy Statement:** Federal agencies must provide a reasonable accommodation to applicants with disabilities where appropriate. Applicants requiring reasonable accommodation for any part of the application and/or hiring process should contact the hiring agency directly. Determinations on requests for reasonable accommodation will be made on a case-by-case basis.

For additional information contact a FWS Workforce Recruiter at [http://www.fws.gov/workforwildlife/Recruiters/contact\\_a\\_recruiter.html](http://www.fws.gov/workforwildlife/Recruiters/contact_a_recruiter.html)

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