

Conservation Corps Minnesota & Iowa

60 Plato Blvd E Ste 210, Saint Paul, MN 55107

www.conservationcorps.org

Conservation Corps Minnesota & Iowa is a 501(c)(3) that specializes in developing youth and young adults through conservation and natural resource work.

Position Posting:

Title:	Crew Member – Restoring Relations Youth Corps
Program Dates:	June 20 - August 19, 2016 (No programming the week of July 4 – July 8)
Requirements:	Must be 15, 16, 17 or 18 years old on June 20, 2016 . Position seeks applicants who are a member of a Native American Tribe, or identify as American Indian/Native American.
Reports to:	Program Manager
Supervised by:	Crew Leaders of the Restoring Relations Youth Corps , typically ages 19-25
Location:	Project work takes place primarily in the Twin Cities, at sites and parks of cultural and historical significance. Scheduled Monday-Friday. Non-residential, so participants return home each night and on weekends. There may be projects scheduled away from town that would require staying near the project site overnight (typical lodging includes tents and/or cabins). The Corps will provide advance notice for these projects.
Typical schedule:	Monday: 9:00 am – 2:00 pm Tuesday: 8:30 am – 3:30 pm Wednesday: 8:30 am – 3:30 pm Thursday: 8:30 am – 3:30 pm Friday: 9:00 am – 2:00 pm <i>Specific hours subject to change, particularly for out-of-town projects.</i>
Time-off:	Youth must participate in the full 8 weeks. Youth Crew Members are allowed four days off if advance notice is provided.
Pay:	Youth will be paid minimum wage for hours worked. They will be paid twice per month by paycheck. Paychecks can either be sent home or hand-delivered by Program Manager.
Application Deadline:	Applications due May 15, 2016. Late applications not accepted.

Position summary:

Restoring Relations Youth Corps participants will add value their communities and the environment through their dedicated service. Crew members will participate in a rigorous program of work, education and training and will complete environmental restoration projects. The member is responsible for following all rules and guidelines and adding positively to their team.

Knowledge, skills and abilities:

- Previous experience not required; 15-20% of term is dedicated to technical and personal-skill training.
- Desire and ability to:
 - Learn about American Indian cultures and values;
 - Work hard in an outdoor setting;
 - Work with peers in conservation, education and recreation settings;
 - Work in both non-residential and residential settings;
 - Practice strong work habits, environmental ethics and team unity;
 - Display a positive attitude, interest in service/community work and desire to make a difference;
 - Have fun!

Training:

- Youth will participate in training throughout their term.
- Training includes: Indigenous culture and values, Proper use of hand tools, safety, camping skills, Leave No Trace, team building, educational activities, morning exercises, and more.

Work projects:

- During work projects, crews will work up to 8 hours a day, Monday-Friday, to complete projects such as trail construction and maintenance, foot bridge building, landscaping, campsite development, invasive plant removal, etc.
- Hand tools used for projects include: Pulaski, loppers, hammers, shovels, wheelbarrows, pick mattock, ax mattock, hazel hoe, rock bar, bow saw, hand saw, pole saw and other conservation hand tools
- All work projects are completed outside even during hot or cold weather, or rain (except in unsafe conditions such as lightning and severe weather).
- An additional one hour per day is dedicated to learning about culture, the environment, natural resource career possibilities, and other recreational activities.

Rules:

1. No smoking or chewing of tobacco products. This includes possession or use. An exception is made for crew leaders only for use as it relates to cultural practices.
2. No consumption or possession of beer or liquor.
3. No drugs. This includes both possession and use, other than for medical purposes.
4. No harassment. This includes verbal, sexual, racial and physical harassment.
5. No fighting.
6. No firearms or weapons.
7. No gambling of any kind.
8. No vandalism or theft. This includes government and private property.
9. No activity that is sexual in nature.

(This is not an exhaustive list of all our guidelines, but these are the ones with a zero tolerance policy.)

While this position description describes the general nature and level of work being performed by people assigned to this position, it is not an exhaustive list of all responsibilities, duties and skills required. All positions at Conservation Corps Minnesota may require duties outside of normal responsibilities, as needed.

Apply online at: <http://www.conservationcorps.org/youth-opportunities/>

Applications due by May 15, 2016

Questions? Please contact:
youth@conservationcorps.org
651-209-9900 x23