

GREAT LAKES INDIAN FISH & WILDLIFE COMMISSION

P. O. Box 9 • Odanah, WI 54861 • 715/682-6619 • FAX 715/682-9294



• MEMBER TRIBES •

MICHIGAN

Bay Mills Community
Keweenaw Bay Community
Lac Vieux Desert Band

WISCONSIN

Bad River Band
Lac Courte Oreilles Band
Lac du Flambeau Band

MINNESOTA

Fond du Lac Band
Mille Lacs Band

Red Cliff Band
St. Croix Chippewa
Sokaogon Chippewa

2020 Summer Internship Openings

The Great Lakes Indian Fish and Wildlife Commission (GLIFWC) is pleased to announce available internships for its 2020 GLIFWC Summer Internship Program. Through this internship program, college students will work one-on-one with their GLIFWC mentors in various divisions and learn about necessary coursework, college degrees, and trainings which result in gainful employment in a multitude of careers, including natural resource and stewardship careers with tribes. Also, interns will participate in a multitude of traditional Anishinaabe cultural events and learn about the importance of treaty reserved rights to the Anishinaabe people and their history in preserving these rights.

Internship Information:

GLIFWC internships will consist of 40 hours per week for 10 weeks (total of 400 hours), scheduled for June 1st- August 7th, 2020 (unless noted differently on an internship position description). All internships will be hosted at the GLIFWC Main Office, located on the Bad River Reservation, WI. Some internships will require travel within the Minnesota, Wisconsin, and Michigan areas, as well as some overnight travel. See the available internship position descriptions at <http://www.glifwc.org> in the “GLIFWC News & Upcoming Events” box under “Employment”. Note: candidates are able to apply for multiple internships, please ensure that all required paperwork is submitted for **EACH** internship position (i.e. a cover letter for EACH internship position applied for). Applicants who apply for multiple internships may undergo multiple interviews. Finally, the selection process may lead to applicants being offered a different GLIFWC internship.

Selected interns will be paid \$10.10 per hour during their GLIFWC internship. If needed, housing may be available. In previous years, GLIFWC has provided housing in a local college dormitory.

Eligible applicants must meet the following:

- Be an incoming or continuing student that is accepted and/or enrolled full time at a college/university for Fall 2020 semester;
- Possess proficient verbal and written communication skills;
- Have a strong interest in working with Native American tribes;
- Be willing to travel as part of internship, if required.

To apply, applicants must:

- Submit a cover letter that includes email address and telephone number;
 - If applying for more than one GLIFWC internship, the applicant must complete a

separate cover letter for each internship application, noting a specific internship position within the cover letter.

- Submit a resume outlining education, work experience, certifications, community involvement, and other pertinent information;
- Submit the following, dependent on classification:
 - 2020 High School Graduate: provide verification of acceptance at a college/university for Fall 2020 (examples: enrollment verification or Fall 2020 class schedule);
 - **Continuing** College/University Students: provide unofficial transcript(s) verifying Spring 2020 and Fall 2020 enrollment;
 - **Graduating** College/University Students: provide unofficial transcript(s) verifying Spring 2020 enrollment.

American Indian preference will be applied consistent with GLIFWC policies and Federal Indian Self Determination and Education Assistance Act (PL 93-638)

Applicants that submit all required above documentation will receive a confirmation email including a link to an online survey with requested additional information (i.e. tribal affiliation, first aid certification, housing needs, internship preferences, etc.), to be completed within 3 days of the confirmation email. A complete application will include: cover letter, resume, transcripts, and completed online survey. Applications without the completed online survey will not be considered for an internship position.

Send cover letter, resume, and transcripts to:

Zoongee Leith-Mayotte, Planning and Development Administrative Assistant
Great Lakes Indian Fish and Wildlife Commission
P.O. Box 9
Odanah, WI 54861

OR email to: zleith@glifwc.org
Subject: 2020 GLIFWC Internship Program Application

**Closing date for receipt of application:
March 6th, 2020 by 4:30 PM CST**

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POSITION:

Environment and Ojibwemowin Nibi Intern

CONDITIONS OF EMPLOYMENT:

Dates of employment are June 1, 2020 – August 7, 2020 (10 weeks, 400 total hours). Rate of pay \$10.10 per hour.

SUPERVISION:

The person will report to the Treaty Resource Specialist.

DUTIES AND RESPONSIBILITIES: This position will identify and gather Ojibwemowin vocabulary centered on the topic of Nibi (water) for the purposes of the development of an Ojibwe language resources which will be an accompanying appendix for the Nibi Stewardship Plan. The intern will spend their time either accompanying the TEK Outreach Specialist and assistant on interviews; gathering and reviewing a variety of media (recorded or live interviews, written stories, etc.) to gather and compile Ojibwemowin words and phrases pertaining to water and its many forms; develop & maintain database to best capture Ojibwemowin information for reference publication on the topic of nibi; assist in the organization of meetings between advisors/helpers of the project; participate in cultural activities; other duties as assigned.

QUALIFICATIONS: Basic computer skills; basic data recording skills; basic research skills; self-motivated, good listening and organizational skills, independent, detail-oriented; Ojibwemowin skills preferred. Ability to understand, record, transcribe, and organize vocabulary in an efficient, accurate, and neat manner under the Treaty Resource Specialist and to work independently. Natural resource students and/or Native American Studies students with experience or a desire to learn about Nibi and Ojibwemowin, excellent listening and recording skills and database management. Ability to enter data on a computer using software applications preferred. Native American preference, but all qualified applicants will be considered.

Nibi Ojibwemowin Environmental Project Description:

The purpose of this project is the development of an Ojibwe language resource to be an accompanying appendix for GLIFWC's "Nibi Stewardship Plan" which would include a collection of Ojibwe words and phrases that describe the many forms and actions on the subject of water. Recognizing that Ojibwe people's world-view has historically been water-centric, a primary outcome of this resource is to highlight the beauty and appreciation that Ojibwe people have for nibi and all of the life that it provides through the translation and de-construction of the collection of words and phrases collected for this project. The target audience for GLIFWC stewardship plans are for land managers and members of the eleven GLIFWC tribes: Mille Lacs, St. Croix, Fond du Lac, Red Cliff, Bad River, Lac Courte Oreilles, Lac du Flambeau, Mole lake/Sokaogon, Lac Vieux Desert, Keweenaw Bay, and Bay Mills.

This is expected to be a multi-year, multi-seasonal project and collaborative across communities. Language gathered across GLIFWC member communities is preferred. Therefore, it would be in

the best interest of the project to hire interns across communities to work in their own communities gathering knowledge. Additionally, language gathered over multiple years would include those gathered over multiple seasons for example winter is an important time of year for story-telling and ice/snow activities. It is recommended, at a minimum, to contract a language expert/specialist to assist with the translation and de-construction of language and to insure the quality and accuracy of the language. The language expert will be involved in the development of a database for data storage and organization and may likely be the lead author of the book.

Send all required paperwork as outlined in the 2020 Summer Internship Openings announcement to:

Zoongee Mayotte, Planning and Development Administrative Assistant
Great Lakes Indian Fish and Wildlife Commission
P.O. Box 9
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