

# GREAT LAKES INDIAN FISH & WILDLIFE COMMISSION

P. O. Box 9 • Odanah, WI 54861 • 715/682-6619 • FAX 715/682-9294



## • MEMBER TRIBES •

### MICHIGAN

Bay Mills Community  
Keweenaw Bay Community  
Lac Vieux Desert Band

### WISCONSIN

Bad River Band  
Lac Courte Oreilles Band  
Lac du Flambeau Band

### MINNESOTA

Fond du Lac Band  
Mille Lacs Band

Red Cliff Band  
St. Croix Chippewa  
Sokaogon Chippewa

## 2020 Summer Internship Openings

The Great Lakes Indian Fish and Wildlife Commission (GLIFWC) is pleased to announce available internships for its 2020 GLIFWC Summer Internship Program. Through this internship program, college students will work one-on-one with their GLIFWC mentors in various divisions and learn about necessary coursework, college degrees, and trainings which result in gainful employment in a multitude of careers, including natural resource and stewardship careers with tribes. Also, interns will participate in a multitude of traditional Anishinaabe cultural events and learn about the importance of treaty reserved rights to the Anishinaabe people and their history in preserving these rights.

### Internship Information:

GLIFWC internships will consist of 40 hours per week for 10 weeks (total of 400 hours), scheduled for June 1<sup>st</sup>- August 7<sup>th</sup>, 2020 (unless noted differently on an internship position description). All internships will be hosted at the GLIFWC Main Office, located on the Bad River Reservation, WI. Some internships will require travel within the Minnesota, Wisconsin, and Michigan areas, as well as some overnight travel. See the available internship position descriptions at <http://www.glifwc.org> in the “GLIFWC News & Upcoming Events” box under “Employment”. Note: candidates are able to apply for multiple internships, please ensure that all required paperwork is submitted for **EACH** internship position (i.e. a cover letter for EACH internship position applied for). Applicants who apply for multiple internships may undergo multiple interviews. Finally, the selection process may lead to applicants being offered a different GLIFWC internship.

Selected interns will be paid \$10.10 per hour during their GLIFWC internship. If needed, housing may be available. In previous years, GLIFWC has provided housing in a local college dormitory.

Eligible applicants must meet the following:

- Be an incoming or continuing student that is accepted and/or enrolled full time at a college/university for Fall 2020 semester;
- Possess proficient verbal and written communication skills;
- Have a strong interest in working with Native American tribes;
- Be willing to travel as part of internship, if required.

To apply, applicants must:

- Submit a cover letter that includes email address and telephone number;
  - If applying for more than one GLIFWC internship, the applicant must complete a

separate cover letter for each internship application, noting a specific internship position within the cover letter.

- Submit a resume outlining education, work experience, certifications, community involvement, and other pertinent information;
- Submit the following, dependent on classification:
  - 2020 High School Graduate: provide verification of acceptance at a college/university for Fall 2020 (examples: enrollment verification or Fall 2020 class schedule);
  - **Continuing** College/University Students: provide unofficial transcript(s) verifying Spring 2020 and Fall 2020 enrollment;
  - **Graduating** College/University Students: provide unofficial transcript(s) verifying Spring 2020 enrollment.

**American Indian preference will be applied consistent with GLIFWC policies and Federal Indian Self Determination and Education Assistance Act (PL 93-638)**

Applicants that submit all required above documentation will receive a confirmation email including a link to an online survey with requested additional information (i.e. tribal affiliation, first aid certification, housing needs, internship preferences, etc.), to be completed within 3 days of the confirmation email. A complete application will include: cover letter, resume, transcripts, and completed online survey. Applications without the completed online survey will not be considered for an internship position.

**Send cover letter, resume, and transcripts to:**

Zoongee Leith-Mayotte, Planning and Development Administrative Assistant  
Great Lakes Indian Fish and Wildlife Commission  
P.O. Box 9  
Odanah, WI 54861

**OR** email to: [zleith@glifwc.org](mailto:zleith@glifwc.org)  
**Subject: 2020 GLIFWC Internship Program Application**

**Closing date for receipt of application:  
March 6<sup>th</sup>, 2020 by 4:30 PM CST**

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### POSITION:

Inland Fisheries Internship – 2 positions

### CONDITIONS OF EMPLOYMENT:

Dates of internship are June 1, 2020 – August 7, 2020 (10 weeks, 400 hours total). \$10.10/hour

### SUPERVISION:

The intern will report to the Climate Change Inland Fisheries Biologist and Inland Fisheries Biologist.

### DUTIES AND RESPONSIBILITIES:

Successful candidates will be integrated into several fisheries projects occurring in the Ceded Territories in partnership with state, federal, and tribal agencies. Specifically, interns will be assisting with acoustic telemetry and habitat mapping projects on Mille Lacs Lake, a relative abundance survey of juvenile walleye (ogaa) on Mille Lacs Lake, and data collection for a comparative walleye recruitment study on several lakes throughout Wisconsin. Please see tentative schedule below.

### **Work Plan**

#### June

- Orientation
- Telemetry projects on Mille Lacs Lake. At Mille Lacs Lake, we will recover, download, and deploy acoustic receivers, temperature and light sensors in several habitats and depths in the whole lake. Map aquatic habitats throughout the lake and rivers. Begin to analyze data.
- Outline project for presentation at the end of the internship.

#### July

- Comparative walleye recruitment study. We will collect abiotic (e.g., temperature) and biotic (e.g., fish community) information on several lakes throughout the Ceded Territories in Wisconsin. This information will help fisheries managers identify variables that might be leading to good and poor recruitment of walleye.
- Develop presentations for Board of Commissioners meeting.
- Sandy Lake Ceremony, Voigt Task Force, Board of Commissioners meetings. Help prepare for and participate in the Sandy Lake Memorial Ceremony. Present poster at the Voigt Task Force and Board of Commissioners meeting.

### QUALIFICATIONS:

- An interest in fisheries management and research
- Experience with data collection and entry

- An ability to work long hours in adverse conditions
- Experience with R Statistical Software, excel, and PowerPoint preferred (not required)
- Formal fisheries courses preferred (not required)

**Send all required paperwork as outlined in the 2020 Summer Internship Openings announcement to:**

Zoongee Mayotte, Planning and Development Administrative Assistant  
Great Lakes Indian Fish and Wildlife Commission  
P.O. Box 9  
Odanah, WI 54861

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