

**PROGRAMS
AND
SERVICES
GUIDE**





Emergency Telephone Numbers	6-7
Toll-Free Telephone Numbers	7-8
Chief Executive’s Office	9-10
Government Affairs	10
Legislative Branch	11-13
Band Assembly Elected Officials	12-13
Legislative Staff	14
Motor Vehicle Licenses	14
Judicial Branch.....	15-16
Justices.....	15
Judges.....	15
Judicial Staff	15
Court Clerks	16
Guardian Ad Litem	16
Administration	17-24
Aanjobimaadizing	18-19
Child Support Enforcement Program (CSEP).....	19
Community Centers.....	20-22
Elder Supplemental Income Program.....	22
Grants.....	22
Human Resources (HR).....	23
Personnel Policies	23
Community Dental Plan	23
Job Openings	23
Information Systems (IS)	23-24
Self-Governance	24
Temporary Assistance for Needy Families (TNAF)	24
Urban Office	24-26
Anungoog Nandoné (Search for the Stars).....	25
Computer Use	25
Education/Ojibwe Language/Cultural/Arts & Crafts Classes.....	25
Referrals to Indian Child Welfare Act (ICWA) Social Workers	25
Transportation	25
Special Events	25
Community Monthly Meetings	25





Elders' Outings/Trips/Meetings	25
Urban Updates	25
Volunteer Appreciation Program	26
Urban Honoring Our Pre-Schoolers (UHOPS)	26
Athletic Regulation (DAR)	26
Band Member Legal Services (BMLS)	26-27
Administration	26
District Court Liaison Services	27
Community Development (CMD)	27-30
Public Works Development.....	28
Roads	28
Community Clean-Up Day	28
Water/Wastewater.....	28
Facilities Maintenance.....	28
Project Management.....	28
Housing Department.....	28
Home Loan Program	29
Home Renovation Loan Program.....	29
Affordable Housing Rental Units	29
Maintenance Services.....	29-30
Elder and Handicap Housing Services.....	30
Education	30-3X
Mission Statement.....	30
Nay Ah Shing Schools (NASS).....	31
Alternative Learning Program Oshki-Majjitaadaa.....	31
Ojibwe Language & Culture Program.....	31
21 st Century Community Learning Centers (21 st CCLC).....	31
American Indian Parent Advisory Council (AIPAC).....	32
Mille Lacs Early Education (MLEE).....	32-33
Family Activity Nights/FAN.....	32
Family Activity Days/FAD	32-33
Time with Child Program	33
Parent Store.....	33
Head Start Policy Council	33
Public School Outreach Program	33-34





Higher Education 34–35

- Scholarship Program 34
- Scholarships & Awards 34
- Academic Achievement Awards..... 34
- Educational Enrichment 34
- Rutledge Immersion Grounds 35

Gaming Regulatory Authority (GRA) 36–37

- Office of Gaming Regulations & Compliance (OGR&C) 36
- Internal Audit 36
- Licensing/Exclusions 36
- Surveillance 36
- Vendor Licensing 36
- Compliance 37
- Charitable Gaming..... 37

Health & Human Services (HHS) 37–38

- Circle of Health 37
 - Claims Processors..... 38
 - Claim Self-Submission 38
 - Reimbursements 38
 - Cultural Advisor/Practitioners..... 38
- Health Services 38–53
 - Specialty Care 39
 - Care Management and Clinical Coordination 40
 - Maternal Child Health Program 40
 - Women, Infants, & Children (WIC) Program 40–41
 - Home Care Department..... 41
 - Population Health Department 41
 - Dental Department 41
 - Optical Department 41
 - Pharmacy Department..... 42
 - Behavioral Health 42
 - Substance Disorder Programs 42
 - Out-Patient Substance Disorder (SUD) 42–44
 - Four Winds Lodge 43
 - Halfway House Program 44





Mental Health Services	44
Senior Living	44–45
Human Services.....	45
Elder Services	45
Elder Energy Assistance Program	46
Elder Nutrition Program	46
Elder Activities Program	46
Emergency Services.....	46
Food Distribution Program on Indian Reservations (FDPIR)	46–47
Food Shelf Program	47
Emergency Services Loan Program	47
Family Services.....	48
Investigations	48
Child Protection Services.....	48–49
Independent Living Skills Program	49
Family Preservation Program	49
Foster Care Program	50
Victim Services	50
Sexual Assault Program	50
Victims of Crime Program	50
Domestic Abuse Transformation Program (DATP)	51
Shelter Program	51
Elder Abuse Program	51
Safe Harbor Tribal Regional Navigator Program	51
Child Advocacy Center Program	51
Waivered Services Department.....	52
Medicaid Waiver Enrollment Assistance Program	52
Ramp Lending Program.....	52
Device Checkout Program	53
Elder Text Program	53
Adult Guardianship Program.....	53
Department of Justice	54
Office of the Solicitor General (OSG).....	54
Tribal Police	54
Mille Lacs Corporate Ventures (MLCV).....	55–62





Employment Opportunities 55

Band-Owned Businesses 56–62

Natural Resources (DNR) 63–65

 Cultural Resources 64

 Enrollments 64

 Environmental 64

 Land Management 64

 Resource Management 65

 Wildland/Forestry 65

 Fisheries 65

 Tribal Historic Preservation Office (THPO) 66

Office of Management & Budget (OMB) 67–69

 Employee Payroll Services 67

 Insurance Services 67

 Band Member Employee Loan Program 68

 Burial Assistance Program 68

 Vendor & Contract Service Payments 68

 Per Capita and Minor Trust Preparation/Distribution 68

 Tribal General Welfare Exclusion Act Assistance Payment Programs Preparation/Distribution 68

 Employee Travel & Mileage Services 69

Tribal Employment Rights Office (TERO) 69





Emergency Telephone Numbers

If you have an emergency during regular office hours:

- Call 911 first
- Call the Tribal Police Department directly..... 320-532-3430

If you have an emergency outside of regular office hours, call 911 for the following:

- Crime, accident, or safety emergency
- Fire
- Health or medical emergency
- Chemical dependency – to report suicidal symptoms, violence, or a need for detoxification

For 24-hour fire, disaster, and emergency management response, call:

- Monte Fronk, Emergency Management Coordinator.....(c) 320-362-0435

Domestic Violence

- Kristen Allord, Victim Services Director..... (c) 320-630-2677
- Women’s Shelter..... 866-867-4006

Heating, water, or other home-related maintenance problems

If you live in a Mille Lacs Band Housing-maintained home, call for housing maintenance service in your district. During regular business hours, please call our Customer Service Representative at 800-709-6445, ext. 7433.

If you live in a home not maintained by the Mille Lacs Band and need assistance after hours with utilities or heating, please contact:

- After Hours Emergency Service, District I & IIA On-Call..... 320-630-2498
- After Hours Emergency Service, District II On-Call 320-630-2492





- After Hours Emergency Service,
District III On-Call 320-630-2497

Snow Emergency

- Brian Scheinost, Director of Public Works 320-630-2624
- Anthony Pike, Roads Supervisor 320-980-5367

Victim Services

- Kristen Allord, Victim Services Director 320-630-2677
- Crisis Hot Line 866-867-4006

Mille Lacs Band Family Services

- On-Call Social Worker 320-630-2444

Toll-Free Telephone Numbers

Government Center 800-709-6445

Administration

- Aanjibimaadizing 320-532-7407
- Child Support Enforcement Program 320-532-7591
- Elder Supplemental Income Program 320-532-7479
- Temporary Assistance for Needy Families 320-532-7407

Circle of Health 800-491-6106

Clinics

- Ne-la-Shing 888-622-4163
- Aazhoomog 877-884-0149

Corporate Commission 800-746-9805





Nay Ah Shing Schools

- Upper School..... 800-709-6445, ext. 2100
- Lower School..... 800-709-6445, ext. 2200





Chief Executive's Office

Chief Executive, Virgil Wind, leads the Executive Branch of Band government, one of the three



**CHIEF EXECUTIVE
VIRGIL WIND**

governing branches of our sovereign, self-governing Indian nation. All Executive Branch government



programs and services fall under the departments of Administration, Natural Resources, Health and Human Services, Education, Community Development, and the Corporate Commission, which are led by seven Executive Officers called "Commissioners." The Solicitor General is also an Executive Officer who serves as Interior Legal Counsel to the Mille Lacs Band and oversees the Department of Justice. The Chief Executive nominates Commissioners and the Solicitor General and the Band Assembly ratifies nominees to oversee the various departments in the executive branch. All appointments are to four-year terms.

- Virgil Wind, Chief Executive 320-532-7486
E-mail: virgil.wind@millelacsband.com
- Darla Roache, Deputy Assistant 320-362-0793
E-mail: darla.roache2@millelacsband.com
- Adam Candler, Senior Federal Government Advisor 320-362-0526
E-mail: adam.candler@millelacsband.com
- Hanna Valento, Legal & Policy Counsel 320-362-0467
E-mail: hanna.valento@millelacsband.com
- Kiana Morrison, Research & Policy Analyst 320-362-4622
E-mail: kiana.morrison@millelacsband.com
- Nicholas Cash, District Liaison 320-630-3332
E-mail: nicholas.cash@millelacsband.com
- Kendra Mitchell, Office Assistant 320-532-7484
E-mail: kendra.mitchell@millelacsband.com





Government Affairs

- Office of Government Affairs 320-532-7851
- Shena Matrious, Interim Director of Government Affairs 320-279-3132
E-mail: shena.matrious@millelacsband.com
- Jamie Edwards, Sr. Advisor of Intergovernmental Affairs 612-850-2124
E-mail: jamie.edwards@millelacsband.com
- Curt Kalk, Area Relations/Administrative Aid 320-362-1719
E-mail: curt.kalk@millelacsband.com
- Vivian LaMoore,
 Inaajimowin Editor/ Public Information Officer 320-630-8195
E-mail: vivian.lamoore@millelacsband.com
- Michael LeGarde, Senior Communications Specialist 218-355-8951
E-mail: michael.legarde@millelacsband.com





Legislative Branch

The Legislative Branch is made up of the Band Assembly — comprised of three District Representatives and the Speaker of the Assembly. The Speaker of the Assembly wears two hats, as he or she is also the Secretary Treasurer.

District I

District I includes the main reservation area on the west side of Mille Lacs Lake, sometimes referred to as "Neyaashing," or "The Point" in the Anishinaabe language.

District II

District II includes the communities in Minisinaakwaang (East Lake), Sandy Lake, and Minnewawa near McGregor, as well as the community of Chiminising in Isle on the south side of Mille Lacs, which we call District IIa.

District III

District III includes the Aazhoomog (Lake Lena) community near the St. Croix River east of Hinckley, as well as a large community of Band members living in Hinckley.

Band Assembly passes acts and resolutions, allocates revenue, ratifies appointments of commissioners, oversees the Office of Management and Budget and the Office of the Revisor of Statutes, and more.





Band Assembly Elected Officials



SECRETARY-TREASURE/ SPEAKER OF THE ASSEMBLY



Sheldon Boyd

320-532-7427

E-mail: sheldon.boyd@millelacsband.com

Staff:

Brianna Boyd

Director of Legislative Affairs

320-532-7536

E-mail: brianna.boyd@millelacsband.com

DISTRICT I REPRESENTATIVE



Carolyn Beaulieu

320-532-7424

E-mail: carolyn.beaulieu@millelacsband.com

Staff:

Coleen Lueck

District I Office Manager

320-532-7423

E-mail: coleen.lueck@millelacsband.com

Raenelle Weyaus

Community Center Admin Coordinator

320-630-4699

E-mail: raenelle.weyaus@millelacsband.com





DISTRICT II REPRESENTATIVE



Wendy Merrill

218-768-3311

E-mail: wendy.merrill@millelacsband.com

Staff:

Cheryl A. Miller

District II Legislative Aide

320-630-6870

E-mail: cheryl.miller@millelacsband.com

Taria Aubid

District II Legislative Aide

320-630-5086

E-mail: taria.aubid@millelacsband.com

DISTRICT III REPRESENTATIVE



Harry Davis

320-384-6240

E-mail: harry.davis@millelacsband.com

Staff:

Monica Benjamin

District III Legislative Aide

320-384-6240 X3224

E-mail: monica.benjamin@millelacsband.com





Legislative Staff

Valerie Harrington-Wind, Chief Communications Officer 320-532-8918
E-mail: valerie.harrington@millelacsband.com

Semira Kimpson, Legislative Coordinator 320-532-7422
E-mail: semira.kimpson@millelacsband.com

Danielle Smith, Parliamentarian,
Clerk of the Band Assembly 320-532-7420
E-mail: danielle.smith@millelacsband.com

Jared Miller, Legislative Counsel..... 320-532-7421
E-mail: jared.miller@millelacsband.com

Reen Reinhardt, Revisor of Statutes..... 320-532-7435
E-mail: reen.reinhardt@millelacsband.com

Angela Potter, Legislative Office Assistant 320-532-7428
E-mail: angela.potter@millelacsband.com

Harmony Steffen-Powell, Legislative Receptionist 320-532-2006
E-mail: harmony.steffen-powell@millelacsband.com

Motor Vehicle Licenses

DeAnna Sam, Deputy Registrar..... 320-532-7498
E-mail: deanna.sam@millelacsband.com





Judicial Branch

The Judicial Branch consists of the Court of Appeals and the District Court. The Court of Appeals consists of one Justice from each of the Band’s three districts, one of these being the Chief Justice. The Court of Appeals resolves any appeals from the District Court. The District Court hears all trial level cases including, civil, various family law, family healing to wellness, truancy, orders for protection from domestic abuse & harassment, criminal, traffic and natural resource violations, and more.

To circumvent ex parte communication all calls should be made to the MAIN LINE Front Desk Intake for Justices and Judges.

Justices

Rhonda Sam, Chief Justice/District I Associate Justice
Brenda Moose, District II Associate Justice
Bernida Humetewa, District III Associate Justice

Judges

Dave Christensen, District Court Judge
Tammy Swanson, Special Magistrate

Judicial Staff

Gilda Burr, Court Administrator	320-532-7401
<i>E-mail: gilda.burr@millelacsband.com</i>	
Brett Haskin Bailiff/Process Server	320-532-7758
<i>E-mail: brett.haskin@millelacsband.com</i>	
Laurie Vilas, Peacemaker.....	320-532-4769
<i>E-mail: laurie.vilas@millelacsband.com</i>	
LeeAnn Woiteshek (Niizhoo) Family Healing to Wellness Court	320-532-7597
<i>E-mail: leeann.woiteshek@millelacsband.com</i>	





Court Clerks

MAIN LINE FRONT DESK INTAKE 320-532-7400

Rhonda Juetten, Chief Court Clerk 320-532-7404

E-mail: rhonda.juetten@millelacsband.com

Carrie Boyd, Court Clerk II..... 320-532-7538

E-mail: carrie.boyd@millelacsband.com

Holly Batterman Court Clerk I..... 320-532-7553

E-mail: holly.batterman@millelacsband.com

Court E-Filings – No Legal Representation

E-mail: mlbo.court@millelacsband.com

Court Fax..... 320-532-3153

Guardian Ad Litem

Dixie Kamimura..... 612-481-8421

Cynthia Bahe 612-618-1335

Jeannie Ream 320-364-3368

Pam Chichila 320-515-1904





Administration

The Department of Administration is responsible for day-to-day operations of Band government, including (a) the administration of all grants and contracts and (b) oversight of all personnel issues. The Department is led by the Commissioner of Administration and the Assistant Commissioner of Administration.

COMMISSIONER OF ADMINISTRATION



Darcie Big Bear

320-532-7489

E-mail: darcie.bigbear@millelacsband.com

Cellular: 320-362-0126

ASSISTANT COMMISSIONER OF ADMINISTRATION



Maria Costello

320-532-7530

E-mail: maria.costello@millelacsband.com

Cellular: 320-630-7643



Angel Oehrlein, Senior Executive Assistant..... 320-532-7478
E-mail: angel.oehrlein@millelacsband.com

Aanjobimaadizing

The goal of the Aanjobimaadizing is to empower low-income Mille Lacs Band members and their families to end dependency on assistance and to achieve a self-sufficient lifestyle.

Aanjobimaadizing provides a comprehensive system to employment assistance, counseling, training and education to promote healthy life choices, appropriate work habits, and relevant skills for success in tribal or non-tribal, and public or private work places.



Aanjobimaadizing of Labor Receptionist 320-532-7407

Aanjobimaadizing fax..... (f) 320-532-3785

Kristian Theisz, Executive Director 320-532-7525
E-mail: kristian.theisz@millelacsband.com

Candace Benjamin, Director of Case Management 320-532-7574
E-mail: candance.benjamin@millelacsband.com

Katye Hill, Program Manager..... 320-532-7556
E-mail: katye.hill@millelacsband.com

Carlos Merrill, Director of Ge-Niiganizijig..... 320-674-4347
E-mail: carlos.merrill2@millelacsband.com

Tammy Moreland, Director of Community Services..... 320-532-2127
E-mail: tammy.moreland@millelacsband.com

Karen Pagnac, Training Manager 320-532-4706
E-mail: karen.pagnac@millelacsband.com





Dan Pagnac, Rosetta Stone..... 320-532-7569
E-mail: dan.pagnac@millelacsband.com

Chato Gonzalez, Ojibwe Language Specialist 715-699-5535
E-mail: chato.gonzalez@millelacsband.com

Deb Campbell, Lead Instructor 320-532-7811
E-mail: deb.campbell@millelacsband.com

Rosa Sam, Case Manager 320-532-7559
E-mail: rosa.sam2@millelacsband.com

Child Support Enforcement Program (CSEP)

The Child Support Enforcement Program (CSEP) assists Band members through the legal process of child support, including the determination of child support obligations and enforcing those obligations.

Ann Stafford, Child Support Enforcement Director 320-532-7591
E-mail: ann.stafford@millelacsband.com





Community Centers

The community centers offer numerous programs and services to youth, adults, and Elders in their communities. The specific programs and services offered are listed separately under the appropriate departments.

District I Aquatic and Fitness Center (New)

18458 Minobimaadizi Loop

Main Line..... 320-532-7733

Craig Beaulieu, Site Manager 320-532-7736

Email: craig.beaulieu@millelacsband.com

Alexandra Clitso, Physical Fitness & Aquatics Coordinator 320-532-7739

Email: alexandra.clitso@millelacsband.com



District I Community Center (Old)

16500 Virgo Rd.
Onamia, MN 56359

Raenelle Wayaus, Community Center Administrative Coordinator..... 320-532-7585

E-mail: raenelle.wayaus@millelacsband.com





District IIA (Chiminising) Community Center
 2605 Chiminising Drive Isle, MN 56342

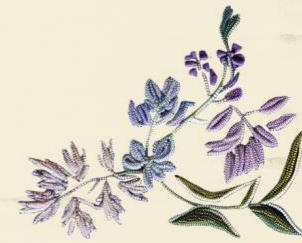
Maria Powell, Administrator 320-676-1102
E-mail: maria.powell2@millelacsband.com

Kymerly Thayer, Administrative Assistant 320-676-1102
E-mail: kymerly.thayer@millelacsband.com



District II (Minisinaakwaang) Community Center
 36666 State HWY 65 McGregor, MN 55760

Renee Johnson, Administrator 218-768-5300
E-mail: renee.johnson@millelacsband.com





District III (Aazhoomog) Community Center
45749 Grace Lake Road Sandstone, MN 55072

Roberta Martin, Administrator 320-384-6240
E-mail: roberta.martin@millelacsband.com



District IIIH (Meshakwad) Community Center
38043 Hinckley Rd
Hinckley, MN 55037

Robert Livingston Jr, Administrator 320-336-0220
E-mail: robert.livingstonjr@millelacsband.com

Elder Supplemental Income Program

The Elder Supplemental Income Program provides additional funding each month to assist Band Elders who are either 62 years of age or older or who are at least 55 years of age and are determined disabled by any federal agency or state benefits/assistance program. The program requires updating every two years, and allows for an annual cost of living increase.

John Mojica, Elder Supplemental Income Program Coordinator 320-531-7479
E-mail: john.mojica@millelacsband.com

Grants

The Grants Division seeks funding from federal agencies, state agencies, and philanthropic organizations to benefit Band-operated programs. Grants personnel are available to assist directors with programmatic compliance requirements and formulate strategies for future funding pursuits.

Brittany Wind, Grants Director..... 320-532-7517
E-mail: brittany.wind@millelacsband.com





Human Resources (HR)

Personnel Policies

Band Members & employees can contact the Human Resources Division (HR) with any questions about the Band government’s personnel policies.

Stacey Sanchez, HR Director 320-532-7866
E-mail: stacey.sanchez@millelacsband.com

Justine Meyer, HR Manager 320-532-7460
E-mail: justine.meyer@millelacsband.com

Community Dental Plan

Band members enrolled in the community dental plan through Circle of Health can contact Human Resources with any questions regarding the plans covered services or replacement cards.

Mary Kegg, Benefits Administrator 320-532-7477
E-mail: mary.kegg@millelacsband.com

Job Openings

Human Resources is responsible for posting current job openings in Band government, completing employment verifications, and completing criminal background and driver’s license checks.

Clarissa Wilson, HR Generalist..... 320-532-4730
E-mail: clarissa.wilson@millelacsband.com

Jessica Papenfuss, HR Generalist - HHS 320-532-1697
E-mail: jessica.papenfuss@millelacsband.com

Information Systems (IS)

The Information Systems Division (IS) is responsible for the computers, computer networks, and The Information Systems Department (IS) is responsible for the design, implementation, and maintenance of all voice and data networks throughout the Mille Lacs Band of Ojibwe Tribal Government.

Keith Modglin, Information Systems Director 320-532-4736
E-mail: keith.modglin@millelacsband.com

Garrett Sam, Technology Specialist 320-532-7406
E-mail: garrett.sam@millelacsband.com





Brenda Best, Technology Specialist 320-532-7406
E-mail: brenda.best@millelacsband.com

Clayton Benjamin, Nay Ah Shing Schools Site Manager 320-532-4738
E-mail: cbenjamin@nas.k12.mn.us

Self-Governance

The Office of Self-Governance is responsible for negotiating funding agreements between the Band and the Federal Government, specifically the U.S. Department of the Interior and Department of Health and Human Services. Self Governance allows tribes to provide programs, services, functions and activities for tribal members based on our own priorities. The additional federal funding supplements Band program funding throughout the Executive Branch and Judicial Branch.

John Mojica, Self-Governance Coordinator 320-532-7479
E-mail: john.mojica@millelacsband.com

Temporary Assistance for Needy Families (TANF)

The Temporary Assistance for Needy Families (TANF) program is available for Band members residing in Aitkin, Benton, Crow Wing, Mille Lacs, Morrison, and Pine Counties. TANF is also available for Minnesota Chippewa Tribe members residing in Anoka, Hennepin, and Ramsey Counties. The program provides individualized planning for participants to access work readiness training, support services, employment services, and assistance to meet basic needs, including food, medical, and child care costs.

Candace Benjamin, Director of Case Management 320-532-7574 (c)320-362-0014
E-mail: candice.benjamin@millelacsband.com



Urban Office

The Urban Office, located at 1404 East Franklin Avenue S, Minneapolis, MN 55404, is open Monday through Friday, from 8:00 a.m.– 5:00 p.m. Services available at the Urban Office include: Band hunting and fishing licenses, referrals for traditional healing and other services, notices of meetings and other events, and forms related to Band enrollment, insurance, loans, tribal identification, emergency assistance, scholarships, etc. Please call for availability.

BJ Roache, Administrative Assistant/Receptionist 612-872-1424
E-mail: mpls.urb@millelacsband.com

Wahbon Spears, Site Director O) 612-872-4265 C) 612-360-5486
E-mail: wahbon.spears@millelacsband.com





Anungoog Nandoné (Search for the Stars)

Anungoog Nandoné is an incentive program for urban Band youth in grades kindergarten through 12. Students are eligible for Star Awards if they make the “A” or “B” Honor Roll at school, have perfect attendance, or receive a commendation note from a teacher or coach about their respectfulness, helpfulness, participation, or achievements.

Computer Use

Band members are given free access to a computer from 8:30 a.m. – 4:30 p.m., M–F.

Education/Ojibwe Language/Cultural/Arts & Crafts Classes

Various classes are offered throughout the year.
Please call the Urban Office for more details.

Referrals to Indian Child Welfare Act (ICWA) Social Workers

The Urban Office provides referrals to ICWA Social Workers, who offer case management and other social services to Band families that have children in the foster care system.

Transportation

Transportation is provided to major Band events.

Special Events

The Urban Office holds various special events, including an Open House/Barbecue for American Indian Month, an end-of-the-school-year celebration, back to school backpack distribution, Halloween Party, Veteran’s Day dinner and Holiday Party.

Community Monthly Meetings

Held on the last Thursday of every month, these meetings provide urban Band members the opportunity to gather and receive updates on pertinent issues and on programs and services being offered in the urban area and on the reservation. These meetings are held at the All Nations Indian Church from 5:30 p.m. to 7:30 p.m.

Elders’ Outings/Trips/Meetings

Regular meetings and outings for recreation and entertainment are offered to Band Elders including Elder Bingo, potlucks and Elder Day event held in September.

Urban Updates

Urban Updates are given daily via urban email list and the Mille Lacs Band of Ojibwe Urban Office Facebook page relating to both band and community information and current events, which informs urban band members about issues and activities that are relevant to them.



Volunteer Appreciation Program

This program recognizes volunteers’ contributions of valuable time and service at Urban Office functions and events.

Urban Honoring Our Pre-Schoolers (UHOPS)

This program celebrates students’ successes in participating in Head Start or Early Education for kindergarten preparation.

Athletic Regulation (DAR)

The Mille Lacs Band of Ojibwe–Department of Athletic Regulation’s (DAR) purpose is to regulate, administer and oversee the conduct of all professional athletic competitions, including professional Boxing, amateur and professional Mixed Martial Arts and other combative sporting events held on the Mille Lacs Band of Ojibwe Reservation for the purpose of promoting health, safety, and welfare of all persons engaged in such activities, and that of Band Members and the public.

Matt Roberson, Executive Director..... 320-336-0220
E-mail: matt.roberson@millelacsband.com

Band Member Legal Services (BMLS)

Band Member Legal Services (BMLS) is an independent agency of tribal government that provides free legal services to low-income Band members. BMLS can assist with a wide range of civil and criminal issues, including family disputes, housing disputes, criminal defense, and probate actions. The program has a general service area of Aitkin, Crow Wing, Hennepin, Mille Lacs, Morrison, Pine, and Ramsey Counties; but it serves the entire state of Minnesota for certain child custody and child protection matters.

Kerri Johnson, BMLS Managing Attorney..... 320-532-7798 (c) 320-232-7731
E-mail: kerri.johnson@millelacsband.com

Administration

Bruce Harrington, Civil Administrative Assistant/Office Manager 320-532-7798
E-mail: bruce.harrington@millelacsband.com





District Court Liaison Services

The liaison program transports Band members living on the reservation to tribal, county, and state court-ordered activities. Eligible activities include court appearances, counseling meetings, and community service.

Transportation is provided in the following counties in Minnesota: Aitkin, Anoka, Benton, Crow Wing, Hennepin, Kanabec, Morrison, Pine, Ramsey, Sherburne, and Stearns. Transportation is also provided in Burnett County in Wisconsin.

Jesse Kegg, Court Liaison..... 320-279-0054

Community Development (CMD)

FOR HOUSING EMERGENCIES, CALL THE HOUSING ON CALL NUMBER.

District I & IIA: 320-630-2498 District II: 320-630-2492 District III: 320-630-2497

The Community Development Department (CMD) strives to provide development and improvement services that promote safety, security, and cultural sensitivity, while building communities. CMD is led by the Commissioner of Community Development.

COMMISSIONER OF COMMUNITY DEVELOPMENT



Tracy Burr

320-362-4148

E-mail: tracy.burr@millelacsband.com

Brooke Sher, Housing Paralegal..... 320-532-7861
E-mail: brooke.sher@millelacsband.com

Priscilla Boyd, Receptionist..... 320-532-7448
E-mail: cmd.receptionist@millelacsband.com





Public Works Department

Brian Scheinost, Director of Public Works 320-630-2624
E-mail: brian.scheinost@millelacsband.com

Roads

Tony Pike, Roads Supervisor 320-980-5367
E-mail: tony.pike@millelacsband.com

Community Clean-Up Day

Each year, all three districts participate in a spring cleaning. Solid Waste provides dumpsters in designated areas for Band member use to clean their homes and yards.

Water/Wastewater

Sean Racelo, Water/Wastewater Supervisor 218-838-8391
E-mail: sean.racelo@millelacsband.com

Facilities Maintenance

Rhonda Sam, Environmental Services Manager 320-630-2447
E-mail: rhonda.sam@millelacsband.com

Project Management

Project Management oversees all phases of government-funded construction projects, including civic buildings, renovations, new home construction, parks, and infrastructure.

Mike Moilanen, Director of Planning & Project Management 320-630-2623
E-mail: mike.moilanen@millelacsband.com

Ryan Jendro, Project Manager 320-630-5011
E-mail: ryan.jendro@millelacsband.com

Carla Dunkley, Compliance & Residential Project Manager 320-630-2495
E-mail: carla.dunkley@millelacsband.com

Housing Department

The Housing Department provides affordable, safe, and comfortable homes to Band members.

Daniel Boyd, Housing Director..... 320-630-2620
E-mail: daniel.boyd@millelacsband.com





Home Loan Program

The Home Loan Program provides financing to qualified applicants to purchase an existing home, construct a new home, or refinance an existing home mortgage. The home may be located on private property or on tribal land. Mobile homes are not financed, but certain modular homes may be considered if approved in advance. Maximum loan amounts depend upon program limits and the individual’s income and other long-term debts.

Applicants’ incomes are verified, and credit checks are conducted. A perfect credit history is not required, but it must be reasonable as defined by the Housing Board, which makes decisions regarding the Home Loan Program. Policies are reviewed as necessary and are subject to change. There is a waiting list for this program.

Lisa Pearson, Finance Manager 320-532-7409
E-mail: lisa.moshier@millelacsband.com

Home Renovation Loan Program

The Home Renovation Loan Program provides financing to qualified applicants to renovate an existing home. Applicants’ incomes are verified, and credit checks are conducted.

Lisa Pearson, Finance Manager 320-532-7409
E-mail: lisa.moshier@millelacsband.com

Affordable Housing Rental Units

Single-family rental units are available to Band members. Rent is based on the total household income, and occupancy standards apply. A damage deposit is required prior to occupancy. Because the demand for affordable housing exceeds the supply, there are waiting lists for these units.

Gina Anderson, Property Manager 320-532-7456
E-mail: gina.anderson@millelacsband.com

Ruth Sam, Resident Services Supervisor 320-532-7430
E-mail: ruth.sam@millelacsband.com

Maintenance Services

Maintenance services are available for residents of Housing Department rental units. Maintenance services are also provided as a benefit to Elders who live on or near the reservation. Subject to the availability of staff and funds, maintenance services may be available for a fee to other Band members who live in private homes.

Monday through Friday, 8 a.m. – 5 p.m.

Armando Olivarez, Housing Maintenance Supervisor 320-630-2452
E-mail: armando.olivarez@millelacsband.com





District I

Mark Goede, Housing Warehouse Supervisor 320-532-4654
E-mail: d1housing.maint@millelacsband.com

District II

Michael Aubid, District II Maintenance Supervisor 320-630-2601
E-mail: michael.aubid@millelacsband.com

District III

Lionel Richey, District III Maintenance Supervisor 320-630-9025
E-mail: d3housing.maint@millelacsband.com

Elder and Handicap Housing Services

In addition to housing maintenance services, an Elder or handicapped individual who submits an application may be eligible for renovations or the lifetime use of a home in accordance with Housing Development policies and as funds are available.

Carla Dunkley, Compliance & Residential Project Manager 320-532-7429
E-mail: carla.dunkley@millelacsband.com

Education

Mission Statement

The Department of Education’s mission is to provide learners of all ages access to various high-quality educational opportunities. Education hopes to enhance all Band members’ pride, culture, and expectations.

COMMISSIONER OF EDUCATION



Raina Killspotted

Commissioner of Education
320-532-4695, Ext. 2101
E-mail: raina.killspotted@millelacsband.com





Nay Ah Shing Schools (NASS)

Nay Ah Shing Schools (NASS) offers education for grades K-12. The North Central Association accredits NASS, which meets all criteria established by the state of Minnesota. The mission of Nay Ah Shing Schools is to teach the Ojibwe language, culture, tradition, history, and skills for living in two cultures. For enrollment and program questions, please get in touch with our Principals.

Lehtitia Weiss, Elementary (K–5) Principal 320-532-4960
E-mail: lweiss@nas.k12.mn.us

Mike Gadbois, Principal Secondary (6–12) Principal 320-532-4695
E-mail: mgadbois@nas.k12.mn.us

Alternative Learning Program Oshki-Maajitaadaa

Oshki-Maajitaadaa program provides a variety of alternative learning program opportunities for students who may struggle with a traditional school setting and need high school credit recovery. Depending on the age and circumstances of the student, they may qualify for part-time or full-time enrollment. The program is designed for students who can be successful in a more independent learning environment.

Paula Hoffman, Oshki-Maajittadaa Program Facilitator 320-532-4695
E-mail: phoffman@nas.k12.mn.us

Ojibwe Language & Culture Program

The Ojibwe Language & Culture Program integrates the Ojibwe language into the K-12 curriculum at NASS and offers instruction on Ojibwe cultural activities, such as ricing, netting, trapping, and maple sugaring. The program also works with community elders through the Elder Advisory Team. During the summer, an immersion program is offered for all students.

John Benjamin, Ojibwe Language & Culture Director 320-532-4965
E-mail: wbenjamin@nas.k12.mn.us

21st Century Community Learning Centers (21st CCLC)

The 21st CCLC program provides after-school and summer enrichment activities for grades K-12. Most activities are at the school, but some activities, like field trips and experiential learning, may occur off-site. A variety of programming takes place throughout the year. For more information, contact Dallas Hecimovich.

Dallas Hecimovich, 21st CCLC Coordinator 320-532-4960
E-mail: dhecimovich@nas.k12.mn.us





American Indian Parent Advisory Council (AIPAC)

The AIPAC advises the Nay Ah Shing School and helps ensure that all students receive culturally relevant and equitable educational opportunities. AIPACs are critical to the achievement and success of American Indian students, and their input and knowledge are vital to strengthening district and parent partnerships. Contact the American Indian Parent Coordinator for more information about joining and getting involved.

Rodney Berg, American Indian Parent Coordinator..... 320-532-4695
E-mail: rberg@nas.k12.mn.us

Mille Lacs Early Education (MLEE)

Mille Lacs Early Education (MLEE) provides Head Start and Early Head Start and daycare services for infants, toddlers, and preschoolers aged 6 weeks to 5 years in District I– III. Comprehensive services, including educational, mental health, and health screenings, are offered.

Nancy Saboo, Director..... 320-532-7590
E-mail: nancy.saboo@millelacsband.com

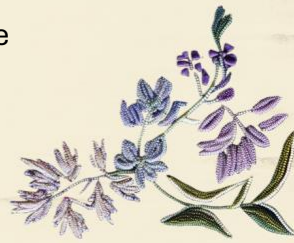


Family Activity Nights/FAN

Parents and children participate in activities to improve their educational and parenting skills. Family Activity Nights (FANs) allow children, families, and community members to engage in fun activities designed to support positive interactions and relationships. Each FAN has a theme and is held quarterly. Some FANs include the Royalty Pow-wow, which celebrates children and MLBO culture. Movie Night is also an event used to begin discussions about feelings and Mental Health awareness.

Family Activity Days/FAD

Family Activity Days are held monthly and are open to parents and families of MLEE children who want to spend time with their children in the learning environment. MLEE team members plan monthly events that support topics about health and safety, child development, and fun activities to share with children and their families. MLEE regularly plans a monthly Pipe ceremony and a monthly children’s pow-wow that includes an invitation to families and the community. The





end of the school year finds families and the community celebrating the Head Start graduates, along with an end-of-the-year carnival full of fun and engaging activities.

Time with Child Program

The Time with Child Program grants Band employees three hours of paid leave each month to spend time with their children in school.

Parent Store

Parents who volunteer their time by attending MLEE Parent Policy meetings, parent activity days and nights, working in the classroom, or performing other activities earn “parent bucks” to use in the Parent Store. The store features household goods, personal care products, and children’s toys and games.

Head Start Parent Policy Council

The Parent Policy Council is a vital component of the MLEE. Parents, caregivers, and community members meet monthly to review data and ongoing services provided to children and families. During these meetings, the Policy Council reviews the Director’s Report, Fiscal Reports, Information Memorandums sent by the Office of Head Start, and program grant applications. The Policy Council provides guidance and direction about the program and the children's and staff's needs.

Tricia Thomas, Head Start Services Coordinator 320-532-7590
E-mail: tricia.thomas@millelacsband.com

Public School Outreach Program

The Mille Lacs Band of the Ojibwe Department of Education is a federal contractor for the Johnson O’Malley Program. MLB partners with public schools, which then become subcontractors for JOM Funds. In the fall and spring, the Mille Lacs Band hosts training for partner schools to review the process and understand program guidelines and due dates.

American Indian Parent Advisory Committees (AIPACs) are integral to our partnerships with public schools. We will collaborate with the Minnesota Department of Education of Indian Education for local training. These trainings occur in the Fall and Spring and are opportunities to empower the parents of students in the public schools.

The passage of the Every Student Succeeds Act (ESSA) provides unique opportunities for states, districts, schools, and tribes to work together to strengthen education for Native students through the country. Meaningful consultation will assist in building relationships and enhancing support systems to bridge the gap between educators and tribes so that we may increase academic success and cultural understand for Minnesota’s American Indian students from pre-K through 12th grade. ESSA consultations are conducted every fall and spring.

Raina Killspotted, Commissioner of Education 320-532-4695 Ext. 2101
E-mail: raina.killspotted@millelacsband.com





Julie Benjamin, JOM Coordinator 320-532-4695 Ext. 2147
E-mail: jbenjamin@nas.k12.us

Higher Education

The Mille Lacs Band of Higher Education Office (MLBHEO) was established to assist enrolled members of the Mille Lacs Band of Ojibwe and their children in pursuing their education goals. Members who successfully obtain their degrees, diplomas, or certificated may also receive financial awards. This program is not intended to replace other forms for financial aid.

Scholarship Program

The Band’s Scholarship Program provides financial aid to all Band members as they pursue their educational goals and rewards them financially when they achieve them. The program is not intended to replace other forms of financial aid. All applications and forms can be found at <https://millelacsband.com/government/resources1/scholarship>.

Michele Berger, Scholarship & Career Counselor 800-709-6445 Ext. 4775
E-mail: mlb.scholarships@millelacsband.com

Loretta Hansen, Retention Specialist 320-674-4801
E-mail: loretta.hansen@millelacsband.com

Kylee Sawyer, Administrative Assistant 320-532-7831
E-mail: kylee.sawyer@millelacsband.com

Scholarships & Awards

Vocational, technical, college, and university students can apply for book scholarships, tuition, and other educational fees. The application and forms are available at <https://millelacsband.com/government/resources1/scholarship>.

Academic Achievement Awards

Academic Achievement Awards are given upon completing various levels of education, from high school to graduate school. Applications are available online at <https://millelacsband.com/government/resources1/scholarship>.

Educational Enrichment

Band members of all ages can apply for Educational Enrichment funds to attend educational classes, school-based activities, cultural activities, and community education classes. Some restrictions apply. Applications are available online at <https://millelacsband.com/government/resources1/scholarship>.





Rutledge Immersion Grounds

Rutledge was initially established as a site for Mille Lacs Bands’ tribal language and cultural initiative. The immersion grounds facility has a commercial-sized kitchen, an indoor classroom, and sleeping quarters for up to 14 individuals. The grounds also have five three-season cabins, campsites for large groups, campsite shower facilities, and several miles of trails for teaching in an outdoor classroom. The facility is available for MLB programs and partnerships with state tribal groups. Please get in touch with the following individuals for more booking information.

Julie Benjamin, Executive Administrative Assistant Education320-532-4695, ext. 2147
E-mail: jbenjamin@nas.k12.us

Kim Bengston, Immersion Grounds Management 320-233-6169
E-mail: immersion.grounds@millelacsband.com





Gaming Regulatory Authority (GRA)

The Band’s Gaming Regulatory Authority (GRA) is an independent regulatory agency of tribal government established to separate the government’s regulatory function from the business management function. The purpose of the GRA is to ensure that all gaming activities on Band lands are carried out in compliance with the Indian Gaming Regulatory Act, the Band’s Gaming Code, Tribal-State Compacts, the GRA’s Detailed Gaming Regulations (DGRs), and all other applicable laws.

Current GRA board members are Michael Davis, Chairperson; Crystal Weckert, Vice-Chair; James Kalk, Secretary; Elvis Sutton, Board Member; Ryan Pendegayosh, Board Member.

Mille Lacs Office:
700 Grand Avenue
Onamia, MN 56359
320-532-8196

Hinckley Office:
777 Lady Luck Drive
Hinckley, MN 55037
320-532-8196

Office of Gaming Regulations & Compliance (OGR&C)

Michelle Pomerleau, Executive Director 320-384-4811
E-mail: mpomerleau@mlbgra.com

Internal Audit

Michael Kunz, Senior Auditor..... 320-532-8195
E-mail mkunz@mlbgra.com

Licensing/Exclusions

Nathanial George, Licensing Director..... 320-532-8129
E-mail: ngeorge@mlbgra.com

Surveillance

Kevin Cheesman, Director of Surveillance..... 320-384-4786
E-mail: kcheesman@mlbgra.com

Vendor Licensing

Joleen Vreeman, GRA Investigator 320-384-4774
E-mail: jvreeman@mlbgra.com





Compliance

Cassey Veith, Compliance Director 320-532-8121
E-mail: cveith@mlbgra.com

Charitable Gaming

Christopher Staples, Assistant Executive Director 320-384-4766
E-mail: cstaples@mlbgra.com

Health & Human Services (HHS)

Health & Human Services (HHS)

The Department of Health & Human Services (HHS) strives to make high-quality health and social programs and services more accessible to everyone in the tribal community. HHS is led by the Commissioner of Health & Human Services.

COMMISSIONER OF HEALTH & HUMAN SERVICES



Nicole Anderson

320-525-5203

E-mail: nicole.anderson@hhs.millelacsband-nsn.gov

Circle of Health

Circle of Health is a secondary health insurance program that pays for deductibles, co-pays, and insurance premiums for Mille Lacs Band members and eligible family members. Circle of Health is the payer of last resort. All Band members are eligible no matter where they live. Only one policy per family or household is permitted.

Roberta Lemieux, Circle of Health Manager 320-532-7723
E-mail: roberta.lemieux@hhs.millelacsband-nsn.gov





Claims Processors

Band members can contact a claims processor regarding their individual claims or reimbursements.

- Deb Smith, Claims Processor A–G 320-532-8903
E-mail: deb.smith@hhs.millelacsband-nsn.gov
- Miranda Perrington, Claims Processor H–P 320-532-7724
E-mail: miranda.perrington@hhs.millelacsband-nsn.gov
- Bonnie John, Claims Processor Q–Z..... 320-532-8904
E-mail: bonnie.john@hhs.millelacsband-nsn.gov

Claim Self-Submission

When submitting claims for reimbursement or for payment to the provider, Circle of Health will need the explanation of benefits (EOB) from the primary insurance, along with the proof of payment or the statement or bill.

Reimbursements

For reimbursement claims, please allow a two to six-week grace period from the date of submission to process. If you have not received a reimbursement or denial after six weeks, please contact your Claims Processor or the Circle of Health Benefit Manager.

Cultural Advisory and Practitioners

The importance of culture and understanding is a core guiding principle in Health and Human Services. The Cultural Advisor for HHS, works in collaboration with HHS leadership teams to guide cultural education, support, and give decisional guidance when needed. The Cultural Practitioners work with the Cultural Advisor and the communities to bring culture to the families and the communities of the Mille Lacs Band of Ojibwe. To access the Cultural Advisors and Practitioners call:

- Bobby Eagle, Ogimaa Giniw 320-362-4799
- Lyndsay Mitchell, Gaagige Waabiski Migizikwe 320-362-0362
- Dan Wind, Miskwaanakwad 320-674-0588

Health Services

Health Services is comprised of the three district clinics, which include the provision of laboratory and radiology services (radiology is offered only in the District I Clinic), dental services, optical services, population health, home care, case management/car coordination and a full-service pharmacy. Health service departments are open 8:00 a.m. to 5:00 p.m., Monday through Friday, unless otherwise announced due to holidays or





government closures. For outreach services in the district clinics a schedule is posted and updated monthly. To access services, please reference the following phone numbers:

Health and Human Services Main Number 320-532-4163

- District I Clinic Extension 2500
- District II Clinic Extension 5232
- District III Clinic Extension 3328

Health and Human Services Toll-free Telephone Number 888-622-4163

Nursing Direct Line 320-532-4163, ext. 2555

Care Management Direct Line 320-532-1985

Dental Direct Line 320-532-4779

Pharmacy Direct Line 320-532-4770

Client access schedules and/or coordinates access to clinical services, currently Dental Department is not scheduled through Client Access however in the future will be aligned with Client Access for scheduling.





Specialty Care

Specialty clinical care currently offered is:

- Internal medicine
- Cardiology
- Family medicine obstetrics
- Podiatry
- Nutrition counseling and diabetes management support from a registered dietician

All special care appointments are offered in-person and virtually, appointments can be scheduled through Client Access at 320-532-4163.





Care Management and Clinical Coordination

The care management and clinical coordination team works across HHS to provide support and resources to Band members. They partner with families and clients to assist with care planning, patient/family education, medication management and coordination of care transitions. If interested in care management call 320-532-4163.

Maternal Child Health Program

The maternal child health program focuses on the health and well-being of women, children and families. Services include:

Prenatal visits provide education on (1) normal body changes during pregnancy; (2) nutritional needs during pregnancy; (3) healthy choices during pregnancy; and (4) referrals to other available services.

Postpartum visits are available to mothers after delivery, regardless of whether they saw a nurse during pregnancy. Education and support are offered on (1) normal body changes after pregnancy; (2) breastfeeding support; (3) family planning and birth control methods; (4) information about infant development, weight, and measurement; (5) parenting techniques; and (6) referrals to other available services.

Well-Child Services are available to monitor infant growth and development, infant nutrition including breast feeding support, what to expect for sleep habits and infant play that stimulates development.



The Family Home Visiting program focuses on supporting care givers from pregnancy to age five. The focus is healthy development in all areas of developmental growth. To get information or sign up for maternal child services call care management at 320-532-1985.

Women, Infants, & Children (WIC) Program

The Women, Infants, and Children (WIC) Program is a supplemental nutrition program that provides vouchers for supplemental foods that promote good health, nutrition education, and referrals to other related programs. Supplemental food vouchers are given to eligible pregnant or breastfeeding women and their children, depending upon their health needs.

Eligibility for WIC programing is:

- Pregnant women
- Breastfeeding women
- Women who have an infant younger than six months old
- Infants and children up to five years old



Individuals must also:

- Be eligible for services through the Band
- Be at nutritional risk
- Meet liberal income guidelines

WIC Voucher Schedule is as follows:

- District I: First and third Thursday of the month 9:00 a.m. – 3:30 p.m.
- District II: Second Thursday of the month 9:00 a.m. – 3:30 p.m.
- District III: Fourth Thursday of the month 9:00 a.m. – 3:30 p.m.

If interested in WIC services, the direct phone number is 320-532-4163 Extension 7700

Home Care Department

In home care is provided by registered nurses and home health aides. Services provided are dependent on the physician order and health assessment. The registered nurse can provide medication management, wound care, dressing changes, and post-operative care. The Home Health Aide supports provides basic health services as assigned by the registered nurse. To access home health services please contact client access at 320-532-4163.

Population Health Department:

The population health department focuses on disease prevention and management to improve health care outcomes. A registered dietitian is available to meet with clients for nutrition counseling and diabetes management. Appointments can be scheduled through client access at 320-532-4163.

Dental Department

The dental clinic offers dental services Monday through Friday, from 8:00 a.m. to 5:00 p.m. For dental emergencies, please call the dental department at 320-532-4779 by 8:00 a.m. the day you wish to be seen.

Optical Department

Optical services are available Monday through Friday. The optometrist is available Monday – Wednesday and appointments can be scheduled at 320-532-4163.



Pharmacy Department

The Ne-la-Shing Pharmacy provides prescriptions to Band members, registered Native Americans, and Band employees. Prescription courier services extend to Districts II and III, as well as the Hinckley Assisted Living Unit. Hours for the pharmacy pickup window are 8:00 a.m. to 5:00 p.m. The pharmacy is closed from 12:00-12:45 p.m. For refills, please call 320-532-4770. Please also allow a day's notice for the refills to be processed.

Behavioral Health

The HHS behavioral health division includes substance disorder programs and recovery and mental health services.

Substance Disorder Programs

The substance disorder programs include out-patient programming, residential treatment and a men's halfway house. All programs are White Bisson certified.

Out-Patient Services Substance Disorder (SUD)

SUD counselors determine the type of treatment that is needed by patients with substance use disorders. To schedule a comprehensive assessment with an SUD counselor, contact: 320-532-7773.

Comprehensive Assessments are available in District(s) I, II, and III.

To schedule: 320-532-7773

Email: sudinfo@hhs.millelacsband-nsn.gov

Mille Lacs Band Outpatient Treatment Program

The Mille Lacs Band Outpatient Treatment Program is offered in Districts (s) I, II and III. Referrals are accepted from other Residential Treatment facilities, County or Tribal SUD Counselors. The Outpatient Treatment Program are scheduled Monday, Tuesday and Thursdays 1pm to 4pm in Onamia, McGregor and Hinckley.

To Schedule an intake: 320-532-7773

E-mail: sudinfo@hhs.millelacsband-nsn.gov



Community Wellbriety Feasts

Community Wellbriety Feasts are rotated in each district every month from September to May. The SUD Department sends out flyers through social networking and tribal e-mail. Contact the SUD Department for the schedule or if you have questions at 320-532-7773 or e-mail at sudinfo@hhs.millelacaband-nsn.gov

Support Groups are offered by our amazing Mille Lacs Band of Ojibwe Community Members:

District I: Onamia

Monday

Men’s Empowerment Group 6:00 p.m. at the Old District I Community Center

Tuesday

Women’s Healing Circle 5:30 p.m. at the Old District I Community Center

Wednesday

Narcotics Anonymous (NA) Meeting 6:00 p.m. at the Red Brick House

Sunday

Keeping It Real Recovery 6:00 p.m. at the Red Brick House

District II: East Lake

Wednesday

Wellbriety 6:00 p.m. at the East Lake Community Center

District III: Hinckley

Wellbriety 6:00 p.m. at Meshakwad Community Center

Four Winds Lodge

Four Winds Lodge is the Mille Lacs Band of Ojibwe in-patient residential treatment center serving Mille Lacs Band members and enrolled members of federally recognized tribes. The focus of treatment is the whole person. The program lays the foundation integrating best practices in treatment of substance disorders with a standard of cultural care and healing that helps Native clients work through issue of historical trauma and the impact addition has had on their lives and the lives of their families.

Admissions into Four Winds is through a referral which can be made from tribes, social workers, physicians, the court system, former clients, friends and family. Self-referrals are also accepted. Admissions are coordinated by the admissions department; they provide program information and assist with gathering information needed for a scheduled admission. For admissions information contact:

Lisa Levig, Admissions Clerk 218-454-8903

E-mail: lisa.levig@hhs.millelacsband-nsn.gov





Halfway House Program

The Halfway House Program provides a clean and sober living environment for adult Native American men suffering from the effects of alcohol or a drug addiction. House events include:

Tuesday 6:00 p.m. Talking Circle with feast held at the cabin next door.

Thursday 4:00 p.m. start fire for lodge and feast at the cabin next door.

For admission information contact:

Richard D. Hill B.S. ADCIII, Associate Director 320-630-2627

Mental Health Services

Mental health diagnostic assessments and counseling are provided to individuals and families. Appointments are available Monday through Friday in-person or virtually. To schedule an appointment, call 320-532-4163.

Senior Living

The Mille Lacs Band of Ojibwe Senior Living is an independent living housing unit for Mille Lacs Band Elders (55 years of age and up) and their spouses.

A referral can be made for in-home services than may be needed by the resident. Ne-la-Shing Clinic can provide homecare, skilled nurse visits, and homemaking services. Case management is also available for residents in senior living.

These are a list of services:

Home Maker Services:

- Basic housekeeping services: once a week.
- Assistance with laundry weekly or up to two times a week, depending on needs.

Home Health Aid Services:

- Assistance with bathing.
- Vital sign monitoring.
- Ostomy Care.
- Range of Motion (Passive and Active).
- Foot Soak/Toenail Care.





Registered Nurse (RN) Services:

- Assist with weekly medication set up and management.
- Wound care.
- Assessment of current health status and monitoring of health. Care for on-going health conditions is done in collaboration with the resident’s physician and what he or she orders for on-going care in the home.

Case Manager Visits:

- Assistance with accessing community resources and social services upon request.
- Assistance with setting up non-emergency medical transportation/scheduling to medical appointments upon request if available.

If interested in an application for senior housing, see below:

District I:

Jacob (Jake) Kalk, Senior Living Housing Manager 320-630-2670
E-mail: jacob.kalk@hhs.millelacsband-nsn.gov

District III:

Katie Draper, Senior Living Housing Manager 320-515-0846
E-mail: katie.draper@hhs.millelacsband-nsn.gov

Human Services

Human Services is comprised of 5 Departments: Elder Services, Emergency Services, Family Services, Victim Services and Waivered Services. All of which have many programs within each department to provide exemplary services to our community members.

Carmen Kalk, Executive Director of Human Services 320-364-9116
E-mail: carmen.kalk@hhs.millelacsband-nsn.gov

Elder Services

Elder Services Department consists of the Social Nutrition Program, Elder/Disable Energy Program, and Elder Activities Program. The Band provide Elders with regular social activities designed to keep Elders active in their communities and continue exercise in planning and managing their own lives. The Elder Services Director also advocates on the Mille Lacs Band Elder’s behalf working with the Elders by referring them to other agencies for assistance should the Elder Services or MLBO programs be unable to assist them.

Denise Sargent, Elder Services Director 320-532-7854
E-mail: denise.sargent@hhs.millelacsband-nsn.gov





Elder Energy Assistance Program

The Band assists with the application process for the Minnesota Energy Assistance Program, which provides energy assistance, crises, energy-related repairs, Reach Out for Warmth, and weatherization services for Band member households located in the seven counties of Mille Lacs, Crow Wing, Aitkin, Pine, Kanabec, Sherburne, and Morrison. Band members who live outside these counties can contact their local community action program or contact the Band’s office for the local service provider. Band Elders and disabled Band members who have exhausted the State Energy Assistance Program are eligible for the Elder/Disabled Energy Assistance Program.

Doreen Mitchell, Elder Energy Account Specialist 320-532-7543
E-mail: doreen.mitchell@hhs.millelacsband-nsn.gov

Elder Nutrition Program

The Elder Nutrition Program provides group dining and home-delivered noon meals to disabled Elders. Group dining is offered at the DI & DIII Senior Living Units and DII & DIIa Community Centers.

Denise Sargent, Elder Services Director 320-532-7854
E-mail: denise.sargent@hhs.millelacsband-nsn.gov

Elder Activities Program

The Elder Activities Coordinator provides Elders with regular social activities designed to keep Elders active in their communities and continue exercise in planning and managing their own lives.

Dianne Hamilton, Activities Program Coordinator 320-532-7853
E-mail: dianne.hamilton@hhs.millelacsband-nsn.gov

Emergency Services

Emergency Services Department consist of Food Distribution on Indian Reservation (FDPIR) Program, Emergency Services Loan Program, Food Shelf Program.

Dean Reynolds, Emergency Services Director..... 320-362-4672
E-mail: dean.reynolds@hhs.millelacsband-nsn.gov

Food Distribution Program on Indian Reservations (FDPIR)

The Mille Lacs Band is a service provider of the Food Distribution Program on Indian Reservations as an alternative to food stamps for Native American households. The program provides food packages rather than coupons or cards, and serves eligible Band members located in Mille Lacs, Crow Wing, Pine, Aitkin, Kanabec, and Sherburne counties (excluding households located in larger cities with populations greater than 10,000 people).





Daniel Boyd, FDPIR Warehouse Supervisor 320-532-7880
E-mail: daniel.boyd2@hhs.millelacsband-nsn.gov

Blayn Roy, Food Distribution Clerk 320-532-7880
E-mail: blayn.roy@hhs.millelacsband-nsn.gov

Aiyanna Weyaus, Food Distribution Program Aide 320-532-7880
E-mail: aiyanna.weyaus@hhs.millelacsband-nsn.gov

Food Shelf Program

The Mille Lacs Band Food Shelf Program provides food packages rather than coupons or cards and serves eligible Band members. The program assists Band members in all districts.

Dean Reynolds, Emergency Services Director..... 320-362-4672
E-mail: dean.reynolds@hhs.millelacsband-nsn.gov

Food Shelf Warehouse Aide 320-532-7880

Emergency Services Loan Program

The Mille Lacs Band Emergency Services Loan Program provides limited financial assistance in the form of loans to Band members living anywhere in the United States. The purpose of this program is to ensure that Band members experiencing unforeseen emergencies have access to a financial resource of last resort. Covered emergencies include utility emergencies, eviction/rent emergencies, fire/natural disaster emergencies, medical/funeral emergencies, and clothing for clients exiting a treatment facility or a correctional facility.

Crystal Evans, Emergency Services Account Specialist 320-532-7800
E-mail: crystal.evans@hhs.millelacsband-nsn.gov

Linda Moses, Emergency Services Account Specialist..... 320-532-7800
E-mail: linda.moses@hhs.millelacsband-nsn.gov

James Caza, Emergency Services Account Specialist..... 320-532-7800
E-mail: james.caza@hhs.millelacsband-nsn.gov

After hours:

Dean Reynolds, Emergency Services Director..... 320-362-4672
E-mail: dean.reynolds@hhs.millelacsband-nsn.gov





Family Services

The Family Services Department provides child protection services and family preservation to Band children and families who reside in the identified service areas. Family Services consists of the following programs: Investigation Program, Child Protection Services Program, Independent Living Skills Program, Family Preservation Program, and Foster Care Program.

Rachel Shaugobay, Director of Family Services.....320-630-5798
E-mail: rachel.shaugobay2@hhs.millelacsband-nsn.gov

Kristina Abear, Office Manager.....320-532-1722
E-mail: kristina.abear@hhs.millelacsband-nsn.gov

Investigations

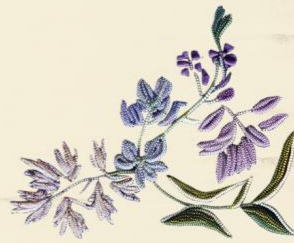
The Investigation program includes Investigators and Intake and Referral Specialist. The Intake and Referral Specialist collect information from mandated reporters and concerned community members who suspect child abuse, neglect, or maltreatment. Once information is collected it goes to a screen team of child protection professionals who weigh numerous factors to determine necessary actions. Investigators conduct in-depth investigations/family assessments on screened-in reports. Staff members also provide referrals on behalf of clients to internal and external agencies to meet the specific needs of each client.

Terri Fronk, Lead Investigator.....320-364-9229
E-mail: terri.fronk@hhs.millelacsband-nsn.gov

Erikkah Skog, Intake Referral Specialist.....320-532-1725
E-mail: mlbo.fsintake@hhs.millelacsband-nsn.gov

Child Protection Services

The Child Protection Services Program provides ongoing child welfare case management to Band members, first-generation descendants, and Native Americans within the Band’s designated service area through our Tribal Court. The case management team includes the Child Protection Supervisor, Lead Social Workers, Social Workers, and ICWA Family Support Aides. The team works with youth and families to address barriers with the goal of successful reunification of children with their parents. Our urban office team works with families outside of the Band’s designated service area who are eligible under the Indian Child Welfare Act and Minnesota Indian Family Preservation Act. This team of social workers is housed in the Urban office, and they have cases throughout Minnesota and the United States. This dedicated team of Social Workers ensure ICWA and MIFPA are followed while also providing cultural resources. The Band’s Office of the Solicitor General determines eligibility on these cases. The Child Protection Services Program also collaborates with the Healing to Wellness Court program.





Abigail Waaraniemi, Lead Social Worker.....320-674-0236
E-mail: abigail.waaraniemi@hhs.millelacsband-nsn.gov

Judi Helmin, Lead Social Worker.....320-630-4272
E-mail: judi.helmin@hhs.millelacsband-nsn.gov

Independent Living Skills Program

The Independent Living Skills Program (ILS) assists current and former foster care youth to achieve self-sufficiency by providing training, independent living skills, support, and financial assistance. Each youth works with the Youth Transitions Coordinator to develop their own unique case plan, based off their individual goals, needs and interests. Common examples include obtaining a driver’s license, learning how to grocery shop and prepare meals, building healthy social relationships, and help obtaining housing and signing up for college or job training. The program assists those that are 14 to 21 years of age who live within the designated service area of the band.

Lynn Hudson, Youth Transition Coordinator.....320-362-4354
E-mail: lynn.hudson@hhs.millelacsband-nsn.gov

Family Preservation Program

The Family Preservation Program is new and evolving. We currently have a Family Preservation Program Manager and in 2025 we are hiring additional support staff to serve families. This voluntary program connects parents with the tools, supports, referrals and case management services they need to keep their children safely at home. The goal of Family Preservation is to support families in being healthy, stable, and self-sufficient. With the addition of Family Preservation, we are now able to support families who are having issues with school attendance but have not reached the level of a Truancy case. In time, we will offer educational, training, awareness and enrichment activities to the community that center around cultural teachings and family strengths. There will be more information shared about this program in the coming months.

John Niederhaus, Family Preservation Program Manager.....320-674-0715
E-mail: john.niederhaus@hhs.millelacsband-nsn.gov





Foster Care Program

The Foster Care Program licenses and trains foster care providers within the Band’s designated service area. Any Native American or community member with strong ties to the Band may apply to become a licensed foster care provider. The Licensor/Recruiters will work through the process of becoming licensed with those that would like to become a Mille Lacs Band Foster Care licensed home. Our foster homes are visited monthly by their assigned Licensor/Recruiter, these visits allow us to ensure the safety of each foster home. Each Licensor/Recruiter works directly with licensed homes to offer ongoing support and training opportunities.

Kristina Abear, Office Manager.....320-532-1722
E-mail: kristina.abear@hhs.millelacsband-nsn.gov

Victim Services

Victim Services is dedicated to supporting individuals impacted by general crime, abuse, and trauma. The department provides advocacy, resources, and education to empower victim/survivors and promote healing, safety, and resilience. Victim Services program’s address a broad spectrum of needs, ranging from immediate crisis intervention to ongoing care and assistance, while maintaining a survivor-centered and culturally informed perspective. Victim Services Department consist of Sexual Assault Program, Victims of Crime Program, Domestic Abuse Transformation Program (DATP), Shelter Program, Elder Abuse Program, Safe Harbor Tribal Reginal Navigator Program, and Child Advocacy Center Program (CAC).

Kristen Allord, Victim Services Director 320-532-7793
E-mail: kristen.allord@hhs.millelacsband-nsn.gov

24-Hour Crisis Line.....866-867-4006

Sexual Assault Program

Supports survivors of sexual violence through advocacy, counseling, and resources, helping them navigate medical, legal, and emotional recovery while promoting healing and empowerment.

Sonja Jensen, Sexual Assault Program Coordinator 320-630-2691
E-mail: sonja.jensen@hhs.millelacsband-nsn.gov

Victims of Crime Program

Offers resources and assistance to individuals affected by crime, including guidance through the legal process and referrals to other services that may be needed.

Melissa Sanvig, Victims of Crime Coordinator 320-364-3568
E-mail: melissa.sanvig@hhs.millelacsband-nsn.gov





Domestic Abuse Transformation Program (DATP)

DATP is designed for offenders, whether court-ordered or voluntarily enrolled, focusing on accountability for their actions and fostering healthier relationships. Through education and self-reflection, participants explore the impact of their behavior, learn non-violent communication skills, and develop tools to build respectful and supportive relationships. The program emphasizes personal responsibility and creating positive change to break the cycle of abuse.

Kristen Allord, Victim Services Director.....320-532-7793
E-mail: kristen.allord@hhs.millelacsband-nsn.gov

Shelter Program

Offers safe, temporary housing for survivors of domestic violence and sexual assault, along with their families, providing a secure and supportive space to start rebuilding their lives. The program offers resources and advocacy to individuals, including guidance through the legal process and referrals to other services that may be needed.

Vicki Flor-Behrens, Shelter Manager.....320-630-2191
E-mail: vicki.flor-behrens@hhs.millelacsband-nsn.gov

Elder Abuse Program

Addresses the unique challenges faced by older victims of abuse, providing advocacy and resources to promote safety and dignity.

Kristen Allord, Victim Services Director 320-630-7666
E-mail: kristen.allord@hhs.millelacsband-nsn.gov

Safe Harbor Tribal Regional Navigator Program

Provide support and services to youth who may have experienced trafficking or sexual exploitation. Efforts center on assisting survivors of human trafficking through personalized advocacy, comprehensive support services, and educational outreach within the community.

Sonja Jensen, Sexual Assault Program Coordinator.....320-630-2691
E-mail: sonja.jensen@hhs.millelacsband-nsn.gov

Child Advocacy Center Program

Supports children and families impacted by abuse through a multidisciplinary approach, ensuring trauma-informed care and justice.

Marie Stobb, CAC Coordinator 320-362-4968
E-mail: marie.stobb@hhs.millelacsband-nsn.gov





Waivered Services Department

Waivered Services department’s mission statement is “Promote and advocate for our vulnerable adult community members to have the supports and services to stay living in our communities. We acknowledge the importance of community, having cultural understanding and awareness allows our department to make positive changes in our community. Waivered Services consists of Medicaid Waiver Enrollment, Ramp Lending Program, Device Checkout Program, Elder Text Alert Program, and Adult Guardianship Program.

Jennifer Ballinger, Waivered Services Relations Liaison Manager 320-362-0027
E-mail: j.ballinger@hhs.millelacsband-nsn.gov

Shelly Day, Waivered Services Benefits Coordinator 320-362-1914
E-mail: shelly.day@hhs.millelacsband-nsn.gov

Julie Skinaway-Fineday, Waivered Services Support Aide 320-630-7573
E-mail: julie.skinaway@hhs.millelacsband-nsn.gov

Micheala Leecy, Waivered Services Support Aide 320-630-5860
E-mail: micheala.leecy@hhs.millelacsband-nsn.gov

Sharon Raisch, Waivered Services Support Aide.....320-532-7850
E-mail: sharon.raisch@hhs.millelacsband-nsn.gov

Medicaid Waiver Enrollment Assistance Program

A Medicaid Waiver is an add-on to your medical assistance health insurance that allows you to access more home and community-based services and supports. We have dedicated staff that works with you to fully understand what the program is all about and assists you to complete the necessary paperwork to the county you live in. Our staff advocates for you and clearly explains all the information, so you can make the best decision for yourself.

Ramp Lending Program

This started out of community need. With being awarded a specific grant we have been able to purchase a Lego set of ramp segments that are stored and ready to be deployed when we get an urgent call that someone needs this to come back home safely, maybe from an injury. This was made possible with the collaboration of MLBO Community Development Department, as they install and store the ramps.





Device Checkout Program

There are 3 types of tablets to borrow. One is like a mini laptop, another is like an iPhone, and the last one is like an Android phone. All 3 are available as needed for our clients to borrow and have Verizon cell services on them. You can check them out to allow you to do telehealth appointments, socialize with friends and family, watch videos, complete paperwork, or even play games. This program was sparked during COVID when social isolation was at an all-time high.

Elder Text Program

As many of you know sometimes it is hard to know what is going on in our communities. Maybe you don't use social media or have a hard time getting to community meetings or the community centers to see flyers. We hope this form of communication has allowed you to feel more engaged with your community and to ask questions about the information we send out. Every month a group of us meet and list out what will be sent via text message for the month ahead to elders who voluntarily shared their phone numbers with us. This is also used to notify of urgent changes to a day or event. This program is in collaboration with the Elder Services Department. Please reach out to us or Elder Services Department to add your phone number.

Adult Guardianship Program

The Adult Guardianship Program is a program that oversees our court ordered adult guardianships of Mille Lacs Band members. The clients we assist are all in a more stable situation personally and financially. The clients in this program still have choices in their daily lives. The program supports them by being their accountants, providing transportation to go shopping, out to eat, and attend events. Some of our clients who are working in sheltered employment settings giving them an opportunity to be productive and get out into the communities that they live in. This also gives them an opportunity to have some extra spending money.

Peter Charpentier, Guardianship Social Worker Supervisor 320-292-2283
E-mail: peter.charpentier@hhs.millelacsband-nsn.gov

Christine Kegwedose, Elder Disability Support Worker 320-292-0344
E-mail: christine.kegg@hhs.millelacsband-nsn.gov

Ann Nickaboine, Elder Disability Support Worker 320-362-1213
E-mail: ann.nickaboine@hhs.millelacsband-nsn.gov





Department Of Justice

IN AN EMERGENCY, CALL 911.

Office of the Solicitor General (OSG)

The Office of the Solicitor General (OSG) provides legal advice and representation for the Band government and oversees the Tribal Police Department. OSG represents the Band in tribal, state, and federal courts on all legal matters, including Indian Child Welfare, business, family, and federal Indian law.

Caleb Dogeagle, Solicitor General 320-532-7894
E-mail: caleb.dogeagle@millelacsband.com

Tribal Police

The Tribal Police Department ensures the safety and security of Band members and local communities. The department, which began in 1984 with one officer, has grown to employ more than 20 full-time officers.

James West, Chief of Police 320-532-7462
E-mail: james.west@mltpd.com





Mille Lacs Corporate Ventures (MLCV)

Mille Lacs Corporate Ventures (MLCV) manages the Band’s numerous businesses, including Grand Casino Mille Lacs, Grand Casino Hinckley, the InterContinental Saint Paul Riverfront Hotel, the DoubleTree Hilton in St. Paul, the DoubleTree by Hilton Minneapolis Park Place, Makwa Global, SLOTCO, Lake Leaf Cultivation, and other businesses such as resorts, a commercial laundry, a cinema, a grocery store, gas/convenience stores, a property management company, and a wastewater treatment plant. MLCV also works to identify new economic opportunities to enhance the generational sustainability of the Band and the communities it serves. The Corporate Board is responsible for overseeing these business and economic development decisions for the Band. Current board members are Paul Sam, Leana DeJesus, Jennifer Gahbow, Bradley Harrington, Jr., and Beverly Knowlen.



COMMISSIONER OF CORPORATE AFFAIRS



Joseph Nayquonabe, Jr.
320-532-8882
E-mail: jnayquonabe@mlcv.com

Beth Gruber, Director of Planning & Community Engagement 320-532-8810
E-mail: bgruber@mlcv.com

Employment Opportunities

MLCV Open Positions www.mlcv.com/career-opportunities





Band-Owned Businesses

The Band owns many businesses that offer products and services for Band members, local residents, and visitors to the area.

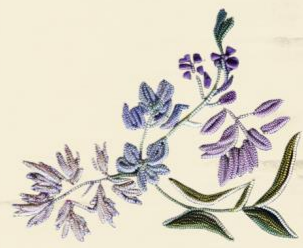
Grand Casino Mille Lacs

- 700 Grand Avenue, PO Box 343, Onamia, MN 56359 800-626-5825
- Grand Casino Mille Lacs Hotel 800-468-3517
- Grand Casino Mille Lacs Events & Convention Center 800-447-6877



Grand Casino Hinckley

- 777 Lady Luck Drive, Hinckley, MN 55037 800-472-6321
- Grand Harmony Spa 320-384-4836
- Grand Casino Hinckley Hotel 800-468-3517
- Grand Hinckley Inn 800-468-3517
- Grand Casino Hinckley RV Resort & Chalets 800-995-4726
- Grand Casino Hinckley Events & Convention Center 800-447-6877
- Grand Casino Hinckley Amphitheater 800-472-6321





Grand National Golf Course

300 Lady Luck Drive, Hinckley, MN 55037 320-384-7427



Eddy's Resort

41334 Shakopee Road, Onamia, MN 56359 320-532-3657



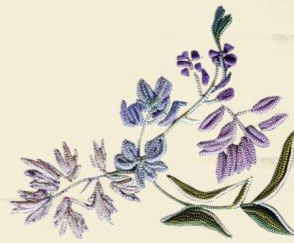
The Launch Bar & Grill

41334 Shakopee Road, Onamia, MN 56359 320-532-3657



Grand Makwa Cinema

16550 Ataage Drive, Onamia, MN 56359 320-532-3923





Grand Market Grocery Store

16600 Ataage Drive, Onamia, MN 56359 320-532-4055



Super Stop Store

38668 US Highway 169, Onamia, MN 56359 320-738-1402

Taco Johns

38668 US Highway 169, Onamia, MN 56359 320-738-1399

East Lake Convenience Store

36040 State Hwy. 65, McGregor, MN 55760 218-768-3344



Crossroads Convenience Store

63144 State Highway 48, Hinckley, MN 55037 320-655-4412

Grindstone Laundry

275 Morris Avenue, Hinckley, MN 55037 320-384-6681



**GRINDSTONE
LAUNDRY**





Big Sandy Lodge & Resort

20534 487th Street, McGregor, MN 55760 218-426-5040



InterContinental Saint Paul Riverfront

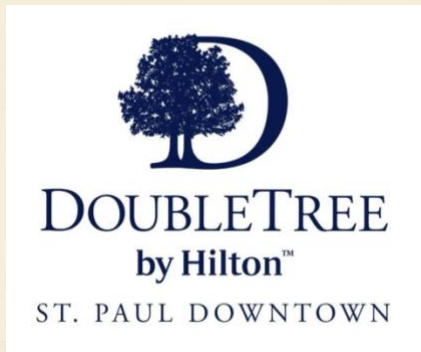
11 E Kellogg Blvd., St. Paul, MN 55101 651-292-1900



INTERCONTINENTAL.
SAINT PAUL RIVERFRONT

DoubleTree Downtown Saint Paul

411 Minnesota Street, St. Paul, MN 55101 651-291-8800



DoubleTree Hotel by Hilton Minneapolis Park Place

1500 Park Place Blvd, Minneapolis, MN 55416 952-542-8600





Embassy Suites by Hilton Oklahoma City Will Roger Airport

1815 S Meridian Avenue, Oklahoma City, Oklahoma 73108 405-682-6000



Makwa Global

1601 Utica Avenue, Suite 211, Minneapolis, MN 800-448-0853



SLOTCO

700 Grand Avenue, Onamia, MN 56359 320-279-3154



Lake Leaf Cultivation

420 Grand Avenue, Onamia, MN 56359 320-738-0822





Circle Sage Property Management

550 Mission Creek Circle, Hinckley, MN 55037 320-385-0890



ML Wastewater Management, Inc.

ML Wastewater Management, Inc., is a non-profit corporation owned by MLCV and under the authority of its own board of directors. The company operates the regional wastewater treatment plant on the west side of Mille Lacs Lake. In partnership with the Garrison Kathio West Mille Las Lake Sanitary District, ML Wastewater Management, Inc., provides wastewater treatment services to the West Mille Lacs region, both on and off the reservation.

43282 Timber Trails Road, Onamia, MN 56359..... 320-532-4901

Corwin Graikowski, Plant Manager 320-532-4901





Woodlands National Bank

Under the authority of a Band-appointed board of directors, the Band owns and operates Woodlands National Bank branches in Onamia, Cloquet, Hinckley, Minneapolis, Zimmerman, and Sturgeon Lake, as well as the Grand Market Branch.

424 Main Street, PO Box B, Onamia, MN 56359.....	320-532-4142
Grand Market Branch, 16602 Ataage Drive, Onamia, MN 56359	320-532-5463
122 East Main Street, PO Box 190, Hinckley, MN 55037	320-384-6191
1113 East Franklin Avenue, Suite 108, Minneapolis, MN 55404	612-230-6960
240 North Road, Cloquet, MN 55720.....	218-878-5999
26040 Main Street, Zimmerman, MN 55398	763-634-6030
8981 Market Street, PO Box 187, Sturgeon Lake, MN 55783	218-372-3105





Natural Resources (DNR)

The Department of Natural Resources (DNR) develops and implements wildlife, fish, and forestry improvement activities. DNR also regulates hunting, fishing, and gathering on the reservation. Finally, DNR preserves cultural knowledge and practices, and provides many other services, including conservation enforcement, environment protection, natural resource permitting, historical preservation, and tribal enrollment.

COMMISSIONER OF NATURAL RESOURCES



Kelly Applegate

763-221-0320

E-mail: kelly.applegate@millelacsband.com

Susan Klapel, Executive Director of Natural Resources 320-532-7442
E-mail: susan.klapel@millelacsband.com

Alyssa Welsh, DNR Office Manager..... 320-532-4772
E-mail: alyssa.welsh@millelacsband.com





Cultural Resources

The Cultural Resources Division is responsible for the protection, dissemination, maintenance, preservation, and implementation of the Band’s traditional knowledge and language. Cultural Resources is responsible to create and implement the vision and strategy for Traditional Knowledge Revitalization that will enable efficient execution of learning for all Band members with a special emphasis on Band member development, while fostering a culture of servant leadership. Cultural Resources designs, develops, and implements centralized and local learning opportunities and consistent content for all Band members and employees, with a blended learning approach.

Todd Moilanen, Cultural Resources Director 320-515-1903
E-mail: todd.moilanen@millelacsband.com

Enrollments

The Enrollments Division enrolls eligible individuals into the Band and maintains enrollment documentation. Enrollments is responsible for verifying the enrollment status of all Band members and their descendent children.

Jana Sam, Enrollments Manager 320-532-7443
E-mail: jana.sam@millelacsband.com

Environmental

Environmental Programs operates, administers, and coordinates activities associated with the U.S. Environmental Protection Agency and Band-funded programs. In addition, inspections of NPDES (stormwater) and Underground Storage Tanks are conducted to ensure environmental resource protection. Environmental Programs includes an air program, ground/surface water program, a water quality lab, and a Brownfield Response Program.

Perry Bunting, Director of Environmental Programs 320-630-2439
E-mail: perry.bunting@millelacsband.com

Andrew Boyd, Director of Operations 320-630-5301
E-mail: andrew.boyd@millelacsband.com

Land Management

Land Management services are provided to Band members who have questions about land leases, purchases, probate, or other real estate activities.

Brandi Sam, Director of Land Management 320-364-3969
E-mail: brandi.sam@millelacsband.com





Resource Management

The Resource Management Program includes operations and administration of fisheries, licensing, forestry, land maintenance, wildlife studies, investigations, and research projects.

LeRoy Day, Lead Licensing Agent..... 320-532-7896
E-mail: leroy.day@millelacsband.com

Steven LaPrairie, District II Licensing Agent / Family Tree Specialist 218-768-5316
E-mail: steven.laprairie@millelacsband.com

Vanessa Gibbs, District III Licensing Agent / Family Tree Specialist 320-384-6240 ext. 3230
E-mail: vanessa.gibbs2@millelacsband.com

Wildland/Forestry

To maintain DNR properties, the Wildland/Forestry Division provides access to Band members for hunting, fishing, and gathering. Wildland/Forestry also protects Band members and Band property from wildfires and conducts prescribed burns to reduce hazardous fuels, aide in the regeneration of native plant species, and create high-quality wildlife habitat. Finally, Wildland/Forestry strives to provide services that assist other cultural activities.

Jacob Horbacz, Forester 320-630-5752
E-mail: jacob.horbacz@millelacsband.com

Jamaal Baird, District I Lead Wildland Technician 320-630-3036
E-mail: jamaal.baird@millelacsband.com

Elijah Staples, District III Lead Wildland Technician 320-364-9262
E-mail: eli.staples@millelacsband.com

Fisheries

The Fisheries Division restores, protects, stocks, and maintains fisheries used by Band members for subsistence harvest. Fisheries also provides educational opportunities to youth and protects treaty rights, culture, and sovereignty.

Carl Klimah, Fisheries Manager 320-733-0837
E-mail: carl.klimah@millelacsband.com



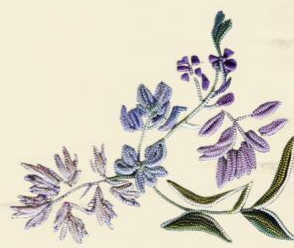


Tribal Historic Preservation Office (THPO)

The Tribal Historic Preservation Office (THPO) provides and advocates for the protection of the Band’s cemeteries, traditional cultural places, and gathering areas within the Band’s reservation boundaries. The Archives Division collects and preserves written materials for the Band, and makes them available to researchers and other interested people.

Michael Wilson, Tribal Historic Preservation Officer 320-364-0058
E-mail: mike.wilson@millelacsband.com

Adrian Bugg, Archivist 320-532-7780
E-mail: adrian.bugg@millelacsband.com





Office of Management & Budget (OMB)

The Office of Management & Budget (OMB) performs financial services for the tribal government, including financial report preparation, payroll processing for employees, Per Capita payments for Band members, vendor check processing, purchase order issuance, cash receipts, grant reporting, government budget preparation and monitoring, and general financial inquiry response. OMB also administers the Band Member Employee Loan Program, Burial Assistance Program, and the Tribal General Welfare Exclusion Act Assistance Payment Programs.

COMMISSIONER OF FINANCE



Mel Towle

320-532-7475

E-mail: mel.towle@millelacsband.com

Employee Payroll Services

Band employees can contact Employee Payroll Services with any payroll, vacation, or sick leave questions.

Jean Schaefer, Payroll Specialist 320-532-7879

E-mail: jean.schaefer@millelacsband.com

Insurance Services

Band employees can contact Insurance Services with any auto or property insurance coverage matters.

Chris Waite, Assistant to the Commissioner of Finance 320-532-7819

E-mail: chris.waite@millelacsband.com





Band Member Employee Loan Program

Employed Band members 18 years of age or older can apply for personal loans from the Revolving Loan Fund. Borrowers can contact the loan specialist for loan balance information.

Pam Boyd, Loan Specialist..... 320-532-7467
E-mail: pam.boyd@millelacsband.com

Burial Assistance Program

Assists in covering funeral-related expenses of all enrolled Band members.

Sara Waite, Office Manager..... 320-532-7471
E-mail: sara.waite@millelacsband.com

Vendor & Contract Service Payments

OMB issues vendor and contract payments twice per week.

Sara Waite, Office Manager..... 320-532-7471
E-mail: sara.waite@millelacsband.com

Per Capita and Minor Trust Preparation/Distribution

OMB prepares and distributes adult Per Capita payments the first Thursday of every month (or an alternate date in extenuating circumstances). OMB prepares and distributes minor trust payments the third Friday of January, April, July, and October of each year.

Alyssa Comey, Per Capita Specialist..... 320-532-8928
E-mail: alyssa.comey@millelacsband.com

Tribal General Welfare Exclusion Act Assistance Payment Programs Preparation/Distribution

OMB prepares and distributes tribal general welfare assistance payments to eligible recipients the first Thursday of every month, unless a different distribution date is required. Disbursements are made in accordance with program guidelines, and subject to appropriation of funds.

Alyssa Comey, General Welfare Assistance Payments Specialist..... 320-532-8928
E-mail: alyssa.comey@millelacsband.com





Employee Travel & Mileage Services

OMB issues mileage reimbursements on a monthly basis and employee travel payments as needed.

Pam Boyd, Employee Travel & Mileage Specialist..... 320-532-7467
E-mail: pam.boyd@millelacsband.com

Tribal Employment Rights Office (TERO)

The Tribal Employment Rights Office (TERO) ensures that all employment entities of the Band give preference to Native Americans in hiring, promotion, training, and all other aspects of employment, including contracting and subcontracting. TERO does not directly hire or make hiring decisions. But TERO does refer qualified Band members and other Native Americans to companies doing business on Band lands.

Lori Trail, TERO Director..... 320-630-2617
E-mail: lori.trail@millelacsband.com

