

Tribal Employment Rights Office Mille Lacs Band TERO

TERO Director: Lori Trail

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Email: Lori.Trail@millelacsband.com

TERO Office Location: DI Aanjibimaadizing Building

43500 Migizi Drive Onamia, MN 56359 TERO Mailing Address: Mille Lacs Band TERO
43408 Oodena Drive

Onamia, MN 56359

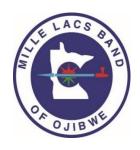
TERO REFERRAL APPLICATION - JOB SKILLS BANK

The information provided on the JOB SKILLS BANK - TERO REFERRAL APPLICATION will assist the Tribal Employment Rights
Office in matching qualified, enrolled Native Americans with placement in their desired work. Please ensure your tribal
affiliation is verified to help us match you with the best opportunities, and ensure that your TERO referral application is legible

Tribe:	Tribal Enroll	Tribal Enrollment #:					
A copy of your Tribal Identification C accept a copy of an official enro	*	*					
Personal Information							
First Name:	Middle Init	Middle Initial:		Last Name:			
Address:	City:				State:	Zip Code:	
Email Address:	!				County of	Residence:	
Primary Phone Number:	Alternate or	Alternate or Message Phone Number:					
Date of Birth:	Social Security Number:						
Do you have driving privileges? Yes / No Type of DL: <u>Permit</u> - <u>Regular Class D</u>	If yes, is your Drive			Do you ha	ave reliable Yes / I	transportation?	
Are you a U.S. Military Veteran: Yes / No	ch of Service:	vice:		Service Entry Date:		Service Release Date:	
Are you a High School Graduate? Yes / No	High Schoo	ol City, State:				Graduation Year:	
If offered, would you be interested in participa Please tell us what trades interest you:	ating in a constructio	n trades trainin	g sponsored th	rough the TEF	RO Office? '	Yes / No	

Previous TF	RO Project Ex	nerience							
	iject		ractor		Posi	tion & Duties Perfi	ormed	_	Dates
	,,								Dates
Education, 1	Training Certif	fications &	Apprentices	hips					
Туре			stitution Name			School or Institution	Location (City, Sta	ite)	Certificate/Diploma
College									
Technical School									
Trade Certificate									
Union Apprenticeship									
Other Work	Experience								
Employer:									
Address:				City:				State:	Zip Code:
Business Phone #	# :			Employment Sta	rt Date:		Employment En	d Date:	•
Position:			Duties:	•			Supervisor:		
Employer:			•				•		
Address:				City:				State:	Zip Code:
Business Phone #	# :			Employment Sta	rt Date:		Employment En	d Date:	
Position:			Duties:				Supervisor:		
Summary of	f Professional	Skills & Ext	perience						
Years / Months		Tr	ade		Years / Month	ns		Trade	
Years / Months /	Asbestos Work				Years / Month	Painter; spray		Trade	
Years / Months /					Years / Month /		yer	Trade	
Years / Months / /	Asbestos Work				Years / Month / /	Painter; spray	yer h & roller	Trade	
Years / Months / / / /	Asbestos Work Boilermaker Bricklayer Terrazzo;				Years / Month / / / /	Painter; spray	yer h & roller	Trade	
Years / Months/	Asbestos Work Boilermaker Bricklayer				Years / Month / / / / / /	Painter; spray Painter; brus Painter; othe	yer h & roller	Trade	
Years / Months / / / / / / /	Asbestos Work Boilermaker Bricklayer Terrazzo; Tile; Carpenter;				Years / Month / / / / / / / / /	Painter; sprage Painter; brus Painter; othe Glazier Plasterer Cement Maso	yer h & roller		
Years / Months/	Asbestos Work Boilermaker Bricklayer Terrazzo; Tile; Carpenter; Electrician;	ker; heat & fr	rost insulator		Years / Month / / / / / / / / / /	Painter; spray Painter; brus Painter; othe Glazier Plasterer Cement Maso Plumber	yer h & roller r		
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TERO APPLICANT ACKNOWLEDGEMENT/RESPONIB	LITIES
Accuracy of Information Please read carefully, check "Yes" and initial.	
I am confirming that the information that I have provided on this application is true and complete to the best of my knowledge, understanding that the information that I have provided here, may be investigated or verified to determine eligibility for TERO program services. I acknowledge that any misrepresentation, falsification or omissions could result in disqualification, and that if a discrepancy is discovered after the fact, this information may result in dismissal and/or disqualification from TERO services.	Yes
Personal Responsibilities Please read carefully, check "Yes" and initial.	
By accepting employment with a Construction Contractor on a Tribal Project, I agree to comply with the company's employee handbook and policies, particularly regarding performance, conduct, and attendance. I understand that I am responsible for providing all required identifications or licenses requested by the company. Additionally, I recognize that maintaining good standing with each contractor is essential to remain eligible for referrals through TERO. TERO agreements with contractors do not waive my responsibility to be prepared, punctual, and productive on the job site. If I am terminated for "Cause," I understand that I may be suspended from TERO services for up to one calendar year.	Yes
Maintaining Active Status Please read carefully, check "Yes" and initial.	
I understand that I must maintain regular monthly contact with the TERO office to keep up my contact information, employment status, and newly acquired skills up to date. Regular contact ensures my status remains "Active" on the TERO Referral List shared with Construction Contractors working on Tribal Projects.	Yes
Authorized Agreement & Signature Section	
Please read the following statement, then sign and date this form acknowledging that you understand your responsively working with the TERO Office and with Construction Contractors on Tribal Projects.	nsibilities for
By signing this application, I acknowledge that I have read and understood all of the statements outlined in document. I agree to abide by the responsibilities mentioned here to ensure my continued eligibility for services. To maintain an "Active & Available" TERO status, I will make regular monthly contact with the Tean of report any changes to my contact information.	ERO
TERO Applicant Signature Date	



Tribal Employment Rights Office Mille Lacs Band TERO

TERO REFERRAL APPLICATION - JOB SKILLS BANK ******* THIS PAGE IS FOR OFFICE USE ONLY *********** VERIFICATION OF TRIBAL AFFILIATION: RECEIVED COPY OF APPLICANT'S TRIBAL ID CARD - or -RECEIVED COPY OF TRIBAL ENROLLMENT DOCUMENT FROM A FEDERALLY RECOGNIZED TRIBE, ALONG WITH A **GOVERNMENT ISSUED PHOTO ID CARD** TERO APPLICATION COMPLETE **REQUESTED DOCUMENTS:** TERO APPLICATION SIGNED BY APPLICANT TERO INTERVIEW COMPLETED TERO APPLICATION ENTERED INTO JOB SKILLS BANK TERO STAFF SIGNATURE TERO Staff Interview Notes: