



# Tribal Employment Rights Office

## Mille Lacs Band TERO

TERO Director: Lori Trail

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TERO Office Location: **DI Aanjibimaadizing Building**  
 43500 Migizi Drive  
 Onamia, MN 56359

TERO Mailing Address: **Mille Lacs Band TERO**  
 43408 Oodena Drive  
 Onamia, MN 56359

### JOB SKILLS BANK - TERO REFERRAL APPLICATION

The information provided on the JOB SKILLS BANK - TERO REFERRAL APPLICATION will assist the Tribal Employment Rights Office in matching qualified, enrolled Native Americans with placement in their desired work. It is important that your tribal affiliation is verified and that the TERO referral application is complete and legible.

|        |                      |
|--------|----------------------|
| Tribe: | Tribal Enrollment #: |
|--------|----------------------|

A copy of your Tribal Identification Card is required. If you do not have a copy of your Tribal ID, the TERO office will accept a copy of an official enrollment document from your tribe, along with a government issued Photo ID.

#### Personal Information

|   |                                    |   |                       |  |
|---|------------------------------------|---|-----------------------|--|
| First Name:   | Middle Initial:                    | Last Name:  |                       |  |
| Address:  | City:                              | State:  | Zip Code:             |  |
| Email Address:  |                                    |   |                       | County of Residence:                                 |
| Primary Phone Number:   | Alternate or Message Phone Number: |   |                       |  |
| Date of Birth:  | Social Security Number:            |   |                       |  |
| Do you have driving privileges? <b>Yes / No</b>   |                                    | If yes, is your Driver's License valid? <b>Yes / No</b> |                       | Do you have reliable transportation? <b>Yes / No</b> |
| Type of DL: <u>Permit</u> - <u>Regular Class D</u> - <u>CDL Class C</u> - <u>CDL Class B</u> - <u>CDL Class A</u>                         |                                    |   |                       |  |
| Are you a U.S. Military Veteran? <b>Yes / No</b>  | Branch of Service:                 | Service Entry Date:                                     | Service Release Date: |  |
| Are you a High School Graduate? <b>Yes / No</b>   | High School City, State:           |   |                       | Graduation Year:                                     |
| If offered, would you be interested in participating in a construction trades training sponsored through the TERO Office? <b>Yes / No</b> |                                    |   |                       |  |
| Do you have any physical or medical limitations that may prevent you from performing basic manual labor? <b>Yes / No</b>                  |                                    |   |                       |  |
| If yes, please explain;   |                                    |   |                       |  |

| Previous TERO Project Experience |            |                             |       |
|----------------------------------|------------|-----------------------------|-------|
| Project                          | Contractor | Position & Duties Performed | Dates |
|                                  |            |                             |       |
|                                  |            |                             |       |
|                                  |            |                             |       |

| Education, Training Certifications & Apprenticeships |                            |   |                     |
|--|----------------------------|---|---------------------|
| Type   | School or Institution Name | School or Institution Location (Civ. State) | Certificate/Diploma |
| College  |                            |   |                     |
| Technical School                                     |                            |   |                     |
| Trade Certificate                                    |                            |   |                     |
| Union Apprenticeship                                 |                            |   |                     |

| Other Work Experience |  |                        |                      |
|-----------------------|--|------------------------|----------------------|
| Employer:             |  |                        |                      |
| Address:              |  | City:                  | State: Zip Code:     |
| Business Phone #:     |  | Employment Start Date: | Employment End Date: |
| Position:             |  | Duties:                | Supervisor:          |
| Employer:             |  |                        |                      |
| Address:              |  | City:                  | State: Zip Code:     |
| Business Phone #:     |  | Employment Start Date: | Employment End Date: |
| Position:             |  | Duties:                | Supervisor:          |

| Summary of Professional Skills & Experience |   |                |  |
|---|---|----------------|--|
| Years / Months                              | Trade                                   | Years / Months | Trade                                  |
| ___ / ___                                   | Asbestos Worker; heat & frost insulator | ___ / ___      | Painter; sprayer                       |
| ___ / ___                                   | Boilermaker                             | ___ / ___      | Painter; brush & roller                |
| ___ / ___                                   | Bricklayer                              | ___ / ___      | Painter; other _____                   |
| ___ / ___                                   | Terrazzo; _____                         | ___ / ___      | Glazier                                |
| ___ / ___                                   | Tile; _____                             | ___ / ___      | Plasterer                              |
| ___ / ___                                   | Carpenter; _____                        | ___ / ___      | Cement Mason / Concrete Finisher       |
| ___ / ___                                   | Electrician; _____                      | ___ / ___      | Plumber                                |
| ___ / ___                                   | Power Equipment Operator; _____         | ___ / ___      | Roofer                                 |
| ___ / ___                                   | Ironworker                              | ___ / ___      | Sprinkler Fitter                       |
| ___ / ___                                   | Laborer; asbestos abatement             | ___ / ___      | Sheet Metal Worker                     |
| ___ / ___                                   | Laborer; general                        | ___ / ___      | Operator; loader                       |
| ___ / ___                                   | Laborer; other _____                    | ___ / ___      | Operator; backhoe, excavator, trackhoe |
| ___ / ___                                   | Drywall; finisher/taper                 | ___ / ___      | Truck Driver                           |
| ___ / ___                                   | Articulated Hauler                      | ___ / ___      | Off-Road Truck                         |
| ___ / ___                                   | Boom Truck                              | ___ / ___      | Piledriver                             |
| ___ / ___                                   | Flag Person                             | ___ / ___      | Pipelayer                              |
| ___ / ___                                   | Millwright                              | ___ / ___      | Traffic Control Person                 |

By signing this Job Skills Bank - TERO Referral Application, I am acknowledging that I am responsible for making regular monthly contact with the TERO office to maintain an "active & available" status and to also update my contact information as needed.

Attached copy of Tribal ID card. ... Or ...  Attached copies of an enrollment document and government issued ID card.

Applicant Signature \_\_\_\_\_

Date \_\_\_\_\_