

## PART 7 – APPROVAL

The TERO Commission does hereby certify that the foregoing Policies and Procedures Manual was duly concurred with and adopted at a regular session of the TERO Commission, a quorum of Commission Members being present, held on the 18<sup>th</sup> day of February, 2021, by a vote of 6 FOR, 0 AGAINST, 0 SILENT.

IN WITNESS WHEREOF, we, the TERO Commission, hereunto cause to have set the signature of the TERO Commission Chairman be affixed to this Policies and Procedures Manual.

  
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Cheryl A. Miller, TERO Commission Chair