



## *Mille Lacs Band of Ojibwe Indians*

*Executive Branch of Tribal Government*

*Office of the Chief Executive*

*Via E-mail*

February 27, 2026

Sheldon Boyd, Speaker of the Assembly  
Carolyn Beaulieu, District I Representative  
Wendy Merrill, District II Representative  
Harry Davis, District III Representative

Re: Nomination Letter for Anthony Pike to Serve as Assistant Commissioner of Administration

Dear Band Assembly:

Aaniin. It is with great pleasure that I nominate Anthony Pike to serve as Assistant Commissioner of Administration for the Mille Lacs Band of Ojibwe for a term ending June 30, 2029.

Anthony has dedicated more than 30 years of service to the Mille Lacs Band through his work in the Public Works Department. Over the course of his career, he has served as Solid Waste Supervisor, Roads Supervisor, and currently as Roads and Solid Waste Operations Manager. In these roles, he has overseen daily operations, supervised employees, conducted performance evaluations, coordinated maintenance and infrastructure projects, and ensured that services are delivered effectively to Band members across all three districts. His experience includes managing personnel, maintaining operational schedules, overseeing equipment and facilities, coordinating community clean-up efforts, and upholding Band policies and procedures. He understands how Executive Branch departments function on a practical level and the importance of keeping systems organized, accountable, and responsive to community needs.

In his current position as Operations Manager, Anthony provides leadership and mentorship to staff, supports professional development, and addresses performance concerns directly and fairly. He works across departments to ensure resources are used responsibly and efficiently. His role requires regular communication with management, frontline employees, outside vendors, and community members. He is accustomed to balancing competing priorities while maintaining steady oversight of staff and operations.

Anthony previously served on the Mille Lacs Band Housing Board and chaired the Board for four years, from November 2021 – November 2025. During that time, he presided over meetings using Robert's Rules of Order, helped guide board discussions, and worked collaboratively with fellow board members on matters involving housing assistance, home loan approvals, and eviction decisions. Those responsibilities required careful review of reports, application of Band policies, and thoughtful consideration of both individual circumstances and long-term community impact. Serving as Chair required organization, leadership, and the ability to manage complex and sometimes sensitive discussions with fairness and respect. As a result, Anthony's time as Housing Board Chair only served to enhance his management and leadership skills.

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Anthony also served more than 21 years in the Minnesota Army National Guard as a Military Police and Electronic Warfare Officer. His military service included State Active Duty missions and overseas deployments. In those roles, he directed personnel, maintained operational readiness, documented incidents, and responded to high-pressure situations requiring clear judgment and disciplined leadership. He developed the ability to assess situations where information may be incomplete, or conflicting, and to make timely decisions grounded in available facts and established standards. That experience strengthens his ability to handle the level of responsibility required within the Department of Administration.

Anthony's professional background includes direct supervision of staff, conducting evaluations, addressing performance issues, coordinating services, and maintaining compliance with operational standards. His experience working within Band government has given him a strong understanding of Band policies, internal processes, and governance principles. He has experience participating in policy-based decision-making and understands the importance of consistency, fairness, and accountability in administrative leadership.

The Assistant Commissioner of Administration must exercise sound judgment in situations that are not always clearly defined and where decisions may have long-term impact on Band resources, employees, and services to members. Anthony's leadership experience in Public Works, his time serving as Housing Board Chair, and his military background have prepared him to navigate complex issues with steadiness and discipline. He understands the importance of representing the Band in a positive and professional manner while maintaining clear communication with staff, leadership, and community members.

Anthony Pike has spent his career serving the Mille Lacs Band community. His years of experience, supervisory leadership, governance involvement, and commitment to public service have prepared him to step into this role and support the Commissioner of Administration in carrying out the responsibilities of the Executive Branch. I strongly believe he would make a tremendous Assistant Commissioner.

Miigwech for your consideration,



Virgil Wind  
Chief Executive

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CC:

Danielle Smith, Parliamentarian/Clerk of the Band Assembly  
Jared Miller, Legislative Counsel  
Caleb Dogeagle, Solicitor General

Enclosure:

Anthony Pike Resume