



Mille Lacs Band of Ojibwe Indians

*Executive Branch of Tribal Government
Office of the Chief Executive*

Via E-mail

April 17, 2026

Sheldon Boyd, Speaker of the Assembly
Carolyn Beaulieu, District I Representative
Wendy Merrill, District II Representative
Harry Davis, District III Representative

Re: Nomination for Paul Sam to Serve on Corporate Board

Dear Honorable Members of the Band Assembly:

I am writing to nominate **Paul Sam** to continue serving on the Mille Lacs Corporate Ventures Board of Directors. Paul has already completed a full four-year term on the Corporate Board, where he has provided steady leadership and a strong understanding of the Band's business operations. During his time on the board, he has helped oversee important and difficult decisions to move MLCV forward.

In addition to his board experience, Paul brings over 17 years of leadership as a Fire Captain with the Minneapolis Fire Department. In that role, he was responsible for leading teams in high-pressure situations, making quick and informed decisions, and ensuring the safety and coordination of complex operations.

Paul also has a background in safety, risk assessment, and compliance, along with experience working with systems and operations that require attention to detail and oversight. He is someone who understands responsibility, shows up prepared, and works well as part of a team.

With both his prior Corporate Board experience and his leadership background, Paul brings a balanced and practical perspective. His continued service would provide consistency and help keep things moving forward without disruption.

For these reasons, I believe Paul would continue to be a strong and reliable voice on the Corporate Board.

Miigwech,

A handwritten signature in blue ink, appearing to read "Virgil Wind", is written over a horizontal line.

Virgil Wind
Chief Executive

Letter from Chief Executive Virgil Wind to Band Assembly
Re: Nomination of Paul Sam to Serve on Corporate Board
April 17, 2026
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CC:

Caleb Dogeagle, Solicitor General
Jared Miller, Legislative Counsel
Danielle Smith, Parliamentarian/Clerk of the Band Assembly

Enclosure:

1. Paul Sam's Resume