



Mille Lacs Band of Ojibwe Indians

*Executive Branch of Tribal Government
Office of the Chief Executive*

July 25, 2024

Via E-mail

Emily Wagner,
Grievance Committee Chair
Human Resources Department

Re: Chief Executive Appointees to Grievance Committee

Dear Ms. Wagner:

You have asked me to appoint two Executive Branch employees to the Grievance Committee. It is my understanding that the Grievance Committee is a five-member board consisting of a “representative of the Human Resources Department, the Executive Branch, the Legislative Branch, the Judicial Branch, and one elder who shall also be a government employee.”¹ It is also my understanding that, of my two appointees, one will serve on the board as the Executive Branch’s primary representative, and the second will serve as an alternate.

Given all of the above, I appoint **Brooke Houle** to serve as the Executive Branch’s primary representative on the Grievance Committee. I also appoint **Darla Roache** to serve as an alternative member. I have spoken to both Brooke and Darla, and I believe they will make excellent additions to the Grievance Committee. I also look forward to working with Administration to propose various revisions to the Band’s Personnel Policy and Procedures Manual that will make our employee grievance processes even smoother.

Miigwech,

A handwritten signature in blue ink, appearing to read "Virgil Wind", is written over a horizontal line.

Virgil Wind
Chief Executive

CC:

Maria Costello, Assistant Commissioner of Administration

¹ Mille Lacs Band of Ojibwe Personnel Policy and Procedures, p. 81.