



Mille Lacs Band of Ojibwe Indians
Gaming Regulatory Authority
Detailed Gaming Regulations

EXCLUSION RECOMMENDATION OFFENSE LEVELS

Document No. DGR – 6a

Effective: June 07, 2013

I. PURPOSE.

To establish Exclusion Recommendation Offense Levels to create guidelines for recommendations made by the Director for individuals recommended to be placed on the Exclusion List. These guidelines are for use by the Director. The GRA Board makes the final determination on all exclusion matters and is not bound by the recommendations of the Director.

II. EXCLUSION RECOMMENDATIONS.

When any person meets the requirements for exclusion pursuant to DGR-6, the Director may recommend to the GRA Board that the individual be placed on the Exclusion List. The Director will use the following guidelines when making exclusion recommendations:

a. Associate/employee theft and/or scam

1st Offense
Permanent exclusion

b. Guest theft and/or scam against the property, associate/employee or other guest

1st Offense
1 year exclusion and restitution
2nd Offense
3 year exclusion and restitution
3rd Offense
5 year exclusion and restitution
4th Offense
Permanent exclusion and restitution

c. Committing assault/fighting on property (associate and/or guests)

1st Offense
1 year exclusion
2nd Offense
3 year exclusion

3rd Offense
Permanent exclusion

d. Unruly and disruptive behavior

1st Offense
Property initiates 5 business day exclusion and guest is informed of company policy

2nd Offense
1 year exclusion

3rd Offense
3 year exclusion

4th Offense
Permanent exclusion

e. Soliciting (i.e. prostitution, sexual favors)

1st Offense
1 year exclusion

2nd Offense
3 year exclusion

3rd Offense
Permanent exclusion

f. Indecent exposure

1st Offense
1 year exclusion

2nd Offense
3 year exclusion

3rd Offense
Permanent exclusion

g. Rape, attempted rape, sexual molestation and other sexual offenses

1st Offense
Permanent exclusion

h. Possession of illegal or controlled substance and/or paraphernalia

1st Offense
1 year exclusion
2nd Offense



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| <p>3 year exclusion
3rd Offense
Permanent exclusion</p> <p>i. Manufacturing or possession of illegal or controlled substance with the intent to sell and/or distribute
1st Offense
Permanent exclusion</p> <p>j. Hotel room damage/ excessive room maintenance or clean-up
1st Offense
Conditional exclusion until restitution is paid
2nd Offense
1 year exclusion and restitution
3rd Offense
3 year exclusion and restitution
4th Offense
Permanent exclusion and restitution</p> <p>k. Mille Lacs Band property damage (other than Hotel room damage)
1st Offense
Conditional exclusion until restitution is paid
2nd Offense
1 year exclusion and restitution
3rd Offense
3 year exclusion and restitution
4th Offense
Permanent exclusion and restitution</p> <p>l. Non-accidental guest against guest property damage (i.e. vehicle damage)
1st Offense
1 year exclusion
2nd Offense
3 year exclusion
3rd Offense</p> | <p>Permanent exclusion</p> <p>m. Guest vehicle theft
1st Offense
3 year exclusion
2nd Offense
Permanent exclusion</p> <p>n. Panhandling/gold digging/taking lost money/EZ-pay tickets
1st Offense
Property initiates 5 business day exclusion and guest is informed of company policy
2nd Offense
1 year exclusion
3rd Offense
3 year exclusion
4th Offense
Permanent exclusion</p> <p>o. Consumption of alcohol by a person under 21 years old
1st Offense
Properties will issue a warning and place the individual into the minor consumption data base
2nd Offense
1 year exclusion
3rd Offense
3 year exclusion</p> <p>p. Supplying alcohol to a person under 21 years old
1st Offense
3 year exclusion
2nd Offense
5 year exclusion
3rd Offense
Permanent exclusion</p> |
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q. Minor Gambling on Property

1st Offense

1 year exclusion.

2nd Offense

Exclusion until individual turns
18 years old

r. Weapons Possession

1st Offense

Permanent exclusion

**s. Terroristic Threats (in person/or
correspondence)**

1st offense

Permanent exclusion

**t. Re-occurring offenses will be utilized
to determine the level of offense**

**u. The severity of the offense will also be
taken into consideration when
determining the level of offense to
follow**

**v. Violation of temporary or permanent
exclusion**

1st Offense

Exclusion increased one offense
level (if possible) and report
sent to proper authority for
trespassing charges

**w. All other offense not listed will be
handled on a case by case basis when
determining exclusion
recommendation**

**x. Former associates (not self-separated)
whose employment was separated for
failure to comply with company
policies & procedures shall remain off
property for 60 calendar days from
date of separation.**

III. GRA BOARD DETERMINATIONS

Pursuant to its authority under 15 MLBSA § 308 and 15 MLBSA § 312, the GRA Board, based on the substantial evidence contained in the official record, shall make a determination by accepting, rejecting or modifying the recommendation.

History. Approved by the Gaming Regulatory Authority Board on June 07, 2013

Changes to formatting where applicable.

Part II Section a: removed "Guest"; Part II: Section b "*Theft of ez-pay ticket*" replaced with "*Guest Theft and/or scam against property, associate/employee or other guest*"; Part II Section b: added b. Guest theft and/or scam against the property, associate/employee or other guest 1st Offense 1 year exclusion and restitution 2nd Offense 3 year exclusion and restitution 3rd Offense 5 year exclusion and restitution 4th Offense Permanent exclusion and restitution; Part II Section c: added "*associate and/or*" before guests; Part II: deleted Section d; Part II: deleted Section e; Part II: formatting: Section "f" now Section "d"; Part II Section d: replaced "*Permanent Exclusion*" under 3rd Offense with "*3 year exclusion*"; Part II Section d: added "*4th Offense Permanent Exclusion*"; Part II Section g: added "*sexual molestation and other sexual offenses*" after *rape*; Part II: deleted Section j "*Sexual Molestation*"; Part II: deleted Section k "*Sexual Offenses (other than those listed above)*"; Part II: deleted Section l. "*Possession of Illegal or controlled substance and/or paraphernalia*"; Part II Section i: added "*or possession of*" in front of *illegal*; added "*with the intent to sell and/or distribute*" after *substance*; Part II Section j: deleted "*(under \$500.00)*"; Part II Section j: added "*/excessive room maintenance or clean up*"; Part II: deleted "*Hotel room damage (over \$500.00)*" section; Part II Section k: deleted "*(Under \$500.00)*"; Part II: deleted "*Mille Lacs Band property damage (other than Hotel room damage) (over \$500.00)*" section.; Part II Section l: added "*Non-accidental guest against*" in front of *guest*; Part II Section m: deleted "*property damage (i.e. purse/wallet)*"; Part II Section m: added "*vehicle theft*" after *Guest*; Part II Section m: replaced "1" with "3" under 1st Offense; Part II Section m: replaced "*3 year exclusion*" with "*Permanent Exclusion*" under 2nd Offense; Part II Section m: deleted "*3rd Offense; Permanent Exclusion*"; Part II Section n: added "*taking lost money/EZ-Pay tickets*" after *gold digging*; Part II Section o: replaced "*minor*" with "*person under 21 years old*"; Part II Section o: Replaced "*Permanent Exclusion*" with "*3 year exclusion*" under 3rd



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Offense; Part II Section p: replaced “minor” with “person under 21 years old”; Part II Section v: added “Violation of temporary or permanent exclusion; 1st Offense; Exclusion increased one offense level (if possible) and report sent to proper authority for trespassing charges.”; between section “u” and section “w”; Part II: added Section x “Former associates (not self separated) whose employment was separated for failure to comply with company policy and procedures shall remain off property for 60 calendar days from date of separation.”;