

## **Ordinance 38-98**

An ordinance of Tribal Government amending the compensation structure for the Chief Executive, Secretary-Treasurer and District Representatives.

The District II Representative introduced the following bill on the 24th day of June 1998.

### **Preamble**

It is enacted by the Band Assembly of the Mille Lacs Band of Ojibwe for the purpose of amending the compensation structure for the Chief Executive, Secretary-Treasurer and District Representatives of the Mille Lacs Band of Ojibwe.

### **Title 26**

#### **Section 1. Amendment.**

26 MLBSA § 6 is hereby amended by this Act.

#### **Section 2. Effective Date.**

Effective upon the taking the oath of office and commencing at 12:01 a.m. on that date the Chief Executive of the Mille Lacs Band of Ojibwe, the Secretary/Treasurer and the District Representatives of the Band Assembly of the Mille Lacs Band of Ojibwe shall be compensated for their services pursuant to this Act.

#### **Section 3. Benefits.**

Elected officials of the Band shall become eligible for the Band's benefit package, at the time prescribed in § 2 of this Act.

#### **Section 4. Compensation.**

- (a) the compensation for Elected Officials shall be based on an annual salary prescribed by Band statute; and
  - (A) the salary for Elected Officials does not include benefits received as a result of being enrolled in any of the Mille Lacs Band's benefit programs;
- (b) only years seated in an elected office, regardless of position, shall be used in determining the number of years in service.

**Section 5. End of Term (Severance).**

- (a) After an Elected Official is no longer seated as an Elected Official he/she or their designated beneficiary, as the case may be, shall be paid 80% of their last salary rate and retain all of their insurance coverage and policies as if still in office for a period of (6) months, less any deductions that may be lawfully required. Any existing benefits or policies may not be expanded after an officials term.
- (b) If an elected official is removed from office pursuant to 3 MLBSA § 25, he/she shall not be eligible to receive compensation pursuant to this section.

**Section 6. Annual Leave.**

If an Elected Official is unable to use their annual leave or any part thereof in a given fiscal year they may be paid for the remaining balance, less any deductions that may be lawfully required.

**Section 7. Sick Leave.**

An Elected Official may donate their sick leave or any part thereof in a given fiscal year to any individuals employed by the Mille Lacs Band of Ojibwe who need additional sick leave because of illness or injury.

**Section 8. Merit Raises.**

The Elected Officials shall receive annual increases based on the number of years of service.

1-4	4-8	8-12	12-16	16-20	20-up
3%	4%	5%	6%	7%	8%

**Section 9. Definitions.**

- (a) Elected Officials. For purposes of this Act an Elected Official shall be the Chief Executive, the Secretary/Treasurer, and the District Representatives of the Band Assembly.

**Ordinance 38-98**

Introduced to the Band Assembly on this  
Twenty-fourth day of June in the year one  
Thousand nine hundred ninety eight.

Passed by the Band Assembly on this  
Twenty-fourth day of June in the year  
One thousand nine hundred ninety eight.

  
David Matrious, Speaker of the Assembly

APPROVED

Date: \_\_\_\_\_


\_\_\_\_\_  
Marge Anderson, Chief Executive

Date: \_\_\_\_\_

\_\_\_\_\_  
Vetoed

FILED

Date: 7/7/98

  
James Genia, Solicitor General

**OFFICIAL SEAL OF THE BAND**

*BECAME LAW WITHOUT THE  
CHIEF EXECUTIVE'S SIGNATURE  
PURSUANT TO 3 MLBSA §16(C).*

