

Ordinance 47-98

An ordinance amending Fringe Benefits for Elected Officials of the Mille Lacs Band of Ojibwe and amending Ordinance 38-98 of the Mille Lacs Band Statutes Annotated.

The District _III_ Representative introduced the following Bill on the 23rd of September 1998.

Preamble

It is enacted by the Band Assembly of the Mille Lacs Band of Ojibwe for the purpose of amending the body of law governing fringe benefits and compensation for Elected Officials of the Mille Lacs Band of Ojibwe. The Band Assembly determines that it is in the Band's best interest to provide regulations governing fringe benefits for Elected Officials of the Mille Lacs Band of Ojibwe.

Section 1. Purpose

This Act is intended to amend the body of law governing fringe benefits for Elected Officials of the Mille Lacs Band of Ojibwe. The purpose of this Act is to provide regulations governing fringe benefits that support and recognizes the service of Elected Officials of the Mille Lacs Band of Ojibwe.

Section 2. Amendment

Ordinance 38-98 of the Mille Lacs Band Statutes Annotated is hereby amended.

Section 3. Definitions

- (a) Annual Leave. For purposes of this Act, annual leave shall include annual and personal leave days authorized by this amendment to Band statute.
- (b) Service. The amount of time an Elected Official has been on the payroll of the Mille Lacs Band of Ojibwe as an Elected Official.

Section 4. Allowable Fringe Benefits

- (a) Elected Officials shall accrue annual and sick leave based upon the number of years of service completed. Such leave shall be available at the beginning of each fiscal year. Leave for Elected Officials who assume office prior to the beginning of a new fiscal year shall be prorated based upon the number of full weeks that the Elected Official will work during that fiscal year.

	0 - 4 Yrs.	5 - 8 Yrs.	9 - 12 Yrs.	13+ Yrs.
Annual Leave	272 hrs.	288 hrs.	336 hrs.	400 hrs.
Sick Leave	160 hrs.	160 hrs.	160 hrs.	160 hrs.

- (b) Elected Officials may carryover up to 160 hours of annual leave and up to 160 hours of sick leave.
- (c) Elected Officials may be paid at the salary rate appropriate for all or any portion of their unused annual leave that they may have accrued, whether accumulated as an official or an employee of the Band.
- (d) Should an Elected Official resign or be removed from office that official may be paid for unused annual leave that has been carried over from the previous year. Elected Officials may also be paid for annual leave for the current fiscal year prorated to the number of weeks in office.
- (e) Elected Officials shall notify the Office Management and Budget prior to the end of the fiscal year how they wish to utilize any unused leave. If an Official chooses to be paid for any of their unused annual leave, OMB shall make such payment within 10 working days of receiving notice.

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Introduced to the Band Assembly on this
Twenty-third day of September in the year one
Thousand nine hundred ninety eight.

Passed by the Band Assembly on this
Twenty-third day of September in the year
One thousand nine hundred ninety eight.

Herb Weyaus
Herb Weyaus, Speaker of the Assembly

APPROVED

Date: 9-25-98

Marge Anderson
Marge Anderson, Chief Executive

Date: _____

Veto

FILED

Date: 9/25/98

James Genia
James Genia, Solicitor General

OFFICIAL SEAL OF THE BAND