

Ordinance 30-14

An Ordinance amending Chapter 5 of Title 18 of the Mille Lacs Band Statutes Annotated to further advance the hiring of Band members on the reservation.

The District I Representative introduced the following Bill on the 29th day of April, 2014.

Preamble

It is enacted by the Band Assembly of the Mille Lacs Band of Ojibwe for the purpose of amending Chapter 5 (TERO) of Title 18 of the Mille Lacs Band Statutes Annotated to further advance the hiring of Band members on the reservation.

Title I

Section 1: Section 410 of Chapter 5, entitled "Tribal Employment Rights" of the Mille Lacs Band Statutes Annotated is hereby amended to add sub-section (c) as follows:

§ 410. Indian Preference in Employment

- (a) All Covered Employers shall give preference to Indians living on or near the Reservation in the hiring, promotion, training, and all other aspects of employment within the boundaries of the Reservation, provided that these individuals have the necessary qualifications. The priority for Indian Preference is as follows:
 - 1. Mille Lacs Band Member
 - 2. Member of another federally recognized Indian Tribe
 - 3. All Others
- (b) Every Covered Employer shall encourage Indians to seek promotional opportunities. For every opening in a supervisory position, the employer shall inform Indian workers about the position and encourage them to apply.
- (c) No Covered Employer shall be permitted to maintain a position that no employment opportunities exist in the fulfillment of any said contract in order to evade the provisions of this section. The Covered Employer shall develop a goal statement which is subject to advance approval by the TERO Director prior to the commencement of any work. Additionally, no goal statement shall be approved which contains less than fifty percent (50%) for each construction operation in Indian employment opportunities pursuant to any contract.

Ordinance 30-14
(Band Assembly Bill 16-01-30-14)

Introduced to the Band Assembly on this
Twenty-ninth of April in the year
Two thousand fourteenth.

Passed by the Band Assembly on this
Twenty-ninth of April in the year
Two thousand fourteenth.



Curt Kalk, Speaker of the Assembly

APPROVED

Date: May 2, 2014



Melanie Benjamin, Chief Executive

OFFICIAL SEAL OF THE BAND