

COMMISSIONER'S ORDER 16-85

Corporate Affairs

A Commissioner's Order to Impose Regulation on Monetary Shortages caused by Kathio Charitable Gaming Foundation Employees

WHEREAS, under provisions of Band Statute 1032-MLC-28, Section 28, The Commissioner of Corporate Affairs shall have sole authority to administer, regulate and authorize all business enterprises under the jurisdiction of the Band; and

WHEREAS, the Commissioner of Corporate Affairs shall have the power to authorize, organize and reorganize all business related matters in the interest of increased economic development; and

WHEREAS, shortages from operations of the Kathio Charitable Gaming Commission have increased to intolerable levels so as to seriously effect profits.

WHEREAS, in the interest of financial accountability of funds properly belonging to the Kathio Charitable Gaming Foundation it is necessary to promulgate regulations governing access to and responsibility for cash-on-hand during a gaming event.

NOW, THEREFORE, pursuant to the authority vested in me by Band Statute 1032-MLC-1, Section 28, I, Lew Boyd, Commissioner of Corporate Affairs, do hereby order the following regulations become effective immediately to govern cash shortages of employees:

All shortages shall be the responsibility of the employee whose cash account does not reconcile to the evidence of gaming products given to the employee to be offered for sale by the employee, including cash given to cashiers in the office of the gaming event and cash received by an employee at the gate before commencement of the gaming event.

It shall be the responsibility of all the employees to make full restitution of all shortages from their own personal funds within two (2) days after the shortage is discovered and verbal notice given to the employee by the Gaming Manager, or before the next gaming session whichever comes first.

Any employee who fails to make restitution of any shortage of funds under their direct control within the time allotted shall be placed under indefinite suspension until the shortage is recovered, but not to exceed ten (10) consecutive days. All shortages existing after ten (10) from discovery and notice shall be considered as permanent and the employee shall

be deemed to have resigned their employment.

If shortages by any one employee occur more than two (2) times during a thirty (30) day period, or in the event, that shortages occur consistently on a thirty (30) day calendar period from one month to the next the employee shall be placed on immediate and indefinite suspension pending an investigation which could lead to termination of employment or formal action in the Court of Central Jurisdiction to recover said funds.

DATED at Vineland, Minnesota on this 10th day of July, in the year One Thousand Nine Hundred and Eighty-Five.



LEW BOYD
Commissioner of Corporate Affairs

APPROVED AS TO FORM AND EXECUTION

EXPIRATION DATE

October 10, 1985



JAY BANASSATEGA
Solicitor General

[OFFICAL SEAL OF THE BAND]