



CORPORATE COMMISSION
of the Mille Lacs Band of Ojibwe Indians

CORPORATE ORDER # 0812.4

OF

THE CORPORATE COMMISSION OF THE
MILLE LACS BAND OF OJIBWE

The undersigned, the Commissioner of Corporate Affairs of the Corporate Commission of the Mille Lacs Band of Ojibwe Indians (the "Corporate Commission"), a corporation and political subdivision of the Mille Lacs Band of Ojibwe, hereby adopts the following Corporate Order effective this 22nd day of December 2008.

WHEREAS, the Commissioner of Corporate Affairs shall issue regulations and other directives in the form of Corporate Orders to accomplish the Commissioner's corporate duties and responsibilities; and

WHEREAS, the Corporate Commission sponsors the Corporate Commission Retirement Plan (the "Plan"); and

WHEREAS, the Corporate Commission desires to confirm for the 401(k) Plan the appointment of Massachusetts Mutual Life Insurance Company as the provider of administration and record keeping services for the Plan, and as the provider of investment funds for the Plan; and

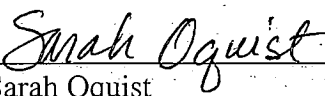
WHEREAS, the Corporate Commission desires to confirm for the 401(k) Plan the appointment of State Street Savings Bank as the custodial trustee; and

WHEREAS, the Corporate Commission desires to amend and restate the Plan effective January 1, 2008 using the Mass Mutual Non-Standardized 401(k) Profit Sharing Plan Adoption Agreement to bring it in compliance with recent federal legislation and Internal Revenue Code regulation changes, and to amend the definition of Compensation to exclude employee recognition awards, and in all other respects continue the same Plan provisions as in effect prior to January 1, 2008.

THEREFORE, BE IT RESOLVED, that Massachusetts Mutual Life Insurance Companies is confirmed as the record keeper and provider of investment funds for the 401(k) Plan, State Street Bank is confirmed as Trustee of the 401(k) Plan, and effective as of November 1, 2008; and

BE IT FURTHER RESOLVED, that the Plan be amended and restated effective January 1, 2008, by adopting the Mass Mutual prototype document and that the definition of Compensation is hereby amended to be compensation as reported on Form W-2 including salary deferrals under the 401(k) Plan and any Section 125 or 132 plan, and to exclude employee recognition awards.

IT IS SO ORDERED,


Sarah Oquist

Commissioner of Corporate Affairs