

**CORPORATE ORDER # 0310.1
OF THE
MILLE LACS BAND CORPORATE COMMISSION**

The undersigned, the Commissioner of Corporate Affairs of the Mille Lacs Band Corporate Commission ("Commission"), a corporation and a political subdivision of the Mille Lacs Band of Ojibwe Indians ("Band"), hereby adopts the following Corporate Order effective this 31st day of October 2003.

WHEREAS, the Commission, in order to operate in an effective manner, needs to adopt policies governing the human resource and education and performance functions of all business entities of the Band;


WHEREAS, the Commission needs to adopt such policies and procedures governing the human resource and education and performance functions in a timely manner;

WHEREAS, it is not possible for the full Commission Board of Directors to assemble, meet, consider and take action upon such policies and procedures governing the human resource and education and performance functions in a timely manner;

WHEREAS, the Commissioner of Corporate Affairs is empowered pursuant to Band Statute 16 MLBSA § 111(b) to issue such regulations or take such directives as may be necessary to serve the best interest of the Commission via Corporate Order;

NOW, THEREFORE BE IT RESOLVED, that the Commissioner of Corporate Affairs hereby repeals all existing Company Policies and Procedures governing the human resource and education and performance functions and adopts the new policies, which are attached hereto at Exhibits A and B to this Order and made part hereof by reference thereto.

IT IS SO ORDERED,



Mitch Corbine
Commissioner of Corporate Affairs