## Commissioner's Order 26-87 Administration

A Commissioner's Order establishing criteria for the granting of intergovernmental position transfers of employees.

- WHEREAS, attrition of various programs and projects does occassionally become a reality, and;
- WHEREAS, those individuals employed under these programs and projects who have demonstrated satisfactory performance of their duties, may seek to continue their service to the Band, and;
- WHEREAS, it would be in the best interests of the Band to continue to employ those individuals in some capacity, and;
- WHEREAS, opportunities for employment with the Band do become available through employee termination, employee resignation or new position openings, and;
- WHEREAS, other individuals employed by the Band in various capacities in areas without projected funding difficulties, who are performing their duties in a satisfactory manner may also express interest in available employment opportunities.
- NOW THEREFORE, pursuant to the authority vested in me by Band Statute 1032-MLCl, Section 25, I, David Aubid, the Commissioner of Administration, do hereby order that the opportunity for employees to request and receive intergovernmental position transfers be made available to them.
- BE IT FURTHER AND FINALLY ORDERED, that intergovernmental position transfers may be granted in accordance with the following criteria:
  - 1. In the event no job description has yet been posted, the intergovernmental position transfer request shall be subject to Administration Policy Board review and action.
  - 2. Only employment opportunities available by employee termination; employee resignation; employee transfer or new position opening are accessible by this intergovernmental position transfer order.
  - 3. A job description must be on file in the Commissioner of Administration's office.
  - 4. An interest letter expressing the employee's desire for an intergovernmental position transfer must be delivered to the Commissioner of Administration.
  - 5. In the event that a job description has been posted, criteria 2 and 4 must be met. The Commissioner of Admiristration, for just cause, may order that the employee be transferred for a period until such a time asthe position becomes permanently filled pursuant to Administration Policy Board action.

Done and Dated at Vineland, Minnesota this seventeenth day of October in the year one thousand nine hundred and eighty six.

David Aubid

Commissioner of Administration

APPROVED AND NUMBERED AS TO FORM AND EXECUTION

Jay Kanassatega Soliditor General

Expiration Date
June 30, 1989

OFFICIAL SEAL OF THE BAND