

COMMISSIONERS ORDER 36-90

ADMINISTRATION

A Commissioner's Order granting Candi Gile-Aubid an extension of accrued annual and sick leave for maternity leave starting October 15, 1990. The approximate maternity leave request is for six weeks.

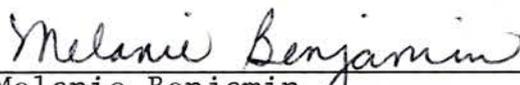
WHEREAS, The Personnel Policies of the Mille Lacs Band of Chippewa Indians state pursuant to Section 5.04, "All vacation leave should be used before the end of the program year," and,

WHEREAS, Maternity Leave request for Candi Gile-Aubid can not be realistically utilized before the end of the program year without penalty.

NOW THEREFORE, pursuant to the authority vested in me by Band Statute 1032-MLC-1, Section 25, I, Melanie Benjamin, Commissioner of Administration do hereby grant extension of annual and sick leave starting October 15, 1990 for Candi Gile-Aubid's maternity leave request.

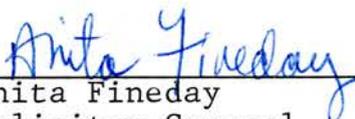
BE IT FURTHER AND FINALLY RESOLVED, that annual and sick leave may be extended after the end of the program year for maternity leave if the birth date of the infant is scheduled up to two-months after the end of the program year.

Dated at Vineland, Minnesota this sixteenth day of August in the year one thousand nine hundred and ninety.



Melanie Benjamin
Commissioner of Administration

APPROVED AND NUMBERED AS TO
FORM AND EXECUTION



Anita Fineday
Solicitor General

OFFICIAL SEAL OF THE BAND