



**THE MILLE LACS BAND OF  
OJIBWE INDIANS**

*Executive Branch of Tribal Government*

**COMMISSIONERS ORDER 167-98**

**A COMMISSIONERS ORDER TO CARRY OVER SICK LEAVE FOR MARC GABIGER, AN  
EMPLOYEE OF THE TRIBAL POLICE DEPARTMENT**

**WHEREAS,** Pursuant to 4 MLBSA 16, the Assistant Commissioner of Administration has the authority to regulate the proper compensation of employees, including the use of annual leave and sick leave, and;

**WHEREAS,** Marc Gabiger was not able to utilize sick leave during the last fiscal year, and;

**NOW THEREFORE,** be it ordered that Marc Gabiger has more than 160 hours of sick leave as of September 30, 1998 and will be allowed to carry all sick leave into the next fiscal year beginning October 1, 1998.

**DATED,** at Vineland, Minnesota this sixth day of October in the year one thousand, nine hundred and ninety-eight.

**Lana Oswaldson,  
Assistant Commissioner of Administration**

**APPROVED AS TO FORM,  
EXECUTION AND NUMBERING**

**EXPIRATION: October 8, 1998**

**James M. Genia  
Solicitor General**

**OFFICIAL SEAL OF THE BAND**

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