



MILLE LACS BAND OF CHIPPEWA INDIANS
Executive Branch of Tribal Government

Commissioner's Order 45-92

A COMMISSIONER'S ORDER PROHIBITING ALL EMPLOYEES OF THE MILLE LACS BAND OF CHIPPEWA INDIANS ENGAGING IN ANY FORM OF GAMING AT THE GRAND CASINO DURING REGULAR WORKING HOURS OF 8:00 A.M. - 5:00 P.M. INCLUDING ALL WORK BREAKS.

WHEREAS, Pursuant to Mille Lacs Band Statute 1142-MLC-3, Section 8.04, the Commissioner of Administration has the authority to regulate the performance of their duties by all persons employed for the Mille Lacs Band of Chippewa, and;

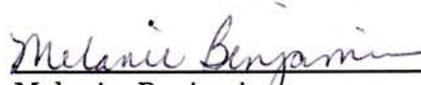
WHEREAS, it is the policy of the Band to prohibit its employees from engaging in any activity, practice or act which conflicts with or appears to conflict with the interests of the Band, and;

WHEREAS, gaming is any activity that is provided as an entertainment/leisure component outside the regular working hours of Band employees, and;

WHEREAS, if an employee of the Mille Lacs Band chooses to engage in gaming activities it will be done outside of regular working hours.

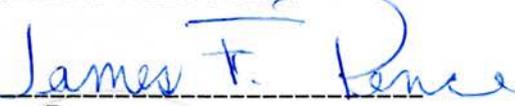
NOW THEREFORE, be it order that all Mille Lacs Band employees are prohibited from engaging in any form of gaming during working hours of 8:00 a.m. through 5:00 p.m., including all rest and lunch breaks effective immediately. If any employee violates this order, the employee will be subject to disciplinary actions.

DATED this 24th day of January, 1992.



Melanie Benjamin,
Commissioner of Administration

APPROVED AND NUMBERED AS TO
FORM AND EXECUTION



James Pence,
Solicitor General

OFFICIAL SEAL OF THE BAND