## COMMISSIONER'S ORDER 37-9

## ADMINISTRATION

A Commissioner's Order granting a two-month time period extension for all programmatic employees to utilize accrued annual leave.

WHEREAS, the Personnel Policies of the Mille Lacs Band of Chippewa Indians states pursuant to Section 5.04 "All vacation leave should be used before the end of the program year;" and,

WHEREAS, a substantial number of employees failed to realize that annual leave shall not be carried forward to a new fiscal year without substantial penalty.

NOW THEREFORE, persuant to the authority vested in me be Band Statute 1032-MLC-1, Section 25, I, Melanie Benjamin, Commissioner of Administration. do hereby order a two-month extension to November 30, 199¶, to permit annual leave to be taken.

BE IT FURTHER AND FINALLY ORDERED, that Contracting Officers, immediate supervisors shall schedule annual leave accordingly as not to disrupt governmental functions and shall be held accountable to order annual leave for employees who fail to take annual leave at an opportune time as to avoid disruption in governmental service to the people.

DATED At Vineland, Minnesota this first day of October in the year one thousand nine hundred and ninety orl

Melanie Benjamin

Commissioner of Administration

APPROVED AND NUMBERED AS TO FROM AND EXECUTION

Solicitor General

OFFICIAL SEAL OF THE BAND