



THE MILLE LACS BAND OF  
**OJIBWE INDIANS**

*Executive Branch of Tribal Government*

**Commissioner's Order 035-99**

**A COMMISSIONER'S ORDER TO HIRE REGINALD GARBOW FOR THE POSITION OF TEMPORARY PART-TIME PUBLIC WORKS STAFF EFFECTIVE JANUARY 2, 1999**

**WHEREAS,** Pursuant to 4MLSBA Section 7(b) and (h), the Commissioner of Community Development has the authority to regulate the performance of the employees within his area of jurisdiction, including the hiring and dismissal of an employee.


**WHEREAS,** The Public Works Department is in need of staff; and

**WHEREAS,** Due to the lack of personnel there is a need to fill this position.

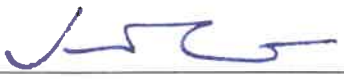
**NOW THEREFORE,** It is now ordered that Reginald Garbow will begin employment January 2, 1999 at the rate of \$10.50 per hour.

**DATES,** At Vineland, Minnesota this 4<sup>th</sup> day of January in the year of One Thousand nine hundred and ninety nine.

**Expiration date**  
February 4, 1999

  
Lester Morris,  
Commissioner of Community Development

**APPROVED AS TO FORM  
EXECUTION AND NUMBERING**

  
James M. Genia  
Solicitor General

**OFFICIAL SEAL OF THE BAND**