



## Education Division Mille Lacs Band of Ojibwe

Commissioner of Education: William Hemming  
Nay Ah Shing School Board:  
Outreach Director: Connie Albert  
K-12 Principal: Jody Crowe

Superintendent of Schools: George Weber  
Frances Davis, Mary Bohanon, Arlene Weous, Louise Boyd-Day, Tricia Moose  
Early Education Director: Deb Euteneuer  
Adult Education Director: Jerry Staples  
Employment & Training Director: Bonnie Rae Lowe

### Education Division Commissioner's Order 477-99

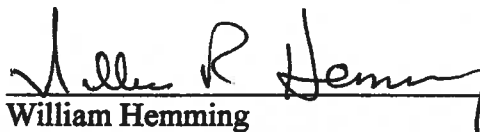
**WHEREAS,** Pursuant to 9 Mille Lacs Band Statutes Annotated § 16, the Commissioner of Education has the authority to regulate the proper compensation of employees, including the use of annual & sick leave;

**WHEREAS,** Certain employees were not able to use their annual and sick leave during the fiscal year ending September 30, 1999; and


**WHEREAS,** It is not our intent to punish these employees.

**NOW THEREFORE IT IS ORDERED,** That the accrued and unused annual and sick leave for Education Division employees, Deb Euteneuer, Connie Albert, Frank Boyd, Charles Carlson, Reginald Garbow, James Kovarik, Bonnie Lowe, Gitona Mager, Ole Nickaboine, Robert Oswaldson, Jerry Staples Janice Veit, Michael Virnig, and George Weber as of September 30, 1999 is carried over to the fiscal year ending September 30, 2000.

**DATED,** At Vineland, Minnesota, this twenty-eighth day of September, in the year one thousand nine hundred and ninety-nine.

  
\_\_\_\_\_  
William Hemming  
Commissioner of Education

**APPROVED AS TO FORM,  
EXECUTION AND NUMBERING**

  
\_\_\_\_\_  
Adam Altman  
Solicitor General

**OFFICIAL SEAL OF THE BAND**