



*Education Division*  
*Mille Lacs Band of Ojibwe*

Commissioner of Education: William Hemming  
Nay Ah Shing School Board:  
Outreach Director: Connie Albert  
K-12 Principal: Jody Crowe

Superintendent of Schools: George Weber  
Frances Davis, Mary Bohanon, Arlene Weous, Louise Boyd-Day, Trisha Moose  
Early Education Director: Deb Euteneuer  
Adult Education Director: Jerry Staples  
Employment & Training Director: Bonnie Rae Lowe

**Education Division**  
**Commissioner's Order 677-00**

**A Commissioner's Order for Temporary  
Employment for Roy Garbow as O-J-T  
Custodian for the Education Division.**

**WHEREAS,** Pursuant to Mille Lacs Band Statute 9 MLBSA 16, the Commissioner of Education has the authority to regulate the performance of all employees, including the hiring of any employee,

**WHEREAS,** there is a need for immediate employment in this area; and

**WHEREAS,** Roy Garbow has been selected to fill this position.


**NOW THEREFORE,** be it ordered Roy Garbow will begin as O-J-T Custodian for the Education Division effective April 10, 2000, at the rate of \$5.15 per hour.

**DATED** at Vineland, Minnesota this seventeenth day of April, in the year two thousand.

June 27, 2000  
**Expiration Date**

  
William Hemming  
Commissioner of Education

**APPROVED AS TO FORM,  
EXECUTION AND NUMBERING**

  
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Adam Altman  
Solicitor General

**OFFICIAL SEAL OF THE BAND**