



MILLE LACS BAND OF CHIPPEWA INDIANS  
*Executive Branch of Tribal Government*

**COMMISSIONER'S ORDER 3-96**

**A COMMISSIONER'S ORDER TEMPORARILY HIRING NANCY HESNER TO PROVIDE GRANT/PROPOSAL WRITING AND PROGRAM DEVELOPMENT ASSISTANCE TO ALL DIVISION AND PROGRAM DIRECTORS IN HEALTH & HUMAN SERVICES ON A HALF-TIME BASIS, FROM 8/26/96 TO 9/27/96.**

**WHEREAS,** Pursuant to MLBSA Sect. 7(d) and (h), the Commissioner of Health & Human Services has the authority to regulate the performance of all employees, including the hiring and dismissal of any employee; and

**WHEREAS,** all division directors of Health & Human Services have a critical need of the professional services of a full-time half-time grant/proposal writer and program development specialist to respond to appropriate RFP's and program renewal applications; and

**WHEREAS,** Nancy Hesner is available to provide these services as a temporary employee until such time as she can be employed on a full-time half-time basis; and

**WHEREAS,** Nancy Hesner has the experience, credentials and proven success both in her past work for the Mille Lacs Band and as an Independent Contractor;

**NOW THEREFORE,** it is ordered that Nancy Hesner be temporarily employed as a Grant/Proposal Writer for the Mille Lacs Band Health & Human Services, from 8/26/96 to 9/27/96.

**DATED,** at Vineland, MN, this 10th day of September, 1996.

A handwritten signature in black ink, appearing to read "Lee Cook".

Lee Cook, Commissioner  
Health & Human Services

**OFFICIAL SEAL OF THE BAND**

**APPROVED AS TO FORM,  
EXECUTION AND NUMBERING**

-----  
James M. Genia  
Solicitor General