



**THE MILLE LACS BAND OF
OJIBWE INDIANS**

Executive Branch of Tribal Government

EXECUTIVE ORDER 152 -07

**AN EXECUTIVE ORDER ESTABLISHING AN INDIAN PREFERENCE ORDER
TO BE APPLIED BY THE MILLE LACS BAND OF OJIBWE, ITS ENTITIES,
AND ITS CONTRACTORS**

WHEREAS, the Chief Executive has the authority to see that the laws of the Band are faithfully executed pursuant to Title 4 MLBSA §3; and

WHEREAS, the Chief Executive has authority pursuant to Title 4 MLBSA §6(e) to issue an Executive Order on any subject matter within the Executive Branch; and

WHEREAS, regulation of hiring, layoffs, dismissal, and contracting of workers and employees is a function of the Executive Branch; and

WHEREAS, the Band has adopted a policy of Indian Preference for hiring, layoffs, dismissal, and contracting of workers and employees engaged in the performance of services for the Band; and

WHEREAS, the Band currently has three (3) separate Indian Preference laws relating to hiring, layoffs, dismissal, and contracting of Indians to work for the Band, its entities, or its contractors, and

WHEREAS, these laws each state different Indian Preference priority selection rules and are frequently applied inconsistently; and

WHEREAS, because these rules are inconsistent there has been a failure to faithfully execute the Indian Preference policy adopted by the Band and it is necessary to issue an Executive Order establishing an order of preference for hiring, layoffs, dismissal, or contracting of Indian workers and employees who perform services for the Band, its entities, or its contractors.

THEREFORE IT IS ORDERED that all commissioners and department heads of the Band government or their agents, and contractors performing services for the Band, shall

DISTRICT I

HCR 67, Box 194 • Onamia, MN 56359
(320) 532-4181 • Fax (320) 532-4209

DISTRICT II

Route 2 • Box 58 • McGregor, MN 55760
(218) 768-3311 • Fax (218) 768-3903

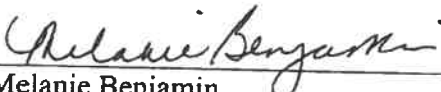
DISTRICT III

Route 2 • Box 233-N • Sandstone, MN 55072
(320) 384-6240 • Fax (320) 384-6190

make certain that "Indian Preference" selection be consistently made and applied when hiring, laying-off, dismissing, or contracting Indian workers and employees.

IT IS FURTHER ORDERED THAT the priority for Indian Preference which shall be applied, in order of preference is:


1. Mille Lacs Band Member
2. Other Indian Tribal Member
3. All Non-Indians



Melanie Benjamin
Chief Executive

Expiration Date: NONE

**APPROVED AS TO FORM,
EXECUTION AND NUMBERING**



Tadd Johnson - Solicitor General