



MILLE LACS BAND OF CHIPPEWA INDIANS

Executive Branch of Tribal Government

Governmental Operations Executive Order 036

AN EXECUTIVE ORDER TO WITHDRAW MILLE LACS DAY AS A LEGAL HOLIDAY UNDER PERSONNEL POLICIES SECTION 5.10 WHICH WERE IN EFFECT SINCE SEPTEMBER 7, 1982.

WHEREAS, under the provisions of Band Statute 1001-MLC-1, Section 5, the Chief Executive is charged with the legal authority to ensure the lawful operation of all activities under the jurisdiction of the Band; and,
WHEREAS, the Reservation Business Committee passed a policy in 1968 that the day after the annual pow wow held each year would be considered Mille Lacs Day; and,
WHEREAS, the employees of the Mille Lacs Band would have the day off with pay because of the hours they had put in during the annual pow wow weekend; and,
WHEREAS, at the present time the employees are not cooperating with the Band in helping out during this event and yet expect to get the day off (MILLE LACS DAY) with pay; and,
WHEREAS, the Personnel Policies which were passed and in effect since September 7, 1982 do not state the conditions in order to receive the Mille Lacs Day holiday; and,
WHEREAS, it is the understanding of the Band that in order to receive the Holiday that the employees must at least put in four hours during the annual pow wow weekend.
NOW THEREFORE, pursuant to the authority vested in me by Band Statute 1001-MLC-1, Section 2, I, Arthur Gahbow, do hereby withdraw MILLE LACS DAY as a legal holiday under the Personnel Policies of the Band effective today, August 22, 1984 and I, Arthur Gahbow, hereby authorize those employees who do work the four hours during the annual pow wow weekend be given a day off with pay at the discretion of their immediate supervisor, effective after this year's annual pow wow.

DATED at Vineland, Minnesota this 22nd day of August, 1984.

Arthur Gahbow
Signature of Chief Executive

APPROVED & NUMBERED AS TO FORM & EXECUTION EXPIRATION DATE

Jay Kanassataga OPEN

OFFICIAL SEAL OF THE BAND