



**THE MILLE LACS BAND OF  
OJIBWE INDIANS**

*Executive Branch of Tribal Government*

**EXECUTIVE ORDER 150-05**

**AN EXECUTIVE ORDER REQUIRING THE GAMING AUTHORITY TO  
KEEP ESSENTIAL SURVEILLANCE AND COMPLIANCE EMPLOYEES WORKING  
DURING BAND HOLIDAYS**

**WHEREAS,** 4 MLBSA § 6(e) authorizes the Chief Executive to issue Executive Orders on any subject within her jurisdiction; and

**WHEREAS,** 4 MLBSA § 6(m), authorizes the Chief Executive to make rules and policies consistent with the provisions of Band Statute; and

**WHEREAS,** 15 MLBSA § 1 et seq., establishes the Gaming Regulatory Authority.

**WHEREAS,** the Gaming Regulatory Authority lacks Personnel Policies that set forth holidays for Gaming Authority employees, and the Chief Executive has provided a holiday schedule for Executive Branch employees, and periodically provides Holidays to Executive Branch employees throughout the year, and

**WHEREAS,** the Gaming Authority provides their employees with leave mirroring the Executive Branch holiday schedule. This schedule occurs in spite of the fact that holidays and weekend are the busiest and most profitable times for the Band casinos. In spite of this fact, often the Corporate Commission and casinos needs surveillance and compliance to comply with gaming regulations and the gaming compacts, and that the nature of the gaming industry is to work weekends, holidays and evenings.

**WHEREAS,** if the Gaming Authority employees are unavailable on holiday and weekends this may have a negative affect on the Gaming Authority's ability to provide service for casino operations and create regulatory gaps, and

**WHEREAS,** the Chief Executive has determined that providing the Gaming Regulatory Authority employees the same Band holidays that government employees receive is inconsistent with the Gaming Regulatory Authority's mission. The Chief Executive requests that the Gaming Regulatory Authority submit a holiday schedule formulated according to the Gaming Act that is in the best interest of the Band and consistent with effective gaming regulation.

**DISTRICT I**

43408 Odona Drive • Onamia, MN 56359  
(320) 532-4181 • Fax (320) 532-5800

**DISTRICT II**

36666 State Hwy 65 • McGregor, MN 55760  
(218) 768-3311 • Fax (218) 768-3903

**DISTRICT III**

Route 2 • Box 233-N • Sandstone, MN 55072  
(320) 384-6240 • Fax (320) 384-6190

**NOW THEREFORE, IT IS ORDERED**, that effective immediately the Gaming Regulatory Authority employees will not take Band holidays unless holidays are pre-approved according to the Gaming Regulatory Act and the Mille Lacs Band Executive Branch Personnel Policies.

DATED this <sup>30<sup>th</sup></sup> day of June 2005

  
\_\_\_\_\_  
Melanie Benjamin  
Chief Executive

**APPROVED AS TO FORM AND EXECUTION**

  
\_\_\_\_\_  
John S. Swimmer, Solicitor General