



**MILLE LACS BAND OF OJIBWE**  
*Executive Branch of Tribal Government*

**EXECUTIVE ORDER NO. 167-13**

**AN EXECUTIVE ORDER PERMITTING THE PROVISION OF RETIREMENT HONORARIA WITHIN THE DISCRETION OF THE CHIEF EXECUTIVE.**

**WHEREAS**, the Chief Executive possesses all Executive Branch authority unless expressly divested of such authority by Band statute, 4 MLBSA § 2; and

**WHEREAS**, the Chief Executive maintains clear statutory authority to serve as custodian of all Band property, 4 MLBSA § 6(f); and

**WHEREAS**, the Chief Executive must ensure the impartial application of Band law, 4 MLBSA § 6(a); and

**WHEREAS**, the Chief Executive may issue an executive order upon any subject matter falling under the purview of the Executive Branch, 4 MLBSA § 6(e); and

**WHEREAS**, the Chief Executive should acknowledge and honor Band members who have striven to become exemplary and positive role models within the community through devoted and lengthy service to fellow Band members, thereby successfully emulating the virtuous qualities of past and present Band leaders, 6 MLBSA § 1155; and

**WHEREAS**, the Chief Executive recognizes the existence of a standing executive order regarding the disposition of tribal property when such property no longer fulfills a governmental need or constitutes surplusage, MLB EXEC. ORDER 125-99; and

**WHEREAS**, the present executive order neither rescinds nor supersedes Executive Order 125-99, but rather erects a parallel policy pertinent in only extraordinary circumstances.

**NOW THEREFORE, IT IS ORDERED** that the Chief Executive, in her or his discretion, may provide retirement honoraria to Band member employees through reasonable and appropriate dedication and transfer of tribal property commensurate with a respective employee's service to the Band, which must be characterized by the following: a) a minimum of fifteen (15) years of collective Band employment; b) an outstanding employment work history; c) an unwavering commitment to public service; and d) an obvious dedication to serve as a positive role model. This executive order shall have no retroactive effect or impact, especially given its discretionary underpinning.

Expiration Date: None

**DISTRICT I**

43408 Oodena Drive • Onamia, MN 56359  
(320) 532-4181 • Fax (320) 532-4209

**DISTRICT II**

36666 State Highway 65 • McGregor, MN 55760  
(218) 768-3311 • Fax (218) 768-3903

**DISTRICT IIA**

2605 Chiminising Drive • Isle, MN 56342  
(320) 676-1102 • Fax (320) 676-3432

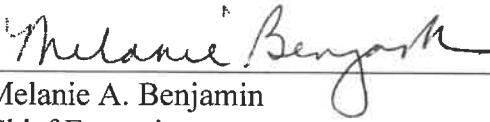
**DISTRICT III**

45749 Grace Lake Road • Sandstone, MN 55072  
(320) 384-6240 • Fax (320) 384-6190

**URBAN OFFICE**

1433 E. Franklin Avenue, Ste. 7c • Minneapolis, MN 55404  
(612) 872-1424 • Fax (612) 872-1257

Dated this 10 day of December 2013.

  
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Melanie A. Benjamin  
Chief Executive

**OFFICIAL SEAL**