



THE MILLE LACS BAND OF
OJIBWE INDIANS
Legislative Branch of Tribal Government

LEGISLATIVE ORDER 27-20

**A LEGISLATIVE ORDER ESTABLISHING BAND ASSEMBLY SUPPORTIVE
STAFF CONTINUITY**

WHEREAS, the Mille Lacs Band Assembly has a sound, governmental interest in preserving institutional memory and continuity in its processes; and

WHEREAS, newly elected officials would benefit from guidance provided by Band Assembly supportive staff; and

WHEREAS, in the past, several Band Assembly supportive staff members have abruptly lost their jobs upon the election of a new Secretary-Treasurer, resulting in the need to re-train new employees and temporarily inhibiting the operations of the Band Assembly; and

WHEREAS, the Mille Lacs Band Personnel Policy and Procedures Manual exempts elected officials, but does not explicitly exempt other Band Assembly employees; and

WHEREAS, District Representatives retain authority pursuant to 3 MLBS § 8 to “establish district committees within their respective districts for the purpose of aiding them in the performance of their legislative duties;” and

WHEREAS, pursuant to 3 MLBS § 27(a), the Band Assembly “may issue Legislative Orders on any subject matter within the Legislative Branch of government pursuant to authority conferred by . . . Title [3 – Legislative Branch] and the Constitution of the Minnesota Chippewa Tribe;” and

NOW, THEREFORE, BE IT ORDERED, that Band Assembly employees shall be divided into three distinct categories: (1) elected officials, (2) employees working at the pleasure of an elected official, and (3) permanent supportive staff members; and

BE IT FURTHER ORDERED, that the Band’s Personnel Policy and Procedures Manual shall apply to employees working at the pleasure of an elected official with the exception of provisions covering Grievance Procedure, Hiring of Relatives, Progressive Discipline, and Termination; and

BE IT FURTHER ORDERED, that permanent supportive staff positions shall include Assistant Band Assembly Clerk, Deputy Registrar, Legislative Administrative Assistant, Office Coordinator, and any legal staff, including paralegals; and

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DISTRICT II

36666 State Highway 65 • McGregor, MN 55760
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DISTRICT IIA

2605 Chiminising Drive • Isle, MN 56342
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DISTRICT III

45749 Grace Lake Road • Sandstone, MN 55072
(320) 384-6240 • Fax (320) 384-6190

URBAN OFFICE


1404 E. Franklin Avenue • Minneapolis, MN 55404
(612) 872-1424 • Fax (612) 872-1257

BE IT FURTHER ORDERED, that the Band's Personnel Policy and Procedures Manual shall apply in its entirety to permanent supportive staff members, meaning that such employees shall not be terminated upon the election of a new Secretary-Treasurer unless in accordance with the Band's Personnel Policy and Procedures Manual.


WE DO HEREBY CERTIFY that the foregoing resolution was duly concurred with and adopted at a special session of the Band Assembly in Legislative Council assembled, a quorum of legislators being present, held on the July 8, 2020, at Nayahshing, Minnesota by a vote of 3 FOR, 0 AGAINST, 0 SILENT.

DATED, at Vineland, Minnesota, from within the sovereign territory of the Non-Removable Mille Lacs Band of Ojibwe, this July 8, 2020.

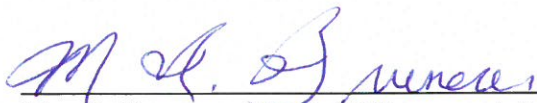
Effective Date: July 8, 2020



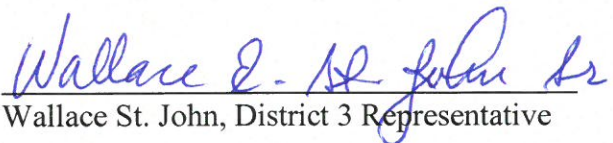
Sheldon Boyd, Speaker of the Assembly



Sandra Blake, District 1 Representative

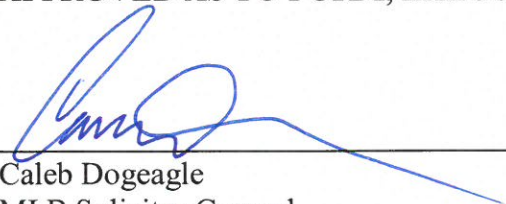


Marvin Bruneau, District 2 Representative



Wallace St. John, District 3 Representative

APPROVED AS TO FORM, EXECUTION, AND NUMBERING:



Caleb Dogeagle
MLB Solicitor General

OFFICIAL SEAL OF THE BAND

