Official Acts of the Non-Removable

Mille Lacs Band of Ojibwe

2025

Introduction

On December 3, 2020, the Chief Executive signed into law Ordinance 08-21, adopting a Revisor of Statutes Code. The new law is codified into Band Statutes as Title 25. Section 8 requires the Revisor of Statutes to publish the "Official Acts of the Non-Removable Mille Lacs Band of Ojibwe" no later than January 15 each year.

In the year 2025, the Band Assembly approved 77 Resolutions, and 3 Special Revenue Resolutions. The Band Assembly also approved 64 Acts, 63 of which were signed into law by the Chief Executive. The Joint Session of the Band Assembly approved 11 Resolutions. The Chief Executive issued 3 Executive Orders; 1 Commissioner's Order was issued; the Solicitor General issued 1 Opinion of the Solicitor General; and 20 department policies were approved.

Each of these records are included in the "Official Acts" for 2025.

Reen Reinhardt

Reen Reinhardt
Revisor of Statutes

Table of Contents

Chapter 1 – Acts **1**

Chapter 2 – Resolutions **227**

Chapter 3 – Special Revenue Resolutions **395**

Chapter 4 – Resolutions of the Joint Session of the Band Assembly **402**

Chapter 5 – Legislative Orders **433**

Chapter 6 – Executive Orders **439**

Chapter 7 – Commissioner's Orders **444**

Chapter 8 – Opinions of the Solicitor General **446**

Chapter 9 – Department Policies (New or Revised) **455**

Chapter 1 – Acts

Table of Contents

SPECIAL SESSION

Act 01-25 – Supplemental Appropriation for HHS, CMD, DNR; Payroll Budget Revisions; Budget Transfers for LEG, ADM, CMD, DNR; Budget Revision for HHS..... 6

FIRST REGULAR SESSION

Act 02-25 – Supplemental Appropriation for CMD, HHS, DOJ, DNR; Budget Transfers for EDU, HHS; Budget Revision for HHS; Payroll Budget Revisions 11

Act 03-25 – Supplemental Appropriation for MLCV 15

Act 04-25 – Supplemental Appropriation for HHS, EDU, ADM; Budget Transfer for CMD; Budget Revisions for HHS, DOJ 17

Act 05-25 – Supplemental Appropriation ADM, HHS; Budget Transfer for HHS; Payroll Budget Revisions..... 21

Act 06-25 – Amending Title 15, Chapter 3 to Permit Non-Attorney Directors to Serve on the BMLS Board..... 24

Act 07-25 – Budget Revisions for DAR, LEG, JUD; Payroll Budget Revisions..... 29

Act 08-25 – Amending Title 8, Chapter 13, Subchapter 4 to Modify Use of Urinalysis Testing for Foster Care Licensing..... 32

Act 09-25 – Amending Title 8, Chapter 13, Subchapter 4 to Remove Band Assembly from the Process of Inspecting and Licensing Foster Families..... 34

Act 10-25 – Supplemental Appropriation for DNR, EDU, HHS; Budget Revisions for EDU; Payroll Budget Revisions 37

Act 11-25 – Supplemental Appropriation for DNR; Budget Transfers for DNR..... 40

Act 12-25 – Supplemental Appropriation for MLCV 43

Act 13-25 – Supplemental Appropriation for MLCV 46

Act 14-25 – Amending Title 8, Chapter 13, Subchapter 1 to Modify the Definition of "Controlled Substance" 48

Act 15-25 – Supplemental Appropriation for HHS, CMD, ADM, EDU; Budget Transfer for CMD; Payroll Budget Revision 50

Act 16-25 – Supplemental Appropriation for Per Capita Distribution for April, May, June 53

Act 17-25 – Supplemental Appropriation for Tribal General Welfare Exclusion Act Assistance Payment Program for April, May, June 55

Act 18-25 – Supplemental Appropriation for HHS, DNR, ADM; Payroll Budget Revisions 57

Act 19-25 – Supplemental Appropriation for MLCV – Lake Leaf 60

Act 20-25 – Payroll Budget Revisions 62

Act 21-25 – Supplemental Appropriation for EDU, CMD; Budget Revisions for HHS, ADM, LEG; Payroll Budget Revisions 64

Act 22-25 – Supplemental Appropriation for LEG; Budget Revision for LEG; Payroll Budget Revisions (Repealed and Replaced by Act 24-25) 68

FIRST SPECIAL SESSIONS

Act 23-25 – Supplemental Appropriation for HHS, DNR, EDU; Budget Revisions for CMD; Payroll Budget Revisions 71

Act 24-25 – Repealing and Replacing Act 22-25 75

Act 25-25 – Supplemental Appropriation for HHS, CMD, ADM, DNR; Budget Revisions for EDU, ADM; Payroll Budget Revisions 78

Act 26-25 – Amending Title 15, Chapter 5 to Modify Rulemaking and Licensing Deadlines within the Department of Cannabis Regulation 82

Act 27-25 – Supplemental Appropriation for LEG; Budget Transfers for LEG; Payroll Budget Revision 84

Act 28-25 – Supplemental Appropriation for HHS, EDU, ADM, DNR; Budget Transfer for EDU; Payroll Budget Revision 87

Act 29-25 – Supplemental Appropriation for Per Capita Distribution for July, August, September 91

Act 30-25 – Supplemental Appropriation for Tribal General Welfare Exclusion Act Assistance Payment Program for July, August, September 93

Act 31-25 – Supplemental Appropriation for HHS, CMD, EDU, ADM; Payroll Budget Revisions 96

SECOND REGULAR SESSION

Act 32-25 – Supplemental Appropriation for HHS, DNR, CMD; Payroll Budget Revisions; Board Stipend Request (Repealed and Replaced by Act 34-25) 100

Act 33-25 – Supplemental Appropriation for CMD, HHS; Budget Revision for HHS; Payroll Budget Revisions 104

Act 34-25 – Repealing and Replacing Act 32-25 108

Act 35-25 – Payroll Budget Revisions 112

Act 36-25 – Budget Revision for LEG; Payroll Budget Revisions..... 115

Act 37-25 – Supplemental Appropriation for DNR, HHS, EDU; Budget Revision for EDU 118

Act 38-25 – Amending Title 15, Chapter 5, Section 1209 to Remove a Provision Limiting Use of Federally-Defined Pesticides in Cannabis 121

Act 39-25 – Supplemental Appropriation for EDU, HHS; Budget Revision for LEG; Payroll Budget Revision..... 123

Act 40-25 – Budget Revision for EDU; Budget Transfer for MCT Delegate Committee .. 126

Act 41-25 – Supplemental Appropriation for EDU, HHS; Budget Revisions for HHS, LEG 128

Act 42-25 – Supplemental Appropriation for MLCV 131

Act 43-25 – Supplemental Appropriation for MLCV 133

Act 44-25 – Supplemental Appropriation for EDU, ADM, DNR, TERO; Budget Revisions for HHS, ADM 135

Act 45-25 – Supplemental Appropriation for HHS; Budget Revisions for HHS, GRA; Payroll Budget Revisions 138

Act 46-25 – Authorization of Long-Term Savings Funds for MLCV Secured Loan Agreements..... 141

Act 47-25 – Supplemental Appropriation for Per Capita Distribution for October, November 145

Act 48-25 – Supplemental Appropriation for Tribal General Welfare Exclusion Act Assistance Payment Program for October, November 147

Act 49-25 – Budget Revision for LEG 150

Act 51-25 – Supplemental Appropriation for ADM, HHS, DNR; Budget Revisions for HHS; Budget Transfer for DNR (Repealed and Replaced by Act 53-25) 152

Act 52-25 – Supplemental Appropriation and Budget Revisions for ADM, HHS 157

SECOND SPECIAL SESSIONS

Act 53-25 – Repealing and Replacing Act 51-25 160

Act 54-25 – Supplemental Appropriation for DNR, LEG; Budget Revisions for DNR, ADM 163

Act 55-25 – Supplemental Appropriation for ADM, DNR, HHS 167

Act 56-25 – Supplemental Appropriation for MLCV – Wewinabi Inc 170

Act 57-25 – Supplemental Appropriation for EDU, ADM, DNR; Budget Revision for CMD 172

Act 58-25 – Supplemental Appropriation for LEG 175

Act 59-25 – Supplemental Appropriation for Per Capita Distribution for December, January, February 177

Act 60-25 – Supplemental Appropriation for Tribal General Welfare Exclusion Act Assistance Payment Program for December, January, February 179

Act 61-25 – Supplemental Appropriation for HHS, CMD, DNR; Payroll Budget Revision 181

Act 62-25 – Supplemental Appropriation for DNR, ADM, HHS, CMD, TERO; Budget Revisions for EDU, DNR, ADM, HHS, CMD, Exec, GRA; Budget Transfers for DNR, CMD 184

Act 63-25 – Amending Title 15, Chapter 4, to Modify the Band's TERO Code (VETOED) 191

Act 64-25 – Supplemental Appropriation for LEG 225

Revisor's Note

Act 50-25 is not listed due to a numerical oversight in the legislative process as there is no corresponding document. Acts that were signed by the Speaker of the Assembly and contain either a veto letter or "veto" stamped on the signatory page were vetoed by the Chief Executive.

Act 01-25

An Act Authorizing a Supplemental Appropriation for the purpose of authorizing expenditures and budget revision(s)/transfer(s) for the Executive and Legislative Branches for the Fiscal Years ending September 30, 2024 and September 30, 2025. This bill has been drafted based on formal documents submitted by the Administration Policy Board on November 25, 2024; Commissioner of Community Development dated November 13, 2024, December 11, 2024; District 1 Representative dated January 6, 2025.

The District II Representative introduced the following Bill on the 10th day of January, 2025.

BE IT ENACTED BY THE BAND ASSEMBLY OF THE NON-REMOVABLE MILLE LACS BAND OF OJIBWE:

Section 1: Governmental operations. The Band Assembly hereby appropriates and authorizes expenditures for the Executive and Legislative Branch for the Fiscal Years ending September 30, 2024 and September 30, 2025.

Section 1.01: Appropriation and authorizations of expenditures. The Band Assembly hereby appropriates and authorizes the expenditures of supplemental programmatic funds for the following:

Tribal Operations Fiscal Year 2024	**Supplemental**	**Cross-Reference**
Tribal Operations Fiscal Year 2025	**Supplemental**	**Cross-Reference**
Health & Human Services		
Tribal Set Aside 223-NEW Of FY 2025 Grant Funds	$254,413.00	Attachment # 20
Family Violence & Prevention Services 223-NEW Of FY 2025 Grant Funds	$58,250.00	Attachment # 21
Community Development		
Elderly Rehab 271-2700 Of a Re-Appropriation of FY 2024 Unspent Housing Initiative Funds	$249,035.05	Attachment # 22
Natural Resources		
DNR General 251-5300 Of a Re-Appropriation of FY24 Permanent Initiative Funds	$21,000.00	Attachment # 23
Fire Prep 251-5490 Of a Re-Appropriation of FY 2024 Unspent Insurance Funds	$30,686.00	Attachment # 24

Section 1.02: Budget revision/transfers. The Band Assembly hereby authorizes the budget revision(s)/transfer(s) of programmatic funds for the following:

FY2025 Community Developent: a payroll budget revision for Environmental Serives department as submitted (Memo from Tracy Burr, Commissioner of Community Development dated November 13, 2024)

Environmental Services 104-2010 $8,925.40-**Total**

FY2025 Community Developent: a payroll budget revision for Environmental Serives department as submitted (Memo from Tracy Burr, Commissioner of Community Development dated December 11, 2024)

Public Works 104-1230 $8,320.00-**Total**

FY2024 Legislative: a budget transfer from District I Legislative to Am Vets for FY 2024. (Memo from the Disrtict 1 Representative, Carolyn Beaulieu dated January 6, 2025)

District I Representative 101-1010 ($420.63) to

Am Vets 101-1040 $420.63-**Total**

FY24 Administration: a budget transfer from Government Affairs to cover shortages with budget covering deficits for year-end clean up, as submitted. (APB attachment #6)

Government Affairs 107-2260 ($6,991.61) to

Urban Administration 107-2280 $6,991.61-**Total**

FY24 Adminstration: a budget transfer from D1 Aquatic & Fitness Center to cover shortages within budget covering deficits for year-end clean up, as submitted. (APB attachment #7)

D1 Aquatic & Fitness Center 107-2070 ($153,784.85) to

Meshakwad 207-2050 $153,784.85-**Total**

FY25 Health & Human Services: a budget revision to move monies within the budget to support contract for Clinical Supervision of counselors, as submitted. (APB attachment #8)

Four Winds Lodge 222-4090 $200,000.00-**Total**

FY24 Community Development: a budget transfer to move funds into Elderly Rehab budget to help cover negative line items, as submitted. (APB attachment #9)

Housing Maintenance 271-2730 ($51,274.42) to

Elder Rehab 271-2700 $51,274.42-**Total**

FY24 Community Development: a budget revision to move funds within the budget to clean up negative line items, as submitted. (APB attachment #10)

Elderly Rehab 271-2700 $308,426.34-**Total**

FY24 Community Development: a budget transfer to move funds in FY24 Project Management budget to help cover budget negative line items, as submitted. (APB attachment #11)

Earthworks 104-1310 ($12,692.22) to

Project Management 104-1290 $12,692.22-**Total**

FY24 Natural Resources: a budget transfer to move funds into DNR General for year-end clean up, as submitted. (APB attachment #12)

Enrollments 251-5320 ($92,908.64) to

DNR General 251-5300 $92,908.64-**Total**

FY24 Natural Resources: a budget transfer to move funds into DNR General for year-end clean up, as submitted. (APB attachment #13)

Environmental Initiatives 251-5370 ($21,000.00) to

DNR General 251-5300 $21,000.00-**Total**

FY24 Natural Resources: a budget transfer to move funds into Agriculture for year-end clean up, as submitted. (APB attachment # 14)

Environmental Initiatives 251-5370 ($63,497.29) to

Agriculture 251-5480 $63,497.29-**Total**

FY24 Natural Resources: a budget transfer to move funds into Land Management for year-end clean up, as submitted. (APB attachment # 15)

Environmental Initiatives 251-5370 ($94,477.28) to

Land Management 251-5950 $94,477.28-**Total**

FY24 Natural Resources: a budget transfer to move funds into Emerald Ash for year-end clean up, as submitted. (APB attachment # 16)

Fire Prep 251-5490 ($1,134.74) to

Emerald Ash 251-5470 $1,134.74-**Total**

FY24 Natural Resources: a budget transfer to move funds into Agriculture for year-end clean up, as submitted. (APB attachment #17)

Wildlife 251-5540 ($32,449.36) to

Agriculture 251-5480	$32,449.36-**Total**

FY24 Natural Resources: a budget transfer to move funds into EPA Band Share for year-end clean up, as submitted. (APB attachment #18)

Wildlife 251-5540	($2,384.73) to
EPA Band Share 251-5760	$2,384.73-**Total**

FY25 Natural Resources: a budget transfer to move funds into Environmental Initiatives due to the Project Manager/Brownfield Coordinator and the Land Coordinator reporting to the Director of Operations, as submitted. (APb attachment #19)

Land Management 251-5950	($199,701.00) to
Environmental Initiatives 251-5370	$199,701.00-**Total**

Section 1.03: Grant funds. All funds appropriated for federal, state and private grant funds shall be appropriated to align with the grant term so as to automatically carry-over to the next Fiscal Year if appropriated funds remain and if the grant is not completed within Fiscal Year 2024, as appropriate. If, for any reason, the grant term runs over the original end date causing costs to exceed the original appropriated amount, the Band Assembly must be notified immediately so as to take appropriate action. In addition, Band Assembly hereby appropriates and authorizes the expenditure of all federal, state and private grant funds only after receipt by Band Assembly, of signed award letter from grantor agency.

Section 1.04: Purposes of expenditures. All funds appropriated are maximum fund amounts and shall not be exceeded. Funds must be utilized for the purposes for which they were requested, notwithstanding any other active Band law.

Act 01-25

(Band Assembly Bill 21-02-01-25)

Introduced to the Band Assembly on this
Tenth day of January in the year
Two thousand twenty-five.

Passed by the Band Assembly on this
Tenth day of December in the year
Two thousand twenty-five.

Sheldon Boyd, Speaker of the Assembly

APPROVED

Date: 1-17-25

Virgil Wind, Chief Executive

OFFICIAL SEAL OF THE BAND



Act 02-25

An Act Authorizing a Supplemental Appropriation for the purpose of authorizing expenditures and budget revision(s)/transfer(s) for the Executive and Legislative Branches for the Fiscal Years ending September 30, 2024 and September 30, 2025. This bill has been drafted based on formal documents submitted by the Administration Policy Board on December 12, 2024; Memo from HHS Finance dated December 10, 2024, and January 03, 2025.

The District III Representative introduced the following Bill on the 14th day of January, 2025.

BE IT ENACTED BY THE BAND ASSEMBLY OF THE NON-REMOVABLE MILLE LACS BAND OF OJIBWE:

Section 1: Governmental operations. The Band Assembly hereby appropriates and authorizes expenditures for the Executive and Legislative Branch for the Fiscal Years ending September 30, 2024 and September 30, 2025.

Section 1.01: Appropriation and authorizations of expenditures. The Band Assembly hereby appropriates and authorizes the expenditures of supplemental programmatic funds for the following:

Tribal Operations Fiscal Year 2024	**Supplemental**	**Cross-Reference**
Community Development		
BIA IRR Roads 104-1230 Of FY 2024 Ref Funding Agreement	$1,110,248.00	Attachment #12
Health and Human Services		
Foster Care 224-4680 Of FY 2024 Foster Care Trust Funds	$60,757.36	Attachment #15
Tribal Operations Fiscal Year 2025	**Supplemental**	**Cross-Reference**
Department of Justice		
Tribal Police 105-1600 Of FY 2025 BIA Self Gov	$181,440.00	Attachment #11
Community Development		
DI & DIII Ceremonial Building Remodel 305-0000 Of a Re-Appropriation of Unspent FY 2024 ARPA Funds	$41,850.00	Attachment #13
DI & DIII Ceremonial Building Remodel 305-0000 Of a Appropriation of FY 2025 Permanent Initiative Funds	$3,082,806.00	Attachment #14

Health and Human Service

Family Preservation ARPA 224-4867 Of a Request for Re-Appropriation of FY 2024 ARPA Funds	$389,615.77	Attachment #16
Strong Home Visiting 225-4407 Of FY2025 Grant Funds	$111,214.00	Attachement #17
CWTCM 224-4760 Of FY 2025 Miscellaneous Funds	$28,326.35	Attachment #18

Natural Resources

PPG Grant 251-5730 Of FY 2025 Grant Funds	$144,000.00	Attachment #19

Section 1.02: Budget revision/transfers. The Band Assembly hereby authorizes the budget revision(s)/transfer(s) of programmatic funds for the following:

FY2024 Education: a budget transfer to move monies from DI Preschool to the DII Preschool to clean up the budget as submitted. (APB Attachment #5)

DI Preschool 202-3640	($13,834.28) to
DII Preschool 202-3670	$13,834.28-**Total**

FY2024 Health and Human Services: a budget revision to move monies from within budget due to late approval on biennium and annual payouts as submitted. (APB Attachment #6)

Elder Coordinator 223-4450	$69,715.37-**Total**

FY2024 Health and Human Services: a budget transfer to move monies from Contract Health to NIS Admin to balance budget due to extra expenses in the admin budget under contracting and HIS expenses as submitted. (APB Attachment # 7)

Contract Health 221-4210	($193,488.04) to
NIS Admin 221-4230	$193,488.04-**Total**

FY24 Health and Human Services: a budget transfer to move monies from Social Nutrition to Elder Energy due to late approval of biennium budgets, clean up as submitted. (APB Attachment #8)

Social Nutrition 223-4490	($30,000.00) to
Elder Energy 223-4590	$30,000.00 -**Total**

FY24 Health and Human Services: a budget transfer to move monies from Food shelf to CSS Director due to late approval of biennium budgets, clean up as submitted. (APB Attachment #9)

Food Shelf 223-4560	($13,837.06) to
CSS Director 223-4440	$13,837.06-**Total**

FY24 Health and Human Services: a budget transfer to move monies from Social Nutrition to Elder Coordinator due to late approval of biennium budgets, clean up as submitted. (APB Attachment #10)

Social Nutrition 223-4490	($10,000.00) to
Elder Coordinator 223-4450	$10,000.00-**Total**

FY25 Health and Human Services: a payroll budget revision for Foster Care as submitted (Memo from HHS Finance, Greta Sorvik, dated December 10, 2024):

Foster Care 224-4680	$21,528.00

FY25 Health and Human Services: a payroll budget revision for Public Health LPN as submitted (Memo from HHS Finance, Greta Sorvik, dated January 03, 2025):

Public Health LPN 225-4400	$2,496.21

Section 1.03: Grant funds. All funds appropriated for federal, state and private grant funds shall be appropriated to align with the grant term so as to automatically carry-over to the next Fiscal Year if appropriated funds remain and if the grant is not completed within Fiscal Year 2024, as appropriate. If, for any reason, the grant term runs over the original end date causing costs to exceed the original appropriated amount, the Band Assembly must be notified immediately so as to take appropriate action. In addition, Band Assembly hereby appropriates and authorizes the expenditure of all federal, state and private grant funds only after receipt by Band Assembly, of signed award letter from grantor agency.

Section 1.04: Purposes of expenditures. All funds appropriated are maximum fund amounts and shall not be exceeded. Funds must be utilized for the purposes for which they were requested, notwithstanding any other active Band law.

Act 02-25

(Band Assembly Bill 21-03-02-25)

Introduced to the Band Assembly on this
Fourteenth day of January in the year
Two thousand twenty-five.

Passed by the Band Assembly on this
Fourteenth day of December in the year
Two thousand twenty-five.

Sheldon Boyd, Speaker of the Assembly

APPROVED

Date: 1-17-25

Virgil Wind, Chief Executive

OFFICIAL SEAL OF THE BAND



Act 03-25

An Act authorizing a supplemental appropriation for the purpose of authorizing expenditures for Mille Lacs Corporate Ventures for the Fiscal Year Ending September 30, 2025.This bill has been drafted based on formal documents submitted by the Interim Commissioner of Corporate Affairs on January 16, 2025.

The District I Representative introduced the following Bill on the 29th day of January, 2025.

BE IT ENACTED BY THE BAND ASSEMBLY OF THE NON-REMOVABLE MILLE LACS BAND OF OJIBWE:

Section 1: Governmental operations. The Band Assembly hereby appropriates and authorizes expenditures for Mille Lacs Corporate Ventures for the Fiscal Year ending September 30, 2025.

Section 1.01: Appropriation and authorizations of expenditures. The Band Assembly hereby appropriates and authorizes the expenditures of supplemental programmatic funds for the following:

Tribal Operations Fiscal Year 2025	**Supplemental**	**Cross-Reference**
Mille Lacs Corporate Ventures		
Bank of America Interest and Principal Of FY2025 Long-Term Investment Income Funds	$1,335,900.00	Formal Request dated January 16, 2025.
Non-Gaming Wewinabi Operating Budgets Of FY2025 Long-Term Investment Q1 & Q2 Operating Budget Funds	$1,042,880.00	Formal Request dated January 16, 2025

Section 1.02: Purposes of expenditures. All funds appropriated are maximum fund amounts and shall not be exceeded. Funds must be utilized for the purposes for which they were requested, notwithstanding any other active Band law.

Act 03-25

(Band Assembly Bill 21-03-03-25)

Introduced to the Band Assembly on this
Twenty-ninth day of January in the year
Two thousand twenty-five.

Passed by the Band Assembly on this
Twenty-ninth day of January in the year
Two thousand twenty-five.

Sheldon Boyd, Speaker of the Assembly

APPROVED

Date: 2-5-25

Virgil Wind, Chief Executive

OFFICIAL SEAL OF THE BAND



Act 04-25

An Act Authorizing a Supplemental Appropriation for the purpose of authorizing expenditures and budget revision(s)/transfer(s) for the Executive branch for the Fiscal Years ending September 30, 2024 and September 30, 2025. This bill has been drafted based on formal documents submitted by the Administration Policy Board on January 09, 2025: and formal documents from Commissioner of Finance dated January 10, 2025.

The District III Representative introduced the following Bill on the 29th day of January, 2025.

BE IT ENACTED BY THE BAND ASSEMBLY OF THE NON-REMOVABLE MILLE LACS BAND OF OJIBWE:

Section 1: Governmental operations. The Band Assembly hereby appropriates and authorizes expenditures for the Executive and Legislative Branch for the Fiscal Years ending September 30, 2024 and September 30, 2025.

Section 1.01: Appropriation and authorizations of expenditures. The Band Assembly hereby appropriates and authorizes the expenditures of supplemental programmatic funds for the following:

Tribal Operations Fiscal Year 2024	**Supplemental**	**Cross-Reference**
Health and Human Services		
NIS Pharmacy 221-4240 Of a request for Appropriation Of FY 2024 Clinic Trust Funds	$310,984.69	Attachment #16
Tribal Operations Fiscal Year 2025	**Supplemental**	**Cross-Reference**
Health & Human Services		
SHIP 225-4100 Of a request for Appropriation Of FY 2025 SHIP Funds	$95,276.00	Attachment #10
Tobacco Prevention 225-4810 Of a request for Appropriation Of FY 2025 Tobacco Prevention Funds	$95,276.00	Attachment #11
PHEP 225-4135 Of a request for Appropriation Of FY 2025 PHEP Funds	$5,000.00	Attachment #12
Special Diabetes Program for Indians (SDPI) 221-4150 Of a request for Appropriation Of FY 2025 Grant Funds	$65,585.00	Attachment #13
Social Nutrition 223-4510		

Of a request for Appropriation Of FY2025 OAA Title VI Funds	$4,380.00	Attachment #14
Social Nutrition 223-4510 Of a Request for Appropriation Of FY 2025 OAA Title VI Grant Funds	$53,162.00	Attachment #15
HHS Renovation Project 221-4140 Of a Request for a Re-Appropriation Of FY 2025 SLFRF Funds	$702,933.30	Attachment #17

Education

Federal Head Start 202-3500 Of a Request for Appropriation Of FY 2025 Grant Funds	$374,970.00	Attachment #18
Early Head Start 202-3570 Of a Request for Appropriation Of FY 2025 Grant Funds	$1,131,422.00	Attachment #19
21st Century 203-3340 Of a Request for Appropriation Of FY 2025 BIE Grant Funds	$95,000.00	Attachment #20
Enhancement 203-3140 Of a Request for Appropriation Of FY 2025 BIE Grant Funds	$31,117.00	Attachment #21
Scholarships 204-3140 Of a Request for Appropriation Of FY 2025 Self-Governance Funds	$52,578.00	Attachment #22

Administration

Aanjibimaadizing Garage 281-6400 Of a Request for Appropriation Of FY 2024 AMGR 261-6200 Funds	$73,464.83	Attachment #24
Aanjibimaadizing PL 102-477 (281-6770) Of a Request for Appropriation Of FY 2025 Self-Governance Funds	$1,042,700.00	Attachment #25

Section 1.02: Budget revision/transfers. The Band Assembly hereby authorizes the budget revision(s)/transfer(s) of programmatic funds for the following:

FY2024 Community Development: a budget transfer to move monies from Earth Works to the Inspector Budget to clean up the budget as submitted. (APB Attachment #8)

Earth Works 104-1310	($12,746.12) to	

Inspector 104-1280 $12,746.12-**Total**

FY2024 Health and Human Services: a budget revision to transfer monies from budget to cover normal operating expenses for year-end clean up as submitted. (APB Attachment #9)

Building Maintenance 221-4220 ($142.04) to

Public Health 225-4400 $142.04-**Total**

FY2025 Health and Human Services: a budget revision to appropriate funds from the ARPA-SLFRF per Commissioner of Finance memo as submitted. (Memo dated January 10, 2025)

HHS Billing Revenue 221-4370 ($41,074.98) to

Assisted Living Units ARPA-SLFRF 221-4370 $41,074.98-**Total**

FY2025 Health and Human Services: a budget revision to appropriate funds from the ARPA-SLFRF per Commissioner of Finance memo as submitted. (Memo dated January 10, 2025)

HHS Billing Revenue 225-4400 ($211,096.04) to

Public Health ARPA-SLFRF 225-4400 $211,096.04-**Total**

FY2025 Office of Justice: a budget revision to appropriate funds from the ARPA-SLFRF per Commissioner of Finance memo as submitted. (Memo dated January 10, 2025)

Tribal Police Net Revenue Funds 105-1600 (941,814.90) to

Tribal Police ARPA-SLFRF 105-1600 $941,814.90-**Total**

Section 1.03: Grant funds. All funds appropriated for federal, state and private grant funds shall be appropriated to align with the grant term so as to automatically carry-over to the next Fiscal Year if appropriated funds remain and if the grant is not completed within Fiscal Year 2024, as appropriate. If, for any reason, the grant term runs over the original end date causing costs to exceed the original appropriated amount, the Band Assembly must be notified immediately so as to take appropriate action. In addition, Band Assembly hereby appropriates and authorizes the expenditure of all federal, state and private grant funds only after receipt by Band Assembly, of signed award letter from grantor agency.

Section 1.04: Purposes of expenditures. All funds appropriated are maximum fund amounts and shall not be exceeded. Funds must be utilized for the purposes for which they were requested, notwithstanding any other active Band law.

Act 04-25

(Band Assembly Bill 21-03-04-25)

Introduced to the Band Assembly on this
Twenty-ninth day of January in the year
Two thousand twenty-five.

Passed by the Band Assembly on this
Twenty-ninth day of January in the year
Two thousand twenty-five.

Sheldon Boyd, Speaker of the Assembly

APPROVED

Date: 2-5-25

Virgil Wind, Chief Executive

OFFICIAL SEAL OF THE BAND



Act 05-25

An Act Authorizing a Supplemental Appropriation for the purpose of authorizing expenditures and budget revision(s)/transfer(s) for the Executive and Judicial branches for the Fiscal Years ending September 30, 2024 and September 30, 2025. This bill has been drafted based on formal documents submitted by the Administration Policy Board on January 23, 2025: and formal documents submitted by HHS Finance dated January 28, 2025: Tribal Court Administrator dated January 30, 2025: Chief Justice dated January 30, 2025.

The District II Representative introduced the following Bill on the 5th day of February, 2025.

BE IT ENACTED BY THE BAND ASSEMBLY OF THE NON-REMOVABLE MILLE LACS BAND OF OJIBWE:

Section 1: Governmental operations. The Band Assembly hereby appropriates and authorizes expenditures for the Executive and Judicial Branch for the Fiscal Years ending September 30, 2024 and September 30, 2025.

Section 1.01: Appropriation and authorizations of expenditures. The Band Assembly hereby appropriates and authorizes the expenditures of supplemental programmatic funds for the following:

Tribal Operations Fiscal Year 2025	**Supplemental**	**Cross-Reference**
Administration		
Elder Supplemental 107-2370 Of a request for Appropriation Of FY 2025 Elder Supplement Revenue	$170,527.68	Attachment #11
Health & Human Services		
American Indian Food Sovereignty 223-4475 Of a Request for Appropriation Of FY 2025 DHS Office of Eco Grant funds	$183,151.00	Attachment #12

Section 1.02: Budget revision/transfers. The Band Assembly hereby authorizes the budget revision(s)/transfer(s) of programmatic funds for the following:

FY2024 Health & Human Services: a budget transfer to move monies from Building Maintenance to the HHS Finance Budget to clean up the budget as submitted. (APB Attachment #4)

Building Maintenance 221-4220	($3,000.00) to
HHS Finance 221-4195	$3,000.00-**Total**

FY2025 Health & Human Services: a payroll budget revision to move monies to the Nursing budget as submitted. (Memo from HHS Finance dated 01/28/25)

Nursing 221-4200 $35,280.00-**Total**

FY 2025 Judicial: a payroll budget revision to move monies to cover Peacemaker positions as submitted. (Memo by Court Administrator dated 01/30/25)

Tribal Court 103-1500 $4,718.00-**Total**

FY 2025 Judicial: a payroll budget revision to move monies to cover Court Administrator budget as submitted. (Memo by Chief Justice dated 01/30/25)

Tribal Court 103-1500 $5,236.00-**Total**

Section 1.03: Grant funds. All funds appropriated for federal, state and private grant funds shall be appropriated to align with the grant term so as to automatically carry-over to the next Fiscal Year if appropriated funds remain and if the grant is not completed within Fiscal Year 2024, as appropriate. If, for any reason, the grant term runs over the original end date causing costs to exceed the original appropriated amount, the Band Assembly must be notified immediately so as to take appropriate action. In addition, Band Assembly hereby appropriates and authorizes the expenditure of all federal, state and private grant funds only after receipt by Band Assembly, of signed award letter from grantor agency.

Section 1.04: Purposes of expenditures. All funds appropriated are maximum fund amounts and shall not be exceeded. Funds must be utilized for the purposes for which they were requested, notwithstanding any other active Band law.

Act 05-25

(Band Assembly Bill 21-03-05-25)

Introduced to the Band Assembly on this
Fifth day of February in the year
Two thousand twenty-five.

Passed by the Band Assembly on this
Fifth day of January in the year
Two thousand twenty-five.

Sheldon Boyd, Speaker of the Assembly

APPROVED

Date: 2/5/2025

Virgil Wind, Chief Executive

OFFICIAL SEAL OF THE BAND



Act 06-25

An act amending Title 15, Chapter 3 to permit non-attorney directors to serve and expand on the organization of the board for Band Member Legal Services.

The District II Representative introduced the following Bill on the 12th day of February, 2025.

BE IT ENACTED BY THE BAND ASSEMBLY OF THE NON-REMOVABLE MILLE LACS BAND OF OJIBWE:

Section 1. Amending Title 15, chapter 3.

§ 905. Qualifications of Directors

(a) Directors must be:~~: attorneys licensed to practice law in the State of Minnesota, under the laws of the Band, or both. Directors shall remain in good standing with the bar of the relevant jurisdiction or jurisdictions during their term.~~

(1) attorneys licensed to practice law in the State of Minnesota, under the laws of the Band, or both, and in good standing with the bar of the relevant jurisdiction or jurisdictions during their term; or

(2) non-attorneys who have training or experience in the legal field, including former or current paralegals, legal secretaries, court staff or officials, non-attorney law school graduates, guardians ad litem, and law students.

(b) At least three directors shall be licensed attorneys.

(c) A candidate for the board whose professional license has ever been revoked for any reason shall disclose the revocation and the reasons for the revocation in her or his application materials. Failure to do so shall be reasonable grounds to deny an applicant membership on the board or to remove a sitting director.

§ 907. ~~Duties of the Board~~Organization of the Board.

(a) **Duties of the Board.** The board shall have the following duties:

(1) to take all actions necessary and appropriate to implement the provisions of this chapter;

~~(1)~~(2) to develop standards governing the delivery of indigent defense services, including:

(i) standards governing eligibility for indigent defense services;

(ii) standards for maintaining and operating regional tribal public defender officers, if any regional tribal public defender offices are established;

(iii) standards prescribing minimum experience, training, and other qualifications for tribal public defenders;

(iv) standards for tribal public defender caseloads;

(v) standards for the evaluation of tribal public defenders;

(vi) standards for independent, competent, and efficient representation of clients whose cases present conflicts of interest; and

(vii) such other standards as are necessary and appropriate to ensure the delivery of adequate indigent defense services;

(2) to establish regional tribal public defender offices, if determined to be necessary and appropriate;

(3) to adopt bylaws; ~~and~~

(4) to approve and submit to the Band Assembly a biennial budget request; and

(5) to avoid interfering with attorney-client relationships or directing legal outcomes in matters involving Band Member Legal Services attorneys or clients; and

(6) to refrain from sharing with others information obtained or learned at Band Member Legal Services board meetings or related to a Band Member Legal Services matter, except with express consent of the board. Breach of this duty constitutes good cause to remove the director from the board.

(b) **Meetings.**

(1) **Regular meetings.** Regular meetings of the board shall be held at least ~~monthly~~quarterly and upon written notice. The dates and forms of regular meetings shall be set by official action of the board.

(2) **Special meetings.** Special meetings of the board may be called by the chairperson with a minimum of forty-eight (48) hours written notice to the

board members, by the managing attorney with a minimum of forty-eight (48) hours written notice to the chairperson, or by a majority vote of the board with forty-eight (48) hours written notice to the chairperson.

(3) **Other.** Either regular or special meetings may be called by petition of a majority of a quorum of the board members other than the chairperson upon forty-eight (48) hours written notice to the chairperson.

(4) **Alternative meeting arrangements.** Regular or special meetings may be conducted by telephone, video or web conference, or similar means.

(5) **Notice.** The chairperson must provide the board members with forty-eight (48) hours written notice prior to convening any meeting under this subsection.

(6) **Consent presumed.** A member's participation in a meeting described herein without explicit objection will constitute consent to the manner in which such a meeting is conducted.

(c) **Quorum.** Three (3) board members shall constitute a quorum.

(d) **Voting.**

(1) All actions of the board shall be taken by majority vote.

(i) The chairperson shall vote only in the following circumstances:

(A) To break a tie; or

(B) If necessary, to constitute a quorum in the absence of other board members.

(e) **Board Officers.** The board shall have a chairperson, vice-chairperson, and secretary.

(1) **Selection.**

(i) **Chairperson.** The members shall select from among themselves, by majority vote, a chairperson. The chairperson shall serve for a period of no longer than two (2) years, unless re-appointed by the members.

(ii) **Vice-chairperson.** The members shall select from among themselves, by majority vote, a vice-chairperson. The vice-chairperson shall serve for a period of no longer than two (2) years, unless re-appointed by the members.

(iii) **Secretary.** The board may select a member or an employee of Band Member Legal Services to act as secretary of the board. The secretary shall serve for a period of no longer than two (2) years, unless re-appointed by the board. An employee acting as secretary at the request of the board is not a board member and has no powers of a member.

(f) **Compensation.** Board meetings. Members, including the chairperson, shall be compensated with four hundred dollars ($400.00) per meeting, not to exceed eight hundred dollars ($800.00) in one month, except that in the case of a demonstrated emergency, the chairperson may petition the Secretary-Treasurer for compensation for additional meetings. Mileage and other travel expenses will be compensated on the same terms and conditions as apply to Senior Executive Staff appointees as provided by Band law.

EFFECTIVE DATE. This bill shall take effect immediately upon signature by the Chief Executive, or lack of a veto, as provided in 3 MLBS § 17.

Act 06-25
(Band Assembly Bill 21-03-06-25)

Introduced to the Band Assembly on this
Twelfth day of February in the year
Two thousand twenty-five.

Passed by the Band Assembly on this
Twelfth day of February in the year
Two thousand twenty-five.

Sheldon Boyd, Speaker of the Assembly

APPROVED

Date: 2-13-25

Virgil Wind, Chief Executive

OFFICIAL SEAL OF THE BAND



Act 07-25

An Act Authorizing a Supplemental Appropriation for the purpose of authorizing expenditures and budget & payroll revision(s)/transfer(s) for the Executive, Legislative, and Judicial branch for the Fiscal Years ending September 30, 2024 and September 30, 2025. This bill has been drafted based on formal documents submitted by the Executive Director of Athletic Regulation dated January 31, 2025; Formal documents from Legislative Affairs Director dated February 05, 2025; HHS Finance on February 04, 2025 and February 05, 2025; formal documents from Court Administrator dated February 04, 2025.

The District III Representative introduced the following Bill on the 12th day of February, 2025.

BE IT ENACTED BY THE BAND ASSEMBLY OF THE NON-REMOVABLE MILLE LACS BAND OF OJIBWE:

Section 1: Governmental operations. The Band Assembly hereby appropriates and authorizes expenditures for the Executive and Legislative Branch for the Fiscal Years ending September 30, 2024 and September 30, 2025.

Section 1.02: Budget revision/transfers. The Band Assembly hereby authorizes the budget/Payroll revision(s)/transfer(s) of programmatic funds for the following:

FY2024 Department of Athletic Regulation: a budget revision and transfer to move monies from Distict III budget to the DAR budget to cover deficit and close out FY 24 budget as submitted. (Memo from Executive Director of Athletic Regualtion dated January 31, 2025)

District III 101-1030	($875.47) to
Department of Athletic Regulation 100-1090	$875.47-**Total**

FY2024 Legislative Branch: a budget revision to transfer monies from within budget to cover normal operating expenses for year-end clean up as submitted. (Memo from Legislative Affairs Director dated February 05, 2025)

District III Legislative 101-1030	($47,154.17) to
Legislative 101-1400	$47,157.17-**Total**

FY2025 Legislative Branch: a payroll budget revision to transfer monies from within budget to cover additional payroll for second Attorney for the Legislative Branch as submitted. (Memo from Legislative Affairs Director dated February 05, 2025)

Legislative 101-1400	($75,000.00) to
Legislative 101-1400	$75,000.00-**Total**

FY2025 Health and Human Services: a payroll budget revision to transfer monies from within budget to cover additional payroll for ICWA Support Aide as submitted. (Memo from HHS Financer dated February 04, 2025)

Social Service net revenue 224-4840	($1,616.00) to
Social Service net revenue 224-4840	$1,616.00-**Total**

FY2025 Health and Human Services: a payroll budget revision to transfer monies from within budget to cover additional payroll for Benefits Coordinator and Administrative Assistant as submitted. (Memo from HHS Finance dated February 05, 2025)

Circle of Health 100-2330	($347.60) to
Circle of Health 100-2330	$347.60-**Total**

FY2025 Tribal Court: a budget revision to appropriate funds from within the budget as submitted. (Memo from Court Administrator dated February 04, 2025)

Tribal Court 103-1500	($20,044.00) to
Tribal Court 103-1500	$20,044.00-**Total**

Section 1.03: Grant funds. All funds appropriated for federal, state and private grant funds shall be appropriated to align with the grant term so as to automatically carry-over to the next Fiscal Year if appropriated funds remain and if the grant is not completed within Fiscal Year 2024, as appropriate. If, for any reason, the grant term runs over the original end date causing costs to exceed the original appropriated amount, the Band Assembly must be notified immediately so as to take appropriate action. In addition, Band Assembly hereby appropriates and authorizes the expenditure of all federal, state and private grant funds only after receipt by Band Assembly, of signed award letter from grantor agency.

Section 1.04: Purposes of expenditures. All funds appropriated are maximum fund amounts and shall not be exceeded. Funds must be utilized for the purposes for which they were requested, notwithstanding any other active Band law.

Act 07-25

(Band Assembly Bill 21-03-07-25)

Introduced to the Band Assembly on this
Twelfth day of January in the year
Two thousand twenty-five.

Passed by the Band Assembly on this
Twelfth day of February in the year
Two thousand twenty-five.

Sheldon Boyd, Speaker of the Assembly

APPROVED

Date: 2-13-25

Virgil Wind, Chief Executive

OFFICIAL SEAL OF THE BAND



Act 08-25

An Act amending Title 8, chapter 13, subchapter 4, section 3173 to modify the use of urinalysis testing for foster care licensing in relation to cannabis.

The District 1 Representative introduced the following Bill on the 19th day of February, 2025.

BE IT ENACTED BY THE BAND ASSEMBLY OF THE NON-REMOVABLE MILLE LACS BAND OF OJIBWE:

Section 1. Amending Title 8, chapter 13, subchapter 4.

§ 3173. The Foster Family.

(b) **Character.** Members of the foster family or household shall be of good character and habits. Good character is exhibited by qualities such as maturity, stability, flexibility, ability to cope with stress, capacity to give and receive love, and strong moral values.

(5) There can be no chemical dependency problems within the household. If there have been previous issues, the chemically dependent person must present documentation that he or she has been chemically free for at least 12 months. All household members ages 13 and older suspected of chemical use other than cannabis will be asked to complete a UA upon initial license or re-license and ~~will~~may be subject to random UA checks thereafter or UA checks requested based on a suspicion of chemical dependency unrelated to cannabis use~~drug use~~.

EFFECTIVE DATE. This bill shall take effect immediately upon signature by the Chief Executive, or lack of a veto, as provided in 3 MLBS § 17.

Version 1.1

Act 08-25
(Band Assembly Bill 21-03-08-25)

Introduced to the Band Assembly on this
Nineteenth day of February in the year
Two thousand twenty-five.

Passed by the Band Assembly on this
Nineteenth day of February in the year
Two thousand twenty-five.

Sheldon Boyd, Speaker of the Assembly

APPROVED

Date: 2-26-25

Virgil Wind, Chief Executive

OFFICIAL SEAL OF THE BAND



Act 09-25

An Act amending Title 8, chapter 13, subchapter 4, sections 3171, 3173, and 3175 to remove Band Assembly from the process of inspecting and licensing foster families, and the appeal, denial, or revocation of a foster care license.

The District 2 Representative introduced the following Bill on the 19th day of February, 2025.

BE IT ENACTED BY THE BAND ASSEMBLY OF THE NON-REMOVABLE MILLE LACS BAND OF OJIBWE:

Section 1. Amending Title 8, chapter 13, subchapter 4.

§ 3171. Inspection and Licensing Procedures.

(a) The Mille Lacs Band Family Services department shall select one (1) or more persons as the Foster Home Licenser. The Foster Home Licenser shall examine homes of Band members and others who seek to foster Band children. The Foster Home Licenser shall submit a recommendation to the ~~Band Assembly~~Director of Family Services, who shall act upon said recommendation within 30 calendar days of receipt.

§ 3173. The Foster Family.

(f) **Family Composition**. A foster home does not necessarily have to have both a male and a female foster parent. The Foster Home Licenser may, at his discretion, certify a foster home with a single foster parent or same sex partners who wish to be foster parents, provided that each foster parent displays the outstanding qualities necessary to raise a foster child. Without specific approval by the ~~Band Assembly~~Director of Family Services, a foster home shall not be licensed whenever any member of the family is mentally ill or on convalescent status from a mental hospital or is on parole or probation or an inmate of a penal or correctional institution.

§ 3175. Appealing a License Denial or Revocation.

(a) If a Foster Home License is denied or revoked, the prospective foster family may appeal the decision by requesting a review from the Mille Lacs Band Commissioner of Health and Human Services.

~~(a)~~(b) ~~If t~~The Mille Lacs Band Commissioner of Health and Human Services shall grant or deny the appeal after applying the standards implicated in § 3173(i) to the prospective foster family. ~~finds reason to believe the family is fit to be a foster home, he or she~~

~~may issue a waiver of the denial or revocation, stating the reasons for issuing a license.~~

~~(2) Such waiver shall be submitted to the Band Assembly for a vote. The Band Assembly may seek particular input on the recommendation from the prospective foster family's District Representative.~~

~~(3) If the Band Assembly upholds the denial, that decision shall be final.~~

(c) If the Commissioner denies the prospective foster family's appeal, that decision shall be final.

~~(b)~~(d) Denial of a Foster Care License due to failure to comply with Federal background standards is not appealable.

EFFECTIVE DATE. This bill shall take effect immediately upon signature by the Chief Executive, or lack of a veto, as provided in 3 MLBS § 17.

Act 09-25
(Band Assembly Bill 21-03-09-25)

Introduced to the Band Assembly on this
Nineteenth day of February in the year
Two thousand twenty-five.

Passed by the Band Assembly on this
Nineteenth day of February in the year
Two thousand twenty-five.

Sheldon Boyd, Speaker of the Assembly

APPROVED

Date: 2-26-25

Virgil Wind, Chief Executive

OFFICIAL SEAL OF THE BAND

Act 10-25

An Act Authorizing a Supplemental Appropriation for the purpose of authorizing expenditures and budget revision(s)/transfer(s) for the Executive Branch for the Fiscal Years ending September 30, 2024 and September 30, 2025. This bill has been drafted based on formal documents submitted by the Administration Policy Board on February 13, 2025: Memos from Commissioner of Community Development dated January 11, 2025 & February 11, 2025.

The District III Representative introduced the following Bill on the 26th day of February, 2025.

BE IT ENACTED BY THE BAND ASSEMBLY OF THE NON-REMOVABLE MILLE LACS BAND OF OJIBWE:

Section 1: Governmental operations. The Band Assembly hereby appropriates and authorizes expenditures for the Executive and Legislative Branch for the Fiscal Years ending September 30, 2024 and September 30, 2025.

Section 1.01: Appropriation and authorizations of expenditures. The Band Assembly hereby appropriates and authorizes the expenditures of supplemental programmatic funds for the following:

Tribal Operations Fiscal Year 2025	**Supplemental Cross-Reference**	
Natural Resources		
Wildlife 251-5540 Of FY 2025 State Grant Funds	$2,000.00	Attachment #10
Education		
MN Personnel Development Grant 203-3290 Of FY 2025 State Grant Funds	$129,323.00	Attachment #11
Coordinated Tribal Solicitation Grant 203-NEW Of FY 2025 Funds	$500,000.00	Attachment #12
Health and Human Services		
Families First Preservation Services 224-4790 Of FY 2025 State Grant Funds	$223,088.00	Attachment #13
Special Diabetes Program for Indians 221-4150 Of FY 2025 SDPI Funds	$65,584.00	Attachment #14
Domestic Violence Food Program 223-NEW Of FY 2025 UCARE Foundation Funds	$30,000.00	Attachment #15

Section 1.02: Payroll/Budget revision/transfers. The Band Assembly hereby authorizes the payroll/budget revision(s)/transfer(s) of programmatic funds for the following:

FY2025 Education: a budget revision for Preschool Nutrition requests to move funds within the budget as submitted (APB attachment #8)

Preschool Nutrition 202-3560	$200,000.00-**Total**

FY2025 Education: a budget revision to transfer Net Revenue funds to D1 Preschool department as submitted to cover MLEE salary scale increase as submitted (APB attachment #9)

Pine Grove 203-3070	($200,000.00) to
NASS State Aid 203-3110	($115,880.28) to
Special Education 203-3210	($442,846.12) to
D1 Preschool 202-3640	$758,726.40-**Total**

FY2024 Community Development: a payroll budget revision for Community Development Earthworks as submitted (Memo from Tracy Burr, Commissioner of Community Development, dated January 14, 2025):

Earthworks 104-1310	$291.20

Section 1.03: Grant funds. All funds appropriated for federal, state and private grant funds shall be appropriated to align with the grant term so as to automatically carry-over to the next Fiscal Year if appropriated funds remain and if the grant is not completed within Fiscal Year 2024, as appropriate. If, for any reason, the grant term runs over the original end date causing costs to exceed the original appropriated amount, the Band Assembly must be notified immediately so as to take appropriate action. In addition, Band Assembly hereby appropriates and authorizes the expenditure of all federal, state and private grant funds only after receipt by Band Assembly, of signed award letter from grantor agency.

Section 1.04: Purposes of expenditures. All funds appropriated are maximum fund amounts and shall not be exceeded. Funds must be utilized for the purposes for which they were requested, notwithstanding any other active Band law.

Act 10-25

(Band Assembly Bill 21-03-10-25)

Introduced to the Band Assembly on this
Twenty-sixth day of February in the year
Two thousand twenty-five.

Passed by the Band Assembly on this
Twenty-sixth day of February in the year
Two thousand twenty-five.

Sheldon Boyd, Speaker of the Assembly

APPROVED

Date: 3-4-25

Virgil Wind, Chief Executive

OFFICIAL SEAL OF THE BAND



Act 11-25

An Act Authorizing a Supplemental Appropriation for the purpose of authorizing expenditures and budget revision(s)/transfer(s) for the Executive Branch for the Fiscal Years ending September 30, 2024 and September 30, 2025. This bill has been drafted based on formal documents submitted by the Administration Policy Board on February 27, 2025.

The District I Representative introduced the following Bill on the 12th day of March, 2025.

BE IT ENACTED BY THE BAND ASSEMBLY OF THE NON-REMOVABLE MILLE LACS BAND OF OJIBWE:

Section 1: Governmental operations. The Band Assembly hereby appropriates and authorizes expenditures for the Executive Branch for the Fiscal Years ending September 30, 2024 and September 30, 2025.

Section 1.01: Appropriation and authorizations of expenditures. The Band Assembly hereby appropriates and authorizes the expenditures of supplemental programmatic funds for the following:

Tribal Operations Fiscal Year 2025	**Supplemental**	**Cross-Reference**
Natural Resources		
PPG Grant 251-5730 Of FY 2025 EPA Grant Funds	$517,106.00	Attachment #9

Section 1.02: Budget revision/transfers. The Band Assembly hereby authorizes the payroll/budget revision(s)/transfer(s) of programmatic funds for the following:

FY2025 Natural Resources: a budget transfer to move funds into Air department for the Band's match as submitted. (APB attachment #7):

Enrollments 251-5320	($5,593.17) to
Air 251-5410	$5,593.17-**Total**

FY2025 Natural Resources: a budget transfer for to move funds into Air department for the Band's match as submitted (APB attachment #8):

EPA Band Share 251-5760	($14,999.00) to
Air 251-5410	$14,999.00-**Total**

Section 1.03: Grant funds. All funds appropriated for federal, state and private grant funds shall be appropriated to align with the grant term so as to automatically carry-over to the next Fiscal Year if appropriated funds remain and if the grant is not completed within Fiscal Year 2024, as appropriate. If, for any reason, the grant term runs over the original end date causing costs to exceed the original appropriated amount, the Band Assembly must be notified immediately so as to take appropriate action. In addition, Band Assembly hereby appropriates and authorizes the

expenditure of all federal, state and private grant funds only after receipt by Band Assembly, of signed award letter from grantor agency.

Section 1.04: Purposes of expenditures. All funds appropriated are maximum fund amounts and shall not be exceeded. Funds must be utilized for the purposes for which they were requested, notwithstanding any other active Band law.

Act 11-25

(Band Assembly Bill 21-03-11-25)

Introduced to the Band Assembly on this
Twelfth day of March in the year
Two thousand twenty-five.

Passed by the Band Assembly on this
Twelfth day of March in the year
Two thousand twenty-five.

Sheldon Boyd, Speaker of the Assembly

APPROVED

Date: 3-12-25

Virgil Wind, Chief Executive

OFFICIAL SEAL OF THE BAND



Act 12-25

An Act authorizing a supplemental appropriation for the purpose of authorizing expenditures for Mille Lacs Corporate Ventures-Wewinabi Inc. for the Fiscal Year Ending September 30, 2025.This bill has been drafted based on formal documents submitted by the Interim Commissioner of Corporate Affairs on February 27, 2025.

The District II Representative introduced the following Bill on the 26th day of March, 2025.

BE IT ENACTED BY THE BAND ASSEMBLY OF THE NON-REMOVABLE MILLE LACS BAND OF OJIBWE:

Section 1: Governmental operations. The Band Assembly hereby appropriates and authorizes expenditures for Mille Lacs Corporate Ventures for the Fiscal Year ending September 30, 2025.

Section 1.01: Appropriation and authorizations of expenditures. The Band Assembly hereby appropriates and authorizes the expenditures of supplemental programmatic funds for the following:

Tribal Operations Fiscal Year 2025	**Supplemental**	**Cross-Reference**
MLCV-Wewinabi Inc.		Formal Request (February 27, 2025)
Grand Makwa Exterior Canopy Repair Project Of FY2025 Permanent Initiative Income Funds	$28,666.00	
Wewinabi New Server Project Of FY2025 Permanent Initiative Income Funds	$19,990.00	
Grand Market, RTU & Controller Update Project Of FY2025 Permanent Initiative Income Funds	$100,905.00	
Grand Market Refresh Project Of FY2025 Permanent Initiative Income Funds	$670,500.00	
Grand Market Equipment Project Of FY2025 Permanent Initiative Income Funds	$285,679.00	
Grand Market Paving Project Of FY2025 Permanent Initiative Income Funds	$223,221.00	
Grand Market Signage & Relaunch Project Of FY2025 Permanent Initiative		

Income Funds	$43,000.00
East Lake Convenience Refresh Project Of FY2025 Permanent Initiative Income Funds	$396,643.00
East Lake Equipment Project Of FY2025 Permanent Initiative Income Funds	$270,576.00
East Lake Parking Lot reseal/Paint Project Of FY2025 Permanent Initiative Income Funds	$11,813.00
Crossroads Convenience Refresh Project Of FY2025 Permanent Initiative Income Funds	$370,387.00
Crossroads Convenience Equipment Project Of FY2025 Permanent Initiative Income Funds	$213,061.00
Crossroads Dispenser Update Project Of FY2025 Permanent Initiative Income Funds	$24,753.00
Circle K/Holiday Rebrand Project Of FY2025 Permanent Initiative Income Funds	$959,162.00
Super Stop Building Aesthetics' Project Of FY2025 Permanent Initiative Income Funds	$284,929.00
Super Stop Parking Lot reseal/Repaint Project Of FY2025 Permanent Initiative Income Funds	$14,313.00
Wewinabi Computer Upgrade/Relocation Project (All Locations) Of FY2025 Permanent Initiative Income Funds	$43,108.00
Mille Lacs Wastewater Equipment Project Of FY2025 Permanent Initiative Income Funds	$71,399.00

Section 1.02: Purposes of expenditures. All funds appropriated are maximum fund amounts and shall not be exceeded. Funds must be utilized for the purposes for which they were requested, notwithstanding any other active Band law.

Act 12-25

(Band Assembly Bill 21-03-12-25)

Introduced to the Band Assembly on this
Twenty-Sixth day of March in the year
Two thousand twenty-five.

Passed by the Band Assembly on this
Twenty-Sixth day of March in the year
Two thousand twenty-five.

Sheldon Boyd, Speaker of the Assembly

APPROVED

Date: 4-2-25

Virgil Wind, Chief Executive

OFFICIAL SEAL OF THE BAND



Act 13-25

An Act authorizing a supplemental appropriation for the purpose of authorizing expenditures for Mille Lacs Corporate Ventures-Non-Gaming Operations for the Fiscal Year Ending September 30, 2025.This bill has been drafted based on formal documents submitted by the Interim Commissioner of Corporate Affairs on February 27, 2025.

The District I Representative introduced the following Bill on the 26th day of March, 2025.

BE IT ENACTED BY THE BAND ASSEMBLY OF THE NON-REMOVABLE MILLE LACS BAND OF OJIBWE:

Section 1: Governmental operations. The Band Assembly hereby appropriates and authorizes expenditures for Mille Lacs Corporate Ventures for the Fiscal Year ending September 30, 2025.

Section 1.01: Appropriation and authorizations of expenditures. The Band Assembly hereby appropriates and authorizes the expenditures of supplemental programmatic funds for the following:

Tribal Operations Fiscal Year 2025	**Supplemental**	**Cross-Reference**
Mille Lacs Corporate Ventures/Non-Gaming Budgets		Formal Request (February 27, 2025)
Grand Makwa Cinema Of FY2025 Long-Term Investment Income Funds	$21,635.00	
Grand Market Of FY2025 Long-Term Investment Income Funds	$55,320.00	
MLB Gas Of FY2025 Long-Term Investment Income Funds	$27,500.00	
Wewinabi Inc. Of FY2025 Long-Term Investment Income Funds	$120,070.00	
Big Sandy Lodge Of FY2025 Long-Term Investment Income Funds	$200,740.00	

Section 1.02: Purposes of expenditures. All funds appropriated are maximum fund amounts and shall not be exceeded. Funds must be utilized for the purposes for which they were requested, notwithstanding any other active Band law.

Act 13-25

(Band Assembly Bill 21-03-13-25)

Introduced to the Band Assembly on this
Twenty-Sixth day of March in the year
Two thousand twenty-five.

Passed by the Band Assembly on this
Twenty-Sixth day of March in the year
Two thousand twenty-five.

Sheldon Boyd, Speaker of the Assembly

APPROVED

Date: 4-2-25

Virgil Wind, Chief Executive

OFFICIAL SEAL OF THE BAND



Act 14-25

An Act amending Title 8, chapter 13, subchapter 1 to modify the definition of "controlled substance" to align with Band law.

The District I Representative introduced the following Bill on the 26th day of March, 2025.

BE IT ENACTED BY THE BAND ASSEMBLY OF THE NON-REMOVABLE MILLE LACS BAND OF OJIBWE:

Section 1. Amending Title 8, chapter 13, subchapter 1.

§ 3103. Definitions.

(l) **"Controlled Substance"** is any drug or chemical whose manufacture, possession, or use is prohibited by Band law ~~regulated by the federal government as defined by the FDA. A Controlled Substance Analog is a chemical or drug whose chemical makeup is substantially similar to a controlled substance as defined in 21 U.S.C. § 813~~.

EFFECTIVE DATE. This bill shall take effect immediately upon signature by the Chief Executive, or lack of a veto, as provided in 3 MLBS § 17.

Act 14-25
(Band Assembly Bill 21-03-14-25)

Introduced to the Band Assembly on this
Twenty-sixth day of March in the year
Two thousand twenty-five.

Passed by the Band Assembly on this
Twenty-sixth day of March in the year
Two thousand twenty-five.

Sheldon Boyd, Speaker of the Assembly

APPROVED

Date: 4-2-25

Virgil Wind, Chief Executive

OFFICIAL SEAL OF THE BAND



Act 15-25

An Act Authorizing a Supplemental Appropriation for the purpose of authorizing expenditures and budget revision(s)/transfer(s) for the Executive branch for the Fiscal Year ending September 30, 2025. This bill has been drafted based on formal documents submitted by the Administration Policy Board on March 13, 2025: and formal documents submitted by HHS Finance dated March 28, 2025.

The District III Representative introduced the following Bill on the 2nd day of April, 2025.

BE IT ENACTED BY THE BAND ASSEMBLY OF THE NON-REMOVABLE MILLE LACS BAND OF OJIBWE:

Section 1: Governmental operations. The Band Assembly hereby appropriates and authorizes expenditures for the Executive Branch for the Fiscal Year ending September 30, 2025.

Section 1.01: Appropriation and authorizations of expenditures. The Band Assembly hereby appropriates and authorizes the expenditures of supplemental programmatic funds for the following:

Tribal Operations Fiscal Year 2025	**Supplemental**	**Cross-Reference**
Health & Human Services		
Tribal Opioid Response 222-4095 Of a Request for Appropriation Of FY 2025 TOR Grant funds	$191,367.70	Attachment #7
Maintenance 221-4220 Of a Request for Appropriation Of FY 2025 IHS 105L Lease Rev. Funds	$75,641.31	Attachment #8
NIS Overhead 221-4190 Of a Request for Appropriation Of FY 2025 IHS Self-Gov. funds	$436,934.73	Attachment #9
NIS Admin 221-4230 Of a Request for Appropriation Of FY 2025 IHS Self-Gov. funds	$200,000.00	Attachment #10
Community Development		
Housing Initiative 108-2350 Of a Request for Appropriation Of FY 2025 Housing Initiative funds	$17,692,587.25	Attachment #11
Administration		
Family Homeless Prevention 281-6290 Of a request for Appropriation		

Of FY 2025 MN MFHA Grant	$600,000.00	Attachment #12
FHPAP Tribal Set Aside 281-NEW Of a Request for Appropriation Of FY 2025 New Grant funds	$448,395.00	Attachment #13
Youth at Work Grant 281-6230 Of a Request for Appropriation Of FY 2025 MN Grant funds	$100,000.00	Attachment #14
MN Tourism-MLCV Partner 107-2265 Of a Request for Appropriation Of FY 2025 MN Tourism Grant funds	$65,000.00	Attachment #15

Education

21st Century 203-3340 Of a Request for Appropriation Of FY 2025 Self-Gov. funds	$18,795.00	Attachment #16

Section 1.02: Budget/Payroll revision/transfers. The Band Assembly hereby authorizes the budget revision(s)/transfer(s) of programmatic funds for the following:

FY2025 Community Development: a budget transfer to move monies from Community Development to the Project Management Budget to increase salaries, annual appraisals, and pay increase as submitted. (APB Attachment #6)

Community Development 104-1200	($17,698.80) to
Project Management 104-1290	$17,698.80-**Total**

FY2025 Health & Human Services: a payroll budget revision to move monies to the Radiology budget as submitted. (Memo from HHS Finance dated 03/28/25)

Radiology 221-4000	$5,886.40-**Total**

Section 1.03: Grant funds. All funds appropriated for federal, state and private grant funds shall be appropriated to align with the grant term so as to automatically carry-over to the next Fiscal Year if appropriated funds remain and if the grant is not completed within Fiscal Year 2025, as appropriate. If, for any reason, the grant term runs over the original end date causing costs to exceed the original appropriated amount, the Band Assembly must be notified immediately so as to take appropriate action. In addition, Band Assembly hereby appropriates and authorizes the expenditure of all federal, state and private grant funds only after receipt by Band Assembly, of signed award letter from grantor agency.

Section 1.04: Purposes of expenditures. All funds appropriated are maximum fund amounts and shall not be exceeded. Funds must be utilized for the purposes for which they were requested, notwithstanding any other active Band law.

Act 15-25

(Band Assembly Bill 21-03-15-25)

Introduced to the Band Assembly on this
Second day of April in the year
Two thousand twenty-five.

Passed by the Band Assembly on this
Second day of April in the year
Two thousand twenty-five.

Sheldon Boyd, Speaker of the Assembly

APPROVED

Date: 4-7-25

Virgil Wind, Chief Executive

OFFICIAL SEAL OF THE BAND



Act 16-25

An Act of Supplemental Appropriation for the April, May and June 2025 Tribal Per Capita Distribution for the Fiscal Year ending September 30, 2025. This bill has been drafted based on formal documents submitted by the Office of Management and Budget on April 2, 2025.

The District I Representative introduced the following Bill on the 2nd day of April, 2025.

BE IT ENACTED BY THE BAND ASSEMBLY OF THE NON-REMOVABLE MILLE LACS BAND OF OJIBWE:

Section 1: Governmental operations. The Band Assembly hereby appropriates and authorizes expenditures for the Legislative Branch for the Fiscal Year ending September 30, 2025.

Section 1.01: Appropriation and authorizations of expenditures. The Band Assembly hereby appropriates and authorizes the expenditures of supplemental programmatic funds for the following:

Tribal Operations Fiscal Year 2025	**Supplemental**	**Cross-Reference**
Legislative Branch		Per Capita Documents (April 2nd, 2025)
Per Capita Distribution		
Adults 100-1980 Of FY2025 Per Capita Distribution Funds	$8,188,848.00	
Minor Trust 100-1980 Of FY2025 Per Capita Distribution Funds	$2,862,405.00	
Postage Expense 100-1980 Of FY2025 Investment Income Funds	$20,000.00	

Section 1.02: Purposes of expenditures. All funds appropriated are maximum fund amounts and shall not be exceeded. Funds must be utilized for the purposes for which they were requested, notwithstanding any other active Band law.

Act 16-25

(Band Assembly Bill 21-03-16-25)

Introduced to the Band Assembly on this
Second day of April in the year
Two thousand twenty-five.

Passed by the Band Assembly on this
Second day of April in the year
Two thousand twenty-five.

Sheldon Boyd, Speaker of the Assembly

APPROVED

Date: 4-7-25

Virgil Wind, Chief Executive

OFFICIAL SEAL OF THE BAND



Act 17-25

An Act of Supplemental Appropriation for the April, May and June 2025 Tribal General Welfare Exclusion Act ("TGWEA") Assistance Payment Programs for the Fiscal Year ending September 30, 2025. This bill has been drafted based on formal documents submitted by the Office of Management and Budget on April 2, 2025.

The District I Representative introduced the following Bill on the 2nd day of April, 2025.

BE IT ENACTED BY THE BAND ASSEMBLY OF THE NON-REMOVABLE MILLE LACS BAND OF OJIBWE:

Section 1: Governmental operations. The Band Assembly hereby appropriates and authorizes expenditures for the Legislative Branch for the Fiscal Year ending September 30, 2025.

Section 1.01: Appropriation and authorizations of expenditures. The Band Assembly hereby appropriates and authorizes the expenditures of supplemental programmatic funds for the following:

Tribal Operations Fiscal Year 2025	**Supplemental**	**Cross-Reference**
Legislative Branch		TGWEA Assistance Payments Memo & documents (April 2, 2025)
Office of Management and Budget		
TGWEA Assistance Payments 100-1990 Of FY2025 Long-term Savings Investment Income Funds	$13,133,076.00	

Section 1.02: Child support. A maximum of eighty-one dollars and 00 cents ($81.00) may be intercepted from each of the of the April through June monthly disbursements, for the payment of ongoing child support obligations or past-due arrearages. The Band's Child Support Enforcement Program is not required to provide any notice to obligors prior to intercepting any funds as described herein.

Section 1.03: Purposes of expenditures. All funds appropriated are maximum fund amounts and shall not be exceeded. Funds must be utilized for the purposes for which they were requested, notwithstanding any other active Band law.

Act 17-25

(Band Assembly Bill 21-03-17-25)

Introduced to the Band Assembly on this
Second day of April in the year
Two thousand twenty-five.

Passed by the Band Assembly on this
Second day of April in the year
Two thousand twenty-five.

Sheldon Boyd, Speaker of the Assembly

APPROVED

Date: 4-7-25

Virgil Wind, Chief Executive

OFFICIAL SEAL OF THE BAND



Act 18-25

An Act Authorizing a Supplemental Appropriation for the purpose of authorizing expenditures and budget revision(s)/transfer(s) for the Executive branch for the Fiscal Year ending September 30, 2025. This bill has been drafted based on formal documents submitted by the Administration Policy Board on March 27, 2025; and formal documents submitted by HHS Finance dated March 31, 2025; and formal documents submitted by Commissioner of Education dated March 31, 2025.

The District I Representative introduced the following Bill on the 9th day of April, 2025.

BE IT ENACTED BY THE BAND ASSEMBLY OF THE NON-REMOVABLE MILLE LACS BAND OF OJIBWE:

Section 1: Governmental operations. The Band Assembly hereby appropriates and authorizes expenditures for the Executive Branch for the Fiscal Year ending September 30, 2025.

Section 1.01: Appropriation and authorizations of expenditures. The Band Assembly hereby appropriates and authorizes the expenditures of supplemental programmatic funds for the following:

Tribal Operations Fiscal Year 2025	**Supplemental**	**Cross-Reference**
Health & Human Services		
Food Commods 223-4520 Of a Request for Appropriation Of FY 2025 USDA Food Dis. funds	$184,064.00	Attachment #7
Natural Resources		
DNR General 251-5300 Of a Request for Re-Appropriation Of FY 2025 Permanent Initiative funds	$79,897.00	Attachment #8
DNR General 251-5300 Of a Request for Appropriation Of FY 2025 Permanent Initiative funds	$42,000.00	Attachment #9
Administration		
Margaret Cargill 107-NEW Of a request for Appropriation Of FY 2025 Margaret Cargill Donation	$50,000.00	Attachment #10

Section 1.02: Budget/Payroll revision/transfers. The Band Assembly hereby authorizes the budget revision(s)/transfer(s) of programmatic funds for the following:

FY2025 Health & Human Services: a payroll budget revision to move monies to the Transportation budget as submitted. (Memo from HHS Finance dated 03/31/25)

Transportation 221-4360 $6,572.80-**Total**

FY2025 Health & Human Services: a payroll budget revision to move monies to the Overhead budget as submitted. (Memo from HHS Finance dated 03/31/25)

Overhead 221-4190 $58,068.80-**Total**

FY2025 Education: a payroll budget revision to move monies to the MLEE budget as submitted. (Memo from Commissioner of Education dated 03/31/25)

MLEE 202-3500 $80,757.60-**Total**

MLEE 202-3510 $29,607.20-**Total**

MLEE 202-3570 $443,312.80-**Total**

MLEE 203-3640 $110,731.20-**Total**

MLEE 202-3680 $38,152.80-**Total**

FY2025 Education: a payroll budget revision to move monies to the NASS budget as submitted. (Memo from Commissioner of Education dated 03/31/25)

NASS 203-3200 $21,091.20-**Total**

MLEE 203-3230 $10,857.60-**Total**

Section 1.03: Grant funds. All funds appropriated for federal, state and private grant funds shall be appropriated to align with the grant term so as to automatically carry-over to the next Fiscal Year if appropriated funds remain and if the grant is not completed within Fiscal Year 2025, as appropriate. If, for any reason, the grant term runs over the original end date causing costs to exceed the original appropriated amount, the Band Assembly must be notified immediately so as to take appropriate action. In addition, Band Assembly hereby appropriates and authorizes the expenditure of all federal, state and private grant funds only after receipt by Band Assembly, of signed award letter from grantor agency.

Section 1.04: Purposes of expenditures. All funds appropriated are maximum fund amounts and shall not be exceeded. Funds must be utilized for the purposes for which they were requested, notwithstanding any other active Band law.

Act 18-25

(Band Assembly Bill 21-03-18-25)

Introduced to the Band Assembly on this
Ninth day of April in the year
Two thousand twenty-five.

Passed by the Band Assembly on this
Ninth day of April in the year
Two thousand twenty-five.

Sheldon Boyd, Speaker of the Assembly

APPROVED

Date: 4-16-25

Virgil Wind, Chief Executive

OFFICIAL SEAL OF THE BAND



Act 19-25

An Act authorizing an Appropriation for the purpose of authorizing expenditures for Mille Lacs Corporate Ventures-Lake Leaf for the Fiscal Year Ending September 30, 2025.This bill has been drafted based on formal documents submitted by the Interim Commissioner of Corporate Affairs on April 03, 2025.

The District II Representative introduced the following Bill on the 9th day of April, 2025.

BE IT ENACTED BY THE BAND ASSEMBLY OF THE NON-REMOVABLE MILLE LACS BAND OF OJIBWE:

Section 1: Governmental operations. The Band Assembly hereby appropriates and authorizes expenditures for Mille Lacs Corporate Ventures-Lake Leaf for the Fiscal Years ending September 30, 2025.

Section 1.01: Appropriation and authorizations of expenditures. The Band Assembly hereby appropriates and authorizes the expenditures of supplemental programmatic funds for the following:

Tribal Operations Fiscal Year 2025	**Supplemental**	**Cross-Reference**
Mille Lacs Corporate Ventures-Lake Leaf		Formal Request dated April 03, 2025
Lake Leaf-Temporary Cannabis Retail Of an Appropriation Of FY25 Permanent Initiative Funds	$1,217,940.00	

Section 1.02: Purposes of expenditures. All funds appropriated are maximum fund amounts and shall not be exceeded. Funds must be utilized for the purposes for which they were requested, notwithstanding any other active Band law.

Act 19-25

(Band Assembly Bill 21-03-19-25)

Introduced to the Band Assembly on this
Ninth day of April in the year
Two thousand twenty-five.

Passed by the Band Assembly on this
Ninth day of April in the year
Two thousand twenty-five.

Sheldon Boyd, Speaker of the Assembly

APPROVED

Date: 4/16/25

Virgil Wind, Chief Executive

OFFICIAL SEAL OF THE BAND



Act 20-25

An Act Authorizing a Supplemental Appropriation for the purpose of authorizing expenditures and budget revision(s)/transfer(s) for the Executive and Legislative Branches for the Fiscal Years ending September 30, 2025. This bill has been drafted based on formal documents submitted by the HHS Finance dated April 11, 2025; the Tribal Police Office Manager dated March 26, 2025; the Commissioner of Finance dated April 10, 2025.

The District II Representative introduced the following Bill on the 16th day of April, 2025.

BE IT ENACTED BY THE BAND ASSEMBLY OF THE NON-REMOVABLE MILLE LACS BAND OF OJIBWE:

Section 1: Governmental operations. The Band Assembly hereby appropriates and authorizes expenditures for the Executive and Legislative Branch for the Fiscal Years ending September 30, 2025.

Section 1.02: Payroll/Budget revision/transfers. The Band Assembly hereby authorizes the budget revision(s)/transfer(s) of programmatic funds for the following:

FY2025 Health and Human Services: a payroll budget revision for Overhead as submitted (Memo from Greta Sorvik, HHS Finance dated April 11, 2025)

Overhead 221-4190 $12,035.60-**Total**

FY2025 Tribal Police: a payroll budget revision for Tribal Police for three positions as submitted (Memo from Carla Big Bear, Office Manager dated March 26, 2025)

Tribal Police 105-1600 $22,778.40-**Total**

FY2025 Office of Management & Budget: a payroll budget revision for the Office of Management & Budget as submitted (Memo from Mel Towle, Commissioner of Finance dated April 10, 2025)

OMB 101-2100 $90,680.51-**Total**

Section 1.03: Grant funds. All funds appropriated for federal, state and private grant funds shall be appropriated to align with the grant term so as to automatically carry-over to the next Fiscal Year if appropriated funds remain and if the grant is not completed within Fiscal Year 2024, as appropriate. If, for any reason, the grant term runs over the original end date causing costs to exceed the original appropriated amount, the Band Assembly must be notified immediately so as to take appropriate action. In addition, Band Assembly hereby appropriates and authorizes the expenditure of all federal, state and private grant funds only after receipt by Band Assembly, of signed award letter from grantor agency.

Section 1.04: Purposes of expenditures. All funds appropriated are maximum fund amounts and shall not be exceeded. Funds must be utilized for the purposes for which they were requested, notwithstanding any other active Band law.

Act 20-25

(Band Assembly Bill 21-03-20-25)

Introduced to the Band Assembly on this
Sixteenth day of April in the year
Two thousand twenty-five.

Passed by the Band Assembly on this
Sixteenth day of April in the year
Two thousand twenty-five.

Sheldon Boyd, Speaker of the Assembly

APPROVED

Date: 4-23-25

Virgil Wind, Chief Executive

OFFICIAL SEAL OF THE BAND



Act 21-25

An Act Authorizing a Supplemental Appropriation for the purpose of authorizing expenditures and budget/payroll revision(s)/transfer(s) for the Executive and Legislative branches for the Fiscal Year ending September 30, 2025. This bill has been drafted based on formal documents submitted by the Administration Policy Board from April 10, 2025 minutes; financial documents submitted by HHS Finance dated April 11, 2025; financial documents submitted by Commissioner of Community Development; and financial documents submitted by District I Representative dated April 10, 2025.

The District III Representative introduced the following Bill on the 23rd day of April, 2025.

BE IT ENACTED BY THE BAND ASSEMBLY OF THE NON-REMOVABLE MILLE LACS BAND OF OJIBWE:

Section 1: Governmental operations. The Band Assembly hereby appropriates and authorizes expenditures for the Executive and Legislative Branches for the Fiscal Year ending September 30, 2025.

Section 1.01: Appropriation and authorizations of expenditures. The Band Assembly hereby appropriates and authorizes the expenditures of supplemental programmatic funds for the following:

Tribal Operations Fiscal Year 2025	**Supplemental**	**Cross-Reference**
Education		
Administration 203-3100 Of a Request for Appropriation Of FY 2025 Self-Gov. funds	$34,065.00	Attachment #8
Special Education 203-3210 Of a Request for Appropriation Of FY 2025 Self-Gov. funds	$30,900.00	Attachment #9
Community Development		
Section 105 (I) Leasing 104-1380 Of a Request for Appropriation Of FY 2025 Housing Initiative funds	$62,150.00	Attachment #10

Section 1.02: Budget/Payroll revision/transfers. The Band Assembly hereby authorizes the budget/payroll revision(s)/transfer(s) of programmatic funds for the following:

FY2025 Health & Human Services: a budget revision to move monies within the budget to clear up negative budget as submitted. (APB attachment #5)

Victim Services 223-4742 $62,161.03-**Total**

FY2025 Health & Human Services: a budget revision to move monies within the budget to clear up negative budget as submitted. (APB attachment #6)

State Funded Adult Protective Services 107-2270 $47,913.60-**Total**

FY2025 Administration: a budget revision to transfer monies into the Administration budget as submitted. (APB attachment #7)

Local Tribal Assistance Fund 107-2270 $276,000.00-to

Administration 107-2200 $276,000.00-**Total**

FY2025 Legislative: a budget revision to clean up negative balances for District I Community Center and District I Legislative budget from within budget as submitted. (memo from District I Representative, dated April 10, 2025)

District I Community Center 101-1085 $56,520.00-**Total**

District I Legislative 101-1010 $39,250.00-**Total**

District I Legislative 101-1010 $25,162.75-**Total**

FY2025 Health and Human Services: a payroll budget revision to Overhead for Billing and Revenue positions. (memo from HHS Finance, dated April 11, 2025).

Overhead 221-4190 $12, 035.60-**Total**

FY2025 Community Development: a payroll budget revision to Public Works Department as submitted. (Memo from Commissioner of Community Development, dated April 09, 2025)

BIA Roads 104-1230 $1,817.00-**Total**

FY2025 Community Development: a payroll budget revision to Public Works Department as submitted. (Memo from Commissioner of Community Development, dated April 09, 2025)

Roads Department 104-1330 $15,014.80-**Total**

FY2025 Community Development: a payroll budget revision to Public Works Department as submitted. (Memo from Commissioner of Community Development, dated April 09, 2025)

Solid Waste 104-1320 $16,307.20-**Total**

FY2025 Community Development: a payroll budget revision to Public Works Department as submitted. (Memo from Commissioner of Community Development, dated April 09, 2025)

Water/Wastewater Department 104-1300 $11,464.70-**Total**

Section 1.03: Grant funds. All funds appropriated for federal, state and private grant funds shall be appropriated to align with the grant term so as to automatically carry-over to the next Fiscal Year if appropriated funds remain and if the grant is not completed within Fiscal Year 2025, as

appropriate. If, for any reason, the grant term runs over the original end date causing costs to exceed the original appropriated amount, the Band Assembly must be notified immediately so as to take appropriate action. In addition, Band Assembly hereby appropriates and authorizes the expenditure of all federal, state and private grant funds only after receipt by Band Assembly, of signed award letter from grantor agency.

Section 1.04: Purposes of expenditures. All funds appropriated are maximum fund amounts and shall not be exceeded. Funds must be utilized for the purposes for which they were requested, notwithstanding any other active Band law.

Act 21-25

(Band Assembly Bill 21-03-21-25)

Introduced to the Band Assembly on this
Twenty-third day of April in the year
Two thousand twenty-five.

Passed by the Band Assembly on this
Twenty-third day of April in the year
Two thousand twenty-five.

Sheldon Boyd, Speaker of the Assembly

APPROVED

Date: 4-30-25

Virgil Wind, Chief Executive

OFFICIAL SEAL OF THE BAND



Act 22-25

An Act Authorizing a Supplemental Appropriation for the purpose of authorizing expenditures and budget/payroll revision(s)/transfer(s) for the Executive and Legislative branches for the Fiscal Year ending September 30, 2024 and September 30, 2025. This bill has been drafted based on financial documents submitted by HHS Finance dated April 21, 2025; memorandum submitted by Legislative Affairs Director dated April 23, 2025; memorandum submitted by Commissioner of Community Development dated March 03, 2025; and memorandum submitted by Iskigamizigan Pow wow Committee dated April 12, 2025.

The District I Representative introduced the following Bill on the 30th day of April, 2025.

BE IT ENACTED BY THE BAND ASSEMBLY OF THE NON-REMOVABLE MILLE LACS BAND OF OJIBWE:

Section 1: Governmental operations. The Band Assembly hereby appropriates and authorizes expenditures for the Executive and Legislative Branches for the Fiscal Year ending September 30, 2024 and September 30, 2025.

Section 1.01: Appropriation and authorizations of expenditures. The Band Assembly hereby appropriates and authorizes the expenditures of supplemental programmatic funds for the following:

Tribal Operations FY2024/2025	**Supplemental**	**Cross-Reference**
Legislative		
District I Pow Wow 101-1070 Of a Request for Appropriation Of FY 2025 Long-Term Savings	$25,050.00	Memorandum #1
Legislative 101-1400 Of a Request for Appropriation Of FY 2025 Net Revenue Funds	$295,556.89	Memorandum #2

Section 1.02: Budget/Payroll revision/transfers. The Band Assembly hereby authorizes the budget/payroll revision(s)/transfer(s) of programmatic funds for the following:

FY2025 Legislative: a budget revision to clean up and realign certain line items for the Legislative budget from within budget as submitted. (memo from Legislative Affairs Director, dated April 23, 2025)

Legislative 101-1400 $41,164.72-**Total**

FY2025 Health and Human Services: a payroll budget revision to the Halfway House positions. (memo from HHS Finance, dated April 21, 2025)

Halfway House 222-4420 $22,734.56-**Total**

FY2024 Community Development: a payroll budget revision for fiscal year 2024 to the Project Management Department as submitted. (Memo from Commissioner of Community Development, dated March 03, 2025)

Community Development 104-1200	$1,320.00 to
Project Management 104-1290	$1,320.00-**Total**

FY2025 Community Development: a payroll budget revision for fiscal year 2025 to the Project Management Department as submitted. (Memo from Commissioner of Community Development, dated March 03, 2025)

Community Development 104-1200	$16,378.80 to
Project Management 104-1290	$16,378.80-**Total**

Section 1.03: Grant funds. All funds appropriated for federal, state and private grant funds shall be appropriated to align with the grant term so as to automatically carry-over to the next Fiscal Year if appropriated funds remain and if the grant is not completed within Fiscal Year 2025, as appropriate. If, for any reason, the grant term runs over the original end date causing costs to exceed the original appropriated amount, the Band Assembly must be notified immediately so as to take appropriate action. In addition, Band Assembly hereby appropriates and authorizes the expenditure of all federal, state and private grant funds only after receipt by Band Assembly, of signed award letter from grantor agency.

Section 1.04: Purposes of expenditures. All funds appropriated are maximum fund amounts and shall not be exceeded. Funds must be utilized for the purposes for which they were requested, notwithstanding any other active Band law.

Act 22-25

(Band Assembly Bill 21-03-22-25)

Introduced to the Band Assembly on this
Thirtieth day of April in the year
Two thousand twenty-five.

Passed by the Band Assembly on this
Thirtieth day of April in the year
Two thousand twenty-five.

Sheldon Boyd, Speaker of the Assembly

APPROVED

Date: 5/7/25

Virgil Wind, Chief Executive

OFFICIAL SEAL OF THE BAND

Act 23-25

An Act Authorizing a Supplemental Appropriation for the purpose of authorizing expenditures and budget/payroll revision(s)/transfer(s) for the Executive and Legislative branches for the Fiscal Year ending September 30, 2025. This bill has been drafted based on formal documents submitted by the Administration Policy Board from April 24, 2025 minutes; financial documents submitted by HHS Finance dated April 29, 2025 and May 02, 2025; and financial documents submitted by Legislative Affairs Director dated May 07, 2025.

The District I Representative introduced the following Bill on the 14th day of May, 2025.

BE IT ENACTED BY THE BAND ASSEMBLY OF THE NON-REMOVABLE MILLE LACS BAND OF OJIBWE:

Section 1: Governmental operations. The Band Assembly hereby appropriates and authorizes expenditures for the Executive and Legislative Branches for the Fiscal Year ending September 30, 2025.

Section 1.01: Appropriation and authorizations of expenditures. The Band Assembly hereby appropriates and authorizes the expenditures of supplemental programmatic funds for the following:

Tribal Operations Fiscal Year 2025	Supplemental	Cross-Reference
Health & Human Services		
NIS Overhead 221-4190 Of a Request for Appropriation Of FY 2025 Self-Gov. funds	$65,643.00	Attachment #7
Social Nutrition 223-4510 Of a Request for Appropriation Of FY 2025 Title VI Grant	$48,339.00	Attachment #8
Diabetes 221-4150 Of a Request for Appropriation Of FY 2025 SDPI Funds	$196,754.00	Attachment #9
MFPTI State Grant 221-4265 Of a Request for Appropriation Of FY 2025 Billing Revenue	$142.20	Attachment #10
Natural Resources		
GLIFWC Funds 251-NEW Of a Request for Appropriation Of FY 2025 GLIFWC Funds	$40,000.00	Attachment #11

Circle of Flight 251-5360 Of a Request for Appropriation Of FY 2025 BIA COF funds	$29,843.00	Attachment #12
Fire Prep 251-5490 Of a Request for Appropriation Of FY 2025 BIA funds	$67,692.00	Attachment #13
Land Management 251-5950 Of a Request for Appropriation Of FY 2025 Perm Initiative funds	$698,310.00	Attachment #14

Education

Operations & Maintenance 203-3250 Of a Request for Appropriation Of FY 2025 Self-Governance funds	$51,399.00	Attachment #15
Minnesota Indian Affairs Council Language 206-3365 Of a Request for Appropriation Of FY 2025 Self-Governance funds	$80,750.00	Attachment #16

Section 1.02: Budget/Payroll revision/transfers. The Band Assembly hereby authorizes the budget/payroll revision(s)/transfer(s) of programmatic funds for the following:

FY2025 Community Development: a budget revision to move monies within the budget to clear up negative budget as submitted. (APB attachment #5)

Elderly Rehab 271-2700 $295,084.50-**Total**

FY2025 Community Development: a budget revision to move monies within the budget to clear up negative budget as submitted. (APB attachment #6)

Housing Initiative Funds 108-2340 $1,860,000.00-to

Elderly Rehab 271-2700 $1,860,000.00-**Total**

FY2025 Legislative: a payroll budget revision to increase the hourly pay of the Assistant Band Assembly Clerk from within budget as submitted. (memo from Legislative Affairs Director, dated May 07, 2025)

Legislative 101-1400 $4,840.00-**Total**

FY2025 Health and Human Services: a payroll budget revision to Transportation Department for Transportation Specialist positions to move monies from within budget as submitted. (memo from HHS Finance, dated April 29, 2025).

Transportation 221-4360 $32,699.20-**Total**

FY2025 Health and Human Services: a payroll budget revision for Clinical Coordinator Positions to move monies from within the budget, as submitted. (memo from HHS Finance, dated May 02, 2025).

Clinical Coordinator 221-4200 $7,113.60-**Total**

Section 1.03: Grant funds. All funds appropriated for federal, state and private grant funds shall be appropriated to align with the grant term so as to automatically carry-over to the next Fiscal Year if appropriated funds remain and if the grant is not completed within Fiscal Year 2025, as appropriate. If, for any reason, the grant term runs over the original end date causing costs to exceed the original appropriated amount, the Band Assembly must be notified immediately so as to take appropriate action. In addition, Band Assembly hereby appropriates and authorizes the expenditure of all federal, state and private grant funds only after receipt by Band Assembly, of signed award letter from grantor agency.

Section 1.04: Purposes of expenditures. All funds appropriated are maximum fund amounts and shall not be exceeded. Funds must be utilized for the purposes for which they were requested, notwithstanding any other active Band law.

Act 23-25

(Band Assembly Bill 21-03-23-25)

Introduced to the Band Assembly on this
Fourteenth day of May in the year
Two thousand twenty-five.

Passed by the Band Assembly on this
Fourteenth day of May in the year
Two thousand twenty-five.

Sheldon Boyd, Speaker of the Assembly

APPROVED

Date: 5-20-25

Virgil Wind, Chief Executive

OFFICIAL SEAL OF THE BAND



Act 24-25

An Act Repealing and Replacing Act 22-25 to correct the funding source listed under Section 1.01. Act 22-25 authorized a supplemental appropriation for the purpose of authorizing expenditures and budget/payroll revision(s)/transfer(s) for the Executive and Legislative branches for the Fiscal Year ending September 30, 2024 and September 30, 2025. This bill has been drafted based on financial documents submitted by HHS Finance dated April 21, 2025; memorandum submitted by Legislative Affairs Director dated April 23, 2025; memorandum submitted by Commissioner of Community Development dated March 03, 2025; and memorandum submitted by Iskigamizigan Pow wow Committee dated April 12, 2025.

The District I Representative introduced the following Bill on the 14th day of May, 2025.

BE IT ENACTED BY THE BAND ASSEMBLY OF THE NON-REMOVABLE MILLE LACS BAND OF OJIBWE:

Section 1: Governmental operations. The Band Assembly hereby appropriates and authorizes expenditures for the Executive and Legislative Branches for the Fiscal Year ending September 30, 2024 and September 30, 2025.

Section 1.01: Appropriation and authorizations of expenditures. The Band Assembly hereby appropriates and authorizes the expenditures of supplemental programmatic funds for the following:

Tribal Operations FY2024/2025	**Supplemental**	**Cross-Reference**
Legislative		
District I Pow Wow 101-1070 Of a Request for Appropriation Of FY 2025 Long-Term Savings Invesment Income Funds	$25,050.00	Memorandum #1
Legislative 101-1400 Of a Request for Appropriation Of FY 2025 Elected Official Pension Funds	$295,556.89	Memorandum #2

Section 1.02: Budget/Payroll revision/transfers. The Band Assembly hereby authorizes the budget/payroll revision(s)/transfer(s) of programmatic funds for the following:

FY2025 Legislative: a budget revision to clean up and realign certain line items for the Legislative budget from within budget as submitted. (memo from Legislative Affairs Director, dated April 23, 2025)

Legislative 101-1400 $41,164.72-**Total**

FY2025 Health and Human Services: a payroll budget revision to the Halfway House positions. (memo from HHS Finance, dated April 21, 2025)

Halfway House 222-4420 $22,734.56-**Total**

FY2024 Community Development: a payroll budget revision for fiscal year 2024 to the Project Management Department as submitted. (Memo from Commissioner of Community Development, dated March 03, 2025)

Community Development 104-1200	$1,320.00 to
Project Management 104-1290	$1,320.00-**Total**

FY2025 Community Development: a payroll budget revision for fiscal year 2025 to the Project Management Department as submitted. (Memo from Commissioner of Community Development, dated March 03, 2025)

Community Development 104-1200	$16,378.80 to
Project Management 104-1290	$16,378.80-**Total**

Section 1.03: Grant funds. All funds appropriated for federal, state and private grant funds shall be appropriated to align with the grant term so as to automatically carry-over to the next Fiscal Year if appropriated funds remain and if the grant is not completed within Fiscal Year 2025, as appropriate. If, for any reason, the grant term runs over the original end date causing costs to exceed the original appropriated amount, the Band Assembly must be notified immediately so as to take appropriate action. In addition, Band Assembly hereby appropriates and authorizes the expenditure of all federal, state and private grant funds only after receipt by Band Assembly, of signed award letter from grantor agency.

Section 1.04: Purposes of expenditures. All funds appropriated are maximum fund amounts and shall not be exceeded. Funds must be utilized for the purposes for which they were requested, notwithstanding any other active Band law.

Act 24-25

(Band Assembly Bill 21-03-24-25)

Introduced to the Band Assembly on this
Fourteenth day of May in the year
Two thousand twenty-five.

Passed by the Band Assembly on this
Fourteenth day of May in the year
Two thousand twenty-five.

Sheldon Boyd, Speaker of the Assembly

APPROVED

Date: 5-20-25

Virgil Wind, Chief Executive

OFFICIAL SEAL OF THE BAND



Act 25-25

An Act Authorizing a Supplemental Appropriation for the purpose of authorizing expenditures and budget/payroll revision(s)/transfer(s) for the Executive branch for the Fiscal Year ending September 30, 2024 and September 30, 2025. This bill has been drafted based on formal documents submitted by the Administration Policy Board from May 8, 2025 minutes; financial documents submitted by Executive Director of Education dated May 12, 2025.

The District II Representative introduced the following Bill on the 28th day of May, 2025.

BE IT ENACTED BY THE BAND ASSEMBLY OF THE NON-REMOVABLE MILLE LACS BAND OF OJIBWE:

Section 1: Governmental operations. The Band Assembly hereby appropriates and authorizes expenditures for the Executive Branch for the Fiscal Year ending September 30, 2024 and September 30, 2025.

Section 1.01: Appropriation and authorizations of expenditures. The Band Assembly hereby appropriates and authorizes the expenditures of supplemental programmatic funds for the following:

Tribal Operations Fiscal Year 2024/2025 Supplemental		**Cross-Reference**
Health & Human Services		
NIS Administration 221-4230 Of a Request for Appropriation Of FY 2024 IHS Self-Gov. Funds	$1,000,000.00	Attachment #8
NIS Pharmacy 221-4240 Of a Request for Appropriation Of FY 2024 IHS Self-Gov. Funds	$547,330.10	Attachment #9
Community Development		
DI & DIII Ceremonial Building Projects 305-0000 Of a Request for Appropriation Of FY 2025 Perm Initiative Funds	$350,000.00	Attachment #10
Administration		
NR Youth Department 281-6240 Of a Request for Appropriation Of FY 2024 MN Tribal Nation Aid Grant	$510,304.00	Attachment #11
LHPA Aanji 281-6370 Of a Request for Appropriation Of FY 2025 Local Homeless Prev. funds	$109,091.00	Attachment #12

Re-Entry Project 107-2297 Of a Request for Appropriation Of FY 2025 SAHA funds	$245,455.00	Attachment #13

Natural Resources

Climate Mitigation and Adaption 251-NEW Of a Request for Appropriation Of FY 2025 Mlps Foundation funds	$75,000.00	Attachment #14

Section 1.02: Budget/Payroll revision/transfers. The Band Assembly hereby authorizes the budget/payroll revision(s)/transfer(s) of programmatic funds for the following:

FY2025 Education: a budget revision to move monies within the budget from the CARES Act as submitted. (APB attachment #5)

BIE S/G Cares Act 203-3245	$92,084.40-to
Pine Grove 203-3070	$92,084.40-**Total**

FY2025 Education: a budget revision to move monies within the budget from the CARES Act as submitted. (APB attachment #6)

BIE S/G Cares Act 203-3245	$234,009.00.00-to
NASS Transportation 203-3260	$234,009.00-**Total**

FY2025 Education: a payroll budget revision to for NASS and MLEE departments as submitted. (Memo from Executive Director of Education, dated May 12, 2025)

Title I 203-3230	$30,535.20-to
American Indian Parent Coord. 203-3120	$17,421.60-**Total**
K12 Principal 203-3100	$1,144.00-**Total**
Special Education Para 203-3210	$4,784.00-**Total**
Cultual Arts Teacher 206-3350	$7,185.60-**Total**

FY2025 Education: a payroll budget revision to for NASS and MLEE departments as submitted. (Memo from Executive Director of Education, dated May 12, 2025)

District I Preschool 202-3640	$11,508.00-to
FT Assistant Teacher 202-3570	$11,508.00-**Total**

FY2025 Administration: a budget revision to move monies from within budget as submitted. (APB attachment #7)

NR Youth Employment 281-6420 $250,000.00-**Total**

Section 1.03: Grant funds. All funds appropriated for federal, state and private grant funds shall be appropriated to align with the grant term so as to automatically carry-over to the next Fiscal Year if appropriated funds remain and if the grant is not completed within Fiscal Year 2025, as appropriate. If, for any reason, the grant term runs over the original end date causing costs to exceed the original appropriated amount, the Band Assembly must be notified immediately so as to take appropriate action. In addition, Band Assembly hereby appropriates and authorizes the expenditure of all federal, state and private grant funds only after receipt by Band Assembly, of signed award letter from grantor agency.

Section 1.04: Purposes of expenditures. All funds appropriated are maximum fund amounts and shall not be exceeded. Funds must be utilized for the purposes for which they were requested, notwithstanding any other active Band law.

Act 25-25

(Band Assembly Bill 21-03-25-25)

Introduced to the Band Assembly on this
Twenty-Eighth day of May in the year
Two thousand twenty-five.

Passed by the Band Assembly on this
Twenty-Eighth day of May in the year
Two thousand twenty-five.

5/28/25
Sheldon Boyd, Speaker of the Assembly

APPROVED

Date: 6-4-25

Virgil Wind, Chief Executive

OFFICIAL SEAL OF THE BAND



Act 26-25

An Act amending Title 15, chapter 5, sections 1203 and 1224, modifying rulemaking and licensing deadlines within the Department of Cannabis Regulation.

The District II Representative introduced the following Bill on the 29th day of May, 2025.

BE IT ENACTED BY THE BAND ASSEMBLY OF THE NON-REMOVABLE MILLE LACS BAND OF OJIBWE:

Section 1. Amending Title 15, chapter 5.

§ 1203. Department of Cannabis Regulation.

(f) **Rulemaking process.**

(2) **Initial cannabis regulations.** The Department shall adopt a set of Initial Cannabis Regulations meeting the requirements of § 1203(e) and this Code within 180 calendar days after the start date of the Initial Executive Director for the Department of Cannabis Regulation ~~the first meeting of all the members of the first Board~~.

§ 1224. Provisional License for Mille Lacs Corporate Ventures.

Mille Lacs Corporate Ventures, or a subsidiary thereof, shall obtain a provisional, non-transferable cannabis license for each license as listed in § 1210(a)(2). All provisional licenses may be granted by a Resolution of the Band Assembly starting on the effective date of this Code and shall expire on ~~June~~ December 31, 2025. After expiration of all provisional cannabis licenses, Mille Lacs Corporate Ventures shall obtain any and all cannabis licenses through the Department's processes as listed above.

EFFECTIVE DATE. This bill shall take effect immediately upon signature by the Chief Executive, or lack of a veto, as provided in 3 MLBS § 17.

Act 26-25
(Band Assembly Bill 21-03-26-25)

Introduced to the Band Assembly on this
Twenty-nineth day of May in the year
Two thousand twenty-five.

Passed by the Band Assembly on this
Twenty-nineth day of May in the year
Two thousand twenty-five.

Sheldon Boyd, Speaker of the Assembly

APPROVED

Date: 6-4-25

Virgil Wind, Chief Executive

OFFICIAL SEAL OF THE BAND

Sponsor: District II Representative

Act 27-25

An Act Authorizing a Supplemental Appropriation for the purpose of authorizing expenditures and budget/payroll revision(s)/transfer(s) for the Legislative branch for the Fiscal Year ending September 30, 2025. This bill has been drafted based on formal financial documents submitted by the Legislative Affairs Director dated May 14, 2025; by the District 2 Legislative Aide dated May 21, 2025.

The District I Representative introduced the following Bill on the 30th day of May, 2025.

BE IT ENACTED BY THE BAND ASSEMBLY OF THE NON-REMOVABLE MILLE LACS BAND OF OJIBWE:

Section 1: Governmental operations. The Band Assembly hereby appropriates and authorizes expenditures for the Executive and Legislative Branches for the Fiscal Year ending September 30, 2025.

Section 1.01: Appropriation and authorizations of expenditures. The Band Assembly hereby appropriates and authorizes the expenditures of supplemental programmatic funds for the following:

Tribal Operations Fiscal Year 2025	**Supplemental**	**Cross-Reference**
District II Representative-Legislative		
District 2 Pow Wow 101-1160 Of a Request for Appropriation Of FY 2024 Perm Initiative Funds	$6,400.00	Memo dated May 21, 2025 from D2a Legis. Aide

Section 1.02: Budget/Payroll revision/transfers. The Band Assembly hereby authorizes the budget/payroll revision(s)/transfer(s) of programmatic funds for the following:

FY2025 Legislative: a budget transfer to move monies within the budget as submitted. (Memo from Legislative Affairs Director, dated May 14, 2025)

Legislative 101-1400	$6,072.00-to
DMV 101-1410	$6,072.00-**Total**

FY2025 Legislative: a payroll budget revision to move monies within the budget as submitted. (Memo from Legislative Affairs Director, dated May 14, 2025)

Department of Motor Vehicles 101-1410	$6,072.00-**Total**

FY2025 District II Legislative: a budget transfer to NASS School for end of the year pow wow as submitted. (Memo from D2a Legislative Aide, dated May 21, 2025)

District II Legislative 101-1020	$2,000.00-to

NASS 4300-206-3350 $2,000.00-**Total**

Section 1.03: Grant funds. All funds appropriated for federal, state and private grant funds shall be appropriated to align with the grant term so as to automatically carry-over to the next Fiscal Year if appropriated funds remain and if the grant is not completed within Fiscal Year 2025, as appropriate. If, for any reason, the grant term runs over the original end date causing costs to exceed the original appropriated amount, the Band Assembly must be notified immediately so as to take appropriate action. In addition, Band Assembly hereby appropriates and authorizes the expenditure of all federal, state and private grant funds only after receipt by Band Assembly, of signed award letter from grantor agency.

Section 1.04: Purposes of expenditures. All funds appropriated are maximum fund amounts and shall not be exceeded. Funds must be utilized for the purposes for which they were requested, notwithstanding any other active Band law.

Act 27-25

(Band Assembly Bill 21-03-27-25)

Introduced to the Band Assembly on this
Thirtieth day of May in the year
Two thousand twenty-five.

Passed by the Band Assembly on this
Thirtieth day of May in the year
Two thousand twenty-five.

Sheldon Boyd, Speaker of the Assembly

APPROVED

Date: 6-6-25

Virgil Wind, Chief Executive

OFFICIAL SEAL OF THE BAND



Act 28-25

An Act Authorizing a Supplemental Appropriation for the purpose of authorizing expenditures and budget/payroll revision(s)/transfer(s) for the Executive branch for the Fiscal Year ending September 30, 2025. This bill has been drafted based on formal documents submitted by the Administration Policy Board-Special meeting dated May 13, 2025 minutes, Administration Policy Board from May 22, 2025 minutes, and financial documents submitted by the Commissioner of Education, dated June 13, 2025.

The District II Representative introduced the following Bill on the 20th day of June, 2025.

BE IT ENACTED BY THE BAND ASSEMBLY OF THE NON-REMOVABLE MILLE LACS BAND OF OJIBWE:

Section 1: Governmental operations. The Band Assembly hereby appropriates and authorizes expenditures for the Executive Branch for the Fiscal Year ending September 30, 2025.

Section 1.01: Appropriation and authorizations of expenditures. The Band Assembly hereby appropriates and authorizes the expenditures of supplemental programmatic funds for the following:

Tribal Operations Fiscal Year 2025	**Supplemental**	**Cross-Reference**
Health & Human Services		
Traditional Healing 222-4652 Of a Request for Appropriation Of FY 2025 Grant Funds	$154,687.00	Attachment #2
OERAC 222-4385 Of a Request for Appropriation Of FY 2025 OERAC Funds	$100,000.00	Attachment #3
Tribal Cannabis Prevention CSUP 222-NEW Of a Request for Appropriation Of FY 2025 Grant Funds	$134,355.00	Attachment #4
ALU O&M 221-4370 Of a Request for Appropriation Of FY 2025 Permanent Initiative Funds	$36,596.68	Attachment #5
Education		
Title 1 203-3230 Of a Request for Appropriation Of FY 2025 Self-Governance Funds	$290,320.00	Attachment #6
Early Head Start 202-3570		

Of a Request for Appropriation Of FY 2025 Federal Funds	$1,151,264.10	Attachment #7
Head Start 202-3500 Of a Request for Appropriation Of FY 2025 Federal Funds	$355,128.90	Attachment #8
Administration		
Aanji DOC Re-Entry NEW Of a Request for Appropriation Of FY 2025 MN-DOC Funds	$161,250.81	Attachment #9
Natural Resources		
Land Acquisitions 251-5990 Of a Request for Appropriation Of FY 2025 Permanent Initiative funds	$113,500.00	Attachment #10

Tribal Operations Fiscal Year 2025 Supplemental Cross-Reference

Section 1.02: Budget/Payroll revision/transfers. The Band Assembly hereby authorizes the budget/payroll revision(s)/transfer(s) of programmatic funds for the following:

FY2025 Education: a budget transfer to move monies from the Cares Act to the K12 Child Nutrition budget as submitted. (APB-Special meeting, dated May 13, 2025 attachment #2)

BIE S/G Cares Act 203-3245	$27,178.52-to
K12 Child Nutrition 203-3240	$27,178.52-**Total**

FY2025 Education: a payroll budget revision for OLP, NASS, and MLEE departments as submitted. (Memo from Commissioner of Education, dated June 13, 2025)

NASS 203-3070	$3,640.00-to
NASS 203-3070	$3,640.00-**Total**
NASS 202-3640	$57,657.60-to
NASS 202-3640	$57,657.60-**Total**
NASS 206-3350	$7,936.00-to
NASS 206-3350	$7,936.00-**Total**
NASS 206-3690	$10,800.00-to

NASS 206-3690 $10,800.00-**Total**

Section 1.03: Grant funds. All funds appropriated for federal, state and private grant funds shall be appropriated to align with the grant term so as to automatically carry-over to the next Fiscal Year if appropriated funds remain and if the grant is not completed within Fiscal Year 2025, as appropriate. If, for any reason, the grant term runs over the original end date causing costs to exceed the original appropriated amount, the Band Assembly must be notified immediately so as to take appropriate action. In addition, Band Assembly hereby appropriates and authorizes the expenditure of all federal, state and private grant funds only after receipt by Band Assembly, of signed award letter from grantor agency.

Section 1.04: Purposes of expenditures. All funds appropriated are maximum fund amounts and shall not be exceeded. Funds must be utilized for the purposes for which they were requested, notwithstanding any other active Band law.

Act 28-25

(Band Assembly Bill 21-03-28-25)

Introduced to the Band Assembly on this
Eighteenth day of June in the year
Two thousand twenty-five.

Passed by the Band Assembly on this
Eighteenth day of June in the year
Two thousand twenty-five.

Sheldon Boyd, Speaker of the Assembly

APPROVED

Date: 6-24-25

Virgil Wind, Chief Executive

OFFICIAL SEAL OF THE BAND



Act 29-25

An Act of Supplemental Appropriation for the July, August and September 2025 Tribal Per Capita Distribution for the Fiscal Year ending September 30, 2025. This bill has been drafted based on formal documents submitted by the Office of Management and Budget on June 20, 2025.

The District I Representative introduced the following Bill on the 25th day of June, 2025.

BE IT ENACTED BY THE BAND ASSEMBLY OF THE NON-REMOVABLE MILLE LACS BAND OF OJIBWE:

Section 1: Governmental operations. The Band Assembly hereby appropriates and authorizes expenditures for the Legislative Branch for the Fiscal Year ending September 30, 2025.

Section 1.01: Appropriation and authorizations of expenditures. The Band Assembly hereby appropriates and authorizes the expenditures of supplemental programmatic funds for the following:

Tribal Operations Fiscal Year 2025	**Supplemental**	**Cross-Reference**
Legislative Branch		Per Capita Documents (June 20th, 2025)
Per Capita Distribution		
Adults 100-1980 Of FY2025 Per Capita Distribution Funds	$2,875,289.00	
Minor Trust 100-1980 Of FY2025 Per Capita Distribution Funds	$3,853,395.00	

Section 1.02: Purposes of expenditures. All funds appropriated are maximum fund amounts and shall not be exceeded. Funds must be utilized for the purposes for which they were requested, notwithstanding any other active Band law.

Act 29-25

(Band Assembly Bill 21-03-29-25)

Introduced to the Band Assembly on this
Twenty-fifth day of June in the year
Two thousand twenty-five.

Passed by the Band Assembly on this
Twenty-fifth day of June in the year
Two thousand twenty-five.

Sheldon Boyd, Speaker of the Assembly

APPROVED

Date: 6-30-25

Virgil Wind, Chief Executive

OFFICIAL SEAL OF THE BAND



Act 30-25

An Act of Supplemental Appropriation for the July, August and September 2025 Tribal General Welfare Exclusion Act ("TGWEA") Assistance Payment Programs for the Fiscal Year ending September 30, 2025. This bill has been drafted based on formal documents submitted by the Office of Management and Budget on June 20, 2025.

The District I Representative introduced the following Bill on the 25th day of June, 2025.

BE IT ENACTED BY THE BAND ASSEMBLY OF THE NON-REMOVABLE MILLE LACS BAND OF OJIBWE:

Section 1: Governmental operations. The Band Assembly hereby appropriates and authorizes expenditures for the Legislative Branch for the Fiscal Year ending September 30, 2025.

Section 1.01: Appropriation and authorizations of expenditures. The Band Assembly hereby appropriates and authorizes the expenditures of supplemental programmatic funds for the following:

Tribal Operations Fiscal Year 2025	**Supplemental**	**Cross-Reference**
Legislative Branch		TGWEA Assistance Payments Memo & documents (June 20, 2025)
Office of Management and Budget		
TGWEA Assistance Payments 100-1990 Of FY2025 Long-term Savings Investment Income Funds	$20,583,006.00	

Section 1.02: Child support. Interception of funds from disbursements may occur up to a maximum of eighty-one dollars and 00 cents (**$81.00**) for July, and up to a maximum of four hundred seventy dollars and 50 cents (**$470.50**) for August and September, for the payment of ongoing child support obligations or past-due arrearages. The Band's Child Support Enforcement Program is not required to provide any notice to obligors prior to intercepting any funds as described herein.

Section 1.03: Community Development, Housing, and any other deductions. Community Development, Housing, and any other deductions related to amounts owed, including past-due arrearages, may be intercepted from the August and September disbursements that would have otherwise been collected from a Per Capita payment. The amount captured per individual may not exceed that which was collected from their July 2025 Per Capita payment unless volunteered by the recipient. The Band's Community Development and Housing Programs are not required to provide any notice to obligors prior to intercepting any funds as described herein.

Section 1.04: Purposes of expenditures. All funds appropriated are maximum fund amounts and shall not be exceeded. Funds must be utilized for the purposes for which they were requested, notwithstanding any other active Band law.

Act 30-25

(Band Assembly Bill 21-03-30-25)

Introduced to the Band Assembly on this
Twenty-fifth day of June in the year
Two thousand twenty-five.

Passed by the Band Assembly on this
Twenty-fifth day of June in the year
Two thousand twenty-five.

Sheldon Boyd, Speaker of the Assembly

APPROVED

Date: 6-30-25

Virgil Wind, Chief Executive

OFFICIAL SEAL OF THE BAND



Act 31-25

An Act Authorizing a Supplemental Appropriation for the purpose of authorizing expenditures and budget/payroll revision(s)/transfer(s) for the Executive branch for the Fiscal Year ending September 30, 2025. This bill has been drafted based on formal documents submitted by the Administration Policy Board dated June 09, 2025 minutes, and financial documents submitted by the Commissioner of Community Development, dated June 05, 2025 and June 10, 2025.

The District III Representative introduced the following Bill on the 25th day of June, 2025.

BE IT ENACTED BY THE BAND ASSEMBLY OF THE NON-REMOVABLE MILLE LACS BAND OF OJIBWE:

Section 1: Governmental operations. The Band Assembly hereby appropriates and authorizes expenditures for the Executive Branch for the Fiscal Year ending September 30, 2025.

Section 1.01: Appropriation and authorizations of expenditures. The Band Assembly hereby appropriates and authorizes the expenditures of supplemental programmatic funds for the following:

Tribal Operations Fiscal Year 2025	**Supplemental**	**Cross-Reference**
Health & Human Services		
CD Outreach 222-4610 Of a Request for Appropriation Of FY 2025 Grant Funds	$114,320.00	Attachment #10
SAPTA 222-4390 Of a Request for Appropriation Of FY 2025 Grant Funds	$305,365.00	Attachment #11
Elder Energy 223-4590 Of a Request for Appropriation Of FY 2025 Long-Term Saving Rev.	$200,000.00	Attachment #12
Community Development		
EPA Isle Water Design 271-NEW Of a Request for Appropriation Of FY 2025 Grant funds	$750,000.00	Attachment #13
Education		
BIE NAS School Facility Repairs 312-0000 Of a Request for Appropriation Of FY 2025 Grant Funds	$19,085,430.92	Attachment #14

Operations & Maintenance 203-3250 Of a Request for Appropriation Of FY 2025 Grant Funds	$46,984.11	Attachment #15
Early Childhood Family Education 202-3590 Of a Request for Appropriation Of FY 2025 State Funds	$21,763.48	Attachment #16

Administration

Local Assistance and Tribal Consistency Funds 107-2270 Of a Request for Appropriation Of FY 2025 Grant Funds	$3,489.12	Attachment #17

Tribal Operations Fiscal Year 2025 Supplemental Cross-Reference

Section 1.02: Budget/Payroll revision/transfers. The Band Assembly hereby authorizes the budget/payroll revision(s)/transfer(s) of programmatic funds for the following:

FY2025 Community Development: payroll budget revisions for Public Works departments as submitted. (Memo from Commissioner of Community Development, dated June 05, 2025 & June 10, 2025)

Water/Waste Water Department 104-1300	$17,525.00-to
Water/Waste Water Department 104-1300	$17,525.00-**Total**
Solid Waste Department 104-1320	$49,151.00-to
Solid Waste Department 104-1320	$49,151.00-**Total**
BIA Roads Department 104-1230	$30,000.00-to
BIA Roads Department 104-1230	$30,000.00-**Total**
Roads Department 104-1330	$1,647.00-to
Roads Department 104-1330	$1,647.00-**Total**
Planning and Project Management	$11,309.00-to
Planning and Project Management	$11,309.00-**Total**

Section 1.03: Grant funds. All funds appropriated for federal, state and private grant funds shall be appropriated to align with the grant term so as to automatically carry-over to the next Fiscal Year if appropriated funds remain and if the grant is not completed within Fiscal Year 2025, as appropriate. If, for any reason, the grant term runs over the original end date causing costs to exceed the original appropriated amount, the Band Assembly must be notified immediately so as

to take appropriate action. In addition, Band Assembly hereby appropriates and authorizes the expenditure of all federal, state and private grant funds only after receipt by Band Assembly, of signed award letter from grantor agency.

Section 1.04: Purposes of expenditures. All funds appropriated are maximum fund amounts and shall not be exceeded. Funds must be utilized for the purposes for which they were requested, notwithstanding any other active Band law.

Act 31-25

(Band Assembly Bill 21-03-31-25)

Introduced to the Band Assembly on this
Twenty-fifth day of June in the year
Two thousand twenty-five.

Passed by the Band Assembly on this
Twenty-fifth day of June in the year
Two thousand twenty-five.

Sheldon Boyd, Speaker of the Assembly

APPROVED

Date: 6-30-25

Virgil Wind, Chief Executive

OFFICIAL SEAL OF THE BAND



Act 32-25

An Act Authorizing a Supplemental Appropriation for the purpose of authorizing expenditures and budget/payroll revision(s)/transfer(s) for the Executive branch for the Fiscal Year ending September 30, 2025. This bill has been drafted based on formal documents submitted by the Administration Policy Board dated June 17, 2025, Administration Policy Board dated June 30, 2025, financial documents submitted by the HHS Finance dated June 06, 2025, the Chief Executive dated June 26, 2025, and the Director of Mille Lacs Early Education dated June 29, 2025.

The District I Representative introduced the following Bill on the 9th day of July, 2025.

BE IT ENACTED BY THE BAND ASSEMBLY OF THE NON-REMOVABLE MILLE LACS BAND OF OJIBWE:

Section 1: Governmental operations. The Band Assembly hereby appropriates and authorizes expenditures for the Executive Branch for the Fiscal Year ending September 30, 2025.

Section 1.01: Appropriation and authorizations of expenditures. The Band Assembly hereby appropriates and authorizes the expenditures of supplemental programmatic funds for the following:

Tribal Operations Fiscal Year 2025	**Supplemental**	**Cross-Reference**
Health & Human Services		
Safe Families 224-4870 Of a Request for Appropriation Of FY 2025 Grant Funds	$6,264.00	APB-June 17, 2025 Attachment #5
AM Indian Food Sovereignty 223-4475 Of a Request for Appropriation Of FY 2025 ARPA Grant Funds	$166,058.00	APB-June 30, 2025 Attachment #14
Natural Resources		
Land Management 251-5950 Of a Request for Appropriation Of FY 2025 Perm. Initiative funds	$4,137.00	APB-June 17, 2025 Attachment #6
Fire Prep 251-5490 Of a Request for Appropriation Of FY 2025 Self-Gov. Funds	$35,609.05	APB-June 30, 2025 Attachment #13
Community Development		
Public Works 104-1260 Of a Request for Appropriation		APB-June 17, 2025

Of FY 2025 HIS BE Grant Funds	$243,800.00	Attachment #7

Tribal Operations Fiscal Year 2025 Supplemental Cross-Reference

Section 1.02: Budget/Payroll revision/transfers. The Band Assembly hereby authorizes the budget/payroll revision(s)/transfer(s) of programmatic funds for the following:

FY2025 Education payroll budget revisions for Scholarship departments as submitted. (APB minutes dated June 30, 2025 attachment #'s 9, 10, 11, 12)

Education Administration 203-3100	$121,878.92-to
Scholarships 204-3140	$121,878.92-**Total**
Early Education Language 206-3690	$152,300.00-to
Scholarships 204-3140	$152,300.00-**Total**
K-12 Language Immersion 206-3350	$72,870.00-to
Scholarships 204-3140	$72,870.00-**Total**
Special Education Infant/Toddler 202-3220	$65,640.00-to
Scholarships 204-3140	$65,640.00-**Total**

FY2025 Health & Human Services: a payroll budget revision for the Family Services department as submitted. (Memo from HHS Finance, dated June 06, 2025)

Family Services Net Revenue 224-4840	$11,247.60-**Total**

FY2025 Chief Executive: a payroll budget revision to update the Executive Officer salary schedule as submitted. (Memo from Chief Executive, dated June 26, 2025)

Administration 107-220	$23,420.80-**Total**

FY2025 Education: a payroll budget revision for the Early Education department as submitted. (Memo dated June 29, 2025)

Early Education 202-3570	$14,560.00-**Total**

FY2025 Education: a board stipend request for the NAS School Board as submitted. (APB attachment #15)

Section 1.03: Grant funds. All funds appropriated for federal, state and private grant funds shall be appropriated to align with the grant term so as to automatically carry-over to the next Fiscal Year if appropriated funds remain and if the grant is not completed within Fiscal Year 2025, as appropriate. If, for any reason, the grant term runs over the original end date causing costs to

exceed the original appropriated amount, the Band Assembly must be notified immediately so as to take appropriate action. In addition, Band Assembly hereby appropriates and authorizes the expenditure of all federal, state and private grant funds only after receipt by Band Assembly, of signed award letter from grantor agency.

Section 1.04: Purposes of expenditures. All funds appropriated are maximum fund amounts and shall not be exceeded. Funds must be utilized for the purposes for which they were requested, notwithstanding any other active Band law.

Act 32-25

(Band Assembly Bill 21-04-32-25)

Introduced to the Band Assembly on this
Nineth day of July in the year
Two thousand twenty-five.

Passed by the Band Assembly on this
Nineth day of July in the year
Two thousand twenty-five.

Sheldon Boyd, Speaker of the Assembly

APPROVED

Date: 7-14-25

Virgil Wind, Chief Executive

OFFICIAL SEAL OF THE BAND



Act 33-25

An Act Authorizing a Supplemental Appropriation for the purpose of authorizing expenditures and budget/payroll revision(s)/transfer(s) for the Executive branch for the Fiscal Year ending September 30, 2025. This bill has been drafted based on formal documents submitted by the Chief Executive dated July 15, 2025, financial documents submitted by HHS Finance dated March 28, 2025, June 27, 2025, July 11, 2025, July 18, 2025, the Executive Director of Aanjibimaadizing dated May 29, 2025, June 17, 2025 and the Commissioner of Community Development dated May 05, 2025, June 09, 2025, July 11, 2025.

The District II Representative introduced the following Bill on the 23rd day of July, 2025.

BE IT ENACTED BY THE BAND ASSEMBLY OF THE NON-REMOVABLE MILLE LACS BAND OF OJIBWE:

Section 1: Governmental operations. The Band Assembly hereby appropriates and authorizes expenditures for the Executive Branch for the Fiscal Year ending September 30, 2025.

Section 1.01: Appropriation and authorizations of expenditures. The Band Assembly hereby appropriates and authorizes the expenditures of supplemental programmatic funds for the following:

Tribal Operations Fiscal Year 2025	**Supplemental**	**Cross-Reference**
Community Development		
Housing Low-rental stock 271-2900 Of a Request for Appropriation Of FY 2025 IHBG Funds	$2,307,885.00	CE Memo Dated June 15, 2025 Item #1
Health & Human Services		
Early Intervention 224-NEW Of a Request for Appropriation Of FY 2025 Grant funds	$128,571.00	CE Memo Dated June 17, 2025 Item #2
CDOMPA 222-4530 Of a Request for Appropriation Of FY 2025 Grant Funds	$181,818.00	CE Memo Dated June 15, 2025 Item #3
Adult Protective Services 223-4460 Of a Request for Appropriation Of FY 2025 Grant Funds	$100,000.00	CE Memo Dated June 15, 2025 Item #4

Tribal Operations Fiscal Year 2025	**Supplemental**	**Cross-Reference**

Section 1.02: Budget/Payroll revision/transfers. The Band Assembly hereby authorizes the budget/payroll revision(s)/transfer(s) of programmatic funds for the following:

FY2025 Health & Human Services: a budget revision for the Sexual Assault department as submitted. (Memo from the Chief Executive, dated July 15, 2025, Item #5)

Sexual Assault 223-4175 $20,207.71-**Total**

FY2025 Health & Human Services: a payroll budget revision for the Radiology department as submitted. (Memo from HHS Finance, dated March 28, 2025)

Radiology Technician 221-4000 $5,886.40-**Total**

FY2025 Health & Human Services: a payroll budget revision for the NIS Administration department as submitted. (Memo from HHS Finance, dated June 27, 2025)

NIS Administration 221-4230 $76,052.80-**Total**

FY2025 Health & Human Services: a payroll budget revision for the NIS Administration department as submitted. (Memo from HHS Finance, dated July 11, 2025)

NIS Administration 221-4230 $2,017.60-**Total**

FY2025 Health & Human Services: a payroll budget revision for the Family Services department as submitted. (Memo from HHS Finance, dated July 18, 2025)

CWTCM 224-4760 $25,200.00-**Total**

FY2025 Aanjibimaadizing: a payroll budget revision to update the budget, as submitted. (Memo from Executive Director, dated May 29, 2025)

Administration 281-6770 $1,185.60-**Total**

FY2025 Aanjibimaadizing: a payroll budget revision to update the budget, as submitted. (Memo from Executive Director, dated June 17, 2025)

Administration 281-6240 $1,227.20-**Total**

FY2025 Community Development: a payroll budget revision to update the budget, as submitted. (Memo from the Commissioner of Community Development, dated May 05, 2025)

Building Official 104-1280 $457.60-**Total**

FY2025 Community Development: a payroll budget revision to update the budget, as submitted. (Memo from the Commissioner of Community Development, dated June 09, 2025)

Earthworks 104-1310 $5,984.01-**Total**

FY2025 Community Development: a payroll budget revision to update the budget, as submitted. (Memo from the Commissioner of Community Development, dated July 11, 2025)

Community Development 104-1200/271-2900 $10,752.00-**Total**

FY2025 Community Development: a payroll budget revision to update the budget, as submitted. (Memo from the Commissioner of Community Development, dated July 11, 2025)

Community Development 108-2350 $30,293.00-**Total**

Section 1.03: Grant funds. All funds appropriated for federal, state and private grant funds shall be appropriated to align with the grant term so as to automatically carry-over to the next Fiscal Year if appropriated funds remain and if the grant is not completed within Fiscal Year 2025, as appropriate. If, for any reason, the grant term runs over the original end date causing costs to exceed the original appropriated amount, the Band Assembly must be notified immediately so as to take appropriate action. In addition, Band Assembly hereby appropriates and authorizes the expenditure of all federal, state and private grant funds only after receipt by Band Assembly, of signed award letter from grantor agency.

Section 1.04: Purposes of expenditures. All funds appropriated are maximum fund amounts and shall not be exceeded. Funds must be utilized for the purposes for which they were requested, notwithstanding any other active Band law.

Act 33-25

(Band Assembly Bill 21-04-33-25)

Introduced to the Band Assembly on this
Twenty-third day of July in the year
Two thousand twenty-five.

Passed by the Band Assembly on this
Twenty-third day of July in the year
Two thousand twenty-five.

Sheldon Boyd, Speaker of the Assembly

APPROVED

Date: 7-31-25

Virgil Wind, Chief Executive

OFFICIAL SEAL OF THE BAND

Act 34-25

An Act Repealing and Replacing Act 32-25 to correct the first amount listed under Natural Resources in Section 1.01. Act 32-25 authorized a supplemental appropriation for the purpose of authorizing expenditures and budget/payroll revision(s)/transfer(s) for the Executive branch for the Fiscal Year ending September 30, 2025. This bill has been drafted based on formal documents submitted by the Administration Policy Board dated June 17, 2025, Administration Policy Board dated June 30, 2025, financial documents submitted by the HHS Finance dated June 06, 2025, the Chief Executive dated June 26, 2025, and the Director of Mille Lacs Early Education dated June 29, 2025.

The District III Representative introduced the following Bill on the 23rd day of July, 2025.

BE IT ENACTED BY THE BAND ASSEMBLY OF THE NON-REMOVABLE MILLE LACS BAND OF OJIBWE:

Section 1: Governmental operations. The Band Assembly hereby appropriates and authorizes expenditures for the Executive Branch for the Fiscal Year ending September 30, 2025.

Section 1.01: Appropriation and authorizations of expenditures. The Band Assembly hereby appropriates and authorizes the expenditures of supplemental programmatic funds for the following:

Tribal Operations Fiscal Year 2025	**Supplemental**	**Cross-Reference**
Health & Human Services		
Safe Families 224-4870 Of a Request for Appropriation Of FY 2025 Grant Funds	$6,264.00	APB-June 17, 2025 Attachment #5
AM Indian Food Sovereignty 223-4475 Of a Request for Appropriation Of FY 2025 ARPA Grant Funds	$166,058.00	APB-June 30, 2025 Attachment #14
Natural Resources		
Land Management 251-5950 Of a Request for Appropriation Of FY 2025 Perm. Initiative funds	$4,137.76	APB-June 17, 2025 Attachment #6
Fire Prep 251-5490 Of a Request for Appropriation Of FY 2025 Self-Gov. Funds	$35,609.05	APB-June 30, 2025 Attachment #13
Community Development		
Public Works 104-1260		

Tribal Operations Fiscal Year 2025 Supplemental Cross-Reference

Section 1.02: Budget/Payroll revision/transfers. The Band Assembly hereby authorizes the budget/payroll revision(s)/transfer(s) of programmatic funds for the following:

FY2025 Education payroll budget revisions for Scholarship departments as submitted. (APB minutes dated June 30, 2025 attachment #'s 9, 10, 11, 12)

Education Administration 203-3100	$121,878.92-to
Scholarships 204-3140	$121,878.92-**Total**
Early Education Language 206-3690	$152,300.00-to
Scholarships 204-3140	$152,300.00-**Total**
K-12 Language Immersion 206-3350	$72,870.00-to
Scholarships 204-3140	$72,870.00-**Total**
Special Education Infant/Toddler 202-3220	$65,640.00-to
Scholarships 204-3140	$65,640.00-**Total**

FY2025 Health & Human Services: a payroll budget revision for the Family Services department as submitted. (Memo from HHS Finance, dated June 06, 2025)

Family Services Net Revenue 224-4840	$11,247.60-**Total**

FY2025 Chief Executive: a payroll budget revision to update the Executive Officer salary schedule as submitted. (Memo from Chief Executive, dated June 26, 2025)

Administration 107-220	$23,420.80-**Total**

FY2025 Education: a payroll budget revision for the Early Education department as submitted. (Memo dated June 29, 2025)

Early Education 202-3570	$14,560.00-**Total**

FY2025 Education: a board stipend request for the NAS School Board as submitted. (APB attachment #15)

Section 1.03: Grant funds. All funds appropriated for federal, state and private grant funds shall be appropriated to align with the grant term so as to automatically carry-over to the next Fiscal Year if appropriated funds remain and if the grant is not completed within Fiscal Year 2025, as

appropriate. If, for any reason, the grant term runs over the original end date causing costs to exceed the original appropriated amount, the Band Assembly must be notified immediately so as to take appropriate action. In addition, Band Assembly hereby appropriates and authorizes the expenditure of all federal, state and private grant funds only after receipt by Band Assembly, of signed award letter from grantor agency.

Section 1.04: Purposes of expenditures. All funds appropriated are maximum fund amounts and shall not be exceeded. Funds must be utilized for the purposes for which they were requested, notwithstanding any other active Band law.

Act 34-25

(Band Assembly Bill 21-04-34-25)

Introduced to the Band Assembly on this
Twenty-third day of July in the year
Two thousand twenty-five.

Passed by the Band Assembly on this
Twenty-third day of July in the year
Two thousand twenty-five.

Sheldon Boyd, Speaker of the Assembly

APPROVED

Date: 7-31-25

Virgil Wind, Chief Executive

OFFICIAL SEAL OF THE BAND

Act 35-25

An act Authorizing a Supplemental Appropriation for the purpose of authorizing expenditures and budget/payroll revision(s)/transfer(s) for the Executive branch for the Fiscal Year ending September 30, 2025. This bill has been drafted based on formal documents submitted by the Chief Executive dated July 18, 2025, and financial documents submitted by HHS Finance dated June 26, 2025.

The District III Representative introduced the following Bill on the 30th day of July, 2025.

BE IT ENACTED BY THE BAND ASSEMBLY OF THE NON-REMOVABLE MILLE LACS BAND OF OJIBWE:

Section 1: Governmental operations. The Band Assembly hereby appropriates and authorizes expenditures for the Executive Branch for the Fiscal Year ending September 30, 2025.

Section 1.01: Appropriation and authorizations of expenditures. The Band Assembly hereby appropriates and authorizes the expenditures of supplemental programmatic funds for the following:

Tribal Operations Fiscal Year 2025	**Supplemental**	**Cross-Reference**

Section 1.02: Budget/Payroll revision/transfers. The Band Assembly hereby authorizes the budget/payroll revision(s)/transfer(s) of programmatic funds for the following:

FY2025 Health & Human Services: a payroll budget revision for the Chemical Dependency department as submitted. (Memo from HHS Finance, dated June 26, 2025)

Chemical Dependency 222-4620 $1,456.00-**Total**

FY2025 Health & Human Services: a payroll budget revision for the Family Services department as submitted. (Memo from HHS Finance, dated June 26, 2025)

Family Services Net Rev 224-4840 $4,080.00-**Total**

FY2025 Education: a payroll budget revision to update the budget, as submitted. (Memo from Chief Executive, dated July 18, 2025)

Education 206-3050 $19,332.00-**Total**

Section 1.03: Grant funds. All funds appropriated for federal, state and private grant funds shall be appropriated to align with the grant term so as to automatically carry-over to the next Fiscal Year if appropriated funds remain and if the grant is not completed within Fiscal Year 2025, as appropriate. If, for any reason, the grant term runs over the original end date causing costs to exceed the original appropriated amount, the Band Assembly must be notified immediately so as to take appropriate action. In addition, Band Assembly hereby appropriates and authorizes the expenditure of all federal, state and private grant funds only after receipt by Band Assembly, of signed award letter from grantor agency.

Section 1.04: Purposes of expenditures. All funds appropriated are maximum fund amounts and shall not be exceeded. Funds must be utilized for the purposes for which they were requested, notwithstanding any other active Band law.

Act 35-25

(Band Assembly Bill 21-04-35-25)

Introduced to the Band Assembly on this
Thirtieth day of July in the year
Two thousand twenty-five.

Passed by the Band Assembly on this
Thirtieth day of July in the year
Two thousand twenty-five.

Sheldon Boyd, Speaker of the Assembly

APPROVED

Date: 8-6-25

Virgil Wind, Chief Executive

OFFICIAL SEAL OF THE BAND



Act 36-25

An Act Authorizing a Supplemental Appropriation for the purpose of authorizing expenditures and budget/payroll revision(s)/transfer(s) for the Executive and Legislative branches for the Fiscal Year ending September 30, 2025. This bill has been drafted based on formal documents submitted by the HHS Finance Department dated March 28, 2025, June 5, 2025 and August 1, 2025 and the District III Representative, dated August 05, 2025.

The District I Representative introduced the following Bill on the 6th day of August, 2025.

BE IT ENACTED BY THE BAND ASSEMBLY OF THE NON-REMOVABLE MILLE LACS BAND OF OJIBWE:

Section 1: Governmental operations. The Band Assembly hereby appropriates and authorizes expenditures for the Executive Branch for the Fiscal Year ending September 30, 2025.

Section 1.01: Appropriation and authorizations of expenditures. The Band Assembly hereby appropriates and authorizes the expenditures of supplemental programmatic funds for the following:

Tribal Operations Fiscal Year 2025	Supplemental	Cross-Reference

Section 1.02: Budget/Payroll revision/transfers. The Band Assembly hereby authorizes the budget/payroll revision(s)/transfer(s) of programmatic funds for the following:

FY2025 Health & Human Services: a payroll budget revision for the Family Services department as submitted. (Memo from HHS Finance, dated June 5, 2025)

Elder Disability 223-4435 $832.00-**Total**

FY2025 Health & Human Services: a payroll budget revision to update the budget, as submitted. (Memo from HHS Finance, dated June 5, 2025)

Social Nutrition 223-4490 $395.20-**Total**

FY2025 Health & Human Services: a payroll budget revision to update the budget, as submitted. (Memo from HHS Finance, dated August 1, 2025)

HHS Info Systems 221-4130 $11,760.00-**Total**

FY2025 Health & Human Services: a payroll budget revision to update the budget, as submitted. (Memo from HHS Finance, dated August 1, 2025)

Dental 221-4250 $7,040.00-**Total**

FY2025 Health & Human Services: a payroll budget revision to update the budget, as submitted. (Memo from HHS Finance, dated August 1, 2025)

CWTCM 224-4760 $1,080.00-**Total**

FY2025 Health & Human Services: a payroll budget revision to update the budget, as submitted. (Memo from HHS Finance, dated August 1, 2025)

Family Preservation 224-4790 $17,920.00-**Total**

FY2025 Health & Human Services: a payroll budget revision to update the budget, as submitted. (Memo from HHS Finance, dated August 1, 2025)

Family Services Net Revenue 224-4840 $2,412.80-**Total**

FY2025 Legislative: a budget revision to update the budget and add funds to cover budget, as submitted. (Memo from the District III Representative, dated August 5, 2025)

District III Legislative 101-1030-5 $78,000.00-**Total**

Section 1.03: Grant funds. All funds appropriated for federal, state and private grant funds shall be appropriated to align with the grant term so as to automatically carry-over to the next Fiscal Year if appropriated funds remain and if the grant is not completed within Fiscal Year 2025, as appropriate. If, for any reason, the grant term runs over the original end date causing costs to exceed the original appropriated amount, the Band Assembly must be notified immediately so as to take appropriate action. In addition, Band Assembly hereby appropriates and authorizes the expenditure of all federal, state and private grant funds only after receipt by Band Assembly, of signed award letter from grantor agency.

Section 1.04: Purposes of expenditures. All funds appropriated are maximum fund amounts and shall not be exceeded. Funds must be utilized for the purposes for which they were requested, notwithstanding any other active Band law.

Docusign Envelope ID: F0FDF4B1-04CB-44DB-8743-249238A722E0

Act 36-25

(Band Assembly Bill 21-04-36-25)

Introduced to the Band Assembly on this
Sixth day of August in the year
Two thousand twenty-five.

Passed by the Band Assembly on this
Sixth day of August in the year
Two thousand twenty-five.

Sheldon Boyd, Speaker of the Assembly

APPROVED

Date: 8/13/2025

Signed by:
4BF130349478440...
Virgil Wind, Chief Executive

OFFICIAL SEAL OF THE BAND



Act 37-25

An Act Authorizing a Supplemental Appropriation for the purpose of authorizing expenditures and budget/payroll revision(s)/transfer(s) for the Executive branch for the Fiscal Year ending September 30, 2025 and September 30, 2026. This bill has been drafted based on formal documents submitted by the Chief Executive dated August 5, 2025.

The District III Representative introduced the following Bill on the 13th day of August, 2025.

BE IT ENACTED BY THE BAND ASSEMBLY OF THE NON-REMOVABLE MILLE LACS BAND OF OJIBWE:

Section 1: Governmental operations. The Band Assembly hereby appropriates and authorizes expenditures for the Executive Branch for the Fiscal Year ending September 30, 2025 and Fiscal Year ending September 30, 2026.

Section 1.01: Appropriation and authorizations of expenditures. The Band Assembly hereby appropriates and authorizes the expenditures of supplemental programmatic funds for the following:

Tribal Operations Fiscal Year 2025	Supplemental	Cross-Reference
Natural Resources		
DIY Air Purifier 251-NEW Of a Request for Appropriation Of FY 2025 Federal Grant funds	$3,000.00	CE Wind Memo dated August 5, 2025
Chronic Wasting Disease 251-NEW Of a Request for Appropriation Of FY 2026 CWD Grant funds	$2,000.00	CE Wind Memo dated August 5, 2025
Health & Human Services		
Public Health 225-4135 Of a Request for Appropriation Of FY 2025 PHEP Grant funds	$1,667.00	CE Wind Memo dated August 5, 2025
Education		
MIAC 206-3365 Of a Request for Appropriation Of FY 2025 State Grant funds	$80,750.00	CE Wind Memo dated August 5, 2025
Education-Administration 203-3100 Of a Request for Appropriation Of FY 2025 Self-Governance funds	$80,223.00	CE Wind Memo dated August 5, 2025

JOM 203-3130 Of a Request for Appropriation Of FY 2025 Self-Governance funds	$31,404.00	CE Wind Memo dated August 5, 2025

Tribal Operations Fiscal Year 2025 Supplemental Cross-Reference

Section 1.02: Budget/Payroll revision/transfers. The Band Assembly hereby authorizes the budget/payroll revision(s)/transfer(s) of programmatic funds for the following:

FY2025 Education: a budget revision to move monies within the budget as submitted. (CE Wind Memo, at end of memo requesting a budget revision)

MIAC Language Grant 206-3365	$55,937.25-to
MIAC Language Grant 206-3365	$55,937.25-**Total**

Section 1.03: Grant funds. All funds appropriated for federal, state and private grant funds shall be appropriated to align with the grant term so as to automatically carry-over to the next Fiscal Year if appropriated funds remain and if the grant is not completed within Fiscal Year 2025, as appropriate. If, for any reason, the grant term runs over the original end date causing costs to exceed the original appropriated amount, the Band Assembly must be notified immediately so as to take appropriate action. In addition, Band Assembly hereby appropriates and authorizes the expenditure of all federal, state and private grant funds only after receipt by Band Assembly, of signed award letter from grantor agency.

Section 1.04: Purposes of expenditures. All funds appropriated are maximum fund amounts and shall not be exceeded. Funds must be utilized for the purposes for which they were requested, notwithstanding any other active Band law.

Act 37-25

(Band Assembly Bill 21-04-37-25)

Introduced to the Band Assembly on this
Thirteenth day of August in the year
Two thousand twenty-five.

Passed by the Band Assembly on this
Thirteenth day of August in the year
Two thousand twenty-five.

Sheldon Boyd, Speaker of the Assembly

APPROVED

Date: 8-20-25

Virgil Wind, Chief Executive

OFFICIAL SEAL OF THE BAND



Act 38-25

An Act amending Title 15, chapter 5, section 1209 to remove a provision limiting the use of federally-defined pesticides.

The District II Representative introduced the following Bill on the 13th day of August, 2025.

BE IT ENACTED BY THE BAND ASSEMBLY OF THE NON-REMOVABLE MILLE LACS BAND OF OJIBWE:

Section 1. Amending Title 15, chapter 5.

§ 1209. Applicable Environmental Standards.

~~(d) **Pesticide use.** All cannabis cultivators shall only apply pesticides deemed to be "Minimum Risk Pesticides" as defined by the United States Environmental Protection Agency.~~

EFFECTIVE DATE. This bill shall take effect immediately upon signature by the Chief Executive, or lack of a veto, as provided in 3 MLBS § 17.

Act 38-25
(Band Assembly Bill 21-04-38-25)

Introduced to the Band Assembly on this
Thirteenth day of August in the year
Two thousand twenty-five.

Passed by the Band Assembly on this
Thirteenth day of August in the year
Two thousand twenty-five.

Sheldon Boyd, Speaker of the Assembly

APPROVED

Date: 8-20-25

Virgil Wind, Chief Executive

OFFICIAL SEAL OF THE BAND



Act 39-25

An Act Authorizing a Supplemental Appropriation for the purpose of authorizing expenditures and budget/payroll revision(s)/transfer(s) for the Executive and Legislative branches for the Fiscal Year ending September 30, 2025. This bill has been drafted based on formal documents submitted by the Chief Executive dated August 15, 2025 and the Director of Legislative Affairs Director dated August 13, 2025.

The District I Representative introduced the following Bill on the 20th day of August, 2025.

BE IT ENACTED BY THE BAND ASSEMBLY OF THE NON-REMOVABLE MILLE LACS BAND OF OJIBWE:

Section 1: Governmental operations. The Band Assembly hereby appropriates and authorizes expenditures for the Executive Branch for the Fiscal Year ending September 30, 2025 and Fiscal Year ending September 30, 2026.

Section 1.01: Appropriation and authorizations of expenditures. The Band Assembly hereby appropriates and authorizes the expenditures of supplemental programmatic funds for the following:

Tribal Operations Fiscal Year 2025	**Supplemental**	**Cross-Reference**
Education		
Education 203-3100 Of a Request for Appropriation Of FY 2025 Self Governance funds	$498,928.00	CE Wind Item #1 Memo dated August 15, 2025
Education 203-3200 Of a Request for Appropriation Of FY 2025 Self-Governance funds	$1,227.620.00	CE Wind Item #2 Memo dated August 15, 2025
Education 203-3250 Of a Request for Appropriation Of FY 2025 Self-Governance funds	$166,614.63	CE Wind Item #3 Memo dated August 15, 2025
Education 203-3250 Of a Request for Appropriation Of FY 2025 Self-Governance funds	$50,044.11	CE Wind Item #4 Memo dated August 15, 2025
Education 203-3260 Of a Request for Appropriation Of FY 2025 Self-Governance funds	$101,073.00	CE Wind Item #5 Memo dated August 15, 2025
Education 202-3510 Of a Request for Appropriation Of FY 2025 State Grant funds	$595,829.00	CE Wind Item #6 Memo dated August 15, 2025

Health & Human Services

Title IV-B Subpart-1 224-4860 Of a Request for Appropriation Of FY 2025 Federal Grant funds	$11,863.00	CE Wind Item #7 Memo dated August 15, 2025
Title IV-B subpart-2 224-4870 Of a Request for Appropriation Of FY 2025 Federal Grant funds	$11,542.00	CE Wind Item #8 Memo dated August 15, 2025
Health & Human Services 224-NEW Of a Request for Appropriation Of FY 2025 Drink Tax funds	$505,000.00	CE Wind Item #9 Memo dated August 15, 2025

Tribal Operations Fiscal Year 2025	**Supplemental**	**Cross-Reference**

Section 1.02: Budget/Payroll revision/transfers. The Band Assembly hereby authorizes the budget/payroll revision(s)/transfer(s) of programmatic funds for the following:

FY2025 Community Development: a payroll budget revision to move monies within the budget as submitted. (Commissioner of Community Development Memo, dated August 14, 2025)

Community Development 104-1350	$2,032.50-to
Community Development 104-1350	$2,032.50-**Total**

FY2025 Legislative: a budget revision to move monies within the budget as submitted. (Director of Legislative Affairs Memo, dated August 13, 2025)

Legislative 101-1400	$18,312.24-to
Legislative 101-1400	$18,312.24-**Total**

Section 1.03: Grant funds. All funds appropriated for federal, state and private grant funds shall be appropriated to align with the grant term so as to automatically carry-over to the next Fiscal Year if appropriated funds remain and if the grant is not completed within Fiscal Year 2025, as appropriate. If, for any reason, the grant term runs over the original end date causing costs to exceed the original appropriated amount, the Band Assembly must be notified immediately so as to take appropriate action. In addition, Band Assembly hereby appropriates and authorizes the expenditure of all federal, state and private grant funds only after receipt by Band Assembly, of signed award letter from grantor agency.

Section 1.04: Purposes of expenditures. All funds appropriated are maximum fund amounts and shall not be exceeded. Funds must be utilized for the purposes for which they were requested, notwithstanding any other active Band law.

Act 39-25

(Band Assembly Bill 21-04-39-25)

Introduced to the Band Assembly on this
Twentieth day of August in the year
Two thousand twenty-five.

Passed by the Band Assembly on this
Twentieth day of August in the year
Two thousand twenty-five.

Sheldon Boyd, Speaker of the Assembly

APPROVED

Date: 8-27-25

Virgil Wind, Chief Executive

OFFICIAL SEAL OF THE BAND



Act 40-25

An Act Authorizing budget/payroll revision(s)/transfer(s) for the Executive branch for the Fiscal Year ending September 30, 2025. This bill has been drafted based on formal documents submitted by the MLB Delegate Treasurer dated July 01, 2025, and the Chief Executive dated August 15, 2025.

The District I Representative introduced the following Bill on the 27th day of August, 2025.

BE IT ENACTED BY THE BAND ASSEMBLY OF THE NON-REMOVABLE MILLE LACS BAND OF OJIBWE:

Section 1: Governmental operations. The Band Assembly hereby appropriates and authorizes expenditures for the Executive Branch for the Fiscal Year ending September 30, 2025.

Section 1.01: Budget/Payroll revision/transfers. The Band Assembly hereby authorizes the budget/payroll revision(s)/transfer(s) of programmatic funds for the following:

FY2025 Education: a budget revision to move monies within the MIAC Tribal Language Grant budget as submitted (Executive Director of Education memo, dated August 12, 2025):

MIAC Tribal Language Grant 206-3365 $48,979.00-**Total**

FY2025 Administration: a budget transfer from Government Affairs to the MCT Delegate Committeeas submitted (Delegation Treasurer memo, dated July 01, 2025):

Government Affairs 107-2260 ($28,012.00) to

MCT Delegate Committee 107-2261 $28,012.00-**Total**

Section 1.02: Grant funds. All funds appropriated for federal, state and private grant funds shall be appropriated to align with the grant term so as to automatically carry-over to the next Fiscal Year if appropriated funds remain and if the grant is not completed within Fiscal Year 2025, as appropriate. If, for any reason, the grant term runs over the original end date causing costs to exceed the original appropriated amount, the Band Assembly must be notified immediately so as to take appropriate action. In addition, Band Assembly hereby appropriates and authorizes the expenditure of all federal, state and private grant funds only after receipt by Band Assembly, of signed award letter from grantor agency.

Section 1.03: Purposes of expenditures. All funds appropriated are maximum fund amounts and shall not be exceeded. Funds must be utilized for the purposes for which they were requested, notwithstanding any other active Band law.

Act 40-25

(Band Assembly Bill 21-04-40-25)

Introduced to the Band Assembly on this
Twenty-seventh day of August in the year
Two thousand twenty-five.

Passed by the Band Assembly on this
Twenty-seventh day of August in the year
Two thousand twenty-five.

Sheldon Boyd, Speaker of the Assembly

APPROVED

Date: 8-28-25

Virgil Wind, Chief Executive

OFFICIAL SEAL OF THE BAND



Act 41-25

An Act Authorizing a Supplemental Appropriation for the purpose of authorizing expenditures and budget revision(s)/transfer(s) for the Executive and Legislative branches for the Fiscal Year ending September 30, 2025 and Fiscal Year ending September 30, 2026. This bill has been drafted based on formal documents submitted by the Chief Executive dated August 28, 2025; and by the District III Representative, dated August 28, 2025.

The District II Representative introduced the following Bill on the 4th day of September, 2025.

BE IT ENACTED BY THE BAND ASSEMBLY OF THE NON-REMOVABLE MILLE LACS BAND OF OJIBWE:

Section 1: Governmental operations. The Band Assembly hereby appropriates and authorizes expenditures for the Executive Branch for the Fiscal Year ending September 30, 2025 and Fiscal Year ending September 30, 2026.

Section 1.01: Appropriation and authorizations of expenditures. The Band Assembly hereby appropriates and authorizes the expenditures of supplemental programmatic funds for the following:

Tribal Operations Fiscal Year 2025	**Supplemental**	**Cross-Reference**
Education		
SPED 203-3210 Of a Request for Appropriation Of FY 2025 Federal Grant funds	$300,000.00	CE Wind Item #1 Memo dated August 28, 2025
Health & Human Services		
Victim Services 223-4890 Of a Request for Appropriation Of FY 2025 Private Grant funds	$3,000.00	CE Wind Item #2 Memo dated August 28, 2025

Section 1.02: Budget revision/transfers. The Band Assembly hereby authorizes the budget revision(s)/transfer(s) of programmatic funds for the following:

FY2025 Health and Human Services: a budget revision to move monies within the budget as submitted. (CE Wind letter, dated August 28, 2025)

State Funded Adult Protective Services 223-4460 $21,500.95-**Total**

FY2025 Legislative: a budget revision to move monies within the budget as submitted. (District III Representative memo, dated August 28, 2025)

District III Legislative 101-1030 $13,300.00-**Total**

Section 1.03: Grant funds. All funds appropriated for federal, state and private grant funds shall be appropriated to align with the grant term so as to automatically carry-over to the next Fiscal Year if appropriated funds remain and if the grant is not completed within Fiscal Year 2025, as appropriate. If, for any reason, the grant term runs over the original end date causing costs to exceed the original appropriated amount, the Band Assembly must be notified immediately so as to take appropriate action. In addition, Band Assembly hereby appropriates and authorizes the expenditure of all federal, state and private grant funds only after receipt by Band Assembly, of signed award letter from grantor agency.

Section 1.04: Purposes of expenditures. All funds appropriated are maximum fund amounts and shall not be exceeded. Funds must be utilized for the purposes for which they were requested, notwithstanding any other active Band law.

Act 41-25

(Band Assembly Bill 21-04-41-25)

Introduced to the Band Assembly on this
Fourth day of September in the year
Two thousand twenty-five.

Passed by the Band Assembly on this
Fourth day of September in the year
Two thousand twenty-five.

Sheldon Boyd, Speaker of the Assembly

APPROVED

Date: 9-8-25

Virgil Wind, Chief Executive

OFFICIAL SEAL OF THE BAND



Act 42-25

An Act of Supplemental appropriation and authorization of Long-Term Savings Funds for the funding of a loan to Mille Lacs Corporate Ventures ("MLCV") in order to repay, in full, the obligations of MLCV to Comerica Bank on a Loan Agreement dated as of June 3, 2024, which matures September 9, 2025 ("the Loans"), for the Fiscal Year Ending September 30, 2025.

The Treasurer of MLCV, on behalf of MLCV, formally requested funding for the Loan.

The District II Representative introduced the following Bill on the 4th day of September, 2025.

BE IT ENACTED BY THE BAND ASSEMBLY OF THE NON-REMOVABLE MILLE LACS BAND OF OJIBWE:

Section 1. Governmental Operations. The Band Assembly hereby appropriates and authorizes funds for the Loans for the Fiscal Year Ending September 30, 2025, for the purpose of lending funds to MLCV in order to pay off a Comerica Bank credit agreement.

Section 1.01. Appropriation and authorizations of expenditures. The Band Assembly hereby appropriates and authorizes the use of Long-Term Savings funds for the following:

	Supplemental	**Cross-Reference**
MLCV (Eddy's Resort) Loan Fund		
100-XXXX of FY2025 Long Term Savings Funds	$6,263,167	Loan Agreement (closing date on or before September 8, 2025)
MLCV (Intercontinental Hotel) Loan Fund		
100-XXXX of FY2025 Long Term Savings Funds	$4,000,000	Loan Agreement (closing date on or before September 8, 2025)

(to provide for funding the Loan Agreements, for paying off Comerica Bank credit agreement amounts associated with Eddy's Resort (Onamia, MN) and the Intercontinental Hotel (St. Paul, MN)

Section 1.02. Execution. The Commissioner of Finance, on behalf of the Band, is hereby authorized to execute, deliver and cause the performance of the Loan Agreements, and any additional documents related thereto, determined to be required to complete the agreements, after and only upon approval of the Loan Agreements by Band Assembly in accordance with 7 MLBS § 26.

Section 1.03. Administer. The Commissioner of Finance and appropriate personnel, agents and legal counsel of the Band are authorized and directed to administer the Agreements in accordance with its terms and conditions.

Section 1.04. Agreement. The Loan Agreements are attached as Attachments 1 and 2.

Act 42-25

(Band Assembly Bill 21-04-42-25)

Section 1.05. Funds. All funds appropriated are maximum fund amounts and shall not be exceeded. Funds must be utilized for the purposes identified herein. In the event of a sale of either Eddy's Resort, Onamia, MN, or the Intercontinental Hotel, St. Paul, MN, any amounts owed on the respective loan agreement must be repaid first to the lender from the proceeds of any such sale.

Introduced to the Band Assembly on this
Fourth day of September in the year
Two thousand twenty-five.

Passed by the Band Assembly on this
Fourth day of September in the year
Two thousand twenty-five.

Sheldon Boyd, Speaker of the Assembly

APPROVED

Date: 9-8-25

Virgil Wind, Chief Executive

OFFICIAL SEAL OF THE BAND

Act 43-25

An Act of Supplemental appropriation and authorization of Long-Term Savings Funds for the funding of a loan to Mille Lacs Corporate Ventures ("MLCV") in order to pay for the Big Sandy Resort sewer system improvements project ("the Loan"), for the Fiscal Year Ending September 30, 2025.

The Treasurer of MLCV, on behalf of MLCV, formally requested funding for the Loan.

The District III Representative introduced the following Bill on the 4th day of September, 2025.

BE IT ENACTED BY THE BAND ASSEMBLY OF THE NON-REMOVABLE MILLE LACS BAND OF OJIBWE:

Section 1. Governmental Operations. The Band Assembly hereby appropriates and authorizes funds for the Loan for the Fiscal Year Ending September 30, 2025, for the purpose of lending funds to MLCV in order to pay for a Big Sandy Resort sewer system improvements project.

Section 1.01. Appropriation and authorizations of expenditures. The Band Assembly hereby appropriates and authorizes the use of Long-Term Savings funds for the following:

	Supplemental	**Cross-Reference**
MLCV (Big Sandy Resort) Loan Fund		
100-XXXX of FY2025 Long Term Savings Funds	$743,293	Loan Agreement (closing date on or before September 8, 2025)

(to provide for funding the Loan Agreement, for paying for a Big Sandy Resort sewer system improvement project presented to Band Assembly on August 27, 2025)

Section 1.02. Execution. The Commissioner of Finance, on behalf of the Band, is hereby authorized to execute, deliver and cause the performance of the Loan Agreement, and any additional documents related thereto, determined to be required to complete the agreement, after and only upon approval of the Loan Agreement by Band Assembly in accordance with 7 MLBS § 26.

Section 1.03. Administer. The Commissioner of Finance and appropriate personnel, agents and legal counsel of the Band are authorized and directed to administer the Agreement in accordance with its terms and conditions.

Section 1.04. Agreement. The Loan Agreement is attached as Attachments 1.

Section 1.05. Funds. All funds appropriated are maximum fund amounts and shall not be exceeded. Funds must be utilized for the purposes identified herein. In the event of a sale of Big Sandy Resort, any amounts owed on the loan agreement must be repaid first to the lender from the proceeds of any such sale.

Act 43-25

(Band Assembly Bill 21-04-43-25)

47

Introduced to the Band Assembly on this
Fourth day of September in the year
Two thousand twenty-five.

Passed by the Band Assembly on this
Fourth day of September in the year
Two thousand twenty-five.

Sheldon Boyd, Speaker of the Assembly

APPROVED

Date: 9-8-25

Virgil Wind, Chief Executive

OFFICIAL SEAL OF THE BAND

Act 44-25

An Act Authorizing a Supplemental Appropriation for the purpose of authorizing expenditures and budget revision(s)/transfer(s) for the Executive Branch for the Fiscal Year ending September 30, 2025 and Fiscal Year ending September 30, 2026. This bill has been drafted based on formal documents submitted by the Chief Executive, dated September 04, 2025; and by the TERO Director, dated August 12, 2025.

The District III Representative introduced the following Bill on the 10th day of September, 2025.

BE IT ENACTED BY THE BAND ASSEMBLY OF THE NON-REMOVABLE MILLE LACS BAND OF OJIBWE:

Section 1: Governmental operations. The Band Assembly hereby appropriates and authorizes expenditures for the Executive Branch for the Fiscal Year ending September 30, 2025 and Fiscal Year ending September 30, 2026.

Section 1.01: Appropriation and authorizations of expenditures. The Band Assembly hereby appropriates and authorizes the expenditures of supplemental programmatic funds for the following:

Tribal Operations Fiscal Year 2025/2026 Supplemental		**Cross-Reference**
Education		
21st Century 203-3340 Of a Request for Appropriation Of FY.2025-2026 Self-Governance Grant funds	$115,000.00	CE Wind Item #1 Memo dated September 4, 2025
Administration		
Minnesota Tourism-MLCV Partner 107-2265 Of a Request for Appropriation Of FY 2025 State Grant funds	$11,000.00	CE Wind Item #2 Memo dated September 4, 2025
Home Visit-TANF 225-4850 Of a Request for Appropriation Of FY 2025 State Grant funds	$79,576.00	CE Wind Item #3 Memo dated September 4, 2025
Natural Resources		
THPO 251-5460 Of a Request for Appropriation Of FY 2025 Federal Grant funds	$108,747.00	CE Wind Item #4 Memo dated September 4, 2025
Tribal Employment Rights Office		
TERO 100-2130		TERO Director

Of a Request for Appropriation Of FY 2025 TERO Tax Revenue	$63,100.00	Memo dated August 12, 2025

Section 1.02: Budget revision/transfers. The Band Assembly hereby authorizes the budget revision(s)/transfer(s) of programmatic funds for the following:

FY2025 Health and Human Services: a budget revision to move monies within the budget as submitted. (CE Wind letter, Item #5, dated September 4, 2025)

Victims Set Aside 23 223-4742 $33,259.54-**Total**

FY2025 Administration: a budget revision to move monies within the budget as submitted. (CE Wind Letter, Item #6, dated September 4, 2025)

Information Systems 107-2250 $236,000.00-**Total**

Section 1.03: Grant funds. All funds appropriated for federal, state and private grant funds shall be appropriated to align with the grant term so as to automatically carry-over to the next Fiscal Year if appropriated funds remain and if the grant is not completed within Fiscal Year 2025, as appropriate. If, for any reason, the grant term runs over the original end date causing costs to exceed the original appropriated amount, the Band Assembly must be notified immediately so as to take appropriate action. In addition, Band Assembly hereby appropriates and authorizes the expenditure of all federal, state and private grant funds only after receipt by Band Assembly, of signed award letter from grantor agency.

Section 1.04: Purposes of expenditures. All funds appropriated are maximum fund amounts and shall not be exceeded. Funds must be utilized for the purposes for which they were requested, notwithstanding any other active Band law.

Act 44-25

(Band Assembly Bill 21-04-44-25)

Introduced to the Band Assembly on this
Tenth day of September in the year
Two thousand twenty-five.

Passed by the Band Assembly on this
Tenth day of September in the year
Two thousand twenty-five.

Sheldon Boyd, Speaker of the Assembly

APPROVED

Date: 9-17-25

Virgil Wind, Chief Executive

OFFICIAL SEAL OF THE BAND



Act 45-25

An Act Authorizing a Supplemental Appropriation for the purpose of authorizing expenditures and budget revision(s)/transfer(s) for the Executive and Legislative branches for the Fiscal Year ending September 30, 2025 and Fiscal Year ending September 30, 2026. This bill has been drafted based on formal documents submitted by the Chief Executive, dated September 11, 2025; the Executive Director of the Office of Gaming Regulation & Compliance, dated September 11, 2025; and by the HHS Finance, dated September 8, 2025 and September 11, 2025.

The District II Representative introduced the following Bill on the 17th day of September, 2025.

BE IT ENACTED BY THE BAND ASSEMBLY OF THE NON-REMOVABLE MILLE LACS BAND OF OJIBWE:

Section 1: Governmental operations. The Band Assembly hereby appropriates and authorizes expenditures for the Executive Branch for the Fiscal Year ending September 30, 2025 and Fiscal Year ending September 30, 2026.

Section 1.01: Appropriation and authorizations of expenditures. The Band Assembly hereby appropriates and authorizes the expenditures of supplemental programmatic funds for the following:

Tribal Operations Fiscal Year 2025/2026	**Supplemental**	**Cross-Reference**
Health & Human Services		
Public Health Flex 225-4600 Of a Request for Appropriation Of FY 2025-2026 State Grant funds	$81,367.00	CE Wind Item #2 Memo dated September 11, 2025
Maternal Child Health 225-4410 Of a Request for Appropriation Of FY 2025 State Grant funds	$100,273.00	CE Wind Item #3 Memo dated September 11, 2025
Health Disparities 225-4570 Of a Request for Appropriation Of FY 2025 State Grant funds	$89,474.00	CE Wind Item #4 Memo dated September 11, 2025

Section 1.02: Budget/Payroll revisions/transfers. The Band Assembly hereby authorizes the budget revision(s)/transfer(s) of programmatic funds for the following:

FY2025 Health and Human Services: a budget revision to move monies within the budget as submitted. (CE Wind letter, Item #1, dated September 11, 2025)

Family Services Early Intervention 224-4873 $100,151.00-**Total**

FY2025 Health & Human Services: a payroll budget revision to update the budget, as submitted. (Memo from HHS Finance, dated September 8, 2025)

HHS Info Systems 221-4130 $5,868.00-**Total**

FY2025 Health & Human Services: a payroll budget revision to update the budget, as submitted. (Memo from HHS Finance, dated September 11, 2025)

Circle of Health 100-2330 $4,160.00-**Total**

FY2025 Office of Gaming Regulatory & Compliance: a budget revision to move monies within the budget as submitted. (Executive Director memo, dated September 11, 2025)

Gaming Regulatory Authority 106-1880 $25,500.00-**Total**

Section 1.03: Grant funds. All funds appropriated for federal, state and private grant funds shall be appropriated to align with the grant term so as to automatically carry-over to the next Fiscal Year if appropriated funds remain and if the grant is not completed within Fiscal Year 2025, as appropriate. If, for any reason, the grant term runs over the original end date causing costs to exceed the original appropriated amount, the Band Assembly must be notified immediately so as to take appropriate action. In addition, Band Assembly hereby appropriates and authorizes the expenditure of all federal, state and private grant funds only after receipt by Band Assembly, of signed award letter from grantor agency.

Section 1.04: Purposes of expenditures. All funds appropriated are maximum fund amounts and shall not be exceeded. Funds must be utilized for the purposes for which they were requested, notwithstanding any other active Band law.

Act 45-25

(Band Assembly Bill 21-04-45-25)

Introduced to the Band Assembly on this
Seventeenth day of September in the year
Two thousand twenty-five.

Passed by the Band Assembly on this
Seventeenth day of September in the year
Two thousand twenty-five.

Sheldon Boyd, Speaker of the Assembly

APPROVED

Date: 9-26-25

Virgil Wind, Chief Executive

OFFICIAL SEAL OF THE BAND

Act 46-25

An Act of Supplemental appropriation and authorization of Long-Term Savings Funds for the funding of Secured Loan Agreements to Mille Lacs Corporate Ventures ("MLCV") in order to pay for various expenses which MLCV does not have sufficient funds to pay ("the Agreement or Agreements"), for the Fiscal Year Ending September 30, 2025 and September 30, 2026, and ratification of the Secured Loan Agreements pursuant to 7 MLBS § 26.

The Treasurer of MLCV, on behalf of MLCV, formally requested funding for the various expenses.

The District I Representative introduced the following Bill on the 17th day of September, 2025.

BE IT ENACTED BY THE BAND ASSEMBLY OF THE NON-REMOVABLE MILLE LACS BAND OF OJIBWE:

Section 1. Governmental Operations. The Band Assembly hereby appropriates and authorizes funds for the Agreements for the Fiscal Year Ending September 30, 2025 and September 30, 2026, for the purpose of lending funds to MLCV in order to pay for various expenses that MLCV does not have sufficient funds to pay.

Section 1.01. Appropriation and authorizations of expenditures. The Band Assembly hereby appropriates and authorizes the use of Long-Term Savings funds for the following:

	Supplemental	**Cross-Reference**
MLCV (11 East Kellogg Blvd, LLC) Loan Fund		Secured Loan Agreement
100-XXXX		(closing date on or before
of FY2025 Long Term Savings Funds	$95,000	September 30, 2025)

(to provide for funding the Agreement, for paying for Intercontinental Riverfront Hotel, St. Paul, MN September 2025 Interest Expense, presented to Band Assembly on August 27, 2025)

MLCV (11 East Kellogg Blvd, LLC) Loan Fund		Secured Loan Agreement
100-XXXX		(closing date on or before
of FY2026 Long Term Savings Funds	$518,244	September 30, 2025)

(to provide for funding the Agreement, for paying for Intercontinental Riverfront Hotel, St. Paul, MN FY2026 October Property Taxes and FY2026 Q1 Interest Expense, presented to Band Assembly on August 27, 2025)

MLCV (STLP, LLC) Loan Fund		Secured Loan Agreement
100-XXXX		(closing date on or before
of FY2025 Long Term Savings Funds	$185,000	September 30, 2025)

(to provide for funding the Agreement, for paying for DoubleTree Park Place Hotel, St. Louis Park, MN September 2025 Interest Expense, presented to Band Assembly on August 27, 2025)

MLCV (STLP, LLC) Loan Fund 100-XXXX of FY2026 Long Term Savings Funds	$823,435	Secured Loan Agreement (closing date on or before September 30, 2025)

(to provide for funding the Agreement, for paying for DoubleTree Park Place Hotel, St. Louis Park, MN FY2026 October Property Taxes and FY2026 Q1 Interest Expense, presented to Band Assembly on August 27, 2025)

MLCV (411 Minnesota Street, LLC) Loan Fund 100-XXXX of FY2025 Long Term Savings Funds	$42,000	Secured Loan Agreement (closing date on or before September 30, 2025)

(to provide for funding the Agreement, for paying for DoubleTree St. Paul Hotel, St. Paul, MN September 2025 Interest Expense, presented to Band Assembly on August 27, 2025)

MLCV (411 Minnesota Street, LLC) Loan Fund 100-XXXX of FY2026 Long Term Savings Funds	$361,865	Secured Loan Agreement (closing date on or before September 30, 2025)

(to provide for funding the Agreement, for paying for DoubleTree St. Paul Hotel, St. Paul, MN FY2026 October Property Taxes and FY2026 Q1 Interest Expense, presented to Band Assembly on August 27, 2025)

MLCV (Oklahoma, LLC) Loan Fund 100-XXXX of FY2025 Long Term Savings Funds	$97,000	Secured Loan Agreement (closing date on or before September 30, 2025)

(to provide for funding the Agreement, for paying for Oklahoma Embassy Suites September 2025 Interest Expense, presented to Band Assembly on August 27, 2025)

MLCV (Oklahoma, LLC) Loan Fund 100-XXXX of FY2026 Long Term Savings Funds	$280,000	Secured Loan Agreement (closing date on or before September 30, 2025)

(to provide for funding the Agreement, for paying for Oklahoma Embassy Suites FY2026 Q1 Interest Expense, presented to Band Assembly on August 27, 2025)

Section 1.02. Ratification. The Band Assembly hereby ratifies the Secured Loan Agreements pursuant to 7 MLBS § 26.

Section 1.03. Execution. The Commissioner of Finance, on behalf of the Band, is hereby authorized to execute, deliver and cause the performance of the Agreements, and any additional documents related thereto, determined to be required to complete the Agreements, in accordance with 7 MLBS § 26.

Section 1.04. Administer. The Commissioner of Finance and appropriate personnel, agents and legal counsel of the Band are authorized and directed to administer the Agreements in accordance with its terms and conditions.

Section 1.05. Agreements. The Secured Loan Agreements are attached as Attachments 1.

Section 1.06. Funds. All funds appropriated are maximum fund amounts and shall not be exceeded. Funds must be utilized for the purposes identified herein. In the event of a sale of any of the above referenced business units, any amounts owed on the Agreements must be repaid first to the lender from the proceeds of any such sale.

Act 46-25

(Band Assembly Bill 21-04-46-25)

Introduced to the Band Assembly on this
Seventeenth day of September in the year
Two thousand twenty-five.

Passed by the Band Assembly on this
Seventeenth day of September in the year
Two thousand twenty-five.

Sheldon Boyd, Speaker of the Assembly

APPROVED

Date: 9-26-25

Virgil Wind, Chief Executive

OFFICIAL SEAL OF THE BAND



Act 47-25

An Act of Supplemental Appropriation for the October and November 2025 Tribal Per Capita Distribution for the Fiscal Year ending September 30, 2026. This bill has been drafted based on formal documents submitted by the Office of Management and Budget on September 15, 2025.

The District I Representative introduced the following Bill on the 17th day of September, 2025.

BE IT ENACTED BY THE BAND ASSEMBLY OF THE NON-REMOVABLE MILLE LACS BAND OF OJIBWE:

Section 1: Governmental operations. The Band Assembly hereby appropriates and authorizes expenditures for the Legislative Branch for the Fiscal Year ending September 30, 2026.

Section 1.01: Appropriation and authorizations of expenditures. The Band Assembly hereby appropriates and authorizes the expenditures of supplemental programmatic funds for the following:

Tribal Operations Fiscal Year 2026	**Supplemental**	**Cross-Reference**
Legislative Branch		Per Capita Documents (September 15th, 2025)
Per Capita Distribution		
Adults 100-1980 Of FY2026 Per Capita Distribution Funds	$4,639,374.00	

Section 1.02: Purposes of expenditures. All funds appropriated are maximum fund amounts and shall not be exceeded. Funds must be utilized for the purposes for which they were requested, notwithstanding any other active Band law.

Act 47-25

(Band Assembly Bill 21-04-47-25)

Introduced to the Band Assembly on this
Seventeenth day of September in the year
Two thousand twenty-five.

Passed by the Band Assembly on this
Seventeenth day of September in the year
Two thousand twenty-five.

Sheldon Boyd, Speaker of the Assembly

APPROVED

Date: 9-26-25

Virgil Wind, Chief Executive

OFFICIAL SEAL OF THE BAND



Act 48-25

An Act of Supplemental Appropriation for the October and November 2025 Tribal General Welfare Exclusion Act ("TGWEA") Assistance Payment Programs for the Fiscal Year ending September 30, 2026. This bill has been drafted based on formal documents submitted by the Office of Management and Budget on September 15, 2025.

The District I Representative introduced the following Bill on the 17th day of September, 2025.

BE IT ENACTED BY THE BAND ASSEMBLY OF THE NON-REMOVABLE MILLE LACS BAND OF OJIBWE:

Section 1: Governmental operations. The Band Assembly hereby appropriates and authorizes expenditures for the Legislative Branch for the Fiscal Year ending September 30, 2026.

Section 1.01: Appropriation and authorizations of expenditures. The Band Assembly hereby appropriates and authorizes the expenditures of supplemental programmatic funds for the following:

Tribal Operations Fiscal Year 2026	**Supplemental**	**Cross-Reference**
Legislative Branch		TGWEA Assistance Payments Memo & documents (September 15, 2025)
Office of Management and Budget		
TGWEA Assistance Payments 100-1990 Of FY2026 Long-term Savings Investment Income Funds	$9,517,739.00	

Section 1.02: Child support. Interception of funds from disbursements may occur up to a maximum of **$125.00** for October and **$125.00** for November, for the payment of ongoing child support obligations or past-due arrearages. The Band's Child Support Enforcement Program is not required to provide any notice to obligors prior to intercepting any funds as described herein.

Section 1.03: Community Development, Housing, and any other deductions. Community Development, Housing, and any other deductions related to amounts owed, including past-due arrearages, may be intercepted from the October and November disbursements that would have otherwise been collected from a Per Capita payment. The amount captured per individual may not exceed that which was collected from their July 2025 Per Capita payment unless volunteered by the recipient. The Band's Community Development and Housing Programs are not required to provide any notice to obligors prior to intercepting any funds as described herein.

Section 1.04: Purposes of expenditures. All funds appropriated are maximum fund amounts and shall not be exceeded. Funds must be utilized for the purposes for which they were requested, notwithstanding any other active Band law.

Act 48-25

(Band Assembly Bill 21-04-48-25)

Introduced to the Band Assembly on this
Seventeenth day of September in the year
Two thousand twenty-five.

Passed by the Band Assembly on this
Seventeenth day of September in the year
Two thousand twenty-five.

Sheldon Boyd, Speaker of the Assembly

APPROVED

Date: 9-26-25

Virgil Wind, Chief Executive

OFFICIAL SEAL OF THE BAND



Act 49-25

A Bill Authorizing a budget revision for the Legislative Branch for the Fiscal Year ending September 30, 2025. This bill has been drafted based on formal documents submitted by the District II Representative, dated September 16, 2025.

The District II Representative introduced the following Bill on the 17th day of September, 2025.

BE IT ENACTED BY THE BAND ASSEMBLY OF THE NON-REMOVABLE MILLE LACS BAND OF OJIBWE:

Section 1: Governmental operations. The Band Assembly hereby appropriates and authorizes expenditures for the Legislative Branch for the Fiscal Year ending September 30, 2025.

Section 1.01: Budget revisions. The Band Assembly hereby authorizes the budget revision(s) of programmatic funds for the following:

FY2025 Legislative: a budget revision to move monies within the District II Powwow budget as submitted (District II memo, dated September 16, 2025):

District II Powwow 101-1160 $24,000.00-**Total**

Section 1.02: Purposes of expenditures. All funds appropriated are maximum fund amounts and shall not be exceeded. Funds must be utilized for the purposes for which they were requested, notwithstanding any other active Band law.

Act 49-25

(Band Assembly Bill 21-04-49-25)

Introduced to the Band Assembly on this
Seventeenth day of September in the year
Two thousand twenty-five.

Passed by the Band Assembly on this
Seventeenth day of September in the year
Two thousand twenty-five.

Sheldon Boyd, Speaker of the Assembly

APPROVED

Date: 9-26-25

Virgil Wind, Chief Executive

OFFICIAL SEAL OF THE BAND



Act 51-25

An Act Authorizing a Supplemental Appropriation for the purpose of authorizing expenditures and budget revision(s)/transfer(s) for the Executive Branch for the Fiscal Year ending September 30, 2025 and Fiscal Year ending September 30, 2026. This bill has been drafted based on formal documents submitted by the Chief Executive, dated September 18, 2025 and September 19, 2025.

The District I Representative introduced the following Bill on the 24th day of September, 2025.

BE IT ENACTED BY THE BAND ASSEMBLY OF THE NON-REMOVABLE MILLE LACS BAND OF OJIBWE:

Section 1: Governmental operations. The Band Assembly hereby appropriates and authorizes expenditures for the Executive Branch for the Fiscal Year ending September 30, 2025 and Fiscal Year ending September 30, 2026.

Section 1.01: Appropriation and authorizations of expenditures. The Band Assembly hereby appropriates and authorizes the expenditures of supplemental programmatic funds for the following:

Tribal Operations Fiscal Year 2025/2026 Supplemental		**Cross-Reference**
Administration		
Aanji SAHA Re-Entry 107-2297 Of a Request for Appropriation Of FY 2025 State Grant funds	$120,000.00	CE Wind Item #3 Memo dated September 19, 2025
Health & Human Services		
Elder Nutrition 223-4060 Of a Request for Appropriation Of FY 2025-2026 Federal Grant funds	$19,349.00	CE Wind Item #1 Memo dated September 18, 2025
Social Nutrition Grant 223-4510 Of a Request for Appropriation Of FY 2025 Federal Grant funds	$68,371.00	CE Wind Item #2 Memo dated September 18, 2025
WIC 225-4500 Of a Request for Appropriation Of FY 2025 State Grant funds	$1,320.00	CE Wind Item #7 Memo dated September 18, 2025
TOR 222-4095 Of a Request for Appropriation Of FY 2025 Federal Grant funds	$191,367.00	CE Wind Item #8 Memo dated September 18, 2025
Dental 221-4250		CE Wind Item #4

Of a Request for Appropriation Of FY 2025 Perm. Initiative funds	$283,000.00	Memo dated September 19, 2025

Natural Resources

EPA-UST 251-5430 Of a Request for Appropriation Of FY 2025 Federal Grant Funds	$41,500.00	CE Wind Item #3 Memo dated September 18, 2025
Government Affairs 107-2260 Of a Request for Appropriation Of FY 2025 Investment Income Funds	$795,000.00	CE Wind Item #4 Memo dated September 18, 2025
Fire Prep 251-5490 Of a Request for Appropriation Of FY 2025 Federal Grant Funds	$11,959.00	CE Wind Item #1 Memo dated September 19, 2025

Section 1.02: Budget revision/transfers. The Band Assembly hereby authorizes the budget revision(s)/transfer(s) of programmatic funds for the following:

FY2025 Health and Human Services: a budget revision to move monies within the budget as submitted. (CE Wind letter, Item #5, dated September 18, 2025)

Diabetes 221-4150 $124,401.05-**Total**

FY2025 Health and Human Services: a budget revision to move monies within the budget as submitted. (CE Wind Letter, Item #6, dated September 18, 2025)

Child Advocacy 223-4855 $83,801.96-**Total**

FY2025 Natural Resources: a budget Transfer to move monies from Land Management to Fire Prep as submitted. (CE Wind Letter, Item #2, dated September 19, 2025)

Land Mangement 251-5950 $59,871.11-to

Fire Prep 251-5490 $59,871.11-**Total**

Section 1.03: Grant funds. All funds appropriated for federal, state and private grant funds shall be appropriated to align with the grant term so as to automatically carry-over to the next Fiscal Year if appropriated funds remain and if the grant is not completed within Fiscal Year 2025, as appropriate. If, for any reason, the grant term runs over the original end date causing costs to exceed the original appropriated amount, the Band Assembly must be notified immediately so as to take appropriate action. In addition, Band Assembly hereby appropriates and authorizes the expenditure of all federal, state and private grant funds only after receipt by Band Assembly, of signed award letter from grantor agency.

Section 1.04: Purposes of expenditures. All funds appropriated are maximum fund amounts and shall not be exceeded. Funds must be utilized for the purposes for which they were requested, notwithstanding any other active Band law.

Act 51-25

(Band Assembly Bill 21-04-51-25)

Introduced to the Band Assembly on this
Twenty-fourth day of September in the year
Two thousand twenty-five.

Passed by the Band Assembly on this
Twenty-fourth day of September in the year
Two thousand twenty-five.

Sheldon Boyd, Speaker of the Assembly

APPROVED

Date: 10-1-25

Virgil Wind, Chief Executive

OFFICIAL SEAL OF THE BAND

Mille Lacs Band of Ojibwe Indians

Executive Branch of Tribal Government
Office of the Chief Executive

Via E-mail

October 1, 2025

Sheldon Boyd, Speaker of the Assembly
Carolyn Beaulieu, District I Representative
Wendy Merrill, District II Representative
Harry Davis, District III Representative

Re: Act 51-25

Dear Honorable Members of the Band Assembly:

I have signed into law Act 51-25, an Act appropriating money for the Executive Branch. But I need to highlight that the Act contains an important error.

At the September 24th meeting, the Band Assembly amended Band Assembly Bill 21-04-51-25 to remove the appropriation for Natural Resources for the Beehive Strategic Communication service contract in the amount of $795,000.00. However, in receiving the Act, the appropriation has not been removed.

I respectfully request that Act 51-25 be repealed and replaced to correct the language to remove the appropriation request for Natural Resources for the Beehive Strategic Communication service contract.

I would also like to note that I still support the Beehive contract and we do have a plan moving forward to utilize other available funding sources to support this very important initiative.

Miigwech,

Virgil Wind
Chief Executive

CC:

Danielle Smith, Parliamentarian/Clerk of the Band Assembly
Jared Miller, Legislative Counsel
Mel Towle, Commissioner of Finance
Reen Reinhardt, Revisor of Statutes

Act 52-25

An Act Authorizing a Supplemental Appropriation for the purpose of authorizing expenditures and budget revision(s)/transfer(s) for the Executive Branch for the Fiscal Year ending September 30, 2025 and Fiscal Year ending September 30, 2026. This bill has been drafted based on formal documents submitted by the Chief Executive, dated September 26, 2025.

The District II Representative introduced the following Bill on the 30th day of September, 2025.

BE IT ENACTED BY THE BAND ASSEMBLY OF THE NON-REMOVABLE MILLE LACS BAND OF OJIBWE:

Section 1: Governmental operations. The Band Assembly hereby appropriates and authorizes expenditures for the Executive Branch for the Fiscal Year ending September 30, 2025 and Fiscal Year ending September 30, 2026.

Section 1.01: Appropriation and authorizations of expenditures. The Band Assembly hereby appropriates and authorizes the expenditures of supplemental programmatic funds for the following:

Tribal Operations Fiscal Year 2025/2026	**Supplemental**	**Cross-Reference**
Administration		
Aanjibimaadizing PL 477 281-6770 Of a Request for Appropriation Of FY 2025 BIA Self Gov. funds	$9,194.00	CE Wind Item #2 Memo dated September 26, 2025
Health & Human Services		
HHS Finance 221-4195 Of a Request for Appropriation Of FY 2025 IHS Self Gov. funds	$525.00	CE Wind Item #4 Memo dated September 26, 2025

Section 1.02: Budget revision/transfers. The Band Assembly hereby authorizes the budget revision(s)/transfer(s) of programmatic funds for the following:

FY2025 Administration: a budget revision to move monies within the budget as submitted. (CE Wind letter, Item #1, dated September 26, 2025)

SNAP E&T 281-6385 $11,972.91-**Total**

FY2025 Health and Human Services: a budget revision to move monies within the budget as submitted. (CE Wind Letter, Item #3, dated September 26, 2025)

Shelter 223-4950 $169,930.87-**Total**

Section 1.03: Grant funds. All funds appropriated for federal, state and private grant funds shall be appropriated to align with the grant term so as to automatically carry-over to the next Fiscal Year if appropriated funds remain and if the grant is not completed within Fiscal Year 2025, as appropriate. If, for any reason, the grant term runs over the original end date causing costs to exceed the original appropriated amount, the Band Assembly must be notified immediately so as to take appropriate action. In addition, Band Assembly hereby appropriates and authorizes the expenditure of all federal, state and private grant funds only after receipt by Band Assembly, of signed award letter from grantor agency.

Section 1.04: Purposes of expenditures. All funds appropriated are maximum fund amounts and shall not be exceeded. Funds must be utilized for the purposes for which they were requested, notwithstanding any other active Band law.

Act 52-25

(Band Assembly Bill 21-04-52-25)

Introduced to the Band Assembly on this
Thirtieth day of September in the year
Two thousand twenty-five.

Passed by the Band Assembly on this
Thirtieth day of September in the year
Two thousand twenty-five.

Sheldon Boyd, Speaker of the Assembly

APPROVED

Date: 10-6-25

Virgil Wind, Chief Executive

OFFICIAL SEAL OF THE BAND

Act 53-25

An Act Repealing and Replacing Act 51-25, a Supplemental Appropriation for the purpose of authorizing expenditures and budget revision(s)/transfer(s) for the Executive Branch for the Fiscal Year ending September 30, 2025, and Fiscal Year ending September 30, 2026. This bill has been drafted based on formal documents submitted by the Chief Executive, dated September 18, 2025 and September 19, 2025, and October 1, 2025.

The District II Representative introduced the following Bill on the 15th day of October, 2025.

BE IT ENACTED BY THE BAND ASSEMBLY OF THE NON-REMOVABLE MILLE LACS BAND OF OJIBWE:

Section 1: Governmental operations. The Band Assembly hereby appropriates and authorizes expenditures for the Executive Branch for the Fiscal Year ending September 30, 2025 and Fiscal Year ending September 30, 2026.

Section 1.01: Appropriation and authorizations of expenditures. The Band Assembly hereby appropriates and authorizes the expenditures of supplemental programmatic funds for the following:

Tribal Operations Fiscal Year 2025/2026 Supplemental		**Cross-Reference**
Administration		
Aanji SAHA Re-Entry 107-2297 Of a Request for Appropriation Of FY 2025 State Grant funds	$120,000.00	CE Wind Item #3 Memo dated September 19, 2025.
Health & Human Services		
Elder Nutrition 223-4060 Of a Request for Appropriation Of FY 2025-2026 Federal Grant funds	$19,349.00	CE Wind Item #1 Memo dated September 18, 2025
Social Nutrition Grant 223-4510 Of a Request for Appropriation Of FY 2025 Federal Grant funds	$68,371.00	CE Wind Item #2 Memo dated September 18, 2025
WIC 225-4500 Of a Request for Appropriation Of FY 2025 State Grant funds	$1,320.00	CE Wind Item #7 Memo dated September 18, 2025
TOR 222-4095 Of a Request for Appropriation Of FY 2025 Federal Grant funds	$191,367.00	CE Wind Item #8 Memo dated September 18, 2025
Dental 221-4250		CE Wind Item #4

Of a Request for Appropriation Of FY 2025 Perm. Initiative funds	$283,000.00	Memo dated September 19, 2025

Natural Resources

EPA-UST 251-5430 Of a Request for Appropriation Of FY 2025 Federal Grant Funds	$41,500.00	CE Wind Item #3 Memo dated September 18, 2025
Fire Prep 251-5490 Of a Request for Appropriation Of FY 2025 Federal Grant Funds	$11,959.00	CE Wind Item #1 Memo dated September 19, 2025

Section 1.02: Budget revision/transfers. The Band Assembly hereby authorizes the budget revision(s)/transfer(s) of programmatic funds for the following:

FY2025 Health and Human Services: a budget revision to move monies within the budget as submitted. (CE Wind letter, Item #5, dated September 18, 2025)

Diabetes 221-4150 $124,401.05-**Total**

FY2025 Health and Human Services: a budget revision to move monies within the budget as submitted. (CE Wind Letter, Item #6, dated September 18, 2025)

Child Advocacy 223-4855 $83,801.96-**Total**

FY2025 Natural Resources: a budget Transfer to move monies from Land Management to Fire Prep as submitted. (CE Wind Letter, Item #2, dated September 19, 2025)

Land Mangement 251-5950 $59,871.11-to

Fire Prep 251-5490 $59,871.11-**Total**

Section 1.03: Grant funds. All funds appropriated for federal, state and private grant funds shall be appropriated to align with the grant term so as to automatically carry-over to the next Fiscal Year if appropriated funds remain and if the grant is not completed within Fiscal Year 2025, as appropriate. If, for any reason, the grant term runs over the original end date causing costs to exceed the original appropriated amount, the Band Assembly must be notified immediately so as to take appropriate action. In addition, Band Assembly hereby appropriates and authorizes the expenditure of all federal, state and private grant funds only after receipt by Band Assembly, of signed award letter from grantor agency.

Section 1.04: Purposes of expenditures. All funds appropriated are maximum fund amounts and shall not be exceeded. Funds must be utilized for the purposes for which they were requested, notwithstanding any other active Band law.

Act 53-25

(Band Assembly Bill 21-04-53-25)

Introduced to the Band Assembly on this
Fifteenth day of October in the year
Two thousand twenty-five.

Passed by the Band Assembly on this
Fifteenth day of October in the year
Two thousand twenty-five.

Sheldon Boyd, Speaker of the Assembly

APPROVED

Date: 10-22-25

Virgil Wind, Chief Executive

OFFICIAL SEAL OF THE BAND



Act 54-25

An Act Authorizing a Supplemental Appropriation for the purpose of authorizing expenditures and budget revision(s)/transfer(s) for the Executive and Legislativee Branches for the Fiscal Year ending September 30, 2025 and Fiscal Year ending September 30, 2026. This bill has been drafted based on formal documents submitted by the Chief Executive, dated October 2, 2025 & October 9, 2025, and by Commissioner of Finance dated September 9, 2025.

The District III Representative introduced the following Bill on the 15th day of October, 2025.

BE IT ENACTED BY THE BAND ASSEMBLY OF THE NON-REMOVABLE MILLE LACS BAND OF OJIBWE:

Section 1: Governmental operations. The Band Assembly hereby appropriates and authorizes expenditures for the Executive Branch for the Fiscal Year ending September 30, 2025 and Fiscal Year ending September 30, 2026.

Section 1.01: Appropriation and authorizations of expenditures. The Band Assembly hereby appropriates and authorizes the expenditures of supplemental programmatic funds for the following:

Tribal Operations Fiscal Year 2025/2026	**Supplemental**	**Cross-Reference**
Natural Resources		
Land Management 251-5950 Of a Request for Appropriation Of FY 2025 Perm Initiative funds	$706,621.99	CE Wind Item #2 Memo dated October 2, 2025
Legislative		
American Rescue Plan-CSLFRF 100-1930 Of a Request for Appropriation Of FY 2025 ARPA CSLFRF funds	$33,417.90	Memo dated September 09, 2025

Section 1.02: Budget revision/transfers. The Band Assembly hereby authorizes the budget revision(s)/transfer(s) of programmatic funds for the following:

FY2025 Tribal Police: a budget revision to move monies within the budget as submitted. (CE Wind letter, Item #1, dated October 2, 2025)

Tribal Police 105-1600 $178,000.00-**Total**

FY2025 Natural Resource: a budget revision to move monies within the budget as submitted. (CE Wind Letter, Item #3, dated October 2, 2025)

Enrollments 251-5320 $19,108.35-**Total**

FY2025 Natural Resource: a budget revision to move monies within the budget as submitted. (CE Wind Letter, Item #4, dated October 2, 2025)

DNR General 251-5300 $43,569.86-**Total**

FY2025 Natural Resource: a budget revision to move monies within the budget as submitted. (CE Wind Letter, Item #5, dated October 2, 2025)

BIA S/G Fish Study 251-5375 $25,700.00-**Total**

FY2025 Natural Resource: a budget revision to move monies within the budget as submitted. (CE Wind Letter, Item #6, dated October 2, 2025)

Fisheries 251-5380 $15,000.00-**Total**

FY2025 Natural Resource: a budget revision to move monies within the budget as submitted. (CE Wind Letter, Item #7, dated October 2, 2025)

Walleye Grant 251-5390 $45,000.00-**Total**

FY2025 Natural Resource: a budget revision to move monies within the budget as submitted. (CE Wind Letter, Item #8, dated October 2, 2025)

Fire Prep 251-5490 $59,219.64-**Total**

FY2025 Natural Resource: a budget revision to move monies within the budget as submitted. (CE Wind Letter, Item #1, dated October 9, 2025)

Thriving Communities Tier 251-5530 $15,242.64-**Total**

FY2025 Administration: a budget revision to move monies within the budget as submitted. (CE Wind Letter, Item #2, dated October 9, 2025)

FHPAP 281-6350 $151,811.39-**Total**

FY2025 Administration: a budget revision to move monies within the budget as submitted. (CE Wind Letter, Item #3, dated October 9, 2025)

FHPAP 281-6290 $29,530.35-**Total**

FY2025 Administration: a budget revision to move monies within the budget as submitted. (CE Wind Letter, Item #4, dated October 9, 2025)

Aanji-ABE-Adult Education 281-6235 $1,272.62-**Total**

Section 1.03: Grant funds. All funds appropriated for federal, state and private grant funds shall be appropriated to align with the grant term so as to automatically carry-over to the next Fiscal Year if appropriated funds remain and if the grant is not completed within Fiscal Year 2025, as

appropriate. If, for any reason, the grant term runs over the original end date causing costs to exceed the original appropriated amount, the Band Assembly must be notified immediately so as to take appropriate action. In addition, Band Assembly hereby appropriates and authorizes the expenditure of all federal, state and private grant funds only after receipt by Band Assembly, of signed award letter from grantor agency.

Section 1.04: Purposes of expenditures. All funds appropriated are maximum fund amounts and shall not be exceeded. Funds must be utilized for the purposes for which they were requested, notwithstanding any other active Band law.

Act 54-25

(Band Assembly Bill 21-04-54-25)

Introduced to the Band Assembly on this
Fifteenth day of October in the year
Two thousand twenty-five.

Passed by the Band Assembly on this
Fifteenth day of October in the year
Two thousand twenty-five.

Sheldon Boyd, Speaker of the Assembly

APPROVED

Date: _____

Virgil Wind, Chief Executive

OFFICIAL SEAL OF THE BAND



Act 55-25

An Act Authorizing a Supplemental Appropriation for the purpose of authorizing expenditures and budget revision(s)/transfer(s) for the Executive Branch for the Fiscal Year ending September 30, 2025 and Fiscal Year ending September 30, 2026. This bill has been drafted based on formal documents submitted by the Chief Executive, dated October 16, 2025 & October 24, 2025.

The District I Representative introduced the following Bill on the 29th day of October, 2025.

BE IT ENACTED BY THE BAND ASSEMBLY OF THE NON-REMOVABLE MILLE LACS BAND OF OJIBWE:

Section 1: Governmental operations. The Band Assembly hereby appropriates and authorizes expenditures for the Executive Branch for the Fiscal Year ending September 30, 2025 and Fiscal Year ending September 30, 2026.

Section 1.01: Appropriation and authorizations of expenditures. The Band Assembly hereby appropriates and authorizes the expenditures of supplemental programmatic funds for the following:

Tribal Operations Fiscal Year 2025/2026 Supplemental		**Cross-Reference**
Administration		
Child Support 107-2210 Of a Request for Appropriation Of FY 2025 Federal Grant funds	$862,077.63	CE Wind Item #1 Memo dated October 16, 2025
Natural Resources		
Chronic Wasting Disease Grant 251-5355 Of a Request for Appropriation Of FY 2026 State Grant funds	$1,056.00	CE Wind Item #3 Memo dated October 16, 2025
Health & Human Services		
Victim Services 223-4585 Of a Request for Appropriation Of FY 2025 Federal Grant funds	$55,000.00	CE Wind Item #1 Memo dated October 24, 2025

Section 1.02: Budget revision/transfers. The Band Assembly hereby authorizes the budget revision(s)/transfer(s) of programmatic funds for the following:

Section 1.03: Grant funds. All funds appropriated for federal, state and private grant funds shall be appropriated to align with the grant term so as to automatically carry-over to the next Fiscal Year if appropriated funds remain and if the grant is not completed within Fiscal Year 2025, as

appropriate. If, for any reason, the grant term runs over the original end date causing costs to exceed the original appropriated amount, the Band Assembly must be notified immediately so as to take appropriate action. In addition, Band Assembly hereby appropriates and authorizes the expenditure of all federal, state and private grant funds only after receipt by Band Assembly, of signed award letter from grantor agency.

Section 1.04: Purposes of expenditures. All funds appropriated are maximum fund amounts and shall not be exceeded. Funds must be utilized for the purposes for which they were requested, notwithstanding any other active Band law.

Act 55-25

(Band Assembly Bill 21-04-55-25)

Introduced to the Band Assembly on this
Twenty-ninth day of October in the year
Two thousand twenty-five.

Passed by the Band Assembly on this
Twenty-ninth day of October in the year
Two thousand twenty-five.

Sheldon Boyd, Speaker of the Assembly

APPROVED

Date: 11-4-25

Virgil Wind, Chief Executive

OFFICIAL SEAL OF THE BAND



Act 56-25

An Act authorizing a supplemental appropriation for the purpose of authorizing expenditures for Mille Lacs Corporate Ventures-Wewinabi Inc. for the Fiscal Year Ending September 30, 2026.This bill has been drafted based on formal documents submitted by the CEO of Wewinabi, Inc., on October 26, 2025.

The District I Representative introduced the following Bill on the 29th day of October, 2025.

BE IT ENACTED BY THE BAND ASSEMBLY OF THE NON-REMOVABLE MILLE LACS BAND OF OJIBWE:

Section 1: Governmental operations. The Band Assembly hereby appropriates and authorizes expenditures for Mille Lacs Corporate Ventures for the Fiscal Year ending September 30, 2026.

Section 1.01: Appropriation and authorizations of expenditures. The Band Assembly hereby appropriates and authorizes the expenditures of supplemental programmatic funds for the following:

Tribal Operations Fiscal Year 2026	**Supplemental**	**Cross-Reference**
MLCV-Wewinabi Inc.		Formal Request (October 26, 2025)
Grand Makwa Roofing Project Of FY2026 Permanent Initiative Income Funds	$146,898.00	

Section 1.02: Purposes of expenditures. All funds appropriated are maximum fund amounts and shall not be exceeded. Funds must be utilized for the purposes for which they were requested, notwithstanding any other active Band law.

Act 56-25

(Band Assembly Bill 21-04-56-25)

Introduced to the Band Assembly on this Twenty-Ninth day of October in the year Two thousand twenty-five.

Passed by the Band Assembly on this Twenty-Ninth day of October in the year Two thousand twenty-five.

Sheldon Boyd, Speaker of the Assembly

APPROVED

Date: 11-3-25

Virgil Wind, Chief Executive

OFFICIAL SEAL OF THE BAND



Act 57-25

An Act Authorizing a Supplemental Appropriation for the purpose of authorizing expenditures and budget revision(s)/transfer(s) for the Executive Branch for the Fiscal Year ending September 30, 2025 and September 30, 2026. This bill has been drafted based on formal documents submitted by the Chief Executive, dated November 06, 2025.

The District II Representative introduced the following Bill on the 12th day of November, 2025.

BE IT ENACTED BY THE BAND ASSEMBLY OF THE NON-REMOVABLE MILLE LACS BAND OF OJIBWE:

Section 1: Governmental operations. The Band Assembly hereby appropriates and authorizes expenditures for the Executive Branch for the Fiscal Year ending September 30, 2025 and September 30, 2026.

Section 1.01: Appropriation and authorizations of expenditures. The Band Assembly hereby appropriates and authorizes the expenditures of supplemental programmatic funds for the following:

Tribal Operations Fiscal Year 2025/2026 Supplemental		**Cross-Reference**
Education		
Striving Readers 203-3320 Of a Request for Appropriation Of FY 2026 Federal Grant funds	$26,426.00	CE Wind Item #1 Memo dated November 6,, 2025
Administration		
Tribal OEO 281-NEW Of a Request for Appropriation Of FY 2026 State Grant funds	$348.00	CE Wind Item #2 Memo dated November 6, 2025
Government Affairs 107-2260 Of a Request for Appropriation Of FY 2026 Permanent Initiative funds	$675,000.00	CE Wind Item #2 Memo dated October 16, 2025
Natural Resources		
DNR General 251-5300 Of a Request for Re-Appropriation Of FY 2026 Permanent Initiative funds	$247,559.00	CE Wind Item #4 Memo dated November 6, 2025

Section 1.02: Budget revision/transfers. The Band Assembly hereby authorizes the budget revision(s)/transfer(s) of programmatic funds for the following:

FY2025 Community Development: a budget revision to move monies within the budget as submitted. (Memo from CE Wind dated November 6, 2025)

Community Development 104-1200 $32,621.82-**Total**

Section 1.03: Grant funds. All funds appropriated for federal, state and private grant funds shall be appropriated to align with the grant term so as to automatically carry-over to the next Fiscal Year if appropriated funds remain and if the grant is not completed within Fiscal Year 2025, as appropriate. If, for any reason, the grant term runs over the original end date causing costs to exceed the original appropriated amount, the Band Assembly must be notified immediately so as to take appropriate action. In addition, Band Assembly hereby appropriates and authorizes the expenditure of all federal, state and private grant funds only after receipt by Band Assembly, of signed award letter from grantor agency.

Section 1.04: Purposes of expenditures. All funds appropriated are maximum fund amounts and shall not be exceeded. Funds must be utilized for the purposes for which they were requested, notwithstanding any other active Band law.

Act 57-25

(Band Assembly Bill 21-04-57-25)

Introduced to the Band Assembly on this
Twelfth day of November in the year
Two thousand twenty-five.

Passed by the Band Assembly on this
Twelfth day of November in the year
Two thousand twenty-five.

Sheldon Boyd, Speaker of the Assembly

APPROVED

Date: 11-12-25

Virgil Wind, Chief Executive

OFFICIAL SEAL OF THE BAND



Act 58-25

An Act of Supplemental Appropriation for the Legislative Branch for the Fiscal Year ending September 30, 2026.

The District II Representative introduced the following Bill on the 12th day of November, 2025.

BE IT ENACTED BY THE BAND ASSEMBLY OF THE NON-REMOVABLE MILLE LACS BAND OF OJIBWE:

Section 1: Governmental operations. The Band Assembly hereby appropriates and authorizes expenditures for the Legislative Branch for the Fiscal Year ending September 30, 2026.

Section 1.01: Appropriation and authorizations of expenditures. The Band Assembly hereby appropriates and authorizes the expenditures of supplemental programmatic funds for the following:

Tribal Operations Fiscal Year 2026	**Supplemental**	**Cross-Reference**
Legislative Branch		Memo from Commissioner of Finance (November 4, 2025)
Legislative		
OMB Miscellaneous Expense 101-2100 Of FY2026 Investment Income Funds	$400,000.00	

Section 1.02: Purposes of expenditures. The purpose of this expenditure is to fund a one-time employee appreciation payment in the amount of $500.00. This one-time payment shall be disbursed to all full and part-time employees of the Band. All funds appropriated are maximum fund amounts and shall not be exceeded. Funds must be utilized for the purposes for which they were requested, notwithstanding any other active Band law.

Act 58-25

(Band Assembly Bill 21-04-58-25)

Introduced to the Band Assembly on this
Twelfth day of November in the year
Two thousand twenty-five.

Passed by the Band Assembly on this
Twelfth day of November in the year
Two thousand twenty-five.

Sheldon Boyd, Speaker of the Assembly

APPROVED

Date: 11-12-25

Virgil Wind, Chief Executive

OFFICIAL SEAL OF THE BAND



Act 59-25

An Act of Supplemental Appropriation for the December, January and February Fiscal Year 2026 Tribal Per Capita Distribution for the Fiscal Year ending September 30, 2026. This bill has been drafted based on formal documents submitted by the Commissioner of Finance on November 7th, 2025.

The District I Representative introduced the following Bill on the 12th day of November, 2025.

BE IT ENACTED BY THE BAND ASSEMBLY OF THE NON-REMOVABLE MILLE LACS BAND OF OJIBWE:

Section 1: Governmental operations. The Band Assembly hereby appropriates and authorizes expenditures for the Legislative Branch for the Fiscal Year ending September 30, 2026.

Section 1.01: Appropriation and authorizations of expenditures. The Band Assembly hereby appropriates and authorizes the expenditures of supplemental programmatic funds for the following:

Tribal Operations Fiscal Year 2026	**Supplemental**	**Cross-Reference**
Legislative Branch		Per Capita Documents (November 7th, 2025)
Per Capita Distribution		
Adults 100-1980 Of FY2026 Per Capita Distribution Funds	$9,035,430.00	
Minors 100-1980 Of FY2026 Per Capita Distribution Funds	$3,053,838.00	

Section 1.02: Purposes of expenditures. All funds appropriated are maximum fund amounts and shall not be exceeded. Funds must be utilized for the purposes for which they were requested, notwithstanding any other active Band law.

Act 59-25

(Band Assembly Bill 21-04-59-25)

Introduced to the Band Assembly on this
Twelfth day of November in the year
Two thousand twenty-five.

Passed by the Band Assembly on this
Twelfth day of November in the year
Two thousand twenty-five.

Sheldon Boyd, Speaker of the Assembly

APPROVED

Date: 11-12-25

Virgil Wind, Chief Executive

OFFICIAL SEAL OF THE BAND



Act 60-25

An Act of Supplemental Appropriation for the December, January and February Fiscal Year 2026 Tribal General Welfare Exclusion Act ("TGWEA") Assistance Payment Programs for the Fiscal Year ending September 30, 2026. This bill has been drafted based on formal documents submitted by the Commissioner of Finance on November 7th, 2025.

The District I Representative introduced the following Bill on the 12th day of November, 2025.

BE IT ENACTED BY THE BAND ASSEMBLY OF THE NON-REMOVABLE MILLE LACS BAND OF OJIBWE:

Section 1: Governmental operations. The Band Assembly hereby appropriates and authorizes expenditures for the Legislative Branch for the Fiscal Year ending September 30, 2026.

Section 1.01: Appropriation and authorizations of expenditures. The Band Assembly hereby appropriates and authorizes the expenditures of supplemental programmatic funds for the following:

Tribal Operations Fiscal Year 2026	**Supplemental**	**Cross-Reference**
Legislative Branch		TGWEA Assistance Payments Memo & documents (November 7, 2025)
Office of Management and Budget		
TGWEA Assistance Payments 100-1990 Of FY2026 Investment Income Funds	$16,240,910.00	

Section 1.02: Child support. Interception of funds from disbursements may occur up to a maximum of **$125.00** for January and **$125.00** for February, for the payment of ongoing child support obligations or past-due arrearages. The Band's Child Support Enforcement Program is not required to provide any notice to obligors prior to intercepting any funds as described herein.

Section 1.03: Community Development, Housing, and any other deductions. Community Development, Housing, and any other deductions related to amounts owed, including past-due arrearages, may be intercepted from the January and February disbursements that would have otherwise been collected from a Per Capita payment. The amount captured per individual may not exceed that which was collected from their July 2025 Per Capita payment unless volunteered by the recipient. The Band's Community Development and Housing Programs are not required to provide any notice to obligors prior to intercepting any funds as described herein.

Section 1.04: Purposes of expenditures. All funds appropriated are maximum fund amounts and shall not be exceeded. Funds must be utilized for the purposes for which they were requested, notwithstanding any other active Band law.

Act 60-25

(Band Assembly Bill 21-04-60-25)

Introduced to the Band Assembly on this
Twelfth day of November in the year
Two thousand twenty-five.

Passed by the Band Assembly on this
Twelfth day of November in the year
Two thousand twenty-five.

Sheldon Boyd, Speaker of the Assembly

APPROVED

Date: 11-12-25

Virgil Wind, Chief Executive

OFFICIAL SEAL OF THE BAND



Act 61-25

An Act Authorizing a Supplemental Appropriation for the purpose of authorizing expenditures and budget revision(s)/transfer(s) for the Executive Branch for the Fiscal Year ending September 30, 2025 and September 30, 2026. This bill has been drafted based on formal documents submitted by the Chief Executive, dated November 27, 2025.

The District III Representative introduced the following Bill on the 3rd day of December, 2025.

BE IT ENACTED BY THE BAND ASSEMBLY OF THE NON-REMOVABLE MILLE LACS BAND OF OJIBWE:

Section 1: Governmental operations. The Band Assembly hereby appropriates and authorizes expenditures for the Executive Branch for the Fiscal Year ending September 30, 2025 and September 30, 2026.

Section 1.01: Appropriation and authorizations of expenditures. The Band Assembly hereby appropriates and authorizes the expenditures of supplemental programmatic funds for the following:

Tribal Operations Fiscal Year 2025/2026 Supplemental		**Cross-Reference**
Health and Human Services		
Youth Skills 224-4780 Of a Request for Appropriation Of FY 2025 State Grant funds	$90,000.00	CE Wind Item #1 Memo dated November 27, 2025
State Mental Health 222-4660 Of a Request for Appropriation Of FY 2026 State Grant funds	$250,001.00	CE Wind Item #2 Memo dated November 27, 2025
MFPTI State Grant 221-4265 Of a Request for Appropriation Of FY 2025 State Grant funds	$31.60	CE Wind Item #3 Memo dated November 27, 2025
Community Development		
Community Development 104-1200 Of a Request for Appropriation Of FY 2026 Perm Initiative funds	$96,525.00	CE Wind Item #5 Memo dated November 27, 2025
Housing Warehouse Renovations 307-0000 Of a Request for Re-Appropriation Of FY 2026 Perm. Initiative funds	$887,953.39	CE Wind Item #6 Memo dated November 27, 2025
D1 & D3 Ceremonial Remodel 305-0000 Of a Request for Re-Appropriation		CE Wind Item #7 Memo dated

Of FY 2026 Perm. Initiative funds	$2,841,690.31	November 27, 2025
D3 Community Center Garages 306-0000 Of a Request for Re-Appropriation Of FY 2026 Perm. Initiative funds	$272,200.00	CE Wind Item #8 Memo dated November 27, 2025
D3 Community Center Garages 306-0000 Of a Request for Appropriation Of FY 2026 Perm. Initiative funds	$20,000.00	CE Wind Item #8.1 Memo dated November 27, 2025
Natural Resources		
DNR General 251-5300 Of a Request for Re-Appropriation Of FY 2026 Self Governance funds	$28,346.89	CE Wind Item #9 Memo dated November 27, 2025

Section 1.02: Budget/Payroll revision/transfers. The Band Assembly hereby authorizes the budget/Payroll revision(s)/transfer(s) of programmatic funds for the following:

FY2025 Health and Human Services: a payroll budget revision for 2nd Executive Assistant position as submitted (Memo from Greta Sorvik, HHS Finance dated November 11, 2025)

NIS Administration 221-4230 $6,387.54-**Total**

Section 1.03: Grant funds. All funds appropriated for federal, state and private grant funds shall be appropriated to align with the grant term so as to automatically carry-over to the next Fiscal Year if appropriated funds remain and if the grant is not completed within Fiscal Year 2025, as appropriate. If, for any reason, the grant term runs over the original end date causing costs to exceed the original appropriated amount, the Band Assembly must be notified immediately so as to take appropriate action. In addition, Band Assembly hereby appropriates and authorizes the expenditure of all federal, state and private grant funds only after receipt by Band Assembly, of signed award letter from grantor agency.

Section 1.04: Purposes of expenditures. All funds appropriated are maximum fund amounts and shall not be exceeded. Funds must be utilized for the purposes for which they were requested, notwithstanding any other active Band law.

Act 61-25

(Band Assembly Bill 21-04-61-25)

Introduced to the Band Assembly on this
Third day of December in the year
Two thousand twenty-five.

Passed by the Band Assembly on this
Third day of December in the year
Two thousand twenty-five.

Sheldon Boyd, Speaker of the Assembly

APPROVED

Date: 12-8-25

Virgil Wind, Chief Executive

OFFICIAL SEAL OF THE BAND



Act 62-25

An Act Authorizing a Supplemental Appropriation for the purpose of authorizing expenditures and budget revision(s)/transfer(s) for the Executive Branch for the Fiscal Year ending September 30, 2025 and September 30, 2026. This bill has been drafted based on formal documents submitted by the Executive Director of OGR&C, dated September 11, 2025; HHS Finance, dated November 20, 2025; TERO Director, dated December 9, 2025; and a letter from the Chief Executive, dated December 12, 2025.

The District I Representative introduced the following Bill on the 17th day of December, 2025.

BE IT ENACTED BY THE BAND ASSEMBLY OF THE NON-REMOVABLE MILLE LACS BAND OF OJIBWE:

Section 1: Governmental operations. The Band Assembly hereby appropriates and authorizes expenditures for the Executive Branch for the Fiscal Year ending September 30, 2025 and September 30, 2026.

Section 1.01: Appropriation and authorizations of expenditures. The Band Assembly hereby appropriates and authorizes the expenditures of supplemental programmatic funds for the following:

Tribal Operations Fiscal Year 2025/2026	**Supplemental**	**Cross-Reference**
Natural Resources		
Fire Prep 251-5490 Of a Request for Appropriation Of FY 2026 Self-Governance funds	$70,000.00	CE Wind Item #3 Memo dated December 12, 2025
NRCS-Obstruction Removal 251-NEW Of a Request for Re-Appropriation Of FY 2026 State Grant funds	$191,550.00	CE Wind Item #4 Memo dated December 12, 2025
MLBO Gulf Hypoxia 251-5780 Of a Request for Re-Appropriation Of FY 2025 Federal Grant funds	$79,941.00	CE Wind Item #10 Memo dated December 12, 2025
Administration		
Tribal OEO 281-NEW Of a Request for Appropriation Of FY 2026 State Grant funds	$145,238.00	CE Wind Item #15 Memo dated December 12, 2025
Aanji 281-NEW Of a Request for Appropriation Of FY 2026 Self Governance funds	$50,000.00	CE Wind Item #16 Memo dated December 12, 2025

Aanji-ABE Adult EDUC 281-6235 Of a Request for Appropriation Of FY 2026 State Grant funds	$23,388.95	CE Wind Item #17 Memo dated December 12, 2025

Health and Human Services

FPHR 225-NEW Of a Request for Appropriation Of FY 2026 State Grant funds	$111,559.00	CE Wind Item #22 Memo dated December 12, 2025
AM Food Sovereignty 223-4475 Of a Request for Appropriation Of FY 2026 State Grant funds	$72,929.37	CE Wind Item #23 Memo dated December 12, 2025
Families First Prevention Services 224-4790 Of a Request for Appropriation Of FY 2026 State Grant funds	$228,000.00	CE Wind Item #24 Memo dated December 12, 2025
D2 HHS Building Renovation 308-0000 Of a Request for Re-Appropriation Of FY 2026 Permanent Initiative funds	$135,243.75	CE Wind Item #25 Memo dated December 12, 2025

Community Development

CMD Conference Room 313-0000 Of a Request for Re-Appropriation Of FY 2026 Permanent Initiative funds	$4,616.93	CE Wind Item #26 Memo dated December 12, 2025
BIA IRR Roads 104-1230 Of a Request for Appropriation Of FY 2025 Federal Grant funds	$1,893,559.00	CE Wind Item #30 Memo dated December 12, 2025

TERO

TERO 100-2130 Of a Request for Appropriation Of FY 2025 Unspent TERO Revenue funds	$1,984.95	TERO Director Memo dated December 9, 2025

Section 1.02: Budget/Payroll revision/transfers. The Band Assembly hereby authorizes the budget/Payroll revision(s)/transfer(s) of programmatic funds for the following:

FY2025 Education: a budget revision to move funds where projected expenses fall for the rest of the year, as submitted. (Item #1 on memo from CE Wind dated December 12, 2025)

BIE NAS School Facility Repairs 312-0000 $102,000.00-**Total**

FY2025 Education: a budget revision to move funds where projected expenses fall for the rest of the year, as submitted. (Item #2 on memo from CE Wind dated December 12, 2025)

ARP Act Funding 203-3265 $251,176.00-**Total**

FY2025 Natural Resources: a budget transfer from Cultural Resources to DNR General as submitted. (Item #5 on memo from CE Wind dated December 12, 2025)

Cultural Resources 251-5810 $30,451.40-to

DNR General 251-5300 $30,451.40-**Total**

FY2025 Natural Resources: a budget transfer from THPO to Fisheries as submitted. (Item #6 on memo from CE Wind dated December 12, 2025)

THPO 251-5460 $151,877.05-to

Fisheries 251-5380 $151,877.05-**Total**

FY2025 Natural Resources: a budget transfer from Cultural Resources to AIR-CAA103 as submitted. (Item #7 on memo from CE Wind dated December 12, 2025)

Cultural Resources 251-5810 $1,876.85-to

AIR-CAA103 251-5410 $1,876.85-**Total**

FY2025 Natural Resources: a budget transfer from EPA Band Share and Cultural Resources to Fire Prep as submitted. (Item #8 on memo from CE Wind dated December 12, 2025)

EPA Band Share 251-5760 $4,758.28-to

Cultural Resources 251-5810 $6,997.55-to

Fire Prep 251-5490 $11,755.83-**Total**

FY2025 Natural Resources: a budget transfer from THPO and Cultural Resources to Land Management as submitted. (Item #9 on memo from CE Wind dated December 12, 2025)

THPO 251-5460 $13,738.95-to

Cultural Resources 251-5810 $649.56-to

Land Management 251-5950 $14,388.51-**Total**

FY2025 Natural Resources: a budget revision to move funds to fix various lines, as submitted. (Item #11 on memo from CE Wind dated December 12, 2025)

DNR General 203-3265 $38,788.85-**Total**

FY2025 Natural Resources: a budget revision to move funds to fix various lines, as submitted. (Item #12 on memo from CE Wind dated December 12, 2025)

Fire Prep 203-3265 $18,620.52-**Total**

FY2025 Natural Resources: a budget revision to move funds to fix various lines, as submitted. (Item #13 on memo from CE Wind dated December 12, 2025)

Land Management 203-3265 $37,031.12-**Total**

FY2025 Administration: a budget revision for PL-477 to fix various lines, as submitted (Item #14 on memo from CE Wind dated November 27, 2025)

PL-477 281-6770 $432,652.88-**Total**

FY2025 Administration: a budget revision for NR Labor Pool to fix various lines, as submitted (Item #18 on memo from CE Wind dated November 27, 2025)

NR Labor Pool 281-6100 $243,251.79-**Total**

FY2025 Administration: a budget revision for NR Youth Employment to fix various lines, as submitted (Item #19 on memo from CE Wind dated November 27, 2025)

NR Youth Employment 281-6240 $148,380.94-**Total**

FY2025 Administration: a budget revision for Aanji Garage to fix various lines, as submitted (Item #20 on memo from CE Wind dated November 27, 2025)

Aanji Garage 281-6400 $19,592.31-**Total**

FY2025 Administration: a budget revision for District II Administration to fix various lines, as submitted (Item #34 on memo from CE Wind dated December 12, 2025)

District II Administration 107-2020 $274,477.30-**Total**

FY2025 Administration: a budget revision for Information Systems to fix various lines, as submitted (Item #35 on memo from CE Wind dated December 12, 2025)

Information Systems 107-2250 $49,200.00-**Total**

FY2025 Health and Human Services: a budget revision for Traditional Healer to move funds for projected expenses, as submitted (Item #21 on memo from CE Wind dated December 12, 2025)

Traditional Healer 222-4652 $17,569.16-**Total**

FY2025 Health and Human Services: a payroll budget revision for overtime pays for two exempt chemical-dependency counselor positions as submitted (Memo from Greta Sorvik, HHS Finance dated November 20, 2025)

Four Winds 222-4090 $3,936.89-**Total**

FY2025 Community Development: a budget transfer from Community Development to Inspectors, as submitted (Item #27 on memo from CE Wind dated December 12, 2025)

Community Development 104-1200 $15,826.34-to

Inspectors 104-1280 $15,826.34-**Total**

FY2025 Community Development: a budget revision for Inspectors, as submitted (Item #28 on memo from CE Wind dated December 12, 2025)

Inspectors 104-1280 $5,710.16-**Total**

FY2025 Community Development: a budget transfer from CMD and Earth Works to Project Planning, as submitted (Item #29 on memo from CE Wind dated December 12, 2025)

CMD 104-1200 $14,825.65-to

Earthworks 104-1310 $36,984.76-to

Project Planning 104-1290 $51,810.41-**Total**

FY2025 Community Development: a budget revision for Roads Budget, as submitted (Item #31 on memo from CE Wind dated December 12, 2025)

Roads Budget 104-1330 $11,597.83-**Total**

FY2025 Community Development: a budget transfer from Water/Wastewater to Solid Waste, as submitted (Item #32 on memo from CE Wind dated December 12, 2025)

Water/Wastewater 104-1300 $48,785.32-to

Solid Waste 104-1320 $48,785.32-**Total**

FY2025 Chief Executive Office: a budget revision for Chief Executive Office, as submitted (Item #33 on memo from CE Wind dated December 12, 2025)

Chief Executive 102-2000 $99,000.00-**Total**

FY2025 Gaming Regulatory Authority: a budget revision for Gaming Regulatory Authority, as submitted. (Memo from Executive Director, OGR& C, dated September 11, 2025)

Gaming Regulatory Authority 106-1880 $25,500.00-**Total**

Section 1.03: Grant funds. All funds appropriated for federal, state and private grant funds shall be appropriated to align with the grant term so as to automatically carry-over to the next Fiscal Year if appropriated funds remain and if the grant is not completed within Fiscal Year 2025, as appropriate. If, for any reason, the grant term runs over the original end date causing costs to exceed the original appropriated amount, the Band Assembly must be notified immediately so as to take appropriate action. In addition, Band Assembly hereby appropriates and authorizes the expenditure of all federal, state and private grant funds only after receipt by Band Assembly, of signed award letter from grantor agency.

Section 1.04: Purposes of expenditures. All funds appropriated are maximum fund amounts and shall not be exceeded. Funds must be utilized for the purposes for which they were requested, notwithstanding any other active Band law.

Act 62-25

(Band Assembly Bill 21-04-62-25)

Introduced to the Band Assembly on this
Seventeenth day of December in the year
Two thousand twenty-five.

Passed by the Band Assembly on this
Seventeenth day of December in the year
Two thousand twenty-five.

Sheldon Boyd, Speaker of the Assembly

APPROVED

Date: 12-22-25

Virgil Wind, Chief Executive

OFFICIAL SEAL OF THE BAND



Act 63-25

An Act amending Title 15, chapter 4 to comprehensively reform the Band's Tribal Employment Rights Office code. The bill replaces the term "Indian" with "Anishinaabe," "Indigenous," "Native," or "Native American," addressed in the Definitions section, to clarify the meaning of these terms in relation to employing members of federally recognized Tribes. The bill designates Mille Lacs Corporate Ventures as a covered employer, modifies the appointment and recusal process for TERO Commission Members, and provides a set compensation rate for meetings. The bill creates definitions for "contractor," "employer," and "covered," as well as "nepotism" and related terms like "reasonable cause" and "substantial benefit," and adds language providing for the professional development of Band members through covered employers like MLCV. The bill authorizes individuals or businesses to file complaints against the TERO Director, clarifying the Director's accountability to the Commission and Band government. The bill changes the one-time project fee from 0.5% to 1.5%.
The bill further creates a process for the hearing procedures and resolution of violations investigated by the TERO Director, updates the minimum wage requirements, and adds a section related to holiday pay. Clerical errors are also addressed in this bill.

A public comment period has been held on a previous version of this Bill (20-03-27-23) in February of 2023. Act 27-23 was passed by the 3rd Session of the 20th Band Assembly in April of 2023, and vetoed by then-Chief Executive Melanie Benjamin in May of 2023. An additional public comment period took place on an updated version of this Bill (21-04-63-25) in August of 2025. The Band Assembly, pursuant to Legislative Order 28-20, shall make the final decision to act or not act on the draft legislation, taking into consideration comments received.

The District I Representative introduced the following Bill on the 17th day of December, 2025.

IT IS ENACTED BY THE BAND ASSEMBLY OF THE NON-REMOVABLE MILLE LACS BAND OF OJIBWE:

Section 1. Amending Title 15, chapter 4, subchapter 1.

§ 1001. Policy and Findings.

(a) It is the policy of the Band to provide a preference in employment and contracting to members of the Band and other federally recognized ~~Indian~~Native American tribes, and to prioritize the hiring of certain individuals within the preferred group.

(1) This policy applies to employment and contracting by the Band's government, including all branches, departments, and agencies thereof;~~,~~ by all Band-owned entities while they are engaged in commercial or economic activities on behalf of the Band ~~within the Band's~~on or near the Reservation; and by all persons and entities doing business with the Band, including subcontractors of persons

or entities contracting with the Band, ~~within the Band's~~on or near the Reservation.

(2) This policy~~: (A)~~ is intended to further the Band's overriding interests in self-government, self-sufficiency, and economic development; ~~(B) is~~ directed to the participation of the governed in the Band's governing bodies and in its commercial and economic activities; ~~(C) is~~ intended to make the Band's government and its commercial and economic activities more responsive to the needs of its constituents; and ~~(D) is~~ intended to provide for the economic security and employment of members of the Band and of other federally recognized ~~Indian~~Native American tribes and to overcome the effects of past discrimination against such persons.

(3) Economic insecurity and unemployment are serious impediments to the health, morale, and welfare of the Band. Employment and contracting opportunities with the Band's government, MLCV, and with Band-owned entities and other persons and entities doing business with the Band ~~within the Band's~~on or near the Reservation, are important resources for members of the Band and of other federally recognized ~~Indian~~Native American tribes, who have historically suffered from discrimination in employment and contracting opportunities. As a result, ~~Indian~~Anishinaabe and Indigenous people living on or near the Band's Reservation have unique and special employment rights under federal law, and the Band is obligated to implement those rights.

(b) Subject to the policy described in subsection (a) of this section, all employees subject to the Band's jurisdiction are entitled to a workplace environment that prohibits employment discrimination ~~,~~ and nepotism, protects employees' wages, and promotes health and safety.

(c) The provisions of this chapter are critically important to the health and welfare of members of the Band and of other federally recognized ~~Indian~~Native American tribes, especially those residing on or near the ~~Band's~~ Reservation. Unemployment and underemployment rates within the boundaries of the ~~Band's~~ Reservation are consistently many times higher than the national and state averages. This pervasive unemployment and underemployment ~~has~~have directly contributed to serious social problems and a lower quality of life for members of the Band and of other federally recognized ~~Indian~~Native American tribes residing on or near the ~~Band's~~ Reservation and impeded the self-governance objectives of the Band.

(d) The Band declares that the public good and the welfare of the Band require the enactment of this chapter, which is enacted pursuant to the Band's inherent sovereign and political powers, in order to increase employment of and the number of businesses owned by members of the Band and of other federally recognized ~~Indian~~Native American tribes, ~~especially within the Band's Reservation,~~ and to protect the workforce rights of ~~Indian~~Anishinaabe or Indigenous employees and non-~~Indian~~Native employees within the jurisdiction of the Band.

§ 1002. Purpose.

This chapter is adopted by the ~~Mille Lacs Band of Ojibwe (the Band)~~Band, under its inherent sovereign and political powers, for the following purposes:

(a) to promulgate Band laws and ~~rules~~ regulations governing employment relations and contracting preference within the Band's jurisdiction;

(b) to establish the Band's Tribal Employment Rights Office ~~(TERO)~~ in order to enforce the Band's laws governing employment preference and priority and contracting preference, and to protect the rights of all members of the Band, members of other federally recognized ~~Indian~~Native American tribes, and all other employees within the Band's jurisdiction;

(c) to increase the employment of members of the Band and of other federally recognized ~~Indian~~Native American tribes;

(d) to eradicate employment discrimination, protect employees' wages, and protect employees' health and safety within the Band's jurisdiction;

(e) to provide a fair, enforceable, and effective system of preferences and priorities in contracting and sub-contracting as it relates to the provision of supplies, services, labor, and materials to the Band's government and to Band-owned entities and other persons or entities doing business with the Band, including subcontractors of persons or entities contracting with the Band, ~~within the Band's~~on or near the Reservation; and

(f) to supersede all other provisions of Band law that are inconsistent with the provisions of this chapter.

§ 1003. Severability.

If any provision of this chapter, or the application thereof to any person, business, corporation, circumstance, or government, including any agency or political subdivision thereof, ~~or circumstance,~~ is held invalid, the invalidity shall not affect any other provision or application of this chapter that can be given effect without the invalid provision or application, and to this end the provisions of this chapter are declared severable.

§ 1004. Definitions.

Unless otherwise provided in this section, all words in this chapter shall be construed according to their ordinary meaning. The following terms are defined for purposes of this chapter.

(a) **"Adverse action"** means an action taken to try to keep an individual from opposing a discriminatory practice or from participating in an employment discrimination proceeding. Adverse actions include termination, refusal to hire, denial of promotion, threats, unjustified negative evaluations, unjustified negative references, increased surveillance, or any other action, such as assault or unfounded civil or criminal charge, that are likely to deter reasonable people from pursuing their rights.

(b) **"Anishinaabe"** or **"Indigenous"** or **"Native"** or **"Native American"** refers to a member of a federally recognized Native American tribe.

~~(a)~~(c) **"Anishinaabe or Indigenous certified entity"** means an entity, certified by the TERO Commission, in which 51% or more of the ownership interests are held by one (1) or more Anishinaabe or Indigenous persons and in which daily management and control is provided by one (1) or more Anishinaabe or Indigenous persons.

~~(b)~~(d) **"Band"** means the Mille Lacs Band of Ojibwe, a federally recognized ~~Indian~~Native American tribe, and includes the Band's government, including all branches, departments and agencies thereof~~, and all Band-owned entities while they are engaged in commercial or economic activities on behalf of the Band within the Band's Reservation~~. For purposes of this chapter, the term "Band" does not include MLCV.

~~(c)~~(e) **"Commission"** or **"TERO Commission"** means the Commission~~er~~ of the Tribal ~~Employee~~Employment Rights Office.

(f) **"Commission Member"** or **"Member"** means a director serving on the TERO Commission, appointed under § 1011 of this chapter.

(g) **"Compliance plan"** means a document submitted by all covered employers and approved by the TERO Director. The compliance plan describes the necessary qualifications for each position subject to this chapter and further details the steps that covered employers will take to ensure full TERO compliance.

(h) A **"Conflict of i~~I~~nterest"** means a situation that occurs when a TERO Commission M~~m~~ember is in a position to influence a decision that may result in a personal gain for that M~~m~~ember or for a M~~m~~ember of his or her immediate family.

~~(d)~~(i) **"Contractor"** means any business, person, or government entity that has entered into a contract for the provision of goods or services on or near Band lands or with the Band or MLCV.

~~(e)~~(j) **"Core crew"** means regular, permanent employees in supervisory or other key positions where an employer would face serious financial loss if the positions were filled by persons who had not previously worked for that employer.

(k) **"Covered"** means the Band, MLCV, and any other employer, contractor, subcontractor, or entity doing business on or near Band lands to which the laws of this Chapter shall be applied unless otherwise provided for.

~~(f) **"Covered employer"** means the Band and any entity, company, contractor, sub-contractor, corporation, or other business doing business with the Band, including subcontractors of persons or entities contracting with the Band, within the Band's Reservation that employs for wages or other remuneration two (2) or more employees.~~

~~(g)~~(l) **"Days"** means calendar days, including holidays and weekends, unless otherwise indicated.

~~(h)~~(m) **"Director"** or **"TERO Director"** means the director of the Band's Tribal Employment Rights Office.

~~(i)~~(n) **"Disability"** means, with respect to an individual:

(1) a physical or mental impairment that substantially limits one (1) or more major life activities of such individual;

(2) a record of such an impairment; or

(3) the state of being regarded as having such an impairment.

An impairment does not have to be permanent to rise to the level of a disability. Temporary impairments that take significantly longer than normal to heal, long-term impairments, or potentially long-term impairments of indefinite duration may be disabilities if they are severe.

~~(j) **"EEOC"** means the federal Equal Employment Opportunity Commission.~~

~~(k)~~(o) **"Elected o~~O~~fficials"** means the Mille Lacs Band Chief Executive, Secretary-Treasurer, and District Representatives.

(p) **"Employer"** means any entity, company, or business that employs for wages, or other remuneration, two (2) or more employees or contractors, and is doing business on or near the Reservation. This includes the Band and MLCV unless otherwise designated.

~~(l)~~(q) **"Immediate f~~F~~amily"** ~~includes~~means a ~~person's~~ spouse, ~~a person's~~ biological or adopted child, a member of a person's household, and a person's mother, father, and ~~sister, and brother~~siblings.

~~(m) **"Indian"** means a member of a federally recognized Indian tribe.~~

~~(n) **"Indian Certified Entity"** means an entity, certified by the TERO Commission, in which fifty-one percent (51%) or more of the ownership interests are held by one (1) or more Indians and in which daily management and control is provided by one (1) or more Indians.~~

(r) **"MLCV"** means Mille Lacs Corporate Ventures (formerly known as the Corporate Commission of the Mille Lacs Band of Ojibwe) as established by 16 MLBS § 101 et seq., and its subsidiaries.

(s) **"Nepotism"** means a conflict of interest involving the hiring, employing, promoting, transferring, upgrading, or recalling an immediate family member who works for the Band or for MLCV.

(t) **"Person"** shall include any natural person and any partnership, association, corporation, legal representative, trustee, or receiver.

(u) **"Reasonable cause"** means facts or actions that would lead a reasonable person to conclude that a violation has occurred given the totality of the circumstances.

(v) **"Reasonable commuting distance"** means the distance that a person seeking employment could reasonably commute to and from work, and for the purposes of this chapter shall be 100 miles one-way.

~~(o)~~(w) **"Reservation"** means all lands within the exterior boundaries of the Mille Lacs ~~Indian~~ Band Reservation as established by the Treaty of 1855, 10 Stat. 1165, all lands held in trust by the United States for the benefit of the Minnesota Chippewa Tribe, the Band or individual members of the Band, which are subject to the jurisdiction of the Band, and all lands owned by the Band which are located within one (1) of the districts designated in 2 MLBS § 11.

(x) **"Substantial benefit**" means a significant and appreciable advantage or positive outcome.

~~(p)~~(y) **"TERO"** means the Band's Tribal Employment Rights Office established by this chapter.

Section 2. Amending Title 15, chapter 4, subchapter 2.

§ 1011. TERO Commission and Recusal of Commission Members.

(a) **TERO Commission Members.** The ~~TERO shall be managed by the~~ TERO Commission is a governing board and shall provide oversight of TERO in accordance with this chapter. At all times there shall be at least one (1) ~~commission~~ M~~m~~ember on the Commission from each Band district established by 2 MLBS § 11. The

Commission shall consist of seven (7) ~~commission~~ Mmembers as appointed under paragraph (1) below. Four (4) Board Members shall constitute a quorum.

(1) **Appointment Process; Terms.**

(i) The Chief Executive shall nominate four (4) individuals and submit their names to the Secretary-Treasurer. Within 15 business days after receipt of the nominations by the Secretary-Treasurer, the Secretary-Treasurer shall ratify two (2) of the four (4) nominees to be Members of the Board.

(ii) Each District Representative shall nominate two (2) individuals and submit their names to the Chief Executive. Within 15 business days after receipt of the nominations by the Chief Executive, the Chief Executive shall ratify one (1) of the two (2) nominees to be a Member of the Board.

(iii) The Secretary-Treasurer shall nominate four (4) individuals and submit their names to the Chief Executive. Within 15 business days after receipt of the nominations by the Chief Executive, the Chief Executive shall ratify two (2) of the four (4) nominees to be Members of the Board.

(iv) If the Chief Executive or the Secretary-Treasurer do not ratify one (1) from any of the nominations sent to them within the time prescribed, then the Band Assembly shall select such member by majority vote.

~~(i)~~(v) If any elected official does not submit a nomination within 30 calendar days after a vacancy has occurred, then the Band Assembly shall nominate two (2) individuals by majority vote and submit their names to the Chief Executive for ratification to the Board within ten (10) calendar days of receipt.

(vi) No member shall take office until swearing to the oath of office pursuant to 2 MLBS § 8.

~~(2)~~(vii) ~~Each member shall be appointed using the following process: The elected officials shall each nominate two (2) individuals and submit their names to the Mille Lacs Band Parliamentarian. The Chief Executive and Secretary-Treasurer of the Band shall each nominate two (2) additional individuals and submit their names to the Mille Lacs Band Parliamentarian. Within ten (10) calendar days after receipt of the nominations, the elected officials shall convene and vote on one (1) of the two (2) nominees submitted from each elected official to be a member of the Commission.~~ Members appointed by the Chief

Executive and District 1 Representative shall serve until December 1, 2018, and Members appointed by the Secretary-Treasurer, District II Representative, and District III Representative shall serve until December 31, 2020. Any subsequent appointment, other than to fill a vacancy that occurs prior to the end of a term, shall be for four (4) years.

~~(3)~~(2) **Qualifications.** ~~Commissioners~~Commission Members shall be public officials subject to the ~~Mille Lacs~~ Band's Title 6 Ethics Code ~~in 6 MLBS §§ 1151-1163~~. At least three (3) of the ~~Commissioners~~Members shall have education or experience in one (1) or more of the following areas:

(i) human resources;

(ii) tribal employment rights;

(iii) construction management;

(iv) career development and training;

~~(iv)~~(v) regulatory enforcement; or

(vi) auditing or investigations.

~~(4)~~(3) **Officers.** The TERO Commission Members shall select a Chairperson, Vice-Chairperson, and Secretary at the first meeting of the Commission, and annually thereafter. The Chairperson shall preside at all meetings of the Commission and shall be authorized to sign required documents in accordance with the powers of the Commission.

(b) **Recusal of Commission Members.** When confronted with a conflict of interest, TERO Commission Members shall announce the nature of the conflict and recuse themselves from any corresponding vote.

§ 1012. Powers and Duties of the TERO Commission~~, and~~; Compensation.

(a) The TERO Commission has the full power, jurisdiction, and authority:

(1) to take all actions necessary and appropriate to implement the provisions of this chapter;

(2) to interpret this chapter and any regulations adopted hereunder, subject to judicial review;

~~(2)~~(3) to approve or reject any and all ~~rules,~~ regulations ~~, and guidelines~~ formulated by the D~~d~~irector to carry out the provisions of this chapter and to approve or reject the amendment or rescission of any such ~~rules,~~ regulations~~, or guidelines~~, provided that, except when an emergency exists, the TERO Commission shall provide the public an opportunity to comment at a meeting of the TERO Commission before approving any such ~~rules,~~ regulations~~, or guidelines~~ or amendments or res~~c~~i~~e~~ssions thereof;

(4) to approve or reject the use of TERO funds through the approval of the TERO budget, with ratification by the Band Assembly and Chief Executive under 3 MLBS § 3(b), and any subsequent amendments or modifications that may be required to carry out the provisions of this chapter;

~~(3)~~(5) to conduct hearings in accordance with such rules of practice and procedure as may be adopted by the TERO Commission after providing the public an opportunity to comment ~~on them~~ at a meeting of the TERO Commission;

~~(4)~~(6) to order any relief or sanctions authorized by this chapter, and to petition the ~~Mille Lacs~~ Band's Court of Central Jurisdiction for such orders to enforce the decisions of the TERO Commission and any sanctions imposed by the TERO Commission, if necessary;

~~(5)~~(7) to make recommendations to the Band Assembly ~~on~~regarding amendments to this chapter;

~~(6)~~(8) to establish a system for certifying firms as ~~Indian~~Anishinaabe or Indigenous-o-~~O~~wned b~~B~~usinesses or ~~Mille Lacs~~ Band-~~-~~o~~O~~wned businesses;

~~(7)~~(9) to maintain a list of c~~C~~ertified b~~B~~usinesses;

~~(8)~~(10) to assist enrolled Band m~~M~~embers in obtaining certification;

~~(9)~~(11) to ensure the TERO Director is coordinating~~e~~ training and mentorship programs for enrolled Band m~~M~~embers and ~~Indians~~Anishinaabe or Indigenous people;

~~(10)~~(12) to monitor all contracting activities on Band l~~L~~ands in consultation with the elected officials;

~~(11)~~(13) to inform the Band g~~G~~overnment, Band e~~E~~ntities, e~~E~~mployers, and c~~C~~ontractors and assist in presentations to the public on the requirements of this chapter with respect to ~~Indian~~Anishinaabe or indigenous employment and contact preference and priority requirements;

~~(12)~~(14) to oversee the c~~C~~ertified b~~B~~usinesses receiving invitations to bid on contracts;

~~(13)~~(15) to ~~establish~~ ensure the TERO director establishes, oversees, and regularly updates a comprehensive Band labor surplus pool and refers enrolled Band m~~M~~embers and other ~~Indians~~Anishinaabe or Indigenous people to an e~~E~~mployer or c~~C~~ontractor for employment considerations;

~~(14)~~(16) to assist procurement officers or delegated agents in the designation of contracts appropriate for the set aside program;

~~(15)~~(17) to develop and maintain an audit and reporting system which measures the effectiveness of the ~~Indian Preference Policy~~ preference and priority policy in this chapter in meeting its employment preference and priority goals and objectives;

~~(16)~~(18) to establish procedures for TERO's regulatory proceedings;

~~(17)~~(19) to establish procedures, forms, and policies necessary to carry out the purposes of the chapter; and

(20) to enforce any employment and procurement laws and regulations~~, policies, and procedures~~ in accordance with this chapter.

(b) **Compensation.** Commission M~~m~~embers may receive a stipend for attendance at regular and special meetings in the amount of $400.00 per meeting, but payment of such stipend shall be limited to two (2) meetings per month~~their services at a rate established by the Band Assembly~~. Commission~~ers~~ Members shall be reimbursed for actual expenses incurred on Commission business, including necessary travel expenses, in a manner consistent with applicable Band policies and procedures. Compensation for the attendance of trainings and conferences shall be considered a separate meeting for each day.

§ 1013. Tribal Employment Rights Office; Director.

There is hereby established the Tribal Employment Rights Office as an agency of ~~the Mille Lacs~~ Band ~~of Ojibwe~~ government ~~the Tribal Employment Rights Office (also known as "TERO")~~. The TERO Director ~~of the TERO~~ shall be an employee of ~~the~~ TERO under the direct supervision of the TERO Commission and shall have the powers and duties prescribed in § 1014 of this ~~sub~~chapter.

§ 1014. Powers and Duties of TERO Director.

The Director shall have the following powers and duties:

(a) to formulate, amend, and rescind regulations and, rules, ~~and guidelines~~ necessary to carry out the provisions of this chapter, subject to the approval of the ~~Board~~Commission;

(b) to implement and enforce the provisions of this chapter, as well as any properly adopted regulations~~, rules, guidelines, and orders~~;

(c) to hire staff, expend designated funds from ~~an approved~~a budget approved by the TERO Commission, with ratification by the Band Assembly and Chief Executive under 3 MLBS § 3(b), and obtain and expend funding from federal, state, and other sources;

(d) to maintain a list of current c~~C~~overed e~~E~~mployers, current employer permits and work permits issued, and current ~~Indian~~Anishinaabe or Indigenous c~~C~~ertified e~~E~~ntities;

(e) to maintain a record of all contracting projects subject to this chapter and the TERO fees assessed for each project;

(f) to approve or deny compliance plans submitted by covered employers;

~~(f)~~(g) to process applications for certification of ~~Indian~~Anishinaabe or Indigenous c~~C~~ertified e~~E~~ntities by the ~~Board~~Commission;

~~(g)~~(h) to grant TERO permits and collect TERO fees as authorized by this chapter, and to report to the Commission on a quarterly basis the total fees collected as well as the fee amounts collected from each employer;

(i) to report quarterly at a Band Assembly meeting and to the Chief Executive's Office on a quarterly basis the total fees collected as well as the fee amounts collected from each employer;

~~(h)~~(j) to establish training, mentorship, and workforce development programs, in conjunction with ~~the Mille Lacs~~other Band ~~Department of Labor~~programs, for Band members and other ~~Indians~~Anishinaabe or Indigenous people to assist them in obtaining and retaining employment;

(k) to establish and maintain a Band labor surplus pool and refer enrolled Band members and other Anishinaabe or Indigenous people to an employer or contractor for employment considerations;

~~(i)~~(l) to process applications for and maintain a list of Band members and other ~~Indians~~Anishinaabe or Indigenous people living on or near the Reservation who are available for employment and to assist such persons with job placement; and

(m) to contract with federal and state entities for the provision of additional job procurement services and funding consistent with the purposes of this chapter.

(n) to coordinate training and mentorship programs for enrolled Band members and Anishinaabe or Indigenous people;

~~(j)~~(o) to enforce the provisions of this Chapter against the Band or MLCV in the Courts of the Band after the disinterested members of the Commission determine that the anti-nepotism rules of this Chapter have been violated.

§ 1015. Intergovernmental Relationships.

The TERO Commission, acting through the Director, is authorized~~, with the written concurrence of the Commissioner of Administration,~~ to enter into cooperative relationships with federal employment rights agencies, ~~such as~~including but not limited to the ~~EEOC~~federal Equal Employment Opportunity Commission and the Office of Federal Contract Compliance Programs ~~(OFCCP)~~, and with state employment rights agencies, such as the Human Rights Commission, in order to eliminate discrimination against ~~Indians~~Anishinaabe or Indigenous people on and off the Reservation, as well as to develop training programs for ~~Indians~~Anishinaabe or Indigenous people. The Director may also~~, with the written concurrence of the Commissioner of Administration,~~ enter into cooperative relationships with federal agencies, including but not limited to the Bureau of Indian Affairs, the Department of Labor, the Federal Highway Administration, and the Internal Revenue Service, in order to implement any federal employment or other workforce rights, authorities, or requirements as such agency may lawfully delegate to the Band.

Section 3. Amending Title 15, chapter 4, subchapter 3.

§ 1021. ~~Indian~~Anishinaabe or Indigenous Preference and Priority in ~~Employment~~Hiring.

(a) All covered employers shall give preference to Anishinaabe or Indigenous ~~Indians~~ people living on or near the Reservation in the hiring, promotion, training, and all other aspects of employment ~~within the boundaries of~~on or near the Reservation, provided that these individuals have the necessary qualifications. The priority for ~~Indian~~Anishinaabe or Indigenous hiring preference is as follows:

(1) Mille Lacs Band Member;

(2) First generation Band member descendant;

~~(2)~~(3) member of another federally recognized ~~Indian~~ Native American Tribe; and

~~(3)~~(4) all others.

(b) Every covered employer shall encourage ~~Indians~~Anishinaabe or Indigenous people to seek promotional opportunities. For every opening in a supervisory position, the employer shall inform ~~Indian~~Anishinaabe or Indigenous workers about the position and encourage them to apply.

(c) No covered employer shall be permitted to maintain a position that no employment opportunities exist in the fulfillment of any said contract in order to evade the provisions of this section. The covered employer shall develop a goal statement which is subject to advance approval by the TERO D~~d~~irector prior to the commencement of any work. Additionally, no goal statement shall be approved which contains less than ~~fifty percent (~~50%~~)~~ for each construction operation in ~~Indian~~Anishinaabe or Indigenous employment opportunities pursuant to any contract.

§ 1022. Covered ~~Employer's~~ Contractor's Responsibilities.

All covered contractors shall give preference to Anishinaabe or Indigenous people who apply for employment or are employed by the contractor in hiring, training opportunities, and promotions when such Anishinaabe or Indigenous applicants or employees are similarly qualified for the position for which such hiring, training, or promotion is undertaken. The following procedures shall be observed by all covered contractors involving employment within the meaning of this Chapter, regardless of whether such performance occurs on or off the Reservation:

(a) Covered ~~employers~~ contractors shall notify the TERO Director of openings in employment positions subject to this chapter and provide job descriptions for such openings at or before the time ~~at~~ in which they advertise the openings. Job descriptions shall not be written in a way to unnecessarily exclude Band members or other ~~Indians~~ Anishinaabe or Indigenous people from employment.

(b) All covered ~~employers~~ contractors shall define in writing the title, necessary qualifications, time and place of employment, and the rate of pay and fringe benefits for each employment position in their work force that is subject to this chapter, which shall be provided to the TERO D~~d~~irector as part of their compliance plan and to applicants upon request.

(c) All covered ~~employers~~ contractors shall comply with this chapter, all ~~rules and~~ regulations relating to it, and all guidelines and orders of the TERO D~~d~~irector.

(d) The requirements in this chapter shall not apply to any direct employment by the ~~F~~federal or a state government or their agencies or subdivisions. However, such requirements shall apply to all contractors or grantees of such governments and to all commercial enterprises operated by such governments when they are doing business with the Band within a reasonable commuting distance from the ~~r~~Reservation as defined in this Chapter.

(e) Covered ~~employers~~ contractors shall include and specify an ~~Indian~~Anishinaabe or Indigenous employment preference and priority policy statement in all job announcements and advertisements and all employer policies that are subject to this chapter.

(f) Covered ~~employers~~ contractors shall post in a conspicuous place on their premises for their employees and applicants an ~~Indian~~Anishinaabe or Indigenous preference and priority policy notice prepared or approved by the TERO Director.

(g) Covered contractors ~~employers, except for construction contractors,~~ shall ~~advertise and announce~~notify the TERO Director of all openings in employment positions subject to this chapter for publication on the ~~Mille Lacs~~ Band Website~~. Construction contractors, prior to starting work within the Reservation, shall provide a TERO cCompliance pPlan for the project to the TERO Ddirector~~.

(h) Covered ~~employers~~ contractor shall use non-discriminatory job qualifications and selection criteria in filling employment positions subject to the requirements of this chapter. No covered ~~employer~~ contractor shall use any job qualification criteria that is unreasonable and unnecessary for the job function or that is otherwise intended to interfere with or frustrate the ~~serve as barriers to Indian~~Anishinaabe or Indigenous preference or priority in employment intended by this Chapter~~, unless the covered employer can demonstrate that such criteria or requirements are required by business necessity~~.

(i) Regardless of the qualifications of any non-~~Indian~~Native applicant, any ~~Indian~~Anishinaabe or Indigenous person who demonstrates the necessary qualifications for an employment position subject to this chapter:

(1) shall be selected by covered ~~employers~~ contractors in the case of hiring, promotion, transfer, upgrading, recall, and other employment opportunities with respect to such position; and

(2) shall be retained by covered ~~employers~~ contractors in the case of a reduction in force affecting a certain class of positions until all non-~~Indians~~ Natives employed in that class of positions are laid-off.

§ 1023. Core Crew.

(a) Covered employers, may, if necessary, designate a core crew, which is exempt from the ~~Indian~~Anishinaabe or Indigenous preference and priority requirements of this chapter.

(b) If a core crew is necessary, such core crew shall not exceed ~~twenty-five percent (~~25%~~)~~ of the total employees of the project or ~~/~~jobsite, except as otherwise provided in subsection (c) of this section.

(c) The TERO Ddirector may, at ~~his or her~~her or his discretion, grant a covered employer a larger core crew designation upon a satisfactory demonstration by the covered employer that a larger core crew is necessary due to unique or specialized positions that are essential for the operation of the business. A covered employer may appeal the decision of the Ddirector to the ~~Board~~TERO Commission.

§ 1024. ~~Indian~~Anishinaabe or Indigenous Preference in Contracting.

(a) To the extent provided in § 1026 of this chapter, all covered employers shall give preference in contracting and subcontracting to ~~Indian~~Anishinaabe or Indigenous certified entities.

(b) If one (1) or more qualified ~~Indian~~Anishinaabe or Indigenous certified entities submit a bid that is within ~~ten (~~10%~~)~~ ~~percent~~ of the lowest competitive bid, the covered employer shall give ~~one of~~ the qualified ~~Indian~~Anishinaabe or Indigenous certified entities submitting such a bid the opportunity to negotiate an acceptable bid.

(c) In accordance with §§ 1012 and 1014 of this chapter, the TERO Ddirector shall formulate and the ~~Board~~Commission shall approve regulations providing guidance on implementing the requirements of this section and for implementing ~~Indian~~Anishinaabe or Indigenous contracting preference when the awarding entity uses a method other than competition to select a contractor.

(d) Whenever feasible, the covered employer shall submit to the TERO Ddirector, at least ~~thirty (~~30~~)~~ calendar days in advance of the deadline for the submission of bids for a contract or subcontract, a list of all related contracts and subcontracts contemplated by the covered employer in order to enable the Ddirector to give ~~Indian~~Anishinaabe or Indigenous c~~C~~ertified e~~E~~ntities the opportunity to prepare bids for such related contracts and subcontracts.

(e) Any covered employer or ~~Indian~~Anishinaabe or Indigenous certified entity entering into a contract under the ~~Indian~~Anishinaabe or Indigenous preference provisions of this chapter consents to the jurisdiction of the Band's Court of Central Jurisdiction for purposes of resolving any dispute arising under such contract, provided that nothing in this subsection shall waive the sovereign immunity of the Band.

§ 1025. ~~Indian~~Anishinaabe or Indigenous Certified Entities.

The ~~Board~~TERO Director shall establish for approval by the TERO Commission a system for certifying firms as ~~Indian~~Anishinaabe or Indigenous certified entities. This system shall include detailed provisions to ensure that entities that are not truly 51% or more owned by ~~Indians~~Anishinaabe or Indigenous people, or in which daily management and control is not

provided by ~~Indians~~Anishinaabe or Indigenous people, are not granted ~~Indian~~Anishinaabe or Indigenous preference certification.

§ 1026. Applicability of ~~Indian~~Anishinaabe or Indigenous Preference in Contracting.

(a) Except as otherwise provided in this section, the ~~Indian~~Anishinaabe or Indigenous preference in contracting required under § 1024 of this chapter shall apply ~~only~~ to contracts and subcontracts to be performed on or near the Reservation and shall not apply to the delivery of goods from a location outside the Reservation.

(b) Notwithstanding any other provision in this chapter, the ~~Indian~~Anishinaabe or Indigenous preference in contracting required under § 1024 of this chapter shall not apply to any contracts or subcontracts where the ~~Board~~TERO Commission determines that application of that preference is specifically prohibited by federal law.

(c) The ~~Indian~~Anishinaabe or Indigenous preference in contracting required under § 1024 of this chapter shall not apply to contracts awarded by the federal or a state government or their agencies or subdivisions. However, the ~~Indian~~Anishinaabe or Indigenous preference in contracting required under § 1024 of this chapter shall apply to all subcontracts awarded by a federal or state contractor or grantee that is a covered entity, whether or not the prime contract was subject to that preference, except when the Board determines that application of that preference to that entity is specifically prohibited by federal law.

§ 1027. Other Preference and Priorities to be Consistent.

Any provision for ~~Indian~~Anishinaabe or Indigenous preference or priority in employment or contracting contained in any Band policy, including any MLCV policy ~~of the Corporate Commission~~, must be consistent with the ~~Indian~~Anishinaabe or Indigenous preference and priority in §§ 1021 and 1024, which provide first priority to ~~Mille Lacs~~enrolled Band members, second priority to first-generation Band descendants, third priority to members of another federally recognized ~~Indian~~Native American tribe, and ~~third~~ fourth priority to all others.

Section 4. Amending Title 15, chapter 4, subchapter 4.

§ 1031. Fees.

Except as otherwise provided in § 1032 of this chapter, and ~~except as~~unless specifically prohibited by federal law, the following fees are assessed on covered employers, other than the Band and MLCV, for the privilege of doing business with the Band or MLCV ~~within~~ on or near the R~~r~~eservation and to raise revenue for the operation of the TERO ~~office~~ and the enforcement of this chapter.

(a) Every covered employer, other than the Band and MLCV, that enters into a contract with the Band or MLCV totaling $25,000.00 or more shall pay a one-time project fee of ~~0~~1.5% of the total amount of the contract. The covered employer shall pay the full amount of the fee before commencing work on the Reservation under the contract, provided that the TERO D~~d~~irector may, for good cause shown by the covered employer, authorize the fee to be paid in installments over the life of the contract, and provided further that if the total amount of the contract is subsequently increased, the covered employer shall pay the additional amount due ~~(0.5% of the increased amount of the contract)~~ at the time of the increase. In all cases, the full amount shall be paid by the ~~contractor~~ covered employer upon the last pay application. A covered employer other than the Band and MLCV that enters into a contract with the Band or MLCV for less than $25,000.00 shall pay the ~~0~~1.5% fee on the total amount of the contract if the contract is amended or enlarged to $25,000.00 or more within one (1) year after it was entered into. The fee imposed by this paragraph does not apply to a covered employer that enters into a subcontract made under a contract with the Band or MLCV where the fee has been paid on the total amount of such contract.

(b) All covered employers ~~other than the Band~~ shall, as a condition of doing business on or near the Reservation under a contract with the Band, consent to the Band entity awarding the contract paying the fee imposed under subsection (a) of this section directly to the TERO prior to the commencement of work under the contract and subtracting the amount of the fee from the payments due to the covered employer under the contract. Prior to making the payment, the Band entity awarding the contract shall provide the ~~contractor~~ employer with a form prepared by the TERO, in which the ~~contractor~~ employer grants its consent to the payment of the TERO fee based on the amount it is entitled to receive from the Band entity. An ~~contractor~~ employer shall not be permitted to commence work on or near the R~~r~~eservation until it has executed this form, provided that this provision shall not apply if the imposition of the fee with respect to the ~~contractor~~ employer is prohibited by federal law.

~~(b)~~(c) If a covered employer has entered into a contract in the amount of $25,000.00 or more prior to September 30, 2026, but has not commenced the work under that contract, the 1.5% fee shall be applied. If work has commenced prior to that date, the fee shall remain at 0.5%.

§ 1033. Fee Collection and Expenditure.

(a) ~~The TERO fees shall be collected by the director pursuant to TERO regulations.~~ The TERO fees shall be ~~paid over to~~ automatically withheld by the Band's Office of Management and Budget ~~(OMB)~~ and ~~shall be~~ credited to the TERO account. These funds shall be expended solely by the TERO, pursuant to a duly approved budget in order to carry out the purposes of this chapter.

(b) The TERO Director ~~Office, in conjunction with the Band's Department of Labor,~~shall prepare a quarterly report as to all employment and training expenditures. The report shall be made available to the ~~legislative branch and executive branch~~Band Assembly, Chief Executive, and TERO Commission each calendar quarter.

Section 5. Amending Title 15, chapter 4, subchapter 5.

§ 1041. Compliance Plan.

(a) All covered employers~~,~~ other than the Band, inclusive of construction contractors, shall, no less than ten (10) business days prior to commencing business on or near the R~~r~~eservation, prepare and submit to the TERO D~~d~~irector for her or his approval a plan setting out how the ~~employer~~ it will comply with the requirements of this chapter and its implementing regulations regarding ~~Indian~~Anishinaabe or Indigenous employment and ~~Indian~~Anishinaabe or Indigenous contracting preference and priority.

(b) ~~A~~ MLCV and all Band-owned entities~~y~~ shall, no less than ten (10) business days prior to entering into a contract with a non-Band contractor to be performed on or near the R~~r~~eservation, prepare and submit to the TERO D~~d~~irector for her or his approval a plan setting out how MLCV or the Band-owned entity will comply with the requirements of this chapter and its implementing regulations regarding ~~Indian~~Anishinaabe or Indigenous employment and ~~Indian~~Anishinaabe or Indigenous contracting preference and priority in connection with such contract.

~~(a)~~(c) A covered employer already doing business on or near the R~~r~~eservation on the effective date of this chapter that has not prepared a compliance plan that has been approved by the TERO D~~d~~irector under this section shall come into compliance with the requirements of this section within ~~thirty (~~30~~)~~ business days of the effective date of this chapter.

~~(b)~~(d) The payroll records of all covered employers other than the Band shall be submitted to the TERO D~~d~~irector within ~~thirty (~~30~~)~~ business days of his or her request. Any covered employer required to submit a certified payroll pursuant to federal law under the Davis-Bacon Act shall submit a copy of this certified payroll record to the TERO D~~d~~irector.

~~(c)~~(e) All covered employers other than the Band are required to report relevant changes regarding their employees and employment positions to the TERO D~~d~~irector when they submit the payroll records to the D~~d~~irector under subsection (d~~b~~) of this section, including but not limited to new positions, terminations, layoffs, promotions, and retirements.

(f) MLCV shall include in its plan(s) any good faith compliance efforts it will make to provide opportunities for hiring, career development, and promotion of Anishinaabe or Indigenous people, including:

(1) the active advertisement of positions through Band media outlets, participation in Tribal job fairs, and regular reporting of position openings to the TERO;

(2) the creation of career-development plans for Anishinaabe or Indigenous employees, use of training or mentorship programs to encourage employee engagement and advancement, and providing clear pathways to promotion; and

(3) the compliance of its contractors or subcontractors pursuant to § 1022.

§ 1044. Model Language.

In order to implement the requirements of §§ 1042 and 1043 of this chapter, the TERO D~~d~~irector shall provide to the covered employer:

(a) model language that shall be included in the notice to prospective contractors and subcontractors, informing them of the requirements established by this chapter; and

(b) model language to be included in each contract and subcontract, imposing the requirements set out in this chapter as terms of the contract.

§ 1045. TERO Approval of Notices of Contracts and Contracts Awarded by Covered Employers.

Each covered employer, prior to issuing notice of a contract to prospective contractors or subcontractors and prior to awarding a contract or subcontract, shall submit the proposed notice and~~,~~ contract or subcontract to the TERO D~~d~~irector for approval.

Section 6. Amending Title 15, chapter 4, subchapter 6.

§ 1051. Prohibited Discrimination.

Except as necessary to comply with the ~~Indian~~Anishinaabe or Indigenous employment ~~preference~~priorities in subchapter 3 of this chapter, it shall be unlawful for a covered employer to do any of the following acts wholly or partially based on the actual or perceived race, color, religion, national origin, sex, age, sexual orientation, or political affiliation of any individual, unless such characteristic is a bona fide occupational qualification:

(a) fail or refuse to hire, or discharge, any individual, or otherwise discriminate against any individual, with respect to ~~his or her~~her or his compensation, terms and conditions, or privileges of employment, including promotion;

(b) discriminate in recruiting individuals for employment;~~,~~ or

(c) limit, segregate, or classify employees in any way that would tend to deprive them of employment opportunities.

§ 1052. Religious Accommodation.

It shall be an unlawful discriminatory practice for a covered employer to refuse to make a reasonable accommodation for an employee's religious or spiritual observance, unless doing so would cause undue hardship to the employer as determined by the TERO Director. A reasonable religious accommodation is any adjustment to the work environment that will allow the employee to practice ~~his or her~~her or his religion, such as flexible scheduling, voluntary substitutions or swaps, job reassignments, and lateral transfers, if approved by the authorized supervisor in accordance with the Band's Personnel Policy Manual. An accommodation would cause an employer undue hardship when ~~it~~the accommodation would require more than ordinary administrative costs, diminish efficiency in other jobs, infringe on other employees' job rights or benefits, impair workplace safety, cause co-workers to carry the accommodated employee's share of potentially hazardous or burdensome work, or conflict with another applicable law or regulation.

§ 1053. Discrimination B~~b~~ased on Disability.

(a) It shall be unlawful for a covered employer to discriminate in any aspect of employment against a qualified individual with a disability because of that disability. However, it is not unlawful for a covered employer to use employment qualification standards, tests, or selection criteria that are job-related and consistent with business necessity that make an individual with a disability ineligible for an employment position where the individual could not perform the job even with reasonable accommodation. Nothing in this section shall prohibit a covered employer from refusing to hire an individual with a disability for or from discharging such an individual from an employment position if the individual, because of the disability, is unable to perform the duties of the position, would perform the duties in a manner that would endanger the health and safety of the individual or others, or is unable to be at or go to or from the place at which the position is located.

(b) Subject to the provisions of subsection (c) of this section, a reasonable accommodation for an individual's disability may include but is not limited to making facilities readily accessible to and usable by disabled persons, job restructuring, modifying work schedules, reassignment to a vacant position,

acquisition or modification of equipment or devices, and the provision of aides on a temporary or periodic basis.

(c) An accommodation is not required if it would impose an undue hardship on the employer's operation. In determining whether an undue hardship exists, ~~employers~~TERO may consider:

(1) the overall size of the business or organization with respect to the number of employees and the number and type of facilities;

(2) the type of the operation, including the composition and structure of the work force, and the number of employees at the location where the employment would occur;

(3) the nature and cost of the accommodation;

(4) the reasonable ability to finance the accommodation at each site of business; and

(5) documented good-faith efforts to explore less restrictive or less expensive alternatives, including consultation with the disabled person or with knowledgeable disabled persons or organizations.

Section 7. Amending Title 15, chapter 4, subchapter 7.

§ 1061. Minimum Wage.

~~Any employee who is employed by a covered employer shall be paid an hourly wage of not less than $7.50 per hour or the current United States Federal Government's minimum wage requirement, whichever is higher~~Beginning October 1, 2026, covered employers shall pay each employee wages at a rate that is at least 10% greater than the State minimum wage rate established pursuant to Minn. State. § 177.24.

§ 1062. Prevailing Wage.

All covered employers are required to compensate ~~construction laborers~~employees or contractors according to the prevailing wage set by the U.S. Department of Labor according to the Davis-Bacon Act for the county in which the work shall commence, unless the ~~Board~~Commission implements Band prevailing wage rates by rule, regulation, or guideline, in which case the Band prevailing wage determination shall apply.

§ 1063. Maximum Hours.

No covered employer shall employ any of its employees for a work week longer than ~~forty (~~40~~)~~ hours unless such employee receives compensation for the additional hours at a rate not less than one and one-half times the regular rate at which the employee is normally compensated.

§ 1064. Holiday Pay.

Beginning October 1, 2026, no covered employer shall require employees to work on a paid holiday unless such employee receives compensation for the holiday work at a rate of not less than double the regular rate at which the employee is normally compensated. Covered employers shall set their own holiday schedule for purposes of this section.

§ 1068~~7~~. Guidance.

For the purposes of interpreting this subchapter only, the ~~Board~~TERO Commission and the Band's Court of Central Jurisdiction may look to the Federal Fair Labor Standards Act ~~(FLSA)~~ of 1938, 29 U.S.C., §§ 201-219, its implementing regulations, and related case law for persuasive guidance, provided that nothing in this section shall be construed as an adoption by the Band of that Act or its implementing regulations.

§ 1069~~8~~. Fringe Benefits.

A covered employer~~e~~ must give an employee engaged in construction the option of electing to receive any amount to which he or she is entitled as prevailing wage fringe benefits as a part of her or his hourly pay unless it is determined that the application of this provision is specifically prohibited by f~~F~~ederal law. The prevailing wage fringe benefits to which the employee is entitled shall include, but not be limited to, the fringe benefit determination made by the U.S. Secretary of Labor pursuant to the ~~Federal~~ Davis-Bacon Act or by the ~~Board~~TERO Commission pursuant to this chapter. Every covered employer engaged in projects subject to the ~~Federal~~ Davis-Bacon Act shall offer this option to each employee at the time he or she is first employed.

Section 8. Amending Title 15, chapter 4, subchapter 8.

§ 1073. Enforcement.

(a) The TERO D~~d~~irector is authorized to enforce the rules and regulations adopted in § 1072 of this chapter pursuant to the enforcement provisions set out in subchapter 9 of this chapter, to the extent her or his authority has not been preempted by f~~F~~ederal law.

(b) For any employer over whom the TERO D~~d~~irector's authority to enforce the requirements of this subchapter has been preempted by f~~F~~ederal law and for employers within the R~~r~~eservation who are not subject to the jurisdiction of the

Band, the Ddirector shall work cooperatively with federal and state officials responsible for enforcing occupational safety and health requirements applicable to such employers to ensure maximum enforcement.

Section 9. Amending Title 15, chapter 4, subchapter 9.

§ 1082. Investigations.

(a) On her or his own initiative or on the basis of a complaint filed pursuant to § 1083 or any other provision of this chapter, the TERO Ddirector, or any field compliance officer designated by the TERO Ddirector, shall ~~may~~ make such public or private investigations within ~~the reservation~~her or his jurisdiction ~~as the director deems necessary~~:

(1) to ensure compliance with a provision in this chapter;

(2) to determine whether any covered employer has violated any provision of this chapter or its implementing regulations; or

(3) to aid in prescribing rules or~~,~~ regulations~~, or policies~~ hereunder.

(b) Separate from acting on any complaint filed, the TERO Ddirector shall conduct regular compliance reviews to ensure that all covered employers are complying with the requirements of this chapter.

(c) The TERO Ddirector or any field compliance officer designated by the TERO Ddirector may, provided they are clearly identified as TERO staff, enter the place of business or employment of any covered employer for the purpose of an investigation or compliance review, at said place of business or employment, in a manner consistent with good safety practices and with the orderly operation of the business activity. The TERO Ddirector or officer may:

(1) interview any employee or agent of the covered employer;

(2) review and copy any documents; and

(3) carry out any other activity the TERO Ddirector or officer deems necessary to accomplish the investigation or compliance review, provided that~~,~~ the TERO Ddirector or officer shall comply with the requirements of subsection (e) of this section when reviewing or copying any confidential documents.

(d) For the purpose of investigations, compliance reviews, or hearings, which, in the opinion of the TERO Ddirector or the TERO Commission, are necessary and proper for the enforcement of this chapter, the TERO Ddirector or the Cchairperson of the TERO Commission may administer oaths or affirmations, subpoena witnesses, take

evidence, and require the production of books, papers, contracts, agreements, or other documents, records, or information that the TERO Ddirector or the TERO Commission deems relevant to the inquiry.

(e) Any state or federal tax records, trade secrets, or privileged or confidential commercial, financial, or employment information subpoenaed or otherwise obtained pursuant to the provisions of this chapter or used at a compliance hearing or subsequent appeal to the Band's Court of Central Jurisdiction:

(1) shall be regarded as confidential records of the TERO Commission or the Court;

(2) shall not be opened to public inspection;

(3) shall be used only by the TERO Ddirector, the TERO Commission, or parties to a compliance hearing or subsequent appeal to the Ceourt; and

(4) shall be used in a manner that, to the maximum extent possible consistent with the requirement of fairness to the parties, protects the confidentiality of the documents.

(f) Any person, including but not limited to any employee or official of the Band, who willfully discloses such confidential records, except as expressly authorized by this chapter or Court order, may be subject to a civil fine not to exceed $500.00.

(g) Documents obtained from a covered employer under this section shall be returned to the employer at the conclusion of any investigation, compliance review, or hearing, including the end of any available appeal period.

§ 1083. Complaints Against the Parties Other Than the Band or the TERO Director.

Any individual, group of individuals, business, or organization that believes any covered employer, other than the Band, or the director or other TERO staff, has violated any requirement imposed by this chapter or any regulation issued pursuant to it, may file a complaint with the TERO Ddirector. or, if the complaint is against the director or other TERO staff, with the chairperson of the TERO Commission. The complaint shall be in writing and shall provide such information as is necessary to enable the Ddirector or an independent party appointed by the TERO Commission to carry out an investigation. Within fifteen (15) calendar days after receipt of the complaint, and on a regular basis thereafter, the Ddirector or the independent party appointed by the TERO Commission shall provide the complaining party with a written report on the status of the complaint. The Ddirector or the independent party appointed by the TERO Commission shall, within thirty (30) calendar days of the date on which a complaint is filed, complete an investigation of the complaint. Upon request, the TERO Commission may grant the Director or the independent party appointed by the TERO Commission an extension of no more than thirty (30) calendar days to complete the investigation. If, upon investigation, the Ddirector

~~or the independent party appointed by the TERO Commission~~ has reason to believe a violation has occurred, ~~he or she~~the Director shall proceed pursuant to the provisions of this chapter.

§ 1084. Complaints Against the TERO Director.

Any individual, group of individuals, business, or organization that believes the TERO Director has violated any requirement imposed by this chapter or any regulation issued pursuant to it may file a complaint with the Chairperson of the TERO Commission. The complaint shall be in writing and shall provide such information as is necessary to enable the TERO Commission or an independent party appointed by the TERO Commission to carry out an investigation. Within 15 calendar days after receipt of the complaint, and on a regular basis thereafter, the TERO Commission or the independent party appointed by the TERO Commission shall provide the complaining party with a written report on the status of the complaint. The TERO Commission or the independent party appointed by the TERO Commission shall, within 30 calendar days of the date on which a complaint is filed, complete an investigation of the complaint. The TERO Commission may grant itself or the independent party appointed by the TERO Commission an extension of no more than 30 calendar days to complete the investigation. If, upon investigation, the TERO Commission or the independent party appointed by the TERO Commission has reason to believe a violation has occurred, TERO Commission or independent party shall proceed pursuant to the provisions of this chapter.

§ 1085~~4~~. Complaints Against the Band.

Any individual who believes the Band, including any office, division, branch, ~~subsidiary entity, or commercial enterprise of the Band~~or agency, other than the TERO D~~d~~irector or other TERO staff, has violated any requirement imposed by this chapter or any regulation issued pursuant to it may file a complaint with the TERO D~~d~~irector, but only after the individual has either:

(a) filed a complaint with and exhausted the administrative remedies provided by the involved office, division, branch, ~~subsidiary entity, or commercial enterprise of the Band~~or agency; or

(b) filed a complaint with the involved office, division, branch, ~~subsidiary entity, or commercial enterprise~~or agency of the Band and 30 calendar~~sixty (60)~~ days have passed since filing and no meaningful action has been taken on the complaint by that office, division, ~~subsidiary entity, or commercial enterprise~~or agency.

Upon receiving a complaint that meets the requirements of this section, the D~~d~~irector shall proceed in the same manner as he or she would on a complaint filed pursuant to § 1083 of this chapter, except that the D~~d~~irector and the TERO Commission shall take into consideration any written decision concerning the complaint issued by the office, division, branch, ~~subsidiary, entity, or commercial enterprise~~or agency of the Band that is the subject of the complaint.

§ 10865. Resolution of Violations.

(a) If, after conducting an investigation or compliance review, the TERO Ddirector has reasonable cause to believe a violation of this chapter or any regulation issued hereunder pursuant to it has occurred, including a failure by a party to comply with a subpoena or other request during an investigation, the Ddirector shall notify the covered employer or covered entity in writing, delivered by registered mail and the email address of the covered employer on file with the TERO Commission, specifying the alleged violations. If the alleged violation arose as a complaint filed pursuant to §§ 1083-84 of this Title, the TERO Director shall deliver by registered mail and email on file with the TERO Commission a copy of the notice of violation to the complaining party.

(b) If, after conducting an investigation or compliance review resulting from a complaint filed pursuant to § 1083, the TERO Director determines that a violation of this chapter or any regulation issued hereunder has not occurred, the Director shall notify the complaining party in writing of the decision. The notice shall contain findings of fact sufficient to support the Director's decision, citations to all statutes or regulations the Director relied on in reaching her or his decision, and an analysis showing why reasonable cause does not support a belief that a violation of this chapter or any regulation issued pursuant to it has occurred. The notice shall also advise the complaining party of their right to request a hearing to appeal the determination to the TERO Commission.

(b)(c) When the Director believes a violation has occurred, Tthe Ddirector shall make a good--faith effort to achieve an informal settlement of the alleged violation by meeting with the covered employer, and, if the alleged violation arose as a complaint filed pursuant to § 1083 of this Title, with the complaining party, and taking other appropriate action. When a complaint is filed pursuant to § 1083, the Director may accept a settlement agreement only after obtaining the signed written consent of the covered employer and the complaining party.

(c)(d) If the Ddirector is unable to achieve an informal settlement, he or she shall issue a formal notice of non-compliance, which shall advise the covered employer of its right to request a hearing. If the alleged violation arose as a complaint filed pursuant to § 1083 of this Title, the Director shall deliver a copy of the notice of non-compliance to the complaining party. The formal notice shall set out the nature of the alleged violation and the steps that must be taken to come into compliance. ItThe notice shall provide the covered employer with a reasonable time, which shall not be less than ten (10) business days from the date of service of such notice, to comply. If the Ddirector has reason to believe that irreparable harm will occur during that period, the Director may require that compliance occur in less than ten (10) business days.

(d)(e) If the covered employer or complaining party disputes the violation, as provided for in the formal notice, the covered employer or complaining party may request a

hearing before the TERO Commission, which shall be held no sooner than five (5) business days and no later than ~~thirty (~~30~~)~~ calendar days after the date for compliance set forth in the formal notice. The D~~d~~irector~~, or the~~ covered employer, or complaining party may ask the TERO Commission to hold the hearing sooner. The TERO Commission shall grant such a request only upon a showing that an expedited hearing is necessary to avoid irreparable harm.

~~(e)~~(f) If a covered employer fails or refuses to comply and does not request a hearing, the D~~d~~irector shall request the C~~e~~hairperson ~~of the TERO Commission~~ to convene a session of the TERO Commission for the purpose of imposing sanctions on the covered employer. This session shall take place as soon as necessary to avoid irreparable harm.

~~(f)~~(g) If an independent investigator determines the TERO Director or TERO staff may have violated this chapter, the Chairperson shall convene a meeting of the TERO Commission to determine the resolving action to be taken by the Director and TERO staff, and the results thereof shall be reported to the Band Assembly and the Chief Executive.

§ 1087~~6~~. Hearing Procedures.

(a) Any hearing held pursuant to this chapter shall be conducted by the TERO Commission. The hearing shall be governed by Robert's Rules of Order, or any other rules of practice and procedure that are hereafter adopted by the TERO Commission. The TERO D~~d~~irector~~, and~~ the covered employer, and, if applicable, the complaining party, shall have the right to call and cross examine witnesses, as well as present physical evidence. The TERO Commission may consider any evidence that it deems relevant to the hearing. The TERO Commission shall not be bound by technical rules of evidence in the conduct of hearings under this chapter, and the presence of informality in any proceeding, as in the manner of taking testimony, shall not invalidate any order, decision, rule, or regulation made, approved, or confirmed by the TERO Commission. The D~~d~~irector shall have the burden of proving that the covered employer violated this chapter by a preponderance of the evidence. If the hearing is the result of an appeal by a complaining party pursuant to § 1086(b) of this subsection, the complaining party shall have the burden of proving, by a preponderance of the evidence, that reasonable cause exists to believe a violation of this chapter or any regulation issued hereunder occurred. An audio recording shall be made of each hearing. No stenographic record of the proceedings and testimony shall be required except upon arrangement by, and at the cost of, the covered employer.

(b) The D~~d~~irector shall prosecute the alleged violation on behalf of the TERO, including those resulting from a successful appeal by a complaining party pursuant to § 1086(b) of this subsection. During the hearing and at all stages of the enforcement process provided for in this chapter, the D~~d~~irector may be represented by the Band's Office of the Solicitor General~~'s Office~~. If the covered employer is an office or

subsidiary of the Band g~~G~~overnment and the ~~Band~~ Office of the Solicitor General~~'s Office~~ or the TERO Commission determines ~~it~~that representation would create a conflict ~~to represent the director~~of interest, the Solicitor General ~~may~~shall obtain outside legal counsel for the TERO D~~d~~irector.

(c) The TERO Commission shall sit as an impartial judicial body. The TERO Commission shall establish procedures and safeguards to ensure that the rights of all parties are protected and that there is no improper contact or communication between the TERO Commission and the D~~d~~irector during the hearing phase of the enforcement process.

(d) If the TERO Commission requires legal assistance during the hearing process, or at any other phase of the enforcement process, and ~~it~~representation by the Office of the Solicitor General would ~~be~~create a conflict of interest ~~for the Band Solicitor General's Office to provide such representation,~~, the Solicitor General shall ~~attempt to~~ retain outside legal counsel.

(e) The TERO Commission shall have the right to obtain outside legal counsel as it deems appropriate.

§ 1088~~7~~. Sanctions.

(a) If, after a hearing, the TERO Commission determines that the alleged violation of this chapter or a regulation issued pursuant to it has occurred, and that the party charged has no adequate defense in law or fact, or if a party was issued a formal notice of non-compliance and failed to request a hearing, the TERO Commission may:

(1) deny such party the ability to commence business on lands owned by or for the benefit of the Band or its members on the R~~r~~eservation, provided that the party is not an office, division, branch, ~~subsidiary, entity, or commercial enterprise~~or agency of the Band;

(2) suspend such party's business activity on lands owned by or for the benefit of the Band or its members on the R~~r~~eservation, provided that the party is not an office, division, branch, ~~subsidiary, entity, or commercial enterprise~~or agency of the Band;

(3) terminate such party's business activity on lands owned by or for the benefit of the Band or its members on the R~~r~~eservation, provided that the party is not an office, division, branch, ~~subsidiary, entity, or commercial enterprise~~or agency of the Band;

(4) deny the ability of such party to conduct any further business with the Band or on lands owned by or on behalf of the Band or its members on the

R~~r~~eservation, provided that the party is not an office, division, branch, ~~subsidiary, entity or commercial enterprise~~or agency of the Band;

(5) impose a civil fine of up to $500.00 per violation per day following the date for compliance;

(6) order such party to make payment of back pay or other damages to any aggrieved party;

(7) order such party to dismiss any employees hired in violation of the Band's employment rights requirements;

(8) reimburse any party who improperly paid a TERO fee or overpaid said fee, but no interest shall be paid in such cases; or

(9) order the party to take such other action as is necessary to ensure compliance with this chapter or to remedy any harm caused by a violation of this chapter, consistent with the requirements of the laws of the Band and the Indian Civil Rights Act, 25 U.S.C., § 1301, et seq.

(b) The TERO Commission's decision shall be in writing and shall be served on the charged party and, if applicable, the complaining party, by registered mail or in person by an employee of ~~the~~ TERO no later than ~~thirty (~~30~~)~~ calendar days after the close of the hearing. The decision shall contain findings of fact sufficient to support the TERO Commission's ordered relief~~,~~ or lack thereof, citation to all statutes and regulations the Commission relied on in reaching its decision, and an analysis showing why the decision is reasonable and supported by facts, laws, and regulations. Upon a showing by the TERO Director, complaining party, or the charged party that further delay will cause irreparable harm, the TERO Commission shall issue its decision within ten (10) business days after the close of the hearing. If the party fails to comply with the TERO Commission's decision within ten (10) business days, the Director may file for ~~an injunction~~equitable relief in the Band's District Court ~~of Central Jurisdiction~~. The District Court shall grant such ~~injunctive~~ equitable relief as is necessary to prevent irreparable harm pending an appeal or expiration of the time for the party to file an appeal.

§ 1089~~8~~. Appeals.

(a) An appeal to the Band's District Court ~~of Central Jurisdiction~~ may be taken from any formal order of the TERO Commission by any party adversely affected thereby, including a complainant. To take such an appeal, a party must file a notice of appeal in the Band's District Court ~~of Central Jurisdiction~~ and serve a copy of the notice of appeal on the TERO D~~d~~irector and any other party to the proceeding no later than ~~twenty (~~20~~)~~ calendar days after the party receives a copy of the TERO Commission's decision.

(b) The notice of appeal shall:

(1) set forth the order from which the appeal is taken;

(2) specify the grounds upon which reversal or modification of the order is sought;

(3) be signed by the appellant or her or his legal representative; and

(4) comply with any other requirements for actions filed in the ~~Band's~~ District Court ~~of Central Jurisdiction~~, as established by ~~that~~the Ce~~o~~urt.

(c) Except as provided elsewhere in this chapter, the order of the TERO Commission shall ~~be stayed~~remain in full force and effect pending the determination of the Court in the absence of an injunction staying the TERO Commissioner's order. The TERO D~~d~~irector may petition and, for good cause shown, the Court may order the party filing the appeal to post a bond sufficient to cover the monetary damages that the TERO Commission assessed against the party or to assure the party's compliance with other sanctions or remedial actions imposed by the TERO Commission's order in the event that order is upheld by the Court.

(d) The Court shall sit without a jury, confine its review to the Commission record, and apply an abuse of discretion standard. The filing of briefs and oral argument must be made in accordance with the Band rules governing civil cases~~review the decision of the TERO Commission de novo~~.

(e) The Court may affirm a formal order of the Commission, remand the case for further proceedings, or reverse the formal order if the substantial rights of the appealing party have been prejudiced because the formal order is:

(1) in excess of the statutory authority or jurisdiction of the Commission;

(2) made upon unlawful procedure; or

(3) unsupported by evidence.

~~(e)~~(f) If a party has failed to come into compliance with a decision of the TERO Commission from which no appeal has been taken, or a decision of the Court, within 20 calendar days after receipt of notice of such decision, the TERO Director shall petition the Court and the Court shall grant such orders as are necessary and appropriate to enforce the orders of the TERO Commission or Court.

~~(f)~~(g) If the order of the TERO Commission is reversed or modified, the Court shall specifically direct the TERO Commission as to further action the TERO Commission shall take in the matter, including making and entering any order or orders in

connection therewith, and the limitations~~,~~ or conditions to be contained therein.

§ 109089. Monitoring.

If, when carrying out inspections at work sites or otherwise carrying out their responsibilities under this chapter, the TERO D~~d~~irector or TERO compliance officers have reason to believe that a requirement of a t~~T~~ribal, f~~F~~ederal, state, or local law, act, or regulation, other than the ones included in this chapter, may have been violated by a party, the D~~d~~irector and TERO compliance officers are authorized to document such possible violations, to report said violations to the appropriate enforcement agency, and, to the extent that resources permit and the D~~d~~irector determines it to be appropriate, assist that agency in its attempt to investigate and cure the possible violation.

EFFECTIVE DATE. This bill shall take effect immediately upon signature by the Chief Executive, or lack of a veto, as provided in 3 MLBS § 17.

Act 63-25
(Band Assembly Bill 21-04-63-25)

Introduced to the Band Assembly on this
Seventeenth day of December in the year
Two thousand twenty-five.

Passed by the Band Assembly on this
Seventeenth day of December in the year
Two thousand twenty-five.

Sheldon Boyd, Speaker of the Assembly

APPROVED

Date: _____

Virgil Wind, Chief Executive

OFFICIAL SEAL OF THE BAND

VETO

12-29-25

Virgil Wind, Chief Executive **Date**

Mille Lacs Band of Ojibwe Indians

Executive Branch of Tribal Government
Office of the Chief Executive

Hand delivered and E-mailed

December 29, 2025

Sheldon Boyd, Speaker of the Assembly
Carolyn Beaulieu, District I Representative
Wendy Merrill, District II Representative
Harry Davis, District III Representative

Re: Act 63-25

Dear Honorable Members of the Band Assembly:

I am writing to veto Act 63-25. I appreciate the work put into this Act as I know this hasn't been an easy project to work on. The Band Assembly held multiple public comment periods, received comments, and worked through each and every comment to get to where we are today, and that process is not easy. As much as the Band Assembly, I wish to see the TERO Act signed into law. However, I have decided to veto this Act so we can compromise on the following three issues:

1) I prefer that the Act include a provision which expressly sets a Band member hiring goal for Mille Lacs Corporate Ventures and its subsidiaries.

2) I prefer that the minimum wage for tribal government employees be increased to $20.00 per hour. I discussed the numbers with the Commissioner of Finance well over a year ago, and although we are trying to obtain a flat budget, I think this small increase is in the best interests of our employees.

3) The Act removes the TERO statute's definition of "Covered Employer" and instead defines the terms "Covered" and "Employer" separately, along with the term "Contractor." As of now, I do not believe I have a full enough understanding of how the statute would apply to the various employers operating within the Band's civil-regulatory jurisdiction.

I look forward to the compromise hearing and believe we can reach a compromise to get this Act signed into law.

Miigwech,

Virgil Wind
Chief Executive

CC:

Danielle Smith, Parliamentarian/Clerk of the Band Assembly
Jared Miller, Legislative Counsel
Reen Reinhardt, Revisor of Statutes

Act 64-25

An Act Authorizing a Supplemental Appropriation for the Legislative Branch for the Fiscal Year ending September 30, 2026.

The District I Representative introduced the following Bill on the 17th day of December, 2025.

BE IT ENACTED BY THE BAND ASSEMBLY OF THE NON-REMOVABLE MILLE LACS BAND OF OJIBWE:

Section 1: Governmental operations. The Band Assembly hereby appropriates and authorizes expenditures for the Legislative Branch for the Fiscal Year ending September 30, 2026.

Section 1.01: Appropriation and authorizations of expenditures. The Band Assembly hereby appropriates and authorizes the expenditures of supplemental programmatic funds for the following:

Tribal Operations Fiscal Year 2026	**Supplemental**	**Cross-Reference**
Legislative		
OMB Miscellaneous Expense 101-2100 Of FY2026 Investement Income Funds	$32,500.00	Memo from Chief Executive Wind (Dated: Dec. 15, 2025)

Section 1.02: Purposes of expenditures. The purpose of this expenditure is to fund a one-time employee appreciation payment to WEX workers in the amount of $500.00. All funds appropriated are maximum fund amounts and shall not be exceeded. Funds must be utilized for the purposes for which they were requested, notwithstanding any active Band law.

Act 64-25

(Band Assembly Bill 21-04-64-25)

Introduced to the Band Assembly on this
Seventeenth day of December in the year
Two thousand twenty-five.

Passed by the Band Assembly on this
Seventheenth day of December in the year
Two thousand twenty-five.

Sheldon Boyd, Speaker of the Assembly

APPROVED

Date: 12-17-25

Virgil Wind, Chief Executive

OFFICIAL SEAL OF THE BAND

Chapter 2 – Resolutions

Table of Contents

SPECIAL SESSION

Resolution 21-02-01-25 – Ratifying the Memorandum of Agreement Authorizing DNR to Join the Mississippi-Sartell Watershed Collaborative 233

Resolution 21-02-02-25 – Supporting the Band's Participation in a Memorandum of Agreement Between the Federal Highway Administration and the MN State Historic Preservation Office 236

FIRST REGULAR SESSION

Resolution 21-03-03-25 – Approving the Continuing Operations of MLCV, Non-Gaming and Gaming, until April 30, 2025 238

Resolution 21-03-04-25 – Ratifying a Joint Powers Agreement with the State of Minnesota and the MN Department of Corrections 239

Resolution 21-03-05-25 – Approving Submission of an Application for the Family Violence Prevention Services Act Grant 241

Resolution 21-03-06-25 – Authorizing Land for Residential Purposes for Lessee Band Members 243

Resolution 21-03-07-25 – Approving the Required Match for the MNDOT Carbon Reduction Program Grant 245

Resolution 21-03-08-25 – Approving the Required Match for the MNDOT Transportation Alternatives Program Grant 247

Resolution 21-03-09-25 – Approving the Required Match for the MNDOT Transportation Alternatives Program Grant 249

Resolution 21-03-10-25 – Approving the Required Match for the MNDOT Carbon Reduction Program Grant 251

Resolution 21-03-11-25 – Approving the Required Match for the MNDOT Transportation Alternatives Program Grant 253

Resolution 21-03-12-25 – Ratifying 3 Partnership Agreements in Connection with the MLB DNR Grant Application for Environmental and Climate Justice Community Change Grant Program 255

Resolution 21-03-13-25 – Supporting the Band's Participation in a Joint Powers Agreement Between MLB Tribal Police and Crow Wing County Sheriff's Office..... 257

Resolution 21-03-14-25 – Supporting the Band's Participation in a Memorandum of Understanding Between MLBO and Fond du Lac Band to Provide MLB Reimbursement for Attendance at Sex Trafficking Task Force Meetings..... 259

Resolution 21-03-15-25 – Establishing and Authorizing the Band's HR Department Participation in a Tribal Access Program Background Check System..... 261

Resolution 21-03-16-25 – Ratifying 3 Partnership Agreements in Connection with the MLB DNR Grant Application for Environmental and Climate Justice Community Change Grant Program 263

Resolution 21-03-17-25 – Supporting a Memorandum of Agreement Between the MN Cement Masons-Plasterers-Shophands Journeyman & Apprentice Training Trust Fund and the MLB TERO 265

Resolution 21-03-18-25 – Ratifying the MLBO 2025 Strategic Housing Plan 267

Resolution 21-03-19-25 – Approving Appointment of Monte Fronk and Derrick Naumann to the Northeast MN Emergency Communications Board, Regional Advisory Committee 269

Resolution 21-03-20-25 – Approving the Appointment of Carla Big Bear and Derrick Naumann to the Northeast MN Emergency Communications Board, NE 911 PSAP Committee 271

Resolution 21-03-21-25 – Approving the Appointment of Monte Fronk and Derrick Naumann to the Northeast MN Emergency Communications Board, Owners and Operators Committee 273

Resolution 21-03-22-25 – Approving the Appointment of James West and Derrick Naumann to the Northeast MN Emergency Communications Board 275

Resolution 21-03-23-25 – Authorizing a Construction Easement for Roads Construction Adjacent to MLB District I Reservation Roads..... 277

Resolution 21-03-24-25 – Approving an Adjustment to the 2024-25 Nay-Ah-Shing School Calendar 279

Resolution 21-03-25-25 – Petitioning the MN Boxing Hall of Fame to Grant Membership to Harry Davis, District III Representative, in Recognition of Exceptional Contributions to Amateur and Professional Boxing in MN 281

Resolution 21-03-26-25 – Authorizing MLCV Expenditure of FY25 Capital Budget Funds for Grand Casino Mille Lacs and Hinckley Projects 283

Resolution 21-03-27-25 – Approving the Continuing Operations of MLCV, Non-Gaming and Gaming, until May 31, 2025 285

Resolution 21-03-28-25 – Approving a Joint Powers Agreement Between MLB Tribal Police and the State of Minnesota for Overtime Reimbursement..... 287

Resolution 21-03-29-25 – Approving the Lakes Area Drug Investigation Division Joint Powers Agreement on Behalf of the MLB Tribal Police..... 289

Resolution 21-03-30-25 – Concurring With the Chief Executive Asserting the Band's Reserved Rights to Aquatic and Aquatic-Dependent Resources in MN 291

Resolution 21-03-31-25 – Authorizing the MLB Tribal Police to Obtain Department of Defense Surplus Equipment 294

FIRST SPECIAL SESSIONS

Resolution 21-03-32-25 – Ratifying a Subaward Contract Between the MLB DNR and the Minneapolis Foundation for the Great Lakes Thriving Communities EPA Grant (Repealed and Replaced by Resolution 21-04-59-25)..... 296

Resolution 21-03-33-25 – Approving the Continuing Operations of MLCV, Non-Gaming and Gaming, until June 30, 2025..... 298

Resolution 21-03-34-25 – Supporting the HUD Section 184 Lease Program 300

Resolution 21-03-35-25 – Authorizing the MLB DNR's Participation in the MN Environment and Natural Resources Trust Fund Through the Legislative-Citizen Commission on MN Resources..... 303

Resolution 21-03-36-25 – Authorizing the Commissioner of Administration to Negotiate and Execute Aanjibimaadizing 105 Lease Agreements with the BIA; Authorizing the Commissioner of Finance to Verify Information Provided by the Band..... 305

Resolution 21-03-37-25 – Authorizing the Commissioner of Administration to Negotiate and Execute Various 105 Lease Agreements with the BIA; Authorizing the Commissioner of Finance to Verify Information Provided by the Band 307

Resolution 21-03-38-25 – Authorizing a Residential Land Lease with an Attached Mortgage to Band Member 309

Resolution 21-03-39-25 – Cancelling a Residential Land Lease Authorized by Band Resolution 16-02-20-15 311

Resolution 21-03-40-25 – Approving the Amendment of Band Assembly Rule 12 for Critical Nominations 313

Resolution 21-03-41-25 – Approving the Continuing Operations of MLCV, Non-Gaming and Gaming, until July 31, 2025 315

SECOND REGULAR SESSION

Resolution 21-04-42-25 – Supporting the Band's Participation in the 2025 Mutual Aid Cooperative Agreement Between MLB Tribal Police and the Mille Lacs County Sheriff's Office 317

Resolution 21-04-43-25 – Supporting a Contract Between the USDA Natural Resources Conservation Service and the MLB DNR for Obstruction Removal Services 319

Resolution 21-04-44-25 – Amending the MLB Tribal Transportation Improvement Program Inventory 321

Resolution 21-04-45-25 – Amending the MLB Long Range Transportation Plan 322

Resolution 21-04-46-25 – Approving the Continuing Operations of MLCV, Non-Gaming and Gaming, until August 31, 2025 323

Resolution 21-04-47-25 – Authorizing an Application for Elder Services Funding from the U.S. Department of Health and Human Services Administrations for Community Living and Aging Older Americans 325

Resolution 21-04-48-25 – Appointing Bobby (Ogimaa Giniw) Eagle to the American Indian Mental Health Advisory Council 327

Resolution 21-04-49-25 – Authorizing MLCV Expenditure of FY25 Capital Budget Funds for Grand Casino Mille Lacs and Hinckley (Repealed and Replaced by Resolution 21-04-51-25) 329

Resolution 21-04-50-25 – Authorizing the Administration of Residential Land Leases with Attached Mortgages under the Section 184 Housing Loan Guarantee Program 332

Resolution 21-04-51-25 – Repealing and Replacing Resolution 21-04-49-25 335

Resolution 21-04-52-25 – Approving the Continuing Operations of MLCV, Non-Gaming and Gaming, until September 30, 2025..... 337

Resolution 21-04-53-25 – Adopting the FY2025-28 MLB Transportation Improvement Plan, FY25 Tribal Transportation Program Agreement Retained Services Addendum, and FY25 Referenced Funding Agreement with the BIA..... 340

Resolution 21-04-54-25 – Ratifying Indian Self Determination and Education Assistance Act 105L Leases 342

Resolution 21-04-55-25 – Ratifying the Tribal-State Cannabis Compact Between the Band and the State of Minnesota..... 344

Resolution 21-04-56-25 – Approving the Amended PL102-477 Master Plan for the Band from October 1, 2025, through September 30, 2028..... 346

Resolution 21-04-57-25 – Approving the Continuing Operations of Band Government, Circle of Health, GRA, DAR, Supplemental Income Program for Elders, TERO, Housing Initiative, DCR, and BMLS until October 31, 2025..... 348

Resolution 21-04-58-25 – Approving the 48th Continuance of MLCV Operations, Non-Gaming and Gaming, until October 31, 2025 350

Resolution 21-04-59-25 – Repealing and Replacing Resolution 21-03-32-25 353

Resolution 21-04-60-25 – Approving a License to Operate Wewinabi, Head Start and Early Head Start, in Districts I, II, and III..... 356

Resolution 21-04-61-25 – Approving the 2026 Membership into the National Congress of American Indians..... 358

Resolution 21-04-62-25 – Approving the Submission of an Application to the MN DHS Office of Economic Opportunity for the Community Services Block Grant and MN Community Action Grant Package 360

Resolution 21-04-63-25 – Ratifying the Intergovernmental Advisory Committee Charter with the MN Department of Children, Youth, and Families..... 362

SECOND SPECIAL SESSIONS

Resolution 21-04-64-25 – Requesting an Opinion from the Solicitor General Addressing Whether the Commissioner of Administration's Immediate Family Member Serving as a Band Executive Officer Violates Band Law or Policy..... 364

Resolution 21-04-65-25 – Supporting an MOU Between the Native American Utility Company and the MLBO through the Department of Community Development 367

Resolution 21-04-66-25 – Approving the 49th Continuance of MLCV Operations, Non-Gaming and Gaming, until November 30, 2025..... 369

Resolution 21-04-67-25 – In Support of Meaningful Consultation Association with Disbursement of Federal Funds for Mining Activities Under the National Defense Authorization Act for FY26..... 371

Resolution 21-04-68-25 – Approving the Continuing Operations of Band Government, Circle of Health, GRA, DAR, Supplemental Income Program for Elders, TERO, Housing Initiative, DCR, and BMLS until November 30, 2025 373

Resolution 21-04-69-25 – Authorizing MLCV to Expend FY26 Capital Budget Funds for Grand Casino Mille Lacs and Hinckley..... 375

Resolution 21-04-70-25 – Approving the Continuing Operations of Band Government, Circle of Health, GRA, DAR, Supplemental Income Program for Elders, TERO, Housing Initiative, DCR, and BMLS until December 31, 2025 377

Resolution 21-04-71-25 – Approving the 50th Continuance of MLCV Operations, Non-Gaming and Gaming, until December 31, 2025..... 379

Resolution 21-04-72-25 – Supporting the Band's Participation in an MOA with Mitchell Hamline School of Law Tribal Code Drafting Clinic..... 382

Resolution 21-04-73-25 – Approving the Continuing Operations of Band Government, Circle of Health, GRA, DAR, Supplemental Income Program for Elders, TERO, Housing Initiative, DCR, and BMLS until January 31, 2026 384

Resolution 21-04-74-25 – Approving the 51st Continuance of MLCV Operations, Non-Gaming and Gaming, until January 31, 2026..... 386

Resolution 21-04-75-25 – Cancelling a Residential Lease Authorized by Resolution 12-03-63-07 for Band Member..... 389

Resolution 21-04-76-25 – Authorizing a Residential Lease with Attached Mortgage for Band Member..... 391

Resolution 21-04-77-25 – Approving Revisions to the Renovation Loan Program Policy of the MLB Housing Department..... 393

THE MILLE LACS BAND OF
OJIBWE INDIANS
Legislative Branch of Tribal Government

RESOLUTION 21-02-01-25

A RESOLUTION RATIFYING THE MEMORANDUM OF AGREEMENT AUTHORIZING THE DEPARTMENT OF NATURAL RESOURCES TO JOIN THE MISSISSIPPI RIVER - SARTELL WATERSHED COLLABORATIVE FOR THE DEVELOPMENT AND IMPLEMENTATION OF THE COMPREHENSIVE WATERSHED MANAGEMENT PLAN

WHEREAS, the Mille Lacs Band Assembly ("Band Assembly") is the duly elected legislative body for the Non-Removable Mille Lacs Band of Ojibwe ("Band"), a federally recognized Indian Tribe; and

WHEREAS, pursuant to 3 MLBS § 3(d), the Band Assembly has the authority to adopt resolutions; and

WHEREAS, pursuant to 3 MLBS § 1(m), a "resolution" is defined as "a formal expression of the opinion, will, or intention" of the Band Assembly; and

WHEREAS, pursuant to 3 MLBS § (f), the Band Assembly has the authority to ratify agreements, contracts, cooperative and reciprocity agreements, and memoranda of understanding; and

WHEREAS, the Minnesota Board of Soil and Water Resources has developed policies for coordination and development of comprehensive watershed management plans, also known as One Watershed, One Plan, (1W1P) consistent with Minnesota Statutes, Chapter 103B.801, Comprehensive Watershed Management Planning Program; and

WHEREAS, under the authority of Minnesota Statutes, counties, through their respective Boards of Commissioners, Soil and Water Conservation Districts, and the Band are "governmental units" that can join together for purposes of entering into agreements to cooperatively exercise common powers. Such an agreement has been reduced to writing and is entitled *Memorandum of Agreement* (MOA), a copy of which is attached to this Resolution; and

DISTRICT I
43408 Oodena Drive • Onamia, MN 56359
(320) 532-4181 • Fax (320) 532-4209

DISTRICT II
36666 State Highway 65 • McGregor, MN 55760
(218) 768-3311 • Fax (218) 768-3903

DISTRICT IIA
2605 Chiminising Drive • Isle, MN 56342
(320) 676-1102 • Fax (320) 676-3432

DISTRICT III
45749 Grace Lake Road • Sandstone, MN 55072
(320) 384-6240 • Fax (320) 384-6190

URBAN OFFICE
1404 E. Franklin Avenue • Minneapolis, MN 55404
(612) 872-1424 • Fax (612) 872-1257

WHEREAS, the Band's Department of Natural Resources has the authority to manage the Band's natural resources and strives to work cooperatively and collaboratively with other governmental agencies with which it shares an interest in maintaining, managing, and protecting natural resources; and

WHEREAS, the Band's Department of Natural Resources has a common interest in developing a comprehensive watershed management plan for the Mississippi River – Sartell Watershed area, such area is outlined on Attachment A to the MOA; and

WHEREAS, the Watershed's geographical area consists of those portions of Benton, Morrison, and Stearns Soil and Water Conservation Districts, and portions of Band land that are situated within and are contiguous to the Mississippi - Sartell Watershed Area; and

WHEREAS, parties signing the MOA will be members of the "*Mississippi – Sartell Watershed Collaborative*" to develop and adopt a coordinated watershed management plan and must agree to abide by the terms and conditions of the MOA, including but not limited to bylaws, policies and procedures to be created and adopted by the appropriate committee(s) as outlined in the MOA; and

WHEREAS, by virtue of the Band entering into the MOA, its Department of Natural Resources' representatives will have a seat, with voting power, on the Collaborative's various policy and decision-making committees; and

WHEREAS, in fulfilling the duties and obligations of the Band's Department of Natural Resources, its commissioner desires to become a party to the MOA in order to work cooperatively with other governmental bodies, develop, monitor and participate in activities and projects that will both protect the Band's sovereignty and benefit the Band and the Mississippi – Sartell Watershed Area; and

WHEREAS, the Band holds treaty rights to lands and resources within the Mississippi - Sartell Watershed Area under the 1837 Treaty; and

WHEREAS, nothing in the MOA, nor the Comprehensive Watershed Management Plan, shall infringe on the Band's treaty rights.

NOW, THEREFORE, BE IT RESOLVED, that the Non-Removable Mille Lacs Band of Ojibwe recognizes and supports watershed-scale planning efforts consistent with Minnesota Statutes, Chapter 103B.801, also known as One Watershed, One Plan; and

BE IT FURTHER RESOLVED that the Band welcomes the opportunity to collaborate with the counties and soil and water conservation districts within the Mississippi River – Sartell Watershed for watershed-scale planning efforts in the future; and

BE IT FURTHER AND FINALLY RESOLVED that the Band Assembly finds that it is in the best interests of the Band to ratify the *Memorandum of Agreement* allowing the Department of Natural Resources to become a party to the Mississippi – Sartell Watershed Collaborative.

WE DO HEREBY CERTIFY, that the foregoing Resolution was duly concurred with and adopted at a regular session of the Band Assembly in Legislative Council assembled, a quorum of legislators being present on the 8th day of January, 2025, at Onamia, Minnesota by a vote of 3 FOR, 0 AGAINST, 0 SILENT.

IN WITNESS WHEREOF, we, the Band Assembly of the Non-Removable Mille Lacs Band of Ojibwe hereunto cause to have set the signature of the Speaker of the Assembly to be affixed to this Resolution.

Sheldon Boyd, Speaker of the Assembly

OFFICIAL SEAL OF THE BAND

Sponsor: District II Representative

THE MILLE LACS BAND OF
OJIBWE INDIANS
Legislative Branch of Tribal Government

RESOLUTION 21-02-02-25

A RESOLUTION SUPPORTING THE BAND'S PARTICIPATION IN A MEMORANDUM OF AGREEMENT BETWEEN THE FEDERAL HIGHWAY ADMINISTRATION AND THE MINNESOTA STATE HISTORIC PRESERVATION OFFICE

WHEREAS, the Mille Lacs Band Assembly ("Band Assembly") is the duly elected legislative body for the Non-Removable Mille Lacs Band of Ojibwe ("Band"), a federally recognized Indian Tribe; and

WHEREAS, pursuant to 3 MLBS § 3(d), the Band Assembly has the authority to adopt resolutions; and

WHEREAS, pursuant to 3 MLBS § 1(m), a "resolution" is defined as "a formal expression of the opinion, will, or intention" of the Band Assembly; and

WHEREAS, pursuant to 3 MLBS § (f), the Band Assembly has the authority to ratify agreements, contracts, cooperative and reciprocity agreements, and memoranda of understanding; and

WHEREAS, the Federal Highway Administration ("FHWA") plans to improve Trunk Highway ("TH") 169 from City State Aid Highway 26 ("CSAH 26") through Garrison ("SP-1804-90") in Crow Wing County; and

WHEREAS, the Minnesota State Historic Preservation Office is involved in the project, which has the potential to affect historic properties; and

WHEREAS, the FHWA recognizes the unique legal relationship it has with federally recognized Indian tribes; and

WHEREAS, the Band has been invited to become a "concurring party" and "consulting party" to a Memorandum of Agreement between FHWA and the Minnesota State Historic Preservation Office regarding the highway project; and

WHEREAS, serving as a concurring and consulting party will permit the Band to provide comments on findings, determinations, documents, and deliverables submitted to it by the partners, and to receive copies of the Construction Monitoring Plan, which implicates tribal cultural monitoring areas; and

DISTRICT I
43408 Oodena Drive • Onamia, MN 56359
(320) 532-4181 • Fax (320) 532-4209

DISTRICT II
36666 State Highway 65 • McGregor, MN 55760
(218) 768-3311 • Fax (218) 768-3903

DISTRICT IIA
2605 Chiminising Drive • Isle, MN 56342
(320) 676-1102 • Fax (320) 676-3432

DISTRICT III
45749 Grace Lake Road • Sandstone, MN 55072
(320) 384-6240 • Fax (320) 384-6190

URBAN OFFICE
1404 E. Franklin Avenue • Minneapolis, MN 55404
(612) 872-1424 • Fax (612) 872-1257

WHEREAS, concurring and consulting parties have no responsibility for implementing the MOA; and

WHEREAS, the Band's Department of Natural Resources wishes to accept the invitation to participate in the MOA as a concurring and consulting party; and

WHEREAS, the Band Assembly has reviewed the MOA between the parties and found it satisfactory and in the best interests of the Band.

NOW, THEREFORE, BE IT RESOLVED, that the Band Assembly hereby ratifies and expresses its support for the Band to serve as a concurring party to the MOA.

WE DO HEREBY CERTIFY, that the foregoing resolution was duly concurred with and adopted at a regular session of the Band Assembly, in Legislative Council assembled, a quorum of legislators being present, held on the 8th day of January, 2025, at Nayahshing, Minnesota, by a vote of 3 FOR, 0 AGAINST, 0 SILENT.

IN WITNESS WHEREOF, we, the Band Assembly hereunto cause to have set the signature of the Speaker of the Assembly.

OFFICIAL SEAL OF THE BAND



Sheldon Boyd, Speaker of the Assembly

Sponsor: District I Representative

THE MILLE LACS BAND OF

OJIBWE INDIANS

Legislative Branch of Tribal Government

RESOLUTION 21-03-03-25

A RESOLUTION APPROVING THE CONTINUANCE OF MILLE LACS CORPORATE VENTURES, NON-GAMING, AND GAMING FISCAL OPERATIONS UNTIL APRIL 30, 2025

WHEREAS, the Mille Lacs Band Assembly ("Band Assembly") is the duly elected legislative body for the Non-Removable Mille Lacs Band of Ojibwe ("Band"), a federally recognized Indian Tribe; and

WHEREAS, pursuant to 3 MLBS §§ 3(b) and (d), the Band Assembly has the authority to appropriate all Band revenue regardless of source and adopt resolutions; and

WHEREAS, Band Appropriation Bills 17-04-54-17, 17-04-55-17, and 17-04-56-17 to fund the operations of Mille Lacs Corporate Ventures ("MLCV"), Non-Gaming, and Gaming respectively for Fiscal Year 2018 expired September 30, 2018; and

WHEREAS, Band Appropriation Bills 19-04-03-22, 19-04-04-22, and 19-04-05-22 to fund the operations of Mille Lacs Corporate Ventures ("MLCV"), Non-Gaming, and Gaming respectively for Fiscal Year 2022 were vetoed by the Chief Executive on October 23, 2021; and

WHEREAS, Band Assembly agrees to adopt a forty-second (42nd) continuing resolution for said operations to continue to operate until April 30, 2025, on the grounds that Fiscal Year 2024 or Fiscal Year 2025 budgets have not been approved.

NOW, THEREFORE, BE IT RESOLVED, that the Band Assembly of the Mille Lacs Band of Ojibwe hereby authorize the continuance of the MLCV, Non-Gaming, and Gaming fiscal operations until April 30, 2025.

WE DO HEREBY CERTIFY, that the foregoing resolution was duly concurred with and adopted at a regular session of the Band Assembly, in Legislative Council assembled, a quorum of legislators being present, held on the 22nd day of January, 2025, at Nayahshing, Minnesota, by a vote of 3 FOR, 0 AGAINST, 0 SILENT.

IN WITNESS WHEREOF, we, the Band Assembly hereunto cause to have set the signature of the Speaker of the Assembly.

OFFICIAL SEAL OF THE BAND

Sheldon Boyd, Speaker of the Assembly

Sponsor: District II Representative

43408 Oodena
(320) 532-4

DISTRICT II
6666 State Highway 65 • McGregor, MN 55760
(218) 768-3311 • Fax (218) 768-3903

DISTRICT IIA
2605 Chiminising Drive • Isle, MN 56342
(320) 676-1102 • Fax (320) 676-3432

ndstone, MN 55072
(320) 384-6190

URBAN OFFICE
1404 E. Franklin Avenue • Minneapolis, MN 55404
(612) 872-1424 • Fax (612) 872-1257

THE MILLE LACS BAND OF

OJIBWE INDIANS

Legislative Branch of Tribal Government

RESOLUTION 21-03-04-25

A RESOLUTION RATIFYING A JOINT POWERS AGREEMENT BETWEEN THE MILLE LACS BAND OF OJIBWE AND THE STATE OF MINNESOTA AND THE MINNESOTA DEPARTMENT OF CORRECTIONS TO PROVIDE HOMELESS SERVICES TO THOSE IN THE CRIMINAL JUSTICE SYSTEM

WHEREAS, the Mille Lacs Band Assembly ("Band Assembly") is the duly elected legislative body for the Non-Removable Mille Lacs Band of Ojibwe ("Band"), a federally recognized Indian Tribe; and

WHEREAS, pursuant to 3 MLBS § 3(d), the Band Assembly has the authority to adopt resolutions; and

WHEREAS, pursuant to 3 MLBS § 1(m), a "resolution" is defined as "a formal expression of the opinion, will, or intention" of the Band Assembly; and

WHEREAS, pursuant to 3 MLBS § (f), the Band Assembly has the authority to ratify agreements, contracts, cooperative and reciprocity agreements, and memoranda of understanding; and

WHEREAS, Minnesota law permits the state of Minnesota and the Minnesota Department of Corrections to partner with the Band in providing housing support to those in the criminal justice system; and

WHEREAS, the Minnesota DOJ will contribute $375,000 toward said housing services if the Band agrees to enter a Joint Powers Agreement ("JPA") governing the disbursement of those funds; and

WHEREAS, the JPA stipulates that the funding will be used to provide culturally specific housing and services for those in the criminal justice system including transitional housing, rental assistance, and support for those providing housing for family members involved with the criminal justice system;

WHEREAS, the JPA states that "[n]othing in this Agreement shall be construed as a waive or limited waiver of either the State or Tribe's sovereign immunity" and the Band Assembly does **not** authorize a waiver the Band's tribal sovereign immunity by ratifying the JPA;

WHEREAS, the Band Assembly has reviewed the proposed agreement between the parties and found it satisfactory and in the best interests of the Band.

DISTRICT I
43408 Oodena Drive • Onamia, MN 56359
(320) 532-4181 • Fax (320) 532-4209

DISTRICT II
36666 State Highway 65 • McGregor, MN 55760
(218) 768-3311 • Fax (218) 768-3903

DISTRICT IIA
2605 Chiminising Drive • Isle, MN 56342
(320) 676-1102 • Fax (320) 676-3432

DISTRICT III
45749 Grace Lake Road • Sandstone, MN 55072
(320) 384-6240 • Fax (320) 384-6190

URBAN OFFICE
1404 E. Franklin Avenue • Minneapolis, MN 55404
(612) 872-1424 • Fax (612) 872-1257

NOW, THEREFORE, BE IT RESOLVED, that the Band Assembly hereby ratifies and expresses its support for the JPA between the Band and the state of Minnesota and the Minnesota Department of Corrections to provide said housing services.

WE DO HEREBY CERTIFY, that the foregoing resolution was duly concurred with and adopted at a regular session of the Band Assembly, in Legislative Council assembled, a quorum of legislators being present, held on the 29th day of January, 2025, at Nayahshing, Minnesota, by a vote of 2 FOR, 0 AGAINST, 0 SILENT.

IN WITNESS WHEREOF, we, the Band Assembly hereunto cause to have set the signature of the Speaker of the Assembly.

OFFICIAL SEAL OF THE BAND



Sheldon Boyd, Speaker of the Assembly

Sponsor: District I Representative

THE MILLE LACS BAND OF

OJIBWE INDIANS

Legislative Branch of Tribal Government

RESOLUTION 21-03-05-25

A RESOLUTION APPROVING THE SUBMISSION OF AN APPLICATION FOR A FAMILY VIOLENCE PREVENTION SERVICES ACT GRANT

WHEREAS, the Mille Lacs Band Assembly ("Band Assembly") is the duly elected legislative body of the Non-Removable Mille Lacs Band of Ojibwe ("Band") a federally-recognized Indian Tribe; and

WHEREAS, pursuant to 3 MLBS §§ 3(d) and 3(f), the Band Assembly is empowered to adopt resolutions to promote the general welfare of the people of the Band and to ratify agreements, contracts, cooperative and reciprocity agreements, and memoranda of understanding; and

WHEREAS, pursuant to 3 MLBS § 1(m), a "resolution" is defined as "a formal expression of the opinion, will or intention" of the Band Assembly; and

WHEREAS, the Band's Department of Health and Human Services is eligible for state and federal funding; and

WHEREAS, Band Assembly recognizes the importance of improving safety in the Band communities by preventing family violence and supporting victims; and

WHEREAS, the Band Assembly recognizes that the Band is not required to commit cost-sharing monies or in-kind resources to receive the Family Violence Prevention Services Act grant; and

WHEREAS, the Band Assembly recognizes that the MLBO Family Violence Program will use the funds to provide victims and their families with needed services.

NOW, THEREFORE, BE IT RESOLVED that the Band Assembly does hereby authorize and approve the submission of the Family Violence Prevention Services Act Grant.

WE DO HEREBY CERTIFY that the foregoing resolution was duly concurred with and adopted at a regular session of the Band Assembly in Legislative Council assembled, a quorum of legislators being present, held on the 5th day of February, 2025 at Nayahshing, Minnesota by a vote of 3 FOR, 0 AGAINST, 0 SILENT.

IN WITNESS WHEREOF, we, the Band Assembly, hereunto cause to have set the signature of the Speaker of the Assembly.

DISTRICT I
43408 Oodena Drive • Onamia, MN 56359
(320) 532-4181 • Fax (320) 532-4209

DISTRICT II
36666 State Highway 65 • McGregor, MN 55760
(218) 768-3311 • Fax (218) 768-3903

DISTRICT IIA
2605 Chiminising Drive • Isle, MN 56342
(320) 676-1102 • Fax (320) 676-3432

DISTRICT III
45749 Grace Lake Road • Sandstone, MN 55072
(320) 384-6240 • Fax (320) 384-6190

URBAN OFFICE
1404 E. Franklin Avenue • Minneapolis, MN 55404
(612) 872-1424 • Fax (612) 872-1257

OFFICIAL SEAL OF THE BAND



Sheldon Boyd, Speaker of Assembly

THE MILLE LACS BAND OF

OJIBWE INDIANS

Legislative Branch of Tribal Government

RESOLUTION 21-03-06-25

A RESOLUTION AUTHORIZING A LAND FOR RESIDENTIAL PURPOSES TO MILLE LACS BAND MEMBER #[redacted] AND CO-LESSEE MILLE LACS BAND MEMBER #[redacted]

WHEREAS, the Mille Lacs Band Assembly ("Band Assembly") is the duly elected legislative body for the Non-Removable Mille Lacs Band of Ojibwe ("Band"), a federally recognized Indian Tribe; and

WHEREAS, pursuant to 3 MLBS § 3(d), the Band Assembly has the authority to adopt resolutions; and

WHEREAS, pursuant to 3 MLBS § 1(m), a "resolution" is defined as "a formal expression of the opinion, will, or intention" of the Band Assembly; and

WHEREAS, pursuant to 3 MLBS § (f), the Band Assembly has the authority to ratify agreements, contracts, cooperative and reciprocity agreements, and memoranda of understanding; and

WHEREAS, tribal land leases are required on all tribal lands of the Mille Lacs Band of Ojibwe for agricultural purposes, to establish a home-site or a seasonal recreational residence, and for any commercial activity, or to acquire financing for a home; and

WHEREAS, Mille Lacs Band Members #[redacted] and #[redacted], respectfully request a land lease for residential purposes; and

WHEREAS, the lease will be for a period of 25 years and renewable for an additional 25 years, subject to the lease provisions, effective upon date of approval, for the property described herein; and

WHEREAS, said land is described as follows:

Part of Tract 410TF000258A. Lots 9, 10, 11 and that part of Lot 8, Vic's Place, Mille Lacs County, Minnesota, described as follows, to-wit: Commencing at the Southwest corner of Lot 8, Vic's Place, thence proceeding northerly along the West line of said Lot a distance of 29.80 feet; thence proceeding easterly on a line parallel to the South line of said Lot a distance of approximately 200 feet to a point on the East line of said Lot being 29.80 feet northerly of the Southeast corner thereof, thence proceeding Southerly along the East line of said Lot to the Southeast corner thereof; thence proceeding westerly along the South line of said Lot Eight (8) to the Southwest corner thereof and there terminating.

DISTRICT I
43408 Oodena Drive • Onamia, MN 56359
(320) 532-4181 • Fax (320) 532-4209

DISTRICT II
36666 State Highway 65 • McGregor, MN 55760
(218) 768-3311 • Fax (218) 768-3903

DISTRICT IIA
2605 Chiminising Drive • Isle, MN 56342
(320) 676-1102 • Fax (320) 676-3432

DISTRICT III
45749 Grace Lake Road • Sandstone, MN 55072
(320) 384-6240 • Fax (320) 384-6190

URBAN OFFICE
1404 E. Franklin Avenue • Minneapolis, MN 55404
(612) 872-1424 • Fax (612) 872-1257

NOW, THEREFORE, BE IT RESOLVED, that the Mille Lacs Band Assembly hereby authorizes a land lease for the property described herein for residential purposes be issued to Mille Lacs Band Members #[redacted] and #[redacted] for a period of 25 years, renewable for an additional 25 years subject to the lease provisions, effective upon date of approval; and

BE IT FURTHER RESOLVED, that the lessee will utilize the land in conformity with the provisions of the lease within twelve (12) months of the effective date of the lease, and if all terms of the lease are not met, the land will revert to the Mille Lacs Band of Ojibwe; and

BE IT FURTHER AND FINALLY RESOLVED, that this lease shall be null and void should the lessee abandon or vacate the above-described property for more than thirty (30) consecutive days after the 1st year anniversary of the effective date of the lease without the prior approval of the Band Assembly.

WE DO HEREBY CERTIFY, that the foregoing resolution was duly concurred with and adopted at a Regular session of the Band Assembly in Legislative Council assembled, a quorum of legislators being present held on the 19th of February, 2025 at Nayahshing, Minnesota by a vote of 3 FOR, 0 AGAINST, 0 SILENT.

IN WITNESS WHEREOF, we, the Band Assembly hereunto cause to have set the signature of the Speaker of the Assembly to be affixed to this resolution.

OFFICIAL SEAL OF THE BAND

MILLE LACS BAND OF OJIBWE

Sheldon Boyd, Speaker of the Assembly

Sponsor: District 3 Representative

THE MILLE LACS BAND OF

OJIBWE INDIANS

Legislative Branch of Tribal Government

RESOLUTION 21-03-07-25

RESOLUTION APPROVING THE REQUIRED MATCH FOR THE MINNESOTA DEPARTMENT OF TRANPORTATION, CARBON REDUCTION PROGRAM GRANT

WHEREAS, the Mille Lacs Band Assembly ("Band Assembly") is the duly elected legislative body for the Non-Removable Mille Lacs Band of Ojibwe ("Band"), a federally recognized Indian Tribe; and

WHEREAS, pursuant to 3 MLBS § 3(d), the Band Assembly has the authority to adopt resolutions; and

WHEREAS, pursuant to 3 MLBS § 1(m), a "resolution" is defined as "a formal expression of the opinion, will, or intention" of the Band Assembly; and

WHEREAS, pursuant to 3 MLBS § (f), the Band Assembly has the authority to ratify agreements, contracts, cooperative and reciprocity agreements, and memoranda of understanding; and

WHEREAS, the Band's Department of Community Development is eligible for state and federal funding; and

WHEREAS, Band Assembly recognizes the importance of improving safety in the Band communities by ensuring opportunities to make pedestrian walkways safer for adults, children, and those with disabilities along Highway 169 within District 1 of the reservation; and

WHEREAS, the Band Assembly recognizes that the Band is required to commit cost-sharing monies or in-kind resources to receive federal funding for $1,000,000.00, of which $200,000.00 (20 percent) is the needed match; and

WHEREAS, the Federal Highway Administration (FHWA) requires that states agree to operate and maintain facilities constructed with federal transportation funds for the useful life of the improvement and not change the use of the right of way or the property ownership acquired without prior approval from the FHWA; and

WHEREAS, the Minnesota Department of Transportation (MnDOT) has determined that for projects implemented with transportation alternative funds, this requirement should be applied to the project proposer.

DISTRICT I
43408 Oodena Drive • Onamia, MN 56359
(320) 532-4181 • Fax (320) 532-4209

DISTRICT II
36666 State Highway 65 • McGregor, MN 55760
(218) 768-3311 • Fax (218) 768-3903

DISTRICT IIA
2605 Chiminising Drive • Isle, MN 56342
(320) 676-1102 • Fax (320) 676-3432

DISTRICT III
45749 Grace Lake Road • Sandstone, MN 55072
(320) 384-6240 • Fax (320) 384-6190

URBAN OFFICE
1404 E. Franklin Avenue • Minneapolis, MN 55404
(612) 872-1424 • Fax (612) 872-1257

NOW, THEREFORE, BE IT RESOLVED that the Band Assembly does hereby authorize and approve the Executive Branch's submission of an application to the Minnesota Department of Transportation: FY 2024/25 Carbon Reduction Program for the purpose of obtaining Fiscal Year 2028 grant funding; and that the Band agrees to act as sponsoring agency for the Highway 169- Bugg Hill Connection Project. Sponsorship includes the willingness to secure and guarantee local share costs associated with this project and responsibility for seeing the project through to completion, with compliance with all applicable laws, rules, and regulations; the sponsoring agency hereby agrees to assume full responsibility for the operation and maintenance of property and facilities related to the aforementioned transportation alternatives project.

WE DO HEREBY CERTIFY that the foregoing resolution was duly concurred with and adopted at a regular session of the Band Assembly in Legislative Council assembled, a quorum of legislators being present, held on the 19th day of February, 2025 at Nayahshing, Minnesota by a vote of 3 FOR, 0 AGAINST, 0 SILENT.

IN WITNESS WHEREOF, we, the Band Assembly, hereunto cause to have set the signature of the Speaker of the Assembly.

OFFICIAL SEAL OF THE BAND



Sheldon Boyd, Speaker of Assembly

Sponsor: District I Representative

THE MILLE LACS BAND OF
OJIBWE INDIANS
Legislative Branch of Tribal Government

RESOLUTION 21-03-08-25

RESOLUTION APPROVING THE REQUIRED MATCH FOR THE MINNESOTA DEPARTMENT OF TRANSPORTATION, TRANSPORTATION ALTERNATIVES PROGRAM GRANT

WHEREAS, the Mille Lacs Band Assembly ("Band Assembly") is the duly elected legislative body for the Non-Removable Mille Lacs Band of Ojibwe ("Band"), a federally recognized Indian Tribe; and

WHEREAS, pursuant to 3 MLBS § 3(d), the Band Assembly has the authority to adopt resolutions; and

WHEREAS, pursuant to 3 MLBS § 1(m), a "resolution" is defined as "a formal expression of the opinion, will, or intention" of the Band Assembly; and

WHEREAS, pursuant to 3 MLBS § (f), the Band Assembly has the authority to ratify agreements, contracts, cooperative and reciprocity agreements, and memoranda of understanding; and

WHEREAS, the Band's Department of Community Development is eligible for state and federal funding; and

WHEREAS, Band Assembly recognizes the importance of improving safety in the Band communities by ensuring opportunities to make pedestrian walkways safer for adults, children, and those with disabilities along Highway 169 and Bugg Hill Connection within District 1 of the reservation; and

WHEREAS, the Band Assembly recognizes that the Band is required to commit cost-sharing monies or in-kind resources to receive federal funding for $800,000.00, of which $160,000.00 (20 percent) is the needed match; and

WHEREAS, the Federal Highway Administration (FHWA) requires that states agree to operate and maintain facilities constructed with federal transportation funds for the useful life of the improvement and not change the use of the right of way or the property ownership acquired without prior approval from the FHWA; and

WHEREAS, the Minnesota Department of Transportation (MnDOT) has determined that for projects implemented with transportation alternative funds, this requirement should be applied to the project proposer.

DISTRICT I
43408 Oodena Drive • Onamia, MN 56359
(320) 532-4181 • Fax (320) 532-4209

DISTRICT II
36666 State Highway 65 • McGregor, MN 55760
(218) 768-3311 • Fax (218) 768-3903

DISTRICT IIA
2605 Chiminising Drive • Isle, MN 56342
(320) 676-1102 • Fax (320) 676-3432

DISTRICT III
45749 Grace Lake Road • Sandstone, MN 55072
(320) 384-6240 • Fax (320) 384-6190

URBAN OFFICE
1404 E. Franklin Avenue • Minneapolis, MN 55404
(612) 872-1424 • Fax (612) 872-1257

for the purpose of obtaining Fiscal Year 2028 grant funding; and that the Band agrees to act as sponsoring agency for the Highway 169 Bugg Hill Connection. Sponsorship includes the willingness to secure and guarantee local share costs associated with this project and responsibility for seeing the project through to completion, with compliance with all applicable laws, rules, and regulations; the sponsoring agency hereby agrees to assume full responsibility for the operation and maintenance of property and facilities related to the aforementioned transportation alternatives project.

WE DO HEREBY CERTIFY that the foregoing resolution was duly concurred with and adopted at a regular session of the Band Assembly in Legislative Council assembled, a quorum of legislators being present, held on the 19th day of February, 2025 at Nayahshing, Minnesota by a vote of 3 FOR, 0 AGAINST, 0 SILENT.

IN WITNESS WHEREOF, we, the Band Assembly, hereunto cause to have set the signature of the Speaker of the Assembly.

OFFICIAL SEAL OF THE BAND

MILLE LACS BAND OF OJIBWE

Sheldon Boyd, Speaker of Assembly

Sponsor: District I Representative

THE MILLE LACS BAND OF

OJIBWE INDIANS

Legislative Branch of Tribal Government

RESOLUTION 21-03-09-25

RESOLUTION APPROVING THE REQUIRED MATCH FOR THE MINNESOTA DEPARTMENT OF TRANPORTATION, TRANSPORTATION ALTERNATIVES PROGRAM GRANT

WHEREAS, the Mille Lacs Band Assembly ("Band Assembly") is the duly elected legislative body for the Non-Removable Mille Lacs Band of Ojibwe ("Band"), a federally recognized Indian Tribe; and

WHEREAS, pursuant to 3 MLBS § 3(d), the Band Assembly has the authority to adopt resolutions; and

WHEREAS, pursuant to 3 MLBS § 1(m), a "resolution" is defined as "a formal expression of the opinion, will, or intention" of the Band Assembly; and

WHEREAS, pursuant to 3 MLBS § (f), the Band Assembly has the authority to ratify agreements, contracts, cooperative and reciprocity agreements, and memoranda of understanding; and

WHEREAS, the Band's Department of Community Development is eligible for state and federal funding; and

WHEREAS, Band Assembly recognizes the importance of improving safety in the Band communities by ensuring opportunities to make pedestrian walkways safer for adults, children, and those with disabilities along Highway 65 within the District 2 reservation; and

WHEREAS, the Band Assembly recognizes that the Band is required to commit cost-sharing monies or in-kind resources to receive federal funding for $600,000.00, of which $120,000.00 (20 percent) is the needed match; and

WHEREAS, the Federal Highway Administration (FHWA) requires that states agree to operate and maintain facilities constructed with federal transportation funds for the useful life of the improvement and not change the use of the right of way or the property ownership acquired without prior approval from the FHWA; and

WHEREAS, the Minnesota Department of Transportation (MnDOT) has determined that for projects implemented with transportation alternative funds, this requirement should be applied to the project proposer.

DISTRICT I
43408 Oodena Drive • Onamia, MN 56359
(320) 532-4181 • Fax (320) 532-4209

DISTRICT II
36666 State Highway 65 • McGregor, MN 55760
(218) 768-3311 • Fax (218) 768-3903

DISTRICT IIA
2605 Chiminising Drive • Isle, MN 56342
(320) 676-1102 • Fax (320) 676-3432

DISTRICT III
45749 Grace Lake Road • Sandstone, MN 55072
(320) 384-6240 • Fax (320) 384-6190

URBAN OFFICE
1404 E. Franklin Avenue • Minneapolis, MN 55404
(612) 872-1424 • Fax (612) 872-1257

NOW, THEREFORE, BE IT RESOLVED that the Band Assembly does hereby authorize and approve the Executive Branch's submission of an application to the Minnesota Department of Transportation: FY 2024/25 Transportation Alternatives Program for the purpose of obtaining Fiscal Year 2028 grant funding; and that the Band agrees to act as sponsoring agency for the Highway 65 Trail. Sponsorship includes the willingness to secure and guarantee local share costs associated with this project and responsibility for seeing the project through to completion, with compliance with all applicable laws, rules, and regulations; the sponsoring agency hereby agrees to assume full responsibility for the operation and maintenance of property and facilities related to the aforementioned transportation alternatives project.

WE DO HEREBY CERTIFY that the foregoing resolution was duly concurred with and adopted at a regular session of the Band Assembly in Legislative Council assembled, a quorum of legislators being present, held on the 5th day of March, 2025 at Nayahshing, Minnesota by a vote of ___ FOR, ___ AGAINST, ___ SILENT.

IN WITNESS WHEREOF, we, the Band Assembly, hereunto cause to have set the signature of the Speaker of the Assembly.

OFFICIAL SEAL OF THE BAND



Sheldon Boyd, Speaker of Assembly

Sponsor: District II Representative

THE MILLE LACS BAND OF

OJIBWE INDIANS

Legislative Branch of Tribal Government

RESOLUTION 21-03-10-25

RESOLUTION APPROVING THE REQUIRED MATCH FOR THE MINNESOTA DEPARTMENT OF TRANPORTATION, CARBON REDUCTION PROGRAM GRANT

WHEREAS, the Mille Lacs Band Assembly ("Band Assembly") is the duly elected legislative body for the Non-Removable Mille Lacs Band of Ojibwe ("Band"), a federally recognized Indian Tribe; and

WHEREAS, pursuant to 3 MLBS § 3(d), the Band Assembly has the authority to adopt resolutions; and

WHEREAS, pursuant to 3 MLBS § 1(m), a "resolution" is defined as "a formal expression of the opinion, will, or intention" of the Band Assembly; and

WHEREAS, pursuant to 3 MLBS § (f), the Band Assembly has the authority to ratify agreements, contracts, cooperative and reciprocity agreements, and memoranda of understanding; and

WHEREAS, the Band's Department of Community Development is eligible for state and federal funding; and

WHEREAS, Band Assembly recognizes the importance of improving safety in the Band communities by ensuring opportunities to make pedestrian walkways safer for adults, children, and those with disabilities along Highway 65 within the District 2 reservation; and

WHEREAS, the Band Assembly recognizes that the Band is required to commit cost-sharing monies or in-kind resources to receive federal funding for $800,000.00, of which $160,000.00 (20 percent) is the needed match; and

WHEREAS, the Federal Highway Administration (FHWA) requires that states agree to operate and maintain facilities constructed with federal transportation funds for the useful life of the improvement and not change the use of the right of way or the property ownership acquired without prior approval from the FHWA; and

WHEREAS, the Minnesota Department of Transportation (MnDOT) has determined that for projects implemented with transportation alternative funds, this requirement should be applied to the project proposer.

DISTRICT I
43408 Oodena Drive • Onamia, MN 56359
(320) 532-4181 • Fax (320) 532-4209

DISTRICT II
36666 State Highway 65 • McGregor, MN 55760
(218) 768-3311 • Fax (218) 768-3903

DISTRICT IIA
2605 Chiminising Drive • Isle, MN 56342
(320) 676-1102 • Fax (320) 676-3432

DISTRICT III
45749 Grace Lake Road • Sandstone, MN 55072
(320) 384-6240 • Fax (320) 384-6190

URBAN OFFICE
1404 E. Franklin Avenue • Minneapolis, MN 55404
(612) 872-1424 • Fax (612) 872-1257

NOW, THEREFORE, BE IT RESOLVED that the Band Assembly does hereby authorize and approve the Executive Branch's submission of an application to the Minnesota Department of Transportation: FY 2024/25 Carbon Reduction Program for the purpose of obtaining Fiscal Year 2028 grant funding; and that the Band agrees to act as sponsoring agency for the Highway 65 Trail Project. Sponsorship includes the willingness to secure and guarantee local share costs associated with this project and responsibility for seeing the project through to completion, with compliance with all applicable laws, rules, and regulations; the sponsoring agency hereby agrees to assume full responsibility for the operation and maintenance of property and facilities related to the aforementioned transportation alternatives project.

WE DO HEREBY CERTIFY that the foregoing resolution was duly concurred with and adopted at a regular session of the Band Assembly in Legislative Council assembled, a quorum of legislators being present, held on the 5th day of March, 2025 at Nayahshing, Minnesota by a vote of ___ FOR, ___ AGAINST, ___ SILENT.

IN WITNESS WHEREOF, we, the Band Assembly, hereunto cause to have set the signature of the Speaker of the Assembly.

OFFICIAL SEAL OF THE BAND



Sheldon Boyd, Speaker of Assembly

Sponsor: District II Representative

THE MILLE LACS BAND OF

OJIBWE INDIANS

Legislative Branch of Tribal Government

RESOLUTION 21-03-11-25

RESOLUTION APPROVING THE REQUIRED MATCH FOR THE MINNESOTA DEPARTMENT OF TRANPORTATION, TRANSPORTATION ALTERNATIVES PROGRAM GRANT

WHEREAS, the Mille Lacs Band Assembly ("Band Assembly") is the duly elected legislative body for the Non-Removable Mille Lacs Band of Ojibwe ("Band"), a federally recognized Indian Tribe; and

WHEREAS, pursuant to 3 MLBS § 3(d), the Band Assembly has the authority to adopt resolutions; and

WHEREAS, pursuant to 3 MLBS § 1(m), a "resolution" is defined as "a formal expression of the opinion, will, or intention" of the Band Assembly; and

WHEREAS, pursuant to 3 MLBS § (f), the Band Assembly has the authority to ratify agreements, contracts, cooperative and reciprocity agreements, and memoranda of understanding; and

WHEREAS, the Band's Department of Community Development is eligible for state and federal funding; and

WHEREAS, Band Assembly recognizes the importance of improving safety in the Band communities by ensuring opportunities to make pedestrian walkways safer for adults, children, and those with disabilities along Chiminising Drive Sidewalk Project within the District 2A reservation; and

WHEREAS, the Band Assembly recognizes that the Band is required to commit cost-sharing monies or in-kind resources to receive federal funding for $600,000.00, of which $120,000.00 (20 percent) is the needed match; and

WHEREAS, the Federal Highway Administration (FHWA) requires that states agree to operate and maintain facilities constructed with federal transportation funds for the useful life of the improvement and not change the use of the right of way or the property ownership acquired without prior approval from the FHWA; and

WHEREAS, the Minnesota Department of Transportation (MnDOT) has determined that for projects implemented with transportation alternative funds, this requirement should be applied to the project proposer.

DISTRICT I
43408 Oodena Drive • Onamia, MN 56359
(320) 532-4181 • Fax (320) 532-4209

DISTRICT II
36666 State Highway 65 • McGregor, MN 55760
(218) 768-3311 • Fax (218) 768-3903

DISTRICT IIA
2605 Chiminising Drive • Isle, MN 56342
(320) 676-1102 • Fax (320) 676-3432

DISTRICT III
45749 Grace Lake Road • Sandstone, MN 55072
(320) 384-6240 • Fax (320) 384-6190

URBAN OFFICE
1404 E. Franklin Avenue • Minneapolis, MN 55404
(612) 872-1424 • Fax (612) 872-1257

NOW, THEREFORE, BE IT RESOLVED that the Band Assembly does hereby authorize and approve the Executive Branch's submission of an application to the Minnesota Department of Transportation: FY 2024/25 Transportation Alternatives Program for the purpose of obtaining Fiscal Year 2028 grant funding; and that the Band agrees to act as sponsoring agency for the Chiminising Drive Sidewalk Project. Sponsorship includes the willingness to secure and guarantee local share costs associated with this project and responsibility for seeing the project through to completion, with compliance with all applicable laws, rules, and regulations; the sponsoring agency hereby agrees to assume full responsibility for the operation and maintenance of property and facilities related to the aforementioned transportation alternatives project.

WE DO HEREBY CERTIFY that the foregoing resolution was duly concurred with and adopted at a regular session of the Band Assembly in Legislative Council assembled, a quorum of legislators being present, held on the 5th day of March, 2025 at Nayahshing, Minnesota by a vote of ___ FOR, ___ AGAINST, ___ SILENT.

IN WITNESS WHEREOF, we, the Band Assembly, hereunto cause to have set the signature of the Speaker of the Assembly.

OFFICIAL SEAL OF THE BAND

Sheldon Boyd, Speaker of Assembly

Sponsor: District II Representative

THE MILLE LACS BAND OF

OJIBWE INDIANS

Legislative Branch of Tribal Government

RESOLUTION 21-03-12-25

A RESOLUTION RATIFYING THREE PARTNERSHIP AGREEMENTS IN CONNECTION WITH THE MILLE LACS BAND DEPARTMENT OF NATURAL RESOURCES GRANT APPLICATION FOR THE ENVIRONMENTAL AND CLIMATE JUSTICE COMMUNITY CHANGE GRANT PROGRAM

WHEREAS, the Mille Lacs Band Assembly ("Band Assembly") is the duly elected legislative body for the Non-Removable Mille Lacs Band of Ojibwe ("Band"), a federally recognized Indian Tribe; and

WHEREAS, pursuant to 3 MLBS § 3(d), the Band Assembly has the authority to adopt resolutions; and

WHEREAS, pursuant to 3 MLBS § 1(m), a "resolution" is defined as "a formal expression of the opinion, will, or intention" of the Band Assembly; and

WHEREAS, pursuant to 3 MLBS § (f), the Band Assembly has the authority to ratify agreements, contracts, cooperative and reciprocity agreements, and memoranda of understanding; and

WHEREAS, the Band's Department of Natural Resources has applied for a grant through the U.S. Environmental and Climate Justice Community Chance Grant Program; and

WHEREAS, to qualify for the grant, the Band must partner with one or more nonprofit organizations known as Community Based Organizations to fulfill its responsibilities under the grant program; and

WHEREAS, the Department of Natural Resources wishes to partner with Tamarack Water Alliance, Water Legacy, and Minnesota Well Owners Organization, which are Community Based Organization; and

WHEREAS, the Band Assembly has reviewed the proposed partnership agreement between the parties and found it satisfactory and in the best interests of the Band.

NOW, THEREFORE, BE IT RESOLVED, that the Band Assembly hereby ratifies and expresses its support for the partnership agreement in connection with the Environmental and Climate Justice Community Chance Grant.

DISTRICT I
43408 Oodena Drive • Onamia, MN 56359
(320) 532-4181 • Fax (320) 532-4209

DISTRICT II
36666 State Highway 65 • McGregor, MN 55760
(218) 768-3311 • Fax (218) 768-3903

DISTRICT IIA
2605 Chiminising Drive • Isle, MN 56342
(320) 676-1102 • Fax (320) 676-3432

DISTRICT III
45749 Grace Lake Road • Sandstone, MN 55072
(320) 384-6240 • Fax (320) 384-6190

URBAN OFFICE
1404 E. Franklin Avenue • Minneapolis, MN 55404
(612) 872-1424 • Fax (612) 872-1257

WE DO HEREBY CERTIFY, that the foregoing resolution was duly concurred with and adopted at a regular session of the Band Assembly, in Legislative Council assembled, a quorum of legislators being present, held on the 26th day of February, 2025, at Nayahshing, Minnesota, by a vote of 3 FOR, 0 AGAINST, 0 SILENT.

IN WITNESS WHEREOF, we, the Band Assembly hereunto cause to have set the signature of the Speaker of the Assembly.

OFFICIAL SEAL OF THE BAND

Sheldon Boyd, Speaker of the Assembly

Sponsor: District I Representative

THE MILLE LACS BAND OF

OJIBWE INDIANS

Legislative Branch of Tribal Government

RESOLUTION 21-03-13-25

A RESOLUTION SUPPORTING THE BAND'S PARTICIPATION IN A JOINT POWERS AGREEMENT BETWEEN THE MILLE LACS BAND TRIBAL POLICE DEPARTMENT AND THE CROW WING COUNTY SHERIFF'S OFFICE

WHEREAS, the Mille Lacs Band Assembly ("Band Assembly") is the duly elected legislative body for the Non-Removable Mille Lacs Band of Ojibwe ("Band"), a federally recognized Indian Tribe; and

WHEREAS, pursuant to 3 MLBS § 3(d), the Band Assembly has the authority to adopt resolutions; and

WHEREAS, pursuant to 3 MLBS § 1(m), a "resolution" is defined as "a formal expression of the opinion, will, or intention" of the Band Assembly; and

WHEREAS, pursuant to 3 MLBS § (f), the Band Assembly has the authority to ratify agreements, contracts, cooperative and reciprocity agreements, and memoranda of understanding; and

WHEREAS, pursuant to Minnesota Statute 471.59, the Crow Wing County Sheriff's Office may pursue the joint and cooperative exercise of powers with the Mille Lacs Band Tribal Police department; and

WHEREAS, the Mille Lacs Band Tribal Police department and the Crow Wing County Sheriff's Office will to enter a joint powers agreement whereby they each agree to make equipment, personnel, and other resources available to the another; and

WHEREAS, the joint powers agreement describes procedures for seeking and making available shared resources; and

WHEREAS, the Band Assembly has reviewed the joint powers agreement between the parties and found it satisfactory and in the best interests of the Band.

NOW, THEREFORE, BE IT RESOLVED, that the Band Assembly hereby ratifies and expresses its support for the Mille Lacs Band Tribal Police department to join the joint powers agreement with the Crow Wing County Sheriff's Office.

DISTRICT I
43408 Oodena Drive • Onamia, MN 56359
(320) 532-4181 • Fax (320) 532-4209

DISTRICT II
36666 State Highway 65 • McGregor, MN 55760
(218) 768-3311 • Fax (218) 768-3903

DISTRICT IIA
2605 Chiminising Drive • Isle, MN 56342
(320) 676-1102 • Fax (320) 676-3432

DISTRICT III
45749 Grace Lake Road • Sandstone, MN 55072
(320) 384-6240 • Fax (320) 384-6190

URBAN OFFICE
1404 E. Franklin Avenue • Minneapolis, MN 55404
(612) 872-1424 • Fax (612) 872-1257

WE DO HEREBY CERTIFY, that the foregoing resolution was duly concurred with and adopted at a regular session of the Band Assembly, in Legislative Council assembled, a quorum of legislators being present, held on the 12th day of March, 2025, at Nayahshing, Minnesota, by a vote of 3 FOR, 0 AGAINST, 0 SILENT.

IN WITNESS WHEREOF, we, the Band Assembly hereunto cause to have set the signature of the Speaker of the Assembly.

OFFICIAL SEAL OF THE BAND

Sheldon Boyd, Speaker of the Assembly

Sponsor: District I Representative

THE MILLE LACS BAND OF
OJIBWE INDIANS
Legislative Branch of Tribal Government

RESOLUTION 21-03-14-25

A RESOLUTION SUPPORTING THE BAND'S PARTICIPATION IN A MEMORANDUM OF UNDERSTANDING BETWEEN THE MILLE LACS BAND OF OJIBWE AND THE FOND DU LAC BAND OF LAKE SUPERIOR CHIPPEWA TO PROVIDE FOR THE MILLE LACS BAND TO RECEIVE REIMBURSEMENT FOR ATTENDANCE AT SEX TRAFFICKING TASK FORCE MEETINGS

WHEREAS, the Mille Lacs Band Assembly ("Band Assembly") is the duly elected legislative body for the Non-Removable Mille Lacs Band of Ojibwe ("Band"), a federally recognized Indian Tribe; and

WHEREAS, pursuant to 3 MLBS § 3(d), the Band Assembly has the authority to adopt resolutions; and

WHEREAS, pursuant to 3 MLBS § 1(m), a "resolution" is defined as "a formal expression of the opinion, will, or intention" of the Band Assembly; and

WHEREAS, pursuant to 3 MLBS § (f), the Band Assembly has the authority to ratify agreements, contracts, cooperative and reciprocity agreements, and memoranda of understanding; and

WHEREAS, the incidents of human trafficking, prostitution, and sexual exploitation of women and children have increased across the state of Minnesota; and

WHEREAS, the Fond du Lac Band of Lake Superior Chippewa (Fond du Lac Band) recognizes that collaboration is critical for the success of sex trafficking investigations because cases often involve data collected across multiple jurisdictions; and

WHEREAS, the Fond du Lac Band organized the Tribes United Against Sex Trafficking Task Force to respond to these incidents; and

WHEREAS, the task force will permit the tribal nations in Minnesota to provide more comprehensive services to combat sex trafficking in Indian Country; and

WHEREAS, the Fond du Lac Band wishes to enter into a memorandum of understanding (MOU) with the Mille Lacs Band in which the Fond du Lac Band will be the lead agency and point of contact for the task force and facilitate quarterly meetings through the state of Minnesota; and

WHEREAS, the Mille Lacs Band Tribal Police wish to join the Fond du Lac Band in its effort to fight and reduce sex trafficking and attend the quarterly task force meetings; and

WHEREAS, the MOU will allow the Mille Lacs Band to receive reimbursement for attendance at the quarterly meetings; and

WHEREAS, the Band Assembly has reviewed the MOU between the parties and found it satisfactory and in the best interests of the Band.

NOW, THEREFORE, BE IT RESOLVED, that the Band Assembly hereby ratifies and expresses its support for the Band to become party to the MOU.

WE DO HEREBY CERTIFY, that the foregoing resolution was duly concurred with and adopted at a regular session of the Band Assembly, in Legislative Council assembled, a quorum of legislators being present, held on the 12th day of March, 2025, at Nayahshing, Minnesota, by a vote of 3 FOR, 0 AGAINST, 0 SILENT.

IN WITNESS WHEREOF, we, the Band Assembly hereunto cause to have set the signature of the Speaker of the Assembly.

OFFICIAL SEAL OF THE BAND

Sheldon Boyd, Speaker of the Assembly

Sponsor: District III Representative

THE MILLE LACS BAND OF

OJIBWE INDIANS

Legislative Branch of Tribal Government

RESOLUTION 21-03-15-25

A RESOLUTION ESTABLISHING AND AUTHORIZING THE BAND'S HUMAN RESOURCES DEPARTMENT'S PARTICIPATION IN THE TRIBAL ACCESS PROGRAM BACKGROUND CHECK SYSTEM AND GRANTING THE DEPARTMENT AUTHORITY TO OBTAIN BACKGROUND CHECKS THROUGH THE SYSTEM

WHEREAS, the Mille Lacs Band Assembly ("Band Assembly") is the duly elected legislative body for the Non-Removable Mille Lacs Band of Ojibwe ("Band"), a federally recognized Indian Tribe; and

WHEREAS, pursuant to 3 MLBS § 3(d), the Band Assembly has the authority to adopt resolutions; and

WHEREAS, pursuant to 3 MLBS § 1(m), a "resolution" is defined as "a formal expression of the opinion, will, or intention" of the Band Assembly; and

WHEREAS, the Band's Department of Human Resources is lawfully established to ensure Band member safety through employment policy as adopted; and

WHEREAS, the Band Assembly recognizes the importance of improving safety in the Band communities by ensuring Human Resources is able to conduct background checks on employees for safety sensitive positions throughout the Band; and

WHEREAS, the Band Assembly recognizes that the Band is required to provide a formal establishment document for participation in the Tribal Access Program Background Check system (TAP).

NOW, THEREFORE, BE IT RESOLVED that the Band Assembly does hereby establish and authorize the Band's Human Resources Department's participation in the TAP; and

BE IT FURTHER AND FINALLY RESOLVED that the Band Assembly does hereby grant the Human Resources Department authority to obtain background checks through the TAP as necessary for employment within the Band.

WE DO HEREBY CERTIFY, that the foregoing resolution was duly concurred with and adopted at a regular session of the Band Assembly, in Legislative Council assembled, a quorum of legislators being present, held on the 12th day of March, 2025, at Nayahshing, Minnesota, by a vote of 3 FOR, 0 AGAINST, 0 SILENT.

DISTRICT I
43408 Oodena Drive • Onamia, MN 56359
(320) 532-4181 • Fax (320) 532-4209

DISTRICT II
36666 State Highway 65 • McGregor, MN 55760
(218) 768-3311 • Fax (218) 768-3903

DISTRICT IIA
2605 Chiminising Drive • Isle, MN 56342
(320) 676-1102 • Fax (320) 676-3432

DISTRICT III
45749 Grace Lake Road • Sandstone, MN 55072
(320) 384-6240 • Fax (320) 384-6190

URBAN OFFICE
1404 E. Franklin Avenue • Minneapolis, MN 55404
(612) 872-1424 • Fax (612) 872-1257

IN WITNESS WHEREOF, we, the Band Assembly hereunto cause to have set the signature of the Speaker of the Assembly.

OFFICIAL SEAL OF THE BAND

Sheldon Boyd, Speaker of the Assembly

Sponsor: District I Representative

THE MILLE LACS BAND OF

OJIBWE INDIANS

Legislative Branch of Tribal Government

RESOLUTION 21-03-16-25

A RESOLUTION RATIFYING THREE PARTNERSHIP AGREEMENTS IN CONNECTION WITH THE MILLE LACS BAND DEPARTMENT OF NATURAL RESOURCES GRANT APPLICATION FOR THE ENVIRONMENTAL AND CLIMATE JUSTICE COMMUNITY CHANGE GRANT PROGRAM

WHEREAS, the Mille Lacs Band Assembly ("Band Assembly") is the duly elected legislative body for the Non-Removable Mille Lacs Band of Ojibwe ("Band"), a federally recognized Indian Tribe; and

WHEREAS, pursuant to 3 MLBS § 3(d), the Band Assembly has the authority to adopt resolutions; and

WHEREAS, pursuant to 3 MLBS § 1(m), a "resolution" is defined as "a formal expression of the opinion, will, or intention" of the Band Assembly; and

WHEREAS, pursuant to 3 MLBS § (f), the Band Assembly has the authority to ratify agreements, contracts, cooperative and reciprocity agreements, and memoranda of understanding; and

WHEREAS, the Band's Department of Natural Resources has applied for a grant through the U.S. Environmental and Climate Justice Community Chance Grant Program; and

WHEREAS, to qualify for the grant, the Band must partner with one or more nonprofit organizations known as Community Based Organizations to fulfill its responsibilities under the grant program; and

WHEREAS, the Department of Natural Resources wishes to partner with Tamarack Water Alliance, Water Legacy, and Minnesota Well Owners Organization, which are Community Based Organization; and

WHEREAS, the Band Assembly has reviewed the proposed partnership agreements between the parties and found it satisfactory and in the best interests of the Band.

NOW, THEREFORE, BE IT RESOLVED, that the Band Assembly hereby ratifies and expresses its support for the partnership agreements in connection with the Environmental and Climate Justice Community Chance Grant.

DISTRICT I
43408 Oodena Drive • Onamia, MN 56359
(320) 532-4181 • Fax (320) 532-4209

DISTRICT II
36666 State Highway 65 • McGregor, MN 55760
(218) 768-3311 • Fax (218) 768-3903

DISTRICT IIA
2605 Chiminising Drive • Isle, MN 56342
(320) 676-1102 • Fax (320) 676-3432

DISTRICT III
45749 Grace Lake Road • Sandstone, MN 55072
(320) 384-6240 • Fax (320) 384-6190

URBAN OFFICE
1404 E. Franklin Avenue • Minneapolis, MN 55404
(612) 872-1424 • Fax (612) 872-1257

WE DO HEREBY CERTIFY, that the foregoing resolution was duly concurred with and adopted at a regular session of the Band Assembly, in Legislative Council assembled, a quorum of legislators being present, held on the 26th day of March, 2025, at Nayahshing, Minnesota, by a vote of 2 FOR, 0 AGAINST, 0 SILENT.

IN WITNESS WHEREOF, we, the Band Assembly hereunto cause to have set the signature of the Speaker of the Assembly.

OFFICIAL SEAL OF THE BAND

Sheldon Boyd, Speaker of the Assembly

Sponsor: District II Representative

THE MILLE LACS BAND OF

OJIBWE INDIANS

Legislative Branch of Tribal Government

RESOLUTION 21-03-17-25

A RESOLUTION SUPPORTING A MEMORANDUM OF UNDERSTANDING BETWEEN THE MINNESOTA CEMENT MASONS-PLASTERERS-SHOPHANDS JOURNEYMAN & APPRENTICE TRAINING TRUST FUND AND THE MILLE LACS BAND OF OJIBWE, BY AND THROUGH ITS TRIBAL EMPLOYMENT RIGHTS OFFICE

WHEREAS, the Mille Lacs Band Assembly ("Band Assembly") is the duly elected legislative body for the Non-Removable Mille Lacs Band of Ojibwe ("Band"), a federally recognized Indian Tribe; and

WHEREAS, pursuant to 3 MLBS § 3(d), the Band Assembly has the authority to adopt resolutions; and

WHEREAS, pursuant to 3 MLBS § 1(m), a "resolution" is defined as "a formal expression of the opinion, will, or intention" of the Band Assembly; and

WHEREAS, pursuant to 3 MLBS § (f), the Band Assembly has the authority to ratify agreements, contracts, cooperative and reciprocity agreements, and memoranda of understanding; and

WHEREAS, the purpose of the memorandum of understanding ("MOU") is to set terms of agreement for the Cement Masons, Plasterers, Shophands, Journeyman & Apprentice Training Trust Fund ("Union") and Tribal Training Partnership Program ("Program"); and

WHEREAS, the Program will focus on recruitment and enrollment of Native American people for skills training recognizing culturally specific supports that will lead to retention in permanent careers in the highway heavy construction industry; and

WHEREAS, the MOU will remain in effect until August 1, 2025; and

WHEREAS, the Band Assembly has reviewed the MOU between the parties and found it satisfactory and in the best interests of the Band.

NOW, THEREFORE, BE IT RESOLVED, that the Band Assembly hereby ratifies and expresses its support for the Band to serve as a concurring party to the MOU.

DISTRICT I
43408 Oodena Drive • Onamia, MN 56359
(320) 532-4181 • Fax (320) 532-4209

DISTRICT II
36666 State Highway 65 • McGregor, MN 55760
(218) 768-3311 • Fax (218) 768-3903

DISTRICT IIA
2605 Chiminising Drive • Isle, MN 56342
(320) 676-1102 • Fax (320) 676-3432

DISTRICT III
45749 Grace Lake Road • Sandstone, MN 55072
(320) 384-6240 • Fax (320) 384-6190

URBAN OFFICE
1404 E. Franklin Avenue • Minneapolis, MN 55404
(612) 872-1424 • Fax (612) 872-1257

WE DO HEREBY CERTIFY, that the foregoing resolution was duly concurred with and adopted at a regular session of the Band Assembly, in Legislative Council assembled, a quorum of legislators being present, held on the 2nd day of April, 2025, at Nayahshing, Minnesota, by a vote of 3 FOR, 0 AGAINST, 0 SILENT.

IN WITNESS WHEREOF, we, the Band Assembly hereunto cause to have set the signature of the Speaker of the Assembly.

OFFICIAL SEAL OF THE BAND

Sheldon Boyd, Speaker of the Assembly

Sponsor: District II Representative

THE MILLE LACS BAND OF
OJIBWE INDIANS
Legislative Branch of Tribal Government

RESOLUTION 21-03-18-25

A RESOLUTION RATIFYING THE MILLE LACS BAND OF OJIBWE 2025 STRATEGIC HOUSING PLAN

WHEREAS, the Mille Lacs Band Assembly ("Band Assembly") is the duly elected legislative body for the Non-Removable Mille Lacs Band of Ojibwe ("Band"), a federally recognized Indian Tribe; and

WHEREAS, pursuant to 3 MLBS § 3(d), the Band Assembly has the authority to adopt resolutions; and

WHEREAS, pursuant to 3 MLBS § 1(m), a "resolution" is defined as "a formal expression of the opinion, will, or intention" of the Band Assembly; and

WHEREAS, pursuant to 3 MLBS § (f), the Band Assembly has the authority to ratify agreements, contracts, cooperative and reciprocity agreements, and memoranda of understanding; and

WHEREAS, the Band recognizes that safe and adequate housing is essential for the wellbeing of its members; and

WHEREAS, the Band strives to provide adequate housing opportunities for its members on tribal lands; and

WHEREAS, pursuant to 12 MLBS § 1(o), it is the duty of the Commissioner of Community Development to "develop a Strategic Housing Plan that meets the Band's Housing vision and mission and ensure that the Housing Board approves the same with ratification by Band Assembly before implementation;" and

WHEREAS, pursuant to 12 MLBS § 302(j), a Strategic Housing Plan is a housing plan developed by the Commissioner of Community Development including but not limited to goals and objectives and an overview of the planned activities for the period; and

WHEREAS, in a series of meetings over several months, members of the Executive Branch of government met with the Band Assembly to discuss the Band's housing needs and ways to address them through a Strategic Housing Plan; and

WHEREAS, on April 2, 2025, Commissioner of Community Development Tracy Burr and Chief Executive Virgil Wind presented the 2025 Strategic Housing Plan at a regular meeting of the Band Assembly and requested an appropriation of funds to support said plan; and

WHEREAS, on April 2, 2025, the Band Assembly did unanimously vote to appropriate $17,692,587.25 for the housing initiative; and

WHEREAS, the Band Assembly has reviewed the proposed 2025 Strategic Housing Plan and found it satisfactory and in the best interests of the Band.

NOW, THEREFORE, BE IT RESOLVED, that the Band Assembly hereby ratifies the 2025 Strategic Housing Plan pursuant to 12 MLBS § 1(o) and authorizes the Speaker of the Assembly to sign his name to the document.

WE DO HEREBY CERTIFY, that the foregoing resolution was duly concurred with and adopted at a regular session of the Band Assembly, in Legislative Council assembled, a quorum of legislators being present, held on the 9th day of April, 2025, at Nayahshing, Minnesota, by a vote of 3 FOR, 0 AGAINST, 0 SILENT.

IN WITNESS WHEREOF, we, the Band Assembly hereunto cause to have set the signature of the Speaker of the Assembly.

OFFICIAL SEAL OF THE BAND

Sheldon Boyd, Speaker of the Assembly

Sponsor: District II Representative

THE MILLE LACS BAND OF

OJIBWE INDIANS

Legislative Branch of Tribal Government

RESOLUTION 21-03-19-25

A RESOLUTION APPROVING THE APPOINTMENT OF MONTE FRONK AND DERRICK NAUMANN TO THE NORTHEAST MINNESOTA EMERGENCY COMMUNICATIONS BOARD, REGIONAL ADVISORY COMMITTEE

WHEREAS, the Mille Lacs Band Assembly ("Band Assembly") is the duly elected legislative body for the Non-Removable Mille Lacs Band of Ojibwe ("Band"), a federally recognized Indian Tribe; and

WHEREAS, pursuant to 3 MLBS § 3(d), the Band Assembly has the authority to adopt resolutions; and

WHEREAS, pursuant to 3 MLBS § 1(m), a "resolution" is defined as "a formal expression of the opinion, will, or intention" of the Band Assembly; and

WHEREAS, pursuant to 3 MLBS § (f), the Band Assembly has the authority to ratify agreements, contracts, cooperative and reciprocity agreements, and memoranda of understanding; and

WHEREAS, the Band Assembly and Chief Executive have established as a priority the improvement of the spiritual, physical, mental, social, and economic wellbeing of the people of the Band; and

WHEREAS, the Band is a participating member of the Northeast Emergency Communications Board, a Joint Powers Entity formed pursuant to Minnesota Statutes 403.39 and 471.59; and

WHEREAS, a JPA creating the Northeast Emergency Communications Board was approved by the eleven counties, four cities, and three tribes comprising the Board, including the Band; and

WHEREAS, the current JPA provides for membership by counties and cities within HSEM Region 2; and

WHEREAS, the Minnesota Legislature has amended Minnesota Statute 471.59 to provide authority for federally recognized Indian tribes to participate in Joint Powers Agreements; and

WHEREAS, the Northeast Emergency Communications Board further requires members to the Regional Advisory Committee be appointed by their respective governing boards.

DISTRICT I
43408 Oodena Drive • Onamia, MN 56359
(320) 532-4181 • Fax (320) 532-4209

DISTRICT II
36666 State Highway 65 • McGregor, MN 55760
(218) 768-3311 • Fax (218) 768-3903

DISTRICT IIA
2605 Chiminising Drive • Isle, MN 56342
(320) 676-1102 • Fax (320) 676-3432

DISTRICT III
45749 Grace Lake Road • Sandstone, MN 55072
(320) 384-6240 • Fax (320) 384-6190

URBAN OFFICE
1404 E. Franklin Avenue • Minneapolis, MN 55404
(612) 872-1424 • Fax (612) 872-1257

NOW, THEREFORE, BE IT RESOLVED that the Band Assembly nominates Monte Fronk, Emergency Management Coordinator, as the primary representative and Derrick Naumann, Deputy Chief of Police, as the alternate representative for the Northeast Minnesota Communications Board.

BE IT FURTHER RESOLVED that a copy of the Joint Powers Agreement and Northeast Minnesota Emergency Communications Board Regional Advisory Committee Appointment Form is attached as part of this Resolution.

WE DO HEREBY CERTIFY, that the foregoing resolution was duly concurred with and adopted at a regular session of the Band Assembly, in Legislative Council assembled, a quorum of legislators being present, held on the 16th day of April, 2025, at Nayahshing, Minnesota, by a vote of 3 FOR, 0 AGAINST, 0 SILENT.

IN WITNESS WHEREOF, we, the Band Assembly hereunto cause to have set the signature of the Speaker of the Assembly.

OFFICIAL SEAL OF THE BAND

Sheldon Boyd, Speaker of the Assembly

Sponsor: District II Representative

OFFICIAL SEAL OF THE BAND



THE MILLE LACS BAND OF
OJIBWE INDIANS
Legislative Branch of Tribal Government

RESOLUTION 21-03-20-25

A RESOLUTION APPROVING THE APPOINTMENT OF CARLA BIG BEAR AND DERRICK NAUMANN TO THE NORTHEAST MINNESOTA EMERGENCY COMMUNICATIONS BOARD, NE 911 PSAP COMMITTEE

WHEREAS, the Mille Lacs Band Assembly ("Band Assembly") is the duly elected legislative body for the Non-Removable Mille Lacs Band of Ojibwe ("Band"), a federally recognized Indian Tribe; and

WHEREAS, pursuant to 3 MLBS § 3(d), the Band Assembly has the authority to adopt resolutions; and

WHEREAS, pursuant to 3 MLBS § 1(m), a "resolution" is defined as "a formal expression of the opinion, will, or intention" of the Band Assembly; and

WHEREAS, pursuant to 3 MLBS § (f), the Band Assembly has the authority to ratify agreements, contracts, cooperative and reciprocity agreements, and memoranda of understanding; and

WHEREAS, the Band Assembly and Chief Executive have established as a priority the improvement of the spiritual, physical, mental, social, and economic wellbeing of the people of the Band; and

WHEREAS, the Band is a participating member of the Northeast Emergency Communications Board, a Joint Powers Entity formed pursuant to Minnesota Statutes 403.39 and 471.59; and

WHEREAS, a Joint Powers Agreement ("JPA") creating the Northeast Emergency Communications Board was approved by the eleven counties, four cities, and three tribes comprising the Board, including the Band; and

WHEREAS, the current JPA provides for membership by counties and cities within HSEM Region 2; and

WHEREAS, the Minnesota Legislature has amended Minnesota Statute 471.59 to provide authority for federally recognized Indian tribes to participate in Joint Powers Agreements; and

DISTRICT I
43408 Oodena Drive • Onamia, MN 56359
(320) 532-4181 • Fax (320) 532-4209

DISTRICT II
36666 State Highway 65 • McGregor, MN 55760
(218) 768-3311 • Fax (218) 768-3903

DISTRICT IIA
2605 Chiminising Drive • Isle, MN 56342
(320) 676-1102 • Fax (320) 676-3432

DISTRICT III
45749 Grace Lake Road • Sandstone, MN 55072
(320) 384-6240 • Fax (320) 384-6190

URBAN OFFICE
1404 E. Franklin Avenue • Minneapolis, MN 55404
(612) 872-1424 • Fax (612) 872-1257

WHEREAS, the Northeast Emergency Communications Board further requires members to the Northeast 911 PSAP Committee be appointed by their respective governing boards; and

NOW, THEREFORE, BE IT RESOLVED that the Band Assembly nominates Carla Big Bear, Administrative Manager of Tribal Police, as the primary representative and Derrick Naumann, Deputy Chief of Police, as the alternate representative for the Northeast Minnesota Emergency Communications Board, NE 911 PSAP Committee.

BE IT FURTHER RESOLVED that a copy of the Joint Powers Agreement and NE 911 PSAP Committee Appointment Form is attached as part of this Resolution.

WE DO HEREBY CERTIFY, that the foregoing resolution was duly concurred with and adopted at a regular session of the Band Assembly, in Legislative Council assembled, a quorum of legislators being present, held on the 16th day of April, 2025, at Nayahshing, Minnesota, by a vote of 3 FOR, 0 AGAINST, 0 SILENT.

IN WITNESS WHEREOF, we, the Band Assembly hereunto cause to have set the signature of the Speaker of the Assembly.

OFFICIAL SEAL OF THE BAND

Sheldon Boyd, Speaker of the Assembly

Sponsor: District II Representative

THE MILLE LACS BAND OF

OJIBWE INDIANS

Legislative Branch of Tribal Government

RESOLUTION 21-03-21-25

A RESOLUTION APPROVING THE APPOINTMENT OF MONTE FRONK AND DERRICK NAUMANN TO THE NORTHEAST MINNESOTA EMERGENCY COMMUNICATIONS BOARD, OWNERS & OPERATORS COMMITTEE

WHEREAS, the Mille Lacs Band Assembly ("Band Assembly") is the duly elected legislative body for the Non-Removable Mille Lacs Band of Ojibwe ("Band"), a federally recognized Indian Tribe; and

WHEREAS, pursuant to 3 MLBS § 3(d), the Band Assembly has the authority to adopt resolutions; and

WHEREAS, pursuant to 3 MLBS § 1(m), a "resolution" is defined as "a formal expression of the opinion, will, or intention" of the Band Assembly; and

WHEREAS, pursuant to 3 MLBS § (f), the Band Assembly has the authority to ratify agreements, contracts, cooperative and reciprocity agreements, and memoranda of understanding; and

WHEREAS, the Band Assembly and Chief Executive have established as a priority the improvement of the spiritual, physical, mental, social, and economic wellbeing of the people of the Band; and

WHEREAS, the Band is a participating member of the Northeast Emergency Communications Board, a Joint Powers Entity formed pursuant to Minnesota Statutes § 403.39 and § 471.59; and

WHEREAS, a Joint Powers Agreement ("JPA") creating the Northeast Emergency Communications Board was approved by the eleven counties, four cities, and three tribes comprising the Board, including the Band; and

WHEREAS, the current JPA provides for membership by counties and cities within HSEM Region 2; and

WHEREAS, the Minnesota Legislature has amended Minnesota Statute § 471.59 to provide authority for federally recognized Indian tribes to participate in JPAs; and

WHEREAS, the Northeast Emergency Communications Board further requires members to the Owners & Operators Committee be appointed by their respective governing boards; and

DISTRICT I
43408 Oodena Drive • Onamia, MN 56359
(320) 532-4181 • Fax (320) 532-4209

DISTRICT II
36666 State Highway 65 • McGregor, MN 55760
(218) 768-3311 • Fax (218) 768-3903

DISTRICT IIA
2605 Chiminising Drive • Isle, MN 56342
(320) 676-1102 • Fax (320) 676-3432

DISTRICT III
45749 Grace Lake Road • Sandstone, MN 55072
(320) 384-6240 • Fax (320) 384-6190

URBAN OFFICE
1404 E. Franklin Avenue • Minneapolis, MN 55404
(612) 872-1424 • Fax (612) 872-1257

NOW, THEREFORE, BE IT RESOLVED that the Band Assembly nominates Monte Fronk, Emergency Management Coordinator, as the primary representative and Derrick Naumann, Deputy Chief of Police, as the alternate representative for the Northeast Minnesota Communications Board.

BE IT FURTHER RESOLVED that a copy of the Joint Powers Agreement and Northeast Minnesota Emergency Communications Board Owner & Operators Committee Appointment Form is attached as part of this Resolution.

WE DO HEREBY CERTIFY that the foregoing resolution was duly concurred with and adopted at a regular session of the Band Assembly in Legislative Council assembled, a quorum of legislators being present, held on the 16th day of April, 2025 at Nayahshing, Minnesota by a vote of 3 FOR, 0 AGAINST, 0 SILENT.

IN WITNESS WHEREOF, we, the Band Assembly of the Non-Removable Mille Lacs Band of Ojibwe hereunto cause to have set the signature of the Speaker of the Assembly to be affixed to this Resolution.

Sheldon Boyd, Speaker of the Assembly

OFFICIAL SEAL OF THE BAND

Sponsor: District II Representative

THE MILLE LACS BAND OF
OJIBWE INDIANS
Legislative Branch of Tribal Government

RESOLUTION 21-03-22-25

A RESOLUTION APPROVING THE APPOINTMENT OF JAMES WEST AND DERRICK NAUMANN TO THE NORTHEAST MINNESOTA EMERGENCY COMMUNICATIONS BOARD

WHEREAS, the Mille Lacs Band Assembly ("Band Assembly") is the duly elected legislative body for the Non-Removable Mille Lacs Band of Ojibwe ("Band"), a federally recognized Indian Tribe; and

WHEREAS, pursuant to 3 MLBS § 3(d), the Band Assembly has the authority to adopt resolutions; and

WHEREAS, pursuant to 3 MLBS § 1(m), a "resolution" is defined as "a formal expression of the opinion, will, or intention" of the Band Assembly; and

WHEREAS, pursuant to 3 MLBS § (f), the Band Assembly has the authority to ratify agreements, contracts, cooperative and reciprocity agreements, and memoranda of understanding; and

WHEREAS, the Band Assembly and Chief Executive have established as a priority the improvement of the spiritual, physical, mental, social, and economic wellbeing of the people of the Band; and

WHEREAS, the Band is a participating member of the Northeast Emergency Communications Board, a Joint Powers Entity formed pursuant to Minnesota Statutes 403.39 and 471.59; and

WHEREAS, a JPA creating the Northeast Emergency Communications Board was approved by the eleven counties, four cities, and three tribes comprising the Board, including the Band; and

WHEREAS, the current JPA provides for membership by counties and cities within HSEM Region 2; and

WHEREAS, the Minnesota Legislature has amended Minnesota Statute 471.59 to provide authority for federally recognized Indian tribes to participate in Joint Powers Agreements; and

WHEREAS, the Northeast Emergency Communications Board further requires members to the Emergency Communications Board be appointed by their respective governing boards.

DISTRICT I
43408 Oodena Drive • Onamia, MN 56359
(320) 532-4181 • Fax (320) 532-4209

DISTRICT II
36666 State Highway 65 • McGregor, MN 55760
(218) 768-3311 • Fax (218) 768-3903

DISTRICT IIA
2605 Chiminising Drive • Isle, MN 56342
(320) 676-1102 • Fax (320) 676-3432

DISTRICT III
45749 Grace Lake Road • Sandstone, MN 55072
(320) 384-6240 • Fax (320) 384-6190

URBAN OFFICE
1404 E. Franklin Avenue • Minneapolis, MN 55404
(612) 872-1424 • Fax (612) 872-1257

NOW, THEREFORE, BE IT RESOLVED that the Band Assembly nominates James West, Chief of Police, as the primary representative and Derrick Naumann, Deputy Chief of Police, as the alternate representative for the Northeast Minnesota Communications Board.

BE IT FURTHER RESOLVED that a copy of the Joint Powers Agreement and Emergency Communications Board Appointment Form is attached as part of this Resolution.

WE DO HEREBY CERTIFY that the foregoing resolution was duly concurred with and adopted at a regular session of the Band Assembly in Legislative Council assembled, a quorum of legislators being present, held on the 16th day of April, 2025 at Nayahshing, Minnesota by a vote of 3 FOR, 0 AGAINST, 0 SILENT.

IN WITNESS WHEREOF, we, the Band Assembly hereunto cause to have set the signature of the Speaker of the Assembly.

Sheldon Boyd, Speaker of Assembly

OFFICIAL SEAL OF THE BAND

Sponsor: District III Representative

THE MILLE LACS BAND OF

OJIBWE INDIANS

Legislative Branch of Tribal Government

RESOLUTION 21-03-23-25

A RESOLUTION AUTHORIZING A CONSTRUCTION EASEMENT FOR ROADS CONSTRUCTION ADJACENT TO THE MILLE LACS BAND DISTRICT I RESERVATION ROADS

WHEREAS, the Mille Lacs Band Assembly ("Band Assembly") is the duly elected legislative body for the Non-Removable Mille Lacs Band of Ojibwe ("Band"), a federally recognized Indian Tribe; and

WHEREAS, pursuant to 3 MLBS § 3(d), the Band Assembly has the authority to adopt resolutions; and

WHEREAS, pursuant to 3 MLBS § 1(m), a "resolution" is defined as "a formal expression of the opinion, will, or intention" of the Band Assembly; and

WHEREAS, pursuant to 3 MLBS § (f), the Band Assembly has the authority to ratify agreements, contracts, cooperative and reciprocity agreements, and memoranda of understanding; and

WHEREAS, the temporary construction easement for the purposes of authorizing road construction is to be conveyed to the Band's Public Works Department across the following reservation roads for the Wagidaaki/Ookwemin Loop Walkways and Paving Attage/Ojibwe/Anishinabe/Mosey Dr. Roads as follows:

- IRR Route #50 Aatage Drive, 1.2 miles in length
- IRR Route #52 Mosey Drive, 0.2 miles in length
- IRR Route #53 Ojibwe Drive, 0.6 miles in length
- IRR Route #54 Anishinabe Drive, 0.2 miles in length
- IRR Route #6 Wagidaaki Drive, 0.2 miles in length
- IRR Route #94 Wagidaaki Drive, 1.0 miles in length
- IRR Route #180 Ookwemin Loop, 0.3 miles in length; and

WHEREAS, the Band Assembly has determined that the overall benefits of the temporary construction easement off sets any of the compensation benefits for the temporary construction easements; and

WHEREAS, the Band's Public Works Department will retain control and jurisdiction of said easement and temporary construction easement.

DISTRICT I
43408 Oodena Drive • Onamia, MN 56359
(320) 532-4181 • Fax (320) 532-4209

DISTRICT II
36666 State Highway 65 • McGregor, MN 55760
(218) 768-3311 • Fax (218) 768-3903

DISTRICT IIA
2605 Chiminising Drive • Isle, MN 56342
(320) 676-1102 • Fax (320) 676-3432

DISTRICT III
45749 Grace Lake Road • Sandstone, MN 55072
(320) 384-6240 • Fax (320) 384-6190

URBAN OFFICE
1404 E. Franklin Avenue • Minneapolis, MN 55404
(612) 872-1424 • Fax (612) 872-1257

NOW, THEREFORE, BE IT RESOLVED that the Band Assembly grants a temporary construction easement for improving a tribally owned public road and trails on the above-listed tracts of land.

WE DO HEREBY CERTIFY that the foregoing resolution was duly concurred with and adopted at a regular session of the Band Assembly in Legislative Council assembled, a quorum of legislators being present, held on the 16TH day of April, 2025 at Nayahshing, Minnesota by a vote of 3 FOR, 0 AGAINST, 0 SILENT.

IN WITNESS WHEREOF, we, the Band Assembly of the Non-Removable Mille Lacs Band of Ojibwe hereunto cause to have set the signature of the Speaker of the Assembly to be affixed to this Resolution.

Sheldon Boyd, Speaker of the Assembly

OFFICIAL SEAL OF THE BAND



Sponsor: District I Representative

THE MILLE LACS BAND OF
OJIBWE INDIANS
Legislative Branch of Tribal Government

RESOLUTION 21-03-24-25

A RESOLUTION APPROVING AN ADJUSTMENT TO THE 2024-25 NAY-AH-SHING SCHOOL CALENDAR

WHEREAS, the Mille Lacs Band Assembly ("Band Assembly") is the duly elected legislative body for the Non-Removable Mille Lacs Band of Ojibwe ("Band"), a federally recognized Indian Tribe; and

WHEREAS, pursuant to 3 MLBS § 3(d), the Band Assembly has the authority to adopt resolutions; and

WHEREAS, pursuant to 3 MLBS § 1(m), a "resolution" is defined as "a formal expression of the opinion, will, or intention" of the Band Assembly; and

WHEREAS, pursuant to 3 MLBS § (f), the Band Assembly has the authority to ratify agreements, contracts, cooperative and reciprocity agreements, and memoranda of understanding; and

WHEREAS, pursuant to 9 MLBS § 18, the Nay-Ah-Shing School Board, with the approval of the Band Assembly, may reduce the number of days students are compelled to attend school each year to 175 instructional days from the standard 180 days required by Band statute; and

WHEREAS, the Band's Commissioner of Education directed Nay-Ah-Shing School to close three times this year, on December 19, 2024 (snow), December 20, 2024, (Education Department holiday party), and January 22, 2025, (burst pipe in high school); and

WHEREAS, the Nay-Ah-Shing School Board requests Band Assembly approval to reduce the number of compulsory attendance days during the 2024-25 school year by three days, to 175 days from the normal 180; and

WHEREAS, even with the reduction of days, Nay-Ah-Shing schools will still be within the Bureau of Indian Education guidelines for required attendance hours as well as state statute; and

DISTRICT I
43408 Oodena Drive • Onamia, MN 56359
(320) 532-4181 • Fax (320) 532-4209

DISTRICT II
36666 State Highway 65 • McGregor, MN 55760
(218) 768-3311 • Fax (218) 768-3903

DISTRICT IIA
2605 Chiminising Drive • Isle, MN 56342
(320) 676-1102 • Fax (320) 676-3432

DISTRICT III
45749 Grace Lake Road • Sandstone, MN 55072
(320) 384-6240 • Fax (320) 384-6190

URBAN OFFICE
1404 E. Franklin Avenue • Minneapolis, MN 55404
(612) 872-1424 • Fax (612) 872-1257

NOW, THEREFORE, BE IT RESOLVED that the Band Assembly grants the School Board's request to reduce the compulsory school attendance requirement to 177 school days in the 2024-25 school year.

WE DO HEREBY CERTIFY that the foregoing resolution was duly concurred with and adopted at a regular session of the Band Assembly in Legislative Council assembled, a quorum of legislators being present, held on the 16th day of April, 2025 at Nayahshing, Minnesota by a vote of 3 FOR, 0 AGAINST, 0 SILENT.

IN WITNESS WHEREOF, we, the Band Assembly of the Non-Removable Mille Lacs Band of Ojibwe hereunto cause to have set the signature of the Speaker of the Assembly to be affixed to this Resolution.

Sheldon Boyd, Speaker of the Assembly

OFFICIAL SEAL OF THE BAND

Sponsor: District DIII Representative



THE MILLE LACS BAND OF

OJIBWE INDIANS

Legislative Branch of Tribal Government

RESOLUTION 21-03-25-25

RESOLUTION PETITIONING THE MINNESOTA BOXING HALL OF FAME TO GRANT MEMBERSHIP TO HARRY DAVIS, THE DISTRICT III REPRESENTATIVE OF THE NON-REMOVABLE MILLE LACS BAND OF OJIBWE ASSEMBLY, IN RECOGNITION OF HIS EXCEPTIONAL CONTRIBUTIONS TO AMATEUR AND PROFESSIONAL BOXING IN MINNESOTA

WHEREAS, the Mille Lacs Band Assembly ("Band Assembly") is the duly elected legislative body for the Non-Removable Mille Lacs Band of Ojibwe ("Band"), a federally recognized Indian Tribe; and

WHEREAS, pursuant to 3 MLBS § 3(d), the Band Assembly has the authority to adopt resolutions; and

WHEREAS, pursuant to 3 MLBS § 1(m), a "resolution" is defined as "a formal expression of the opinion, will, or intention" of the Band Assembly; and

WHEREAS, pursuant to 3 MLBS § (f), the Band Assembly has the authority to ratify agreements, contracts, cooperative and reciprocity agreements, and memoranda of understanding; and

WHEREAS, District III Representative Harry Davis has made significant contributions to amateur and professional boxing in Minnesota over the past three decades; and

WHEREAS, Harry Davis has dedicated his life to the sport of boxing, mentoring countless young athletes and promoting the values of discipline, perseverance, and sportsmanship; and

WHEREAS, Harry Davis was instrumental in the creation of the Mille Lacs Band of Ojibwe – Department of Athletic Regulation, the second tribal athletic commission in the nation and the first in the state of Minnesota, furthering the development and regulation of boxing within tribal communities; and

WHEREAS, the Mille Lacs Band of Ojibwe recognizes the importance of honoring individuals who have made outstanding contributions to the sport of boxing and the community at large;

NOW, THEREFORE, BE IT RESOLVED, that the Band Assembly of the Non-Removable Mille Lacs Band of Ojibwe hereby petitions the Minnesota Boxing Hall of Fame to grant

DISTRICT I
43408 Oodena Drive • Onamia, MN 56359
(320) 532-4181 • Fax (320) 532-4209

DISTRICT II
36666 State Highway 65 • McGregor, MN 55760
(218) 768-3311 • Fax (218) 768-3903

DISTRICT IIA
2605 Chiminising Drive • Isle, MN 56342
(320) 676-1102 • Fax (320) 676-3432

DISTRICT III
45749 Grace Lake Road • Sandstone, MN 55072
(320) 384-6240 • Fax (320) 384-6190

URBAN OFFICE
1404 E. Franklin Avenue • Minneapolis, MN 55404
(612) 872-1424 • Fax (612) 872-1257

membership to Representative Harry Davis in recognition of his exceptional contributions to amateur and professional boxing in Minnesota; and

BE IT FURTHER RESOLVED, that the Mille Lacs Band of Ojibwe extends its deepest gratitude to Harry Davis for his dedication and service to the sport of boxing and the community.

WE DO HEREBY CERTIFY that the foregoing resolution was duly concurred with and adopted at a regular session of the Band Assembly in Legislative Council assembled, a quorum of legislators being present, held on the 16th day of April, 2025 at Nayahshing, Minnesota by a vote of 2 FOR, 0 AGAINST, 1 SILENT.

IN WITNESS WHEREOF, we, the Band Assembly, hereunto cause to have set the signature of the Speaker of the Assembly.

OFFICIAL SEAL OF THE BAND

Sheldon Boyd, Speaker of Assembly

Sponsors: District I Representative & District II Representative

THE MILLE LACS BAND OF

OJIBWE INDIANS

Legislative Branch of Tribal Government

RESOLUTION 21-03-26-25

A RESOLUTION AUTHORIZING MILLE LACS CORPORATE VENTURES TO EXPEND FUNDS FROM THE FY2025 CAPITAL BUDGET FOR GRAND CASINO MILLE LACS PROJECTS AND GRAND CASINO HINCKLEY PROJECTS WITH COSTS EXCEEDING $250,000

WHEREAS, the Mille Lacs Band Assembly ("Band Assembly") is the duly elected legislative body for the Non-Removable Mille Lacs Band of Ojibwe ("Band"), a federally recognized Indian Tribe; and

WHEREAS, pursuant to 3 MLBS § 3(d), the Band Assembly has the authority to adopt resolutions; and

WHEREAS, pursuant to 3 MLBS § 1(m), a "resolution" is defined as "a formal expression of the opinion, will, or intention" of the Band Assembly; and

WHEREAS, pursuant to 3 MLBS § (f), the Band Assembly has the authority to ratify agreements, contracts, cooperative and reciprocity agreements, and memoranda of understanding; and

WHEREAS, pursuant to the revenue ordinance, MLCV must request a resolution for each capital project exceeding $250,000; and

WHEREAS, on March 17, 2025, Interim Commissioner of Corporate Affairs Darcie Big Bear formally requested approval to open the following FY2025 Q1 and Q2 capital projects:

- Slot Project M25-SLT-01 at Grand Casino Mille Lacs in the amount of $2,323,990,
- Information Technology New Devises and Computer Growth Projects M25-SYS-01 at Grand Casino Mille Lacs in the amount of $285,000,
- Emergency Capital M25-EMR-01 at Grand Casino Mille Lacs in the amount of $250,000,
- High Limit Room Remodel M25-PRO-05 at Grand Casino Mille Lacs in the amount of $250,000,
- Smoking Room Expansion M25-PRO-04 at Grand Casino Mille Lacs in the amount of $350,000,
- Slot Product H25-SLT-01 at Grand Casino Hinckley in the amount of $2,500,000,

DISTRICT I
43408 Oodena Drive • Onamia, MN 56359
(320) 532-4181 • Fax (320) 532-4209

DISTRICT II
36666 State Highway 65 • McGregor, MN 55760
(218) 768-3311 • Fax (218) 768-3903

DISTRICT IIA
2605 Chiminising Drive • Isle, MN 56342
(320) 676-1102 • Fax (320) 676-3432

DISTRICT III
45749 Grace Lake Road • Sandstone, MN 55072
(320) 384-6240 • Fax (320) 384-6190

URBAN OFFICE
1404 E. Franklin Avenue • Minneapolis, MN 55404
(612) 872-1424 • Fax (612) 872-1257

- Information Technology New Devises and Computer Growth Project H25-SYS-01 at Grand Casino Hinckley in the amount of $294,000,
- Emergency Capital H25-EMR-01 at Grand Casino Hinckley in the amount of $250,000,
- Tower 1 Replacement H25-MNT-01 at Grand Casino Hinckley in the amount of $1,200,000,
- Chiller Tower Replacement H25-MNT-02 at Grand Casino Hinckley in the amount of $1,166,017,
- Switch Gear Replacement H25-MNT-04 at Grand Casino Hinckley in the amount of $700,000

NOW, THEREFORE, BE IT RESOLVED, the Mille Lacs Band Assembly hereby approves the Mille Lacs Corporate Ventures expenditure listed hereinabove from the 2025 Capital Budget.

WE DO HEREBY CERTIFY that the foregoing resolution was duly concurred with and adopted at a regular session of the Band Assembly in Legislative Council assembled, a quorum of legislators being present, held on the 23th day of April, 2025 at Nayahshing, Minnesota by a vote of 3 FOR, 0 AGAINST, 0 SILENT.

IN WITNESS WHEREOF, we, the Band Assembly of the Non-Removable Mille Lacs Band of Ojibwe hereunto cause to have set the signature of the Speaker of the Assembly to be affixed to this Resolution.

Sheldon Boyd, Speaker of the Assembly

OFFICIAL SEAL OF THE BAND

Sponsor: District II Representative



THE MILLE LACS BAND OF
OJIBWE INDIANS
Legislative Branch of Tribal Government

RESOLUTION 21-03-27-25

A RESOLUTION APPROVING THE CONTINUANCE OF MILLE LACS CORPORATE VENTURES, NON-GAMING, AND GAMING FISCAL OPERATIONS UNTIL MAY 31, 2025

WHEREAS, the Mille Lacs Band Assembly ("Band Assembly") is the duly elected legislative body for the Non-Removable Mille Lacs Band of Ojibwe ("Band"), a federally recognized Indian Tribe; and

WHEREAS, pursuant to 3 MLBS §§ 3(b) and (d), the Band Assembly has the authority to appropriate all Band revenue regardless of source and adopt resolutions; and

WHEREAS, Band Appropriation Bills 17-04-54-17, 17-04-55-17, and 17-04-56-17 to fund the operations of Mille Lacs Corporate Ventures ("MLCV"), Non-Gaming, and Gaming respectively for Fiscal Year 2018 expired September 30, 2018; and

WHEREAS, Band Appropriation Bills 19-04-03-22, 19-04-04-22, and 19-04-05-22 to fund the operations of Mille Lacs Corporate Ventures ("MLCV"), Non-Gaming, and Gaming respectively for Fiscal Year 2022 were vetoed by the Chief Executive on October 23, 2021; and

WHEREAS, Band Assembly agrees to adopt a forty-third (43rd) continuing resolution for said operations to continue to operate until May 31, 2025, on the grounds that Fiscal Year 2024 or Fiscal Year 2025 budgets have not been approved.

NOW, THEREFORE, BE IT RESOLVED, that the Band Assembly of the Mille Lacs Band of Ojibwe hereby authorize the continuance of the MLCV, Non-Gaming, and Gaming fiscal operations until May 31, 2025.

WE DO HEREBY CERTIFY, that the foregoing resolution was duly concurred with and adopted at a regular session of the Band Assembly, in Legislative Council assembled, a quorum of legislators being present, held on the 30th day of April, 2025, at Nayahshing, Minnesota, by a vote of 3 FOR, 0 AGAINST, 0 SILENT.

DISTRICT I
43408 Oodena Drive • Onamia, MN 56359
(320) 532-4181 • Fax (320) 532-4209

DISTRICT II
36666 State Highway 65 • McGregor, MN 55760
(218) 768-3311 • Fax (218) 768-3903

DISTRICT IIA
2605 Chiminising Drive • Isle, MN 56342
(320) 676-1102 • Fax (320) 676-3432

DISTRICT III
45749 Grace Lake Road • Sandstone, MN 55072
(320) 384-6240 • Fax (320) 384-6190

URBAN OFFICE
1404 E. Franklin Avenue • Minneapolis, MN 55404
(612) 872-1424 • Fax (612) 872-1257

IN WITNESS WHEREOF, we, the Band Assembly hereunto cause to have set the signature of the Speaker of the Assembly.

OFFICIAL SEAL OF THE BAND

Sheldon Boyd, Speaker of the Assembly

Sponsor: District II Representative

THE MILLE LACS BAND OF
OJIBWE INDIANS
Legislative Branch of Tribal Government

RESOLUTION 21-03-28-25

A RESOLUTION APPROVING A JOINT POWERS AGREEMENT BETWEEN THE MILLE LACS BAND TRIBAL POLICE AND THE STATE OF MINNESOTA FOR OVERTIME REIMBURSEMENT FOR ILLICIT ACTIVITIES RELATING TO DISTRIBUTION OF METHAMPHETAMINE AND METHAMPHETAMINE-RELATED OVERDOSE FATALITIES.

WHEREAS, the Mille Lacs Band Assembly ("Band Assembly") is the duly elected legislative body for the Non-Removable Mille Lacs Band of Ojibwe ("Band"), a federally recognized Indian Tribe; and

WHEREAS, pursuant to 3 MLBS § 3(d), the Band Assembly has the authority to adopt resolutions; and

WHEREAS, pursuant to 3 MLBS § 1(m), a "resolution" is defined as "a formal expression of the opinion, will, or intention" of the Band Assembly; and

WHEREAS, pursuant to 3 MLBS § (f), the Band Assembly has the authority to ratify agreements, contracts, cooperative and reciprocity agreements, and memoranda of understanding; and

WHEREAS, the Band Assembly recognizes the importance of the Mille Lacs Band Tribal Police and Minnesota Bureau of Criminal Apprehension working together to combat illicit activities on the reservation and in Minnesota Indian Country; and

WHEREAS, state funding is available to the Mille Lacs Band Tribal Police to reimburse overtime hours accumulated when investigating illicit activities related to the distribution of methamphetamine and methamphetamine-related overdose fatalities; and

WHEREAS, the Band Assembly reviewed the proposed the Joint Powers Agreement between the Mille Lacs Band and State of Minnesota through its Commissioner of Public Safety on behalf of the Bureau of Criminal Apprehension (BCA) to provide overtime reimbursement to the Mille Lacs Band Tribal Police from the BCA when investigating illicit activities related to the distribution of methamphetamine and methamphetamine-related overdose activities and believes the overtime reimbursement is in the best interest of the Mille Lacs Band.

DISTRICT I
43408 Oodena Drive • Onamia, MN 56359
(320) 532-4181 • Fax (320) 532-4209

DISTRICT II
36666 State Highway 65 • McGregor, MN 55760
(218) 768-3311 • Fax (218) 768-3903

DISTRICT IIA
2605 Chiminising Drive • Isle, MN 56342
(320) 676-1102 • Fax (320) 676-3432

DISTRICT III
45749 Grace Lake Road • Sandstone, MN 55072
(320) 384-6240 • Fax (320) 384-6190

URBAN OFFICE
1404 E. Franklin Avenue • Minneapolis, MN 55404
(612) 872-1424 • Fax (612) 872-1257

NOW, THEREFORE, BE IT RESOLVED that the Band Assembly hereby authorizes and approves the Joint Powers Agreement between the Mille Lacs Band and State of Minnesota to provide overtime reimbursement to the Mille Lacs Band Tribal Police for methamphetamine-related policing services.

BE IT FURTHER RESOLVED that a copy of the Joint Powers Agreement and is attached as part of this Resolution.

WE DO HEREBY CERTIFY that the foregoing resolution was duly concurred with and adopted at a regular session of the Band Assembly in Legislative Council assembled, a quorum of legislators being present, held on the day of 30th day of April 2025 at Nayahshing, Minnesota by a vote of 3 FOR, 0 AGAINST, 0 SILENT.

IN WITNESS WHEREOF, we, the Band Assembly hereunto cause to have set the signature of the Speaker of the Assembly.

Sheldon Boyd, Speaker of Assembly

OFFICIAL SEAL OF THE BAND

Sponsor: District I Representative

THE MILLE LACS BAND OF
OJIBWE INDIANS
Legislative Branch of Tribal Government

RESOLUTION 21-03-29-25

A RESOLUTION APPROVING THE LAKES AREA DRUG INVESTIGATION DIVISION JOINT POWERS AGREEMENT ON BEHALF OF THE BAND'S POLICE DEPARTMENT

WHEREAS, the Mille Lacs Band Assembly ("Band Assembly") is the duly elected legislative body for the Non-Removable Mille Lacs Band of Ojibwe ("Band"), a federally recognized Indian Tribe; and

WHEREAS, pursuant to 3 MLBS § 3(d), the Band Assembly has the authority to adopt resolutions; and

WHEREAS, pursuant to 3 MLBS § 1(m), a "resolution" is defined as "a formal expression of the opinion, will, or intention" of the Band Assembly; and

WHEREAS, pursuant to 3 MLBS § (f), the Band Assembly has the authority to ratify agreements, contracts, cooperative and reciprocity agreements, and memoranda of understanding; and

WHEREAS, the Lakes Area Drug Investigation Division ("LADID") is a violent crime and drug investigation task force; and

WHEREAS, LADID has partnered with the Crow Wing County Sheriff's Office, the City of Baxter, and the City of Brainerd; and

WHEREAS, the LADID Board has approved a draft Joint Powers Agreement ("JPA") with the Mille Lacs Band inviting the Mille Lacs Band Tribal Police to become a voting member of the Task Force and voting member on the LADID Board; and

WHEREAS, the Mille Lacs Tribal Police Department desires to enter the JPA to work cooperatively to enforce controlled substance and violent crimes within the Mille Lacs Reservation and surrounding communities; and

WHEREAS, the Band Assembly believes cooperation with other agencies through the JPA is in the best interest of the Band; and

WHEREAS, the Band Assembly believes the Band's Chief Executive and Solicitor General, or their successors, should be designated Authorized Representatives for the Mille Lacs Band with the authority to sign the JPA and any subsequent amendment or agreement that may be required by LADID to maintain the agreement; and

DISTRICT I
43408 Oodena Drive • Onamia, MN 56359
(320) 532-4181 • Fax (320) 532-4209

DISTRICT II
36666 State Highway 65 • McGregor, MN 55760
(218) 768-3311 • Fax (218) 768-3903

DISTRICT IIA
2605 Chiminising Drive • Isle, MN 56342
(320) 676-1102 • Fax (320) 676-3432

DISTRICT III
45749 Grace Lake Road • Sandstone, MN 55072
(320) 384-6240 • Fax (320) 384-6190

URBAN OFFICE
1404 E. Franklin Avenue • Minneapolis, MN 55404
(612) 872-1424 • Fax (612) 872-1257

WHEREAS, the Band Assembly believes the Mille Lacs Band Chief of Police should appointed the Authorized Representative's designee to assist the Authorized Representative with the administration of the agreement.

NOW, THEREFORE, BE IT RESOLVED that the Band Assembly on behalf of its Tribal Police Department approves the JPA by and between LADID and the Mille Lacs Band.

BE IT FURTHER RESOLVED that the Band's Chief Executive and Solicitor General, or their successors, are designated the Authorized Representatives for the Mille Lacs Band with the authority to sign the JPA and any subsequent amendments or agreements that may be required by LADID to maintain the agreement.

BE IT FURTHER RESOLVED that the Mille Lacs Band Chief of Police is appointed as the Authorized Representative's designee.

BE IT FURTHER AND FINALLY RESOLVED that a copy of the JPA is attached as part of this Resolution.

WE DO HEREBY CERTIFY that the foregoing resolution was duly concurred with and adopted at a regular session of the Band Assembly in Legislative Council assembled, a quorum of legislators being present, held on the 30th day of April 2025 at Nayahshing, Minnesota by a vote of 3 FOR, 0 AGAINST, 0 SILENT.

IN WITNESS WHEREOF, we, the Band Assembly hereunto cause to have set the signature of the Speaker of the Assembly.

Sheldon Boyd, Speaker of Assembly

OFFICIAL SEAL OF THE BAND

Sponsor: District I Representative

THE MILLE LACS BAND OF
OJIBWE INDIANS
Legislative Branch of Tribal Government

RESOLUTION 21-03-30-25

A RESOLUTION CONCURRING WITH THE CHIEF EXECUTIVE ASSERTING THE BAND'S RESERVED RIGHTS TO AQUATIC AND AQUATIC-DEPENDENT RESOURCES IN MINNESOTA

WHEREAS, the Mille Lacs Band Assembly ("Band Assembly") is the duly elected legislative body of the Non-Removable Mille Lacs Band of Ojibwe ("Band"), a federally recognized Indian tribe; and

WHEREAS, pursuant to 3 MLBS § 3(d), the Band Assembly has the authority to adopt resolutions; and

WHEREAS, pursuant to 3 MLBS § 1(m), a "resolution" is defined as "a formal expression of the opinion, will, or intention" of the Band Assembly; and

WHEREAS, pursuant to 3 MLBS § (f), the Band Assembly has the authority to ratify agreements, contracts, cooperative and reciprocity agreements, and memoranda of understanding; and

WHEREAS, the Band is a signatory or successor to the Treaty of 1837, 7 Stat. 536; and

WHEREAS, the Band holds rights to hunt, fish, gather, and engage in the usual rights of occupancy on lands and waters ceded in the Treaty of 1837, 7 Stat. 536, and its reserved treaty rights were addressed by *Lac Courte Oreilles, et al. v. State of Wisconsin, et al.*; and

WHEREAS, the Band is a member of the Great Lakes Indian Fish and Wildlife Commission ("Commission"), an intertribal agency exercising delegated sovereign authority from 11 federally recognized Chippewa Tribes in Wisconsin, Michigan, and Minnesota with reserved hunting, fishing, and gathering rights in territories ceded to the United States in the Treaties of 1836, 1837, 1842, and 1854; and

WHEREAS, the Commission's mission includes a duty to assist its member Tribes in the conservation and management of natural resources throughout the ceded territories, thereby ensuring unsuppressed access to the traditional lifeways of the Anishinaabeg; and

WHEREAS, the Band is a member of the Voigt Intertribal Task Force, which is comprised of representatives of ten Commission member Tribes with reserved rights in what is now the State of Minnesota, and that has, since 1983, successfully developed

intertribal agreements and coordinated intertribal regulations governing the exercise of the Tribes' off-reservation, ceded territory reserved rights; and

WHEREAS, the Chippewa lifeway, as protected in our treaties with the United States, depends upon the unsuppressed use of clean and healthy natural resources for spiritual, cultural, medicinal, subsistence, and economic purposes; and

WHEREAS, pursuant to the Clean Water Act, when a Tribe asserts a reserved right in writing to a State and the Environmental Protection Agency ("EPA") for consideration in the establishment or review of water quality standards, the State must: consider the use and value of its waters for protecting the reserved right in adopting or revising designated uses; consider water quality in light of unsuppressed exercise of the right; and establish water quality criteria to protect the reserved right; and

WHEREAS, a decision not to raise a right in a specific water quality standards context or specific state water quality standard development process does not amount to a waiver or preclusion of reserved rights in this context or in any other contexts.

NOW, THEREFORE, BE IT RESOLVED, the Band Assembly concurs with the Chief Executive asserting the Band's reserved rights to aquatic and aquatic-dependent resources in Minnesota, intertribally and in writing to Minnesota and the EPA.

BE IT FURTHER RESOLVED, the Band Assembly supports delegation of responsibility to the Voigt Intertribal Task Force to coordinate and intertribally engage with the State of Minnesota and EPA in the State's review of off-reservation water quality standards for inland waters.

BE IT FURTHER AND FINALLY RESOLVED, in no way shall this resolution be interpreted to preclude the Band from asserting a reserved right in its own sovereign capacity for any reason and at any time.

WE DO HEREBY CERTIFY that the foregoing resolution was duly concurred with and adopted at a regular session of the Band Assembly in Legislative Council assembled, a quorum of legislators being present, held on the ___ day of April 30th, 2025, at Onamia, Minnesota by a vote of 3 FOR, 0 AGAINST, 0 SILENT.

IN WITNESS WHEREOF, we, the Band Assembly hereunto cause to have set the signature of the Speaker of the Assembly.

Sheldon Boyd, Speaker of Assembly

OFFICIAL SEAL OF THE BAND



Sponsor: District III Representative

THE MILLE LACS BAND OF
OJIBWE INDIANS
Legislative Branch of Tribal Government

RESOLUTION 21-03-31-25

A RESOLUTION AUTHORIZING THE MILLE LACS TRIBAL POLICE TO OBTAIN DEPARTMENT OF DEFENSE SURPLUS EQUIPMENT

WHEREAS, the Mille Lacs Band Assembly ("Band Assembly") is the duly elected legislative body for the Non-Removable Mille Lacs Band of Ojibwe ("Band"), a federally recognized Indian Tribe; and

WHEREAS, pursuant to 3 MLBS § 3(d), the Band Assembly has the authority to adopt resolutions; and

WHEREAS, pursuant to 3 MLBS § 1(m), a "resolution" is defined as "a formal expression of the opinion, will, or intention" of the Band Assembly; and

WHEREAS, pursuant to 3 MLBS § (f), the Band Assembly has the authority to ratify agreements, contracts, cooperative and reciprocity agreements, and memoranda of understanding; and

WHEREAS, On May 25, 2022, U.S. President Joe Biden signed Presidential Executive Order 14074 "Advancing Effective, Accountable Policing and Criminal Justice Practices to Enhance Public Trust and Public Safety"; and

WHEREAS, Executive Order 14074 permits local law enforcement to obtain U.S. Department of Defense surplus equipment; and

WHEREAS, Executive Order 14074 requires law enforcement to notify their governing bodies and local community of its intent to request property from federal sources; and

WHEREAS, The Mille Lacs Band Tribal Police Department notified the Band Assembly of its intent to request property pursuant to Executive Order 14074 under the LESO Application, MN State Plan of Operation (SPO), SPO Addendum for the 1033 Program Application materials.

NOW, THEREFORE, BE IT RESOLVED that the Band Assembly acknowledges the Police Department notification and authorizes the Department to obtain Department of Defense surplus equipment under the LESO Application, MN State Plan of Operation (SPO), SPO Addendum for the 1033 Program Application materials.

DISTRICT I
43408 Oodena Drive • Onamia, MN 56359
(320) 532-4181 • Fax (320) 532-4209

DISTRICT II
36666 State Highway 65 • McGregor, MN 55760
(218) 768-3311 • Fax (218) 768-3903

DISTRICT IIA
2605 Chiminising Drive • Isle, MN 56342
(320) 676-1102 • Fax (320) 676-3432

DISTRICT III
45749 Grace Lake Road • Sandstone, MN 55072
(320) 384-6240 • Fax (320) 384-6190

URBAN OFFICE
1404 E. Franklin Avenue • Minneapolis, MN 55404
(612) 872-1424 • Fax (612) 872-1257

WE DO HEREBY CERTIFY that the foregoing resolution was duly concurred with and adopted at a regular session of the Band Assembly in Legislative Council assembled, a quorum of legislators being present, held on the 30th day of April, 2025 at Nayahshing, Minnesota by a vote of 3 FOR, 0 AGAINST, 0 SILENT.

IN WITNESS WHEREOF, we, the Band Assembly of the Non-Removable Mille Lacs Band of Ojibwe hereunto cause to have set the signature of the Speaker of the Assembly to be affixed to this Resolution.

Sheldon Boyd, Speaker of the Assembly

OFFICIAL SEAL OF THE BAND



Sponsor: District I Representative

THE MILLE LACS BAND OF
OJIBWE INDIANS
Legislative Branch of Tribal Government

RESOLUTION 21-03-32-25

A RESOLUTION RATIFYING A SUBAWARD CONTRACT BETWEEN THE MILLE LACS BAND DNR AND THE MINNEAPOLIS FOUNDATION REGARDING THE GREAT LAKES THRIVING COMMUNITIES EPA GRANT

WHEREAS, the Mille Lacs Band Assembly ("Band Assembly") is the duly elected legislative body for the Non-Removable Mille Lacs Band of Ojibwe ("Band"), a federally recognized Indian Tribe; and

WHEREAS, pursuant to 3 MLBS § 3(d), the Band Assembly has the authority to adopt resolutions; and

WHEREAS, pursuant to 3 MLBS § 1(m), a "resolution" is defined as "a formal expression of the opinion, will, or intention" of the Band Assembly; and

WHEREAS, pursuant to 3 MLBS § (f), the Band Assembly has the authority to ratify agreements, contracts, cooperative and reciprocity agreements, and memoranda of understanding; and

WHEREAS, the EPA Great Lakes Thriving Communities Grant ("Grant"), administered by the Minneapolis Foundation ("Foundation"), provides for the retaining of a climate specialist, selection of a long-range climate model, purchase and distribution of air pollution sensors, air purifier workshops, and a contract with the Minnesota Well Owners Organization for private water-well care and water sampling; and

WHEREAS, the Foundation selected the Band's DNR Environmental Programs to be sub-awarded Grant funding and requires an agreement ("Contract") signed by the Band's DNR Commissioner before the sub-award can be made to the Band; and

WHEREAS, Section 17a of the Contract contains a limited waiver of sovereign immunity in which the Band agrees that an action could be brought in Minnesota District Court in Hennepin County; and

WHEREAS, pursuant to 2 MLBS § 5(a) and (b), only the Band Assembly, through resolution, may waive the sovereign immunity of the Band; and

WHEREAS, pursuant to 24 MLBS § 2(b), Band officials, such as the DNR Commissioner, may not individually consent to waiver; and

DISTRICT I
43408 Oodena Drive • Onamia, MN 56359
(320) 532-4181 • Fax (320) 532-4209

DISTRICT II
36666 State Highway 65 • McGregor, MN 55760
(218) 768-3311 • Fax (218) 768-3903

DISTRICT IIA
2605 Chiminising Drive • Isle, MN 56342
(320) 676-1102 • Fax (320) 676-3432

DISTRICT III
45749 Grace Lake Road • Sandstone, MN 55072
(320) 384-6240 • Fax (320) 384-6190

URBAN OFFICE
1404 E. Franklin Avenue • Minneapolis, MN 55404
(612) 872-1424 • Fax (612) 872-1257

WHERAS, the Band's DNR wishes to agree to the Contract's terms and conditions under which the DNR will carry out agreed upon activities and responsibilities in fulfilling the goals of the Grant; and

WHEREAS, the Grant period is effective through March 31, 2026; and

WHEREAS, the Band Assembly has reviewed the Contract between the parties and finds it satisfactory and in the best interests of the Band, including the noted limited waiver of sovereign immunity.

NOW, THEREFORE, BE IT RESOLVED, that the Band Assembly hereby ratifies and expresses its support for the Band to agree to the Contract.

WE DO HEREBY CERTIFY, that the foregoing resolution was duly concurred with and adopted at a special session of the Band Assembly, in Legislative Council assembled, a quorum of legislators being present, held on the 14th day of May, 2025, at Nayahshing, Minnesota, by a vote of 2 FOR, 0 AGAINST, 0 SILENT.

IN WITNESS WHEREOF, we, the Band Assembly hereunto cause to have set the signature of the Speaker of the Assembly.

OFFICIAL SEAL OF THE BAND

Sheldon Boyd, Speaker of the Assembly

Sponsor: District II Representative

THE MILLE LACS BAND OF
OJIBWE INDIANS
Legislative Branch of Tribal Government

RESOLUTION 21-03-33-25

A RESOLUTION APPROVING THE CONTINUANCE OF MILLE LACS CORPORATE VENTURES, NON-GAMING, AND GAMING FISCAL OPERATIONS UNTIL JUNE 30, 2025

WHEREAS, the Mille Lacs Band Assembly ("Band Assembly") is the duly elected legislative body for the Non-Removable Mille Lacs Band of Ojibwe ("Band"), a federally recognized Indian Tribe; and

WHEREAS, pursuant to 3 MLBS §§ 3(b) and (d), the Band Assembly has the authority to appropriate all Band revenue regardless of source and adopt resolutions; and

WHEREAS, Band Appropriation Bills 17-04-54-17, 17-04-55-17, and 17-04-56-17 to fund the operations of Mille Lacs Corporate Ventures ("MLCV"), Non-Gaming, and Gaming respectively for Fiscal Year 2018 expired September 30, 2018; and

WHEREAS, Band Appropriation Bills 19-04-03-22, 19-04-04-22, and 19-04-05-22 to fund the operations of Mille Lacs Corporate Ventures ("MLCV"), Non-Gaming, and Gaming respectively for Fiscal Year 2022 were vetoed by the Chief Executive on October 23, 2021; and

WHEREAS, Band Assembly agrees to adopt a forty-fourth (44th) continuing resolution for said operations to continue to operate until June 30, 2025, on the grounds that Fiscal Year 2024 or Fiscal Year 2025 budgets have not been approved.

NOW, THEREFORE, BE IT RESOLVED, that the Band Assembly of the Mille Lacs Band of Ojibwe hereby authorize the continuance of the MLCV, Non-Gaming, and Gaming fiscal operations until June 30, 2025.

WE DO HEREBY CERTIFY, that the foregoing resolution was duly concurred with and adopted at a regular session of the Band Assembly, in Legislative Council assembled, a quorum of legislators being present, held on the 28th day of May, 2025, at Nayahshing, Minnesota, by a vote of 3 FOR, 0 AGAINST, 0 SILENT.

IN WITNESS WHEREOF, we, the Band Assembly hereunto cause to have set the signature of the Speaker of the Assembly.

DISTRICT I
43408 Oodena Drive • Onamia, MN 56359
(320) 532-4181 • Fax (320) 532-4209

DISTRICT II
36666 State Highway 65 • McGregor, MN 55760
(218) 768-3311 • Fax (218) 768-3903

DISTRICT IIA
2605 Chiminising Drive • Isle, MN 56342
(320) 676-1102 • Fax (320) 676-3432

DISTRICT III
45749 Grace Lake Road • Sandstone, MN 55072
(320) 384-6240 • Fax (320) 384-6190

URBAN OFFICE
1404 E. Franklin Avenue • Minneapolis, MN 55404
(612) 872-1424 • Fax (612) 872-1257

OFFICIAL SEAL OF THE BAND



5/28/25
Sheldon Boyd, Speaker of the Assembly

Sponsor: District III Representative

THE MILLE LACS BAND OF
OJIBWE INDIANS
Legislative Branch of Tribal Government

RESOLUTION 21-03-34-25

A RESOLUTION IN SUPPORT OF THE HUD SECTION 184 LEASE PROGRAM

WHEREAS, the Mille Lacs Band Assembly ("Band Assembly") is the duly elected legislative body for the Non-Removable Mille Lacs Band of Ojibwe ("Band"), a federally recognized Indian Tribe; and

WHEREAS, pursuant to 3 MLBS § 3(d), the Band Assembly has the authority to adopt resolutions; and

WHEREAS, pursuant to 3 MLBS § 1(m), a "resolution" is defined as "a formal expression of the opinion, will, or intention" of the Band Assembly; and

WHEREAS, pursuant to 3 MLBS § (f), the Band Assembly has the authority to ratify agreements, contracts, cooperative and reciprocity agreements, and memoranda of understanding; and

WHEREAS, tribal land leases are required on all tribal lands of the Band for agricultural purposes, to establish a home-site or a seasonal recreational residence, or for any commercial activity, or to acquire financing for a home; and

WHEREAS, the HUD Section 184 Loan Program is a federal loan guarantee program that increases access to private capital for Native Americans and federally recognized Indian tribes by providing a 100-percent guarantee on residential loans in the event of default;

WHEREAS, Woodlands National Bank can facilitate HUD Section 184 Loan Program loans on allotted land and land held by Tribes in fee and in trust; and

WHEREAS, after pausing the program in recent years, the Mille Lacs Band wishes to again offer HUD Section 184 Loan Program leasing on Tribal Land and requests Band Assembly endorsement before it resumes doing so; and

WHEREAS, the Band Assembly recognizes the value of the HUD Section 184 Loan Program for residential housing on allotted land and land held by the Band in fee and in trust and wishes to support the program; and

DISTRICT I
43408 Oodena Drive • Onamia, MN 56359
(320) 532-4181 • Fax (320) 532-4209

DISTRICT II
36666 State Highway 65 • McGregor, MN 55760
(218) 768-3311 • Fax (218) 768-3903

DISTRICT IIA
2605 Chiminising Drive • Isle, MN 56342
(320) 676-1102 • Fax (320) 676-3432

DISTRICT III
45749 Grace Lake Road • Sandstone, MN 55072
(320) 384-6240 • Fax (320) 384-6190

URBAN OFFICE
1404 E. Franklin Avenue • Minneapolis, MN 55404
(612) 872-1424 • Fax (612) 872-1257

WHEREAS, the Band Assembly historically approved each HUD Section 184 Loan Program lease, amendment, cancelation, or other change, via separate resolution and wishes to continue the practice.

NOW, THEREFORE, BE IT RESOLVED, that the Band Assembly hereby endorses the Mille Lacs Band's plan to resume leasing under the HUD Section 184 Loan Program; and

BE IT FURTHER RESOLVED, that the Department of Natural Resources shall secure Band Assembly approval for each HUD Section 184 Loan Program lease, amendment, cancelation, or other change, via separate resolution before issuing or canceling such leases or making changes to the leases; and

BE IT FURTHER RESOLVED, that the Department of Natural Resources shall submit draft resolutions and supporting documentation to the Clerk of the Band Assembly along with a request to add each resolution to a future Band Assembly meeting agenda; and

BE IT FURTHER RESOLVED, that the Department of Natural Resources shall secure a District Representative sponsor for each resolution before submitting said resolution to the Clerk of the Band Assembly; and

BE IT FURTHER AND FINALLY RESOLVED, that leases shall be null and void should the lessee abandon or vacate the above-described property for more than thirty (30) consecutive days after the first-year anniversary of the effective date of the lease without the prior approval of the Band Assembly and the land shall revert to the Band.

WE DO HEREBY CERTIFY, that the foregoing resolution was duly concurred with and adopted at a special session of the Band Assembly, in Legislative Council assembled, a quorum of legislators being present, held on the 28th day of May, 2025, at Nayahshing, Minnesota, by a vote of ___ FOR, ___ AGAINST, ___ SILENT.

IN WITNESS WHEREOF, we, the Band Assembly hereunto cause to have set the signature of the Speaker of the Assembly to be affixed to this resolution.

Sheldon Boyd, Speaker of the Assembly

OFFICIAL SEAL OF THE BAND



Sponsor: District I Representative

THE MILLE LACS BAND OF
OJIBWE INDIANS
Legislative Branch of Tribal Government

RESOLUTION 21-03-35-25

A RESOLUTION AUTHORIZING THE MILLE LACS BAND DNR'S PARTICIPATION IN THE MINNESOTA ENVIRONMENT AND NATURAL RESOURCES TRUST FUND THROUGH THE LEGISLATIVE-CITIZEN COMMISSION ON MINNESOTA RESOURCES

WHEREAS, the Mille Lacs Band Assembly ("Band Assembly") is the duly elected legislative body for the Non-Removable Mille Lacs Band of Ojibwe ("Band"), a federally recognized Indian Tribe; and

WHEREAS, pursuant to 3 MLBS § 3(d), the Band Assembly has the authority to adopt resolutions; and

WHEREAS, pursuant to 3 MLBS § 1(m), a "resolution" is defined as "a formal expression of the opinion, will, or intention" of the Band Assembly; and

WHEREAS, pursuant to 3 MLBS § 3(f), the Band Assembly has the authority to ratify agreements, contracts, cooperative and reciprocity agreements, and memoranda of understanding; and

WHEREAS, pursuant to 11 MLBS § 1 *et seq*., the Band Assembly has determined that participation in state programs that promote conservation and enhancement of the environment and natural resources for Band members is a priority; and

WHEREAS, the Legislative-Citizen Commission on Minnesota Resources ("LCCMR") offers the Minnesota Environment and Natural Resources Trust Fund ("ENRTF") to support innovative ideas for environment and natural resources projects that could provide multiple ecological and other public benefits; and

WHEREAS, participation in the Commission's Fund aligns with the Band's goals to protect and improve the environment and natural resources for the benefit of Band members; and

WHEREAS, the Band seeks $900.000.00 for Identifying flooding hazards on Mille Lacs Tribal Lands.

NOW, THEREFORE, BE IT RESOLVED, that the Band Assembly supports the above referenced project and authorizes the submittal of a proposal for funding of this project on behalf of the Band to the LCCMR in response to the 2026 ENRTF Request for Proposal.

DISTRICT I
43408 Oodena Drive • Onamia, MN 56359
(320) 532-4181 • Fax (320) 532-4209

DISTRICT II
36666 State Highway 65 • McGregor, MN 55760
(218) 768-3311 • Fax (218) 768-3903

DISTRICT IIA
2605 Chiminising Drive • Isle, MN 56342
(320) 676-1102 • Fax (320) 676-3432

DISTRICT III
45749 Grace Lake Road • Sandstone, MN 55072
(320) 384-6240 • Fax (320) 384-6190

URBAN OFFICE
1404 E. Franklin Avenue • Minneapolis, MN 55404
(612) 872-1424 • Fax (612) 872-1257

BE IT FURTHER RESOLVED, that, if funding is awarded, the Band Assembly agrees to accept the award and may enter into an agreement with the state of Minnesota for the above referenced project. The Band will comply with all applicable laws, environmental requirements, and regulations and any additional conditions stated in the grant agreement and the approved LCCMR work plan.

BE IT FURTHER RESOLVED, that the Band Assembly understands that grants from the ENRTF are generally paid out on a reimbursement basis. The Band has the financial capability to pay for project expenses prior to seeking reimbursement.

BE IT FURTHER RESOLVED, that the Band Assembly certifies none of the current principals of the Band have been convicted of a felony financial crime in the last ten years. For this purpose, a principal is defined as a public official, a board member, or staff that would have the authority to access or determine the use of ENRTF funds, if awarded.

BE IT FURTHER AND FINALLY RESOLVED, that Kelly Applegate, Commissioner of Natural Resources, is hereby authorized to execute such agreements and work plans as necessary and Charles J. "Charlie" Lippert, Air Quality Specialist, is authorized to implement the project on behalf of the Band.

WE DO HEREBY CERTIFY, that the foregoing resolution was duly concurred with and adopted at a special session of the Band Assembly, in Legislative Council assembled, a quorum of legislators being present, held on the 29th day of May, 2025, at Nayahshing, Minnesota, by a vote of 3 FOR, 0 AGAINST, 0 SILENT.

IN WITNESS WHEREOF, we, the Band Assembly hereunto cause to have set the signature of the Speaker of the Assembly to be affixed to this resolution.

OFFICIAL SEAL OF THE BAND



Sheldon Boyd, Speaker of the Assembly

Sponsor: District I Representative

THE MILLE LACS BAND OF
OJIBWE INDIANS
Legislative Branch of Tribal Government

RESOLUTION 21-03-36-25

A RESOLUTION AUTHORIZING THE COMMISSIONER OF ADMINISTRATION TO NEGOTIATE AND EXECUTE AANJIBIMAADIZING 105 LEASE AGREEMENTS WITH THE BUREAU OF INDIAN AFFAIRS, AUTHORIZING COMMISSIONER OF FINANCE TO VERIFY INFORMATION PROVIDED ON BEHALF OF THE MLBO

WHEREAS, the Mille Lacs Band Assembly ("Band Assembly") is the duly elected legislative body for the Non-Removable Mille Lacs Band of Ojibwe ("Band"), a federally recognized Indian Tribe; and

WHEREAS, pursuant to 3 MLBS § 3(d), the Band Assembly has the authority to adopt resolutions; and

WHEREAS, pursuant to 3 MLBS § 1(m), a "resolution" is defined as "a formal expression of the opinion, will, or intention" of the Band Assembly; and

WHEREAS, Federal law requires the Secretary of the U.S. Department of the Interior to enter into a lease agreement with a tribe proposing a lease pursuant to Section 105(l) of Public Law 93-638, as amended (codified at 25 U.S.C. 5324(l)), with such lease compensation as calculated in accordance with C.F.R. Part 900 Subpart H (beginning at 25 C.F.CR. 900.69); and

WHEREAS, the U.S. Department of the Interior requires tribes and tribal organizations to certify that all information provided by the tribe or tribal organization for purposes of calculating lease compensation under Section 105(l) of Public Law 93-638 is true and correct.

NOW, THEREFORE, BE IT RESOLVED, that Darcie Big Bear, Commissioner of Administration, is authorized to submit lease proposals to the U.S. Department of the Interior for the following facility pursuant to Public Law 93-638:

District 1 Aanjibimaadizing Training Facility, 43500 Migizi Dr., Onamia, MN 56359

BE IT FURTHER RESOLVED, that Darcie Big Bear, Commissioner of Administration is authorized to negotiate and execute said lease agreements and to take all measures necessary to implement said lease agreements for fiscal year 2023, 2024, and subsequent lease periods for which funds are available; and

BE IT FURTHER AND FINALLY RESOLVED, that Mel Towle, Commissioner of Finance, is hereby designated as the appropriate official to verify the information provided by the tribe or tribal organization for purposes of calculating lease compensation under Section 105(l) of Public Law 93-638, and is hereby authorized to attest as to the accuracy of such.

WE DO HEREBY CERTIFY, that the foregoing resolution was duly concurred with and adopted at a special session of the Band Assembly in Legislative Chambers, a quorum of legislators being present, held on the 20th day of June, 2025, at Nayahshing, Minnesota, by a vote of ___ FOR, ___ AGAINST, ___ SILENT.

IN WITNESS WHEREOF, we, the Band Assembly hereunto cause to have set the signature of the Speaker of the Assembly to be affixed to this resolution.

OFFICIAL SEAL OF THE BAND

Sheldon Boyd, Speaker of the Assembly



Sponsor: District I Representative

THE MILLE LACS BAND OF
OJIBWE INDIANS
Legislative Branch of Tribal Government

RESOLUTION 21-03-37-25

A RESOLUTION AUTHORIZING THE COMMISSIONER OF ADMINISTRATION TO NEGOTIATE AND EXECUTE VARIOUS 105 LEASE AGREEMENTS WITH THE BUREAU OF INDIAN AFFAIRS, AUTHORIZING COMMISSIONER OF FINANCE TO VERIFY INFORMATION PROVIDED ON BEHALF OF THE MLBO

WHEREAS, the Mille Lacs Band Assembly ("Band Assembly") is the duly elected legislative body for the Non-Removable Mille Lacs Band of Ojibwe ("Band"), a federally recognized Indian Tribe; and

WHEREAS, pursuant to 3 MLBS § 3(d), the Band Assembly has the authority to adopt resolutions; and

WHEREAS, pursuant to 3 MLBS § 1(m), a "resolution" is defined as "a formal expression of the opinion, will, or intention" of the Band Assembly; and

WHEREAS, Federal law requires the Secretary of the U.S. Department of the Interior to enter into a lease agreement with a tribe proposing a lease pursuant to Section 105(l) of Public Law 93-638, as amended (codified at 25 U.S.C. 5324(l)), with such lease compensation as calculated in accordance with C.F.R. Part 900 Subpart H (beginning at 25 C.F.CR. 900.69); and

WHEREAS, the U.S. Department of the Interior requires tribes and tribal organizations to certify that all information provided by the tribe or tribal organization for purposes of calculating lease compensation under Section 105(l) of Public Law 93-638 is true and correct.

NOW, THEREFORE, BE IT RESOLVED, that Darcie Big Bear, Commissioner of Administration, is authorized to submit lease proposals to the U.S. Department of the Interior for the following facilities pursuant to Public Law 93-638:

Government Center, 43408 Oodena Dr., Onamia, MN 56359
Nay-Ah-Shing Upper School Facility, 43651 Oodena Dr., Onamia, MN 56359
Nay-Ah-Shing Lower School Facility, 43521 Oodena Dr., Onamia, MN 56359
Public Works Headquarters, 43188 Timber Trail Rd., Onamia, MN 56359
Public Works Cold Storage Building, 43188 Timber Trail Rd., Onamia, MN 56359
District 1 Aanjibimaadizing Training Facility, 43500 Migizi Dr., Onamia, MN 56359
Aquatic and Fitness Center, 18458 Minobimaadizi Loop, Onamia, MN 56359
Chiminising Community Center, 2605 Chiminising Rd., Isle, MN 56342
DNR Headquarters, 45380 U.S. Hwy 169, Onamia, MN 56359

Earthworks Building, 27058 Hwy 48E, Hinckley, MN 55037
East Lake Community Center, 36666 State Hwy 65, McGregor, MN 55760
Hinckley Community Center, 38043 Hinckley Rd., Hinckley, MN 55037
Housing Warehouse, 17473 Virgo Rd., Onamia, MN 56359
Lake Lena Community Center, 45749 Grace Lake Rd., Sandstone, MN 55072
Loop Supportive Housing 17645 Ookwemin Loop, Onamia, MN 56359
Pine Grove School, 63842 Ojibwe Rd., Sandstone, MN 55072

BE IT FURTHER RESOLVED, that Darcie Big Bear, Commissioner of Administration is authorized to negotiate and execute said lease agreements and to take all measures necessary to implement said lease agreements for fiscal year 2025 and subsequent lease periods for which funds are available; and

BE IT FURTHER AND FINALLY RESOLVED, that Mel Towle, Commissioner of Finance, is hereby designated as the appropriate official to verify the information provided by the tribe or tribal organization for purposes of calculating lease compensation under Section 105(l) of Public Law 93-638, and is hereby authorized to attest as to the accuracy of such.

WE DO HEREBY CERTIFY, that the foregoing resolution was duly concurred with and adopted at a special session of the Band Assembly in Legislative Chambers, a quorum of legislators being present, held on the 20th day of June, 2025, at Nayahshing, Minnesota, by a vote of ___ FOR, ___ AGAINST, ___ SILENT.

IN WITNESS WHEREOF, we, the Band Assembly hereunto cause to have set the signature of the Speaker of the Assembly to be affixed to this resolution.

OFFICIAL SEAL OF THE BAND

MILLE LACS BAND OF OJIBWE

Sheldon Boyd, Speaker of the Assembly

Sponsor: District II Representative

THE MILLE LACS BAND OF
OJIBWE INDIANS
Legislative Branch of Tribal Government

RESOLUTION 21-03-38-25

A RESOLUTION AUTHORIZING A RESIDENTIAL LAND LEASE WITH AN ATTACHED MORTGAGE TO MILLE LACS BAND MEMBER

WHEREAS, the Mille Lacs Band Assembly ("Band Assembly") is the duly elected legislative body for the Non-Removable Mille Lacs Band of Ojibwe ("Band"), a federally recognized Indian Tribe; and

WHEREAS, pursuant to 3 MLBS § 3(d), the Band Assembly has the authority to adopt resolutions; and

WHEREAS, pursuant to 3 MLBS § 1(m), a "resolution" is defined as "a formal expression of the opinion, will, or intention" of the Band Assembly; and

WHEREAS, tribal land leases are required on all tribal lands of the Mille Lacs Band Ojibwe for agricultural purposes, to establish a home-site or a seasonal recreational residence, and for any commercial activity, or to acquire financing for a home; and

WHEREAS, Mille Lacs Band Member [redacted] respectfully requests a land lease for residential purposes; and

WHEREAS, Mille Lacs Band Member [redacted] has been prequalified for financing from Woodlands National Bank for the purposes of constructing a new home on subject property; and

WHEREAS, the lease will be for a period of 35 years and renewable for an additional 15 years, subject to the lease provisions, effective upon date of approval, for the property described herein; and

WHEREAS, said land is described as follows:
That part of Tract 410TF000277, located in the North Half of the Northwest Quarter of the Southwest Quarter of the Northwest Quarter of the Southeast Quarter (N1/2-NW1/4-SW1/4-NW1/4-SE1/4) Section 30, Township 42, Range 27, Mille Lacs County, Minnesota AND the South Half of the Southwest Quarter of the Northwest Quarter of the Northwest Quarter of the Southeast Quarter (S1/2-SW1/4-NW1/4-NW1/4-SE1/4) Section 30, Township 42, Range 27, Mille Lacs County, Minnesota.
Fourth Principal Meridian.
Subject to the right of way for Timber Trails Road. Subject to other easements, reservations or restrictions of record, if any.

This lease site is 2.46 acres.

NOW, THEREFORE, BE IT RESOLVED, that the Band Assembly authorizes a land lease with an attached mortgage for the property described herein for residential purposes be issued to Band Member [redacted] for a period of 35 years, renewable for an additional 15 years subject to the lease provisions, effective upon date of approval.

BE IT FURTHER RESOLVED, that the lessee will utilize the land in conformity with the provisions of the lease within 12 months of the effective date of the lease, and if all terms of the lease are not met, the land will revert to the Band.

BE IT FURTHER AND FINALLY RESOLVED, that this lease shall be null and void should the lessee abandon or vacate the above-described property for more than 30 consecutive days after the one (1) year anniversary of the effective date of the lease without the prior approval of the Band Assembly.

WE DO HEREBY CERTIFY, that the foregoing resolution was duly concurred with and adopted at a special session of the Band Assembly in Legislative Chambers, a quorum of legislators being present, held on the 25th day of June, 2025, at Nayahshing, Minnesota, by a vote of 3 FOR, 0 AGAINST, 0 SILENT.

IN WITNESS WHEREOF, we, the Band Assembly hereunto cause to have set the signature of the Speaker of the Assembly to be affixed to this resolution.

OFFICIAL SEAL OF THE BAND

MILLE LACS BAND OF OJIBWE

Sheldon Boyd, Speaker of the Assembly

Sponsor: District 1 Representative

THE MILLE LACS BAND OF
OJIBWE INDIANS
Legislative Branch of Tribal Government

RESOLUTION 21-03-39-25

A RESOLUTION TO CANCEL A RESIDENTIAL LEASE AUTHORIZED BY BAND RESOLUTION 16-02-20-15

WHEREAS, the Mille Lacs Band Assembly ("Band Assembly") is the duly elected legislative body for the Non-Removable Mille Lacs Band of Ojibwe ("Band"), a federally recognized Indian Tribe; and

WHEREAS, pursuant to 3 MLBS § 3(d), the Band Assembly has the authority to adopt resolutions; and

WHEREAS, pursuant to 3 MLBS § 1(m), a "resolution" is defined as "a formal expression of the opinion, will, or intention" of the Band Assembly; and

WHEREAS, tribal land leases are required on all tribal lands of the Mille Lacs Band Ojibwe for agricultural purposes, to establish a home-site or a seasonal recreational residence, and for any commercial activity, or to acquire financing for a home; and

WHEREAS, Band Resolution 16-02-30-15 authorized a residential land lease for the purpose of obtaining a lease site; and

WHEREAS, the land lease was to be for a period of 25 years and renewable for an additional 25 years, subject to the lease provisions, effective upon date of approval, for the property described herein; and

WHEREAS, said land is described as follows:
That part of Tract 410TF000277, located in the North Half of the Northwest Quarter of the Southwest Quarter of the Northwest Quarter of the Southeast Quarter (N1/2NW1/4SW1/4NW1/4SE1/4) and the South Half of the Southwest Quarter of the Northwest Quarter of the Northwest Quarter of the Southeast Quarter (S1/2SW1/4NW1/4NW1/4SE1/4), in Section 30, Township 42N, Range 27W, Mille Lacs County, Minnesota, Fourth Principal Meridian.
This lease site is 2.5 acres more or less; and

WHEREAS, the lessee voluntarily relinquishes the land lease authorized by Band Resolution 16-02-20-15 and requests this lease site revert back to the Band.

NOW, THEREFORE, BE IT RESOLVED, the Band Assembly approves the cancellation of the land lease authorized by Band Resolution 16-02-20-15.

BE IT FURTHER AND FINALLY RESOLVED, that the lease site will revert back to the Band.

WE DO HEREBY CERTIFY, that the foregoing resolution was duly concurred with and adopted at a special session of the Band Assembly in Legislative Chambers, a quorum of legislators being present, held on the 25th day of June, 2025, at Nayahshing, Minnesota, by a vote of 3 FOR, 0 AGAINST, 0 SILENT.

IN WITNESS WHEREOF, we, the Band Assembly hereunto cause to have set the signature of the Speaker of the Assembly to be affixed to this resolution.

OFFICIAL SEAL OF THE BAND

Sheldon Boyd, Speaker of the Assembly

Sponsor: District 1 Representative

RESOLUTION 21-03-40-25

A RESOLUTION APPROVING THE AMENDMENT OF BAND ASSEMBLY RULE 12 FOR CRITICAL NOMINATIONS

WHEREAS, the Mille Lacs Band Assembly ("Band Assembly") is the duly elected legislative body for the Non-Removable Mille Lacs Band of Ojibwe ("Band"), a federally recognized Indian Tribe; and

WHEREAS, pursuant to 3 MLBS § 3(d), the Band Assembly has the authority to adopt resolutions; and

WHEREAS, pursuant to 3 MLBS § 1(m), a "resolution" is defined as "a formal expression of the opinion, will, or intention" of the Band Assembly; and

WHEREAS, pursuant to Legislative Order 33-21, "the Band Assembly may adopt, amend, or rescind any Rule of the Band Assembly by majority vote, subject to Rule 2.2[;]" and

WHEREAS, pursuant to Band Assembly Rule 2.2, "[a]ny proposed adoption, amendment, or rescission of any Rule of the Band Assembly shall proceed as follows:

(a) the Member shall submit to the Clerk and Legislative Counsel the proposal in writing;

(b) the proposal shall be introduced and read at a regularly scheduled meeting of the Band Assembly;

(c) the Clerk shall distribute a printed version of the proposal to all Members; and

(d) the proposal shall lay on the table for at least one (1) day prior to any vote on the proposal[;]" and

WHEREAS, a written proposal to amend Band Assembly Rule 12 has been submitted to the Clerk and Legislative Counsel; and

WHEREAS, the proposal was introduced and read at the June 20, 2025 meeting of the Band Assembly at which the Clerk distributed a printed version of the proposal to all Band Assembly Members; and

WHEREAS, the proposal has laid on the table for at least one (1) day prior to any vote on the proposal.

NOW, THEREFORE, BE IT RESOLVED, that the Band Assembly hereby approves the proposed amendment to Band Assembly Rule 12.

WE DO HEREBY CERTIFY, that the foregoing resolution was duly concurred with and adopted at a special session of the Band Assembly in Legislative Chambers, a quorum of legislators being present, held on the 25th day of June, 2025, at Nayahshing, Minnesota, by a vote of 3 FOR, 0 AGAINST, 0 SILENT.

IN WITNESS WHEREOF, we, the Band Assembly hereunto cause to have set the signature of the Speaker of the Assembly to be affixed to this resolution.

OFFICIAL SEAL OF THE BAND

Sheldon Boyd, Speaker of the Assembly

Sponsor: District II Representative

THE MILLE LACS BAND OF
OJIBWE INDIANS
Legislative Branch of Tribal Government

RESOLUTION 21-03-41-25

A RESOLUTION APPROVING THE CONTINUANCE OF MILLE LACS CORPORATE VENTURES, NON-GAMING, AND GAMING FISCAL OPERATIONS UNTIL JULY 31, 2025

WHEREAS, the Mille Lacs Band Assembly ("Band Assembly") is the duly elected legislative body for the Non-Removable Mille Lacs Band of Ojibwe ("Band"), a federally recognized Indian Tribe; and

WHEREAS, pursuant to 3 MLBS § 3(d), the Band Assembly has the authority to adopt resolutions; and

WHEREAS, pursuant to 3 MLBS § 1(m), a "resolution" is defined as "a formal expression of the opinion, will, or intention" of the Band Assembly; and

WHEREAS, Ordinances 54-17, 55-17, and 56-17 to fund the operations of Mille Lacs Corporate Ventures ("MLCV"), Non-Gaming, and Gaming respectively for Fiscal Year 2018 expired September 30, 2018; and

WHEREAS, Band Appropriation Bills 19-04-03-22, 19-04-04-22, and 19-04-05-22 to fund the operations of MLCV, Non-Gaming, and Gaming respectively for Fiscal Year 2022 were vetoed by the former Chief Executive on October 23, 2021; and

WHEREAS, that without continuing resolutions like this one or a new ordinance, the Band's Office of Management and Budget lacks authority to distribute funds pursuant Ordinances 54-17, 55-17, and 56-17; and

WHEREAS, it is the intent and expectation of this and previous Band Assemblies that the terms, conditions, and limitations within Ordinances 54-17, 55-17, and 56-17 carry forward in each successive continuing resolution, just as appropriation levels under the ordinances have carried forward since FY2018; and

WHEREAS, it is critical that we resume a regular and transparent budgeting process by which the Band Assembly considers MCLV's proposed budget and appropriates funds accordingly; and

WHEREAS, Band Assembly agrees to adopt a forty-fifth (45th) continuing resolution for said operations to continue to operate until July 31, 2025, on the grounds that MLCV's Fiscal Year 2025 budget has not been approved.

NOW, THEREFORE, BE IT RESOLVED, that the Band Assembly of the Mille Lacs Band of Ojibwe hereby authorizes the continuance of the MLCV, Non-Gaming, and Gaming fiscal operations until July 31, 2025; and

DISTRICT I
43408 Oodena Drive • Onamia, MN 56359
(320) 532-4181 • Fax (320) 532-4209

DISTRICT II
36666 State Highway 65 • McGregor, MN 55760
(218) 768-3311 • Fax (218) 768-3903

DISTRICT IIA
2605 Chiminising Drive • Isle, MN 56342
(320) 676-1102 • Fax (320) 676-3432

DISTRICT III
45749 Grace Lake Road • Sandstone, MN 55072
(320) 384-6240 • Fax (320) 384-6190

URBAN OFFICE
1404 E. Franklin Avenue • Minneapolis, MN 55404
(612) 872-1424 • Fax (612) 872-1257

BE IT FURTHER RESOLVED, that the terms, conditions, and limitations from Ordinances 54-17, 55-17, and 56-17 have always and shall be carried forward for the duration of this and successive continuing resolutions unless stated otherwise in future resolutions;

BE IT FURTHER RESOLVED, that no appropriation or funds made available or authority granted pursuant to Ordinances 54-17, 55-17, and 56-17, or this continuing resolution, shall be used to initiate or resume any project or activity for which appropriations or other funds, or other authority were not available pursuant to the ordinances; and

BE IT FURTHER RESOLVED, that no later than August 1, 2025, Corporate Ventures shall submit a budget to the Clerk of the Band Assembly for the 2026 fiscal year. The FY2026 budget shall be in such form and content to provide supporting detail in accord with general custom and usage for similar types of business budgets and shall be specific to allow the Band Assembly to reasonably discern the proposed actions and expenditures of Corporate Ventures. The proposed budget shall consist of the following component parts: Corporate Ventures' existing and proposed capital and economic development projects; and the general operations of the Corporate Ventures entity; and

BE IT FURTHER RESOLVED, that it is the responsibility of MLCV to request future resolutions for the continuance of its fiscal operations at least ten (10) days in advance of the Band Assembly meeting prior to the expiration of the existing resolution by notifying the Clerk of Band Assembly; and

BE IT FURTHER AND FINALLY RESOLVED, that a qualified MLCV representative shall attend Band Assembly meetings when a continuing resolution is on the meeting agenda to present the reasons for the resolution to the Band Assembly and to answer questions.

WE DO HEREBY CERTIFY, that the foregoing resolution was duly concurred with and adopted at a special session of the Band Assembly, in Legislative Council assembled, a quorum of legislators being present, held on the 25th day of June, 2025, at Nayahshing, Minnesota, by a vote of 3 FOR, 0 AGAINST, 0 SILENT.

IN WITNESS WHEREOF, we, the Band Assembly hereunto cause to have set the signature of the Speaker of the Assembly.

OFFICIAL SEAL OF THE BAND

Sheldon Boyd, Speaker of the Assembly

Sponsor: District I Representative

THE MILLE LACS BAND OF
OJIBWE INDIANS
Legislative Branch of Tribal Government

RESOLUTION 21-04-42-25

A RESOLUTION SUPPORTING THE BAND'S PARTICIPATION IN THE 2025 MUTUAL AID/COOPERATIVE AGREEMENT BETWEEN THE MILLE LACS BAND TRIBAL POLICE CHIEF AND THE MILLE LACS COUNTY SHERIFF

WHEREAS, the Mille Lacs Band Assembly ("Band Assembly") is the duly elected legislative body for the Non-Removable Mille Lacs Band of Ojibwe ("Band"), a federally recognized Indian Tribe; and

WHEREAS, pursuant to 3 MLBS § 3(d), the Band Assembly has the authority to adopt resolutions; and

WHEREAS, pursuant to 3 MLBS § 1(m), a "resolution" is defined as "a formal expression of the opinion, will, or intention" of the Band Assembly; and

WHEREAS, pursuant to 3 MLBS § (f), the Band Assembly has the authority to ratify agreements, contracts, cooperative and reciprocity agreements, and memoranda of understanding; and

WHEREAS, pursuant to Minnesota Statute 471.59, the Mille Lacs County Sheriff's Office may pursue the joint and cooperative exercise of powers with the Mille Lacs Band Tribal Police department; and

WHEREAS, the Mille Lacs Band Tribal Police department and the Mille Lacs County Sheriff's Office wish to enter the 2025 Mutual Aid/Cooperative Agreement whereby they each agree to make equipment, personnel, and other resources available to the other; and

WHEREAS, the 2025 Mutual Aid/Cooperative Agreement describes procedures for seeking and making available shared resources; and

WHEREAS, the Band Assembly has reviewed the 2025 Mutual Aid/Cooperative Agreement and found it satisfactory and in the best interests of the Band.

NOW, THEREFORE, BE IT RESOLVED, that the Band Assembly hereby ratifies and expresses its support for the Mille Lacs Band Tribal Police department to join the 2025 Mutual Aid/Cooperative Agreement with the Mille Lacs County Sheriff's Office.

DISTRICT I
43408 Oodena Drive • Onamia, MN 56359
(320) 532-4181 • Fax (320) 532-4209

DISTRICT II
36666 State Highway 65 • McGregor, MN 55760
(218) 768-3311 • Fax (218) 768-3903

DISTRICT IIA
2605 Chiminising Drive • Isle, MN 56342
(320) 676-1102 • Fax (320) 676-3432

DISTRICT III
45749 Grace Lake Road • Sandstone, MN 55072
(320) 384-6240 • Fax (320) 384-6190

URBAN OFFICE
1404 E. Franklin Avenue • Minneapolis, MN 55404
(612) 872-1424 • Fax (612) 872-1257

WE DO HEREBY CERTIFY, that the foregoing resolution was duly concurred with and adopted at a regular session of the Band Assembly, in Legislative Council assembled, a quorum of legislators being present, held on the 23rd day of July, 2025, at Nayahshing, Minnesota, by a vote of 3 FOR, 0 AGAINST, 0 SILENT.

IN WITNESS WHEREOF, we, the Band Assembly hereunto cause to have set the signature of the Speaker of the Assembly.

OFFICIAL SEAL OF THE BAND

Sheldon Boyd, Speaker of the Assembly

Sponsor: District I Representative

THE MILLE LACS BAND OF
OJIBWE INDIANS
Legislative Branch of Tribal Government

RESOLUTION 21-04-43-25

A RESOLUTION SUPPORTING THE BAND ENTERING INTO A CONTRACT WITH THE U.S. DEPARTMENT OF AGRICULTURE AND NATURAL RESOURCES CONSERVATION SERVICE FOR THE MLBO DNR TO PERFORM OBSTRUCTION REMOVAL SERVICES

WHEREAS, the Mille Lacs Band Assembly ("Band Assembly") is the duly elected legislative body for the Non-Removable Mille Lacs Band of Ojibwe ("Band"), a federally recognized Indian Tribe; and

WHEREAS, pursuant to 3 MLBS § 3(d), the Band Assembly has the authority to adopt resolutions; and

WHEREAS, pursuant to 3 MLBS § 1(m), a "resolution" is defined as "a formal expression of the opinion, will, or intention" of the Band Assembly; and

WHEREAS, pursuant to 3 MLBS § 3(f), the Band Assembly has the authority to ratify agreements, contracts, cooperative and reciprocity agreements, and memoranda of understanding; and

WHEREAS, pursuant to the 2024 Consolidated Appropriations Act (PL118-42), funds have been appropriated to the United States Department of Agriculture ("USDA") and the Natural Resources Conservation Service ("NRCS") to contract for and carry out certain types of community projects focused on conservation programs and planning; and

WHEREAS, the removal of items including structures, trees, or vegetation ("obstructions") is done to facilitate planned land use, prevent future flood damage, or to allow the installation of other conservation practices; and

WHEREAS, the USDA and NRCS wish to enter into a Conservation Program Contract ("Contract") with the Band's Department of Natural Resources ("DNR") in which the DNR agrees to carry out the removal of obstructions as well as minimum inspections and maintenance, and the NRCS agrees to reimburse the DNR up to $191,550.00 for the work performed; and

WHEREAS, the materials included with the Contract are titled "Appendix to Form NRCA-CPA-1202" and "Conservation Plan or Schedule of Operations"; and

WHEREAS, the DNR will subsequently request an appropriation to cover costs and thereafter invoice the NRCS for reimbursement; and

DISTRICT I
43408 Oodena Drive • Onamia, MN 56359
(320) 532-4181 • Fax (320) 532-4209

DISTRICT II
36666 State Highway 65 • McGregor, MN 55760
(218) 768-3311 • Fax (218) 768-3903

DISTRICT IIA
2605 Chiminising Drive • Isle, MN 56342
(320) 676-1102 • Fax (320) 676-3432

DISTRICT III
45749 Grace Lake Road • Sandstone, MN 55072
(320) 384-6240 • Fax (320) 384-6190

URBAN OFFICE
1404 E. Franklin Avenue • Minneapolis, MN 55404
(612) 872-1424 • Fax (612) 872-1257

WHEREAS, the Contract will remain in effect through December 31, 2030; and

WHEREAS, the Band Assembly, having reviewed the Contract and related materials, finds it satisfactory and in the best interests of the Band.

NOW, THEREFORE, BE IT RESOLVED, that the Band Assembly hereby ratifies and expresses its support for the Band DNR to become party to the Contract.

WE DO HEREBY CERTIFY, that the foregoing resolution was duly concurred with and adopted at a regular session of the Band Assembly in Legislative Chambers, a quorum of legislators being present, held on the 23rd day of July, 2025, at Nayahshing, Minnesota, by a vote of 3 FOR, 0 AGAINST, 0 SILENT.

IN WITNESS WHEREOF, we, the Band Assembly hereunto cause to have set the signature of the Speaker of the Assembly to be affixed to this resolution.

OFFICIAL SEAL OF THE BAND

MILLE LACS BAND OF OJIBWE

Sheldon Boyd, Speaker of the Assembly

Sponsor: District I Representative

THE MILLE LACS BAND OF
OJIBWE INDIANS
Legislative Branch of Tribal Government

RESOLUTION 21-04-44-25

A RESOLUTION AMENDING THE MILLE LACS BAND TRIBAL TRANSPORATION IMPROVEMENT PROGRAM INVENTORY

WHEREAS, the Mille Lacs Band Assembly ("Band Assembly") is the duly elected legislative body for the Non-Removable Mille Lacs Band of Ojibwe ("Band"), a federally recognized Indian Tribe; and

WHEREAS, pursuant to 3 MLBS § 3(d), the Band Assembly has the authority to adopt resolutions; and

WHEREAS, pursuant to 3 MLBS § 1(m), a "resolution" is defined as "a formal expression of the opinion, will, or intention" of the Band Assembly; and

WHEREAS, the Band Assembly regularly establishes tribal transportation priorities through the Tribal Transportation Improvement Program, which includes road construction and maintenance priorities; and

WHEREAS, the Band has deemed it necessary to add to and update the Tribal Transportation Improvement Program Inventory; and

WHEREAS, the Office of Community Development has proposed amendments (see Attachment A) to Route 224, Vineland Cemetery Road, and Route 225, Ojibwe Road.

NOW, THEREFORE, BE IT RESOLVED, that the Band Assembly hereby ratifies and expresses its support for the proposed amendments to Routes 224 and 225.

WE DO HEREBY CERTIFY, that the foregoing resolution was duly concurred with and adopted at a regular session of the Band Assembly in Legislative Chambers, a quorum of legislators being present, held on the 23rd day of July, 2025, at Nayahshing, Minnesota, by a vote of 3 FOR, 0 AGAINST, 0 SILENT.

IN WITNESS WHEREOF, we, the Band Assembly hereunto cause to have set the signature of the Speaker of the Assembly to be affixed to this resolution.

OFFICIAL SEAL OF THE BAND

Sheldon Boyd, Speaker of the Assembly

Sponsor: District I Representative

43408 Oodena [illegible]
(320) 532-418[illegible]

DISTRICT II
[illegible]6666 State Highway 65 • McGregor, MN 55760
(218) 768-3311 • Fax (218) 768-3903

DISTRICT IIA
2605 Chiminising Drive • Isle, MN 56342
(320) 676-1102 • Fax (320) 676-3432

[illegible]II
45749 [illegible] Sandstone, MN 55072
(320) 384-6240 • Fax (320) 384-6190

URBAN OFFICE
1404 E. Franklin Avenue • Minneapolis, MN 55404
(612) 872-1424 • Fax (612) 872-1257

THE MILLE LACS BAND OF
OJIBWE INDIANS
Legislative Branch of Tribal Government

RESOLUTION 21-04-45-25

A RESOLUTION AMENDING THE MILLE LACS BAND LONG RANGE TRANSPORATION PLAN

WHEREAS, the Mille Lacs Band Assembly ("Band Assembly") is the duly elected legislative body for the Non-Removable Mille Lacs Band of Ojibwe ("Band"), a federally recognized Indian Tribe; and

WHEREAS, pursuant to 3 MLBS § 3(d), the Band Assembly has the authority to adopt resolutions; and

WHEREAS, pursuant to 3 MLBS § 1(m), a "resolution" is defined as "a formal expression of the opinion, will, or intention" of the Band Assembly; and

WHEREAS, the Band Assembly regularly establishes tribal transportation priorities through the Long-Range Transportation Plan, which includes road construction and maintenance priorities; and

WHEREAS, the Band has deemed it necessary to add to and update the Long-Range Transportation Plan; and

WHEREAS, the Office of Community Development has proposed amendments (see Attachment A) to Route 224, Vineland Cemetery Road, and Route 225, Ojibwe Road.

NOW, THEREFORE, BE IT RESOLVED, that the Band Assembly hereby ratifies and expresses its support for the proposed amendments to Routes 224 and 225.

WE DO HEREBY CERTIFY, that the foregoing resolution was duly concurred with and adopted at a regular session of the Band Assembly in Legislative Chambers, a quorum of legislators being present, held on the 23rd day of July, 2025, at Nayahshing, Minnesota, by a vote of 3 FOR, 0 AGAINST, 0 SILENT.

IN WITNESS WHEREOF, we, the Band Assembly hereunto cause to have set the signature of the Speaker of the Assembly to be affixed to this resolution.

OFFICIAL SEAL OF THE BAND

Sheldon Boyd, Speaker of the Assembly

Sponsor: District I Representative

43408 Oodena
(320) 532-41

DISTRICT II
56666 State Highway 65 • McGregor, MN 55760
(218) 768-3311 • Fax (218) 768-3903

DISTRICT IIA
2605 Chiminising Drive • Isle, MN 56342
(320) 676-1102 • Fax (320) 676-3432

45749
Sandstone, MN 55072
(320) 38 6240 • Fax (320) 384-6190

URBAN OFFICE
1404 E. Franklin Avenue • Minneapolis, MN 55404
(612) 872-1424 • Fax (612) 872-1257

THE MILLE LACS BAND OF
OJIBWE INDIANS
Legislative Branch of Tribal Government

RESOLUTION 21-04-46-25

A RESOLUTION APPROVING THE CONTINUANCE OF MILLE LACS CORPORATE VENTURES, NON-GAMING, AND GAMING FISCAL OPERATIONS UNTIL AUGUST 31, 2025

WHEREAS, the Mille Lacs Band Assembly ("Band Assembly") is the duly elected legislative body for the Non-Removable Mille Lacs Band of Ojibwe ("Band"), a federally recognized Indian Tribe; and

WHEREAS, pursuant to 3 MLBS § 3(d), the Band Assembly has the authority to adopt resolutions; and

WHEREAS, pursuant to 3 MLBS § 1(m), a "resolution" is defined as "a formal expression of the opinion, will, or intention" of the Band Assembly; and

WHEREAS, Ordinances 54-17, 55-17, and 56-17 to fund the operations of Mille Lacs Corporate Ventures ("MLCV"), Non-Gaming, and Gaming respectively for Fiscal Year 2018 expired September 30, 2018; and

WHEREAS, Band Appropriation Bills 19-04-03-22, 19-04-04-22, and 19-04-05-22 to fund the operations of MLCV, Non-Gaming, and Gaming respectively for Fiscal Year 2022 were vetoed by the former Chief Executive on October 23, 2021; and

WHEREAS, that without continuing resolutions like this one or a new ordinance, the Band's Office of Management and Budget lacks authority to distribute funds pursuant Ordinances 54-17, 55-17, and 56-17; and

WHEREAS, it is the intent and expectation of this and previous Band Assemblies that the terms, conditions, and limitations within Ordinances 54-17, 55-17, and 56-17 carry forward in each successive continuing resolution, just as appropriation levels under the ordinances have carried forward since FY2018; and

WHEREAS, it is critical that we resume a regular and transparent budgeting process by which the Band Assembly considers MCLV's proposed budget and appropriates funds accordingly; and

WHEREAS, Band Assembly agrees to adopt a forty-fifth (46th) continuing resolution for said operations to continue to operate until August 31, 2025, on the grounds that MLCV's Fiscal Year 2025 budget has not been approved.

DISTRICT I
43408 Oodena Drive • Onamia, MN 56359
(320) 532-4181 • Fax (320) 532-4209

DISTRICT II
36666 State Highway 65 • McGregor, MN 55760
(218) 768-3311 • Fax (218) 768-3903

DISTRICT IIA
2605 Chiminising Drive • Isle, MN 56342
(320) 676-1102 • Fax (320) 676-3432

DISTRICT III
45749 Grace Lake Road • Sandstone, MN 55072
(320) 384-6240 • Fax (320) 384-6190

URBAN OFFICE
1404 E. Franklin Avenue • Minneapolis, MN 55404
(612) 872-1424 • Fax (612) 872-1257

NOW, THEREFORE, BE IT RESOLVED, that the Band Assembly of the Mille Lacs Band of Ojibwe hereby authorizes the continuance of the MLCV, Non-Gaming, and Gaming fiscal operations until August 31, 2025; and

BE IT FURTHER RESOLVED, that the terms, conditions, and limitations from Ordinances 54-17, 55-17, and 56-17 have always and shall be carried forward for the duration of this and successive continuing resolutions unless stated otherwise in future resolutions;

BE IT FURTHER RESOLVED, that no appropriation or funds made available or authority granted pursuant to Ordinances 54-17, 55-17, and 56-17, or this continuing resolution, shall be used to initiate or resume any project or activity for which appropriations or other funds, or other authority were not available pursuant to the ordinances; and

BE IT FURTHER RESOLVED, that no later than August 1, 2025, Corporate Ventures shall submit a budget to the Clerk of the Band Assembly for the 2026 fiscal year. The FY2026 budget shall be in such form and content to provide supporting detail in accord with general custom and usage for similar types of business budgets and shall be specific to allow the Band Assembly to reasonably discern the proposed actions and expenditures of Corporate Ventures; and

BE IT FURTHER RESOLVED, that it is the responsibility of MLCV to request future resolutions for the continuance of its fiscal operations at least ten (10) days in advance of the Band Assembly meeting prior to the expiration of the existing resolution by notifying the Clerk of Band Assembly; and

BE IT FURTHER AND FINALLY RESOLVED, that a qualified MLCV representative shall attend Band Assembly meetings when a continuing resolution is on the meeting agenda to present the reasons for the resolution to the Band Assembly and to answer questions.

WE DO HEREBY CERTIFY, that the foregoing resolution was duly concurred with and adopted at a special session of the Band Assembly, in Legislative Council assembled, a quorum of legislators being present, held on the 30th day of July, 2025, at Nayahshing, Minnesota, by a vote of 3 FOR, 0 AGAINST, 0 SILENT.

IN WITNESS WHEREOF, we, the Band Assembly hereunto cause to have set the signature of the Speaker of the Assembly.

OFFICIAL SEAL OF THE BAND

MILLE LACS BAND OF OJIBWE

Sheldon Boyd, Speaker of the Assembly

Sponsor: District II Representative

THE MILLE LACS BAND OF
OJIBWE INDIANS

Legislative Branch of Tribal Government

RESOLUTION 21-04-47-25

A RESOLUTION AUTHORIZING AN APPLICATION FOR ELDER SERVICES FUNDING FROM THE U.S. DEPARTMENT OF HEALTH AND HUMAN SERVICES ADMINISTRATIONS FOR COMMUNITY LIVING AND AGING OLDER AMERICANS

WHEREAS, the Mille Lacs Band Assembly ("Band Assembly") is the duly elected legislative body for the Non-Removable Mille Lacs Band of Ojibwe ("Band"), a federally recognized Indian Tribe; and

WHEREAS, pursuant to 3 MLBS § 3(a), the Band Assembly has the power to enact laws which promote the general welfare of the people; and

WHEREAS, pursuant to 3 MLBS § 3(d), the Band Assembly has the authority to adopt resolutions; and

WHEREAS, pursuant to 3 MLBS § 1(m), a "resolution" is defined as "a formal expression of the opinion, will, or intention" of the Band Assembly; and

WHEREAS, the National Resource Center on Native American Aging ("NRCNAA") is supported by a cooperative agreement with the Administration for Community Living of the U.S. Department of Health and Human Services to identify the needs of American Indian, Alaska Native, and Native Hawaiian Elders nationwide via a needs assessment, in which the NRCNAA and the Band assume the following responsibilities:

The NRCNAA will provide needs assessment instruments, assistance in sampling, training of interviewers, technical assistance with interviewers via email or telephone, data entry and analysis, data storage on a secured server, and the production of tables and comparisons with national statistics; and

The Band will provide a Resolution documenting participation in the needs assessment, a count of Elders, interviewers or volunteers to conduct the survey, interpretation of the results with local input, development of recommendations for actions, and dissemination of the results to tribal leaders and health officials; and

WHEREAS, Summary information from the needs assessment, along with a national comparison report, will be returned to the governing council and to the local contact person; and

WHEREAS, Data sovereignty, confidentiality, and safeguarding is of utmost importance; therefore, the information is collected anonymously, data is stored on a secure

DISTRICT I
43408 Oodena Drive • Onamia, MN 56359
(320) 532-4181 • Fax (320) 532-4209

DISTRICT II
36666 State Highway 65 • McGregor, MN 55760
(218) 768-3311 • Fax (218) 768-3903

DISTRICT IIA
2605 Chiminising Drive • Isle, MN 56342
(320) 676-1102 • Fax (320) 676-3432

DISTRICT III
45749 Grace Lake Road • Sandstone, MN 55072
(320) 384-6240 • Fax (320) 384-6190

URBAN OFFICE
1404 E. Franklin Avenue • Minneapolis, MN 55404
(612) 872-1424 • Fax (612) 872-1257

server for the life of the NRCNAA, and physical copies of the needs assessments will be stored within a locked storage cabinet at the University of North Dakota ("UND") School of Medicine and Health Sciences for a period of ten (10) years as outlined in the UND Records and Retention Schedule; and

NOW, THEREFORE, BE IT RESOLVED, that the Band respectfully requests funding for the Administration for Community Living/Administration on Aging Older Americans Act Title VI grants (Parts A/B and C) for the grant period of April 1, 2026 to March 31, 2029.

BE IT FURTHER RESOLVED, the Band authorizes participation in the "Identifying Our Needs: A Survey of Elders" needs assessment and grants permission to the NRCNAA to use all collected needs assessment information in an aggregate format for disseminating state, regional, and national results from the analyses of the data.

BE IT FURTHER AND FINALLY RESOLVED, that specific information collected within the boundaries of the Mille Lacs Band of Ojibwe belongs to the Band and may not be released in any form to individuals, agencies, or organizations without additional tribal authorization.

WE DO HEREBY CERTIFY, that the foregoing resolution was duly concurred with and adopted at a regular session of the Band Assembly in Legislative Chambers, a quorum of legislators being present, held on the 6th day of August, 2025, at Nayahshing, Minnesota, by a vote of 3 FOR, 0 AGAINST, 0 SILENT.

IN WITNESS WHEREOF, we, the Band Assembly hereunto cause to have set the signature of the Speaker of the Assembly to be affixed to this resolution.

OFFICIAL SEAL OF THE BAND

Sheldon Boyd, Speaker of the Assembly

Sponsor: District I Representative

THE MILLE LACS BAND OF
OJIBWE INDIANS
Legislative Branch of Tribal Government

RESOLUTION 21-04-48-25

A RESOLUTION APPROVING THE APPOINTMENT OF BOBBY (OGIMAA GINIW) EAGLE TO THE AMERICAN INDIAN MENTAL HEALTH ADVISORY COUNCIL

WHEREAS, the Mille Lacs Band Assembly ("Band Assembly") is the duly elected legislative body for the Non-Removable Mille Lacs Band of Ojibwe ("Band"), a federally recognized Indian Tribe; and

WHEREAS, pursuant to 3 MLBS § 3(d), the Band Assembly has the authority to adopt resolutions; and

WHEREAS, pursuant to 3 MLBS § 1(m), a "resolution" is defined as "a formal expression of the opinion, will, or intention" of the Band Assembly; and

WHEREAS, the American Indian Mental Health Advisory Council ("Council") advises the State of Minnesota's Department of Health Services Behavioral Health Administration on policies and procedures relating to American Indian mental health services and programs in Minnesota; and

WHEREAS, the Council is comprised of 15 American Indian individuals representing each of the seven (7) Ojibwe Bands, four (4) Dakota communities, and four (4) individuals representing the urban American Indian populations of Duluth, St. Paul, and Minneapolis; and

WHEREAS, the representatives on the Council are appointed by the governing body of each tribal and urban community; and

WHEREAS, the Band Assembly recognizes the need to have representation on the Council to ensure the Band's voice is heard; and

WHEREAS, Bobby (Ogimaa Giniw) Eagle has been attending the Council meetings as the representative of the Band, but cannot vote at the Council meetings without proper appointment.

NOW, THEREFORE, BE IT RESOLVED, that the Band Assembly hereby appoints Bobby (Ogimaa Giniw) Eagle to represent the Band on the Council.

WE DO HEREBY CERTIFY, that the foregoing resolution was duly concurred with and adopted

DISTRICT I
43408 Oodena Drive • Onamia, MN 56359
(320) 532-4181 • Fax (320) 532-4209

DISTRICT II
36666 State Highway 65 • McGregor, MN 55760
(218) 768-3311 • Fax (218) 768-3903

DISTRICT IIA
2605 Chiminising Drive • Isle, MN 56342
(320) 676-1102 • Fax (320) 676-3432

DISTRICT III
45749 Grace Lake Road • Sandstone, MN 55072
(320) 384-6240 • Fax (320) 384-6190

URBAN OFFICE
1404 E. Franklin Avenue • Minneapolis, MN 55404
(612) 872-1424 • Fax (612) 872-1257

at a regular session of the Band Assembly in Legislative Chambers, a quorum of legislators being present, held on the 6th day of August, 2025, at Nayahshing, Minnesota, by a vote of 3 FOR, 0 AGAINST, 0 SILENT.

IN WITNESS WHEREOF, we, the Band Assembly hereunto cause to have set the signature of the Speaker of the Assembly to be affixed to this resolution.

OFFICIAL SEAL OF THE BAND

Sheldon Boyd, Speaker of the Assembly



Sponsor: District III Representative

THE MILLE LACS BAND OF
OJIBWE INDIANS
Legislative Branch of Tribal Government

RESOLUTION 21-04-49-25

A RESOLUTION AUTHORIZING THE MILLE LACS CORPORATE VENTURES TO EXPEND FUNDS FROM FY2025 CAPITAL BUDGET FOR GRAND CASINO MILLE LACS AND GRAND CASINO HINCKLEY

WHEREAS, the Mille Lacs Band Assembly ("Band Assembly") is the duly-elected legislative body of the Non-Removable Mille Lacs Band of Ojibwe ("Band"), a federally-recognized Indian Tribe; and

WHEREAS, the Band Assembly is authorized under 3 MLBS § 3(b) to appropriate all Band revenue regardless of source; and

WHEREAS, the Band Assembly is also authorized under 3 MLBS § 3(d) to adopt resolutions to promote the general welfare of the people of the Band; and

WHEREAS, Ronda Weizenegger, Chief Gaming Officer, formally requested approval, on August 5, 2025, to open 2025 capital projects for quarters 3 and 4 as follows:

Grand Casino Mille Lacs Projects exceeding $250,000:

Service Window (M25-SLT-02) in the amount of: Three hundred thousand dollars and no cents ($300,000.00); and

Starbucks (M25-PRO-01) in the amount of: One million, two-hundred thousand dollars and no cents ($1,200,000).

Grand Casino Hinckley Projects exceeding $250,000:

Service Window (M25-SLT-02) in the amount of: Three hundred thousand dollars and no cents ($300,000.00); and

Boiler Replacement (H25-MNT-03) in the amount of: Five hundred thousand dollars and no cents ($500,000.00); and

Boiler Loop Seal Replacement (H25-MNT-05) in the amount of: Three hundred thousand dollars and no cents ($300,000.00).

Casino Mille Lacs Projects less than $250,000:

Food Lockers (M25-FPL-01) in the amount of: Thirty thousand dollars and no cents ($30,000.00).

DISTRICT I
43408 Oodena Drive • Onamia, MN 56359
(320) 532-4181 • Fax (320) 532-4209

DISTRICT II
36666 State Highway 65 • McGregor, MN 55760
(218) 768-3311 • Fax (218) 768-3903

DISTRICT IIA
2605 Chiminising Drive • Isle, MN 56342
(320) 676-1102 • Fax (320) 676-3432

DISTRICT III
45749 Grace Lake Road • Sandstone, MN 55072
(320) 384-6240 • Fax (320) 384-6190

URBAN OFFICE
1404 E. Franklin Avenue • Minneapolis, MN 55404
(612) 872-1424 • Fax (612) 872-1257

Knight Scope Security Robot (M25-SEC-01) in the amount of: Fifteen thousand four-hundred eighty dollars and no cents. ($15,480)

Arcade (M25-ARC-01) in the amount of: Sixty thousand dollars and no cents ($60,000); and

Retail Shop Upgrade (M25-PRO-03) in the amount of: One hundred fifty thousand dollars and no cents ($150,000).

Grand Casino Hinckley Projects less than $250,000:

Reach in Freezer (H25-FPK-01) in the amount of: Forty thousand dollars and no cents ($40,000); and

Steamer (H25-BUF-01) in the amount of: Twenty-eight thousand dollars and no cents $28,000; and

Kiosk Games (H25-MKT-01) in the amount of: Twenty thousand dollars and no cents ($20,000); and

Convention Oven (H25-ADR-01) in the amount of: Sixteen thousand dollars and no cents ($16,000); and

Flat Top Grill (H25-ADR-02) in the amount of: Fourteen thousand dollars and no cents ($14,000); and

Delivery Vehicle (H25-REC-01) in the amount of: Forty thousand dollars and no cents ($40,000).

Combined Projects less than $250,000:

Player Soft: (M25-DIG-04/ H25-DIG-04) in the amount of:

ML - Seventy-six thousand one hundred eleven dollars and no cents ($76,111); and

HK - One hundred thousand eight hundred ninety dollars and no cents ($100,890).

NOW, THEREFORE, BE IT RESOLVED, the Band Assembly hereby approves the Mille Lacs Corporate Ventures expenditure listed hereinabove from the 2025 Capital Budget.

WE DO HEREBY CERTIFY, that the foregoing resolution was duly concurred with and adopted at a special session of the Band Assembly in Legislative Council assembled, a quorum of legislators being present, held on the 13th day of August, 2025, at Nayahshing, Minnesota, by a vote of 3 FOR, 0 AGAINST, 0 SILENT.

IN WITNESS WHEREOF, we, the Band Assembly, hereunto cause to have set the signature of the Speaker of the Assembly to be affixed to this resolution.

Sheldon Boyd, Speaker of the Assembly

OFFICIAL SEAL OF THE BAND



Sponsor: District II Representative

THE MILLE LACS BAND OF
OJIBWE INDIANS
Legislative Branch of Tribal Government

RESOLUTION 21-04-50-25

A RESOLUTION AUTHORIZING THE BAND TO ADMINISTER RESIDENTIAL LAND LEASES WITH ATTACHED MORTGAGES PURSUANT TO THE SECTION 184 INDIAN HOUSING LOAN GUARANTEE PROGRAM

WHEREAS, the Mille Lacs Band Assembly ("Band Assembly") is the duly elected legislative body for the Non-Removable Mille Lacs Band of Ojibwe ("Band"), a federally recognized Indian Tribe; and

WHEREAS, pursuant to 3 MLBS § 3(d), the Band Assembly has the authority to adopt resolutions; and

WHEREAS, pursuant to 3 MLBS § 1(m), a "resolution" is defined as "a formal expression of the opinion, will, or intention" of the Band Assembly; and

WHEREAS, pursuant to 3 MLBS § (f), the Band Assembly has the authority to ratify agreements, contracts, cooperative and reciprocity agreements, and memoranda of understanding; and

WHEREAS, tribal land leases are required on all tribal lands of the Band for agricultural purposes, to establish a home-site or a sessional recreational residence, or for any commercial activity, or to acquire financing for a home; and

WHEREAS, the Band's Department of Natural Resources wishes to offer leases with attached mortgages pursuant to the section 184 Indian Housing Loan Guarantee Program; and

WHEREAS, the 184 Program is a federal loan guarantee program that increases access to private capital for Native Americans and federally recognized Indian tribes by providing a 100-percent guarantee on residential loans in the event of default;

WHEREAS, Woodlands National Bank in Onamia, Minnesota, can facilitate 184 Program loans on allotted land and land held by the Band in fee and in trust; and

WHEREAS, the Band Assembly historically approved each 184 Program lease via separate resolution and wishes to continue the practice; and

NOW, THEREFORE, BE IT RESOLVED, that the Band Assembly hereby endorses the Department of Natural Resources' proposal to resume leasing under the HUD

DISTRICT I
43408 Oodena Drive • Onamia, MN 56359
(320) 532-4181 • Fax (320) 532-4209

DISTRICT II
36666 State Highway 65 • McGregor, MN 55760
(218) 768-3311 • Fax (218) 768-3903

DISTRICT IIA
2605 Chiminising Drive • Isle, MN 56342
(320) 676-1102 • Fax (320) 676-3432

DISTRICT III
45749 Grace Lake Road • Sandstone, MN 55072
(320) 384-6240 • Fax (320) 384-6190

URBAN OFFICE
1404 E. Franklin Avenue • Minneapolis, MN 55404
(612) 872-1424 • Fax (612) 872-1257

Section 184 Loan Program; and

BE IT FURTHER RESOLVED, that the Department of Natural Resources shall secure Band Assembly approval for each 184 Program lease, amendment, cancelation, or other change, via separate resolution before issuing or canceling such leases or making changes to the leases; and

BE IT FURTHER RESOLVED, that the Department of Community Development shall draft said resolutions using the drafting template included as Attachment 1 to this resolution and provide said resolution and supporting documentation to the Clerk of the Band Assembly along with a request to add the resolution to a future Band Assembly meeting agenda; and

BE IT FURTHER RESOLVED, that the Department of Natural Resources shall secure a District Representative sponsor for each resolution before submitting said resolution to the Clerk of the Band Assembly; and

BE IT FURTHER AND FINALLY RESOLVED, that leases shall be null and void after the foreclosure and redemption period ends.

WE DO HEREBY CERTIFY, that the foregoing resolution was duly concurred with and adopted at a special session of the Band Assembly, in Legislative Council assembled, a quorum of legislators being present, held on the 20th day of August, 2025, at Nay Ah Shing, Minnesota, by a vote of 3 FOR, 0 AGAINST, 0 SILENT.

IN WITNESS WHEREOF, we, the Band Assembly hereunto cause to have set the signature of the Speaker of the Assembly to be affixed to this resolution.

Sheldon Boyd, Speaker of the Assembly

OFFICIAL SEAL OF THE BAND

MILLE LACS BAND OF OJIBWE

Sponsor: District I Representative

THE MILLE LACS BAND OF
OJIBWE INDIANS
Legislative Branch of Tribal Government

RESOLUTION 21-04-51-25

A RESOLUTION TO REPEAL AND REPLACE RESOLUTION 21-04-49-25 WHICH AUTHORIZED THE MILLE LACS CORPORATE VENTURES TO EXPEND FUNDS FROM FY2025 CAPITAL BUDGET FOR GRAND CASINO MILLE LACS AND GRAND CASINO HINCKLEY

WHEREAS, the Mille Lacs Band Assembly ("Band Assembly") is the duly-elected legislative body of the Non-Removable Mille Lacs Band of Ojibwe ("Band"), a federally-recognized Indian Tribe; and

WHEREAS, the Band Assembly is authorized under 3 MLBS § 3(b) to appropriate all Band revenue regardless of source; and

WHEREAS, the Band Assembly is also authorized under 3 MLBS § 3(d) to adopt resolutions to promote the general welfare of the people of the Band; and

WHEREAS, on August 5, 2025, Ronda Weizenegger, Mille Lacs Corporate Ventures Chief Gaming Officer, formally requested approval to open 2025 capital projects for quarters 3 and 4; and

WHEREAS, on August 13, 2025, Ms. Weizenegger notified the Band Assembly Clerk that a project for Grand Casino Mille Lacs had been inadvertently left off the August 5, 2025, capital project approval request; and

WHEREAS, that item, Hotel Ice Maker and Despenser Project, has been added to the list of requests below as follows:

Grand Casino Mille Lacs Projects exceeding $250,000

Service Window (M25-SLT-02) in the amount of: Three hundred thousand dollars and no cents ($300,000.00).

Starbucks (M25-PRO-01) in the amount of: One million, two-hundred thousand dollars and no cents ($1,200,000).

Grand Casino Hinckley Projects exceeding $250,000

Service Window (M25-SLT-02) in the amount of: Three hundred thousand dollars and no cents ($300,000.00).

DISTRICT I
43408 Oodena Drive • Onamia, MN 56359
(320) 532-4181 • Fax (320) 532-4209

DISTRICT II
36666 State Highway 65 • McGregor, MN 55760
(218) 768-3311 • Fax (218) 768-3903

DISTRICT IIA
2605 Chiminising Drive • Isle, MN 56342
(320) 676-1102 • Fax (320) 676-3432

DISTRICT III
45749 Grace Lake Road • Sandstone, MN 55072
(320) 384-6240 • Fax (320) 384-6190

URBAN OFFICE
1404 E. Franklin Avenue • Minneapolis, MN 55404
(612) 872-1424 • Fax (612) 872-1257

Boiler Replacement (H25-MNT-03) in the amount of: Five hundred thousand dollars and no cents ($500,000.00).

Boiler Loop Seal Replacement (H25-MNT-05) in the amount of: Three hundred thousand dollars and no cents ($300,000.00).

Grand Casino Mille Lacs Projects less than $250,000

Food Lockers (M25-FPL-01) in the amount of: Thirty thousand dollars and no cents ($30,000.00).

KnightScope Security Robot (M25-SEC-01) in the amount of: Fifteen thousand four-hundred eighty dollars and no cents. ($15,480)

Arcade (M25-ARC-01) in the amount of: Sixty thousand dollars and no cents ($60,000).

Retail Shop Upgrade (M25-PRO-03) in the amount of: One hundred fifty thousand dollars and no cents ($150,000).

Hotel Ice Maker and Dispenser Project (M25-HOT-01) in the amount of: Sixty-three thousand seven hundred sixty-nine dollars and no cents ($63,769).

Grand Casino Hinckley Projects less than $250,000

Reach in Freezer (H25-FPK-01) in the amount of: Forty thousand dollars and no cents ($40,000).

Steamer (H25-BUF-01) in the amount of: Twenty-eight thousand dollars and no cents $28,000.

Kiosk Games (H25-MKT-01) in the amount of: Twenty thousand dollars and no cents ($20,000).

Convention Oven (H25-ADR-01) in the amount of: Sixteen thousand dollars and no cents ($16,000).

Flat Top Grill (H25-ADR-02) in the amount of: Fourteen thousand dollars and no cents ($14,000).

Delivery Vehicle (H25-REC-01) in the amount of: Forty thousand dollars and no cents ($40,000).

Combined Projects less than $250,000

PlayerSoft: (M25-DIG-04/ H25-DIG-04) in the amount of:

ML - Seventy-six thousand one hundred eleven dollars and no cents ($76,111); and

HK - One hundred thousand eight hundred ninety dollars and no cents ($100,890).

NOW, THEREFORE, BE IT RESOLVED, the Band Assembly hereby repeals Resolution 21-04-49-25 and approves the Mille Lacs Corporate Ventures expenditures listed hereinabove from the 2025 Capital Budget.

WE DO HEREBY CERTIFY, that the foregoing resolution was duly concurred with and adopted at a special session of the Band Assembly in Legislative Council assembled, a quorum of legislators being present, held on the 20th day of August, 2025, at Nayahshing, Minnesota, by a vote of 3 FOR, 0 AGAINST, 0 SILENT.

IN WITNESS WHEREOF, we, the Band Assembly, hereunto cause to have set the signature of the Speaker of the Assembly to be affixed to this resolution.

Sheldon Boyd, Speaker of the Assembly

OFFICIAL SEAL OF THE BAND

Sponsor: District II Representative

THE MILLE LACS BAND OF
OJIBWE INDIANS
Legislative Branch of Tribal Government

RESOLUTION 21-04-52-25

THE FORTY-SEVENTH RESOLUTION APPROVING THE CONTINUANCE OF MILLE LACS CORPORATE VENTURES, NON-GAMING, AND GAMING FISCAL OPERATIONS

WHEREAS, the Mille Lacs Band Assembly ("Band Assembly") is the duly elected legislative body for the Non-Removable Mille Lacs Band of Ojibwe ("Band"), a federally recognized Indian Tribe; and

WHEREAS, pursuant to 3 MLBS § 3(d), the Band Assembly has the authority to adopt resolutions; and

WHEREAS, pursuant to 3 MLBS § 1(m), a "resolution" is defined as "a formal expression of the opinion, will, or intention" of the Band Assembly; and

WHEREAS, Ordinances 54-17, 55-17, and 56-17 to fund the operations of Mille Lacs Corporate Ventures ("MLCV"), Non-Gaming, and Gaming respectively for Fiscal Year 2018 expired September 30, 2018; and

WHEREAS, Band Appropriation Bills 19-04-03-22, 19-04-04-22, and 19-04-05-22 to fund the operations of MLCV, Non-Gaming, and Gaming respectively for Fiscal Year 2022 were vetoed by the former Chief Executive on October 23, 2021; and

WHEREAS, that without continuing resolutions like this one or a new ordinance, the Band's Office of Management and Budget lacks authority to distribute funds pursuant Ordinances 54-17, 55-17, and 56-17; and

WHEREAS, it is the intent and expectation of this and previous Band Assemblies that the terms, conditions, and limitations within Ordinances 54-17, 55-17, and 56-17 carry forward in each successive continuing resolution, just as appropriation levels under the ordinances have carried forward since FY2018; and

WHEREAS, it is critical that we resume a regular and transparent budgeting process by which the Band Assembly considers MCLV's proposed budget and appropriates funds accordingly; and

WHEREAS, Band Assembly agrees to adopt a forty-seventh (47th) continuing resolution for said operations to continue to operate until September 30, 2025, on the grounds that MLCV's Fiscal Year 2026 budget has not been approved.

DISTRICT I
43408 Oodena Drive • Onamia, MN 56359
(320) 532-4181 • Fax (320) 532-4209

DISTRICT II
36666 State Highway 65 • McGregor, MN 55760
(218) 768-3311 • Fax (218) 768-3903

DISTRICT IIA
2605 Chiminising Drive • Isle, MN 56342
(320) 676-1102 • Fax (320) 676-3432

DISTRICT III
45749 Grace Lake Road • Sandstone, MN 55072
(320) 384-6240 • Fax (320) 384-6190

URBAN OFFICE
1404 E. Franklin Avenue • Minneapolis, MN 55404
(612) 872-1424 • Fax (612) 872-1257

NOW, THEREFORE, BE IT RESOLVED, that the Band Assembly of the Mille Lacs Band of Ojibwe hereby authorizes the continuance of the MLCV, Non-Gaming, and Gaming fiscal operations until September 30, 2025; and

BE IT FURTHER RESOLVED, that the terms, conditions, and limitations from Ordinances 54-17, 55-17, and 56-17 have always and shall be carried forward for the duration of this and successive continuing resolutions unless stated otherwise in future resolutions;

BE IT FURTHER RESOLVED, that no appropriation or funds made available or authority granted pursuant to Ordinances 54-17, 55-17, and 56-17, or this continuing resolution, shall be used to initiate or resume any project or activity for which appropriations or other funds, or other authority were not available pursuant to the ordinances; and

BE IT FURTHER RESOLVED, that no later than August 1, 2026, Corporate Ventures shall submit a budget to the Clerk of the Band Assembly for the 2027 fiscal year. The FY2027 budget shall be in such form and content to provide supporting detail in accord with general custom and usage for similar types of business budgets and shall be specific to allow the Band Assembly to reasonably discern the proposed actions and expenditures of Corporate Ventures; and

BE IT FURTHER RESOLVED, that it is the responsibility of MLCV to request future resolutions for the continuance of its fiscal operations at least ten (10) days in advance of the Band Assembly meeting prior to the expiration of the existing resolution by notifying the Clerk of Band Assembly; and

BE IT FURTHER AND FINALLY RESOLVED, that a qualified MLCV representative shall attend Band Assembly meetings when a continuing resolution is on the meeting agenda to present the reasons for the resolution to the Band Assembly and to answer questions.

WE DO HEREBY CERTIFY, that the foregoing resolution was duly concurred with and adopted at a special session of the Band Assembly, in Legislative Council assembled, a quorum of legislators being present, held on the 27th day of August, 2025, at Nayahshing, Minnesota, by a vote of 3 FOR, 0 AGAINST, 0 SILENT.

IN WITNESS WHEREOF, we, the Band Assembly hereunto cause to have set the signature of the Speaker of the Assembly.

OFFICIAL SEAL OF THE BAND



Sheldon Boyd, Speaker of the Assembly

Sponsor: District II Representative

THE MILLE LACS BAND OF
OJIBWE INDIANS
Legislative Branch of Tribal Government

RESOLUTION 21-04-53-25

A RESOLUTION ADOPTING THE FY 2025-2028 MILLE LACS BAND TRANSPORTATION IMPROVEMENT PLAN, FY 2025 TRIBAL TRANSPORTATION PROGRAM AGREEMENT RETAINED SERVICES ADDENDUM, AND FY 2025 REFERENCED FUNDING AGREEMENT WITH THE UNITED STATES DEPARTMENT OF INTERIOR - BUREAU OF INDIAN AFFAIRS

WHEREAS, the Mille Lacs Band Assembly ("Band Assembly") is the duly elected legislative body of the Non-Removable Mille Lacs Band of Ojibwe ("Band"), a federally recognized Indian Tribe; and

WHEREAS, pursuant to 3 MLBS §§ 3(d) and 3(f), the Band Assembly is empowered to adopt resolutions to promote the general welfare of the people of the Band and to ratify agreements, contracts, cooperative and reciprocity agreements, and memoranda of understanding; and

WHEREAS, pursuant to 3 MLBS § 1(m), a "resolution" is defined as "a formal expression of the opinion, will, or intention" of the Band Assembly; and

WHEREAS, the Band Assembly has established as a priority the improvement of spiritual, physical, mental, social, and economic well-being of the people of the Band; and

WHEREAS, transportation plays an integral role in serving local infrastructure and community needs; and

WHEREAS, the Band desires to provide adequate transportation facilities to meet the needs of the residents of the Band; and

WHEREAS, the Band has worked to develop the FY 2025 Mille Lacs Transportation Improvement Plan ("TIP"), Retained Service Agreement ("RSA"), and Referenced Funding Agreement ("RFA") which the Band is using to request the Bureau of Indian Affairs ("BIA") to incorporate into the Control Schedule Transportation Improvement Plan ("CSTIP"), a required step to help the Band receive its Tribal Shares funding; and

WHEREAS, the RSA shows the professional services the BIA will provide, such as engineering or environmental services for TIP projects; and

WHEREAS, the RFA shows the summary funding, including the amount and sources; and

DISTRICT I
43408 Oodena Drive • Onamia, MN 56359
(320) 532-4181 • Fax (320) 532-4209

DISTRICT II
36666 State Highway 65 • McGregor, MN 55760
(218) 768-3311 • Fax (218) 768-3903

DISTRICT IIA
2605 Chiminising Drive • Isle, MN 56342
(320) 676-1102 • Fax (320) 676-3432

DISTRICT III
45749 Grace Lake Road • Sandstone, MN 55072
(320) 384-6240 • Fax (320) 384-6190

URBAN OFFICE
1404 E. Franklin Avenue • Minneapolis, MN 55404
(612) 872-1424 • Fax (612) 872-1257

WHEREAS, the Band agrees with the needs and priorities presented in the FY 2025-2028 Band's TIP.

NOW, THEREFORE, BE IT RESOLVED, the Band Assembly supports and adopts the FY 2025-2028 Mille Lacs Band of Ojibwe's TIP for the projects listed in the attached CSTIP forms that were developed between Band Tribal Roads and the BIA for Tribal Shares funding, along with corresponding Tribal Transportation Program Retained Service Agreement, and Referenced Funding Agreement.

WE DO HEREBY CERTIFY that the foregoing resolution was duly concurred with and adopted at a regular session of the Band Assembly in Legislative Council assembled, a quorum of legislators being present, held on the 4th day of September, 2025, at Nayahshing, Minnesota, by a vote of 3 FOR, 0 AGAINST, 0 SILENT.

IN WITNESS WHEREOF, we, the Band Assembly, hereunto cause to have set the signature of the Speaker of the Assembly.

Sheldon Boyd, Speaker of the Assembly

OFFICIAL SEAL OF THE BAND

Sponsor: District I Representative

THE MILLE LACS BAND OF
OJIBWE INDIANS
Legislative Branch of Tribal Government

RESOLUTION 21-04-54-25

A RESOLUTION RATIFYING INDIAN SELF-DETERMINATION AND EDUCATION ASSISTANCE ACT 105(L) LEASES BETWEEN THE BAND AND THE U.S. DEPARTMENT OF THE INTERIOR

WHEREAS, the Mille Lacs Band Assembly ("Band Assembly") is the duly elected legislative body of the Non-Removable Mille Lacs Band of Ojibwe ("Band"), a federally recognized Indian tribe; and

WHEREAS, pursuant to 3 MLBS §§ 3(d) and 3(f), the Band Assembly is empowered to "adopt resolutions" and "ratify agreements, contracts, cooperative and reciprocity agreements and memoranda of understanding;" and

WHEREAS, pursuant to 3 MLBS § 1(m), a "resolution" is defined as "a formal expression of the opinion, will, or intention" of the Band Assembly; and

WHEREAS, pursuant to 4 MLBS § 6(c), the Chief Executive is authorized to "conduct external relations with all other governments and their political subdivisions[;]" and

WHEREAS, pursuant to 4 MLBS § 6(d), the Chief Executive is authorized to "recommend agreements, contracts, cooperative and reciprocity agreements and memoranda of understandings to the Band Assembly for ratification[;]" and

WHEREAS, section 105(l) of the Indian Self-Determination and Education Assistance Act ("ISDEAA"), 25 U.S.C. § 5234(l), requires that, "[u]pon the request of an Indian tribe or tribal organization, the Secretary [of the Interior] shall enter into a lease with the Indian tribe or tribal organization that holds title to, a leasehold interest in, or a trust interest in, a facility used by the Indian tribe or tribal organization for the administration and delivery of services under this chapter[;]" and

WHEREAS, the Band has submitted lease proposals for the following facilities: Aanjibimaadizing Operations and Training Center, Public Works Headquarters and Cold Storage, DNR Headquarters and Warehouse, Housing Warehouse, Nay Ah Shing Lower School, Supportive Housing Community Building, Government Center, Miskwaanakwadookwe Community Center, East Lake Community Center and School, Chiminising Community Center, Lake Lena Community Center and Maintenance Building, Earthworks Building and Storage, Pine Grove Learning Center, and Hinckley Community Center; and

DISTRICT I
43408 Oodena Drive • Onamia, MN 56359
(320) 532-4181 • Fax (320) 532-4209

DISTRICT II
36666 State Highway 65 • McGregor, MN 55760
(218) 768-3311 • Fax (218) 768-3903

DISTRICT IIA
2605 Chiminising Drive • Isle, MN 56342
(320) 676-1102 • Fax (320) 676-3432

DISTRICT III
45749 Grace Lake Road • Sandstone, MN 55072
(320) 384-6240 • Fax (320) 384-6190

URBAN OFFICE
1404 E. Franklin Avenue • Minneapolis, MN 55404
(612) 872-1424 • Fax (612) 872-1257

WHEREAS, the U.S. Department of Interior has proposed leases for Fiscal Years 2025-2026 for the above-described facilities and has agreed to pay lease compensation for the facilities in the cumulative amount of more than $5.9 million; and

WHEREAS, the Band's Chief Executive has submitted leases for each of the above-described facilities to the Band Assembly for ratification.

NOW, THEREFORE, BE IT RESOLVED, that the Band Assembly does hereby ratify the ISDEAA Section 105(l) leases between the Band and the U.S. Department of Interior for each of the above-described facilities.

WE DO HEREBY CERTIFY that the foregoing resolution was duly concurred with and adopted at a regular session of the Band Assembly, in Legislative Council assembled, a quorum of legislators being present, held on the 4th day of September, 2025, at Nayahshing, Minnesota, by a vote of 3 FOR, 0 AGAINST, 0 SILENT.

IN WITNESS WHEREOF, we, the Band Assembly, hereunto cause to have set the signature of the Speaker of the Assembly.

Sheldon Boyd, Speaker of the Assembly

OFFICIAL SEAL OF THE BAND

Sponsor: District II Representative

THE MILLE LACS BAND OF
OJIBWE INDIANS
Legislative Branch of Tribal Government

RESOLUTION 21-04-55-25

A RESOLUTION RATIFYING THE TRIBAL-STATE CANNABIS COMPACT BETWEEN THE MILLE LACS BAND OF OJIBWE AND STATE OF MINNESOTA

WHEREAS, the Mille Lacs Band Assembly ("Band Assembly") is the duly elected legislative body of the Non-Removable Mille Lacs Band of Ojibwe ("Band"), a federally recognized Indian tribe; and

WHEREAS, pursuant to 3 MLBS §§ 3(d) and 3(f), the Band Assembly is empowered to "adopt resolutions" and "ratify agreements, contracts, cooperative and reciprocity agreements and memoranda of understanding;" and

WHEREAS, pursuant to 3 MLBS § 1(m), a "resolution" is defined as "a formal expression of the opinion, will, or intention" of the Band Assembly; and

WHEREAS, pursuant to 4 MLBS § 6(c), the Chief Executive is authorized to "conduct external relations with all other governments and their political subdivisions[;]" and

WHEREAS, pursuant to 4 MLBS § 6(d), the Chief Executive is authorized to "recommend agreements, contracts, cooperative and reciprocity agreements and memoranda of understandings to the Band Assembly for ratification[;]" and

WHEREAS, the Band's statute establishing the Department of Cannabis Regulation (15 MLBS, Chapter 5) envisages the adoption of a Compact with the State of Minnesota;

WHEREAS, the Office of the Chief Executive has been engaged in ongoing discussions and negotiations with the State of Minnesota's Office of Cannabis Management since July of 2024 in order to enter into a Tribal-State Compact for cannabis regulation that is beneficial and agreeable to both parties; and

WHEREAS, in a letter dated August 21, 2025, the Chief Executive recommended that the Band Assembly ratify a final version of the Tribal-State Cannabis Compact between the Mille Lacs Band of Ojibwe and State of Minnesota; and

WHEREAS, the Band Assembly finds that ratification of the Compact is in the best interests of the Band for the purposes of uniform, consistent, and predictable regulation of the Tribal-State cannabis industry, and so that Lake Leaf Cultivation may avail itself of favorable business opportunities outside the Mille Lacs Reservation.

DISTRICT I
43408 Oodena Drive • Onamia, MN 56359
(320) 532-4181 • Fax (320) 532-4209

DISTRICT II
36666 State Highway 65 • McGregor, MN 55760
(218) 768-3311 • Fax (218) 768-3903

DISTRICT IIA
2605 Chiminising Drive • Isle, MN 56342
(320) 676-1102 • Fax (320) 676-3432

DISTRICT III
45749 Grace Lake Road • Sandstone, MN 55072
(320) 384-6240 • Fax (320) 384-6190

URBAN OFFICE
1404 E. Franklin Avenue • Minneapolis, MN 55404
(612) 872-1424 • Fax (612) 872-1257

NOW, THEREFORE, BE IT RESOLVED, that the Band Assembly does hereby ratify the Tribal-State Cannabis Compact between the Mille Lacs Band of Ojibwe and State of Minnesota, as submitted.

WE DO HEREBY CERTIFY that the foregoing resolution was duly concurred with and adopted at a regular session of the Band Assembly, in Legislative Council assembled, a quorum of legislators being present, held on the 4th day of September, 2025, at Nayahshing, Minnesota, by a vote of 3 FOR, 0 AGAINST, 0 SILENT.

IN WITNESS WHEREOF, we, the Band Assembly, hereunto cause to have set the signature of the Speaker of the Assembly.

Sheldon Boyd, Speaker of the Assembly

OFFICIAL SEAL OF THE BAND

Sponsor: District III Representative

THE MILLE LACS BAND OF
OJIBWE INDIANS
Legislative Branch of Tribal Government

RESOLUTION 21-04-56-25

A RESOLUTION APPROVING THE AMENDED PUBLIC LAW 102-477 MASTER PLAN FOR THE NON-REMOVABLE MILLE LACS BAND OF OJIBWE FOR THE TIME PERIOD BEGINNING OCTOBER 1, 2025, THROUGH SEPTEMBER 30, 2028

WHEREAS, the Mille Lacs Band Assembly ("Band Assembly") is the duly elected legislative body of the Mille Lacs Band of Ojibwe ("Band"), a federally-recognized Indian tribe; and

WHEREAS, pursuant to 3 MLBS §§ 3(d) and 3(f), the Band Assembly is empowered to "adopt resolutions" and "ratify agreements, contracts, cooperative and reciprocity agreements and memoranda of understanding;" and

WHEREAS, pursuant to 3 MLBS § 1(m), a "resolution" is defined as "a formal expression of the opinion, will, or intention" of the Band Assembly; and

WHEREAS, the Band Assembly has established as a priority the improvement of spiritual, physical, mental, social, and economic well-being of the people of the Band; and

WHEREAS, pursuant to 25 U.S.C. § 3401, the purpose of Public Law 102-477 is to "facilitate the ability of Indian tribes and tribal organizations to integrate the employment, training and related services they provide from diverse Federal sources in order to improve the effectiveness of those services, reduce joblessness in Indian communities, and serve tribally determined goals consistent with the policy of self-determination, while reducing administrative, reporting, and accounting costs[;]" and

WHEREAS, the Band may integrate various tribal programs pursuant to a Public Law 102-477 Plan ("477 Plan") approved by the United States Secretary of the Interior ("Secretary") pursuant to 25 U.S.C. § 3407, provided that such programs are implemented according to the criteria outlined in 25 U.S.C. § 3404; and

WHEREAS, pursuant to 25 U.S.C. § 3405, any 477 Plan submitted to the Secretary for approval must, among other requirements, be "approved by the governing body of the Indian tribe[;]" and

WHEREAS, pursuant to 25 U.S.C. § 3407, the Secretary must either approve or deny the 477 Plan within 90 days after receipt and, if the Secretary fails to act within those 90 days, the 477 Plan "shall be considered to be approved[.]"

DISTRICT I
43408 Oodena Drive • Onamia, MN 56359
(320) 532-4181 • Fax (320) 532-4209

DISTRICT II
36666 State Highway 65 • McGregor, MN 55760
(218) 768-3311 • Fax (218) 768-3903

DISTRICT IIA
2605 Chiminising Drive • Isle, MN 56342
(320) 676-1102 • Fax (320) 676-3432

DISTRICT III
45749 Grace Lake Road • Sandstone, MN 55072
(320) 384-6240 • Fax (320) 384-6190

URBAN OFFICE
1404 E. Franklin Avenue • Minneapolis, MN 55404
(612) 872-1424 • Fax (612) 872-1257

NOW, THEREFORE, BE IT RESOLVED that the Band Assembly does hereby approve the amended Public Law 102-477 Master Plan for Fiscal years 2025-2028, a copy of which is attached hereto as Exhibit A, for submission to the United States Secretary of the Interior pursuant to 25 U.S.C. §§ 3401 et seq.

WE DO HEREBY CERTIFY that the foregoing resolution was duly concurred with and adopted at a regular session of the Band Assembly in Legislative Council assembled, a quorum of legislators being present, held on the 17th day of September, 2025, at Nayahshing, Minnesota by a vote of 3 FOR, 0 AGAINST, 0 SILENT.

IN WITNESS WHEREOF, we, the Band Assembly, hereunto cause to have set the signature of the Speaker of the Assembly.

OFFICIAL SEAL OF THE BAND

MILLE LACS BAND OF OJIBWE

Sheldon Boyd, Speaker of Assembly

Sponsor: District I Representative

THE MILLE LACS BAND OF
OJIBWE INDIANS
Legislative Branch of Tribal Government

RESOLUTION 21-04-57-25

A RESOLUTION APPROVING THE CONTINUANCE OF THE MILLE LACS BAND GOVERNMENT, CIRCLE OF HEALTH, GAMING REGULATORY AUTHORITY, DEPARTMENT OF ATHLETIC REGULATION, SUPPLEMENTAL INCOME PROGRAM FOR ELDERS, TRIBAL EMPLOYMENT RIGHTS OFFICE, HOUSING INITIATIVE, DEPARTMENT OF CANNABIS REGULATION, AND BAND MEMBER LEGAL SERVICES FISCAL OPERATIONS UNTIL OCTOBER 31, 2025

WHEREAS, the Mille Lacs Band Assembly ("Band Assembly") is the duly elected legislative body of the Mille Lacs Band of Ojibwe ("Band"), a federally-recognized Indian tribe; and

WHEREAS, pursuant to 3 MLBS §§ 3(d) and 3(f), the Band Assembly is empowered to "adopt resolutions" and "ratify agreements, contracts, cooperative and reciprocity agreements and memoranda of understanding;" and

WHEREAS, pursuant to 3 MLBS § 1(m), a "resolution" is defined as "a formal expression of the opinion, will, or intention" of the Band Assembly; and

WHEREAS, pursuant to 3 MLBS §§ 3(b) and (d), the Band Assembly has the authority to appropriate all Band revenue regardless of source and adopt resolutions; and

WHEREAS, pursuant to 3 MLBS § 21, "[s]hould the Band Assembly fail to pass an appropriation bill before the start of the Band's biennium or should said bill be vetoed by the Chief Executive, all fiscal operations of the Band shall cease as of midnight of the last day of the biennium, unless the Band Assembly adopts a continuing resolution prior to such time[;]" and

WHEREAS, Act 46-24, to fund the operations of the Band Government, Circle of Health, Gaming Regulatory Authority, Department of Athletic Regulation, Supplemental Income Program for Elders, Tribal Employment Rights Office, Housing Initiative, Department of Cannabis Regulation, and Band Member Legal Services for Fiscal Years 2024 and 2025, expired September 30, 2025; and

WHEREAS, the Band Assembly agrees to adopt a continuing resolution until October 31, 2025.

NOW, THEREFORE, BE IT RESOLVED, that the Band Assembly of the Mille Lacs Band of Ojibwe hereby authorize the continuance of Band Government, Circle of Health,

DISTRICT I
43408 Oodena Drive • Onamia, MN 56359
(320) 532-4181 • Fax (320) 532-4209

DISTRICT II
36666 State Highway 65 • McGregor, MN 55760
(218) 768-3311 • Fax (218) 768-3903

DISTRICT IIA
2605 Chiminising Drive • Isle, MN 56342
(320) 676-1102 • Fax (320) 676-3432

DISTRICT III
45749 Grace Lake Road • Sandstone, MN 55072
(320) 384-6240 • Fax (320) 384-6190

URBAN OFFICE
1404 E. Franklin Avenue • Minneapolis, MN 55404
(612) 872-1424 • Fax (612) 872-1257

Gaming Regulatory Authority, Department of Athletic Regulation, Supplemental Income Program for Elders, Tribal Employment Rights Office, Housing Initiative, Department of Cannabis Regulation, and Band Member Legal Services fiscal operations until October 31, 2025; and

BE IT FURTHER AND FINALLY RESOLVED, that no appropriation or funds made available or authority granted pursuant Act 46-24, or this continuing resolution, shall be used to initiate or resume any project or activity for which appropriations or other funds, or other authority were not available pursuant to the Act 46-24; and

WE DO HEREBY CERTIFY, that the foregoing resolution was duly concurred with and adopted at a regular session of the Band Assembly, in Legislative Council assembled, a quorum of legislators being present, held on the 24th day of September, 2025, at Nayahshing, Minnesota, by a vote of 3 FOR, 0 AGAINST, 0 SILENT.

IN WITNESS WHEREOF, we, the Band Assembly hereunto cause to have set the signature of the Speaker of the Assembly.

Sheldon Boyd, Speaker of the Assembly

OFFICIAL SEAL OF THE BAND

Sponsor: District I Representative

THE MILLE LACS BAND OF
OJIBWE INDIANS

Legislative Branch of Tribal Government

RESOLUTION 21-04-58-25

THE FORTY-EIGHTH RESOLUTION APPROVING THE CONTINUANCE OF MILLE LACS CORPORATE VENTURES, NON-GAMING, AND GAMING FISCAL OPERATIONS

WHEREAS, the Mille Lacs Band Assembly ("Band Assembly") is the duly elected legislative body for the Non-Removable Mille Lacs Band of Ojibwe ("Band"), a federally recognized Indian Tribe; and

WHEREAS, pursuant to 3 MLBS § 3(d), the Band Assembly has the authority to adopt resolutions; and

WHEREAS, pursuant to 3 MLBS § 1(m), a "resolution" is defined as "a formal expression of the opinion, will, or intention" of the Band Assembly; and

WHEREAS, Ordinances 54-17, 55-17, and 56-17 to fund the operations of Mille Lacs Corporate Ventures ("MLCV"), Non-Gaming, and Gaming respectively for Fiscal Year 2018 expired September 30, 2018; and

WHEREAS, Band Appropriation Bills 19-04-03-22, 19-04-04-22, and 19-04-05-22 to fund the operations of MLCV, Non-Gaming, and Gaming respectively for Fiscal Year 2022 were vetoed by the former Chief Executive on October 23, 2021; and

WHEREAS, that without continuing resolutions like this one or a new ordinance, the Band's Office of Management and Budget lacks authority to distribute funds pursuant Ordinances 54-17, 55-17, and 56-17; and

WHEREAS, it is the intent and expectation of this and previous Band Assemblies that the terms, conditions, and limitations within Ordinances 54-17, 55-17, and 56-17 carry forward in each successive continuing resolution, just as appropriation levels under the ordinances have carried forward since FY2018; and

WHEREAS, it is critical that we resume a regular and transparent budgeting process by which the Band Assembly considers MLCV proposed budget and appropriates funds accordingly; and

WHEREAS, Band Assembly agrees to adopt a forty-eighth (48th) continuing resolution for said operations to continue to operate until October 31, 2025, on the grounds that MLCV's Fiscal Year 2026 budget has not been approved.

DISTRICT I
43408 Oodena Drive • Onamia, MN 56359
(320) 532-4181 • Fax (320) 532-4209

DISTRICT II
36666 State Highway 65 • McGregor, MN 55760
(218) 768-3311 • Fax (218) 768-3903

DISTRICT IIA
2605 Chiminising Drive • Isle, MN 56342
(320) 676-1102 • Fax (320) 676-3432

DISTRICT III
45749 Grace Lake Road • Sandstone, MN 55072
(320) 384-6240 • Fax (320) 384-6190

URBAN OFFICE
1404 E. Franklin Avenue • Minneapolis, MN 55404
(612) 872-1424 • Fax (612) 872-1257

NOW, THEREFORE, BE IT RESOLVED, that the Band Assembly of the Mille Lacs Band of Ojibwe hereby authorizes the continuance of the MLCV, Non-Gaming, and Gaming fiscal operations until October 31, 2025; and

BE IT FURTHER RESOLVED, that the terms, conditions, and limitations from Ordinances 54-17, 55-17, and 56-17 have always and shall be carried forward for the duration of this and successive continuing resolutions unless stated otherwise in future resolutions;

BE IT FURTHER RESOLVED, that no appropriation or funds made available or authority granted pursuant to Ordinances 54-17, 55-17, and 56-17, or this continuing resolution, shall be used to initiate or resume any project or activity for which appropriations or other funds, or other authority were not available pursuant to the ordinances; and

BE IT FURTHER RESOLVED, that no later than August 1, 2026, Corporate Ventures shall submit a budget to the Clerk of the Band Assembly for the 2027 fiscal year. The FY2027 budget shall be in such form and content to provide supporting detail in accord with general custom and usage for similar types of business budgets and shall be specific to allow the Band Assembly to reasonably discern the proposed actions and expenditures of Corporate Ventures; and

BE IT FURTHER RESOLVED, that it is the responsibility of MLCV to request future resolutions for the continuance of its fiscal operations at least ten (10) days in advance of the Band Assembly meeting prior to the expiration of the existing resolution by notifying the Clerk of Band Assembly; and

BE IT FURTHER AND FINALLY RESOLVED, that a qualified MLCV representative shall attend Band Assembly meetings when a continuing resolution is on the meeting agenda to present the reasons for the resolution to the Band Assembly and to answer questions.

WE DO HEREBY CERTIFY, that the foregoing resolution was duly concurred with and adopted at a special session of the Band Assembly, in Legislative Council assembled, a quorum of legislators being present, held on the 24th day of September, 2025, at Nayahshing, Minnesota, by a vote of 3 FOR, 0 AGAINST, 0 SILENT.

IN WITNESS WHEREOF, we, the Band Assembly hereunto cause to have set the signature of the Speaker of the Assembly.

OFFICIAL SEAL OF THE BAND



Sheldon Boyd, Speaker of the Assembly

Sponsor: District II Representative

THE MILLE LACS BAND OF
OJIBWE INDIANS

Legislative Branch of Tribal Government

RESOLUTION 21-04-59-25

A RESOLUTION REPEALING AND REPLACING RESOLUTION 21-03-32-25, WHICH RATIFIED A SUBAWARD CONTRACT BETWEEN THE MILLE LACS BAND DNR AND THE MINNEAPOLIS FOUNDATION REGARDING THE GREAT LAKES THRIVING COMMUNITIES EPA GRANT

WHEREAS, the Mille Lacs Band Assembly ("Band Assembly") is the duly-elected legislative body of the Non-removable Mille Lacs Band of Ojibwe ("Band"), a federally-recognized Indian tribe; and

WHEREAS, pursuant to 3 MLBS § 3(d), the Band Assembly has the power to adopt resolutions; and

WHEREAS, pursuant to 3 MLBS § 1(m), a "resolution" is defined as "a formal expression of the opinion, will, or intention" of the Band Assembly; and

WHEREAS, pursuant to 3 MLBS § 3(f), the Band Assembly has the authority to ratify agreements, contracts, cooperative and reciprocity agreements, and memoranda of understanding; and

WHEREAS, The Minneapolis Foundation ("Foundation") is the Grantee of the EPA Great Lakes Thriving Communities Grant ("Grant") that provides for the retaining of a climate specialist, selection of a long-range climate model, purchase and distribution of air pollution sensors, air purifier workshops, and a contract with the Minnesota Well Owners Organization for private water-well care and water sampling; and

WHEREAS, the Foundation selected the Band's DNR Environmental Programs to be sub-awarded Grant funding and requires an agreement ("Contract") signed by the Band's DNR Commissioner before the sub-award can be made to the Band; and

WHEREAS, Section 17a of the Contract contains a limited waiver of sovereign immunity in which the Band agrees that an action could be brought in Minnesota District Court in Hennepin County; and

WHEREAS, pursuant to 2 MLBS § 5(a) and (b), only the Band Assembly, through resolution, may waive the sovereign immunity of the Band; and

DISTRICT I
43408 Oodena Drive • Onamia, MN 56359
(320) 532-4181 • Fax (320) 532-4209

DISTRICT II
36666 State Highway 65 • McGregor, MN 55760
(218) 768-3311 • Fax (218) 768-3903

DISTRICT IIA
2605 Chiminising Drive • Isle, MN 56342
(320) 676-1102 • Fax (320) 676-3432

DISTRICT III
45749 Grace Lake Road • Sandstone, MN 55072
(320) 384-6240 • Fax (320) 384-6190

URBAN OFFICE
1404 E. Franklin Avenue • Minneapolis, MN 55404
(612) 872-1424 • Fax (612) 872-1257

WHEREAS, pursuant to 24 MLBS § 2(b), Band officials, such as the DNR Commissioner, may not individually consent to waiver; and

WHEREAS, the Band's DNR wishes to agree to the Contract's terms and conditions under which the DNR will carry out agreed upon activities and responsibilities in fulfilling the goals of the Grant; and

WHEREAS, the Subaward Contract has a *de minimis* 15% Indirect Cost (IDC) rate but the Band has a Federally Negotiated Indirect Cost Rate Agreement (NICRA) currently at 13.15%. Since Resolution No. 21-03-32-25 was adopted on May 14, 2025 the Foundation requested this percentage difference be specifically acknowledged by Resolution to apply to the Subaward Contract.

WHEREAS, the Grant period is effective through March 31, 2026; and

WHEREAS, the Band Assembly has reviewed the Contract between the parties and finds it satisfactory and in the best interests of the Band, including the noted limited waiver of sovereign immunity.

NOW, THEREFORE, BE IT RESOLVED, that the Band Assembly hereby repeals Resolution 21-03-32-25 and renews its ratification and expresses its support as first adopted on May 14, 2025 for the Band to agree to the Contract; and

BE IT FURTHER RESOLVED, that the Band hereby implements its most recent Federally Negotiated Indirect Cost Rate (NICRA) as it pertains to the Grant and Subaward Contract.

WE DO HEREBY CERTIFY, that the foregoing resolution was duly concurred with and adopted at a session of the Band Assembly in Legislative Council assembled, a quorum of legislators being present, held on the 24th day of September, 2025, at [redacted], Minnesota by a vote of 3 FOR, 0 AGAINST, 0 SILENT.

IN WITNESS WHEREOF, we, the Band Assembly hereunto cause to have set the signature of the Speaker of the Assembly.

OFFICIAL SEAL OF THE BAND



Sheldon Boyd, Speaker of the Assembly

Sponsor: District II Representative

THE MILLE LACS BAND OF
OJIBWE INDIANS

Legislative Branch of Tribal Government

RESOLUTION 21-04-60-25

A RESOLUTION APPROVING A LICENSE TO OPERATE WEWINABI, HEAD START AND EARLY HEAD START IN DISTRICTS I, II, AND III

WHEREAS, the Mille Lacs Band Assembly ("Band Assembly") is the duly elected legislative body of the Non-Removable Mille Lacs Band of Ojibwe ("Band"), a federally recognized Indian tribe; and

WHEREAS, pursuant to 3 MLBS §§ 3(b) and (d), the Band Assembly has the authority to appropriate all Band revenue regardless of source and adopt resolutions; and

WHEREAS, pursuant to 3 MLBS § 1(m), a "resolution" is defined as "a formal expression of the opinion, will, or intention" of the Band Assembly; and

WHEREAS, the licensing standards and procedures for all Band-Operated Child Care Centers operating on Band Lands is set forth pursuant to 8 MLBS §§ 946(d), and 954(a); and

WHEREAS, Mille Lacs Early Education, which operates child care centers in Districts I, II, and III, possessed a license adopted via Resolution 21-02-37-24 which will expire at midnight (12:00 AM) on October 1, 2025; and

WHEREAS, on July 31, 2025, Nancy Saboo, director of Mille Lacs Early Education, applied for renewal of the "Mille Lacs Early Education (MLEE): MLBO (Mille Lacs Band of Ojibwe) Tribal Child Care Licensure from the MLBO Child Care Licensing Committee;" and

WHEREAS, pursuant to 8 MLBS § 946(a), Mille Lacs Band of Ojibwe Child Care Licensing Committee, "shall evaluate all signed and completed applications to operate a Child Care Program on Band Lands, including all supporting documentation;" and

WHEREAS, pursuant to 8 MLBS § 946(a), if the Committee approves the application, "it will recommend to the Band Assembly that a License be issued"; and

WHEREAS, on September 19, 2025, the Committee unanimously recommended continuing licensure of Wewinabi, Head Start, and Early Head Start in Districts I, II, and III; and

WHEREAS, the Committee submitted its recommendation to the Band Assembly on September 19, 2025; and

DISTRICT I
43408 Oodena Drive • Onamia, MN 56359
(320) 532-4181 • Fax (320) 532-4209

DISTRICT II
36666 State Highway 65 • McGregor, MN 55760
(218) 768-3311 • Fax (218) 768-3903

DISTRICT IIA
2605 Chiminising Drive • Isle, MN 56342
(320) 676-1102 • Fax (320) 676-3432

DISTRICT III
45749 Grace Lake Road • Sandstone, MN 55072
(320) 384-6240 • Fax (320) 384-6190

URBAN OFFICE
1404 E. Franklin Avenue • Minneapolis, MN 55404
(612) 872-1424 • Fax (612) 872-1257

WHEREAS, the District I Wewinabi Early Education has a capacity of Infants: 24-32; Toddlers: 72-84; Preschool: 98; and School Age: 35; and

WHEREAS, District II East Lake Early Education has a capacity of Infants: 8; Toddlers: 8; and Preschool: 18; and

WHEREAS, District III Lake Lena Early Education has a capacity of Infants/Toddlers: 8; and Preschool: 18; and

WHEREAS, District III Hinckley Early Education has a capacity of Infants/Toddlers: 24.

NOW, THEREFORE, BE IT RESOLVED, that the Band Assembly does hereby agree to approve a license for a period of one year for the operation of a Wewinabi, Head Start, and Early Head Start in Districts I, II, and III.

BE IT FURTHER AND FINALLY RESOLVED, that the license shall expire at midnight (12:00 AM) on October 1, 2026.

WE DO HEREBY CERTIFY, that the foregoing resolution was duly concurred with and adopted at a special session of the Band Assembly in Legislative Council assembled, a quorum of legislators being present, held on the 24th day of September, 2025, at Nayahshing, Minnesota by a vote of 3 FOR, 0 AGAINST, 0 SILENT.

IN WITNESS WHEREOF, we, the Band Assembly hereunto cause to have set the signature of the Speaker of the Assembly.

Sheldon Boyd, Speaker of the Assembly

OFFICIAL SEAL OF THE BAND

Sponsor: District II Representative

THE MILLE LACS BAND OF
OJIBWE INDIANS

Legislative Branch of Tribal Government

RESOLUTION 21-04-61-25

A RESOLUTION APPROVING THE BAND'S 2025-26 MEMBERSHIP INTO THE NATIONAL CONGRESS OF AMERICAN INDIANS

WHEREAS, the Mille Lacs Band Assembly ("Band Assembly") is the duly elected legislative body of the Non-Removable Mille Lacs Band of Ojibwe ("Band"), a federally recognized Indian tribe; and

WHEREAS, pursuant to 3 MLBS §§ 3(d) and 3(f), the Band Assembly is empowered to "adopt resolutions" and "ratify agreements, contracts, cooperative and reciprocity agreements and memoranda of understanding;" and

WHEREAS, pursuant to 3 MLBS § 1(m), a "resolution" is defined as "a formal expression of the opinion, will, or intention" of the Band Assembly; and

WHEREAS, in a letter dated September 18, 2025, the Band's Chief Executive "recommend[ed] and request[ed] that the Band Assembly ratify and renew the Band's agreement to maintain its status as a member of the National Congress of American Indians;" and

WHEREAS, the Band wishes to remain a member tribe in good standing with the National Congress of American Indians.

NOW, THEREFORE, BE IT RESOLVED, that tribal funds in the amount of $30,000.00 (Thirty thousand dollars and no cents), based on gross gaming revenue, and expended by Government Affairs, is authorized for payment for such membership in the National Congress of American Indians.

BE IT FURTHER AND FINALLY RESOLVED, that the Band Assembly and Chief Executive do hereby authorize the following elected officials to fulfill their responsibilities as Official Delegates and Alternate Delegates to the National Congress of American Indians: Virgil Wind, Chief Executive; Sheldon Boyd, Secretary-Treasurer; Carolyn Beaulieu, District I Representative; Wendy Merrill, District II Representative; and Harry Davis, District III Representative.

DELEGATE: Virgil Wind, Chief Executive

Signature: _____

DISTRICT I
43408 Oodena Drive • Onamia, MN 56359
(320) 532-4181 • Fax (320) 532-4209

DISTRICT II
36666 State Highway 65 • McGregor, MN 55760
(218) 768-3311 • Fax (218) 768-3903

DISTRICT IIA
2605 Chiminising Drive • Isle, MN 56342
(320) 676-1102 • Fax (320) 676-3432

DISTRICT III
45749 Grace Lake Road • Sandstone, MN 55072
(320) 384-6240 • Fax (320) 384-6190

URBAN OFFICE
1404 E. Franklin Avenue • Minneapolis, MN 55404
(612) 872-1424 • Fax (612) 872-1257

ALTERNATE: Sheldon Boyd, Secretary-Treasurer

Signature: _____

ALTERNATE: Carolyn Beaulieu, District I Representative

Signature: Carolyn Beaulieu

ALTERNATE: Wendy Merrill, District II Representative

Signature: _____

ALTERNATE: Harry Davis, District III Representative

Signature: Harry Davis

OFFICIAL TRIBAL ADDRESS: Mille Lacs Band of Ojibwe
43408 Oodena Drive
Onamia, MN 56359

WE DO HEREBY CERTIFY that the foregoing resolution was duly concurred with and adopted at a regular session of the Band Assembly, in Legislative Council assembled, a quorum of legislators being present, held on the 24th day of September, 2025, at Nayahshing, Minnesota, by a vote of 3 FOR, 0 AGAINST, 0 SILENT.

IN WITNESS WHEREOF, we, the Band Assembly, hereunto cause to have set the signature of the Speaker of the Assembly.

_____
Sheldon Boyd, Speaker of the Assembly

OFFICIAL SEAL OF THE BAND



THE MILLE LACS BAND OF
OJIBWE INDIANS

Legislative Branch of Tribal Government

RESOLUTION 21-04-62-25

A RESOLUTION APPROVING THE SUBMISSION OF A GRANT APPLICATION TO THE MINNESOTA DEPARTMENT OF HUMAN SERVICES – OFFICE OF ECONOMIC OPPORTUNITY FOR THE COMMUNITY SERVICES BLOCK GRANT AND MINNESOTA COMMUNITY ACTION GRANT PACKAGE

WHEREAS, the Mille Lacs Band Assembly ("Band Assembly") is the duly elected legislative body of the Non-Removable Mille Lacs Band of Ojibwe ("Band"), a federally recognized Indian tribe; and

WHEREAS, pursuant to 3 MLBS §§ 3(d) and 3(f), the Band Assembly is empowered to "adopt resolutions" and "ratify agreements, contracts, cooperative and reciprocity agreements and memoranda of understanding;" and

WHEREAS, pursuant to 3 MLBS § 1(m), a "resolution" is defined as "a formal expression of the opinion, will, or intention" of the Band Assembly; and

WHEREAS, the Band Assembly has established as a priority the improvement of spiritual, physical, mental, social, and economic well-being of the people of the Band; and

WHEREAS, the Community Services Block Grant (CSBG) is a federal grant designed to reduce poverty, revitalize low-income communities, and empower low-income families and individuals to become fully self-sufficient; and

WHEREAS, the Minnesota DHS Office of Economic Opportunity serves as an intermediary between the federal government and a network of qualifying recipients, including 24 Community Action Agencies and 11 tribal governments, for the administration of CSBG funding; and

WHEREAS, the Band Assembly fully supports the Band's Ge-niigaanizijig Program in its mission to provide after-school mentoring and other forms of direct support service to the Band's youth, as well as the submission of its application for the CSBG and the Minnesota Community Action Grant package; and

WHEREAS, the Band Assembly understands and recognizes that there are no cost-sharing requirements with the submission.

NOW, THEREFORE, BE IT RESOLVED, that the Band Assembly does hereby approve the submission of an application for the Community Services Block Grant and the Minnesota Community Action Grant package to the Minnesota Department of

Human Services – Office of Economic Opportunity on behalf of the Band's Ge-niigaanizijig program.

WE DO HEREBY CERTIFY that the foregoing resolution was duly concurred with and adopted at a regular session of the Band Assembly, in Legislative Council assembled, a quorum of legislators being present, held on the 24th day of September, 2025, at Nayahshing, Minnesota, by a vote of 3 FOR, 0 AGAINST, 0 SILENT.

IN WITNESS WHEREOF, we, the Band Assembly, hereunto cause to have set the signature of the Speaker of the Assembly.

Sheldon Boyd, Speaker of the Assembly

OFFICIAL SEAL OF THE BAND

Sponsor: District I Representative



THE MILLE LACS BAND OF
OJIBWE INDIANS
Legislative Branch of Tribal Government

RESOLUTION 21-04-63-25

A RESOLUTION RATIFYING THE INTERGOVERNMENTAL ADVISORY COMMITTEE CHARTER WITH THE MINNESOTA DEPARTMENT OF CHILDREN, YOUTH, AND FAMILIES

WHEREAS, the Mille Lacs Band Assembly ("Band Assembly") is the duly elected legislative body for the Non-Removable Mille Lacs Band of Ojibwe ("Band"), a federally recognized Indian Tribe; and

WHEREAS, pursuant to 3 MLBS § 3(d), the Band Assembly has the authority to adopt resolutions; and

WHEREAS, pursuant to 3 MLBS § 1(m), a "resolution" is defined as "a formal expression of the opinion, will, or intention" of the Band Assembly; and

WHEREAS, pursuant to 3 MLBS § 3(f), the Band Assembly has the authority to ratify agreements, contracts, cooperative and reciprocity agreements, and memoranda of understanding; and

WHEREAS, the Minnesota Department of Children, Youth, and Families ("DCYF") has requested the Band's participation in the Intergovernmental Advisory Committee Charter ("Charter") for the purpose of providing advice and recommendations to the DCYF Commissioner on planning, design, administration, funding, and evaluation in regard to services for children, youth, and families; and

WHEREAS, the objective of the Charter is to maximize the value of public investments in the administration of DCYF services in the form of positive outcomes for people and communities served through effective partnerships among the DCYF, Tribal Nations, and counties; and

WHEREAS, the Intergovernmental Advisory Committee ("Committee") formed by the Charter will be responsible for adopting and maintaining bylaws that inform its standard operating procedures, advisory communications and recommendations to the DCYF Commissioner, and annual reporting on the work of the Committee; and

WHEREAS, upon ratification, the Band will designate one (1) member and one (1) alternate to serve on the Committee for a three (3) year term; and

WHEREAS, the Charter does not substitute for the Tribal consultation process required under Minn. Stat. § 10.65, nor shall it be construed as a waiver of sovereign immunity of the Band in any state or federal court of competent jurisdiction; and

WHEREAS, the Band Assembly has reviewed the Charter and found it satisfactory and in the best interests of the Band.

DISTRICT I
43408 Oodena Drive • Onamia, MN 56359
(320) 532-4181 • Fax (320) 532-4209

DISTRICT II
36666 State Highway 65 • McGregor, MN 55760
(218) 768-3311 • Fax (218) 768-3903

DISTRICT IIA
2605 Chiminising Drive • Isle, MN 56342
(320) 676-1102 • Fax (320) 676-3432

DISTRICT III
45749 Grace Lake Road • Sandstone, MN 55072
(320) 384-6240 • Fax (320) 384-6190

URBAN OFFICE
1404 E. Franklin Avenue • Minneapolis, MN 55404
(612) 872-1424 • Fax (612) 872-1257

NOW, THEREFORE, BE IT RESOLVED, that the Band Assembly hereby ratifies and expresses its support for the Charter with the DCYF.

WE DO HEREBY CERTIFY, that the foregoing resolution was duly concurred with and adopted at a regular session of the Band Assembly in Legislative Chambers, a quorum of legislators being present, held on the 24th day of September, 2025, at Nayahshing, Minnesota, by a vote of 3 FOR, 0 AGAINST, 0 SILENT.

IN WITNESS WHEREOF, we, the Band Assembly hereunto cause to have set the signature of the Speaker of the Assembly to be affixed to this resolution.

OFFICIAL SEAL OF THE BAND

Sheldon Boyd, Speaker of the Assembly

Sponsor: District II Representative

THE MILLE LACS BAND OF
OJIBWE INDIANS
Legislative Branch of Tribal Government

RESOLUTION 21-04-64-25

A RESOLUTION REQUESTING AN OPINION FROM THE SOLICITOR GENERAL ADDRESSING WHETHER THE COMMISSIONER OF ADMINISTRATION'S IMMEDIATE FAMILY MEMBER SERVING AS A BAND EXECUTIVE OFFICER VIOLATES BAND LAW OR POLICY

WHEREAS, the Mille Lacs Band Assembly ("Band Assembly") is the duly elected legislative body of the Mille Lacs Band of Ojibwe ("Band"), a federally recognized Indian tribe; and

WHEREAS, pursuant to 3 MLBS § 3(d), the Band Assembly has the power to adopt resolutions; and

WHEREAS, pursuant to 3 MLBS § 1(m), a "resolution" is defined as "a formal expression of the opinion, will, or intention" of the Band Assembly; and

WHEREAS, under the authority of 4 MLBS § 18(d), the Band's Solicitor General is obligated to "interpret all laws and executive, legislative, secretarial and commissioner's orders and policies on behalf of the [Band]" and "[a]ll said interpretations shall be titled in the form of Opinion of the Solicitor General, be consecutively numbered, dated as to the date of issuance, and contain the official seal of the Band[;]" and

WHEREAS, as provided by 4 MLBS § 18(f), the Solicitor General is obligated to "advise and assist the Chief Executive, the Band Assembly or the Court of Central Jurisdiction in the achievement of a clear, faithful, and coherent expression of the laws and policies of the [Band] as prescribed by the standards of the office of Solicitor General in 4 MLBS § 19[;]" and

WHEREAS, the Band's Commissioner of Administration serves as the government's top appointed official, imbued by statute with considerable power and responsibility; and

WHEREAS, pursuant to 4 MLBS §§ 9-10, the Commissioner of Administration shall:

- act as the Chief of Staff within the Executive Branch of Band Government;
- act by and with the advice and consent of the Chief Executive;
- exercise all authority conferred pursuant to the provisions of any Band statute and any authority conferred by the Chief Executive;
- have the authority to act in the absence of any other commissioner;
- serve as chairperson of the Administration Policy Board; and

DISTRICT I
43408 Oodena Drive • Onamia, MN 56359
(320) 532-4181 • Fax (320) 532-4209

DISTRICT II
36666 State Highway 65 • McGregor, MN 55760
(218) 768-3311 • Fax (218) 768-3903

DISTRICT IIA
2605 Chiminising Drive • Isle, MN 56342
(320) 676-1102 • Fax (320) 676-3432

DISTRICT III
45749 Grace Lake Road • Sandstone, MN 55072
(320) 384-6240 • Fax (320) 384-6190

URBAN OFFICE
1404 E. Franklin Avenue • Minneapolis, MN 55404
(612) 872-1424 • Fax (612) 872-1257

WHEREAS, on September 25, 2025, Chief Executive Virgil Wind nominated Gilda Burr, administrator of the Band's Court of Central Jurisdiction, to serve as the Band's Commissioner of Administration; and

WHEREAS, Gilda Burr and Commissioner of Community Development Tracy Burr are immediate family members; and

WHEREAS, given the familial relationship, Gilda Burr's nomination raises questions about potential violations of the Band's Ethics Code, other Band laws, and Mille Lacs Band of Ojibwe Personnel Policy and Procedures; and

WHEREAS, pursuant to 6 MLBS § 1156, "[i]t is the duty of all Mille Lacs Band officials to pursue and protect the best interests, needs, and welfare of the Band. Their personal interests or interests of their friends, immediate family, or businesses shall be subordinated to the larger, best interests of the Band. Basic honesty, sound judgment and common sense are requisite for avoiding conflicts of interest and perceived conflicts of interest[;]" and

WHEREAS, pursuant to 6 MLBS § 1157, "[p]racticing or supporting unfair employment or business practices, such as but not limited to nepotism" is prohibited by law[;] and

WHEREAS, pursuant to Mille Lacs Band of Ojibwe Personnel Policy and Procedures, Band "[e]mployees have an obligation to conduct business within guidelines that prohibit actual or potential conflicts of interest or the appearance of a conflict[;]" and

WHEREAS, pursuant to Mille Lacs Band of Ojibwe Personnel Policy and Procedures, "family members of persons currently employed by the Mille Lacs Band may be hired only if [t]hey will not be working directly for or supervising a family member."

NOW, THEREFORE, BE IT RESOLVED, that the Band Assembly hereby requests that the Solicitor General complete and submit an Opinion of the Solicitor General to the Clerk of the Band Assembly **no later than November 5, 2025, at 5 p.m.** providing thorough legal analysis of the following questions:

(1) Whether the Commissioner of Administration's immediate family member serving as a Band executive officer constitutes an impermissible potential, perceived, or actual conflict of interest.

(2) Whether the Commissioner of Administration's immediate family member serving as a Band executive officer gives rise to unfair employment or business practices pursuant to 6 MLBS § 1157.

(3) Whether the Commissioner of Administration's immediate family member serving as a Band executive officer violates Band law or Mille Lacs Band of Ojibwe Personnel Policy and Procedures.

(4) Given the Commissioner of Administration's complex responsibilities, role as chief of staff, and considerable authority to act on behalf of the Chief Executive, does it defy "sound judgment and common sense" to nominate and ratify a Commissioner of Administration whose immediate family member serves as a Band executive officer?

(5) What formula, factors, or test should a Commissioner of Administration employ to determine whether a potential decision or action affecting their commissioner family member or the department the family member oversees, constitutes an impermissible potential, perceived, or actual conflict of interest; an unfair employment or business practice; or otherwise violate Band law or policy?

WE DO HEREBY CERTIFY that the foregoing resolution was duly concurred with and adopted at a special session of the Band Assembly in Legislative Council assembled, a quorum of legislators being present, on the 29th day of October 2025, at Nayahshing, Minnesota, by a vote of 3 FOR, 0 AGAINST, 0 SILENT.

IN WITNESS WHEREOF, we, the Band Assembly, have hereunto set the signature of the Speaker of the Assembly to this resolution.

Sheldon Boyd, Speaker of the Assembly

OFFICIAL SEAL OF THE BAND

Sponsors: District I, District II, and District III Representatives

THE MILLE LACS BAND OF
OJIBWE INDIANS
Legislative Branch of Tribal Government

RESOLUTION 21-04-65-25

A RESOLUTION SUPPORTING A MEMORANDUM OF UNDERSTANDING BETWEEN THE NATIVE AMERICAN UTILITY COMPANY AND THE MILLE LACS BAND OF OJIBWE, BY AND THROUGH THE BAND'S DEPARTMENT OF COMMUNITY DEVELOPMENT

WHEREAS, the Mille Lacs Band Assembly ("Band Assembly") is the duly elected legislative body for the Non-Removable Mille Lacs Band of Ojibwe ("Band"), a federally recognized Indian Tribe; and

WHEREAS, pursuant to 3 MLBS § 3(d), the Band Assembly has the authority to adopt resolutions; and

WHEREAS, pursuant to 3 MLBS § 1(m), a "resolution" is defined as "a formal expression of the opinion, will, or intention" of the Band Assembly; and

WHEREAS, pursuant to 3 MLBS § 3(f), the Band Assembly has the authority to ratify agreements, contracts, cooperative and reciprocity agreements, and memoranda of understanding; and

WHEREAS, the Native American Utility Company ("NAUC") is a tribal utility and energy service provider that has developed a wholesale energy program (the "Program") for the tribe-to-tribe sale of electricity and natural gas to other tribes at the wholesale level; and

WHEREAS, tribal sovereignty and federal regulation permit NAUC to provide for the sale and delivery of wholesale energy at discounted rates while using the same infrastructure that provides electricity to tribes; and

WHEREAS, the Band's Department of Community Development requested approval of a Memorandum of Understanding ("MOU") with NAUC in order to explore a possible business relationship; and

WHEREAS, the purpose of the MOU is to provide a structure under which NAUC can develop a Proposal for the Delivery of Energy Services ("Services Proposal") for the Band, allowing it to understand the economics and future energy purchases through the Program and the savings that can be achieved through it; and

WHEREAS, in addition to the Services Proposal, NAUC will provide the Band with a draft Definitive Agreement between NAUC and the Band, governing the transaction, and a draft Customer Electric Services Agreement between Rainbow Energy

Marketing Corp. and the Band, under which power will be purchased and delivered; and

WHEREAS, these documents, and discussions of them by the Band and NAUC, will provide the Band with a basis for determining whether to move forward with NAUC Program; and

WHEREAS, by entering the MOU, the Band agrees to enter into exclusive good-faith negotiations with NAUC for one year relative to the sale and purchase of electricity under the Program; and

WHEREAS, the MOU will remain in effect until it expires by its own terms or one year from the date of execution; and

WHEREAS, the Band Assembly has reviewed the MOU between the parties and found it satisfactory and in the best interests of the Band.

NOW, THEREFORE, BE IT RESOLVED, that the Band Assembly hereby ratifies and expresses its support for the MOU.

WE DO HEREBY CERTIFY, that the foregoing resolution was duly concurred with and adopted at a regular session of the Band Assembly, in Legislative Council assembled, a quorum of legislators being present, held on the 29th day of October, 2025, at Nayahshing, Minnesota, by a vote of 3 FOR, 0 AGAINST, 0 SILENT.

IN WITNESS WHEREOF, we, the Band Assembly, have hereunto set the signature of the Speaker of the Assembly.

OFFICIAL SEAL OF THE BAND

Sheldon Boyd, Speaker of the Assembly

Sponsor: District III Representative

THE MILLE LACS BAND OF
OJIBWE INDIANS
Legislative Branch of Tribal Government

RESOLUTION 21-04-66-25

THE FORTY-NINTH RESOLUTION APPROVING THE CONTINUANCE OF MILLE LACS CORPORATE VENTURES' GAMING AND NON-GAMING FISCAL OPERATIONS

WHEREAS, the Mille Lacs Band Assembly ("Band Assembly") is the duly elected legislative body for the Non-Removable Mille Lacs Band of Ojibwe ("Band"), a federally recognized Indian Tribe; and

WHEREAS, pursuant to 3 MLBS § 3(d), the Band Assembly has the authority to adopt resolutions; and

WHEREAS, pursuant to 3 MLBS § 1(m), a "resolution" is defined as "a formal expression of the opinion, will, or intention" of the Band Assembly; and

WHEREAS, Ordinances 54-17, 55-17, and 56-17 to fund the operations of Mille Lacs Corporate Ventures ("MLCV"), Non-Gaming, and Gaming, respectively, for Fiscal Year 2018 expired September ON 30, 2018; and

WHEREAS, Band Appropriation Bills 19-04-03-22, 19-04-04-22, and 19-04-05-22 to fund the operations of MLCV, Non-Gaming, and Gaming, respectively, for Fiscal Year 2022 were vetoed by the former Chief Executive on October 23, 2021; and

WHEREAS, without continuing resolutions like this one, or a new ordinance, the Band's Office of Management and Budget lacks authority to distribute funds pursuant to Ordinances 54-17, 55-17, and 56-17; and

WHEREAS, it is the intent and expectation of this and previous Band Assemblies that the terms, conditions, and limitations within Ordinances 54-17, 55-17, and 56-17 carry forward in each successive continuing resolution, just as appropriation levels under the ordinances have carried forward since FY2018; and

WHEREAS, it is critical that we resume a regular and transparent budgeting process by which the Band Assembly considers MLCV's proposed budget and appropriates funds accordingly; and

WHEREAS, the Band Assembly agrees to adopt a forty-ninth (49th) continuing resolution for said operations to operate until November 30, 2025, on the grounds that MLCV's Fiscal Year 2026 budget has not been approved.

NOW, THEREFORE, BE IT RESOLVED, that the Band Assembly of the Mille Lacs Band of Ojibwe hereby authorizes the continuance of the MLCV, Non-Gaming, and

DISTRICT I
43408 Oodena Drive • Onamia, MN 56359
(320) 532-4181 • Fax (320) 532-4209

DISTRICT II
36666 State Highway 65 • McGregor, MN 55760
(218) 768-3311 • Fax (218) 768-3903

DISTRICT IIA
2605 Chiminising Drive • Isle, MN 56342
(320) 676-1102 • Fax (320) 676-3432

DISTRICT III
45749 Grace Lake Road • Sandstone, MN 55072
(320) 384-6240 • Fax (320) 384-6190

URBAN OFFICE
1404 E. Franklin Avenue • Minneapolis, MN 55404
(612) 872-1424 • Fax (612) 872-1257

Gaming fiscal operations until November 30, 2025; and

BE IT FURTHER RESOLVED, that the terms, conditions, and limitations from Ordinances 54-17, 55-17, and 56-17 have always and shall be carried forward for the duration of this and successive continuing resolutions unless stated otherwise in future resolutions;

BE IT FURTHER RESOLVED, that no appropriation or funds made available or authority granted pursuant to Ordinances 54-17, 55-17, and 56-17, or this continuing resolution, shall be used to initiate or resume any project or activity for which appropriations or other funds was not available under the ordinances; and

BE IT FURTHER RESOLVED, that no later than August 1, 2026, Corporate Ventures shall submit a budget to the Clerk of the Band Assembly for the 2027 fiscal year; said budget shall be in such form and content to provide supporting detail in accord with general custom and usage for similar types of business budgets and shall be specific to allow the Band Assembly to reasonably discern the proposed actions and expenditures of Corporate Ventures; and

BE IT FURTHER RESOLVED, that it is the responsibility of MLCV to request future resolutions for the continuance of its fiscal operations at least ten (10) days in advance of the Band Assembly meeting prior to the expiration of the existing resolution by notifying the Clerk of Band Assembly; and

BE IT FURTHER AND FINALLY RESOLVED, that a qualified MLCV representative shall attend Band Assembly meetings when a continuing resolution is listed on the meeting agenda to present the reasons for the resolution to the Band Assembly and to answer questions.

WE DO HEREBY CERTIFY, that the foregoing resolution was duly concurred with and adopted at a special session of the Band Assembly, in Legislative Council assembled, a quorum of legislators being present, held on the 29th day of October, 2025, at Nayahshing, Minnesota, by a vote of 3 FOR, 0 AGAINST, 0 SILENT.

IN WITNESS WHEREOF, we, the Band Assembly have hereunto set the signature of the Speaker of the Assembly to this resolution.

OFFICIAL SEAL OF THE BAND

MILLE LACS BAND OF OJIBWE

Sheldon Boyd, Speaker of the Assembly

Sponsor: District II Representative

THE MILLE LACS BAND OF
OJIBWE INDIANS

Legislative Branch of Tribal Government

RESOLUTION 21-04-67-25

A RESOLUTION IN SUPPORT OF MEANINGFUL CONSULTATION ASSOCIATED WITH THE DISBURSEMENT OF FEDERAL FUNDS FOR MINING ACTIVITIES UNDER THE NATIONAL DEFENSE AUTHORIZATION ACT FOR FISCAL YEAR 2026

WHEREAS, the Mille Lacs Band Assembly ("Band Assembly") is the duly elected legislative body for the Non-Removable Mille Lacs Band of Ojibwe ("Band"), a federally recognized Indian Tribe; and

WHEREAS, pursuant to 3 MLBS § 3(d), the Band Assembly has the authority to adopt resolutions; and

WHEREAS, pursuant to 3 MLBS § 1(m), a "resolution" is defined as "a formal expression of the opinion, will, or intention" of the Band Assembly; and

WHEREAS, federal agencies have a responsibility to respect the letter and spirit of the United States Constitution, Treaties, current federal laws, and Executive Orders regarding the federal government's relationship with Tribal Nations; and

WHEREAS, Executive Order 13175 calls upon federal agencies to consult and coordinate with Tribal Nations on a government-to-government basis and pursue the least intrusive means when implementing policies affecting Tribal Nations; and

WHEREAS, H.R. 1, 119th Cong. (2025), authorized nearly $13 billion in direct funding for mining activity and up to $350 billion in loan guarantees for those projects; and

WHEREAS, the *National Defense Authorization Act* for Fiscal Year 2026, S. 2296, 119th Cong. (2025), purports to further expand the authority of the Department of Defense to support mining activity; and

WHEREAS, this mining activity, including processing facilities, often has a negative impact on the long-term sustainability of watersheds, traditional fish and wildlife, traditional hunting grounds, traditional gathering grounds, and a traditional subsistence lifestyle; and

WHEREAS, previous funding awards by the Department of Defense have sometimes proceeded without appropriate consultation to affected Tribal Nations; and

WHEREAS, proper respect for the interests of Tribal Nations in these decisions would result in better decisions by and for the United States.

DISTRICT I
43408 Oodena Drive • Onamia, MN 56359
(320) 532-4181 • Fax (320) 532-4209

DISTRICT II
36666 State Highway 65 • McGregor, MN 55760
(218) 768-3311 • Fax (218) 768-3903

DISTRICT IIA
2605 Chiminising Drive • Isle, MN 56342
(320) 676-1102 • Fax (320) 676-3432

DISTRICT III
45749 Grace Lake Road • Sandstone, MN 55072
(320) 384-6240 • Fax (320) 384-6190

URBAN OFFICE
1404 E. Franklin Avenue • Minneapolis, MN 55404
(612) 872-1424 • Fax (612) 872-1257

NOW, THEREFORE, BE IT RESOLVED, that the Band Assembly hereby calls on the United States Department of Defense, Secretary of Defense, and any other federal agencies that award funding for mining activity pursuant to S. 2296, including processing facilities, to consult with each interested Tribe whose self-government, trust resources, or treaty tribal rights may be impacted by the action, and to partake in that consultation prior to the announcement of any funding for any mineral activities.

BE IT FURTHER RESOLVED, any federal legislation providing authorization or funding for mining activity, including S. 2296, should include language ensuring that Tribal Nations are consulted prior to any commitment or announcement of funding, any funding decision, and any committed funding is spent.

BE IT FURTHER AND FINALLY RESOLVED, that this resolution shall be the policy of the Band Assembly until it is withdrawn or modified by subsequent resolution.

WE DO HEREBY CERTIFY, that the foregoing resolution was duly concurred with and adopted at a special session of the Band Assembly in Legislative Chambers, a quorum of legislators being present, held on the 29th day of October, 2025, at Nayahshing, Minnesota, by a vote of 3 FOR, 0 AGAINST, 0 SILENT.

IN WITNESS WHEREOF, we, the Band Assembly hereunto cause to have set the signature of the Speaker of the Assembly to be affixed to this resolution.

OFFICIAL SEAL OF THE BAND



Sheldon Boyd, Speaker of the Assembly

Sponsor: District I Representative

THE MILLE LACS BAND OF
OJIBWE INDIANS
Legislative Branch of Tribal Government

RESOLUTION 21-04-68-25

A RESOLUTION APPROVING THE CONTINUANCE OF THE FISCAL OPERATIONS OF THE MILLE LACS BAND GOVERNMENT, CIRCLE OF HEALTH, GAMING REGULATORY AUTHORITY, DEPARTMENT OF CANNABIS REGULATION, DEPARTMENT OF ATHLETIC REGULATION, SUPPLEMENTAL INCOME PROGRAM FOR ELDERS, TRIBAL EMPLOYMENT RIGHTS OFFICE, HOUSING INITIATIVE, AND BAND MEMBER LEGAL SERVICES UNTIL NOVEMBER 30, 2025

WHEREAS, the Mille Lacs Band Assembly ("Band Assembly") is the duly elected legislative body of the Mille Lacs Band of Ojibwe ("Band"), a federally recognized Indian Tribe; and

WHEREAS, pursuant to 3 MLBS §§ 3(d) and 3(f), the Band Assembly is empowered to "adopt resolutions" and "ratify agreements, contracts, cooperative and reciprocity agreements and memoranda of understanding;" and

WHEREAS, pursuant to 3 MLBS § 1(m), a "resolution" is defined as "a formal expression of the opinion, will, or intention" of the Band Assembly; and

WHEREAS, pursuant to 3 MLBS §§ 3(b) and (d), the Band Assembly has the authority to appropriate all Band revenue, regardless of source, and to adopt resolutions; and

WHEREAS, pursuant to 3 MLBS § 2, "[s]hould the Band Assembly fail to pass an appropriation bill before the start of the Band's biennium or should said bill be vetoed by the Chief Executive, all fiscal operations of the Band shall cease as of midnight of the last day of the biennium, unless the Band Assembly adopts a continuing resolution prior to such time[;]" and

WHEREAS, Act 46-24, to fund the operations of the Band Government, Circle of Health, Gaming Regulatory Authority, Department of Athletic Regulation, Department of Cannabis Regulation, Supplemental Income Program for Elders, Tribal Employment Rights Office, Housing Initiative, and Band Member Legal Services for Fiscal Years 2024 and 2025, expired September 30, 2025; and

WHEREAS, the current continuing resolution expires on October 31, 2025; and

WHEREAS, the Band Assembly has determined that it is necessary and appropriate to adopt a continuing resolution to maintain fiscal operations until November 30, 2025.

DISTRICT I
43408 Oodena Drive • Onamia, MN 56359
(320) 532-4181 • Fax (320) 532-4209

DISTRICT II
36666 State Highway 65 • McGregor, MN 55760
(218) 768-3311 • Fax (218) 768-3903

DISTRICT IIA
2605 Chiminising Drive • Isle, MN 56342
(320) 676-1102 • Fax (320) 676-3432

DISTRICT III
45749 Grace Lake Road • Sandstone, MN 55072
(320) 384-6240 • Fax (320) 384-6190

URBAN OFFICE
1404 E. Franklin Avenue • Minneapolis, MN 55404
(612) 872-1424 • Fax (612) 872-1257

NOW, THEREFORE, BE IT RESOLVED, that the Band Assembly of the Mille Lacs Band of Ojibwe hereby authorizes the continuance of Band Government, Circle of Health, Gaming Regulatory Authority, Department of Athletic Regulation, Department of Cannabis Regulation, Supplemental Income Program for Elders, Tribal Employment Rights Office, Housing Initiative, and Band Member Legal Services fiscal operations until November 30, 2025; and

BE IT FURTHER AND FINALLY RESOLVED, that no appropriation or funds made available or authority granted pursuant Act 46-24, or this continuing resolution, shall be used to initiate or resume any project or activity for which appropriations or other funds, or other authority were not available pursuant to the Act 46-24; and

WE DO HEREBY CERTIFY, that the foregoing resolution was duly concurred with and adopted at a regular session of the Band Assembly, in Legislative Council assembled, a quorum of legislators being present, held on the 29th day of October, 2025, at Nayahshing, Minnesota, by a vote of 3 FOR, 0 AGAINST, 0 SILENT.

IN WITNESS WHEREOF, we, the Band Assembly hereunto cause to have set the signature of the Speaker of the Assembly.

Sheldon Boyd, Speaker of the Assembly

OFFICIAL SEAL OF THE BAND

Sponsor: District I Representative



THE MILLE LACS BAND OF
OJIBWE INDIANS
Legislative Branch of Tribal Government

RESOLUTION 21-04-69-25

A RESOLUTION AUTHORIZING THE MILLE LACS CORPORATE VENTURES TO EXPEND FUNDS FROM FY2026 CAPITAL BUDGET FOR GRAND CASINO MILLE LACS AND GRAND CASINO HINCKLEY

WHEREAS, the Mille Lacs Band Assembly ("Band Assembly") is the duly-elected legislative body of the Non-Removable Mille Lacs Band of Ojibwe ("Band"), a federally-recognized Indian Tribe; and

WHEREAS, the Band Assembly is authorized under 3 MLBS § 3(b) to appropriate all Band revenue regardless of source; and

WHEREAS, the Band Assembly is also authorized under 3 MLBS § 3(d) to adopt resolutions to promote the general welfare of the people of the Band; and

WHEREAS, Ronda Weizenegger, Chief Gaming Officer, formally requested approval, on October 24, 2025, to open 2026 capital projects for quarter 1 as follows:

Grand Casino Mille Lacs Projects exceeding $250,000:

Slot Product - $2,500,000;

IGT Adv UGA Service Window Player Tracking Project - $300,000;

Emergency Capital - $250,000.

Grand Casino Hinckley Projects exceeding $250,000:

Slot Product - $2,700,000;

Gaming Floor Project - $1,250,000;

IGT Adv UGA Service Window Player Tracking Project - $300,000;

Emergency Capital - $250,000.

Casino Mille Lacs Projects less than $250,000:

Fire Protection Project - $155,000;

Custom Property App Development/Upgrades Project - $150,000;

DISTRICT I
43408 Oodena Drive • Onamia, MN 56359
(320) 532-4181 • Fax (320) 532-4209

DISTRICT II
36666 State Highway 65 • McGregor, MN 55760
(218) 768-3311 • Fax (218) 768-3903

DISTRICT IIA
2605 Chiminising Drive • Isle, MN 56342
(320) 676-1102 • Fax (320) 676-3432

DISTRICT III
45749 Grace Lake Road • Sandstone, MN 55072
(320) 384-6240 • Fax (320) 384-6190

URBAN OFFICE
1404 E. Franklin Avenue • Minneapolis, MN 55404
(612) 872-1424 • Fax (612) 872-1257

Infrastructure Hardware and Software Replacement Project - $107,500;

Casino Cash Trac (CCT) Project - $100,000;

Aged Equipment Project - $50,000.

Grand Casino Hinckley Projects less than $250,000:

Spa Ceiling Tile Replacement - $225,000;

Buffet Revival Project - $175,000;

Infrastructure Hardware and Software Replacement Project - $142,500;

Casino Cash Trac (CCT) Project - $100,000;

Aged Equipment Project - $50,000.

NOW, THEREFORE, BE IT RESOLVED, the Band Assembly hereby approves the Mille Lacs Corporate Ventures expenditure listed hereinabove from the 2026 Capital Budget.

WE DO HEREBY CERTIFY, that the foregoing resolution was duly concurred with and adopted at a special session of the Band Assembly in Legislative Council assembled, a quorum of legislators being present, held on the 12th day of November, 2025, at Nayahshing, Minnesota, by a vote of 3 FOR, 0 AGAINST, 0 SILENT.

IN WITNESS WHEREOF, we, the Band Assembly, hereunto cause to have set the signature of the Speaker of the Assembly to be affixed to this resolution.

Sheldon Boyd, Speaker of the Assembly

OFFICIAL SEAL OF THE BAND

Sponsor: District II Representative

MILLE LACS BAND OF OJIBWE

THE MILLE LACS BAND OF

OJIBWE INDIANS

Legislative Branch of Tribal Government

RESOLUTION 21-04-70-25

A RESOLUTION APPROVING THE CONTINUANCE OF THE FISCAL OPERATIONS OF THE MILLE LACS BAND GOVERNMENT, CIRCLE OF HEALTH, GAMING REGULATORY AUTHORITY, DEPARTMENT OF CANNABIS REGULATION, DEPARTMENT OF ATHLETIC REGULATION, SUPPLEMENTAL INCOME PROGRAM FOR ELDERS, TRIBAL EMPLOYMENT RIGHTS OFFICE, HOUSING INITIATIVE, AND BAND MEMBER LEGAL SERVICES UNTIL DECEMBER 31, 2025

WHEREAS, the Mille Lacs Band Assembly ("Band Assembly") is the duly elected legislative body of the Mille Lacs Band of Ojibwe ("Band"), a federally recognized Indian Tribe; and

WHEREAS, pursuant to 3 MLBS §§ 3(d) and 3(f), the Band Assembly is empowered to "adopt resolutions" and "ratify agreements, contracts, cooperative and reciprocity agreements and memoranda of understanding;" and

WHEREAS, pursuant to 3 MLBS § 1(m), a "resolution" is defined as "a formal expression of the opinion, will, or intention" of the Band Assembly; and

WHEREAS, pursuant to 3 MLBS §§ 3(b) and (d), the Band Assembly has the authority to appropriate all Band revenue, regardless of source, and to adopt resolutions; and

WHEREAS, pursuant to 3 MLBS § 2, "[s]hould the Band Assembly fail to pass an appropriation bill before the start of the Band's biennium or should said bill be vetoed by the Chief Executive, all fiscal operations of the Band shall cease as of midnight of the last day of the biennium, unless the Band Assembly adopts a continuing resolution prior to such time[;]" and

WHEREAS, Act 46-24, to fund the operations of the Band Government, Circle of Health, Gaming Regulatory Authority, Department of Athletic Regulation, Department of Cannabis Regulation, Supplemental Income Program for Elders, Tribal Employment Rights Office, Housing Initiative, and Band Member Legal Services for Fiscal Years 2024 and 2025, expired September 30, 2025; and

WHEREAS, the current continuing resolution expires on November 30, 2025; and

WHEREAS, the Band Assembly has determined that it is necessary and appropriate to adopt a continuing resolution to maintain fiscal operations until December 31, 2025.

NOW, THEREFORE, BE IT RESOLVED, that the Band Assembly of the Mille Lacs Band of Ojibwe hereby authorizes the continuance of Band Government, Circle of Health, Gaming Regulatory Authority, Department of Athletic Regulation, Department of Cannabis Regulation, Supplemental Income Program for Elders, Tribal Employment Rights Office, Housing Initiative, and Band Member Legal Services fiscal operations until December 31, 2025; and

BE IT FURTHER AND FINALLY RESOLVED, that no appropriation or funds made available or authority granted pursuant Act 46-24, or this continuing resolution, shall be used to initiate or resume any project or activity for which appropriations or other funds, or other authority were not available pursuant to the Act 46-24; and

WE DO HEREBY CERTIFY, that the foregoing resolution was duly concurred with and adopted at a regular session of the Band Assembly, in Legislative Council assembled, a quorum of legislators being present, held on the 12th day of Noveber, 2025, at Nayahshing, Minnesota, by a vote of 3 FOR, 0 AGAINST, 0 SILENT.

IN WITNESS WHEREOF, we, the Band Assembly hereunto cause to have set the signature of the Speaker of the Assembly.

Sheldon Boyd, Speaker of the Assembly

OFFICIAL SEAL OF THE BAND

Sponsor: District I Representative

THE MILLE LACS BAND OF

OJIBWE INDIANS

Legislative Branch of Tribal Government

RESOLUTION 21-04-71-25

THE FIFTIETH RESOLUTION APPROVING THE CONTINUANCE OF MILLE LACS CORPORATE VENTURES' GAMING AND NON-GAMING FISCAL OPERATIONS

WHEREAS, the Mille Lacs Band Assembly ("Band Assembly") is the duly elected legislative body for the Non-Removable Mille Lacs Band of Ojibwe ("Band"), a federally recognized Indian Tribe; and

WHEREAS, pursuant to 3 MLBS § 3(d), the Band Assembly has the authority to adopt resolutions; and

WHEREAS, pursuant to 3 MLBS § 1(m), a "resolution" is defined as "a formal expression of the opinion, will, or intention" of the Band Assembly; and

WHEREAS, Ordinances 54-17, 55-17, and 56-17 to fund the operations of Mille Lacs Corporate Ventures ("MLCV"), Non-Gaming, and Gaming, respectively, for Fiscal Year 2018 initially expired on September 30, 2018; and

WHEREAS, Band Appropriation Bills 19-04-03-22, 19-04-04-22, and 19-04-05-22 to fund the operations of MLCV, Non-Gaming, and Gaming, respectively, for Fiscal Year 2022 were vetoed by the former Chief Executive on October 23, 2021; and

WHEREAS, without continuing resolutions like this one, or a new ordinance, the Band's Office of Management and Budget lacks authority to distribute funds pursuant to Ordinances 54-17, 55-17, and 56-17; and

WHEREAS, The Band Assembly intends and expects that the terms, conditions, and limitations within Ordinances 54-17, 55-17, and 56-17 carry forward in each successive continuing resolution, just as appropriation levels under the ordinances have carried forward since FY2018; and

WHEREAS, it is critical to resume a regular and transparent budgeting process by which the Band Assembly considers MLCV's proposed budget and appropriates funds accordingly; and

WHEREAS, the Band Assembly adopts a fiftieth (50th) continuing resolution for said operations to operate until December 31, 2025, on the grounds that MLCV's Fiscal Year 2026 budget has not been approved.

DISTRICT I
43408 Oodena Drive • Onamia, MN 56359
(320) 532-4181 • Fax (320) 532-4209

DISTRICT II
36666 State Highway 65 • McGregor, MN 55760
(218) 768-3311 • Fax (218) 768-3903

DISTRICT IIA
2605 Chiminising Drive • Isle, MN 56342
(320) 676-1102 • Fax (320) 676-3432

DISTRICT III
45749 Grace Lake Road • Sandstone, MN 55072
(320) 384-6240 • Fax (320) 384-6190

URBAN OFFICE
1404 E. Franklin Avenue • Minneapolis, MN 55404
(612) 872-1424 • Fax (612) 872-1257

NOW, THEREFORE, BE IT RESOLVED, that the Band Assembly of the Mille Lacs Band of Ojibwe hereby authorizes the continuance of the MLCV, Non-Gaming, and Gaming fiscal operations, as previously funded, until December 31, 2025; and

BE IT FURTHER RESOLVED, that the terms, conditions, and limitations from Ordinances 54-17, 55-17, and 56-17 have been and shall be carried forward for the duration of this and successive continuing resolutions unless otherwise stated in future resolutions;

BE IT FURTHER RESOLVED, that no appropriation or funds made available or authority granted pursuant to Ordinances 54-17, 55-17, and 56-17, or this continuing resolution, shall be used to initiate or resume any project or activity for which appropriations or other funds were not available under the ordinances; and

BE IT FURTHER RESOLVED, Corporate Ventures shall submit to the Clerk of Band Assembly a budget for fiscal year 2027 no later than August 1, 2026; said budget shall be in such form and content to provide supporting detail consistent with generally accepted accounting principles for similar business budgets and shall be specific to allow the Band Assembly to reasonably discern the proposed actions and expenditures of Corporate Ventures; and

BE IT FURTHER RESOLVED, that it is the responsibility of MLCV to request future resolutions for the continuance of its fiscal operations at least ten (10) days in advance of the Band Assembly meeting prior to the expiration of the current resolution by notifying the Clerk of Band Assembly; and

BE IT FURTHER AND FINALLY RESOLVED, that an authorized qualified MLCV representative shall attend Band Assembly meetings when a continuing resolution is listed on the meeting agenda to present the reasons for the resolution to the Band Assembly and to answer questions.

WE DO HEREBY CERTIFY, that the foregoing resolution was duly concurred with and adopted at a special session of the Band Assembly, in Legislative Council assembled, a quorum of legislators being present, held on the 12th day of November, 2025, at Nayahshing, Minnesota, by a vote of 3 FOR, 0 AGAINST, 0 SILENT.

IN WITNESS WHEREOF, we, the Band Assembly have hereunto set the signature of the Speaker of the Assembly to this resolution.

OFFICIAL SEAL OF THE BAND



Sheldon Boyd, Speaker of the Assembly

Sponsor: District II Representative

THE MILLE LACS BAND OF
OJIBWE INDIANS
Legislative Branch of Tribal Government

RESOLUTION 21-04-72-25

A RESOLUTION SUPPORTING THE BAND'S PARTICIPATION IN A MEMORANDUM OF AGREEMENT BETWEEN THE MILLE LACS BAND AND THE MITCHELL HAMLINE SCHOOL OF LAW TRIBAL CODE DRAFTING CLINIC

WHEREAS, the Mille Lacs Band Assembly ("Band Assembly") is the duly elected legislative body for the Non-Removable Mille Lacs Band of Ojibwe ("Band"), a federally recognized Indian Tribe; and

WHEREAS, pursuant to 3 MLBS § 3(d), the Band Assembly has the authority to adopt resolutions; and

WHEREAS, pursuant to 3 MLBS § 1(m), a "resolution" is defined as "a formal expression of the opinion, will, or intention" of the Band Assembly; and

WHEREAS, pursuant to 3 MLBS § 3(f), the Band Assembly has the authority to ratify agreements, contracts, cooperative and reciprocity agreements, and memoranda of understanding; and

WHEREAS, pursuant to 4 MLBS § 3(b), the Executive Branch has the power to "[n]egotiate and execute agreements, contracts, cooperative and reciprocity agreements, memoranda of understanding, on behalf of the Band, subject to ratification by the Band Assembly wherever required by Band statute[;]" and

WHEREAS, the Mitchell Hamline School of Law Tribal Code Drafting Clinic ("TCDC") focuses on providing a hands-on educational opportunity for law students to study Tribal law and, with faculty supervision, provide legal research and drafting assistance for specific statutory development or reform projects that contain intersections with federal and/or state laws affecting Tribal Nations and their citizens; and

WHEREAS, the TCDC wishes to enter into a memorandum of agreement ("MOA") with the Band in which the TCDC, in coordination with the Band via designated liaison, will carry out the program objectives to reflect the Band's unique needs, strengths, and culture; and

WHEREAS, the Band may provide three (3) areas of the law for the participating student(s) to prioritize for research and draft work; and

DISTRICT I
43408 Oodena Drive • Onamia, MN 56359
(320) 532-4181 • Fax (320) 532-4209

DISTRICT II
36666 State Highway 65 • McGregor, MN 55760
(218) 768-3311 • Fax (218) 768-3903

DISTRICT IIA
2605 Chiminising Drive • Isle, MN 56342
(320) 676-1102 • Fax (320) 676-3432

DISTRICT III
45749 Grace Lake Road • Sandstone, MN 55072
(320) 384-6240 • Fax (320) 384-6190

URBAN OFFICE
1404 E. Franklin Avenue • Minneapolis, MN 55404
(612) 872-1424 • Fax (612) 872-1257

WHEREAS, the TCDC faculty and students will abide by all ethical and confidentiality rules applicable to an attorney-client relationship with regard to their work for the Band and will not publish any confidential information about the Band without the Band's permission; and

WHEREAS, the MOA will remain in effect until June 1, 2026; and

WHEREAS, the Band Assembly has reviewed the MOA between the parties and found it satisfactory and in the best interests of the Band; and

WHEREAS, the Executive Branch has reviewed the MOA, approves of its execution, and looks forward to the Band's collaboration with the TCDC.

NOW, THEREFORE, BE IT RESOLVED, that the Band hereby designates the Revisor of Statutes, Reen Reinhardt, as liaison to work directly with the student(s) and coordinate all assignments with the faculty supervisor, Angelique EagleWoman.

BE IT FURTHER RESOLVED, that the Band wishes to prioritize the research and development of (1) probate, (2) education, and (3) human resources codes for the student(s) participating in the TCDC.

BE IT FURTHER RESOLVED, that the Band Assembly hereby ratifies and expresses its support for the Band to become party to the MOA.

WE DO HEREBY CERTIFY, that the foregoing resolution was duly concurred with and adopted at a special session of the Band Assembly in Legislative Chambers, a quorum of legislators being present, held on the 3rd day of December, 2025, at Nayahshing, Minnesota, by a vote of 2 FOR, 0 AGAINST, 0 SILENT.

IN WITNESS WHEREOF, we, the Band Assembly hereunto cause to have set the signature of the Speaker of the Assembly to be affixed to this resolution.

OFFICIAL SEAL OF THE BAND

Sheldon Boyd, Speaker of the Assembly

Sponsor: District III Representative

THE MILLE LACS BAND OF
OJIBWE INDIANS
Legislative Branch of Tribal Government

RESOLUTION 21-04-73-25

A RESOLUTION APPROVING THE CONTINUANCE OF THE FISCAL OPERATIONS OF THE MILLE LACS BAND GOVERNMENT, CIRCLE OF HEALTH, GAMING REGULATORY AUTHORITY, DEPARTMENT OF CANNABIS REGULATION, DEPARTMENT OF ATHLETIC REGULATION, SUPPLEMENTAL INCOME PROGRAM FOR ELDERS, TRIBAL EMPLOYMENT RIGHTS OFFICE, HOUSING INITIATIVE, AND BAND MEMBER LEGAL SERVICES UNTIL JANUARY 31, 2025

WHEREAS, the Mille Lacs Band Assembly ("Band Assembly") is the duly elected legislative body of the Mille Lacs Band of Ojibwe ("Band"), a federally recognized Indian Tribe; and

WHEREAS, pursuant to 3 MLBS §§ 3(d) and 3(f), the Band Assembly is empowered to "adopt resolutions" and "ratify agreements, contracts, cooperative and reciprocity agreements and memoranda of understanding;" and

WHEREAS, pursuant to 3 MLBS § 1(m), a "resolution" is defined as "a formal expression of the opinion, will, or intention" of the Band Assembly; and

WHEREAS, pursuant to 3 MLBS §§ 3(b) and (d), the Band Assembly has the authority to appropriate all Band revenue, regardless of source, and to adopt resolutions; and

WHEREAS, pursuant to 3 MLBS § 2, "[s]hould the Band Assembly fail to pass an appropriation bill before the start of the Band's biennium or should said bill be vetoed by the Chief Executive, all fiscal operations of the Band shall cease as of midnight of the last day of the biennium, unless the Band Assembly adopts a continuing resolution prior to such time[;]" and

WHEREAS, Act 46-24, to fund the operations of the Band Government, Circle of Health, Gaming Regulatory Authority, Department of Athletic Regulation, Department of Cannabis Regulation, Supplemental Income Program for Elders, Tribal Employment Rights Office, Housing Initiative, and Band Member Legal Services for Fiscal Years 2024 and 2025, expired September 30, 2025; and

WHEREAS, the current continuing resolution expires on December 31, 2025; and

WHEREAS, the Band Assembly has determined that it is necessary and appropriate to adopt a continuing resolution to maintain fiscal operations until January 31, 2025.

DISTRICT I
43408 Oodena Drive • Onamia, MN 56359
(320) 532-4181 • Fax (320) 532-4209

DISTRICT II
36666 State Highway 65 • McGregor, MN 55760
(218) 768-3311 • Fax (218) 768-3903

DISTRICT IIA
2605 Chiminising Drive • Isle, MN 56342
(320) 676-1102 • Fax (320) 676-3432

DISTRICT III
45749 Grace Lake Road • Sandstone, MN 55072
(320) 384-6240 • Fax (320) 384-6190

URBAN OFFICE
1404 E. Franklin Avenue • Minneapolis, MN 55404
(612) 872-1424 • Fax (612) 872-1257

NOW, THEREFORE, BE IT RESOLVED, that the Band Assembly of the Mille Lacs Band of Ojibwe hereby authorizes the continuance of Band Government, Circle of Health, Gaming Regulatory Authority, Department of Athletic Regulation, Department of Cannabis Regulation, Supplemental Income Program for Elders, Tribal Employment Rights Office, Housing Initiative, and Band Member Legal Services fiscal operations until January 31, 2025; and

BE IT FURTHER AND FINALLY RESOLVED, that no appropriation or funds made available or authority granted pursuant Act 46-24, or this continuing resolution, shall be used to initiate or resume any project or activity for which appropriations or other funds, or other authority were not available pursuant to the Act 46-24; and

WE DO HEREBY CERTIFY, that the foregoing resolution was duly concurred with and adopted at a special session of the Band Assembly, in Legislative Council assembled, a quorum of legislators being present, held on the 17th day of December, 2025, at Nayahshing, Minnesota, by a vote of 3 FOR, 0 AGAINST, 0 SILENT.

IN WITNESS WHEREOF, we, the Band Assembly hereunto cause to have set the signature of the Speaker of the Assembly.

Sheldon Boyd, Speaker of the Assembly

OFFICIAL SEAL OF THE BAND



Sponsor: District I Representative

THE MILLE LACS BAND OF
OJIBWE INDIANS
Legislative Branch of Tribal Government

RESOLUTION 21-04-74-25

THE FIFTY-FIRST RESOLUTION APPROVING THE CONTINUANCE OF MILLE LACS CORPORATE VENTURES' GAMING AND NON-GAMING FISCAL OPERATIONS

WHEREAS, the Mille Lacs Band Assembly ("Band Assembly") is the duly elected legislative body for the Non-Removable Mille Lacs Band of Ojibwe ("Band"), a federally recognized Indian Tribe; and

WHEREAS, pursuant to 3 MLBS § 3(d), the Band Assembly has the authority to adopt resolutions; and

WHEREAS, pursuant to 3 MLBS § 1(m), a "resolution" is defined as "a formal expression of the opinion, will, or intention" of the Band Assembly; and

WHEREAS, Ordinances 54-17, 55-17, and 56-17 to fund the operations of Mille Lacs Corporate Ventures ("MLCV"), Non-Gaming, and Gaming, respectively, for Fiscal Year 2018 initially expired on September 30, 2018; and

WHEREAS, Band Appropriation Bills 19-04-03-22, 19-04-04-22, and 19-04-05-22 to fund the operations of MLCV, Non-Gaming, and Gaming, respectively, for Fiscal Year 2022 were vetoed by the former Chief Executive on October 23, 2021; and

WHEREAS, without continuing resolutions like this one, or a new ordinance, the Band's Office of Management and Budget lacks authority to distribute funds pursuant to Ordinances 54-17, 55-17, and 56-17; and

WHEREAS, The Band Assembly intends and expects that the terms, conditions, and limitations within Ordinances 54-17, 55-17, and 56-17 carry forward in each successive continuing resolution, just as appropriation levels under the ordinances have carried forward since FY2018; and

WHEREAS, it is critical to resume a regular and transparent budgeting process by which the Band Assembly considers MLCV's proposed budget and appropriates funds accordingly; and

WHEREAS, the Band Assembly adopts a fifty-first (51st) continuing resolution for said operations to operate until January 31, 2025, on the grounds that MLCV's Fiscal Year 2026 budget has not been approved.

DISTRICT I
43408 Oodena Drive • Onamia, MN 56359
(320) 532-4181 • Fax (320) 532-4209

DISTRICT II
36666 State Highway 65 • McGregor, MN 55760
(218) 768-3311 • Fax (218) 768-3903

DISTRICT IIA
2605 Chiminising Drive • Isle, MN 56342
(320) 676-1102 • Fax (320) 676-3432

DISTRICT III
45749 Grace Lake Road • Sandstone, MN 55072
(320) 384-6240 • Fax (320) 384-6190

URBAN OFFICE
1404 E. Franklin Avenue • Minneapolis, MN 55404
(612) 872-1424 • Fax (612) 872-1257

NOW, THEREFORE, BE IT RESOLVED, that the Band Assembly of the Mille Lacs Band of Ojibwe hereby authorizes the continuance of the MLCV, Non-Gaming, and Gaming fiscal operations, as previously funded, until January 31, 2025; and

BE IT FURTHER RESOLVED, that the terms, conditions, and limitations from Ordinances 54-17, 55-17, and 56-17 have been and shall be carried forward for the duration of this and successive continuing resolutions unless otherwise stated in future resolutions;

BE IT FURTHER RESOLVED, that no appropriation or funds made available or authority granted pursuant to Ordinances 54-17, 55-17, and 56-17, or this continuing resolution, shall be used to initiate or resume any project or activity for which appropriations or other funds were not available under the ordinances; and

BE IT FURTHER RESOLVED, Corporate Ventures shall submit to the Clerk of Band Assembly a budget for fiscal year 2027 no later than August 1, 2026; said budget shall be in such form and content to provide supporting detail consistent with generally accepted accounting principles for similar business budgets and shall be specific to allow the Band Assembly to reasonably discern the proposed actions and expenditures of Corporate Ventures; and

BE IT FURTHER RESOLVED, that it is the responsibility of MLCV to request future resolutions for the continuance of its fiscal operations at least ten (10) days in advance of the Band Assembly meeting prior to the expiration of the current resolution by notifying the Clerk of Band Assembly; and

BE IT FURTHER AND FINALLY RESOLVED, that an authorized qualified MLCV representative shall attend Band Assembly meetings when a continuing resolution is listed on the meeting agenda to present the reasons for the resolution to the Band Assembly and to answer questions.

WE DO HEREBY CERTIFY, that the foregoing resolution was duly concurred with and adopted at a special session of the Band Assembly, in Legislative Council assembled, a quorum of legislators being present, held on the 17th day of December, 2025, at Nayahshing, Minnesota, by a vote of 3 FOR, 0 AGAINST, 0 SILENT.

IN WITNESS WHEREOF, we, the Band Assembly have hereunto set the signature of the Speaker of the Assembly to this resolution.

OFFICIAL SEAL OF THE BAND



Sheldon Boyd, Speaker of the Assembly

Sponsor: District II Representative

THE MILLE LACS BAND OF
OJIBWE INDIANS
Legislative Branch of Tribal Government

RESOLUTION 21-04-75-25

A RESOLUTION TO CANCEL A RESIDENTAL LEASE AUTHORIZED BY RESOLUTION 12-03-63-07 FOR MILLE LACS BAND MEMBER [redacted]

WHEREAS, the Mille Lacs Band Assembly ("Band Assembly") is the duly elected legislative body for the Non-Removable Mille Lacs Band of Ojibwe ("Band"), a federally recognized Indian Tribe; and

WHEREAS, pursuant to 3 MLBS § 3(d), the Band Assembly has the authority to adopt resolutions; and

WHEREAS, pursuant to 3 MLBS § 1(m), a "resolution" is defined as "a formal expression of the opinion, will, or intention" of the Band Assembly; and

WHEREAS, pursuant to 3 MLBS § (f), the Band Assembly has the authority to ratify agreements, contracts, cooperative and reciprocity agreements, and memoranda of understanding; and

WHEREAS, tribal land leases are required on all tribal lands of the Mille Lacs Band of Ojibwe for agricultural purposes, to establish a home-site or a seasonal recreational residence, and for any commercial activity, or to acquire financing for a home; and

WHEREAS, Resolution 12-03-63-07 authorized a residential land lease with an attached mortgage from Woodlands Bank under the Section 184 Program to Band Member [redacted] for the purpose of obtaining a lease site; and

WHEREAS, the land lease was to be for a period of 35 years with an additional 15 year renewal, subject to the lease provisions, effective upon date of approval, for the property described herein; and

WHEREAS, said land is described as follows:
Part of Tract # 410 T 1030, described as Government Lots Six (6) and Seven (7) of Section Eighteen (18), Township Forty-three North (T43N), Range Twenty-seven West (R27W), Fourth Principal Meridian, Mille Lacs County, Minnesota, described as follows: Lot Eight (8)

More particularly described as follows:
Commencing at a Global Positioning System (GPS) Coordinate (438,312.23;5,116,550.74) thence bearing North 89 degrees 29 minutes 05 seconds West a distance of 108.17 feet; thence North 0 degrees 30 minutes 55 seconds East

a distance of 861.19 feet; thence North 80 degrees 32 minutes 40 seconds East a distance of 64.85 feet; thence South 28 degrees 12 minutes 59 seconds East a distance of 223.18 feet; thence South 48 degrees 40 minutes 43 seconds East a distance of 60.80 feet; thence South 64 degrees 52 seconds 54 seconds East a distance of 70.48 feet; thence South 16 degrees 24 minutes 54 seconds West a distance of 631.81 feet to the GPS Coordinate (438,312.23; 5,116,550.74) to the point of beginning (GPS Coordinates are Universal Transverse Mercator (UTM) Zone 15 NAD 83 Projection Points). The lease site is 1 acre more or less; and

WHEREAS, the lessee is seeking to refinance with the Bank, in order to do so Tribal Resolution 12-03-63-07 must be cancelled due to the latest adoption to the Section 184 Indian Housing Loan Guarantee Program pursuant to Resolution 21-04-50-25.

NOW, THEREFORE, BE IT RESOLVED, the Mille Lacs Band Assembly hereby approves the cancellation of Resolution 12-03-63-07 effective immediately; and

BE IT FURTHER AND FINALLY RESOLVED that the lease site will revert back to the Mille Lacs Band of Ojibwe.

WE DO HEREBY CERTIFY, that the foregoing resolution was duly concurred with and adopted at a special session of the Band Assembly, in Legislative Council assembled, a quorum of legislators being present, held on the 17th day of December, 2025, at Nayahshing, Minnesota, by a vote of 3 FOR, 0 AGAINST, 0 SILENT.

IN WITNESS WHEREOF, we, the Band Assembly hereunto cause to have set the signature of the Speaker of the Assembly to be affixed to this Resolution.

Sheldon Boyd, Speaker of the Assembly

OFFICIAL SEAL OF THE BAND

Sponsor: District I Representative

THE MILLE LACS BAND OF
OJIBWE INDIANS
Legislative Branch of Tribal Government

RESOLUTION 21-04-76-25

A RESOLUTION AUTHORIZING A LAND LEASE WITH ATTACHED MORTGAGE FOR RESIDENTIAL PURPOSES TO MILLE LACS BAND MEMBER #[redacted]

WHEREAS, the Mille Lacs Band Assembly ("Band Assembly") is the duly elected legislative body for the Non-Removable Mille Lacs Band of Ojibwe ("Band"), a federally recognized Indian Tribe; and

WHEREAS, pursuant to 3 MLBS § 3(d), the Band Assembly has the authority to adopt resolutions; and

WHEREAS, pursuant to 3 MLBS § 1(m), a "resolution" is defined as "a formal expression of the opinion, will, or intention" of the Band Assembly; and

WHEREAS, pursuant to 3 MLBS § (f), the Band Assembly has the authority to ratify agreements, contracts, cooperative and reciprocity agreements, and memoranda of understanding; and

WHEREAS, tribal land leases are required on all tribal lands of the Mille Lacs Band of Ojibwe for agricultural purposes, to establish a home-site or a seasonal recreational residence, and for any commercial activity, or to acquire financing for a home; and

WHEREAS, Mille Lacs Band Member #[redacted] respectfully requests a land lease for residential purposes; and

WHEREAS, Mille Lacs Band Member #[redacted] has been approved for refinance by Woodlands National Bank via Section 184 the Indian Housing Loan Guarantee Program; and

WHEREAS, the lease will be for a period of 50 years, subject to the lease provisions, effective upon date of approval, for the property described herein; and

WHEREAS, said land is described as follows:
Part of Tract # 410 T 1030, described as Government Lots Six (6) and Seven (7) of Section Eighteen (18), Township Forty-three North (T43N), Range Twenty-seven West (R27W), Fourth Principal Meridian, Mille Lacs County, Minnesota, described as follows: Lot Eight (8)

DISTRICT I
43408 Oodena Drive • Onamia, MN 56359
(320) 532-4181 • Fax (320) 532-4209

DISTRICT II
36666 State Highway 65 • McGregor, MN 55760
(218) 768-3311 • Fax (218) 768-3903

DISTRICT IIA
2605 Chiminising Drive • Isle, MN 56342
(320) 676-1102 • Fax (320) 676-3432

DISTRICT III
45749 Grace Lake Road • Sandstone, MN 55072
(320) 384-6240 • Fax (320) 384-6190

URBAN OFFICE
1404 E. Franklin Avenue • Minneapolis, MN 55404
(612) 872-1424 • Fax (612) 872-1257

More particularly described as follows:
Commencing at a Global Positioning System (GPS) Coordinate (438,312.23;5,116,550.74) thence bearing North 89 degrees 29 minutes 05 seconds West a distance of 108.17 feet; thence North 0 degrees 30 minutes 55 seconds East a distance of 861.19 feet; thence North 80 degrees 32 minutes 40 seconds East a distance of 64.85 feet; thence South 28 degrees 12 minutes 59 seconds East a distance of 223.18 feet; thence South 48 degrees 40 minutes 43 seconds East a distance of 60.80 feet; thence South 64 degrees 52 seconds 54 seconds East a distance of 70.48 feet; thence South 16 degrees 24 minutes 54 seconds West a distance of 631.81 feet to the GPS Coordinate (438,312.23; 5,116,550.74) to the point of beginning (GPS Coordinates are Universal Transverse Mercator (UTM) Zone 15 NAD 83 Projection Points).
The lease site is 1 acre more or less.

NOW, THEREFORE, BE IT RESOLVED, that the Mille Lacs Band Assembly hereby authorizes a land lease for the property described herein for residential purposes be issued to Mille Lacs Band Member #410B6359 for a period of 50 years subject to the lease provisions, effective upon date of approval; and

BE IT FURTHER RESOLVED, that the lessee will utilize the land in conformity with the provisions of the lease within twelve (12) months of the effective date of the lease, and if all terms of the lease are not met, the land will revert to the Mille Lacs Band of Ojibwe; and

BE IT FURTHER AND FINALLY RESOLVED, that this lease shall be null and void should the lessee abandon or vacate the above-described property for more than thirty (30) consecutive days after the 1st year anniversary of the effective date of the lease without the prior approval of the Band Assembly.

WE DO HEREBY CERTIFY, that the foregoing resolution was duly concurred with and adopted at a special session of the Band Assembly, in Legislative Council assembled, a quorum of legislators being present, held on the 17th day of December, 2025, at Nayahshing, Minnesota, by a vote of 3 FOR, 0 AGAINST, 0 SILENT.

IN WITNESS WHEREOF, we, the Band Assembly hereunto cause to have set the signature of the Speaker of the Assembly to be affixed to this resolution.

OFFIC **AND**

MILLE LACS BAND OF OJIBWE

Sheldon Boyd, Speaker of the Assembly

Sponsor: District I Representative

THE MILLE LACS BAND OF
OJIBWE INDIANS
Legislative Branch of Tribal Government

RESOLUTION 21-04-77-25

A RESOLUTION APPROVING REVISIONS TO THE RENOVATION LOAN PROGRAM POLICY OF THE MILLE LACS BAND OF OJIBWE HOUSING DEPARTMENT

WHEREAS, the Mille Lacs Band Assembly ("Band Assembly") is the duly elected legislative body for the Non-Removable Mille Lacs Band of Ojibwe ("Band"), a federally recognized Indian Tribe; and

WHEREAS, pursuant to 3 MLBS § 3(d), the Band Assembly has the authority to adopt resolutions; and

WHEREAS, pursuant to 3 MLBS § 1(m), a "resolution" is defined as "a formal expression of the opinion, will, or intention" of the Band Assembly; and

WHEREAS, pursuant to 12 MLBS § 1(p) the Band's Commissioner of Community Development and Housing Board have authority to develop and approve housing policies that meet the Band's housing vision and mission, subject to ratification by the Band Assembly; and

WHEREAS, on November 6, 2025, the Band Housing Advisory Board approved the Mille Lacs Band of Ojibwe Housing Department Renovation Loan Program Policy, a copy of which is attached hereto; and

WHEREAS, the Band Assembly has reviewed the revised Renovation Loan Program Policy and found it satisfactory and in the best interests of the Band.

NOW, THEREFORE, BE IT RESOLVED, the Mille Lacs Band Assembly does hereby authorize, approve, and ratify the attached version of the Mille Lacs Band of Ojibwe Housing Department Renovation Loan Program Policy.

WE DO HEREBY CERTIFY, that the foregoing resolution was duly concurred with and adopted at a special session of the Band Assembly, in Legislative Council assembled, a quorum of legislators being present, held on the 17th day of December, 2025, at Nayahshing, Minnesota, by a vote of 3 FOR, 0 AGAINST, 0 SILENT.

IN WITNESS WHEREOF, we, the Band Assembly hereunto cause to have set the signature of the Speaker of the Assembly to be affixed to this resolution.

DISTRICT I
43408 Oodena Drive • Onamia, MN 56359
(320) 532-4181 • Fax (320) 532-4209

DISTRICT II
36666 State Highway 65 • McGregor, MN 55760
(218) 768-3311 • Fax (218) 768-3903

DISTRICT IIA
2605 Chiminising Drive • Isle, MN 56342
(320) 676-1102 • Fax (320) 676-3432

DISTRICT III
45749 Grace Lake Road • Sandstone, MN 55072
(320) 384-6240 • Fax (320) 384-6190

URBAN OFFICE
1404 E. Franklin Avenue • Minneapolis, MN 55404
(612) 872-1424 • Fax (612) 872-1257

Sheldon Boyd, Speaker of the Assembly

OFFICIAL SEAL OF THE BAND



Sponsor: District II Representative

Chapter 3 – Special Revenue Resolutions

Table of Contents

Special Revenue Resolution 21-03-01-25 – Authorizing the Commissioner of Finance to Execute, Deliver, and Cause the Performance of a Modification to the Principal Payment Date of Certain Pass-Through Loans to MLCV and Its Operating Subsidiaries..... 396

Special Revenue Resolution 21-03-02-25 – Authorizing the Commissioner of Finance to Execute, Deliver, and Cause the Replacement of Bank of America with Empower Trust Company as Trustee of the Band's 401(k) Retirement Plan..... 398

Special Revenue Resolution 21-03-03-25 – Authorizing the Commissioner of Finance to Execute, Deliver, and Cause the Performance of a Modification to the Principal Payment Date of Certain Pass-Through Loans to MLCV and its Operating Subsidiaries..... 400

THE MILLE LACS BAND OF
OJIBWE INDIANS
Legislative Branch of Tribal Government

SPECIAL REVENUE
RESOLUTION 21-03-01-25

A SPECIAL REVENUE RESOLUTION AUTHORIZING THE COMMISSIONER OF FINANCE TO EXECUTE, DELIVER, AND CAUSE THE PERFORMANCE OF A MODIFICATION TO THE PRINCIPAL PAYMENT DATE OF CERTAIN PASS-THROUGH LOANS TO MILLE LACS CORPORATE VENTURES AND ITS OPERATING SUBSIDIARIES

WHEREAS, the Mille Lacs Band Assembly ("Band Assembly") is the duly elected legislative body of the Non-Removable Mille Lacs Band of Ojibwe ("Band"), a federally recognized Indian tribe; and

WHEREAS, according to 3 MLBS §§ 3(d) and 3(f), the Band Assembly is empowered to "adopt resolutions" and "ratify agreements, contracts, cooperative and reciprocity agreements and memoranda of understanding;" and

WHEREAS, according to 3 MLBS § 1(m), a resolution is defined as "a formal expression of opinion, will, or intention voted on by the Band Assembly[;]" and

WHEREAS, the Band Assembly previously determined that it was in the best interest of the Band to make several loans to Mille Lacs Corporate Ventures ("MLCV") and its subsidiaries from funds borrowed from Bank of America, N.A. to fund the acquisition, renovation and operation of several hotels and other businesses, which are described in detail in Special Revenue Resolution ("SRR") 19-04-02-22; and

WHEREAS, the Band Assembly and the Commissioner of Finance were notified by the Commissioner of Corporate Affairs that the Intercontinental Hotel St. Paul, DoubleTree Hotel St. Paul, DoubleTree Hotel St. Louis Park, Embassy Suites Hotel Oklahoma, Grindstone (Hinckley) Laundry Facility, and Hinckley Medical Building Facility had insufficient funds in order to make required debt service payments due September 30, 2024; and

WHEREAS, Act 68-24 became law November 26, 2024, which appropriated Long-Term Savings Investment Income Funds from the Band's treasury to MLCV in the amount of $7,629,902.00 in order for MLCV to make it's required debt service payment obligations and to cover property tax payments due; and

WHEREAS, MLCV made the principal payment that was due on September 30, 2024, on December 12th, 2024 after receiving appropriated funds from the Band's Long-Term Savings Funds; and

WHEREAS, for audit and proper documentation purposes, the Band and MLCV must properly document the delayed debt principal payment in the appropriate loan documents; and

WHEREAS, pursuant to 22 MLBS § 102(a), any "direction to the Commissioner of Finance shall be promulgated" via a "Special Revenue Resolution" which "shall contain the signatures of the Speaker of the Assembly, two members of the Band Assembly and be concurred upon by the Chief Executive."

NOW, THEREFORE, BE IT RESOLVED, that the Band Assembly does hereby authorize the Commissioner of Finance, on behalf of the Band, to execute, deliver, and cause the performance of amending the Pass-Through loan Agreements for 11 East Kellogg Boulevard, LLC; 411 Minnesota Street, LLC; MLCV Oklahoma, LLC; Hinckley Laundry, LLC; and Hinckley Medical, LLC changing the required September 30, 2024 principal payment date to January 1, 2025.

WE DO HEREBY CERTIFY that the foregoing resolution was duly concurred with and adopted at a special session of the Band Assembly, in Legislative Council assembled, a quorum of legislators being present, held on the 5th day of February, 2025, at Nayahshing, Minnesota, by a vote of 3 FOR, 0 AGAINST, 0 SILENT.

IN WITNESS WHEREOF, we, the Band Assembly, hereby affix our signatures to this Special Revenue Resolution in accordance with 22 MLBS § 102.

Sheldon Boyd, Speaker of the Assembly

Carolyn Beaulieu, District I Representative

Wendy Merrill, District II Representative

Harry Davis, District III Representative

IN CONCURRENCE, with the action of the Band Assembly, I hereby set my hand to this Special Revenue Resolution in accordance with 22 MLBS § 102.

Virgil Wind, Chief Executive

OFFICIAL SEAL OF THE BAND

Sponsor: District 1 Representative

THE MILLE LACS BAND OF
OJIBWE INDIANS
Legislative Branch of Tribal Government

SPECIAL REVENUE
RESOLUTION 21-03-02-25

A SPECIAL REVENUE RESOLUTION AUTHORIZING THE COMMISSIONER OF FINANCE TO REPLACE BANK OF AMERICA N.A., AS TRUSTEE OF THE BAND'S 401(K) RETIREMENT PLAN WITH EMPOWER TRUST COMPANY, LLC

WHEREAS, the Mille Lacs Band Assembly ("Band Assembly") is the duly elected legislative body of the Non-Removable Mille Lacs Band of Ojibwe ("Band"), a federally recognized Indian tribe; and

WHEREAS, according to 3 MLBS §§ 3(d) and 3(f), the Band Assembly is empowered to "adopt resolutions" and "ratify agreements, contracts, cooperative and reciprocity agreements and memoranda of understanding;" and

WHEREAS, according to 3 MLBS § 1(m), a resolution is defined as "a formal expression of opinion, will, or intention voted on by the Band Assembly[;]" and

WHEREAS, the Band has adopted and maintains the Mille Lacs Band of Ojibwe 401(k) Retirement Plan (the "Plan"); and

WHEREAS, the Band Assembly previously determined that it was in the best interest of the Band to authorize the Commissioner of Finance to execute 401(k) plan-related documents, as evidenced in Special Revenue Resolution 120-02-05-22; and

WHEREAS, Bank of America, N.A., commonly referred to as BANA has heretofore served as Trustee of the Plan; and

WHEREAS, the Band's 401(k) Defined Contribution Plan Committee has recommended to the Band that BANA be replaced with Empower Trust Company, LLC ("Empower") effective as of the date on which the Commissioner of Finance deems such replacement necessary; and

WHEREAS, pursuant to 22 MLBS § 102(a), any "direction to the Commissioner of Finance shall be promulgated" via a "Special Revenue Resolution" which "shall contain the signatures of the Speaker of the Assembly, two members of the Band Assembly and be concurred upon by the Chief Executive."

DISTRICT I
43408 Oodena Drive • Onamia, MN 56359
(320) 532-4181 • Fax (320) 532-4209

DISTRICT II
36666 State Highway 65 • McGregor, MN 55760
(218) 768-3311 • Fax (218) 768-3903

DISTRICT IIA
2605 Chiminising Drive • Isle, MN 56342
(320) 676-1102 • Fax (320) 676-3432

DISTRICT III
45749 Grace Lake Road • Sandstone, MN 55072
(320) 384-6240 • Fax (320) 384-6190

URBAN OFFICE
1404 E. Franklin Avenue • Minneapolis, MN 55404
(612) 872-1424 • Fax (612) 872-1257

NOW, THEREFORE, BE IT RESOLVED, that the Band Assembly does hereby direct the Commissioner of Finance to take any and all actions necessary to replace BANA as Trustee with Empower at such time and pursuant to such terms as may be determined by the Commissioner of Finance.

WE DO HEREBY CERTIFY that the foregoing resolution was duly concurred with and adopted at a regular session of the Band Assembly, in Legislative Council assembled, a quorum of legislators being present, held on the 26th day of March, 2025, at Nayahshing, Minnesota, by a vote of 2 FOR, 0 AGAINST, 0 SILENT.

IN WITNESS WHEREOF, we, the Band Assembly, hereby affix our signatures to this Special Revenue Resolution in accordance with 22 MLBS § 102.

Sheldon Boyd, Speaker of the Assembly

Carolyn Beaulieu

Carolyn Beaulieu, District I Representative

Wendy Merrill, District II Representative

Harry Davis, District III Representative

IN CONCURRENCE, with the action of the Band Assembly, I hereby set my hand to this Special Revenue Resolution in accordance with 22 MLBS § 102.

Virgil Wind, Chief Executive

OFFICIAL SEAL OF THE BAND

Sponsor: District II Representative

THE MILLE LACS BAND OF
OJIBWE INDIANS
Legislative Branch of Tribal Government

SPECIAL REVENUE
RESOLUTION 21-03-03-25

A SPECIAL REVENUE RESOLUTION AUTHORIZING THE COMMISSIONER OF FINANCE TO EXECUTE, DELIVER, AND CAUSE THE PERFORMANCE OF A MODIFICATION TO THE PRINCIPAL PAYMENT DATE OF CERTAIN PASS-THROUGH LOANS TO MILLE LACS CORPORATE VENTURES AND ITS OPERATING SUBSIDIARIES

WHEREAS, the Mille Lacs Band Assembly ("Band Assembly") is the duly elected legislative body of the Non-Removable Mille Lacs Band of Ojibwe ("Band"), a federally recognized Indian tribe; and

WHEREAS, according to 3 MLBS §§ 3(d) and 3(f), the Band Assembly is empowered to "adopt resolutions" and "ratify agreements, contracts, cooperative and reciprocity agreements and memoranda of understanding;" and

WHEREAS, according to 3 MLBS § 1(m), a resolution is defined as "a formal expression of opinion, will, or intention voted on by the Band Assembly[;]" and

WHEREAS, the Band Assembly previously determined that it was in the best interest of the Band to make several loans to Mille Lacs Corporate Ventures ("MLCV") and its subsidiaries from funds borrowed from Bank of America, N.A. to fund the acquisition, renovation and operation of several hotels and other businesses, which are described in detail in Special Revenue Resolution ("SRR") 19-04-02-22; and

WHEREAS, the Band Assembly and the Commissioner of Finance were notified by MLCV that the Intercontinental Hotel St. Paul, DoubleTree Hotel St. Paul, Embassy Suites Hotel Oklahoma, Grindstone (Hinckley) Laundry Facility, and Hinckley Medical Building Facility had insufficient funds in order to make required debt service principal payments due September 30, 2025; and

WHEREAS, pursuant to 22 MLBS § 102(a), any "direction to the Commissioner of Finance shall be promulgated" via a "Special Revenue Resolution" which "shall contain the signatures of the Speaker of the Assembly, two members of the Band Assembly and be concurred upon by the Chief Executive."

NOW, THEREFORE, BE IT RESOLVED, that the Band Assembly does hereby authorize the Commissioner of Finance, on behalf of the Band, to execute, deliver, and cause the performance of amending the Pass-Through loan Agreements for 11 East Kellogg

Boulevard, LLC; 411 Minnesota Street, LLC; MLCV Oklahoma, LLC; Hinckley Laundry, LLC; and Hinckley Medical, LLC changing the required September 30, 2025 principal payment date to September 30, 2026.

WE DO HEREBY CERTIFY that the foregoing resolution was duly concurred with and adopted at a regular session of the Band Assembly, in Legislative Council assembled, a quorum of legislators being present, held on the 17th day of September, 2025, at Nayahshing, Minnesota, by a vote of 2 FOR, 0 AGAINST, 0 SILENT.

IN WITNESS WHEREOF, we, the Band Assembly, hereby affix our signatures to this Special Revenue Resolution in accordance with 22 MLBS § 102.

Sheldon Boyd, Speaker of the Assembly

Carolyn Beaulieu, District I Representative

Wendy Merrill, District II Representative

Harry Davis, District III Representative

IN CONCURRENCE, with the action of the Band Assembly, I hereby set my hand to this Special Revenue Resolution in accordance with 22 MLBS § 102.

Virgil Wind, Chief Executive

OFFICIAL SEAL OF THE BAND

Sponsor: District II Representative

Chapter 4 – Resolutions of the Joint Session of the Band Assembly

Table of Contents

Resolution 21-03-01-25 – Approving Enrollments 403

Resolution 21-03-02-25 – Denying Enrollments 406

Resolution 21-03-03-25 – Denying Enrollments (No Parent Enrolled) 409

Resolution 21-03-04-25 – Approving Enrollments 411

Resolution 21-03-05-25 – Denying Enrollments 414

Resolution 21-03-06-25 – Denying Enrollments (No Parent Enrolled) 417

Resolution 21-04-07-25 – Approving Enrollments 419

Resolution 21-04-08-25 – Denying Enrollments 422

Resolution 21-04-09-25 – Denying Enrollments (No Parent Enrolled) 425

Resolution 21-04-10-25 – Approving Enrollments 427

Resolution 21-04-11-25 – Denying Enrollments 430

THE MILLE LACS BAND OF
OJIBWE INDIANS
Legislative Branch of Tribal Government

JOINT SESSION OF THE BAND ASSEMBLY
RESOLUTION 21-03-01-25

A RESOLUTION APPROVING THE ENROLLMENTS INTO THE NON-REMOVABLE MILLE LACS BAND OF OJIBWE FOR THOSE WHO MEET THE 1/ 4 DEGREE REQUIREMENT OF THE MINNESOTA CHIPPEWA TRIBE

WHEREAS, the Non-Removable Mille Lacs Band of Ojibwe ("Band") is a member tribe of the Minnesota Chippewa Tribe; and

WHEREAS, Article II, Section 1(c) of the Revised Constitution and Bylaws of the Minnesota Chippewa Tribe states that enrolled members include "[a]ll children of at least one quarter (1/4) degree Minnesota Chippewa Indian blood born after July 3, 1961, to a member, provided that an application for enrollment was or is filed with the Secretary of the Tribal Delegates or the Tribal Executive Committee within one year after the date of birth of such children[;]" and

WHEREAS, the Mille Lacs Band Assembly ("Band Assembly") is the Band's duly-elected legislative body; and

WHEREAS, pursuant to 3 MLBS § 3(d), the Band Assembly has the power to adopt resolutions to promote the general welfare of the Band; and

WHEREAS, pursuant to 3 MLBS § 27(b), the "membership of the Joint Session of the Band Assembly shall be the Speaker of the Assembly, who shall preside, the District One Representative, the District Two Representative, the District Three Representative and the Tribal Chairman/Chief Executive[;]" and

WHEREAS, pursuant to 4 MLBS § 6, the Chief Executive is empowered to exercise the executive branch powers of the Band; and

WHEREAS, the Band Assembly and Chief Executive have reviewed Article II-Membership of the Revised Constitution and Bylaws of the Minnesota Chippewa Tribe; and

WHEREAS, the Band Assembly and Chief Executive have reviewed the applications for enrollment stated herein, finding and agreeing that the below-stated twenty-two (22) individuals *do* meet the 1/4 blood quantum degree requirement for enrollment into the Non-Removable Mille Lacs Band of Ojibwe:

Eligible

Name	DOB	Status	BQ
[redacted]			

*** Confidential**

NOW, THEREFORE, BE IT RESOLVED, that the Band Assembly and Chief Executive approve the above applications for enrollment and approve all rights provided for Non-Removable Mille Lacs Band of Ojibwe, Minnesota Chippewa Tribe enrollees.

WE DO HEREBY CERTIFY, that the foregoing resolution was duly concurred with and adopted at a Joint Session of the Band Assembly, a quorum of elected officials being present, held on the 22nd of January 2025, at Nayahshing, Minnesota, by a vote of 4 FOR, 0 AGAINST, 0 SILENT.

IN WITNESS WHEREOF, we, the Joint Session of the Band Assembly, hereunto cause to have set the signature of the Speaker of the Assembly to be affixed to this resolution.

Sheldon Boyd, Speaker of the Assembly

OFFICIAL SEAL OF THE BAND



THE MILLE LACS BAND OF
OJIBWE INDIANS
Legislative Branch of Tribal Government

JOINT SESSION OF THE BAND ASSEMBLY
RESOLUTION 21-03-02-25

A RESOLUTION DENYING THE ENROLLMENTS INTO THE NON-REMOVABLE MILLE LACS BAND OF OJIBWE FOR THOSE WHO DO NOT MEET THE 1/4 DEGREE REQUIREMENT OF THE MINNESOTA CHIPPEWA TRIBE

WHEREAS, the Non-Removable Mille Lacs Band of Ojibwe ("Band") is a member tribe of the Minnesota Chippewa Tribe; and

WHEREAS, Article II, Section 1(c) of the Revised Constitution and Bylaws of the Minnesota Chippewa Tribe states that enrolled members include "[a]ll children of at least one quarter (1/4) degree Minnesota Chippewa Indian blood born after July 3, 1961, to a member, provided that an application for enrollment was or is filed with the Secretary of the Tribal Delegates or the Tribal Executive Committee within one year after the date of birth of such children [;]" and

WHEREAS, the Mille Lacs Band Assembly ("Band Assembly") is the Band's duly-elected legislative body; and

WHEREAS, pursuant to 3 MLBS § 3(d), the Band Assembly has the power to adopt resolutions to promote the general welfare of the Band; and

WHEREAS, pursuant to 3 MLBS § 27(b), the "membership of the Joint Session of the Band Assembly shall be the Speaker of the Assembly, who shall preside, the District One Representative, the District Two Representative, the District Three Representative and the Tribal Chairman/Chief Executive [;]" and

WHEREAS, pursuant to 4 MLBS § 6, the Chief Executive is empowered to exercise the executive branch powers of the Band; and

WHEREAS, the Band Assembly and Chief Executive have reviewed Article II-Membership of the Revised Constitution and Bylaws of the Minnesota Chippewa Tribe; and

WHEREAS, the Band Assembly and Chief Executive have reviewed the applications for enrollment stated herein, finding and agreeing that the below-stated thirty-one (31) individuals do *not* meet the ¼ blood quantum degree requirement for enrollment into the Non-Removable Mille Lacs Band of Ojibwe:

Ineligible January 2025

Name	DOB	Status	BQ
[redacted]			

*** Confidential**

NOW, THEREFORE, BE IT RESOLVED, that the Band Assembly and Chief Executive deny the above applications for enrollment in the Non-Removable Mille Lacs Band of Ojibwe on the grounds that the applications do not meet the requirements prescribed by Article II of the Revised Constitution of the Minnesota Chippewa Tribe.

WE DO HEREBY CERTIFY, that the foregoing resolution was duly concurred with and adopted at a Joint Session of the Band Assembly, a quorum of elected officials being present, held on the 22nd day of January, 2025, at Nayahshing, Minnesota, by a vote of 4 FOR, 0 AGAINST, 0 SILENT.

IN WITNESS WHEREOF, we, the Joint Session of the Band Assembly, hereunto cause to have set the signature of the Speaker of the Assembly to be affixed to this resolution.

Sheldon Boyd, Speaker of the Assembly

OFFICIAL SEAL OF THE BAND



THE MILLE LACS BAND OF
OJIBWE INDIANS
Legislative Branch of Tribal Government

JOINT SESSION OF THE BAND ASSEMBLY
RESOLUTION 21-03-03-25

A RESOLUTION DENYING THE ENROLLMENTS INTO THE NON-REMOVABLE MILLE LACS BAND OF OJIBWE FOR APPLICANTS WHO WERE NOT BORN TO AN ENROLLED MILLE LACS BAND MEMBER

WHEREAS, the Non-Removable Mille Lacs Band of Ojibwe ("Band") is a member tribe of the Minnesota Chippewa Tribe; and

WHEREAS, Article II, Section 1(c) of the Revised Constitution and Bylaws of the Minnesota Chippewa Tribe states that enrolled members include "[a]ll children of at least one quarter (1/4) degree Minnesota Chippewa Indian blood born after July 3, 1961, to a member, provided that an application for enrollment was or is filed with the Secretary of the Tribal Delegates or the Tribal Executive Committee within one year after the date of birth of such children [;]" and

WHEREAS, the Mille Lacs Band Assembly ("Band Assembly") is the Band's duly-elected legislative body; and

WHEREAS, pursuant to 3 MLBS § 3(d), the Band Assembly has the power to adopt resolutions to promote the general welfare of the Band; and

WHEREAS, pursuant to 3 MLBS § 27(b), the "membership of the Joint Session of the Band Assembly shall be the Speaker of the Assembly, who shall preside, the District One Representative, the District Two Representative, the District Three Representative and the Tribal Chairman/Chief Executive [;]" and

WHEREAS, pursuant to 4 MLBS § 6, the Chief Executive is empowered to exercise the executive branch powers of the Band; and

WHEREAS, the Band Assembly and Chief Executive have reviewed Article II-Membership of the Revised Constitution and Bylaws of the Minnesota Chippewa Tribe; and

WHEREAS, the Band Assembly and Chief Executive have reviewed the applications for enrollment stated herein, finding and agreeing that the below-stated two (2) individual(s) were *not* born to an enrolled Band member and therefore are *not* eligible for enrollment into the Non-Removable Mille Lacs Band of Ojibwe:

Ineligible -No Parent Enrolled Applicants January 2025

No Parent

Name	DOB
[redacted]	

***Confidential**

NOW, THEREFORE, BE IT RESOLVED, that the Band Assembly and Chief Executive deny the above applications for enrollment in the Non-Removable Mille Lacs Band of Ojibwe on the grounds that the applications do not meet the requirements prescribed by Article II of the Revised Constitution of the Minnesota Chippewa Tribe.

WE DO HEREBY CERTIFY, that the foregoing resolution was duly concurred with and adopted at a Joint Session of the Band Assembly, a quorum of elected officials being present, held on the 22nd day of January, 2025, at Nayahshing, Minnesota, by a vote of 4 FOR, 0 AGAINST, 0 SILENT.

IN WITNESS WHEREOF, we, the Joint Session of the Band Assembly, hereunto cause to have set the signature of the Speaker of the Assembly to be affixed to this resolution.

Sheldon Boyd, Speaker of the Assembly

OFFICIAL SEAL OF THE BAND

MILLE LACS BAND OF OJIBWE

THE MILLE LACS BAND OF
OJIBWE INDIANS

Legislative Branch of Tribal Government

JOINT SESSION OF THE BAND ASSEMBLY
RESOLUTION 21-03-04-25

A RESOLUTION APPROVING THE ENROLLMENTS INTO THE NON-REMOVABLE MILLE LACS BAND OF OJIBWE FOR THOSE WHO MEET THE 1/ 4 DEGREE REQUIREMENT OF THE MINNESOTA CHIPPEWA TRIBE

WHEREAS, the Non-Removable Mille Lacs Band of Ojibwe ("Band") is a member tribe of the Minnesota Chippewa Tribe; and

WHEREAS, Article II, Section 1(c) of the Revised Constitution and Bylaws of the Minnesota Chippewa Tribe states that enrolled members include "[a]all children of at least one quarter (1/4) degree Minnesota Chippewa Indian blood born after July 3, 1961, to a member, provided that an application for enrollment was or is filed with the Secretary of the Tribal Delegates or the Tribal Executive Committee within one year after the date of birth of such children [;]" and

WHEREAS, the Mille Lacs Band Assembly ("Band Assembly") is the Band's duly-elected legislative body; and

WHEREAS, pursuant to 3 MLBS § 3(d), the Band Assembly has the power to adopt resolutions to promote the general welfare of the Band; and

WHEREAS, pursuant to 3 MLBS § 27(b), the "membership of the Joint Session of the Band Assembly shall be the Speaker of the Assembly, who shall preside, the District One Representative, the District Two Representative, the District Three Representative and the Tribal Chairman/Chief Executive [;]" and

WHEREAS, pursuant to 4 MLBS § 6, the Chief Executive is empowered to exercise the executive branch powers of the Band; and

WHEREAS, the Band Assembly and Chief Executive have reviewed Article II-Membership of the Revised Constitution and Bylaws of the Minnesota Chippewa Tribe; and

WHEREAS, the Band Assembly and Chief Executive have reviewed the applications for enrollment stated herein, finding and agreeing that the below-stated thirty-two (32) individuals *do* meet the 1/4 blood quantum degree requirement for enrollment into the Non-Removable Mille Lacs Band of Ojibwe:

DISTRICT I
43408 Oodena Drive • Onamia, MN 56359
(320) 532-4181 • Fax (320) 532-4209

DISTRICT II
36666 State Highway 65 • McGregor, MN 55760
(218) 768-3311 • Fax (218) 768-3903

DISTRICT IIA
2605 Chiminising Drive • Isle, MN 56342
(320) 676-1102 • Fax (320) 676-3432

DISTRICT III
45749 Grace Lake Road • Sandstone, MN 55072
(320) 384-6240 • Fax (320) 384-6190

URBAN OFFICE
1404 E. Franklin Avenue • Minneapolis, MN 55404
(612) 872-1424 • Fax (612) 872-1257

Eligible

Name	DOB	Status	BQ
[redacted]			

NOW, THEREFORE, BE IT RESOLVED, that the Band Assembly and Chief Executive approve the above applications for enrollment and approve all rights provided for Non-Removable Mille Lacs Band of Ojibwe, Minnesota Chippewa Tribe enrollees.

WE DO HEREBY CERTIFY, that the foregoing resolution was duly concurred with and adopted at a Joint Session of the Band Assembly, a quorum of elected officials being present, held on the 30th of April 2025, at Nayahshing, Minnesota, by a vote of 5 FOR, 0 AGAINST, 0 SILENT.

IN WITNESS WHEREOF, we, the Joint Session of the Band Assembly, hereunto cause to have set the signature of the Speaker of the Assembly to be affixed to this resolution.

Sheldon Boyd, Speaker of the Assembly

OFFICIAL SEAL OF THE BAND



THE MILLE LACS BAND OF
OJIBWE INDIANS

Legislative Branch of Tribal Government

JOINT SESSION OF THE BAND ASSEMBLY
RESOLUTION 21-03-05-25

A RESOLUTION DENYING THE ENROLLMENTS INTO THE NON-REMOVABLE MILLE LACS BAND OF OJIBWE FOR THOSE WHO DO NOT MEET THE 1/4 DEGREE REQUIREMENT OF THE MINNESOTA CHIPPEWA TRIBE

WHEREAS, the Non-Removable Mille Lacs Band of Ojibwe ("Band") is a member tribe of the Minnesota Chippewa Tribe; and

WHEREAS, Article II, Section 1(c) of the Revised Constitution and Bylaws of the Minnesota Chippewa Tribe states that enrolled members include "[a]all children of at least one quarter (1/4) degree Minnesota Chippewa Indian blood born after July 3, 1961, to a member, provided that an application for enrollment was or is filed with the Secretary of the Tribal Delegates or the Tribal Executive Committee within one year after the date of birth of such children [;]" and

WHEREAS, the Mille Lacs Band Assembly ("Band Assembly") is the Band's duly-elected legislative body; and

WHEREAS, pursuant to 3 MLBS § 3(d), the Band Assembly has the power to adopt resolutions to promote the general welfare of the Band; and

WHEREAS, pursuant to 3 MLBS § 27(b), the "membership of the Joint Session of the Band Assembly shall be the Speaker of the Assembly, who shall preside, the District One Representative, the District Two Representative, the District Three Representative and the Tribal Chairman/Chief Executive [;]" and

WHEREAS, pursuant to 4 MLBS § 6, the Chief Executive is empowered to exercise the executive branch powers of the Band; and

WHEREAS, the Band Assembly and Chief Executive have reviewed Article II-Membership of the Revised Constitution and Bylaws of the Minnesota Chippewa Tribe; and

WHEREAS, the Band Assembly and Chief Executive have reviewed the applications for enrollment stated herein, finding and agreeing that the below-stated thirty-two (32) individuals do *not* meet the ¼ blood quantum degree requirement for enrollment into the Non-Removable Mille Lacs Band of Ojibwe:

DISTRICT I
43408 Oodena Drive • Onamia, MN 56359
(320) 532-4181 • Fax (320) 532-4209

DISTRICT II
36666 State Highway 65 • McGregor, MN 55760
(218) 768-3311 • Fax (218) 768-3903

DISTRICT IIA
2605 Chiminising Drive • Isle, MN 56342
(320) 676-1102 • Fax (320) 676-3432

DISTRICT III
45749 Grace Lake Road • Sandstone, MN 55072
(320) 384-6240 • Fax (320) 384-6190

URBAN OFFICE
1404 E. Franklin Avenue • Minneapolis, MN 55404
(612) 872-1424 • Fax (612) 872-1257

Ineligible April 2025

Name	DOB	Status	BQ
[redacted]			

NOW, THEREFORE, BE IT RESOLVED, that the Band Assembly and Chief Executive deny the above applications for enrollment in the Non-Removable Mille Lacs Band of Ojibwe on the grounds that the applications do not meet the requirements prescribed by Article II of the Revised Constitution of the Minnesota Chippewa Tribe.

WE DO HEREBY CERTIFY, that the foregoing resolution was duly concurred with and adopted at a Joint Session of the Band Assembly, a quorum of elected officials being present, held on the 2nd day of May, 2025, at Nayahshing, Minnesota, by a vote of 5 FOR, 0 AGAINST, 0 SILENT.

IN WITNESS WHEREOF, we, the Joint Session of the Band Assembly, hereunto cause to have set the signature of the Speaker of the Assembly to be affixed to this resolution.

Sheldon Boyd, Speaker of the Assembly

OFFICIAL SEAL OF THE BAND



THE MILLE LACS BAND OF
OJIBWE INDIANS

Legislative Branch of Tribal Government

JOINT SESSION OF THE BAND ASSEMBLY
RESOLUTION 21-03-06-25

A RESOLUTION DENYING THE ENROLLMENTS INTO THE NON-REMOVABLE MILLE LACS BAND OF OJIBWE FOR APPLICANTS WHO WERE NOT BORN TO AN ENROLLED MILLE LACS BAND MEMBER

WHEREAS, the Non-Removable Mille Lacs Band of Ojibwe ("Band") is a member tribe of the Minnesota Chippewa Tribe; and

WHEREAS, Article II, Section 1(c) of the Revised Constitution and Bylaws of the Minnesota Chippewa Tribe states that enrolled members include "[a]all children of at least one quarter (1/4) degree Minnesota Chippewa Indian blood born after July 3, 1961, to a member, provided that an application for enrollment was or is filed with the Secretary of the Tribal Delegates or the Tribal Executive Committee within one year after the date of birth of such children [;]" and

WHEREAS, the Mille Lacs Band Assembly ("Band Assembly") is the Band's duly-elected legislative body; and

WHEREAS, pursuant to 3 MLBS § 3(d), the Band Assembly has the power to adopt resolutions to promote the general welfare of the Band; and

WHEREAS, pursuant to 3 MLBS § 27(b), the "membership of the Joint Session of the Band Assembly shall be the Speaker of the Assembly, who shall preside, the District One Representative, the District Two Representative, the District Three Representative and the Tribal Chairman/Chief Executive [;]" and

WHEREAS, pursuant to 4 MLBS § 6, the Chief Executive is empowered to exercise the executive branch powers of the Band; and

WHEREAS, the Band Assembly and Chief Executive have reviewed Article II-Membership of the Revised Constitution and Bylaws of the Minnesota Chippewa Tribe; and

WHEREAS, the Band Assembly and Chief Executive have reviewed the applications for enrollment stated herein, finding and agreeing that the below-stated two (2) individual(s) were *not* born to an enrolled Band member and therefore are *not* eligible for enrollment into the Non-Removable Mille Lacs Band of Ojibwe:

DISTRICT I
43408 Oodena Drive • Onamia, MN 56359
(320) 532-4181 • Fax (320) 532-4209

DISTRICT II
36666 State Highway 65 • McGregor, MN 55760
(218) 768-3311 • Fax (218) 768-3903

DISTRICT IIA
2605 Chiminising Drive • Isle, MN 56342
(320) 676-1102 • Fax (320) 676-3432

DISTRICT III
45749 Grace Lake Road • Sandstone, MN 55072
(320) 384-6240 • Fax (320) 384-6190

URBAN OFFICE
1404 E. Franklin Avenue • Minneapolis, MN 55404
(612) 872-1424 • Fax (612) 872-1257

Ineligible -No Parent Enrolled Applicants January 2025

No Parent

Name	DOB
[redacted]	

NOW, THEREFORE, BE IT RESOLVED, that the Band Assembly and Chief Executive deny the above applications for enrollment in the Non-Removable Mille Lacs Band of Ojibwe on the grounds that the applications do not meet the requirements prescribed by Article II of the Revised Constitution of the Minnesota Chippewa Tribe.

WE DO HEREBY CERTIFY, that the foregoing resolution was duly concurred with and adopted at a Joint Session of the Band Assembly, a quorum of elected officials being present, held on the 30th day of April, 2025, at Nayahshing, Minnesota, by a vote of 5 FOR, 0 AGAINST, 0 SILENT.

IN WITNESS WHEREOF, we, the Joint Session of the Band Assembly, hereunto cause to have set the signature of the Speaker of the Assembly to be affixed to this resolution.

Sheldon Boyd, Speaker of the Assembly

OFFICIAL SEAL OF THE BAND



THE MILLE LACS BAND OF
OJIBWE INDIANS
Legislative Branch of Tribal Government

JOINT SESSION OF THE BAND ASSEMBLY
RESOLUTION 21-04-07-25

A RESOLUTION APPROVING THE ENROLLMENTS INTO THE NON-REMOVABLE MILLE LACS BAND OF OJIBWE FOR THOSE WHO MEET THE 1/ 4 DEGREE REQUIREMENT OF THE MINNESOTA CHIPPEWA TRIBE

WHEREAS, the Non-Removable Mille Lacs Band of Ojibwe ("Band") is a member tribe of the Minnesota Chippewa Tribe; and

WHEREAS, Article II, Section 1(c) of the Revised Constitution and Bylaws of the Minnesota Chippewa Tribe states that enrolled members include "[a]all children of at least one quarter (1/4) degree Minnesota Chippewa Indian blood born after July 3, 1961, to a member, provided that an application for enrollment was or is filed with the Secretary of the Tribal Delegates or the Tribal Executive Committee within one year after the date of birth of such children [;]" and

WHEREAS, the Mille Lacs Band Assembly ("Band Assembly") is the Band's duly-elected legislative body; and

WHEREAS, pursuant to 3 MLBS § 3(d), the Band Assembly has the power to adopt resolutions to promote the general welfare of the Band; and

WHEREAS, pursuant to 3 MLBS § 27(b), the "membership of the Joint Session of the Band Assembly shall be the Speaker of the Assembly, who shall preside, the District One Representative, the District Two Representative, the District Three Representative and the Tribal Chairman/Chief Executive [;]" and

WHEREAS, pursuant to 4 MLBS § 6, the Chief Executive is empowered to exercise the executive branch powers of the Band; and

WHEREAS, the Band Assembly and Chief Executive have reviewed Article II-Membership of the Revised Constitution and Bylaws of the Minnesota Chippewa Tribe; and

WHEREAS, the Band Assembly and Chief Executive have reviewed the applications for enrollment stated herein, finding and agreeing that the below-stated thirty-six (36) individuals *do* meet the 1/4 blood quantum degree requirement for enrollment into the Non-Removable Mille Lacs Band of Ojibwe:

Eligible June 2025

Name	DOB	Status	BQ
[redacted]			

NOW, THEREFORE, BE IT RESOLVED, that the Band Assembly and Chief Executive approve the above applications for enrollment and approve all rights provided for Non-Removable Mille Lacs Band of Ojibwe, Minnesota Chippewa Tribe enrollees.

WE DO HEREBY CERTIFY, that the foregoing resolution was duly concurred with and adopted at a Joint Session of the Band Assembly, a quorum of elected officials being present, held on the 9th of July, 2025, at Nayahshing, Minnesota, by a vote of 4 FOR, 0 AGAINST, 0 SILENT.

IN WITNESS WHEREOF, we, the Joint Session of the Band Assembly, hereunto cause to have set the signature of the Speaker of the Assembly to be affixed to this resolution.

Sheldon Boyd, Speaker of the Assembly

OFFICIAL SEAL OF THE BAND



THE MILLE LACS BAND OF
OJIBWE INDIANS
Legislative Branch of Tribal Government

JOINT SESSION OF THE BAND ASSEMBLY
RESOLUTION 21-04-08-25

A RESOLUTION DENYING THE ENROLLMENTS INTO THE NON-REMOVABLE MILLE LACS BAND OF OJIBWE FOR THOSE WHO DO NOT MEET THE 1/4 DEGREE REQUIREMENT OF THE MINNESOTA CHIPPEWA TRIBE

WHEREAS, the Non-Removable Mille Lacs Band of Ojibwe ("Band") is a member tribe of the Minnesota Chippewa Tribe; and

WHEREAS, Article II, Section 1(c) of the Revised Constitution and Bylaws of the Minnesota Chippewa Tribe states that enrolled members include "[a]all children of at least one quarter (1/4) degree Minnesota Chippewa Indian blood born after July 3, 1961, to a member, provided that an application for enrollment was or is filed with the Secretary of the Tribal Delegates or the Tribal Executive Committee within one year after the date of birth of such children [;]" and

WHEREAS, the Mille Lacs Band Assembly ("Band Assembly") is the Band's duly-elected legislative body; and

WHEREAS, pursuant to 3 MLBS § 3(d), the Band Assembly has the power to adopt resolutions to promote the general welfare of the Band; and

WHEREAS, pursuant to 3 MLBS § 27(b), the "membership of the Joint Session of the Band Assembly shall be the Speaker of the Assembly, who shall preside, the District One Representative, the District Two Representative, the District Three Representative and the Tribal Chairman/Chief Executive [;]" and

WHEREAS, pursuant to 4 MLBS § 6, the Chief Executive is empowered to exercise the executive branch powers of the Band; and

WHEREAS, the Band Assembly and Chief Executive have reviewed Article II-Membership of the Revised Constitution and Bylaws of the Minnesota Chippewa Tribe; and

WHEREAS, the Band Assembly and Chief Executive have reviewed the applications for enrollment stated herein, finding and agreeing that the below-stated thirty (30) individuals do *not* meet the ¼ blood quantum degree requirement for enrollment into the Non-Removable Mille Lacs Band of Ojibwe:

Ineligible June 2025

Name	DOB	Status	BQ
[redacted]			

NOW, THEREFORE, BE IT RESOLVED, that the Band Assembly and Chief Executive deny the above applications for enrollment in the Non-Removable Mille Lacs Band of Ojibwe on the grounds that the applications do not meet the requirements prescribed by Article II of the Revised Constitution of the Minnesota Chippewa Tribe.

WE DO HEREBY CERTIFY, that the foregoing resolution was duly concurred with and adopted at a Joint Session of the Band Assembly, a quorum of elected officials being present, held on the 9th day of July, 2025, at Nayahshing, Minnesota, by a vote of 4 FOR, 0 AGAINST, 0 SILENT.

IN WITNESS WHEREOF, we, the Joint Session of the Band Assembly, hereunto cause to have set the signature of the Speaker of the Assembly to be affixed to this resolution.

Sheldon Boyd, Speaker of the Assembly

OFFICIAL SEAL OF THE BAND



THE MILLE LACS BAND OF
OJIBWE INDIANS

Legislative Branch of Tribal Government

JOINT SESSION OF THE BAND ASSEMBLY
RESOLUTION 21-04-09-25

A RESOLUTION DENYING THE ENROLLMENTS INTO THE NON-REMOVABLE MILLE LACS BAND OF OJIBWE FOR APPLICANTS WHO WERE NOT BORN TO AN ENROLLED MILLE LACS BAND MEMBER

WHEREAS, the Non-Removable Mille Lacs Band of Ojibwe ("Band") is a member tribe of the Minnesota Chippewa Tribe; and

WHEREAS, Article II, Section 1(c) of the Revised Constitution and Bylaws of the Minnesota Chippewa Tribe states that enrolled members include "[a]all children of at least one quarter (1/4) degree Minnesota Chippewa Indian blood born after July 3, 1961, to a member, provided that an application for enrollment was or is filed with the Secretary of the Tribal Delegates or the Tribal Executive Committee within one year after the date of birth of such children [;]" and

WHEREAS, the Mille Lacs Band Assembly ("Band Assembly") is the Band's duly-elected legislative body; and

WHEREAS, pursuant to 3 MLBS § 3(d), the Band Assembly has the power to adopt resolutions to promote the general welfare of the Band; and

WHEREAS, pursuant to 3 MLBS § 27(b), the "membership of the Joint Session of the Band Assembly shall be the Speaker of the Assembly, who shall preside, the District One Representative, the District Two Representative, the District Three Representative and the Tribal Chairman/Chief Executive [;]" and

WHEREAS, pursuant to 4 MLBS § 6, the Chief Executive is empowered to exercise the executive branch powers of the Band; and

WHEREAS, the Band Assembly and Chief Executive have reviewed Article II-Membership of the Revised Constitution and Bylaws of the Minnesota Chippewa Tribe; and

WHEREAS, the Band Assembly and Chief Executive have reviewed the applications for enrollment stated herein, finding and agreeing that the below-stated five (5) individual(s) were *not* born to an enrolled Band member and therefore are *not* eligible for enrollment into the Non-Removable Mille Lacs Band of Ojibwe:

DISTRICT I
43408 Oodena Drive • Onamia, MN 56359
(320) 532-4181 • Fax (320) 532-4209

DISTRICT II
36666 State Highway 65 • McGregor, MN 55760
(218) 768-3311 • Fax (218) 768-3903

DISTRICT IIA
2605 Chiminising Drive • Isle, MN 56342
(320) 676-1102 • Fax (320) 676-3432

DISTRICT III
45749 Grace Lake Road • Sandstone, MN 55072
(320) 384-6240 • Fax (320) 384-6190

URBAN OFFICE
1404 E. Franklin Avenue • Minneapolis, MN 55404
(612) 872-1424 • Fax (612) 872-1257

Ineligible -No Parent Enrolled Applicants June 2025

No Parent

Name	DOB
[redacted]	

NOW, THEREFORE, BE IT RESOLVED, that the Band Assembly and Chief Executive deny the above applications for enrollment in the Non-Removable Mille Lacs Band of Ojibwe on the grounds that the applications do not meet the requirements prescribed by Article II of the Revised Constitution of the Minnesota Chippewa Tribe.

WE DO HEREBY CERTIFY, that the foregoing resolution was duly concurred with and adopted at a Joint Session of the Band Assembly, a quorum of elected officials being present, held on the 9th day of July, 2025, at Nayahshing, Minnesota, by a vote of 4 FOR, 0 AGAINST, 0 SILENT.

IN WITNESS WHEREOF, we, the Joint Session of the Band Assembly, hereunto cause to have set the signature of the Speaker of the Assembly to be affixed to this resolution.

Sheldon Boyd, Speaker of the Assembly

OFFICIAL SEAL OF THE BAND

MILLE LACS BAND OF OJIBWE

THE MILLE LACS BAND OF
OJIBWE INDIANS

Legislative Branch of Tribal Government

JOINT SESSION OF THE BAND ASSEMBLY
RESOLUTION 21-04-10-25

A RESOLUTION APPROVING THE ENROLLMENTS INTO THE NON-REMOVABLE MILLE LACS BAND OF OJIBWE FOR THOSE WHO MEET THE 1/ 4 DEGREE REQUIREMENT OF THE MINNESOTA CHIPPEWA TRIBE

WHEREAS, the Non-Removable Mille Lacs Band of Ojibwe ("Band") is a member tribe of the Minnesota Chippewa Tribe; and

WHEREAS, Article II, Section 1(c) of the Revised Constitution and Bylaws of the Minnesota Chippewa Tribe states that enrolled members include "[a]all children of at least one quarter (1/4) degree Minnesota Chippewa Indian blood born after July 3, 1961, to a member, provided that an application for enrollment was or is filed with the Secretary of the Tribal Delegates or the Tribal Executive Committee within one year after the date of birth of such children [;]" and

WHEREAS, the Mille Lacs Band Assembly ("Band Assembly") is the Band's duly-elected legislative body; and

WHEREAS, pursuant to 3 MLBS § 3(d), the Band Assembly has the power to adopt resolutions to promote the general welfare of the Band; and

WHEREAS, pursuant to 3 MLBS § 27(b), the "membership of the Joint Session of the Band Assembly shall be the Speaker of the Assembly, who shall preside, the District One Representative, the District Two Representative, the District Three Representative and the Tribal Chairman/Chief Executive [;]" and

WHEREAS, pursuant to 4 MLBS § 6, the Chief Executive is empowered to exercise the executive branch powers of the Band; and

WHEREAS, the Band Assembly and Chief Executive have reviewed Article II-Membership of the Revised Constitution and Bylaws of the Minnesota Chippewa Tribe; and

WHEREAS, the Band Assembly and Chief Executive have reviewed the applications for enrollment stated herein, finding and agreeing that the below-stated twenty-nine (29) individuals *do* meet the 1/4 blood quantum degree requirement for enrollment into the Non-Removable Mille Lacs Band of Ojibwe:

Eligible October 2025

Name	DOB	Status	BQ
[redacted]			

*** Confidential**
Total Eligible: 29

NOW, THEREFORE, BE IT RESOLVED, that the Band Assembly and Chief Executive approve the above applications for enrollment and approve all rights provided for Non-Removable Mille Lacs Band of Ojibwe, Minnesota Chippewa Tribe enrollees.

WE DO HEREBY CERTIFY, that the foregoing resolution was duly concurred with and adopted at a Joint Session of the Band Assembly, a quorum of elected officials being present, held on the 17th of October, 2025, at Nayahshing, Minnesota, by a vote of 4 FOR, 0 AGAINST, 0 SILENT.

IN WITNESS WHEREOF, we, the Joint Session of the Band Assembly, hereunto cause to have set the signature of the Speaker of the Assembly to be affixed to this resolution.

Sheldon Boyd, Speaker of the Assembly

OFFICIAL SEAL OF THE BAND



THE MILLE LACS BAND OF
OJIBWE INDIANS

Legislative Branch of Tribal Government

JOINT SESSION OF THE BAND ASSEMBLY
RESOLUTION 21-04-11-25

A RESOLUTION DENYING THE ENROLLMENTS INTO THE NON-REMOVABLE MILLE LACS BAND OF OJIBWE FOR THOSE WHO DO NOT MEET THE 1/4 DEGREE REQUIREMENT OF THE MINNESOTA CHIPPEWA TRIBE

WHEREAS, the Non-Removable Mille Lacs Band of Ojibwe ("Band") is a member tribe of the Minnesota Chippewa Tribe; and

WHEREAS, Article II, Section 1(c) of the Revised Constitution and Bylaws of the Minnesota Chippewa Tribe states that enrolled members include "[a]all children of at least one quarter (1/4) degree Minnesota Chippewa Indian blood born after July 3, 1961, to a member, provided that an application for enrollment was or is filed with the Secretary of the Tribal Delegates or the Tribal Executive Committee within one year after the date of birth of such children [;]" and

WHEREAS, the Mille Lacs Band Assembly ("Band Assembly") is the Band's duly-elected legislative body; and

WHEREAS, pursuant to 3 MLBS § 3(d), the Band Assembly has the power to adopt resolutions to promote the general welfare of the Band; and

WHEREAS, pursuant to 3 MLBS § 27(b), the "membership of the Joint Session of the Band Assembly shall be the Speaker of the Assembly, who shall preside, the District One Representative, the District Two Representative, the District Three Representative and the Tribal Chairman/Chief Executive [;]" and

WHEREAS, pursuant to 4 MLBS § 6, the Chief Executive is empowered to exercise the executive branch powers of the Band; and

WHEREAS, the Band Assembly and Chief Executive have reviewed Article II-Membership of the Revised Constitution and Bylaws of the Minnesota Chippewa Tribe; and

WHEREAS, the Band Assembly and Chief Executive have reviewed the applications for enrollment stated herein, finding and agreeing that the below-stated twenty-seven (27) individuals do *not* meet the ¼ blood quantum degree requirement for enrollment into the Non-Removable Mille Lacs Band of Ojibwe:

DISTRICT I
43408 Oodena Drive • Onamia, MN 56359
(320) 532-4181 • Fax (320) 532-4209

DISTRICT II
36666 State Highway 65 • McGregor, MN 55760
(218) 768-3311 • Fax (218) 768-3903

DISTRICT IIA
2605 Chiminising Drive • Isle, MN 56342
(320) 676-1102 • Fax (320) 676-3432

DISTRICT III
45749 Grace Lake Road • Sandstone, MN 55072
(320) 384-6240 • Fax (320) 384-6190

URBAN OFFICE
1404 E. Franklin Avenue • Minneapolis, MN 55404
(612) 872-1424 • Fax (612) 872-1257

Ineligible October 2025

Name	DOB	Status	BQ
[redacted]			

*** Confidential**
Total Ineligible: 27

NOW, THEREFORE, BE IT RESOLVED, that the Band Assembly and Chief Executive deny the above applications for enrollment in the Non-Removable Mille Lacs Band of Ojibwe on the grounds that the applications do not meet the requirements prescribed by Article II of the Revised Constitution of the Minnesota Chippewa Tribe.

WE DO HEREBY CERTIFY, that the foregoing resolution was duly concurred with and adopted at a Joint Session of the Band Assembly, a quorum of elected officials being present, held on the 17th day of October, 2025, at Nayahshing, Minnesota, by a vote of 5 FOR, 0 AGAINST, 0 SILENT.

IN WITNESS WHEREOF, we, the Joint Session of the Band Assembly, hereunto cause to have set the signature of the Speaker of the Assembly to be affixed to this resolution.

Sheldon Boyd, Speaker of the Assembly

OFFICIAL SEAL OF THE BAND



Chapter 7 – Legislative Orders

Table of Contents

Order 38-25 – Repealing and Replacing Legislative Order 37-22; Establishing New Procedures for When the Band Assembly Receives a Critical Nomination from the Chief Executive or Secretary-Treasurer 434

Order 39-25 – Repealing Legislative Order 005 437

LEGISLATIVE ORDER 38-25

A LEGISLATIVE ORDER REPEALING AND REPLACING LEGISLATIVE ORDER 37-22 AND ESTABLISHING NEW PROCEDURES FOR WHEN THE BAND ASSEMBLY RECEIVES A CRITICAL NOMINATION FROM THE CHIEF EXECUTIVE OR SECRETARY-TREASURER

WHEREAS, pursuant to 3 MLBS § 3(a), the Non-Removable Mille Lacs Band of Ojibwe Band Assembly possesses the power to "enact laws which promote the general welfare of the people[;]" and

WHEREAS, pursuant to 3 MLBS § 3(g), the Band Assembly possesses the power to "perform all other legislative functions conferred by the provisions of Article VI of the Constitution of the Minnesota Chippewa Tribe[;]" and

WHEREAS, pursuant to 3 MLBS § 30, the Band Assembly "may issue Legislative Orders on any subject matter within the Legislative Branch of government pursuant to authority conferred by this Title and the Constitution of the Minnesota Chippewa Tribe[;]" and

WHEREAS, pursuant to 4 MLBS § 6(b), the Chief Executive has the authority "[t]o appoint wherever authorized by Band Statute, executive officers, judges, heads of commissions, boards or authorities, legal and financial counsel and to make appointments to fill any vacancy in any office as authorized by Band Statute and subject to confirmation by the Band Assembly[;]" and

WHEREAS, pursuant to 4 MLBS § 17(a) "[t]he Chief Executive shall nominate and forward to the Band Assembly for confirmation the name of a competent and duly qualified individual of high honor and integrity to serve as the Solicitor General of the Non-Removable Mille Lacs Bands of Chippewa Indians[;]" and

WHEREAS, pursuant to 5 MLBS § 5(b), "[t]he Justices shall be nominated by the Chief Executive, who shall submit the nomination to Band Assembly. Band Assembly shall upon receipt of the nomination confirm or reject the nomination within 30 days. There shall be one (1) justice from each of the three (3) respective districts of the Mille Lacs Band[;]" and

WHEREAS, pursuant to 5 MLBS § 7(a), the "District Court Judge and the Associate Judges shall be nominated by the Chief Executive who shall submit the nomination to Band Assembly. Band Assembly shall upon receipt of the nominations confirm or reject the nominations within 30 days[;]" and

WHEREAS, pursuant to 16 MLBS § 103, all five (5) Corporate Board Members "shall be nominated by the Chief Executive and ratified by the Band Assembly[;]" and

WHEREAS, pursuant to 17 MLBS § 204(f) and (g), the Secretary-Treasurer is authorized to nominate one (1) Band Member Representative and a maximum of five (5) investment professionals to the Band's Institutional Investment Committee; and

WHEREAS, pursuant to 15 MLBS § 302(c) and corresponding Mille Lacs Band Detailed Gaming Regulations, Gaming Regulatory Authority Board Members are required to undergo criminal background checks; and

WHEREAS, for the purposes of this legislative order, "Critical Nomination" shall be defined as any nomination by the Chief Executive for any Commissioner, Judge, Justice, Corporate Board Member, or the Solicitor General, or any of the Secretary-Treasurer's nominations to the Institutional Investment Committee; and

WHEREAS, the Band Assembly wishes to repeal and replace Legislative Order 37-22.

NOW, THEREFORE, BE IT ORDERED, that the Band Assembly may consider a Critical Nomination upon receipt of (1) a nomination letter signed by the Chief Executive or Secretary-Treasurer, as appropriate ("Critical Nomination Letter"); (2) a copy of the nominee's resume; (3) the nominee's contact information; and (4) the unabridged results of the criminal background check.

BE IT FURTHER ORDERED, that, upon receipt of the Critical Nomination Letter, resume, and nominee contact information from the Chief Executive, the Parliamentarian shall, on behalf of the Band Assembly, request that the Solicitor General's office perform a criminal background check on the nominee pursuant to 24 MLBS § 1054(j).

BE IT FURTHER ORDERED, that the Solicitor General's office shall provide the Parliamentarian with the results of the criminal background check within 14 calendar days after the request and shall bear the costs of performing the background check.

BE IT FURTHER ORDERED, that, for any nominee other than a Judge or Justice, the nomination shall be considered fully received when the Parliamentarian receives the complete and unabridged results of the criminal background check from the Solicitor General's office, at which time the Parliamentarian may, with the consent of two (2) District Representatives or one (1) District Representative and the Speaker of the Assembly, place the nomination on the Band Assembly agenda.

BE IT FURTHER ORDERED, that, for the nomination of any Judge or Justice, the Parliamentarian may, immediately upon receipt from the Chief Executive, place

the nomination on the Band Assembly agenda and the criminal background check performed by the Solicitor General's office shall run concurrently.

BE IT FURTHER ORDERED, that Legislative Order 31-21 remains repealed.

BE IT FURTHER AND FINALLY ORDERED, that Legislative Order 37-22 is repealed.

WE DO HEREBY CERTIFY that the foregoing legislative order was duly concurred with and adopted at a special session of the Band Assembly in Legislative Council assembled, a quorum of legislators being present, held on May 30, 2025, at Nayahshing, Minnesota by a vote of ___FOR, ___ AGAINST, ___ SILENT.

DATED, at Vineland, Minnesota, from within the sovereign territory of the Non-Removable Mille Lacs Band of Ojibwe, this 30th day of May, 2025.

Effective Date: May 30, 2025

Sheldon Boyd, Speaker of the Assembly

Carolyn Beaulieu, District 1 Representative

Wendy Merrill, District 2 Representative

Harry Davis, District 3 Representative

APPROVED AS TO FORM AND NUMBERING:

Reen Reinhardt
Revisor of Statutes

OFFICIAL SEAL OF THE BAND

THE MILLE LACS BAND OF
OJIBWE INDIANS
Legislative Branch of Tribal Government

LEGISLATIVE ORDER 39-25

A LEGISLATIVE ORDER REPEALING LEGISLATIVE ORDER 005

WHEREAS, pursuant to 3 MLBS § 3(a), the Non-Removable Mille Lacs Band of Ojibwe Band Assembly possesses the power to "enact laws which promote the general welfare of the people[;]" and

WHEREAS, pursuant to 3 MLBS § 3(g), the Band Assembly possesses the power to "perform all other legislative functions conferred by the provisions of Article VI of the Constitution of the Minnesota Chippewa Tribe[;]" and

WHEREAS, pursuant to 3 MLBS § 30, the Band Assembly "may issue Legislative Orders on any subject matter within the Legislative Branch of government pursuant to authority conferred by this Title and the Constitution of the Minnesota Chippewa Tribe[;]" and

WHEREAS, on July 16, 2025, Chief Executive Virgil Wind submitted grant funded appropriations requests directly to the Band Assembly without going through the Administration Policy Board, which lacks a quorum, and without testimony from an executive officer; and

WHEREAS, Legislative Order 005 bars the Band Assembly from considering, "Appropriations Bill[s] unless written and oral testimony is provided by the appropriate Commissioner of the Executive Branch . . . [;]" and

WHEREAS, some of the Chief Executive's requests appear linked to unfilled commissioner positions, so that Legislative Order 005 precludes Band Assembly action on those appropriations; and

WHEREAS, the Band Assembly wishes to consider requests for the appropriation of grant funds that support important Band programs; and

WHEREAS, the Band Assembly recognizes that Legislative Order 005 is nearly 40 years old and contains a number of antiquated provisions.

NOW, THEREFORE, BE IT ORDERED, that the Band Assembly hereby repeals Legislative Order 005.

WE DO HEREBY CERTIFY that the foregoing legislative order was duly concurred with and adopted at a regular session of the Band Assembly in Legislative Chambers assembled, a quorum of legislators being present, held on July 23, 2025, at Nayahshing, Minnesota by a vote of 3 FOR, 0 AGAINST, 0 SILENT.

DISTRICT I
43408 Oodena Drive • Onamia, MN 56359
(320) 532-4181 • Fax (320) 532-4209

DISTRICT II
36666 State Highway 65 • McGregor, MN 55760
(218) 768-3311 • Fax (218) 768-3903

DISTRICT IIA
2605 Chiminising Drive • Isle, MN 56342
(320) 676-1102 • Fax (320) 676-3432

DISTRICT III
45749 Grace Lake Road • Sandstone, MN 55072
(320) 384-6240 • Fax (320) 384-6190

URBAN OFFICE
1404 E. Franklin Avenue • Minneapolis, MN 55404
(612) 872-1424 • Fax (612) 872-1257

Effective Date: July 23, 2025

Sheldon Boyd, Speaker of the Assembly

Carolyn Beaulieu, District I Representative

Wendy Merrill, District II Representative

Harry Davis, District III Representative

APPROVED AS TO FORM AND NUMBERING:

Reen Reinhardt
Revisor of Statutes

OFFICIAL SEAL OF THE BAND



Chapter 5 – Executive Orders

Table of Contents

Order 2025-01 – Directing Commissioner of Administration Darcie Big Bear to Act as the Commissioner of Corporate Affairs 440

Order 2025-02 – Renaming the Old District I Community Center 442

Order 2025-03 – Renaming the New District I Community Center 443

Mille Lacs Band of Ojibwe Indians
Executive Branch of Tribal Government
Office of the Chief Executive

EXECUTIVE ORDER 2025-01

AN EXECUTIVE ORDER DIRECTING COMMISSIONER OF ADMINISTRATION DARCIE BIG BEAR TO ACT AS THE COMMISSIONER OF CORPORATE AFFAIRS.

Section 1. Purpose.

The purpose of this Executive Order is to direct Commissioner of Administration Darcie Big Bear to temporarily act as the Commissioner of Corporate Affairs.

Section 2. Policy.

Under 4 MLBS § 10(a), the Commissioner of Administration is authorized to "act in the absence of any other commissioner." The office of Commissioner of Corporate Affairs became absent on January 1, 2025, when Commissioner Joseph Nayquonabe Jr. was not nominated for a subsequent term. Therefore, the Commissioner of Administration is responsible to act in the vacant Commissioner's capacity until a new Commissioner of Corporate Affairs is confirmed. During this transitory period, the Commissioner of Administration shall exercise all powers of the Commissioner of Corporate Affairs under Titles 4 (Executive Branch) and 16 (Corporations) of Mille Lacs Band Statutes.

The Chief Executive has asked the Band Assembly to consider revisions to Title 16 which would divide the Corporate Commission (also known as Mille Lacs Corporate Ventures) into two separate entities: one to manage the Band's gaming enterprises and one to manage the Band's non-gaming enterprises. The Chief Executive and corporate leadership team are evaluating the impacts of a proposed reorganization and will update the Band Assembly accordingly. The Chief Executive believes this course of action is in the best interests of the Band to protect Band assets and ensure maximum opportunity for Band members. To that end, the Chief Executive has issued a letter to Band members and employees dated January 3, 2025.

Section 3. Sources of Authority.

a. Mille Lacs Band Statutes, Title 4, § 2 (Executive Political Authority), § 4 (Executive Officers), § 6(e) (Executive Orders), § 7(i) (Necessary Measures), § 10(a) (Commissioner Absence), §10(b) (Advice and Consent), and § 10(f) (Exercise of Authority).

b. Opinion of the Solicitor General 24-02 (Mar. 26, 2002).

Section 4. Directive.

Commissioner of Administration Darcie Big Bear is hereby directed to act as the Commissioner of Corporate Affairs until a new Commissioner of Corporate Affairs is both nominated by the Chief Executive and confirmed by the Band Assembly.

Section 5. Expiration.

This Executive Order expires on the earlier of January 1, 2029; or the confirmation of a new Commissioner of Corporate Affairs; or the end of Darcie Big Bear's tenure as Commissioner of Administration.

Issued on January 3, 2025:

Virgil Wind
Chief Executive

As to form and numbering according to 25 MLBS § 4(f)

Reen Reinhardt
Revisor of Statutes

Encl: Letter from Chief Executive Virgil Wind to Band Members and Employees (Jan. 3, 2025).

OFFICIAL SEAL OF THE BAND

Mille Lacs Band of Ojibwe Indians
Executive Branch of Tribal Government
Office of the Chief Executive

EXECUTIVE ORDER 2025-02

AN EXECUTIVE ORDER RENAMING THE OLD DISTRICT 1 COMMUNITY CENTER

Section 1. Purpose and Policy.

The purpose of this Executive Order is to rename the District 1 community center, commonly known as the "Old Community Center," located at 43500 Virgo Rd., Onamia, MN 56359. It has been common practice of Chief Executives to name important governmental facilities after past leaders of the Band. Examples include the Biidaabanookwe Government Center, named after Chief Executive Marge Anderson; the Wewinabi Early Education Center, named after Chief Executive Art Gahbow; and the Meshakwad Community Center, named after Albert Churchill, Sr.

Section 2. Sources of Authority.

a. Mille Lacs Band Statutes, Title 4, § 2 (Executive Political Authority), § 6(e) (Executive Orders), and § 6(f) (Custodian of Band Property).

Section 3. Baadwewidang Community Center.

In honor of former District 1 Representative Myron Garbow, the community center, commonly known as the "Old Community Center," shall hereafter be referred to as the "Baadwewidang Community Center."

Section 4. Effectiveness.

This Executive Order is effective immediately and will remain in effect until superseded by statute or rescinded by subsequent Executive Order.

Issued on January 13, 2025:

OFFICIAL SEAL OF THE BAND

Virgil Wind
Chief Executive

As to form and numbering according to 25 MLBS § 4(f)

Reen Reinhardt
Revisor of Statutes

Mille Lacs Band of Ojibwe Indians

Executive Branch of Tribal Government

Office of the Chief Executive

EXECUTIVE ORDER 2025-03

AN EXECUTIVE ORDER RENAMING THE NEW DISTRICT 1 COMMUNITY CENTER

Section 1. Purpose and Policy.

The purpose of this Executive Order is to rename the District 1 community center, commonly known as the "New Community Center" or the "Aquatic and Fitness Center," located at 18458 Minobimaadizi Loop, Onamia, MN 56359. It has been common practice of Chief Executives to name important governmental facilities after past leaders of the Band. Examples include the Biidaabanookwe Government Center, named after Chief Executive Marge Anderson; the Wewinabi Early Education Center, named after Chief Executive Art Gahbow; and the Meshakwad Community Center, named after Albert Churchill, Sr.

Section 2. Sources of Authority.

a. Mille Lacs Band Statutes, Title 4, § 2 (Executive Political Authority), § 6(e) (Executive Orders), and § 6(f) (Custodian of Band Property).

Section 3. Miskwaanakwadookwe Community Center.

In honor of former District 1 Representative Sandra Blake, the community center, commonly known as the "New Community Center" or the "Aquatic and Fitness Center," shall hereafter be referred to as the "Miskwaanakwadookwe Community Center."

Section 4. Effectiveness.

This Executive Order is effective immediately and will remain in effect until superseded by statute or rescinded by subsequent Executive Order.

Issued on January 13, 2025:

OFFICIAL SEAL OF THE BAND

Virgil Wind
Chief Executive

As to form and numbering according to 25 MLBS § 4(f)

Reen Reinhardt
Revisor of Statutes

Chapter 6 – Commissioner's Orders

Table of Contents

Order 2025-01 – Authorizing a Revision to the Rental Admission Policy Priority 445

MILLE LACS BAND OF OJIBWE
Community Development

COMMISSIONER ORDER 2025-01

A COMMISSIONER'S ORDER TO AUTHORIZE A REVISION TO THE MILLE LACS BAND OF OJIBWE RENTAL ADMISSION POLICY PRIORITY IN THE WAITING LIST TO ASSIST IN REDUCING HOMELESS MILLE LACS BAND MEMBERS

Section 1. Findings
Community Development would like to revise the rental admission policy to help address housing issues for Mille Lacs Band Members.

Section 2. Sources of Authority
The Commissioner of Community Development issues this Commissioner Order pursuant to 4 MLBS Title 4 § 7(h) and MLBS Title 12 § 1(a).

Section 3. Policy Change
This order hereby allows the Mille Lacs Band of Ojibwe Housing Department to prioritize Mille Lacs Band members who currently do not receive Mille Lacs Band of Ojibwe Housing Department rental assistance over the Mille Lacs Band member tenants who reside in a Mille Lacs Band of Ojibwe Rental unit.

This condition will not apply to Mille Lacs Band members who are on the waiting list for the following reasons: change of family composition (adding a family member, children aging out, etc.), or employment changes (moving districts);

Mille Lacs Band of Ojibwe Housing Department staff will follow this order when maintaining the waiting list.

Section 4. Effectiveness
This Commissioner Order is immediately effective and will remain in effect until superseded by statute or rescinded by subsequent Commissioner Order.

Issued on April 8, 2025:

Official Seal of the Band

Tracy Burr
Commissioner of Community Development

As to form and numbering according to MLBS Title 25 § 4(f);

Reen Reinhardt
Revisor of Statutes

Chapter 8 – Opinions of the Solicitor General

Table of Contents

Opinion 49-25 – Addressing Whether the Commissioner of Administration's Immediate Family Member Serving as a Band Executive Officer Violates Band Law or Policy..... 447

THE MILLE LACS BAND OF
OJIBWE INDIANS

43408 Oodena Drive, Onamia, MN 56359
Phone (320)532-7894 Fax (320)532-7836

Office of the Solicitor General

Opinion of the Solicitor General
No. 49-25
November 5, 2025

Title 4 MLBS § 18 assigns to the Solicitor General the following responsibilities, obligations and authority on behalf of the Non-Removable Mille Lacs Bands of Chippewa Indians: (d) To interpret all laws and executive, legislative, secretarial and commissioner's orders and policies on behalf of the Non-Removable Mille Lacs Bands of Chippewa Indians; (1) all said interpretations shall be titled in the form of Opinion of the Solicitor General, be consecutively numbered, dated as to the date of issuance, and contain the official seal of the Band, and (2) all said opinions of the Solicitor General shall have the force of law and shall be binding until annulled by the Court of Central Jurisdiction or amended pursuant to legislative order of the Band Assembly. This opinion is issued pursuant to the authority conferred upon the Solicitor General in 4 MLBS § 18(d) and shall have the force of law subject to the conditions stated in § 18(d)(2).

On October 29, 2025, the Band Assembly passed Resolution 21-04-64-25 requesting a Solicitor's Opinion on the following questions:

1) Whether the Commissioner of Administration's immediate family member serving as a Band executive officer constitutes an impermissible potential, perceived, or actual conflict of interest.

2) Whether the Commissioner of Administration's immediate family member serving as a Band executive officer gives rise to unfair employment or business practices pursuant to 6 MLBS § 1157.

3) Whether the Commissioner of Administration's immediate family member serving as a Band executive officer violates Band law or Mille Lacs Band of Ojibwe Personnel Policy and Procedures.

4) Given the Commissioner of Administration's complex responsibilities, role as chief of staff, and considerable authority to act on behalf of the Chief Executive, does it defy "sound

judgment and common sense" to nominate and ratify a Commissioner of Administration whose immediate family member serves as a Band executive officer?

5) What formula, factors, or test should a Commissioner of Administration employ to determine whether a potential decision or action affecting their commissioner family member or the department the family member oversees, constitutes an impermissible potential, perceived or actual conflict of interest; an unfair employment or business practice; or otherwise violate Band law or policy?

Summary

The Commissioner of Administration nominee is an immediate family member of the current Commissioner of Community Development. 4 MLBS § 10 provides that the Commissioner of Administration shall act as the Chief of Staff within the Executive Branch of Government and have the following authority:

a) To act in the absence of any other commissioner.
b) To act by and with the advice and consent of the Chief Executive.
c) To sign by authorization all vouchers and expenditures of appropriated funds of the Executive Branch pursuant to the provisions of Band statute.
d) To represent the interests of the Chief Executive in matters before the Band Assembly upon the direction of the Chief Executive.
e) To be responsible for the preparation of the biennial budget for the Executive Branch of Band government and for the submission of said budget to the Band Assembly no later than September 1 of each odd numbered year.
f) To exercise all authority conferred pursuant to the provisions of any Band statute and any authority conferred by the Chief Executive.
g) To delegate to the Assistant Commissioner of Administration any of the authority contained herein or in 4 MLBS § 7 during the absence of the Commissioner of Administration or other executive officer.

The brief summary is that there is no actual conflict of interest, violation of Band law or violation of Band personnel policy created by this situation, but there could be perceived or potential conflicts of interest. Strict adherence to the letter and intent of Band law and policies by the Chief Executive and the Commissioner of Administration in executing their duties would eliminate any potential conflicts of interest, and thus prevent any violations of Band law and policy.

Analysis

1) Whether the Commissioner of Administration's immediate family member serving as a Band executive officer constitutes an impermissible potential, perceived, or actual conflict of interest.

There are several sources of Band law and policy that address employee conflicts of interest. The Band's ethics code, at 6 MLBS § 1156, addresses conflicts of interest as follows:

> It is the duty of all Mille Lacs Band officials to pursue and protect the best interests, needs, and welfare of the Band. Their personal interests or interests of their friends, immediate family, or businesses shall be subordinated to the larger, best interests of the Band. Basic honesty, sound judgment and common sense are requisite for avoiding conflicts of interest and perceived conflicts of interest.

The following specific activities relating to conflicts of interest are prohibited by the Ethics Code, 6 MLBS § 1157:

- Misusing public office or position for private or personal gain (§ 1157(a))
- Attempting to make or influence Mille Lacs Band or political subdivision decisions outside official processes (§ 1157(b))
- Voting or participating in official decisions in matters where the official has a personal or economic interest greater than that of other Mille Lacs Band members or employees (§ 1157(c))
- Improperly using Band resources for private or personal gain (§ 1157(f))
- Practicing or supporting unfair employment or business practices, such as but not limited to nepotism, harassment or retaliation (§ 1157(g))
- Improperly using their position to coerce or attempt to coerce anyone in order to further their personal interests or the interests of immediate family (§ 1157(h)).

In addition, the Senior Executive Staff Policies at 6 MLBS § 1007 require that senior executive staff appointees of tribal government shall not use their appointed position for their own personal financial benefit or financial benefit of family members, and appointed officials of tribal government shall not order the preparation of any type of check in which they or an immediate family are to be the payee.

Band personnel policies address conflicts of interest as well:

> Employees have an obligation to conduct business within guidelines that prohibit actual or potential conflicts of interest or the appearance of a conflict. An actual or potential conflict of interest occurs when an employee is in a position to influence a decision that may result in a personal gain for that employee or for a relative as a result of Mille Lacs Band's business dealings. For the purposes of this policy, a relative or family member is defined as the employee's spouse, biological or adopted child, members of the same household, or the mother, father, sister, or brother of the employee.

Personnel Policy and Procedure Manual ("PPPM") at 17. The "Hiring of Relatives" section of the Personnel Policy and Procedures states:

> Because the employment of family members in the same area of an organization could lead to conflicts in the workplace, family members of persons currently employed by the Mille Lacs Band may be hired only if:

They will not be working directly for or supervising a family member; and

They will not be working directly above the family member's immediate superior or directly for the family member's immediate subordinate.

Mille Lacs Band employees should not be transferred into a direct reporting relationship with family members absent special circumstances. If the family relationship between direct reports is established after employment, the individuals concerned will mutually recommend, subject to Band approval, which person is to be transferred. If the parties cannot agree upon the transfer, or the Band cannot accommodate the parties' decision for any reason, the Band will have the authority to make any personnel decisions to avoid the direct reporting relationship of family members. If it is not possible to transfer either party to an available position, the Band has the right to terminate one of the parties without following the progressive discipline policy in this Manual. For the purposes of this paragraph, "Band" shall be defined as the Commissioner or Elected Official responsible for oversight of the conflicted employees. In other cases where a conflict or the potential for conflict arises, even if there is no supervisory relationship involved, either party may be separated by reassignment. See 6 MLBSA § 1157(g). For the purposes of this policy, family member means a spouse, biological or adopted child, members of the same household, or the mother, father, sister, or brother of the employee.

PPPM at p. 16 (emphases in original). The Business Ethics and Conduct section states:

The Mille Lacs Band's reputation for integrity and excellence requires careful observance of the spirit and letter of all applicable laws and regulations, as well as a scrupulous regard for the highest standards of conduct and personal integrity. All employees owe a duty to the Mille Lacs Band, Band members and other employees to act in a way that will merit the continued trust and confidence of the public. The Mille Lacs Band will comply with all applicable laws and regulations and expects its Commissioners, Directors, Officers and employees to conduct business in accordance with the letter, spirit and intent of all relevant laws and to refrain from any illegal, dishonest or unethical conduct. In general, use of good judgment, based on high ethical principles, will guide you in regard to lines of acceptable conduct. If a situation arises where it is difficult to determine the proper course of action, the matter should be discussed openly with your immediate supervisor and, if necessary, with Human Resources for advice, consultation and/or mediation. Compliance with this policy of business ethics and conduct is the responsibility of every Mille Lacs Band employee. Disregarding or failing to comply with this standard of business ethics and conduct could lead to disciplinary action, up to and including termination of employment.

PPPM at p. 15.

The powers and duties of Commissioner of Administration include (a) acting in the absence of any other commissioner; (b) acting by and with the advice and consent of the Chief Executive; (c) signing by authorization all vouchers and expenditures of appropriated funds of the Executive

Branch pursuant to the provisions of Band statute; (d) representing the interests of the Chief Executive in matters before the Band Assembly upon the direction of the Chief Executive; (e) being responsible for the preparation of the biennial budget for the Executive Branch of Band government and for the submission of said budget to the Band Assembly no later than September 1 of each odd numbered year; (f) exercising all authority conferred pursuant to the provisions of any Band statute and any authority conferred by the Chief Executive; and (g) delegating to the Assistant Commissioner of Administration any of the authority contained herein or in 4 MLBS § 7 during the absence of the Commissioner of Administration or other executive officer. 4 MLBS § 10.

Based on these statutes and policies, there is no actual conflict of interest created by the Commissioner of Administration being the spouse of the Commissioner of Community Development. As stated in the PPPM, with regards to the hiring of relatives, it is permissible for spouses to work together so long as one spouse is not working directly for or supervising the other spouse, and one spouse will not be working directly above the other spouse's immediate superior or directly for the spouse's immediate subordinate. Under Band statutes, all Commissioners stand on equal footing in that all are immediately subordinate to the Chief Executive. *See* 4 MLBS § 2 (Chief Executive is leader of Executive Branch and exercises all Executive Branch authority); *id.* § 7 (executive officers regulate the performance of all persons employed within their subject matter jurisdiction). Thus, while it would be impermissible to appoint a Commissioner who is the immediate family member of the Chief Executive, it is not impermissible hiring-of-relatives for two Commissioners to be family members.

I cannot conclude that no perceived conflict of interest exists. Whether a perceived conflict of interest exists is somewhat intangible, because individuals unfamiliar with Band statutes and policies could certainly perceive conflicts of interest where none exist. This is the hardest question to answer because perception can be inaccurate and there is always the potential that someone perceives the situation incorrectly.

The potential for a conflict to arise is possible, but can be avoided. Careful planning by the Chief Executive when delegating authority to the Commissioner of Administration under 4 MLBS § 10(f) would avoid such potential conflicts, which is more fully discussed below. There is also a potential conflict of interest under 4 MLBS § 10(c) and 6 MLBS § 1007(b) if the Commissioner of Administration signs off on a voucher or expenditure that has the effect of ordering the preparation of a check in which the Commissioner of Community Development is a payee. *See also* 6 MLBS § 1109(b)(6), (d)(6) (authorizing Chief Executive or Commissioner of Administration or designee to sign travel-expense authorizations for Executive Branch officials). This can also be avoided through internal checks-and-balances including the Chief Executive signing off on such authorizations, vouchers and expenditures when they directly involve the Commissioner of Community Development.

2) Whether the Commissioner of Administration's immediate family member serving as a Band executive officer gives rise to unfair employment or business practices pursuant to 6 MLBS § 1157.

Unfair employment or business practices are not clearly defined in the Ethics Code, but 6 MLBS

§ 1157(g) gives nepotism,[1] harassment or retaliation as examples of such unfair practices.

As discussed above, nepotism is not at issue here because there is no familial relationship between the Chief Executive and the prospective Commissioner of Administration, and the familial relationship between Mrs. Burr and the Commissioner of Community Development is not nepotistic because neither one is subordinate to the other and neither one is making the hiring decision about the other, and the situation is not expressly prohibited by the PPPM. Thus, it would be difficult to say that this gives rise to an unfair employment practice so long as the Chief Executive avoids delegating supervisory or direct-report authority over the Commissioner of Community Development to the Commissioner of Administration.

In terms of unfair business practices, it appears that Band statutes and the PPPM view "business practices" as relating to Band employees' relationships with outside firms. *See* PPPM at 17 (citing to Title 7 MLBS procurement rules). Thus, no business practices are potentially implicated by this situation. To the extent that "business practices" as used in this section involves internal financial conflicts of interest relating to the Commissioner of Administration approving vouchers/expenditures that will result in direct payment or reimbursement to the Commissioner of Community Development, those conflicts are avoided by careful planning and delegation by the Chief Executive as discussed herein.

3) Whether the Commissioner of Administration's immediate family member serving as a Band executive officer violates Band law or Mille Lacs Band of Ojibwe Personnel Policy and Procedures.

The answer to the second part of this question— whether this situation violates the Band's Personnel Policy and Procedures—is no, as already discussed above.

The first part—whether this situation violates Band law—can also be answered in the negative, so long as both the Commissioner of Administration and the Chief Executive carefully adhere to statutory commands to avoid direct conflicts as discussed elsewhere herein.

4) Given the Commissioner of Administration's complex responsibilities, role as chief of staff, and considerable authority to act on behalf of the Chief Executive, does it defy "sound judgment and common sense" to nominate and ratify a Commissioner of Administration whose immediate family member serves as a Band executive officer?

The fact that the Commissioner of Administration is the Executive Branch Chief of Staff does not, under the terms of the statutes, elevate the Commissioner of Administration over any other appointed commissioner (except maybe the Assistant Commissioner of Administration). Instead, all the Commissioners are equal in that they are supervised by the Chief Executive. However, the nature of the Commissioner of Administration's role does create the potential for a conflict of interest to arise, although remote. This is because the Chief Executive could potentially delegate

[1] Nepotism is not defined in Band statutes. The common definition is the bestowal of official favors on one's relatives, especially in hiring; specifically, the practice of unfairly giving the best jobs to members of one's family when one is in a position power. *Black's Law Dictionary* (12th ed. 2024).

interest to arise, although remote. This is because the Chief Executive could potentially delegate the Chief Executive's supervisory authority over the Commissioner of Community Development to the Commissioner of Administration if the Chief Executive is absent or unable to act for some reason. *See* 4 MLBS § 10(f). However, such a delegation would likely be a violation of Band statute and policy. *See, e.g.*, 6 MLBS § 1157(g) (nepotism prohibited); Thus, because the Chief Executive must faithfully execute Band law and can only make policies consistent with Band statutes, 4 MLBS § 6(a), (m), and because a Commissioner can only perform duties lawfully assigned by the Chief Executive, 4 MLBS § 7(k), the Chief Executive could not lawfully delegate authority to the Commissioner of Administration that would create an unlawful or unethical conflict of interest under Band law.

Likewise, under 6 MLBS § 1007, senior executive staff appointees may not use their own appointed position for the financial benefit of family members nor may they authorize the preparation of any type of check in which they or an immediate family member are to be the payee. Although the Commissioner of Administration has authority to approve and/or sign off on certain vouchers and expenditures, including travel expense authorizations, the Commissioner of Administration should not exercise that authority over a family member if it would violate Band law. In any instance where such approval authority would involve preparation of a check in which the Commissioner of Community Development is a payee, the Commissioner of Administration could not lawfully exercise that authority. Instead, the Chief Executive or another appropriately-authorized official should handle those situations.

5) What formula, factors, or test should a Commissioner of Administration employ to determine whether a potential decision or action affecting their commissioner family member or the department the family member oversees, constitutes an impermissible potential, perceived or actual conflict of interest; an unfair employment or business practice; or otherwise violate Band law or policy?

All the laws and policies discussed above provide guidance on identifying conflicts of interest. The Senior Executive Staff policies at 6 MLBS 1007 and the ethics code at 6 MLBS 1157 provide additional insurance against actual conflicts in this situation. Thus, applicable "tests" are whether the Commissioner of Administration:

(1) is being delegated or exercising authority that would result in the Commissioner of Administration directly supervising the Commissioner of Community Development (PPPM at p. 16); or

(2) is exercising authority, either via statute or via delegated authority, that results in an order to prepare a check in which the Commissioner of Community Development is the payee (6 MLBS § 1007(b)); or

(3) is using their position as Commissioner of Administration to coerce or attempt to coerce anyone to further the interest of the Commissioner of Community Development (6 MLBS § 1157(h)).

Band Assembly, acting in joint session, retains the authority to reprimand or suspend any appointed official who violates the Ethics Code, as well as any other remedies which may be available. 6 MLBS § 1162(a), (c). Thus, Band Assembly retains significant authority to ensure that the Ethics Code is followed in this situation.

Caleb Dogeagle
Solicitor General

November 5, 2025
Date of Issuance



As to form and numbering according to MLBS Title 25 § 4(f);

Reen Reinhardt — Nov. 11, 2025

Reen Reinhardt
Revisor of Statutes

Date

Chapter 9 – Department Policies (New or Revised)

Table of Contents

COMMUNITY DEVELOPMENT

Housing Renovation Loan Policy 457

Housing Strategic Plan 466

OFFICE OF CANNABIS MANAGEMENT

CR-2: Business Licensing 478

CR-3: Employee Licensing 498

CR-4: Vendor Licensing 509

CR-5: Product Inventory and Tracking 517

CR-6: Security…. 523

CR-7: Packaging and Labeling 532

CR-8: Product Storage 538

CR-9: Manufacturing 541

CR-10: Retail…. 552

CR-11: Testing… 570

CR-12: Cultivation 577

CR-13: Approved Product 586

CR-14: Marketing Advertising Promotions 591

CR-15: Environmental and Disposal 595

CR-16: Product Recall 600

CR-17: Transportation 604

CR-18: License Enforcement 613

CR-20: Events…. 622

MILLE LACS BAND OF OJIBWE HOUSING DEPARTMENT RENOVATION LOAN PROGRAM POLICY

Section I
General Information

1.1 The Renovation Loan Program

The primary purpose of the Renovation Loan Program is to provide an opportunity for Mille Lacs Band of Ojibwe Band Members who are homeowners to receive financing with a 2% service fee for the renovation of their privately-owned, primary homes. Mille Lacs Band Members meeting the requirements of this program are eligible to apply.

1.2 Housing Department Renovation Loan Program Policy

This Policy is incorporated into the loan documents executed between the Housing Department and the borrower(s). This Policy is incorporated into the agreement by reference and is a part thereof as fully as if set forth in the agreement. The Housing Department reserves the right to make future changes as shall become necessary to operate a fair and impartial loan program. If your loan was approved prior to the date of this policy approval, you must continue to adhere to the terms of the previous policy.

1.3 Loan Audit

All records and account information pertaining to the Renovation Loan Program shall be available for examination and audit by the Office of Management and Budget ("OMB"). Examples of account information include, but is not restricted to, all loan documents, financial records, purchase documents and Housing Board meeting minutes relating to individual loan accounts. This information shall be provided to OMB in accordance with Band regulations and laws upon reasonable notice and during normal business hours.

1.4 Program Audit

At the discretion of the Secretary-Treasurer, an outside auditing firm may be selected to perform an audit of this program.

1.5 Confidentiality

The Housing Department shall maintain strict confidentiality with regard to any personal financial information the Department may require. The Housing Department shall maintain original loan documents and copies of all loan information documents for record-keeping purposes and provide and utilize a confidential filing system for the safe-keeping of these documents.

Section II
Eligible Residence and Financing Limitations

2.1 Eligible Residence

Financing made under this program shall be used to enhance the quality of Band Member homes. The renovations must be for the primary residence of the Band member. Primary residence is defined as: your legal address on your state and Tribal identification card(s).

2.2 Financing Limitations

The Renovation Loan Program shall provide a maximum financed amount of $50,000.00 including closing costs. The borrower's debt-to-income ratio shall be considered in deciding the

approval of financing for a renovation loan. Under no circumstances will the Renovation Loan Program finance a loan less than $20,000.00 or greater than $50,000.00.

Section III
Borrower Eligibility

3.1 General Eligibility

Enrolled Mille Lacs Band members are eligible to receive a renovation loan if they meet the applicable criteria set forth in this section. The borrower's primary residence must be within the Home Renovation Loan service area. This service area is the entire state of Minnesota and 50 miles from Mille Lacs Band trust lands into the state of Wisconsin.

3.2 Owner Occupancy

At the time of loan approval, the borrower shall sign a written declaration that he or she intends to occupy the home as a primary residence; the renovation loan shall not be initiated without this signed declaration. Primary residence is defined as: your legal address on your State and Tribal identification card(s). The Housing Department will not allow an individual to co-sign a loan if that individual will not be occupying the property.

3.3 Borrower Income Limit

For each loan issued under this program, the borrower's (or borrowers') annual household income must be sufficient to meet the loan obligation. The applicant's debt-to-income ratio shall be considered. The borrower's monthly payment (principal and fees) shall not exceed 28% of the borrower's gross monthly income. Total monthly debt obligations shall not exceed 36% of borrower's gross monthly income.

A. Self-Employment Income. Income from self-employment is considered stable and effective if the borrower has been self-employed for two or more years.

B. Overtime or Work-Bonus Income. Income received from employment as overtime and/or a work-bonus will not be used in the calculation of the borrower's income.

C. Part-Time Income. Part-time income, including employment and seasonal work, may be used to qualify if the borrower has worked a part-time job, uninterrupted for the past two years and signs a written declaration of her or his intent to continue doing so. Seasonal income is considered uninterrupted if the borrower has worked the same job for the past two years and expects to be rehired during the next season. Part-time income that does not meet these requirements should be considered as a compensating factor only.

D. Commission Income. Commission income shall be averaged over the previous two years. The borrower must provide her or his previous two years' tax returns along with a recent pay stub. Reimbursed business expenses shall be subtracted from gross income. Individuals whose commission income shows a decrease from one year to the next require significant compensating factors to allow for loan approval. Commissions earned within less than one year are not considered income.

E. Alimony, Child Support, or Maintenance Payments. Income in this category is considered if the borrower signs a written declaration that such payments are likely to be consistently received for approximately the first five years of the life of the loan. If child support is paid by the borrower, the child support will be shown as a debt. The borrower must

provide a copy of the divorce decree or legal separation agreement (or other court documentation) and evidence that payments have been made during the previous 12 months. Acceptable evidence showing regularity of payments shall include cancelled checks, deposit slips, income tax returns, payment history from the child support office or other documentation showing evidence of payment.

F. Retirement and Social Security Income. Such income requires verification from the source (former employer or Social Security Administration) or through federal income tax returns.

G. Tribal Per Capita Payments and General Welfare Program Award monies. Up to ten thousand dollars ($10,000) of combined income received and distributed as a Tribal per capita payment and general welfare program monies may be considered at the discretion of the Housing Board.

3.4 Borrower Credit Underwriting

The Housing Department emphasizes and understands the importance of adherence to loan industry underwriting standards for the purpose of this program. The following credit underwriting benchmarks shall be guidelines to be adhered to in the underwriting of each loan.

A. Monthly Payment. The borrower's monthly payment (principal and fees) shall not exceed 28% of the borrower's gross monthly income. Total monthly debt obligations shall not exceed 36% of borrower's gross monthly income.

B. Employment Stability: The stability of employment and of various increments of income shall be considered when the borrower is narrowly within the gross monthly income limitations. A borrower is considered to have stable employment when he or she has remained consistently employed for a minimum of two years.

C. Credit History: Each borrower shall maintain a reasonable credit reputation as determined by the Housing Board and Commissioner of Community Development. Derogatory items on a borrower's credit record must be thoroughly and satisfactorily explained. The criteria for what is considered reasonable credit is explained in Section 3.6(a).

3.5 List of Approved Renovations (This includes but is not limited to the following)

- Kitchen update
- Major appliances
- Roof/gutter
- Garage
- Room addition
- Deck
- Windows
- Doors
- Siding
- Bathroom renovation
- Flooring or carpeting
- Furnace
- Heating and cooling
- Tree trimming / landscaping

- Plumbing
- Solar energy
- Security systems
- *Reasonable requests can be approved at the discretion of the Housing Board as long as it adds value to the house and is not fungible.*

List of Non-Approved items (This includes but is not limited to the following)

- Furniture
- Electronics
- Outdoor equipment
- Motorized vehicles

3.6 Borrower Selection and Processing

Applicants begin the process of obtaining a renovation loan by completing a renovation loan application. After completing the application, the borrower will be subject to an initial credit check to determine eligibility,, pre-approved borrowers then shall be placed sequentially on the renovation loan waiting list, which is compiled and maintained by the Housing Department. Borrowers will be selected for the opportunity to obtain a renovation loan on a first-come first-serve basis. **Submitting an application does not guarantee that a renovation loan will be approved.**

A. Credit Check and Loan Documents: When the applicant's name arises near the top of the renovation loan waiting list, the applicant will be subject to a secondary credit check to determine her or his eligibility for a renovation loan. Any new collection items within the last two years may be a reason for denial. The Loan Analyst will perform a credit check and work with the applicant to prepare all documents necessary for approval and closing of the renovation loan. At a minimum, these documents shall include:

   a. Verification of homeownership;
   b. Verification of homeowner's insurance;
   c. Completed application;
   d. The results of the credit check;
   e. A copy of the applicant's current tribal identification card, or proper verification from the Band's tribal enrollment office;
   f. Signed approval from the Housing Board;
   g. Evidence of income and debt obligations;
   h. All written declarations signed by the applicant and required by this policy;
   i. If necessary, a written and agreed-upon payment plan to pay off debt owed to the Band;
   j. A written explanation, signed by the applicant(s), of any derogatory items in the credit report; and
   k. Any other document that is reasonably necessary to protect the Band's financial interests.

B. Loan Denial: Upon submission of all required documentation, the Housing Board will review the applicant's eligibility under both program and underwriting criteria. If the Housing Board finds that the applicant is ineligible, the Housing Department shall notify the applicant regarding the reasons for the adverse actions, the steps (if any) that the applicant may take to resubmit the application, and the process for appeal and

review. Once an applicant has been denied for a renovation loan, her or his name will be removed from the renovation loan waiting list.

C. Loan Approval: All renovation loans must be approved by the Housing Board. If an applicant is approved for financing, he or she is granted six months to complete renovations of their home. If extenuating circumstances occur that prevent the applicant from completing renovations within the six-month timeframe, the applicant may apply for a one-time six-month extension. The extension must be approved by the Commissioner of Community Development, or her or his designee, and will be granted only one time per applicant. Seasonal work will be considered exempt from this depending on the season at time of approval and contractor timelines for availability of work and material will be considered on a case-by-case basis. It is the responsibility of the borrower, not Community Development, in the process of contractor selection, vetting, or hiring.

D. Further Closing Requirements: The Loan Analyst must ensure that the borrower is not in debt to the Band for any unpaid rent, unpaid work orders, any deficiency judgement issued by a court of competent jurisdiction or is behind on payments for any other debt owed to the Department of Community Development. The Loan Analyst shall ensure that all requirements to close the loan have been properly met and documented. The Loan Analyst shall obtain the borrower's signature on all required loan documents and shall ensure that the borrower has initialed every single page.

E. Appeal and Review: In accordance with the Mille Lacs Band of Ojibwe Housing Department Grievance Policy and Procedure, individuals whose applications have been rejected may appeal the decision by submitting a written letter to the Commissioner of Community Development within ten (10) calendar days of receipt of the denial. If the applicant does not believe that her or his complaint has been adequately resolved by the Commissioner, the applicant may request a formal hearing before the Housing Board. This request must be submitted within five (5) calendar days after the receipt of the Commissioner's written response. Refer to the Housing Department Grievance Policy and Procedure for further details.

3.7 One-Time Increase

A borrower may be eligible for an additional renovation loan if her or his current renovation loan issued by the Band is 75% paid. In this instance the applicant can apply for a one-time increase and must be placed subsequently on the waiting list on a first-come first-served basis. The Borrower's qualified amount must cover the renovations needed in their home and the balance of the first loan. At the time of closing, the department will satisfy the 1st loan, and the increase would need to be 100% paid in full before applying for the Program again.

Section IV
Loan Amount, Term, and Service fees

4.1 Loan Forms

For all loans, the Housing Department shall use a form appropriate to the type of transaction. Such forms shall be updated as needed to comply with all applicable laws and regulations.

4.2 Service Fee

A service fee shall be applied to all renovation loans. Loans will include a 2.0 % service fee compounded monthly on the outstanding principal balance. The service fee funds received from loan borrowers will be deposited into a separate account that the Housing Department may utilize for the home renovation loan program needs and administrative costs related to the home renovation loan program.

4.3 Loan Term

Renovation loan term will be based upon the approved loan amount with a maximum term of 15 years with monthly 2.0 % service fee. There shall be no penalty for accelerated repayment of any loan. The following chart can be used as an example for loan terms based on loan amount. This procedure for loan terms is negotiable based on the discretion of the Housing Department, the Housing Board, and the borrowers, keeping the best interest of the borrower's financial wellness as a factor.

$20,000 @ 6 year loan with 2% service fee would be a payment of $295/month
$30,000 @ 10 year loan with 2% service fee would be a payment of $276/month
$40,000 @ 12 year loan with 2% service fee would be a payment of $312/month
$50,000 @ 15 year loan with 2% service fee would be a payment of $321/month

4.4 Amortization Requirements

The Housing Department requires full amortization of the renovation loan amount over the term of the loan by level installments of principal and service fees. Any re-amortizations or adjustments must be approved by the Housing Board.

Section V
Loan Closing and Servicing Reports

5.1 Loan Closings

A loan closing is the conclusion of a transaction that brings a loan into legal existence. This includes the delivery and the signing of a note, and the execution of any other required disclosures and declarations. Subsequent to a loan closing, all documents are sent for recording with the appropriate recording agency. The required filing fees, if applicable, are covered by the Department.

5.2 Payments

Payments commence upon the first of the following month if the loan is closed on or before the 10th of the month. If the loan is closed after the 10th day of the month, payment will commence on the first of the second month thereafter. For example, if the loan is closed on December 10, the first payment will be due on January 1. However, if the loan is closed on December 11, the first payment will be due on February 1.

Section VI
Marital Property Agreements

6.1 Divorce/ Dissolution

In the event of a divorce between a borrower and co-borrower, the Housing Department will not release a borrower from liability for repayment of the note. All borrowers will still be liable for the balance of the loan. No borrower will be removed from the note or mortgage. To be removed, the loan must be refinanced. Depending upon the divorce decree, there may be an opportunity for the Housing Department to work with the Band Member Borrower as we understand each situation will be unique. In all cases, the borrowers must be in good standing with the Housing Department.

Section VII
Guidelines for Dealing with Delinquencies

7.1 Communications

In dealing with delinquencies, the Housing Department shall make use of notices, letters, telephone contacts, in person communications, and any other reasonable effort. Particular attention should be paid to the promptness with which payments are received from new borrowers. The Housing Department shall impress upon all new borrowers the necessity of making payments on time. Grace periods, of up to 10 calendar days, are included to cover mailing delays and other unusual circumstances, but should not be incorporated as a regular practice.

7.2 Delinquency and Financial Counseling

The Housing Department shall be sufficiently skilled in financial counseling to assist borrowers in bringing their loans current and protecting their equity. The purpose of all collection efforts, including personal interviews, is to bring the account current in the shortest possible time. All discussions with the borrower shall include a determination of the cause of delinquency as well as a definite written commitment by the borrower as to how and when the delinquency will be cured. If the account cannot be brought current and the borrower's circumstances and past record justify it, the Housing Department may arrange for the liquidation of the arrears in the shortest period possible.

7.3 Reports

A quarterly financial and delinquency report will be prepared by the Housing Department for presentation to the Housing Board.

7.4 Delinquent Payment Agreement

A payment agreement gives the borrower a definite period in which to reinstate the renovation loan by immediately commencing payment in excess of the regular monthly installment. The Housing Department will enter into a payment agreement under which the total delinquency will be repaid (commencing immediately) within the shortest time period practical. The payment agreement must be executed by the borrower and by the Housing Department in the form of a written agreement.

7.5 Special Forbearance Relief

A "special forbearance relief agreement" reduces or suspends the regular monthly installments for a specified period of time. The Housing Department must be notified immediately following the occurrence and must verify the request. The Housing Board will conduct a hearing to consider entering into such agreements for a period of up to six (6) months after which regular loan payments are required to be resumed. This option may be utilized only in cases of financial hardships.

7.6 Modifications

A "modification" restructures or extends a Home Renovation Loan repayment provisions set in the loan terms, which may include an extension of the original maturity date. A modification or extension of a Loan may be recommended by Housing Department staff when, in their estimation, a change in the terms of repayment of the Loan presents the means of recovering fully the maximum principal and service fee. The Housing Board's acceptance of the proposed modification is required. This option shall be used for those Borrowers who have had a temporary income loss and now have the ability to make their current payments, but have no means of making up their past due payments. This option will be used following a forbearance period to reduce the current payments by extending the balance left on the loan.

7.7 Consolidations

A "consolidation" is an option for borrowers that have a loan through the home renovation loan program and a Mille Lacs Band Housing Department home mortgage loan program who are in default with both loans. Please be aware that you will not be eligible for another renovation loan until your mortgage is satisfied.

7.8 Collections

Upon review of delinquencies, the Housing Department will determine appropriate action to be taken on liquidation proceedings. The following are general guidelines for dealing with delinquencies in loans:

A. The Housing Department shall send a written late-notice monthly if no payment has been made.

B. The Housing Department shall make personal telephone calls if a payment has not been made by the 45th day of delinquency.

C. The Housing Department shall send a certified letter to the Borrower.

7.9 Attorney Notice of Default

If new payment terms have not been reached 90 calendar days after all of the above steps have been taken, the Housing Department shall have its attorney write a letter to the delinquent borrower informing him or her that if no contact and arrangements are made with the Housing Department, staff will seek loan acceleration at the end of 30 calendar days. The borrower shall also be notified of his or her right of opportunity for satisfactory repayment plan.

7.10 Acceleration and Administration Appeal

After 120 days with no satisfactory response and the exhaustion of all reasonable means of inducing the borrower to pay on time, Housing Department staff will recommend that the Housing Board approve acceleration of the loan maturity in accordance with the terms of the loan. The basis for the recommendation shall be fully substantiated in the report to the Housing Board.

7.11 Foreclosure

Once the full balance of the loan is accelerated, foreclosure proceedings may commence within the Court of Central Jurisdiction.

Section VIII
Other

8.1 Homeowners Insurance

The Borrower will be required to submit documentation of proof of homeowner's insurance on an annual basis. The Mille Lacs Band of Ojibwe Housing Department will hold a lien against the property and most insurance companies will continue to notify us regarding the coverage and policies. Once notified that a policy has been cancelled, the department will contact the borrower and notify them in writing that they have a 30-day period to regain insurance or a default action of the loan will commence. This default action may lead to foreclosure.

8.2 Property Taxes

If applicable, the borrower must remain current with property taxes. The Mille Lacs Band of Ojibwe Housing Department will hold a lien against the property, and if the borrower is in default with property taxes, a default action of the loan will commence. This default action may lead to foreclosure.

8.3 Procedures for Charge Offs

The Housing Department staff and legal counsel can recommend that the Housing Board approve a charge off of a loan in accordance with the best interest of the portfolio. The basis for the recommendation shall be fully substantiated in a report to the Housing Board, including but not limited to, account number, balance of the loan, relevant information as to why the Department is recommending charge off of the loan. The 7 ratified Housing Board members shall have sole discretion to approve a charge off and all signatures are required. If approved, the write-off recommendation and Housing Board approval shall be sent to the Office of Management and Budget for final charge off process steps.

8.4 Soldiers and Sailors Relief Act

When a Borrower is in the military service, he or she may be entitled to benefits under the Soldiers and Sailors Civil Relief Act, as amended. The Housing Department shall be familiar with and act in accordance with the requirements of the Act. The Housing Department staff will stress to Borrowers eligible for such relief the desirability of paying the largest installments possible during the term of their military service in order to reduce the accumulation of indebtedness that will be payable after termination of their military service. The Housing Department Executive Director is authorized to grant appropriate relief to eligible Borrowers, but the terms of such relief and related information should be promptly reported. If a Soldier or Sailor is eligible for relief, it is not discretionary under federal law. The Housing Department staff shall contact the Borrower at least semi-annually during the period of active military service to determine whether reduction in monthly payments should be revised in view of the Borrower's current financial ability. At the termination of active military service, the Borrower will be expected to reinstate the loan as rapidly as her or his circumstances will permit.

Approved by Housing Board — 11-6-25 5 for, 0 nay, 0 Silent

Ratified by Band Assembly — 12-17-25 resolution 21-04-77-25



2025 HOUSING STATEGIC PLAN

MILLE LACS BAND OF OJIBWE

COMMUNITY DEVELOPMENT

I. AUTHORITY.

The Commissioner of Community Development is an Executive Officer position of the Mille Lacs Band of Ojibwe. The Commissioner of Community Development is responsible to administer, manage, supervise, and coordinate activities for Community Development, Public Works, Facilities Management, Transportation, and the Housing Department of the Mille Lacs Band of Ojibwe Indians.

The Housing Department is established under the direction of the Commissioner of Community Development to coordinate housing programs to maximize the resources of the Band. The Housing Department is led by an Executive Director who is responsible for the daily administration of the Housing Department's programs and services, and who shall report directly to the Commissioner of Community Development.

Finally, the Housing Board is established to work in partnership with the Commissioner of Community Development and the Executive Director of Housing to ensure that long-term housing needs are clearly identified through the implementation of strategic planning. The Housing Board possesses authority to act in an advisory capacity to assist the Housing Department and Commissioner of Community Development with housing matters and may approve an annual Strategic Housing Plan with ratification by the Band Assembly.

II. HOME LOAN PROGRAM.

The Community Development Department currently offers a Home Loan Program to Band members to encourage home ownership by offering financing at a lower interest rate for the purchase of existing homes, the construction of a new home, or the refinancing of an existing mortgage loan securing real property within the service area. The maximum amount for lending is $220,000.00 at zero percent (0%) interest. The Program is funded by revolving monthly payments from all borrowers in the amount of approximately $3,679,381.00 annually and Fiscal Year 2025 Housing Initiative Funds in the amount of $1,067,481.00 (already appropriated from Band Assembly in Act 60-24 for refinances). The Program is administered according to the Home Loan Program Policy and Procedure Manual, which was ratified by Band Assembly on June 19, 2018.

In Fiscal Year 2025, the Community Development Department should aspire to update the Home Loan Program Policy and Procedure Manual to address known and recurring issues, such as what happens with deceased band members who have an outstanding balance on a loan, divorce proceedings, how to sell homes on tribal land and state land, a need for updating the maximum amount for purchases, allowing for veteran priority on the waiting list, the provision of budgeting classes, the need for more in-depth discussions of what having a home loan really means, and the implementation of mandatory policy classes and credit counseling, even though we do not use a credit score for approval of the program or report to credit agencies (due to not being a financial institution or licensed to be lending). The Department will also utilize the comments and concerns regarding the policy from community members from a Housing

Department survey that was posted on social media and brought to all community meetings across the Band's three districts in early 2024.

In Fiscal Year 2025, the Department should aspire to take legal action on 10 of 28 home loans that are more than 30 days past due, beginning with the loans that are longest in default. This can happen by working with the Office of Solicitor General to collect past-due payments and filing civil suits to receive garnishment orders from borrowers, encouraging deceased borrower's family members to initiate a probate case in order to assume the unpaid notes and get a transfer of a land lease approved, or initiate foreclosure proceedings to regain possession of the homes to rehabilitate and clean up the properties for transfer to the rental program. Below is a breakdown of the past due loans:

- Over 30 days – two (2) loans owing $278,191.00
- Over 60 days – zero (0) loans
- Over 90 days – 11 loans owing $1,033,909.00
- Over 180 days – two (2) loans owing $98,044.00
- Over 365 days – 13 loans owing $1,116,101.00
- **Total:** $2,526,245.00

Of these loans, four (4) have judgements, 12 have deceased borrowers, and all others are making payments. During Fiscal Year 2024, the total income for the Home Loan program from 299 loans was $2,220,608.25. The outstanding balance of all 299 home loans in the portfolio is $27,063,111.53

There are 155 prospective borrowers on the Home Loan Waiting List and 25 prospective borrowers on the Home Loan Refinance Waiting List. To assume all 180 Band member applicants on the Home Loan waiting list need and qualify for the current maximum amount of $220,000, this would cost the Band **$39,600,000.00.** To complete 20% of this list in FY25 this amount would be $7,920,000.00.

In Fiscal Year 2025, the Department should aspire to close on 36 of the applicants' loans currently on the Home Loan Refinance Waiting List. The Department also has a future budget appropriation request to hire up to three (3) employees to help grow this program and ensure accurate management of our large portfolio, including applicant communication, insurance tracking, taxation tracking, contactor communication, etc.

The HUD Section 184 Indian Home Loan Guarantee Program is an excellent tool for the Band to address housing shortages and expand homeownership opportunities for Mille Lacs Band members. The Section 184 Program offers lenders a 100 percent guarantee of loans made to qualifying borrowers. A loan guaranteed under Section 184 may be used to purchase or rehabilitate an existing house, purchase manufactured housing, and rehabilitate an existing house, or construct new housing. The Program is available only for single-family housing of one to four units located on tribal trust land, allotted trust land, or fee simple land in an Indian area. Section 184 guarantees are not reserved for moderate- and low-income homebuyers. Community

Development is contracting with Cindy Koontz to implement the 184 Home Loan Program with our Band members on the Home Loan Waiting List in order to get Band Members who are ready for homeownership to buy homes and subsequently transfer to the Refinance Waiting List to benefit from the zero percent (0%) interest loan offered by the Department.

III. HOME RENOVATION LOAN PROGRAM.

The Community Development Department currently offers a Home Renovation Loan Program to Band members to borrow money for home improvements to upgrade and enhance the appearance of their homes to maintain equity in their homes and improve their quality. This Program offers a maximum amount of $35,000.00 at two percent (2%) interest. The Program is funded by revolving monthly payments from all borrowers in the amount of approximately $3,679,381.00 annually. The Program is administered according to the Home Renovation Loan Program Policy, which was ratified by Band Assembly on May 25, 2004.

In Fiscal Year 2025, the Community Development Department should aspire to complete the update to the Home Renovation Loan Program Policy to address known and recurring issues such as what happens with deceased Band members who have an outstanding balance on the loan, an update to the maximum amount for renovation loans, the provision of budgeting classes, the need for more-in depth discussions of what having a renovation loan really means, and the implementation of mandatory policy classes. The Department will also utilize the comments and concerns regarding the policy from community members from a Housing Department survey that was posted on social media and brought to all community meetings across the Band's three districts in early 2024.

In Fiscal Year 2025, the Department should aspire to take legal action on ten (10) of 20 renovation loans that are more than 30 days past due, beginning with the loans that are longest in default. This can happen by working with the Office of Solicitor General to collect past-due payments and file civil suits to receive garnishment orders from borrowers. Below is a breakdown of the past due loans:

- Over 30 days – two (2) loans owing $35,503.00
- Over 60 days – zero (0) loans
- Over 90 days – one (1) loan owing $9,786.00
- Over 180 days – five (5) loans owing $55,778.00
- Over 365 days – 12 loans owing $239,299.00
- **Total:** $340,366.00

Of these loans, five (5) have judgements, four (4) have deceased borrowers, and all others are making payments. During Fiscal Year 2024, the total income for the Renovation Loan Program from 106 renovation loans was $265,855.61, and the interest income totaled $27,202.19. The outstanding balance of all 109 renovation loans in the portfolio is $1,424,418.71.

There are 39 prospective borrowers on the Home Renovation Loan Waiting List. To assume all 39 Band member applicants on the Home Renovation Loan waiting list need and qualify for the current maximum amount of $50,000, this would cost the Band **$1,365,000.** To complete 20% of this list in FY25 this amount would be $390,000.00

In Fiscal Year 2025, after the Policy update is complete, the Department should aspire to close on seven (7) home renovation loans for Band members. To accomplish these goals, Community Development should continue working alongside the Office of the Chief Executive, the Office of Solicitor General, the Housing Advisory Board, and the Band Assembly on the Renovation Loan Policy to ensure an efficient, successful, and manageable loan program to administer to qualified Band members. The Department also has plans and a future budget appropriation request to hire up to three (3) employees to help grow this Program and ensure accurate management of our large portfolio, including applicant communication, insurance tracking, taxation tracking, contactor communication, etc.

IV. ELDER HOUSING PROGRAM.

The Community Development Department currently offers an Elder Housing Program to Band members who are 55 years of age and older. As of November 2024, the Mille Lacs Band had 826 Elders. The Elder Rental Housing Program allows Elders to obtain a life estate interest in a Band-owned home located on reservation land or on Band-owned fee land designated as an Elder home. There are 126 units dedicated to the Elder Rental Program.

There are 47 Elder units in District I, 15 in District II-A, 12 in District II, 39 in District III-H, and 13 in District III-A.

The Elder Renovation Grant allows Elders who already own their own homes to apply for a maximum of $75,000.00 in eligible renovations to their primary, privately owned residences. The Program is administered according to the Elder Housing Policy, which was ratified by Band Assembly on October 28, 2020.

a. Elder Rental Housing.

There are eight (8) Elders on the Elder Rental Waiting List for District I, and seven (7) of these Elders already reside in Mille Lacs Band housing units.

There is one (1) Elder on the Elder Rental Waiting List for District II, and this Elder already resides in a Mille Lacs Band housing unit.

There are four (4) Elders on the Elder Rental Waiting List for District II-A, and two (2) of these Elders already reside in Mille Lacs Band housing units.

There are nine (9) Elders on the Elder Rental Waiting List for District III-H, and four (4) of these Elders already reside in Mille Lacs Band housing units.

There are zero (0) Elders on the Elder Rental Waiting List for District III-A.

In Fiscal Year 2025, the Community Development Department aspires to clean and re-condition the six (6) vacant elder homes across all districts and move in six (6) Elders.

b. Elder Renovation Grant.

As of December 2024, there are 123 Elders on the Elder Renovation Grant Waiting List. The oldest application with a renovation project in planning is ten (10) years old. To assume all 123 Elders on the Elder Renovation Grant Waiting List need and qualify for the current maximum amount of $75,000.00, this would cost the Band **$9,225,000.00.** To complete 20% of this list in FY25 this amount would be $1,860,000.00.

Applications range from minor repairs to full renovation requests. Eligible applications are held on a waiting list according to the date that the application was received, with work determined by the Commissioner to be an emergency given priority.

The Fiscal Year 2025 Elderly Rehab budget line for construction would cover up to six (6) full renovations. In 2024, the Department was able to work with eight (8) applicants to move their requests forward for non-emergency renovations. These renovations are at varying stages of completion. The Department was also able to assist 29 applicants with emergency renovation work, now at varying stages of completion. However, a budget transfer was needed for Fiscal Year 2024, as the budget was overspent. Close to $250,000.00 in funding needed to be re-appropriated to the Fiscal Year 2025 budget for ongoing contract obligations. The Department expects that a similar number of applicants can be serviced in Fiscal Year 2025.

Some challenges to note for completing the Elder renovation projects include (but are not limited to): needed policy changes as suggested by staff; available staff time; lack of qualified contractors; determining what work can be completed to stay within the Elder's remaining renovation balance; extra time spent reviewing scope with Elder homeowner and waiting for them to make selections; scheduling of weather-dependent work once contracts are approved; and working within Band procurement.

c. Disabled Housing Renovation program.

Additionally, the Community Development Department offers a Disabled Housing Renovation program to assist qualifying private homeowner Band members with work directly related to their disability or a qualifying disabled spouse or dependent residing within the home. These renovations are limited to $50,000.00 without prior authorization by Band Assembly.

As of December 3, 2024, there are 13 Disabled Renovation applications on the waiting list. The oldest application with a renovation project in planning is nine (9) years old. Eligible applications are held on a waiting list according to the date that the application was received, with work determined by the Commissioner to be an emergency given priority. These

renovations are funded by the same line item as Elder Housing Renovations. In 2024, the Department was able to work with one (1) applicant to move a request forward for non-emergency renovation work. The Department was also able to assist five (5) applicants with emergency renovation work, now at varying stages of completion.

Challenges to completing disabled renovations are similar to those challenges with the Elder renovation projects.

In Fiscal Year 2025, the Community Development Department should aspire to update the Elder Housing Program Policy to address known and recurring issues such as what happens with deceased Band members who have an outstanding balance on the loan, the need for more in-depth discussions with Elders of what having an Elder Grant or Elder Rental really means, and the implementation of mandatory policy classes. The Department will also utilize the comments and concerns regarding the policy from community members from a Housing Department survey that was posted on social media and brought to all community meetings across the Band's three districts in early 2024.

V. HOUSING RENTAL PROGRAM.

The goal of the Mille Lacs Band of Ojibwe Housing Department Rental Program is to provide affordable housing for families in a safe and healthy environment. The Program is administered according to the Rental Admissions Policy ratified by Band Assembly on December 4, 2009, and the Occupancy Policy ratified on June 25, 2010.

a. Low Rent.

The Community Development Department currently offers a Low Rent Housing Program consisting of 116 units funded by the Department of Housing and Urban Development (HUD), designed to serve families classified as low-income at the time of initial occupancy. The Mille Lacs Band Housing Department has 59 HUD units in District I, 13 in District II-A, ten (10) in District II, 11 in District III-H, and 24 in District III-A.

The amount received in rents in Fiscal Year 2024 from the HUD rental program was $134,791.83.

In Fiscal Year 2025, the Community Development Department aspires to refurbish the 31 vacant HUD units and move in new households. To accomplish these goals, Community Development will initiate revisions to Rental Admission Policies to reflect the Housing Department's goal of providing safe and healthy homes to Band Members and to work to bring units back up to an acceptable condition for occupancy that may be completed by Housing Maintenance staff, the Housing Renovation Crew, or a licensed contractor, depending on the work required. Additionally, the goals from the Indian Housing Plan (IHP) are as follows: 100 percent recertification rate for housing tenants, using force accounts to recondition units, safety and security efforts and to continue to work with the Band's Public Works Department to install

street lights and cameras, continue the Many Rivers rental assistance, and maintain normal maintenance activities for these units.

b. Regular Rent.

The Community Development Department currently offers a Regular Rent Housing Program consisting of 249 units funded by Mille Lacs Band appropriations for Mille Lacs Band families. The Mille Lacs Band Housing Department has 93 regular rental units in District I, 20 in District II-A, 49 in District II, 51 in District III-H, and 26 in District III-A. Total amounts received from the Regular Rental (plus security deposit) programs from Fiscal Year 2024 was $838,862.15.

The Fiscal Year 2025 proposed Housing Initiative budget includes funding to complete nine (9) housing renovations via contractor, including three (3) in District I, two (2) in District II, one (1) in District II-A, one (1) in District III-H, and two (2) in District III-A. This funding request also includes costs for materials for the renovation crews to complete up to 44 renovations, including 19 in District I, eleven (11) in District II, one (1) in District II-A, seven (7) in District III-H, and seven (7) in District III-A.

In Fiscal Year 2025, the Community Development Department aspires to refurbish the 29 vacant Regular Rent units in order to move in new households. To accomplish these goals, Community Development will initiate revisions to the Rental Admission Policy to reflect the Housing Department's goal of providing safe and healthy homes to Band members and to work to bring units back up to an acceptable condition for occupancy. The work may be completed by Housing Maintenance staff, the Housing Renovation Crew, or a licensed contractor, depending on the work required.

c. Rent Collection Amounts.

Rent collections are meant to be the primary sources of funds for the operations and maintenance of Mille Lacs Band regular rental units. In order to ensure future housing sustainability, an important first step is to conduct an evaluation of the current rents being charged by the Housing Department for units. In many instances, tribal housing programs charge rents that are significantly below market rents. This makes it quite difficult to operate and maintain existing housing stock. A new approach should be considered that would emphasize charging market-rate rents as a true reflection of what families can afford.

HUD publishes Fair Market Rents (FMRs) for every county in the country. Initially, the Band could explore charging Fair Market Rents that are, for example, 70 percent of the FRM for a county. As an example, the FMR for a three-bedroom apartment in Pine County is $1,274.00, which would translate into $860.00 monthly rent under a new 70 percent of FMR policy. Therefore, a gradual, phased-in approach would be needed. Band members, for example, could begin their new rents at 40 percent of FMR and have five (5) percent increase every two years until the 70 percent FMR threshold is met. Alternatively, the Band could decide to have a lower FMR threshold of, say, 60 percent. The important point here is that a change is made that helps to ensure the long-term stability of the Mille Lacs Band's housing program.

Developing a market-rate rent policy also significantly enhances the potential for increased homeownership by Band members. If the difference between a market-rate rental payment and a monthly mortgage payment is insignificant, potential homebuyers may look more favorably at homeownership options. Charging below market-rate rents is a disincentive for homeownership. Why pay more for a mortgage if the current rental rates are so low? By making these shifts and providing homeownership options, the Band can develop a strong continuum of housing options that meet the needs, payment abilities, and dreams of tribal members. Providing homeownership options for those who can afford to pay can also relieve overcrowding in rental units, which is especially important. Equally as important, an increased homeownership rate for tribal members would reduce the housing-related financial burden for the Band going forward.

d. Waiting Lists.

District I

Two-Bedroom: 25 Band member applicants, eight (8) of whom already reside in Mille Lacs Band housing units; two (2) non-Band member applicants.

Three-Bedroom: Five (5) Band member applicants, all of whom already reside in Mille Lacs Band housing units; one (1) non-Band member applicant.

Four-Bedroom: Six (6) Band member applicants, four (4) of whom already reside in a Mille Lacs Band housing unit; three (3) non-Band members.

Handicap: Two (2) Band member applicants, two (2) of whom already reside in Mille Lacs Band housing units; zero (0) non-Band member applicants.

District II

Two-Bedroom: Six (6) Band member applicants, four (4) of whom already reside in Mille Lacs Band housing units; five (5) non-Band member applicants.

Three-Bedroom: Four (4) Band member applicants, two (2) of whom already reside in a Mille Lacs Band housing unit; one (1) non-Band member applicant.

District II-A

Two-Bedroom: Five (5) Band member applicants, zero (0) of whom already reside in Mille Lacs Band housing units; zero (0) non-Band member applicants.

Three-Bedroom: One (1) Band member applicant, one (1) of whom already resides in a Mille Lacs Band housing unit; zero (0) non-Band member applicants.

District III-A

Two-Bedroom: Four (4) Band member applicants, zero (0) of whom already reside in Mille Lacs Band housing units; zero (0) non-Band members.

Three-Bedroom: Zero (0) Band member applicants; two (2) non-Band members.

Four-Bedroom: One (1) Band member applicant, who also already resides in a Mille Lacs Band housing unit; zero (0) non-Band member applicants.

District III-H

Two-Bedroom: 14 Band member applicants, two (2) of whom already reside in Mille Lacs Band housing units; two (2) non-Band member applicants.

Three-Bedroom: Four (4) Band member applicants, three (3) of whom already reside in Mille Lacs Band housing unit; zero (0) non-Band member applicants.

Four-Bedroom: Four (4) Band member applicants, all of whom already reside in Mille Lacs Band housing units; zero (0) non-Band member applicants.

Five-Bedroom: One (1) Band member applicant, who also already resides in a Mille Lacs Band housing unit; zero (0) non-Band member applicants.

VI. HOUSING MAINTENANCE.

In Fiscal Year 2024, the Housing maintenance staff performed 2,043 work orders, broken down as follows:

- District I: 1,275
- District II: 144
- District III: 595

Total amounts received from work orders in Fiscal Year 2024 was **$131,024.45.**

The Housing Department is currently charging $25.00 per hour for labor costs for any work order over normal wear and tear. The Department is considering raising this rate due to additional costs to payroll. The proposed price increase would be $50.00 per hour. Most of the costs are captured from per capita income, but the Housing Department is last to collect through OMB.

All three (3) of the Housing Department maintenance warehouses are currently under construction. The District I warehouse will have a new site for materials, parts, and training for resident services and maintenance technicians to better serve our communities. The current District I maintenance warehouse should be demolished. The District II and III maintenance warehouses are currently undergoing a remodel.

VIII. RENT-TO-OWN HOUSING PROGRAM.

The Community Development Department currently offers a Rent-to-Own Housing Program for Band members enrolled in the Regular Rent Housing Program. The Program is administered according to the Rent-to-Own Policy, which was ratified by Band Assembly on September 9, 2021. Given that the Community Development Department has not yet received any applicants under the Program, it intends to re-develop the Program during Fiscal Year 2025 by way of re-drafting the current policy to a sustainable format.

IX. RESTORATIVE HOUSING.

The Community Development Department provides restorative housing, in partnership with the Department of Administration, through Aanjibimaadizing's Zakab program. Under Zakab, Community Development's Housing Department has leased 38 housing units (26 two-bedroom units, ten three-bedroom units, and two four-bedroom units) for Band members and their families on the road to recovery who are ineligible for the Band's Low Rent and Regular Rent Housing Programs. Zakab currently sub-leases and manages 20 housing units in District I, two (2) units in District II, four (4) units in District II-A, zero (0) units in District III-A, and 12 units in District III-H.

X. EMERGENCY HOUSING.

The Community Development Department provides emergency housing via the Mino-Bimaadiziwin, which is a 32-room hotel located in District I. The Mino's goal is to provide safe and temporary housing for Mille Lacs Band members and their families who are at risk of, or who are already experiencing, homelessness. Furthermore, the Mino aspires to help its guests integrate back in to the community by linking them to Band sponsored services and programs. The Mino Bimaadiziwin is administered according to the Mino Bimaadiziwin (The Good Life) Transitional Housing Program Policies & Procedures Manual, adopted by the Commissioner of Community Development on February 9, 2022.

Of the Mino's 32 rooms 30 are currently occupied.

In Fiscal Year 2025, the Garrison Inn and Suites, the Hinckley Inn, and the hotel in Wahkon—along with the Ventura Project—will need to be discussed and a plan will need to be made for these properties. The Band will also need to discuss which divisions of government will play vital roles in these possible opportunities to provide support in the areas of supportive housing (half-way homes, homeless shelters, youth shelters, etc.).

XI. HOUSING BOARD APPROVAL

WE DO HEREBY CERTIFY, that the foregoing Strategic Housing Plan was duly concurred with and adopted at a regular meeting of the Housing Board, a quorum of directors being present, held on the 5th day of March 2025, at Nayahshing, Minnesota, by a vote of 4 FOR, 0 AGAINST, AND 0 SILENT.

IN WITNESS WHEREOF, we, the Housing Board, hereunto cause to have set the signature of the Housing Board Chairman to be affixed to this Strategic Housing Plan.

Anthony Pike, Housing Board Chairman

XII. BAND ASSEMBLY RATIFICATION.

WE DO HEREBY CERTIFY, that the foregoing Strategic Housing Plan was duly concurred with and adopted at a regular session of the Band Assembly, a quorum of legislators being present, held on the 9th day of April, 2025, at Nayahshing, Minnesota, by a vote of 3 FOR, 0 AGAINST, AND 0 SILENT.

IN WITNESS WHEREOF, we, the Band Assembly, hereunto cause to have set the signature of the Speaker of the Assembly to be affixed to this Strategic Housing Plan.

Sheldon Boyd, Speaker of the Assembly

OFFICIAL SEAL OF THE BAND



Contents

1. PURPOSE 3
2. BUSINESS LICENSE REQUIREMENTS AND ELIGIBILITY 3
2.1. Persons Required to Possess a Business License 3
2.2. Persons Eligible to Possess a Cannabis Business License 3
2.3. Types of Cannabis Business Licenses 4
3. SUITABILITY FOR A BUSINESS LICENSE 4
3.1. Suitability Determination Criteria 5
3.2. Suitability Determination Procedure 6
3.3. Business License Ineligibility; Default Unsuitability 8
4. BACKGROUND CHECKS FOR BUSINESS LICENSE APPLICANTS 9
4.1. Conduct of Background Checks 9
4.2. Scope of Background Checks 9
4.3. Background Check Standards 10
4.4. Background Check Reports 10
4.5. Prior Obtained Backgrounds 11
5. SAFETY AND SECURITY CHECKS FOR BUSINESS LICENSE APPLICANTS 11
5.1. Conduct of Safety and Security Checks 11
5.2. Safety and Security Check Reports 11
6. BUSINESS LICENSE RENEWALS AND FORM, DELIVERY, AND DISPLAY OF LICENSES 12
6.1. Business License Renewals 12
6.2. Form, Delivery, and Display of Licenses 12
7. TRANSPORT ENDORSEMENTS 13
7.1. Persons Required to Possess a Transport Endorsement 13
7.2. Persons Eligible to Possess a Transport Endorsement 13
7.3. Obtaining a Transport Endorsement 13
7.4. Suitability Determinations for Transport Endorsement 14
7.5. Transport Endorsements Do Not Require Renewal 14

7.6. Delivery of Business Licenses with Transport Endorsements 14
8. FORGIVENESS POLICY 14
8.1. Purpose 15
8.2. Criteria a Forgiveness Waiver 15
8.3. Department Procedure for Granting a Forgiveness Waiver 16
9. MISCELLANEOUS LICENSING MATTERS 16
9.1. Provisional Licenses 16
9.2. Temporary Retail Licenses 17
9.3. Conditional Licenses 17
9.4. Licensee Continuing Duties 17

1. PURPOSE

The purpose of this regulation is to set forth the standards, processes, and procedures by which: (1) applicants may seek non-transferable business licenses for the privilege of participating in commercial cannabis activity under the laws and regulations of the Band, and (2) the Department shall review and process business license applications, including determinations of an applicant's suitability to possess a license, consistent with the requirements under 15 MLBS §§ 1201-1225 (hereinafter referred to as the "Code").

2. BUSINESS LICENSE REQUIREMENTS AND ELIGIBILITY

2.1. Persons Required to Possess a Business License

2.1.1. Every person seeking to engage in commercial cannabis activity must obtain a business license in the applicable category from the Department prior to engaging in any commercial cannabis activity within Tribally Regulated Land.

2.1.2. Mille Lacs Corporate Ventures or any Band-owned subsidiary seeking to engage in commercial cannabis activity must obtain a business license in the applicable category from the Department prior to engaging in any commercial cannabis activity outside of Tribally Regulated Land, but within the State of Minnesota.

2.2. Persons Eligible to Possess a Cannabis Business License

2.2.1. The following persons are eligible for a business license to engage in commercial cannabis activity within Tribally Regulated Land, provided that they submit an application for a business license to the Department, be determined suitable to possess a business license by the Department in accordance with section 3, and pay all applicable business license fees:

a. Enrolled Mille Lacs Band members;

b. Mille Lacs Corporate Ventures; or

c. Any Band-owned subsidiary.

2.2.2. The following persons are eligible for a business license to engage in commercial cannabis activity outside of Tribally Regulated Land, but within the State of Minnesota, provided that they submit an application for a Business license to the Department, be determined suitable to possess a business license by the Department in accordance with section 3, and pay all applicable business license fees:

a. Mille Lacs Corporate Ventures; or

b. Any Band-owned subsidiary.

2.2.3. In addition to the eligibility requirements described in this Section 2, eligibility for a cannabis event organizer license is limited to the holder of a cannabis retail license (with or without on-site consumption) who seeks to host events on the retail premises for participants 21 years of age or older.

2.3. Types of Cannabis Business Licenses

2.3.1. Persons eligible and required to obtain a business license may apply for a business license from the Department in the following categories:

a. cannabis cultivator;

b. cannabis manufacturer;

c. cannabis wholesale;

d. cannabis retail (without on-site consumption);

e. cannabis retail (with on-site consumption);

f. cannabis testing;

g. cannabis event organizer;

h. lower-potency hemp edible manufacturer; and

i. lower-potency hemp edible retailer.

2.3.2. The Department will develop business license application forms unique to each business license category that will allow the Department to adequately assess the suitability criteria specific to such category, consistent with the requirements of the Code and these Regulations.

2.3.3. The Department may issue business licenses in the categories provided under section 2.3.1 above to persons eligible and required to obtain a business license engage in commercial cannabis activity outside of Tribally Regulated Land, but within the State of Minnesota, provided that the Department issues such licenses in the numbers and under the conditions, limitations, and categories as provided under the Compact.

3. SUITABILITY FOR A BUSINESS LICENSE

3.1. Suitability Determination Criteria

3.1.1. The Department shall find an applicant suitable to hold a business license for engaging in commercial cannabis activity only if such person demonstrates to the satisfaction of the Department, in its sole discretion, all criteria under this section 3.1.

3.1.2. The applicant must file with the Department a disclosure of ownership and control on a form prescribed by the Department confirming that the applicant has 51% or more ownership by an enrolled Mille Lacs Band member or 100% ownership by Mille Lacs Corporate Ventures or any Band-owned subsidiary, as applicable, in accordance with the Code.

3.1.3. Granting the applicant a business license must not:

a. place the Band in violation of applicable Band law, grant or funding conditions, or inter-governmental compacts;

b. pose a threat to the public interest or health and welfare of the Band and its communities;

c. pose a threat to the effective regulation of cannabis by the Band; or

d. authorize the sale of cannabis in a casino or in an establishment physically attached to a casino.

3.1.4. All true parties of interest of the applicant must pass a background check showing they have not been convicted of a disqualifying offense.

3.1.5. The applicant's facilities must pass a safety and security investigation, which at a minimum includes a review of the information required under section 5.1 of these Regulations.

3.1.6. The applicant must submit a complete application demonstrating to the satisfaction of the Department that the applicant possesses the character, knowledge, experience, and financial capacity to successfully engage in the commercial cannabis activity in the business license category sought in accordance with the Code and these Regulations, and such application must include, at a minimum:

a. the name, address, date of birth, and, if applicable, tribal identification number of the applicant;

b. the disclosure of the ownership and control required under this section;

c. the specific commercial cannabis activity proposed for licensure;

d. the mailing and physical address of the cannabis business premises where the commercial cannabis activities are intended to take place;

e. standard operating procedures outlining that the intended methods for operation that are compliance with the Code and these Regulations, including any specific standard operating procedures required for the business license category sought;

f. a list of proposed employees, including their names, addresses, dates of birth, and photo government-issued identification demonstrating each individual is over 21 years of age;

g. criminal background checks on all True Parties of Interest of the applicant consistent with the requirements of section 4 of these Regulations;

h. a safety and security plan that includes the information required under section 5.1 of these Regulations;

i. a floor plan identifying the square footage available and descriptions of each functional area of the cannabis business facility and premises;

j. a copy of the applicant's business plan showing the expected size of the business; anticipated growth; the methods of record keeping; the knowledge and experience of the applicant and any officer, director, manager, and general partner of the business; the environmental plan; and other relevant financial and operational components;

k. an explanation detailing the funding sources used to finance the business;

l. certification that the applicant will comply with the requirements of this Code relating to the ownership and operation of a cannabis business;

m. a description of the training and education that will be provided, or has already been provided, to any employee regarding responsible cannabis use; and

n. any other information required by the Department in its discretion relevant to the applicant's suitability for a business license.

3.2. Suitability Determination Procedure

3.2.1. Upon submission of an application for a business license, the Executive Director shall first review the application for completeness and shall provide notice to the applicant of whether the application is complete or incomplete with thirty (30) calendar days of submission of the application to the Department.

3.2.2. If an application is incomplete, the Executive Director shall provide the applicant with notice and a reasonable opportunity to remedy any deficiencies. If the applicant fails to remedy all identified deficiencies within 60 calendar days of receipt of notice of such deficiencies by the Executive Director, the Executive Director shall deny the application.

3.2.3. If the application is complete, the Executive Director shall provide the applicant with notice and shall prepare, or facilitate the preparation of, the following documents for review by the Board:

a. A background check report for any true party of interest of the applicant.

b. The safety and security check report on the applicant's facility(ies).

3.2.4. The Executive Director shall review the application, background check report(s), and safety and security check report, and such documents shall be the basis for the Executive Director to determine whether to recommend that the applicant is suitable for a business license.

3.2.5. The Executive Director shall submit their recommendation to grant or deny the application to the Board for approval.

3.2.6. The Board shall consider the Executive Director's recommendation and may approve it, approve it subject to modifications or conditions, or reject it. The Board's decision on the business license application shall be made within 30 calendar days of the applicant's submission of all required documentation to the Department, including a complete application.

3.2.7. If the Board determines that an applicant is suitable for a business license, it shall inform the applicant by letter, with a copy of its approved license enclosed. The license shall be effective on the date of approval by the Board.

3.2.8. If the Board determines that the applicant is not suitable for a license, the Board shall inform the applicant by letter. If the reasons for ineligibility are of a nature that are reasonably capable of cure, the Board may, at its discretion, provide the applicant notice of the reasons giving rise to its determination of unsuitability

and, if the applicant so desires, it may resubmit its application for reconsideration within 30 calendar days of receiving such notice.

3.2.9. If an applicant is deemed unsuitable by the Board with no further opportunity to cure, the Board shall inform the applicant by letter of its decision and retain the application fee.

3.2.10. The Department may require the submission of any additional documents, materials or information, and may conduct interviews of any persons associated with the applicant, it deems reasonably necessary to make a suitability determination.

3.3. Business License Ineligibility; Default Unsuitability

An applicant shall be deemed unsuitable and its application for a business license shall be denied if:

3.3.1. Any true party in interest of the applicant:

a. has knowingly made a false statement of a material fact or purposefully omitted a material fact in a License application;

b. has an outstanding arrest warrant or a felony criminal matter that has not been adjudicated;

c. is either openly associated with, or reasonably suspected to be associated with, any Illicit Organization;

d. is under 21 years of age;

e. is not eligible to work in the United States;

f. owes any fees to the Department; or

g. owes any taxes or other debt to the Band.

3.3.2. Granting the applicant a business license:

a. places the Band in violation of applicable Band law, grant or funding conditions, or inter-governmental compacts;

b. poses a threat to the public interest or health and welfare of the Band and its communities;

c. poses a threat to the effective regulation of cannabis within the Band's Tribally Regulated Land; or

d. authorizes the sale of cannabis in a casino or in an establishment physically attached to a casino.

4. BACKGROUND CHECKS FOR BUSINESS LICENSE APPLICANTS

4.1. Conduct of Background Checks

4.1.1. The applicant must facilitate the completion of a background check on all true parties of interest of the applicant, using the criteria outlined in this section 4, through a third-party consumer reporting agency or background screening company that is in compliance with the federal Fair Credit Reporting Act and accredited by the Professional Background Screening Association. The Department may publish a list of approved third-party consumer reporting agencies and background screening companies for use by applicants.

4.1.2. Upon submission of its application to the Department, the applicant shall submit all required and completed background checks to the Department using instructions provided by the Department for secure transmission of the background checks.

4.2. Scope of Background Checks

4.2.1. For any true party of interest of the applicant, the background check completed by the third party shall cover all jurisdictions where the true party of interest has lived and worked (company headquarters and physical location) for the past seven years, and must include:

a. address and social security number trace;

b. county criminal searches:

i. all jurisdictions provided and developed;

ii. all names provided and developed (include aliases); and

iii. Minnesota county searches to be searched directly with public access terminals.

c. statewide criminal searches;

i. Minnesota Judicial Branch, Minnesota Court Records Online on all applicants; and

ii. New York Office of Court Administration required if applicant lived and/or worked in New York state for the past seven years.

d. federal criminal searches:

i. all jurisdictions provided and developed;

ii. all names provided and developed (include aliases); and

iii. Minnesota federal on all applicants.

e. a Mille Lacs Band Tribal Court criminal search;

f. nationwide criminal database (multijurisdictional);

i. all names provided and developed (include aliases). Reporting requirements must include primary source validation in courts or record of origin.

4.2.2. For any true party of interest of the applicant, the Department may:

a. verify, question, and interview any person listed as a reference by the applicant in its application;

b. conduct a financial and credit check; and

c. conduct any other investigation deemed necessary or appropriate by the Department.

4.3. Background Check Standards

A true party of interest of the applicant must not have a disqualifying offense listed under Minnesota Rules, section 9810.1001, subparts 1-3, including an offense under the laws of the Band that includes the same elements that those listed under Minnesota Rules, section 9810.1001, subparts 1-3.

4.4. Background Check Reports

4.4.1. Once the background checks are submitted by an applicant, the Department shall produce a background check report for each true party in interest of the applicant.

4.4.2. A background check report shall include:

a. the results of the background check;

b. a statement about whether the true party in interest has satisfied the applicable standards outlined in section 4.3;

c. the conclusions reached based on the results of the background check; and

d. the justifications for such conclusions.

4.4.3. The background check report shall be made available to the Board for use in making suitability determinations.

4.5. Prior Obtained Backgrounds

4.5.1. Background check reports shall be valid for 90 calendar days.

4.5.2. The Department may use all relevant materials from such background check reports in making additional suitability determinations.

5. SAFETY AND SECURITY CHECKS FOR BUSINESS LICENSE APPLICANTS

5.1. Conduct of Safety and Security Checks

5.1.1. The Department shall conduct a safety and security check on the applicant as part of its suitability determination.

5.1.2. In performing a safety and security check, the Department shall at a minimum review:

a. the safety and security plan submitted with the application;

b. if required to be submitted in association with an application, the building plans and specifications of the proposed cannabis facility(ies); and

c. the lighting plan submitted with the applicant's application.

5.1.3. In reviewing the plans submitted as part of the application, the Department shall ensure to its satisfaction, before issuing a license, that the proposed cannabis facility(ies), and the planned commercial cannabis activity to occur therein, meets or exceeds the relevant facility and operational standards of the cannabis facility(ies), as provided in the Code and these Regulations.

5.2. Safety and Security Check Reports

5.2.1. Once a safety and security check is complete, the Department shall produce a safety and security check report.

5.2.2. A safety and security check report shall include:

a. the results of the safety and security check;

b. the conclusions reached based on the results of the safety and security check;

c. the justifications for such conclusions; and

d. any recommendations or requirements for obtaining a license with which the applicant must comply prior to obtaining a license.

5.2.3. The safety and security check report shall be made available to the Board for use in making suitability determinations.

6. BUSINESS LICENSE RENEWALS AND FORM, DELIVERY, AND DISPLAY OF LICENSES

6.1. Business License Renewals

6.1.1. Business licenses must be renewed annually.

6.1.2. No less than 30 and no more than 90 calendar days prior to the expiration of its license, a licensee must submit to the Department an application for renewal of its business license on a form provided by the Department for that purpose.

6.1.3. The form referenced in section 6.1.2 shall include instructions for the licensee to submit any changes to the licensee's status; state that failure to declare any such changes in status is a violation of Department Regulations subject to fine, suspension or revocation; and provide instructions for payment of renewal application fees to the Department.

6.1.4. Suitability determinations are not required for business license renewal applications but may be performed at the discretion of the Department.

6.2. Form, Delivery, and Display of Licenses

6.2.1. Business licenses shall include on the face of the license the name of the licensee, the category of business license for which the licensee is approved, the signature of the Executive Director, a unique business license number, and the expiration date of the business license.

6.2.2. Licensees shall obtain their business licenses in a digital format from the Department. The business license will be emailed by the Department to the provided contact information on the submitted license application.

6.2.3. All licensees must display their business license in a conspicuous location in a public access area. If the licensee does not have a public access area, the business license may be displayed in a conspicuous location in a limited access area.

7. TRANSPORT ENDORSEMENTS

7.1. Persons Required to Possess a Transport Endorsement

7.1.1. Every person who transports immature cannabis plants and seedlings, cannabis flower, and cannabinoid products to a destination located outside the Band's Tribally Regulated Land, to a location inside the Band's Tribally Regulated Land from an origin located outside the Band's Tribally Regulated Land, or to and from locations within the Band's Tribally Regulated Land, must be in possession of a transport endorsement.

7.2. Persons Eligible to Possess a Transport Endorsement

7.2.1. To be eligible for a transport endorsement, a person must be eligible to receive a business license in the category of cannabis cultivator, manufacturer, retailer, or wholesaler.

7.3. Obtaining a Transport Endorsement

7.3.1. An eligible person must submit for a transport endorsement in its application for a business license in the categories of cannabis cultivator, cannabis manufacturer, cannabis retailer, or cannabis wholesaler.

7.3.2. If already in possession of a business license in the categories of cannabis cultivator, cannabis manufacturer, cannabis retailer, or cannabis wholesaler, the licensee must submit an application for a transport endorsement.

7.3.3. All persons, in order to obtain a transport endorsement, must be determined suitable to possess a transport endorsement by the Department in accordance with this section 7.

7.3.4. All persons, in order to obtain a transport endorsement, must pay all required License application fees.

7.4. Suitability Determinations for Transport Endorsement

7.4.1. If the applicant is requesting a transport endorsement, whether in conjunction with an application for a business license or separately after securing a business license, the Department shall grant the applicant a transport endorsement if the applicant is deemed suitable for the business license and satisfies the following criteria through an application to the Department:

a. the applicant demonstrates to the satisfaction of the Department that the applicant will comply with applicable transportation requirements outlined in section 1216(b) of the Code;

b. the applicant provides a current and accurate list of all employees of the applicant who will be responsible for physically transporting cannabis product;

c. the applicant provides current and valid state-issued driver's license for each Employee of the applicant who will be responsible for physically transporting cannabis product; and

d. the applicant provides a motor vehicle report obtained in association with the background check for each employee of the applicant who will be responsible for physically transporting cannabis product that evidences that each employee can safely and securely transport immature cannabis plants and seedlings, cannabis flower, and cannabinoid products.

7.5. Transport Endorsements Do Not Require Renewal

A transport endorsement shall automatically renew with the renewal of the business license to which it is attached, provided however that the Department shall reserve the right to terminate a transport endorsement based on good cause, without revoking or non-renewing the business license to which it is associated.

7.6. Delivery of Business Licenses with Transport Endorsements

The Department shall send, or arrange for the pick-up of, a business license whenever transport endorsements associated with such license are added, terminated, or otherwise modified. Licensees shall obtain their business licenses in a digital format from the Department. The business license will be emailed by the Department to the provided contact information on the submitted application.

8. FORGIVENESS POLICY

8.1. Purpose

The purpose of this section 8 is to provide the Department the discretion to waive certain disqualifications for applicants seeking a business license, based on good cause, and in recognition of the national trend toward felony forgiveness, particularly with regard to cannabis-related felonies, as a form of social equity.

8.2. Criteria a Forgiveness Waiver

8.2.1. The Department may grant a forgiveness waiver forgiving a disqualifying offense(s) to a true party of interest who has committed a disqualifying offense under section 4.3 that would otherwise render an applicant ineligible for a business license ineligible if the true party of interest can prove, to the reasonable satisfaction of the Department:

a. That the applicant for a business license satisfies all other eligibility criteria for a business license, as applicable, and the only reason the Department would deny licensure is because of a disqualifying offense.

b. The number of disqualifying offenses for which the true party of interest was convicted do not demonstrate a propensity or pattern of engaging in unlawful behavior.

c. The amount of time that has passed since the offense or completion of the sentence, including the age of the true party of interest at the time the offense was committed, is sufficient to demonstrate rehabilitation, and that it is unlikely the true party of interest or employee will commit another offense while in possession of a business license.

d. All circumstances relative to the disqualifying offense, including mitigating circumstances or social conditions surrounding the commission of the crime, suggest that the offense was not representative of the true party of interest's character.

e. The true party of interest has provided sufficient evidence to the Department to demonstrate he or she is fit to comply with applicable law and discharge the responsibilities and privileges of holding a license without posing a risk to the health and safety of the public or the integrity of commercial cannabis activity. Evidence of suitability may include personal and professional references, demonstrated patterns of good behavior, community service, self-reflection activities, honorable

discharge from the armed forces, a release order from a local, state, or federal jurisdiction, evidence showing that since release from incarceration there have been no subsequent convictions, compliance with all terms of probation or parole, record of discharge showing completion of probation or parole, post-conviction employment history, and post-conviction education and/or training.

8.3. Department Procedure for Granting a Forgiveness Waiver

8.3.1. If the Department discovers that a true party of interest has a disqualifying offense under sections 4.3 during review of a license application, it shall:

a. Direct the true party of interest to this forgiveness policy and the criteria set forth herein.

b. Advise the true party of interest that cooperation with this section 8 is a condition of being considered for a business license if the individual is a true party in interest.

c. Advise the true party of interest that records and other documentation of the disqualifying offense and rehabilitation and other mitigating factors must be provided to the Department within two (2) weeks of request by the Department, and that extensions of that time are available upon request for a true party of interest actively seeking to gather the records and documents who require additional time.

d. Advise the true party of interest that the Department is available to answer any questions about what additional records and documentation they may need to provide.

e. Advise the true party of interest that the Department will consider the criteria herein, and the records and other documentation they provide, to determine whether granting them a forgiveness waiver would be appropriate.

9. MISCELLANEOUS LICENSING MATTERS

9.1. Provisional Licenses

The Department recognizes any provisional licenses issued by the Band Assembly pursuant to section 1224 of the Code. After expiration of a provisional license issued by the Band Assembly authorizing a person to conduct commercial cannabis activity,

any such person must hold a valid business license issued by the Department pursuant to these Regulations in order to engage in commercial cannabis activity.

9.2. Temporary Retail Licenses

9.2.1. Temporary retail licenses and endorsements, not to exceed 60 calendar days, may be issued during the pendency of background checks for good cause at the discretion of the Department to persons seeking a business license in the cannabis retail category.

9.2.2. The Department may, at its discretion and based on an initial determination of suitability, issue a temporary retail license to an applicant for the purpose of authorizing the applicant to engage in pre-sales activities, provided that a full business license shall be required prior to the applicant opening to the general public or selling cannabis product or cannabis flower to a third-party.

9.2.3. The applicant must pass a safety and security check prior to being granted a temporary retail license.

9.3. Conditional Licenses

The Department may, at its discretion and based on the totality of the circumstances, issue a conditional license, not to exceed 120 calendar days, to a person that the Department has determined violated the Code or these Regulations, but desires to allow the licensee to continue to engage in commercial cannabis activity under certain conditions to ensure compliance.

9.4. Licensee Continuing Duties

9.4.1. Licensees have a continuing duty to disclose information required by the Department and to fully cooperate in any investigation conducted by or on behalf of the Department.

9.4.2. If any information provided by a licensee to the Department at any time changes or becomes inaccurate or outdated in any way (including but not limited to information provided during the original background check, renewal, or subsequent investigation) so that updates become necessary, the licensee shall promptly provide written notification to the Department.

Appendix A – Definitions

The Department intends to develop a separate MLBO Cannabis Regulation that sets forth all relevant definitions for the Cannabis Regulations. However, in the interest of encouraging robust notice and comment, the Department is providing the following definitions of terms that are found in this Licensing Regulation:

The following terms used through this regulation shall have the following meanings:

(1) "Background Check" means an examination of the civil, criminal, and financial history of a True Party of Interest of a Business License applicant or an Employee of the holder of a Business License in order to determine if the applicant or Employee is suitable for a License. The results of a Background Check serve as the informational basis of a Background Check Report.

(2) "Background Check Report" means a report summarizing a Background Check in association with a License suitability determination.

(3) "Band" means the Mille Lacs Band of Ojibwe, a federally recognized Indian tribe.

(4) "Board" means the Department of Cannabis Regulation Board established pursuant to the Code.

(5) "Business License" means permission to operate a cannabis business in a specific category issued by the Department pursuant to the Code and the Regulations.

(6) "Cannabis Flower" means the harvested flower, bud, leaves, and stems of a cannabis plant. Cannabis flower includes adult-use cannabis flower and medical cannabis flower. Cannabis flower does not include cannabis seed, industrial hemp, or hemp-derived consumer products.

(7) "Cannabis Product" means:

a. cannabis concentrate;

b. a product infused with cannabinoids, including but not limited to tetrahydrocannabinol, extracted or derived from cannabis plants or cannabis flower;

c. any other product that contains cannabis concentrate; or

d. a product infused with artificially derived cannabinoids; and includes adult-use cannabis products, including but not limited to edible cannabis products and medical cannabinoid products, and does not include cannabis flower, artificially derived cannabinoid, lower-potency hemp edibles, hemp-derived consumer products, or hemp-derived topical products.

(8) "Code" means the Department of Cannabis Regulation Code, 15 MLBS §§ 1201-1225.

(9) "Commercial Cannabis Activity" means cannabis cultivation activities, cannabis manufacturing activities, cannabis wholesale activities, cannabis retail activities, cannabis testing activities, cannabis event organizing activities, lower-potency

hemp edible manufacturing activities, and lower-potency hemp edible retail activities.

(10) "Compact" means the Cannabis Compact between the Mille Lacs Band of Ojibwe and the State of Minnesota.

(11) "Complete Application" means an application that includes all information submitted by the applicant as required by the Code and under these Regulations in a form or forms prescribed by the Department.

(12) "Department" means the Mille Lacs Band of Ojibwe Department of Cannabis Regulation.

(13) "Employee" means a natural person who participates in Commercial Cannabis Activity on behalf of a Licensee, including a Key Employee, who is not a True Party in Interest. An "Employee" includes employees, independent contractors, paid or unpaid interns, volunteers or any other person in privity of contract with a Licensee who (i) regularly perform job duties at or within a cannabis facility, or (ii) qualifies as a Key Employee, irrespective of whether he or she regularly performs job duties at or within a cannabis facility.

(14) "Employee License" means permission to be employed by a cannabis business operating under a Business License issued by the Department pursuant to the Code and the Regulations.

(15) "Employee Licensee" means the holder of an Employee License issued by the Department.

(16) "Executive Director" means the Executive Director of the Department established under the Code, or his or her designee.

(17) "Illicit Organization" means any organization that operates in contravention of Band law, or in contravention of state or federal law not in conflict with Band law, including but not limited to criminal enterprises, gangs, cartels or other organizations participating in, or aiding and abetting, criminal activity.

(18) "Key Employee" means an Employee who has day-to-day management responsibilities over the staff, finances, inventory or business operations of a Licensee. It includes the general and assistant managers of the Licensee, and if otherwise not included, the two most highly compensated Employees of the Licensee. It also includes any Employee who is determined to be a Key Employee by the Department.

(19) "License" means a Business License or an Employee License.

(20) "Licensee" means the holder of a Business License issued by the Department.

(21) "Limited Access Area" means those areas of a Licensee's facility that are accessible only by individuals who are over 21 years of age.

(22) "Person" means any natural person, corporation, limited liability company, trust, joint venture, association, company, partnership, governmental authority, or other business entity.

(23) The phrase "Privity of contract," as used in association with the definition of an Employee refers to any individual who is in a contractual relationship with a cannabis business, including individuals who are bound by duties or obligations to, or in association with, a corporate charter, operating agreement, partnership agreement or other governing document of a Licensee.

(24) "Public Access Area" means those areas of a Licensee's facility that are open to the general public and not constituting a Limited Access Area.

(25) "Regulation" or "Regulations" mean the regulations promulgated by the Department to implement the Code.

(26) "Safety and Security Check" means the Department's review of an applicant's safety and security plan, lighting plans and applicable building plans and specifications and in association with a proposed cannabis facility. The results of the Safety and Security Check serve as the informational basis of a Safety and Security Check Report.

(27) "Safety and Security Check Report" means the report summarizing a Safety and Security Check.

(28) "Transport Endorsement" means a Business License designation authorizing an eligible Licensee to engage in the transport of immature cannabis plants and seedlings, cannabis flower, and cannabinoid products.

(29) "Tribally Regulated Land" shall mean:

a. all land held in trust by the United States for the benefit of the Band;
b. all land held by the Band in restricted fee status; and
c. all land within the exterior boundaries of the 1855 Mille Lacs Reservation that is subject to the civil regulatory jurisdiction of the Mille Lacs Band of Ojibwe Tribal Government. For the purposes of this definition, land that is subject to the civil regulatory jurisdiction of the Band includes:
    i. trust land, or fee land held (including leased land) by the Band, entities organized under Band law, or individual Indians; and
    ii. land held (including leased land) by non-Indian entities or individuals who consent to the civil regulation of the Band or are otherwise subject to such regulation under federal law.

(30) "True Party of Interest" has the meaning ascribed to that term under Minnesota Statutes, section 342.185, subd. 1(g).

(31) "Vendor Licensee" means the holder of a Vendor License issued by the Department.

EMPLOYEE LICENSING

Document No. CR – 3 Effective: October 14, 2025

Contents

1. PURPOSE 2
2. EMPLOYEE LICENSES REQUIREMENTS AND ELIGIBILITY 2
2.1. Persons Required to Possess an Employee License 2
2.2. Persons Eligible to Possess an Employee License 2
2.3. Suitability Determination Criteria for Employee License Applicants 3
2.4. Suitability Determination Procedure 3
2.5. Employee License Ineligibility; Default Unsuitability 4
2.6. Form of Employee Licenses 5
2.7. Display of Employee Licenses 5
2.8. Employee License Renewals 6
3. BACKGROUND CHECKS FOR EMPLOYEE LICENSE APPLICANTS 6
3.1. Conduct of Background Checks 6
3.2. Scope of Background Checks 7
3.3. Background Check Standards 8
3.4. Background Check Reports 8
3.5. Prior Obtained Backgrounds 8
4. FORGIVENESS POLICY 9
4.1. Purpose 9
4.2. Criteria for a Forgiveness Waiver 9
4.3. Department Procedure for Granting a Forgiveness Waiver 10
5. MISCELLANEOUS LICENSING MATTERS 10
5.1. Conditional Licenses 10
5.2. Licensee Continuing Duties 11

EMPLOYEE LICENSING

Document No. CR – 3 Effective: October 14, 2025

1. PURPOSE

The purpose of this regulation is to set forth the standards, processes, and procedures by which: (1) applicants may seek non-transferable employee licenses for the privilege of participating in commercial cannabis activity under the laws and regulations of the Band, and (2) the Department shall review and process employee license applications, including determinations of an applicant's suitability to possess a license, consistent with the requirements under 15 MLBS §§ 1201-1225 (hereinafter referred to as the "Code").

2. EMPLOYEE LICENSES REQUIREMENTS AND ELIGIBILITY

2.1. Persons Required to Possess an Employee License

2.1.1. An individual is required to be in possession of a current and valid employee license if he or she is an employee of a licensee, subject to the exception provided under section 2.1.2.

2.1.2. An employee of a licensee may undertake their employment duties for a limited period without holding an employee license upon the Executive Director providing written notice under section 2.4.3 that the employee has submitted a complete application and is authorized to undertake employment duties pending the Board's decision on the employee's complete application.

2.2. Persons Eligible to Possess an Employee License

2.2.1. To be eligible for an employee license, an applicant must:

a. submit an application for an employee license;

b. be determined suitable to possess an employee license by the Department in accordance with sections 2.3 and 2.4; and

c. pay all required employee license application fees.

2.2.2. All employees with a valid employee license must keep the Department apprised of their current contact information and agree to receive Department communications by email, including denials and revocations. If the name, address, or email address of an employee changes after an employee license is issued, the employee shall notify the Department within fourteen (14) calendar days of the change.

2.2.3. All applications and renewals for an employee license shall include at least the following information in a Department-approved format:

a. name, address, and social security number of the applicant;

b. a government-issued photo identification that confirms the age of the applicant is over 21 years of age; and

c. a copy of a written offer or confirmation of employment from a licensee.

2.3. Suitability Determination Criteria for Employee License Applicants

2.3.1. The Department shall find an employee suitable to hold an employee license only if such employee demonstrates to the satisfaction of the Department, in its sole discretion, all criteria under this subsection 2.3.

2.3.2. The employee must submit a complete application.

2.3.3. The employee must pass a background check showing they have not been convicted of a disqualifying offense consistent with the requirements under section 3.3.

2.3.4. The employee must not be unsuitable by default pursuant to the criteria in section 2.5.

2.3.5. The Department may require the submission of any additional documents, materials or information, and may conduct interviews of any persons associated with the employee, it deems reasonably necessary to make a suitability determination.

2.4. Suitability Determination Procedure

2.4.1. Upon submission of an application for an employee license, the Executive Director shall first review the application for completeness and shall provide notice to the applicant of whether the application is complete or incomplete with fourteen (14) calendar days of submission of the application to the Department.

2.4.2. If an application is incomplete, the Executive Director shall provide the applicant with notice and a reasonable opportunity to remedy any deficiencies. If the applicant fails to remedy all identified deficiencies within 15 calendar days of receipt of notice of such deficiencies by the Executive Director, the Executive Director shall deny the application.

2.4.3. If the application is complete, the Executive Director shall provide the applicant with notice and shall prepare, or facilitate the preparation of a background check report, which along with the application shall be the basis for the Executive

Director to determine whether to recommend that the employee is suitable for an employee license. Additionally, absent evidence on the face of the employee's complete application calling into question the employee's suitability for an employee license, the Executive Director shall include in the notice a statement that the employee may undertake their employment duties without an employee license pending the Board's decision on the employee's application.

2.4.4. The Executive Director shall submit their recommendation to grant or deny the application to the Board for approval.

2.4.5. The Board shall consider the Executive Director's recommendation and may approve it, approve it subject to modifications or conditions, or reject it. The Board's decision on the employee license application shall be made within 30 calendar days of the applicant's submission of all required documentation to the Department.

2.4.6. If the Board determines that an applicant is suitable for an employee license, it shall inform the applicant by letter, with a copy of its approved employee license enclosed. The employee license shall be effective either on the date the Executive Director releases the applicant for work duties or on the date of approval by the Board, whichever is earliest.

2.4.7. If an applicant is deemed unsuitable by the Board, the Board shall inform the applicant by letter of its decision, retain the application fee, and provide notice of the Department's forgiveness policy as required under section 4.

2.4.8. The Department may require the submission of any additional documents, materials or information, and may conduct interviews of any persons associated with the applicant, it deems reasonably necessary to make a suitability determination.

2.5. Employee License Ineligibility; Default Unsuitability

2.5.1. An employee shall be deemed unsuitable and its application for an employee License shall be denied if:

a. The employee:

i. has knowingly made a false statement of a material fact or purposefully omitted a material fact in an employee license application;

ii. has an outstanding arrest warrant or a felony criminal matter that has not been adjudicated;

iii. is either openly associated with, or reasonably suspected to be associated with, any illicit organization;

iv. is under 21 years of age;

v. is not eligible to work in the United States;

vi. owes any fees to the Department; or

vii. owes any taxes or other debt to the Band.

b. granting the employee an employee license:

i. places the Band in violation of applicable Band law, grant or funding conditions, or inter-governmental compacts;

ii. poses a threat to the public interest or health and welfare of the Band and its communities;

iii. poses a threat to the effective regulation of cannabis within the Band's Tribally Regulated Land; or

iv. authorizes the sale of cannabis in a casino or in an establishment physically attached to a casino.

2.6. Form of Employee Licenses

2.6.1. Employee licenses shall be in the form of a badge.

2.6.2. Employee licensees shall have the capacity to be digitally accessed by employees using a smart phone or other appropriate electronic device at any time the employee is physically present on the licensee's premises.

2.7. Display of Employee Licenses

2.7.1. As provided by the business, employees must wear their identification badges in plain view and above the waist at all times in a licensee's facilities. Employees must also have valid government-issued photo ID or Tribal ID available upon request.

2.7.2. The identification badge provided by the Licensee must include, at a minimum:

a. the employee's name;

b. the employee's license number; and

c. the expiration date of the employee's license.

2.8. Employee License Renewals

2.8.1. Employee licenses must be renewed every two years.

2.8.2. Not less than 30 calendar days and no more than 60 calendar days prior to the expiration of the employee license, the employee shall submit to the Department an application for renewal of the employee license on a form provided by the Department for that purpose. The form shall require the employee to certify that the employee has not been convicted of any disqualifying offenses outlined in section 3.3, include instructions for the employee to submit any changes to the employee's status and information, state that failure to declare any such changes in status is a violation of Department Regulations subject to fine, suspension or revocation, and provide instructions for payment of renewal application fees to the Department if fees are required.

2.8.3. If the Department determines that the employee remains suitable for licensure based on the information provided on the application for renewal, the Department shall notify the employee that the employee license is renewed and identify the updated expiration date of the employee license.

3. BACKGROUND CHECKS FOR EMPLOYEE LICENSE APPLICANTS

3.1. Conduct of Background Checks

3.1.1. The employee or the licensee that employs the employee must facilitate the completion of a background check of the employee using the criteria outlined in this section 3, through a third-party consumer reporting agency or background screening company that is in compliance with the federal Fair Credit Reporting Act and accredited by the Professional Background Screening Association. The Department may publish a list of approved third-party consumer reporting agencies and background screening companies for use by applicants.

3.1.2. In conjunction with submission of an employee license application, the employee shall submit all required and completed background checks on the employee to the department using instructions provided by the department for secure transmission of the background checks.

3.2. Scope of Background Checks

3.2.1. The background check completed by the third party shall cover all jurisdictions where the employee has lived and worked (company headquarters and physical location) for the past seven years, and must include:

a. address and social security number trace;

b. county criminal searches;

i. all jurisdictions provided and developed;

ii. all names provided and developed (include aliases); and

iii. Minnesota county searches to be searched directly with public access terminals.

c. statewide criminal searches;

i. Minnesota Judicial Branch, Minnesota Court Records Online on all applicants; and

ii. New York Office of Court Administration required if applicant lived and/or worked in New York state for the past seven years.

d. federal criminal searches;

i. all jurisdictions provided and developed;

ii. all names provided and developed (include aliases); and

iii. Minnesota federal on all applicants.

e. a Mille Lacs Band Tribal Court criminal search;

f. nationwide criminal database (multijurisdictional);

i. all names provided and developed (include aliases). Reporting requirements must include primary source validation in courts or record of origin.

3.2.2. For any employee applying for an employee license, the Department may:

a. verify, question, and interview any person listed as a reference by the employee in the application;

b. conduct a financial and credit check; and

c. conduct any other investigation deemed necessary or appropriate by the Department.

3.3. Background Check Standards

3.3.1. A disqualifying offense for an employee includes any of the following crimes that would constitute a felony if committed in any jurisdiction for which a full pardon or similar relief has not been granted:

a. human trafficking;

b. noncannabis controlled substance crimes in the first or second degree;

c. labor trafficking;

d. fraud;

e. embezzlement;

f. extortion;

g. money laundering; or

h. insider trading.

3.4. Background Check Reports

3.4.1. Once the background check is submitted by the employee, the Department shall produce a background check report for the employee.

3.4.2. A background check report shall include:

a. the results of the background check;

b. a statement about whether the employee has satisfied the applicable standards outlined in section 3.3;

c. the conclusions reached based on the results of the background check; and

d. the justifications for such conclusions.

3.4.3. The background check report shall be made available to the Board for use in making suitability determinations.

3.5. Prior Obtained Backgrounds

3.5.1. Background check reports shall be valid for 90 calendar days.

3.5.2. The Department may use all relevant materials from such background check reports in making additional suitability determinations.

4. FORGIVENESS POLICY

4.1. Purpose

The purpose of this section 4 is to provide the Department the discretion to waive certain disqualifications for applicants seeking a license, based on good cause, and in recognition of the national trend toward felony forgiveness, particularly with regard to cannabis-related felonies, as a form of social equity.

4.2. Criteria for a Forgiveness Waiver

4.2.1. The Department may grant a forgiveness waiver forgiving a disqualifying offense(s) to an employee who has committed a disqualifying offense under section 3.3.1 that would otherwise render an applicant ineligible for the employee license, if the employee can prove, to the reasonable satisfaction of the Department:

a. That they satisfy all other eligibility criteria for an employee license, as applicable, and the only reason the Department would deny licensure is because of a disqualifying offense.

b. The number of disqualifying offenses for which the employee was convicted do not demonstrate a propensity or pattern of engaging in unlawful behavior.

c. The amount of time that has passed since the offense or completion of the sentence, including the age of the employee at the time the offense was committed, is sufficient to demonstrate rehabilitation, and that it is unlikely the employee will commit another offense while in possession of a License or in the employment of a Licensee.

d. All circumstances related to the disqualifying offense, including mitigating circumstances or social conditions surrounding the commission of the crime, suggest that the offense was not representative of the employee's character.

e. The employee has provided sufficient evidence to the Department to demonstrate he or she is fit to comply with applicable law and discharge

the responsibilities and privileges of holding a license without posing a risk to the health and safety of the public or the integrity of commercial cannabis activity. Evidence of suitability may include personal and professional references, demonstrated patterns of good behavior, community service, self-reflection activities, honorable discharge from the armed forces, a release order from a local, state, or federal jurisdiction, evidence showing that since release from incarceration there have been no subsequent convictions, compliance with all terms of probation or parole, record of discharge showing completion of probation or parole, post-conviction employment history, and post-conviction education and/or training.

4.3. Department Procedure for Granting a Forgiveness Waiver

4.3.1. If the Department discovers that an employee has a disqualifying offense under section 3.3.1 during review of a license application, it shall:

a. Direct the employee to this forgiveness policy and the criteria set forth herein.

b. Advise the employee that cooperation with this section 4 is a condition of being considered for employment with the Licensee.

c. Advise the employee that records and other documentation of the disqualifying offense and rehabilitation and other mitigating factors must be provided to the Department within two (2) weeks of request by the Department, and that extensions of that time are available upon request for an employee actively seeking to gather the records and documents who require additional time.

d. Advise the employee that the Department is available to answer any questions about what additional records and documentation they may need to provide.

e. Advise the employee that the Department will consider the criteria herein, and the records and other documentation they provide, to determine whether granting them a forgiveness waiver would be appropriate.

5. MISCELLANEOUS LICENSING MATTERS

5.1. Conditional Licenses

The Department may, at its discretion and based on the totality of the circumstances, issue a conditional license, not to exceed 120 calendar days, to a person that the Department has determined violated the Code or these Regulations, but desires to allow the licensee to continue to engage in commercial cannabis activity under certain conditions to ensure compliance.

5.2. Licensee Continuing Duties

5.2.1. Holders of employee licenses have a continuing duty to disclose information required by the Department and to fully cooperate in any investigation conducted by or on behalf of the Department.

5.2.2. If any information provided by an employee to the Department at any time changes or becomes inaccurate or outdated in any way (including but not limited to information provided during the original background check, renewal, or subsequent investigation) so that updates become necessary, the employee shall promptly provide written notification to the Department.

VENDOR LICENSING

Document No. CR – 4 Effective: October 14, 2025

Contents

1. PURPOSE 2
2. VENDOR LICENSES REQUIREMENTS AND ELIGIBILITY 2
2.1. Persons Required to Possess a Vendor License 2
2.2. Persons Eligible to Possess a Vendor License 2
2.3. Suitability Determination Criteria 2
2.4. Suitability Determination Procedure 3
2.5. Vendor License Renewals 4
3. MISCELLANEOUS LICENSING MATTERS 5
3.1. Conditional Vendor Licenses 5
3.2. Vendor Licensee Continuing Duties 5

VENDOR LICENSING

Document No. CR – 4 Effective: October 14, 2025

1. PURPOSE

The purpose of this regulation is to set forth the standards, processes, and procedures by which: (1) persons outside of the Band's Tribally Regulated Land may seek non-transferable vendor licenses for the privilege of participating in commercial cannabis activity under the laws and regulations of the Band, and (2) the Department shall review and process vendor license applications, including determinations of a person's suitability to possess a license.

2. VENDOR LICENSES REQUIREMENTS AND ELIGIBILITY

2.1. Persons Required to Possess a Vendor License

2.1.1. A person may apply for a vendor license for any combination of the following endorsements: commercial seller, commercial purchaser, transport, and testing.

2.1.2. Any person who seeks to sell cannabis product or cannabis flower to a licensee must hold a vendor license with a commercial seller endorsement.

2.1.3. Any person who seeks to purchase cannabis product or cannabis flower from a licensee must hold a vendor license with a commercial purchaser endorsement.

2.1.4. Any person who seeks to transport cannabis product or cannabis flower to or from a licensee must hold a vendor license with a transport endorsement.

2.1.5. Any person who seeks to test cannabis product or cannabis flower for a licensee must hold a vendor license with a testing endorsement.

2.2. Persons Eligible to Possess a Vendor License

2.2.1. To be eligible for a vendor license, an applicant must be a person that is located outside of the Band's Tribally Regulated Land, submit an application for a vendor license, be determined suitable to possess a vendor license by the Department in accordance with section 2.3, and pay all required vendor license application fees.

2.3. Suitability Determination Criteria

2.3.1. The Department shall find an applicant suitable to hold a vendor license for the endorsement(s) sought only if such person demonstrates to the satisfaction of the Department, in its sole discretion, all of the following criteria:

a. the person holds a valid cannabis license issued by an Indian tribe located within the State of Minnesota or by the State of Minnesota that authorizes

the person to engage in the cannabis commercial activities for which the person seeks a vendor license; and

b. if the person holds a valid cannabis license issued by an Indian tribe located within the State of Minnesota, the license was issued by an Approved Tribal Cannabis Licensing Agency, which is an agency that the Department has determined is effectively regulating cannabis within its jurisdiction and for the specific endorsement(s) sought based on the Department's review of the tribal government cannabis licensing agency's relevant cannabis laws and regulations, specifically including its procedures for vetting and backgrounding licensees, as well as any additional materials requested by the Department.

2.3.2. If a person applies for a vendor license and seeks multiple endorsements, the Department shall undertake an independent review of the criteria under section 2.3.1 for each endorsement sought, and may issue a vendor license with all or some of the endorsements sought, or may deny the applicant as unsuitable in all endorsement categories.

2.4. Suitability Determination Procedure

2.4.1. The Department will use the following suitability determination procedure for assessing an applicant's suitability for a vendor license:

a. Upon submission of an application for a vendor license, the Executive Director of the Department shall first review the application for completeness. The Executive Director shall provide notice to the applicant of whether the application is complete or incomplete with 30 calendar days of submission of the application to the Department.

b. If an application is incomplete, the Executive Director shall provide the applicant with notice and a reasonable opportunity to remedy any deficiencies. If the applicant fails to remedy all deficiencies within 60 calendar days of receipt of notice by the Executive Director, the Executive Director shall deny the application.

c. If the application is complete, the Executive Director shall provide the applicant with notice, shall review the application, and shall determine whether to recommend that the applicant is suitable for a vendor license.

d. The Executive Director shall submit their recommendation to grant or deny the application to the Board for approval.

e. The Board shall consider the Executive Director's recommendation and may approve it, approve it subject to modifications or conditions, or not approve it. The Board's decision on the vendor license application shall be made within 30 calendar days of the applicant's submission of all required documentation to the Department.

f. If the Board determines that an applicant is suitable for a vendor license, it shall inform the applicant by letter, with a copy of its approved vendor license enclosed. The vendor license shall be effective on the date of approval by the Board.

g. If the Board determines that the applicant is not suitable for a vendor license, the Board shall inform the applicant by letter. If the reasons for ineligibility are of a nature that are reasonably capable of cure, the Board may, at its discretion, identify the reasons giving rise to its determination of unsuitability and, if the applicant so desires, it may resubmit its application for reconsideration.

h. If an applicant is deemed unsuitable by the Board with no further opportunity to cure, or an application is deemed incomplete and the applicant either is unable or unwilling to supply a complete application, the Board shall inform the applicant by letter of its decision and retain the application fee.

i. The Department may require the submission of any additional documents, materials or information, and may conduct interviews of any persons associated with the applicant, it deems reasonably necessary to make a suitability determination.

2.5. Vendor License Renewals

2.5.1. Vendor licenses must be renewed every two (2) years.

2.5.2. No less than 30 and no more than 90 calendar days prior to the expiration of its license, a licensee must submit to the Department an application for renewal of its vendor license on a form provided by the Department for that purpose.

2.5.3. The form referenced in section 2.5.2 shall include instructions for the licensee to submit any changes to the licensee's status; state that failure to declare any

such changes in status is a violation of Department Regulations subject to revocation; and provide instructions for payment of renewal application fees to the Department.

2.5.4. Suitability determinations are not required for vendor license renewal applications but may be performed at the discretion of the Department.

3. MISCELLANEOUS LICENSING MATTERS

3.1. Conditional Vendor Licenses

The Department may, at its discretion and based on the totality of the circumstances, issue a conditional vendor license, not to exceed 120 calendar days, to a person that the Department has determined violated the Code or these Regulations, but desires to allow the vendor licensee to continue to engage in activity authorized under the vendor license under certain conditions to ensure compliance.

3.2. Vendor Licensee Continuing Duties

3.2.1. Vendor licensees have a continuing duty to disclose information required by the Department and to fully cooperate in any investigation conducted by or on behalf of the Department.

3.2.2. If any information provided by a vendor licensee to the Department at any time changes or becomes inaccurate or outdated in any way (including but not limited to information provided during the original Suitability Determination, renewal, or subsequent investigation) so that updates become necessary, the licensee or employee shall promptly provide written notification to the Department.

Appendix A – Definitions

The Department intends to develop a separate MLBO Cannabis Regulation that sets forth all relevant definitions for the Cannabis Regulations. However, in the interest of encouraging robust notice and comment, the Department is providing the following definitions of terms that are found in this Licensing Regulation:

The following terms used through this regulation shall have the following meanings:

(1) "Background Check" means an examination of the civil, criminal, and financial history of a True Party of Interest of a Business License applicant or an Employee of the holder of a Business License in order to determine if the applicant or Employee is suitable for a License. The results of a Background Check serve as the informational basis of a Background Check Report.

(2) "Background Check Report" means a report summarizing a Background Check in association with a License suitability determination.

(3) "Band" means the Mille Lacs Band of Ojibwe, a federally recognized Indian tribe.

(4) "Board" means the Department of Cannabis Regulation Board established pursuant to the Code.

(5) "Business License" means permission to operate a cannabis business in a specific category issued by the Department pursuant to the Code and the Regulations.

(6) "Cannabis Flower" means the harvested flower, bud, leaves, and stems of a cannabis plant. Cannabis flower includes adult-use cannabis flower and medical cannabis flower. Cannabis flower does not include cannabis seed, industrial hemp, or hemp-derived consumer products.

(7) "Cannabis Product" means:

a. cannabis concentrate;

b. a product infused with cannabinoids, including but not limited to tetrahydrocannabinol, extracted or derived from cannabis plants or cannabis flower;

c. any other product that contains cannabis concentrate; or

d. a product infused with artificially derived cannabinoids; and includes adult-use cannabis products, including but not limited to edible cannabis products and medical cannabinoid products, and does not include cannabis flower, artificially derived cannabinoid, lower-potency hemp edibles, hemp-derived consumer products, or hemp-derived topical products.

(8) "Code" means the Department of Cannabis Regulation Code, 15 MLBS §§ 1201-1225.

(9) "Commercial Cannabis Activity" means cannabis cultivation activities, cannabis manufacturing activities, cannabis wholesale activities, cannabis retail activities, cannabis testing activities, cannabis event organizing activities, lower-potency

hemp edible manufacturing activities, and lower-potency hemp edible retail activities.

(10) "Compact" means the Cannabis Compact between the Mille Lacs Band of Ojibwe and the State of Minnesota.

(11) "Complete Application" means an application that includes all information submitted by the applicant as required by the Code and under these Regulations in a form or forms prescribed by the Department.

(12) "Department" means the Mille Lacs Band of Ojibwe Department of Cannabis Regulation.

(13) "Employee" means a natural person who participates in Commercial Cannabis Activity on behalf of a Licensee, including a Key Employee, who is not a True Party in Interest. An "Employee" includes employees, independent contractors, paid or unpaid interns, volunteers or any other person in privity of contract with a Licensee who (i) regularly perform job duties at or within a cannabis facility, or (ii) qualifies as a Key Employee, irrespective of whether he or she regularly performs job duties at or within a cannabis facility.

(14) "Employee License" means permission to be employed by a cannabis business operating under a Business License issued by the Department pursuant to the Code and the Regulations.

(15) "Employee Licensee" means the holder of an Employee License issued by the Department.

(16) "Executive Director" means the Executive Director of the Department established under the Code, or his or her designee.

(17) "Illicit Organization" means any organization that operates in contravention of Band law, or in contravention of state or federal law not in conflict with Band law, including but not limited to criminal enterprises, gangs, cartels or other organizations participating in, or aiding and abetting, criminal activity.

(18) "Key Employee" means an Employee who has day-to-day management responsibilities over the staff, finances, inventory or business operations of a Licensee. It includes the general and assistant managers of the Licensee, and if otherwise not included, the two most highly compensated Employees of the Licensee. It also includes any Employee who is determined to be a Key Employee by the Department.

(19) "License" means a Business License or an Employee License.

(20) "Licensee" means the holder of a Business License issued by the Department.

(21) "Limited Access Area" means those areas of a Licensee's facility that are accessible only by individuals who are over 21 years of age.

(22) "Person" means any natural person, corporation, limited liability company, trust, joint venture, association, company, partnership, governmental authority, or other business entity.

(23) The phrase "Privity of contract," as used in association with the definition of an Employee refers to any individual who is in a contractual relationship with a cannabis business, including individuals who are bound by duties or obligations to, or in association with, a corporate charter, operating agreement, partnership agreement or other governing document of a Licensee.

(24) "Public Access Area" means those areas of a Licensee's facility that are open to the general public and not constituting a Limited Access Area.

(25) "Regulation" or "Regulations" mean the regulations promulgated by the Department to implement the Code.

(26) "Safety and Security Check" means the Department's review of an applicant's safety and security plan, lighting plans and applicable building plans and specifications and in association with a proposed cannabis facility. The results of the Safety and Security Check serve as the informational basis of a Safety and Security Check Report.

(27) "Safety and Security Check Report" means the report summarizing a Safety and Security Check.

(28) "Transport Endorsement" means a Business License designation authorizing an eligible Licensee to engage in the transport of immature cannabis plants and seedlings, cannabis flower, and cannabinoid products.

(29) "Tribally Regulated Land" shall mean:

a. all land held in trust by the United States for the benefit of the Band;
b. all land held by the Band in restricted fee status; and
c. all land within the exterior boundaries of the 1855 Mille Lacs Reservation that is subject to the civil regulatory jurisdiction of the Mille Lacs Band of Ojibwe Tribal Government. For the purposes of this definition, land that is subject to the civil regulatory jurisdiction of the Band includes:
    i. trust land, or
    ii. fee land held (including leased land) by the Band, entities organized under Band law, or individual Indians; and
    iii. land held (including leased land) by non-Indian entities or individuals who consent to the civil regulation of the Band or are otherwise subject to such regulation under federal law.

(30) "True Party of Interest" has the meaning ascribed to that term under Minnesota Statutes, section 342.185, subd. 1(g).

(31) "Vendor Licensee" means the holder of a Vendor License issued by the Department.

PRODUCT INVENTORY AND TRACKING

Document No. CR – 5 Effective: October 14, 2025

Contents

1. PURPOSE 2
2. GENERAL REQUIREMENTS 2
2.1. Mandatory Tracking 2
2.2. Weights and Measures 2
2.3. Administrative Holds 2
3. MONITORING SYSTEM 2
3.1. Inventory Management 2
3.2. Designated Monitoring System 2
3.3. System Inventory 3
3.4. Waste 3
3.5. Tagging 3
3.6. Additional Tracking Requirements 4
4. INVENTORY AND MONITORING SYSTEM RECONCILIATION 5
4.1. Daily Update and Verification 5
4.2. Written Procedures 5
4.3. Testing Records 5
5. OUTAGES AND MANUAL REPORTING 6
5.1. Written Reports 6
5.2. Update Monitoring System Promptly 6
5.3. Sales Not Permitted 6

PRODUCT INVENTORY AND TRACKING

Document No. CR – 5 Effective: October 14, 2025

1. PURPOSE

This Regulation implements 15 MLBS §§ 1203(6); 1206 and Compact Attachment A, parts 9810.1300-1302. This regulation establishes the procedures and requirements for cannabis businesses to monitor inventory and participate in the Band's mandatory seed-to-sale track-and-trace system. For cannabis businesses that engage in Compacted cannabis activity, this regulation includes provisions regarding integration with the State's track-and-trace system.

2. GENERAL REQUIREMENTS

2.1. Mandatory Tracking

Unless exempted by these regulations or applicable Minnesota Statutes, chapter 342, a cannabis business must comply with all applicable requirements of this regulation when purchasing, producing, selling, handling, or possessing any regulated products.

2.2. Weights and Measures

A cannabis business that owns or operates weighing or measuring equipment for purposes of entering data in the Department's designated monitoring system or the statewide monitoring system must comply with the State weights and measures regulations (Minnesota Rules, chapter 7601).

2.3. Administrative Holds

A cannabis business must comply with all administrative holds and any other restrictions on the sale or transfer of regulated products issued through the Department's designated monitoring system or the statewide monitoring system.

3. MONITORING SYSTEM

3.1. Inventory Management

A cannabis business must conduct inventory and tracking functions using the Department's designated monitoring system.

3.2. Designated Monitoring System

3.2.1. The Department's designated monitoring system is the Mille Lacs Band of Ojibwe's METRC instance.

3.2.2. A cannabis business must use the Department's designated monitoring system, including software, tagging, and labeling tools, to fulfill the inventory and tracking requirements of these Regulations and the Code. A cannabis business

is solely responsible for all costs to purchase and use the Department's designated monitoring system.

3.2.3. The Department may change its designated monitoring system. It will provide at least 60 calendar days' notice and transition instructions before doing so.

3.2.4. Cannabis businesses that engage in cannabis activities that are subject to the Compact must utilize the measures adopted by the Department and State for integration with the State's METRC instance in all cases required by the Compact.

3.2.5. The Department may issue temporary waivers to these regulations and alternative procedures for integrating tracking and inventory systems with State systems as may be needed to carry out the Compact.

3.3. System Inventory

3.3.1. A cannabis business must use the Department's designated monitoring system to maintain an accurate inventory of all regulated products in the business's possession. The system inventory must include:

a. the product category for each product in the business's possession;

b. the quantity of each product in the business's possession, either by weight or units, as appropriate for the product category;

c. the batch number assigned to each product in the Department's designated monitoring system;

d. for all living cannabis plants:

i. the plant's current growth phase; and

ii. for plants over eight inches in height, a unique identification number assigned to the plant; and

iii. the product's location in a facility.

3.4. Waste

A cannabis business must report the production and disposal of all cannabis waste as defined in these regulations in the Department's designated monitoring system.

3.5. Tagging

3.5.1. All cannabis plants over eight inches in height or width must be physically tagged with a unique identifier recorded in the Department's designated monitoring system.

3.5.2. All units packaged for transfer or sale, other than for final sale or delivery to a customer, patient, or designated caregiver, must be physically tagged with a unique identifier recorded in the Department's designated monitoring system.

3.6. Additional Tracking Requirements

3.6.1. In addition to system inventory maintenance requirements in section 3.3.3 of this regulation, a cannabis business must report the following actions, events, and information related to regulated products in the Department's designated monitoring system.

a. The sale, distribution, transfer, or receipt of products.

i. When reporting a sale in the Department's designated monitoring system, a business must include the actual price of the product and any discount amount.

b. Each application of a crop input to plants in the cannabis business's possession.

c. Removal from Inventory.

i. A written description of any products removed from a cannabis business's inventory due to intentional or accidental destruction. The written description must provide the business's justification for intentionally destroying the products, if applicable.

ii. A written description of any products removed from a cannabis business's inventory as sampling for routine inspection purposes. The description must include the date the sample was collected and the quantity of the sample collected.

d. The theft or loss of any products. A cannabis business must report the theft or loss of a product to the Department within eight hours of discovering the theft or loss. A cannabis business must also notify local law enforcement of the theft or loss immediately upon learning of the theft or loss.

e. The justification for any adjustment to the weight or quantity of any products in the cannabis business's system inventory. A business must

report the justification for an adjustment to weight or quantity in the Department's designated monitoring system at the time that the business makes the adjustment.

f. Removal for testing.

i. Notice of any products that the cannabis business removes from the business's system inventory for laboratory testing.

ii. If the business removes a product from the business's system inventory for testing, the business must record the product as a laboratory sample package and may only transfer the product to a licensed testing facility.

g. Notice of any products that the business removes from the business's inventory for an approved demonstration purpose, including, but not limited to:

i. a sample for an employee;

ii. a display sample that the business provides to a cannabis retailer; or

iii. promotional sample that the business provides to another licensed cannabis business.

4. INVENTORY AND MONITORING SYSTEM RECONCILIATION

4.1. Daily Update and Verification

A cannabis business must update its system inventory and ensure the system inventory's accuracy at the end of each business day. A cannabis business must ensure that the business's inventory records are available to the Department for inspection upon the request of the Department.

4.2. Written Procedures

A cannabis business must develop and make available for inspection a written procedure and schedule for verifying the accuracy of the business's system inventory. A cannabis business must design and implement the procedure to ensure that the business's system inventory is accurate. A cannabis business must update and maintain records regarding the business's compliance with the procedure for verifying accuracy. A cannabis business must ensure that compliance records are available for inspection by the Department upon request.

4.3. Testing Records

A cannabis testing facility must report the results of any laboratory testing in the Department's designated monitoring system in the record of the batch tested. In the case of a failed test, a cannabis business must record any remediation steps that the business has taken to address the failure and the results of subsequent testing.

5. OUTAGES AND MANUAL REPORTING

If the Department's designated monitoring system suffers an outage or failure or is otherwise unavailable:

5.1. Written Reports

A cannabis business must record and report all cannabis activity to the Department in writing.

5.2. Update Monitoring System Promptly

A cannabis business must promptly enter the information from all written reporting under this subpart in the Department's designated monitoring system when the system becomes available, no later than 12 hours following the time that the Department's designated monitoring system becomes available. If the outage lasts more than three (3) calendar days, the Department may allow additional time to update the Department's designated monitoring system.

5.3. Sales Not Permitted

A cannabis business may not make any sales while the Department's designated monitoring system is suffering an outage, failure, or is otherwise unavailable.

Contents

1. PURPOSE 2
2. SECURITY MEASURES 2
2.1. Security Plan Required 2
2.2. General Security Requirements 2
2.3. Required Security Measures 3
2.4. Motion Sensors. 3
2.5. Security Personnel 3
2.6. Testing and Maintaining Security Measures 3
3. THEFT AND DIVERSION 4
4. WORKER ACCESS 4
4.1. Employee Identification Badges 4
4.2. Signage for Limited Access Areas 4
5. UNAUTHORIZED ACCESS 4
6. ALARM REQUIREMENTS 5
6.1. General Requirements 5
6.2. Alarm Functions 5
6.3. Procedures for Alarm System Outage or Failure 6
7. VIDEO SURVEILLANCE REQUIREMENTS 6
7.1. Video Surveillance Required 6
7.2. Requirements for Video Surveillance Systems 6
7.3. Maintenance of Video Recordings 7
8. OUTDOOR CULTIVATION AREAS 7
8.1. Fencing and Gates 8
8.2. Fence Requirements 8
9. TRANSPORTATION SECURITY REQUIREMENTS 8
9.1. Applicability 8
9.2. Requirements for Vehicles and Workers 8
10. SECURITY AUDIT 9

SECURITY

Document No. CR – 6 Effective: October 27, 2025

1. PURPOSE

This Regulation implements 15 MLBS §§ 1201-1225 (hereinafter referred to as the "Code") and relevant provisions of the Compact, Attachment A. The purpose of this Regulation is to provide guidance over the security and transportation of cannabis businesses are essential to ensure public safety, prevent theft and diversion of cannabis products, and to maintain compliance.

2. SECURITY MEASURES

2.1. Security Plan Required

2.1.1. A cannabis business must maintain and follow a security plan for compliance with these Regulations.

2.1.2. The security plan must be maintained at principal place of business of a cannabis business.

2.1.3. A cannabis business must review, and update as needed, its security plan at least once every 12 months. A cannabis business must provide notice to the Department of any material changes to the security plan within 30 days of making the change.

2.2. General Security Requirements

2.2.1. A cannabis business must develop, document, implement, and maintain security measures to protect:

a. business assets;

b. facilities;

c. regulated products;

d. workers;

e. visitors; and

f. the community.

2.2.2. A cannabis business must designate the areas of its facility that are restricted access areas under Code § 1212(c)(1), and implement and enforce the marking, entry log, and visitor restrictions of the Code, as well as any restrictions required by these regulations or the cannabis business's security plan.

2.3. Required Security Measures

2.3.1. Security measures under this part must include:

a. an alarm system, with professional 24-hour monitoring;

b. 24-hour video surveillance;

c. interior and exterior lighting with wattage sufficient for video surveillance of the covered area;

d. locks;

e. minimum staffing levels for secure operation of the business; and,

f. an immediate response protocol that must be initiated within 30 minutes after a security event occurs.

2.3.2. A cannabis business may implement additional security features that do not violate Band law or applicable local, state, and federal laws.

2.3.3. Cannabis delivery and cannabis transport licensees are exempt from section 2.3.1 (b).

2.4. Motion Sensors.

A cannabis business may install motion sensors on its premises in interior cultivation areas. If such sensors are installed and operational, then the lighting in such areas may be deactivated as needed to protect cultivation light-dark cycles.

2.5. Security Personnel

A cannabis business may employ or contract with security guards. All security personnel must be at least 21 years of age or older. Contracted security, and any security personnel who will be armed, must meet the training requirements in Minnesota Statutes, section 326.3361.

2.6. Testing and Maintaining Security Measures

2.6.1. A cannabis business must establish a protocol for testing and maintaining security measures required by these Regulations. The protocol must include provisions for periodic testing and prompt repair or remediation of any functions that are not working properly.

2.6.2. A cannabis business must maintain records of the business's compliance with the protocols for testing and maintaining security measures. A cannabis

business must make the compliance records available for inspection by the Department upon request

3. THEFT AND DIVERSION

3.1.1. A cannabis business must develop, document, implement, and maintain effective security measures to guard against:

a. the theft of cannabis clones, cannabis plants, cannabis seedlings, cannabis flower, cannabis products, artificially derived cannabinoids, hemp plant parts, hemp concentrate, lower-potency hemp edibles, hemp-derived consumer products, or currency; and

b. the diversion of cannabis clones, cannabis plants, cannabis seedlings, cannabis flower, cannabis products, artificially derived cannabinoids, hemp plant parts, hemp concentrate, lower-potency hemp edibles, hemp-derived consumer products, or currency.

4. WORKER ACCESS

4.1. Employee Identification Badges

4.1.1. All cannabis workers must have an employment identification badge issued by the cannabis business.

4.1.2. The badge must display a visual coding system indicating the activities that the worker may perform and which areas of the premises that the worker may access.

4.1.3. Employment identification badges must always be visibly displayed on each worker's person when the worker is conducting activities on behalf of the cannabis business.

4.2. Signage for Limited Access Areas

A cannabis business must post signage at all points of access to areas containing cannabis stating, “Do Not Enter - Access Limited to Authorized Employees Only.”

5. UNAUTHORIZED ACCESS

5.1.1. A cannabis business must develop, document, implement, and maintain security measures to guard against unauthorized access to:

a. the premises of the cannabis business;

b. motor vehicles used in the transport or delivery of cannabis clones, cannabis plants, cannabis seedlings, cannabis flower, cannabis products, artificially derived cannabinoids, hemp plant parts, hemp concentrate, lower-potency hemp edibles, and hemp-derived consumer products;

c. electronic business and customer records created and maintained by the cannabis business; and

d. paper records created and maintained by the cannabis business.

6. ALARM REQUIREMENTS

6.1. General Requirements

6.1.1. A cannabis business must install, operate, and maintain in good working order a security alarm system on the business's premises.

6.1.2. The alarm system must be active 24 hours per day, seven days per week, provided that sensors for public entry points may be on stand-by status during operating hours.

6.1.3. The alarm system must be monitored by a contracted security company or a cannabis worker employed by the cannabis business.

6.2. Alarm Functions

6.2.1. The alarm system must provide the cannabis business with:

a. alerts to authorized personnel and local law enforcement of an unauthorized breach of the cannabis business's premises or an alarm system failure;

b. immediate alerts to authorized personnel and local emergency services of fire or similar hazardous conditions detected on the business's premises;

c. a back-up alarm system that activates immediately and automatically upon the loss of electricity and alerts authorized personnel of the loss of electricity;

d. an audible alarm capable of being heard by an individual within a 100-foot radius from entrances and exits of the premises; and

e. the capability to remotely disable the audio alarm by authorized personnel.

6.3. Procedures for Alarm System Outage or Failure

6.3.1. A cannabis business must promptly notify local law enforcement and DCR in the event of an alarm system failure that is expected to last longer than eight hours and must implement alternative security measures according to the security plan required under these regulations.

6.3.2. If no alternative security measure is in place or an alternative security measure fails, a cannabis business may not continue operations until either the primary or alternative security system is operational.

7. VIDEO SURVEILLANCE REQUIREMENTS

7.1. Video Surveillance Required

7.1.1. A cannabis business must maintain video surveillance of all premises associated with the business's license. A cannabis business must ensure that video surveillance is active during the entirety of any temporary cannabis event.

7.1.2. Video surveillance must be active 24 hours per day, seven days per week, on the premises of a cannabis business.

7.2. Requirements for Video Surveillance Systems

7.2.1. Video surveillance must consist of video cameras that are:

a. placed in locations that allow the cameras to clearly record activity occurring within a radius of at least 20 feet from all points of entry and exit;

b. affixed to the exterior and interior of the cannabis business's premises to identify individuals entering and exiting the premises, limited-access areas, and restricted-access areas; and

c. at temporary cannabis events, mounted in a manner to record activity occurring in the area accessible to the public, including any designated retail areas, and points of entry and exit.

7.2.2. Video cameras must monitor each entry and exit point of the perimeter, limited-access areas, and restricted-access areas of a cannabis business's premises. Video cameras must be permanently placed around the cannabis business's premises to allow the viewing, in its entirety, of any areas where:

a. cannabis is cultivated;

b. cannabis is manufactured;

c. cannabis is stored;

d. cannabis is packaged and labeled;

e. cannabis is prepared for transfer;

f. cannabis is displayed or sold at a point-of-sale area;

g. cannabis is collected as samples for mandatory testing and prepared and sealed for transport to a cannabis testing facility; and

h. cannabis waste is destroyed or made unusable.

7.2.3. Video cameras must have:

a. video files produced by the video surveillance system that the cannabis business stores in a secure place for a minimum of 30 calendar days;

b. 24-hour recording at a minimum of 15 frames per second;

c. a minimum camera resolution of 720p;

d. date-and-time stamps on all recordings; and

e. the capability to continue recording for an additional eight hours during a power outage.

7.3. Maintenance of Video Recordings

7.3.1. A cannabis business must ensure that 24-hour recordings from all video cameras are:

a. available for viewing by DCR upon request;

b. saved in an industry standard file format that can be played by office staff without the purchase of particular software or equipment;

c. retained for at least 30 calendar days;

d. maintained free of alteration or corruption; and

e. erased and destroyed before disposal.

8. OUTDOOR CULTIVATION AREAS

8.1. Fencing and Gates

A cannabis business must ensure that an outdoor cultivation area is enclosed by fencing and locked gates to prevent access to the area by unauthorized persons.

8.2. Fence Requirements

8.2.1. A cannabis business must ensure that all fencing and gates are secure, are at least six feet high, and obscure (or have a cover that obscures) the fenced area from being readily viewed from outside the fenced area.

8.2.2. The fencing around an outdoor cultivation area on the business's premises must be commercial or security grade (not agricultural or residential grade) and designed to prevent access to the cultivation area by unauthorized persons.

9. TRANSPORTATION SECURITY REQUIREMENTS

9.1. Applicability

This subpart applies to persons and businesses engaged in the transport or delivery of cannabis.

9.2. Requirements for Vehicles and Workers

9.2.1. A cannabis business must ensure that each transport and delivery vehicle:

a. is equipped with a locked, safe, and secure storage compartment that is part of the motor vehicle or in a locked storage container that has a separate key or combination pad; and

b. is equipped with a global positioning system (GPS) device for identifying the geographic location of the vehicle at all times when the vehicle is in operation, regardless of whether the vehicle's engine is running. The GPS device may be permanently or temporarily affixed to the vehicle. GPS data identifying the geographic location of the vehicle must be saved and maintained for at least 30 days. A cannabis business must make GPS data of all cannabis transportation vehicles and cannabis delivery vehicles available for inspection by the Department upon request.

9.2.2. A cannabis worker engaged in transportation of cannabis must:

a. possess a cannabis business identification card and the worker's own valid nonprobationary driver's license appropriate for the type of delivery vehicle driven at all times while transporting or delivering cannabis and

must present the identification card and valid driver's license to the Department or law enforcement officials upon request;

b. not leave cannabis clones, cannabis plants, cannabis seedlings, cannabis flower, cannabis products, artificially derived cannabinoids, hemp plant parts, hemp concentrate, lower-potency hemp edibles, or hemp-derived consumer products in an unattended vehicle; and

c. not leave cannabis in a vehicle overnight or outside the operating hours of the cannabis business conducting the transportation or delivery of cannabis; and

d. ensure items being transported or delivered are not visible from outside the vehicle.

10. SECURITY AUDIT

The Department may audit the security plan of a cannabis business, and the cannabis business' compliance with such plan, once per year, or, upon a finding good cause, at any time.

PACKAGING AND LABELING

Document No. CR – 7 Effective: *Date*

Contents

1. PURPOSE 2
2. GENERAL PACKAGING AND LABELING REQUIREMENTS 2
2.1. General Requirements 2
2.2. Universally Applicable Packaging Requirements 2
2.3. Universally Applicable Labeling Requirements 3
3. PACKAGING AND LABELING REQUIREMENTS FOR RETAIL SALE 4
3.1. Labeling Requirements Applicable to Immature Cannabis Plants and Seedlings. 4
3.2. Labeling Requirements Applicable to Dried Cannabis Flower Products. 4
3.3. Labeling Requirements Applicable to Ingestible Cannabis Products and Lower-Potency Hemp Edibles. 5
3.4. Labeling Requirements Applicable to Cannabis Concentrate Products. 5
3.5. Labeling Requirements Applicable to Products Containing Artificially Derived Cannabinoids 6
4. PACKAGING AND LABELING PROHIBITIONS 6
4.1. General Prohibitions 6

PACKAGING AND LABELING

Document No. CR – 7 Effective: *Date*

1. PURPOSE

This Regulation implements 15 MLBS §§ § 1203(3) and 1218 and Compact, Attachment A, parts 9810.1400, 1401, and 1403. A business that is licensed or endorsed by the Department to manufacture or produce a regulated product must comply with all applicable packaging and labeling requirements under this Regulation.

2. GENERAL PACKAGING AND LABELING REQUIREMENTS

2.1. General Requirements

2.1.1. For all labels required under section 2.3, a cannabis business must:

a. ensure that all words on the packaging or label of regulated products are written in English. In addition to written English words on the label, a license holder may include accurate indigenous or foreign language writing on the label that otherwise complies with this part;

b. affix a label to the marketing layer of the package or container;

c. place a label in an unobstructed and conspicuous manner so that a consumer can easily read the label. A business may affix multiple labels to the marketing layer if none of the information required by this part is obstructed;

d. include the universal symbol under section 2.3 on a label and affix the label to the marketing layer; and

e. for cannabis products and hemp-derived consumer products, include the batch number assigned to the product in the Department's designated monitoring system or, for businesses that engage in Compacted cannabis activity, the statewide monitoring system, if required under the Compact.

2.2. Universally Applicable Packaging Requirements

2.2.1. All packaging for a regulated product must comply with the following requirements:

a. packaging must not contain or be coated with any perfluoroalkyl substance;

b. packaging must not expose a product to any toxic or harmful substances;

c. a product must not be packaged in a container that is composed, in whole or in part, of any poisonous or deleterious substance that may render the contents injurious to an individual's health or safety; and

d. packaging must be designed to maximize the shelf life of a product.

2.3. Universally Applicable Labeling Requirements

2.3.1. A cannabis business must include a universal symbol on each label affixed to the marketing layer of a regulated product. The universal symbol must:

a. be no smaller than 0.5 inches by 0.5 inches and be printed legibly and conspicuously; and

b. replicate the International Intoxicating Cannabinoid Product Symbol (IICPS), American Society for Testing and Materials (ASTM) D8441 with the letters THC underneath the IICPS:



2.3.2. A cannabis business must include a warning symbol on each label. The warning symbol must:

a. Be no smaller than 0.75 inches tall and 0.6 inches wide and must be printed legibly and conspicuously; and

b. replicate the following in form with a yellow background, black text, and a symbol with white text on a red background:



2.3.3. A cannabis business must include a warning statement on each label in no less than size 6 font. The warning statement must state: "Keep this product out of reach of children. This product may be unlawful outside the state of Minnesota."

3. PACKAGING AND LABELING REQUIREMENTS FOR RETAIL SALE

3.1. Labeling Requirements Applicable to Immature Cannabis Plants and Seedlings.

3.1.1. Immature cannabis plants and seedlings sold to customers must be labeled with:

a. the name and license number of the cannabis business that cultivated the immature cannabis plants or seedlings;

b. the weight or volume of the plant or seedlings sold, not including the weight or volume of the package or container;

c. the product's cannabinoid profile;

d. the average or projected cannabinoid profile based on the variety; and

e. the product's strain or cultivar name, listed by scientific terms.

3.2. Labeling Requirements Applicable to Dried Cannabis Flower Products.

3.2.1. In addition to the labeling requirements required under these regulations and 15 MLBS § 1218(d), dried cannabis flower product labels must include:

a. the net weight or volume of cannabis flower in the package or container;

b. the product's cannabinoid profile;

c. the product's strain or cultivar name, listed by scientific terms, if available;

d. the date that the product is best if used by; and

e. if the product includes cannabis concentrate, the information in section 3.4.

3.3. Labeling Requirements Applicable to Ingestible Cannabis Products and Lower-Potency Hemp Edibles.

3.3.1. In addition to the labeling requirements under these regulations and 15 MLBS § 1218(e), ingestible cannabis product and lower-hemp edible product labels must include:

a. the cannabinoid profile of the product;

b. all other ingredients in the product, including excipients, listed in a separate section of the ingredient list in descending order of predominance by weight;

c. the net weight or net volume of the product;

d. the serving size of the product and number of servings per container;

e. the THC content and CBD content per serving, expressed in milligrams per serving;

f. the THC content and CBD content for the package in its entirety, expressed in milligrams per package;

g. the expiration date when the product is no longer fit for consumption and when the product must be destroyed; and

h. major allergens in the product declared in common name consistent with any applicable Band law and Minnesota Food Law.

3.4. Labeling Requirements Applicable to Cannabis Concentrate Products.

3.4.1. In addition to the labeling requirements under these regulations and 15 MLBS § 1218(e), a cannabis concentrate product label must include the following information:

a. the name of the cannabis business that produced the product;

b. the date that the product was made;

c. the amount of cannabis concentrate per serving, as measured in grams;

d. the amount of cannabis concentrate per package, as measured in grams;

e. the method used to create the cannabis concentrate;

f. a list of ingredients in the product;

g. major allergens in the product declared in common name consistent with any applicable Band law and Minnesota Food Law;

h. the expiration date when the concentrate product is no longer fit for consumption and when the product must be destroyed; and

i. the warning statement "Do Not Eat."

3.5. Labeling Requirements Applicable to Products Containing Artificially Derived Cannabinoids.

3.5.1. In addition to the labeling requirements under these regulations and 15 MLBS § 1218(e), products that contain artificially derived cannabinoids must be labeled with the following statement: "Contains artificially derived cannabinoids. Not all safety hazards have been evaluated."

4. PACKAGING AND LABELING PROHIBITIONS

4.1. General Prohibitions

4.1.1. A product regulated under 15 MLBS, Chapter 5 or Minnesota Statutes, chapter 342, that is intended for sale in the Band's territory or elsewhere in Minnesota must comply with 15 MLBS § 1218 and Minnesota Statutes, section 342.62, and must not be labeled, packaged, or presented to a consumer in a manner that:

a. obscures identifying information on the label or uses a false or deceptive label; or

b. represents the product as organic unless the cannabis plants and all ingredients used in the product are produced, processed, and certified in a manner that is consistent with the national organic standards established by the United States Department of Agriculture in accordance with the Organic Foods Production Act of 1990, United States Code, title 7, section 6501 et seq.

PRODUCT STORAGE

Document No. CR – 8

Effective: October 14, 2025

Contents

1. PURPOSE 2
2. PRODUCT STORAGE 2
2.1. Procedure and Methods 2
2.2. Storage Area Specifications 2
2.3. Secure access 3
2.4. Cleaning 3
2.5. Cannabis waste storage 3

PRODUCT STORAGE

Document No. CR – 8 Effective: October 14, 2025

1. PURPOSE

This Regulation implements 15 MLBS §§ 1203(b)(1) and 1203(e)15) and Compact Attachment A, part 9810.1104, regarding minimum storage and security standards for regulated cannabis products.

2. PRODUCT STORAGE

2.1. Procedure and Methods

2.1.1. A cannabis business must develop procedures and methods for storing regulated products in a controlled environment. The storage procedures and methods must ensure that regulated products are kept free from contamination.

2.1.2. A cannabis business must ensure that all cannabis or hemp workers employed by the business follow the business' storage procedures and methods. The cannabis business must maintain a record of the cannabis or hemp workers' compliance with storage procedures.

a. Acceptable record keeping measures for compliance with storage procedures and methods include utilization of checklists with employee sign-off when placing products in storage or cleaning the storage area and periodic inspection of storage areas for compliance.

2.1.3. A cannabis business must ensure that the business' storage procedures and records are readily available for inspection by the Department upon request.

2.1.4. A cannabis business must ensure that product storage areas are used only for the storage of regulated products. A cannabis business must store regulated products in a manner that ensures that there is no mixing between batch numbers or different types of regulated products, including separation of untested product, tested product, quarantines product (product that failed testing but is being assessed for remediation), product under remediation, and Cannabis Waste (which is subject to the requirements of section 2.5, below).

2.1.5. A cannabis business must maintain, and have available for inspection, records that describe the date and time of each occasion when a product storage area was accessed by an individual. The record must include the name of the individual accessing the storage area and the regulated products that were added or removed from the storage area.

2.2. Storage Area Specifications

A cannabis business must store regulated products at least six inches above the ground of any storage area. A storage area must be clean, well ventilated, and free from condensation, sewage, dust, dirt, pests, chemicals, and other contaminants.

2.3. Secure access

A cannabis business must keep a storage area locked with access restricted only to authorized personnel. A cannabis business must post signage that indicates "Restricted Access. Authorized Personnel Only" at the entrance of a storage area.

2.4. Cleaning

While cleaning a storage area, a cannabis business may remove a regulated product from the storage area to prevent the contamination of regulated products. When regulated products are removed for cleaning, a cannabis business may store regulated products temporarily outside of the storage area in a manner that prevents contamination or mixing of batch numbers or different product types.

2.5. Cannabis waste storage

A cannabis business must store cannabis waste, including products that failed testing, in a secure and separate location from saleable cannabis products until the business has disposed of or remediated the cannabis waste or failed products. For purposes of this subpart, a secure and separate location includes a container, closet, or room that is able to be locked or secured.

Contents

1. PURPOSE 2
2. GENERAL MANUFACTURING STANDARDS 2
2.1. Authorized Actions 2
2.2. Prohibited Sales 2
2.3. Premises Requirements 3
2.4. Batch Identification and Reporting 4
2.5. Manufacturing Inputs and Ingredients 4
2.6. Sanitary Practices 4
2.7. Recordkeeping 6
2.8. Sales by Manufacturers 7
2.9. Trademarked Products 7
2.10. Other Applicable Requirements 7
3. MANUFACTURING REQUIREMENTS SPECIFIC TO DRIED CANNABIS FLOWER PRODUCT 7
3.1. Labeling 7
3.2. Infused Smokable Products 7
4. MANUFACTURING REQUIREMENTS SPECIFIC TO INGESTIBLE CANNABIS PRODUCT 8
4.1. Applicable Food Laws 8
4.2. Homogenous Products 8
5. MANUFACTURING REQUIREMENTS SPECIFIC TO CANNABIS AND HEMP CONCENTRATE 8
5.1. Facilities 8
5.2. Extraction and Concentration Methods 9
5.3. Inactive Ingredients 9
5.4. Prohibited Ingredients 10
5.5. Requirements for Manufacturers of Artificially Derived Cannabinoid Products 10

1. PURPOSE

This Regulation implements 15 MLBS §§ 1201-1225 (hereinafter referred to as the "Code") and relevant provisions of the Compact, Attachment A. The purpose of this Regulation is to set forth the standards, processes, and procedures by which a cannabis business licensed by the Department may engage in manufacturing activities authorized under the Code.

2. GENERAL MANUFACTURING STANDARDS

2.1. Authorized Actions

2.1.1. Issuance of a cannabis manufacturer license entitles the license holder to:

a. purchase cannabis flower from licensed cannabis cultivators;

b. manufacture dried cannabis flower into saleable products;

c. purchase cannabinoid products from other cannabis manufacturers;

d. make cannabis concentrate;

e. manufacture artificially derived cannabinoids;

f. manufacture cannabinoid products for public consumption;

g. package and label cannabinoid products for sale to other licensed cannabis businesses;

h. sell cannabis concentrate, artificially-derived cannabinoids, and cannabinoid products to other licensed cannabis businesses;

i. safely and securely transport cannabis concentrate, artificially derived cannabinoids, and cannabinoid products to other licensed cannabis businesses within or outside the Band's Tribally Regulated Land as authorized in the Compact, the Code, and these Regulations; and

j. any other actions approved by the Department.

2.2. Prohibited Sales

A cannabis business must not sell any cannabinoid product resulting from cannabis manufacturing to a buyer if the cannabis business knows or should reasonably know that the buyer would be engaging in prohibited activities under applicable State law or Band law with the obtained cannabinoid product.

2.3. Premises Requirements

2.3.1. Manufacturing must take place in a facility that meets the applicable requirements of Minnesota Statutes, section 342.26. A manufacturing facility must:

a. have adequate physical space for all manufacturing, including storage, in a fully enclosed and secured indoor facility according to CR-8, Product Storage;

b. be supplied with electrical service, water service, sewer service or treatment, and other utilities necessary for operations approved by the Department;

c. have ventilation and air-handling systems with temperature and humidity controls that are adequate for safe processing and sanitary operations;

d. be supplied with lighting fixtures that are adequate to perform manufacturing and sanitation functions in a safe and sanitary manner;

e. have floors, walls, and ceilings in the manufacturing area that are constructed with surfaces that can be easily cleaned and maintained in good repair to inhibit microbial growth;

f. have hand-washing facilities located in all manufacturing areas where unpackaged product is handled; and

g. be enclosed and locked with sufficient security protections as provided in these Regulations.

2.3.2. Cannabis manufacturing must take place in a manufacturing facility that is used exclusively for the manufacturing of cannabinoid products or the creation of artificially derived cannabinoids except that:

a. a cannabis manufacturer may be co-located with a cannabis cultivation licensee in a manner that shares general office space, bathrooms, entryways, and walkways;

b. if a cannabis business sells regulated products to consumers on the premises where manufacturing is authorized, the cannabis business must ensure that a fence or other adequate security measure is in place to separate customer areas of the premises from limited access areas,

including any area where samples for mandatory testing are collected, packaged, and sealed for transport to a cannabis testing facility.

2.3.3. A cannabis manufacturer that manufactures cannabis flower must follow additional requirements under section 3 of this Regulations.

2.3.4. A cannabis manufacturer that manufactures ingestible and lower-potency hemp edibles must follow additional requirements under section 4 of this Regulation.

2.3.5. A cannabis manufacturer that manufactures cannabis concentrate must follow additional requirements under section 5 of this Regulation.

2.4. Batch Identification and Reporting

Each plant used in manufacturing must be labeled with a batch number according to CR-5, Product Inventory and Tracking.

2.5. Manufacturing Inputs and Ingredients

2.5.1. All products other than cannabis-derived ingredients and hemp-derived ingredients must be:

a. safe for the intended purpose and use in the manufacturing process. Any solvent used in manufacturing must be safe for human consumption and approved for use in foods by the United States Food and Drug Administration;

b. handled and used in a manner that prevents contamination with filth, residues, or other substances that would likely render products of the cannabis plant injurious to human health;

c. in conformance with applicable sections of Minnesota Statutes, chapters 18B, 18C, and 18D, and other applicable laws; and

d. stored in original containers with original labels intact or in working containers of diluted or prepared applications labeled with information required by Minnesota Statutes, chapters 18B, 18C, and 18D, and other applicable laws.

2.5.2. All manufacturing inputs, ingredients, and containers must be used, stored, and disposed of according to label instructions and in compliance with all other applicable laws and regulations.

2.6. Sanitary Practices

2.6.1. A cannabis manufacturer must follow sanitary practices during all manufacturing, including receiving, storing, processing, handling, packaging, and labeling regulated products. At a minimum, a cannabis manufacturer's sanitary practices must:

a. ensure that the manufacturing facility is maintained in a clean and sanitary manner and that the manufacturer maintains standard operating procedures that outline the business's policy for clean room standards;

b. ensure that an individual who has a communicable disease or other illness does not perform any tasks that might contaminate regulated products;

c. ensure that hand-washing facilities in manufacturing areas are supplied with:

i. hot and cold running water;

ii. effective hand-cleaning and sanitizing solutions; and

iii. sanitary drying functions, such as electronic drying devices, single-use towels, or a sanitary towel service;

d. ensure that a worker who comes into direct contact with regulated products uses hygienic practices, including maintaining the cleanliness of the worker's outer garments and washing hands thoroughly in a hand-washing area before starting work and at any other time when the worker's hands may have become soiled or contaminated;

e. control environmental conditions and ensure that workers use sanitary handling practices to protect products against physical, chemical, and microbial contamination and store products in a manner to prevent the growth of microorganisms;

f. control environmental conditions to prevent the deterioration of products or contents that are described on the products' labeling;

g. ensure that tools, utensils, and, including storage containers, that come into direct contact with ingredients, in-process products, and finished products are cleanable and constructed from materials that will not transfer to ingredients or finished products;

h. ensure that all product-contact surfaces, utensils, and equipment are cleaned before being used to manufacture products and are maintained in

a condition that prevents contamination of ingredients or regulated products; and

i. ensure that manufacturing takes place on equipment that is used exclusively for the manufacturing of cannabinoid products or creation of artificially derived cannabinoids.

2.6.2. Packaging materials that come into direct contact with ingredients, in-process products, or finished products must be:

a. safe for use with the intended products;

b. stored and handled in a manner to prevent contamination of materials from the environment; and

c. cleaned between uses if designed for cleaning and multiple uses or discarded after single use.

2.6.3. A cannabis manufacturer must make efforts to prevent pests by:

a. using screening or other protection against the entry of pests; and

b. promptly disposing of waste to minimize odors and the potential for waste to attract, harbor, or become a breeding place for pests.

2.6.4. A cannabis manufacturer must store toxic cleaning compounds, sanitizing agents, and other potentially harmful chemicals in a separate location away from regulated products and in accordance with applicable local, state, and federal workplace safety requirements.

2.7. Recordkeeping

2.7.1. A cannabis manufacturer must keep records of each batch of manufactured products. A cannabis manufacturer must enter manufacturing and batch information in the statewide monitoring system as required by CR-5, Product Inventory and Tracking.

2.7.2. At a minimum, manufacturing records must include the following information for all manufacturing that the cannabis manufacturer conducts:

a. the date that a worker conducted manufacturing;

b. the name of the worker conducting manufacturing or the name of the responsible worker when more than one worker conducts manufacturing;

c. a description of manufacturing that was conducted;

d. process control measurements; and

e. the batch number of the products involved in manufacturing.

2.8. Sales by Manufacturers

2.8.1. Upon the sale of any cannabinoid product to a cannabis business, a cannabis manufacturer must provide a statement to the buyer that discloses the product's ingredients, including but not limited to any chemicals or compounds and any major food allergens declared by name.

2.8.2. Upon the sale of any cannabinoid product to a cannabis business, a cannabis manufacturer must provide a certificate of analysis demonstrating the product has undergone and passed laboratory testing by a licensed testing facility.

2.9. Trademarked Products

A cannabis manufacturer shall not add any cannabis flower, cannabis concentrate, or artificially derived cannabinoid to a product where the manufacturer of the product holds a trademark to the product's name. A cannabis manufacturer may use a trademarked food product if the manufacturer uses the product as a component or as part of a recipe and where the cannabis manufacturer does not state or advertise to the customer that the final retail cannabinoid product contains a trademarked food product.

2.10. Other Applicable Requirements

A cannabis manufacturer must comply with all applicable testing, packaging, labeling, and health and safety requirements in the Code or these Regulations.

3. MANUFACTURING REQUIREMENTS SPECIFIC TO DRIED CANNABIS FLOWER PRODUCT

3.1. Labeling

A cannabis manufacturer may sell multiple uniform dried cannabis flower products to another cannabis business under a single label provided the label reflects the number of units or weight of the product being sold.

3.2. Infused Smokable Products

A cannabis manufacturer may manufacture dried cannabis flower products combined with cannabis concentrate, except an infused dry cannabis flower product must not be infused with any product other than a cannabis-derived product.

4. MANUFACTURING REQUIREMENTS SPECIFIC TO INGESTIBLE CANNABIS PRODUCT

4.1. Applicable Food Laws

A cannabis manufacturer must manufacture ingestible cannabis products and lower-potency hemp-derived edibles in accordance with Minnesota Food Law, Minnesota Statues, chapter 31, including applicable sections of the Code of Federal Regulations that are adopted by reference in Minnesota Statutes, section 31.101, except that a product is not adulterated solely due to the presence of cannabis or hemp ingredients.

4.2. Homogenous Products

4.2.1. An ingestible cannabis product or a lower-potency hemp edible manufacturer must use production methods that result in a finished product batch with consistent servings and consistent packages, prepared in a manner to ensure that each individual serving has a consistent amount of cannabinoid ingredients pursuant to CR-11, Testing. At a minimum, a cannabis manufacturer must:

a. develop stable product formulations that consider and address specific ingredients and the nature of the finished product;

b. establish written procedures for preparing edible cannabis products or lower-potency hemp edibles specific to the manufacturing site; and

c. maintain batch records that demonstrate the manufacturer's compliance with product formulations and the manufacturer's written procedures.

5. MANUFACTURING REQUIREMENTS SPECIFIC TO CANNABIS AND HEMP CONCENTRATE

5.1. Facilities

5.1.1. Cannabis or hemp extraction and concentration systems must be designed to effectively and consistently function, operate safely, and provide sanitary production conditions. A cannabis manufacturer or hemp manufacturer must have the manufacturer's electrical, gas, fire suppression, and exhaust systems and storage and disposal plans for hazardous waste certified by an industrial

hygienist or a professional engineer qualified to conduct the certification through education, experience, or professional credentialing.

5.1.2. A certifying individual must include the individual's qualifications in writing as part of a facility's record of certification.

5.1.3. The certification of a facility must include an assessment of:

a. all electrical, gas, fire suppression, and exhaust systems in the facility; and

b. the facility's plan for safe storage and disposal of hazardous substances, including any volatile chemicals.

5.2. Extraction and Concentration Methods

5.2.1. As a condition of licensure, a cannabis manufacturer must inform the Department of all methods of extraction and concentration that the manufacturer intends to use as well as identify the chemicals or compounds, if any, that will be involved in the creation of cannabis concentrate, provided that the manufacturer many not use any prohibited ingredients under Section 5.4 of this Regulation. A cannabis manufacturer may not use a method of extraction and concentration or a chemical or compound without approval by the Department. If a cannabis manufacturer intends to use a new method of extraction and concentration or a new chemical or compound that was not disclosed at the time of licensure, the manufacturer must inform the Department and receive approval for such method, chemical, or compound prior to utilization.

5.2.2. As a condition of licensure, a cannabis manufacturer must inform the Department of all methods of conversion that the manufacturer will use, including any specific catalysts that the manufacturer will employ in order to create artificially derived cannabinoids and the molecular nomenclature of all cannabinoids or other chemical compounds that the manufacturer will create. A cannabis manufacturer may not use a method of conversion or a catalyst without approval by the Department. If a cannabis manufacturer intends to use a new method of conversion that was not disclosed at the time of licensure, the manufacturer must inform the Department and receive approval for such method prior to utilization.

5.3. Inactive Ingredients

A cannabis manufacturer may use cannabis-derived ingredients to manufacture cannabis concentrate or hemp-derived concentrate. A cannabis manufacturer may use only non-cannabis-derived inactive ingredients listed in the federal Food and Drug Administration inactive ingredient database to manufacture cannabis concentrate or hemp-derived concentrate that is intended for use through a vaporizer delivery device or pressurized metered dose inhaler.

5.4. Prohibited Ingredients

5.4.1. When manufacturing cannabis concentrate, a cannabis manufacturer must ensure that:

a. any concentrate used to create a solution for vaporization or inhalation is 100 percent naturally occurring plant-derived terpene oil;

b. a product for inhalation does not contain artificial or synthetic compounds; and

c. a solution prepared for vaporization or inhalation does not contain:

i. medium-chain triglycerides (MCT);

ii. polyethylene glycol (PEG);

iii. vegetable glycerin (VG);

iv. vitamin E acetate;

v. diacetyl; or

vi. squalene.

5.5. Requirements for Manufacturers of Artificially Derived Cannabinoid Products

An artificially derived cannabinoid product must not contain any artificially derived cannabinoids other than delta-9 tetrahydrocannabinol, except that a product may include artificially derived cannabinoids created during the process of creating delta-9 tetrahydrocannabinol that is added to the product, if no artificially derived cannabinoid is added to the ingredient containing delta-9 tetrahydrocannabinol and the ratio of delta-9 tetrahydrocannabinol to all other artificially derived cannabinoids is no less than 20 to one. An artificially derived cannabinoid product may contain nonpsychoactive naturally occurring cannabinoids, such as cannabidiol, cannabigerol, cannabinol, or cannabichromene.

Appendix A – Definitions

The Department intends to develop a separate MLBO Cannabis Regulation that sets forth all relevant definitions for the Cannabis Regulations. However, in the interest of encouraging robust notice and comment, the Department is providing the following definitions of terms that are found in this Manufacturing Regulation:

(1) "Cannabinoid Product" means cannabis product, a hemp-derived consumer product, or lower-potency hemp edibles.

(2) "Cannabis Business" means a cannabis cultivator, cannabis manufacturer, cannabis retailer, cannabis wholesaler, or cannabis testing facility.

(3) "Cannabis Manufacturer" means a Person that has been licensed as a cannabis manufacturer pursuant to the Code and the Regulations.

(4) "CR" is the short form citation to a specific chapter of the Mille Lacs Band of Ojibwe Cannabis Regulations.

(5) "Hemp-Derived Consumer Product" means: a product intended for human or animal consumption, does not contain cannabis flower or cannabis concentrate and
   a. contains or consists of hemp plant parts; or
   b. contains hemp concentrate or artificially derived cannabinoids in combination with other ingredients; and
   c. does not include artificially derived cannabinoids, lower-potency hemp edibles, hemp-derived topical products, hemp fiber products, or hemp grain.

(6) "Limited Access Area" means an area of a cannabis business that is accessible only by individuals who are over 21 years of age.

(7) "Manufacturing" means the process by which cannabis flower or plants, cannabis concentrates, artificially derived cannabinoids, hemp plant parts, or hemp concentrates are prepared into usable consumer products or products intended for further processing.

(8) "Manufacturing Facility" means the building or area in which useable or consumable cannabis and hemp products are processed or otherwise prepared to be useable or consumable products.

(9) "Part" means a specific part of the Minnesota Administrative Rules.

(10) "Regulation" or "Regulations" mean the regulations promulgated by the Department to implement the Code.

(11) "Solvent" means a substance that is capable of solubilizing cannabinoids extracted from cannabis or hemp plants.

Contents

1. PURPOSE 3
2. RETAIL LICENSEES AND PERMITTED ACTIVITIES 3
2.1. Retail Sales of Cannabis Product 3
2.2. Permitted Activities that May Be Performed by a Cannabis Retailer 3
2.3. Prohibited Activities 4
3. GENERAL CANNABIS RETAILER REQUIREMENTS 4
3.1. Applicability 4
3.2. Sanitary and Clean Conditions 4
3.3. Retail Area 5
3.4. Restricted Access Areas 5
3.5. Public Access Areas 6
3.6. Product Display and Display Samples 7
3.7. Preorders 7
3.8. Transaction Limits 8
4. RETAIL SALES CONDITIONS AND LIMITATIONS 8
4.1. Customer Access to Retail Area 8
4.2. Customer Sales 9
4.3. Curbside Delivery 9
4.4. Products Allowable for Sale 10
4.5. Intoxicated Persons 10
4.6. Age Verification 10
4.7. Fraudulent Identification 11
4.8. Cash Handling Policy 11
5. INVENTORY CONTROL PLANS AND TRACKING 11
5.1. Standard Operational Procedure Requirements 11
6. ELECTRONIC TRACKING 14
6.1. System Requirements 14
7. CUSTOMER RETURNS 14

7.1. Customer Returns of Cannabis Retail Product 14
7.2. Handling of Customer Returns 14
8. RETAIL SECURITY AND SAFETY STANDARDS 15
9. INVENTORY STORAGE 15
9.1. Storage of Industrial, Bulk, Resale, and Retail Inventory 15
9.2. Non-Cannabis Product Inventory 15
10. STANDARDS FOR RETAIL SALES OF LOWER-POTENCY HEMP EDIBLES 15
10.1. General Requirements 15
10.2. Inspections 16
11. ON-SITE CONSUMPTION 16
11.1. Request for Retail License with On-Site Consumption Privileges 16
11.2. On-Site Consumption Area Requirements 16

1. PURPOSE

This Regulation implements 15 MLBS §§ 1201-1225 (hereinafter referred to as the "Code") and relevant provisions of the Compact, Attachment A. The purpose of this Regulation is to provide guidance to cannabis retailers, their employees and agents in the operation of cannabis retail facilities, as well as the regulatory and enforcement duties of the Department in overseeing those operations.

2. RETAIL LICENSEES AND PERMITTED ACTIVITIES

2.1. Retail Sales of Cannabis Product

2.1.1. Only a cannabis retailer may make retail sales of cannabis retail product within the Band's Tribally Regulated Land.

2.1.2. All retail sales of cannabis retail product within the Band's Tribally Regulated Land or by a cannabis retailer conducting retail sales outside of the Band's Tribally Regulated Land must be performed in compliance with the Code and these Regulations.

2.2. Permitted Activities that May Be Performed by a Cannabis Retailer

2.2.1. A cannabis retailer may undertake the actions authorized under section 1215(a) of the Code.

2.2.2. A cannabis retailer may make retail sales of cannabis retail product, subject to the following requirements:

a. the customer is over twenty-one (21) years of age;

b. the cannabis retail product sold to the customer is in final form;

c. the cannabis retail product sold to the customer is packaged and labeled in compliance with these Regulations;

d. the cannabis retail product sold to the customer is laboratory tested and satisfies the applicable testing thresholds in compliance with these Regulations;

e. the cannabis retail product sold to the customer is sourced from a licensed cannabis cultivator, cannabis manufacturer, or cannabis wholesaler; and

f. sale to the customer is made in a public access area located within the confines of the cannabis retail facility building.

2.2.3. A cannabis retailer may sell cannabis retail product consistent with the requirements of section 1215(b) of the Code.

2.2.4. A cannabis retailer may perform all other activities permitted under the Code and these Regulations.

2.3. Prohibited Activities

2.3.1. A cannabis retailer shall not:

a. knowingly sell more cannabis flower or cannabinoid products than a customer is legally permitted to possess;

b. give away immature cannabis plants or seedlings, cannabis flower, or cannabinoid products for free;

c. allow for the dispensing of cannabis plants, cannabis flower, or cannabinoid products in vending machines; or

d. sell cannabis plants, cannabis flower, or cannabinoid products if the cannabis retailers know that any required security or electronic tracking systems are not operational.

3. GENERAL CANNABIS RETAILER REQUIREMENTS

3.1. Applicability

This section 3 applies to retail sales of all cannabis retail product by cannabis retailers.

3.2. Sanitary and Clean Conditions

3.2.1. Retail areas must be kept in a clean and sanitary condition and must comply with the requirements specified in this section 3.2.

3.2.2. Retail areas must have ventilation and filtration for odor control as required by state, local and tribal law.

3.2.3. Handling edibles and beverages must be performed in compliance with Minnesota Statutes Part 4626, Food Code, and any other applicable law.

3.2.4. A cannabis retailer must develop, document, implement, and maintain the procedures for handling cannabis retail products.

a. A cannabis retailer must maintain accurate records documenting compliance with the handling procedures in this section 3.2.

b. A cannabis retailer must ensure that the retailer's records are available for inspection by the Department upon request.

3.2.5. A cannabis retailer must ensure that the licensed premises is maintained in a clean and sanitary condition, free from infestation by insects, rodents, and other pests.

3.3. Retail Area

3.3.1. A cannabis retailer must establish an area for conducting retail sales that is open to individuals who are 21 years or older or registered in the medical cannabis patient registry, if applicable.

3.3.2. A cannabis retailer area must include a point-of-sale system that has the capability to be validated and integrated with the Department's designated monitoring system.

3.3.3. Each point of ingress to a retail area must have conspicuous signage with the following statement: "No persons under 21 allowed."

3.3.4. A cannabis retailer must post all notices required under section 1215(f) of the Code in addition to any other notices required by the Department.

3.4. Restricted Access Areas

3.4.1. A cannabis retailer must ensure that only authorized personnel have access to restricted access areas. Authorized personnel are limited to:

a. cannabis workers employed by or contracted with the cannabis retailer;

b. employees or representatives of the Department or another enforcement agency;

c. contractors of the cannabis retailer, including but not limited to an electrician, a plumber, an engineer, or an alarm technician, whose scope of work will not involve the handling of cannabis flower or cannabinoid products and, if the contractor is working in an area with immediate access to cannabis flower and cannabinoid products, and the individual is supervised at all times by a cannabis worker employed by the cannabis business; or

d. an individual with explicit authorization from the Department to enter a restricted access area and, if the individual is in an area with immediate

access to cannabis flower or cannabinoid products, the individual is supervised at all times by a cannabis worker employed by the cannabis business.

3.4.2. A cannabis retailer must maintain an electronic or manual entry log that records the entry of authorized personnel to restricted access areas that includes the individual's name, the date of the individual's entry, the time of the individual's entry, and the time of the individual's exit.

3.4.3. A cannabis retailer must mark all entries to restricted access areas with conspicuous signage that states: "WARNING: RESTRICTED AREA, AUTHORIZED PERSONNEL ONLY."

3.4.4. Visitors other than those identified in section 3.4.1, are not allowed to enter restricted access areas. Visitors may enter other areas of the retail facility that are not restricted access areas or public access areas, provided they are accompanied by an escort employed by the cannabis retailer; the cannabis retailer logs the visitor's name, time of entry, time of exit, reason for visit, and the escorting employee prior to allowing access into the facility; and the visitor prominently displays a visitor badge on their person at all times.

3.4.5. A cannabis retailer must comply with the following additional requirements pertaining to restricted access areas:

a. All secured inventory must be secured in a restricted access area.

b. All deliveries of cannabis retail product must be made through a restricted access area.

c. Except for temporary storage and handling of cash that is customarily done in the public access areas of a cannabis retail facility, all storage and handling of cash shall be done in a restricted access area.

d. All cannabis waste shall be stored in a restricted access area.

e. All information technology equipment associated with the cannabis retail facility's digital surveillance system shall be kept in a restricted access area, other than video cameras and other associated equipment that must, by their nature and function, be located outside a restricted access area.

3.5. Public Access Areas

3.5.1. Any transfer or sale of cannabis retail product to a customer must be done in a public access area.

3.5.2. At least one security personnel shall be primarily stationed in the public access area designated for retail sales at all times when the cannabis retail facility is open to the general public.

3.5.3. No individual under 21 years of age may be present in a public access area, and the cannabis retailer shall have policies and procedures in place to restrict entry to only those individual over 21 years of age.

3.6. Product Display and Display Samples

3.6.1. All cannabis retail product that is available for inspection and purchase by a customer must be in final form.

3.6.2. Cannabis retail product available for inspection and purchase by a customer shall be located in a public access area.

3.6.3. Displays may include up to one sample of each product that the cannabis retailer offers for sale.

3.6.4. A cannabis retailer must use methods to prevent theft and access to a display sample.

3.6.5. A cannabis retailer must treat a display sample as a contaminated product.

3.6.6. A cannabis retailer must destroy a display sample no later than 90 days after the product is designated as a display sample.

3.6.7. A cannabis retailer must use measures to prevent a sample from being consumed by a customer if the cannabis retailer offers the sample for the customer to smell.

3.7. Preorders

3.7.1. A cannabis retailer may accept orders and payment for cannabis retail product on the internet, using a mobile app, or by telephone.

3.7.2. A cannabis retailer that uses online and telephone sales must:

a. require all submitted orders to include the customer's name, address, phone number, email address, and date of birth; and

b. before providing the ordered product to the customer in a store, verify both the customer's name and that the customer is 21 years of age or older on a form of identification provided under section 4.6 below.

3.7.3. A cannabis retailer may accept payment from a customer using any legal method of payment, gift card prepayments, or prepayment accounts established with the cannabis retailer, except that a customer must not make a payment for a regulated product with an electronic benefits transfer services card.

3.7.4. A cannabis retailer must collect only the information necessary to complete a transaction. A cannabis retailer must only use collected information for the purpose of completing the transaction. A cannabis retailer must establish a standard operating procedure for data security and privacy that applies to the cannabis retailer and any third party with whom the cannabis retailer contracts for the purpose of offering online sales.

3.8. Transaction Limits

3.8.1. For retail transactions occurring within the Band's Tribally Regulated Land, a cannabis retailer may sell up to two (2) ounces of adult-use cannabis flower, eight (8) grams of adult-use cannabis concentrate, and edible cannabinoid products infused with 800 milligrams of tetrahydrocannabinol during a single transaction to a customer.

3.8.2. Edible cannabinoid products may not include more than ten (10) milligrams per serving and a single package may not include more than a total of 100 milligrams of tetrahydrocannabinol.

3.8.3. A package may contain multiple servings of ten (10) milligrams of tetrahydrocannabinol provided that each serving is indicated by scoring, wrapping or other indicators designating the individual serving size.

3.8.4. For retail transactions occurring outside of the Band's Tribally Regulated Land, a cannabis retailer in a single transaction must not sell more cannabis retail product to a customer than the customer is able to legally transport under Minnesota state law.

4. RETAIL SALES CONDITIONS AND LIMITATIONS

4.1. Customer Access to Retail Area

4.1.1. Customers shall be granted access to the public access area of a cannabis retail facility only after an employee has verified the customers identity under one of the methods identified in section 4.6 below.

4.1.2. At least one employee shall be physically present in the retail area at all times when customers are in the retail area.

4.2. Customer Sales

4.2.1. A cannabis retailer must designate retail area(s) where customers are permitted to purchase cannabis and cannabis products.

4.2.2. Employees shall not knowingly sell cannabis retail product to customers who are under 21 years of age.

4.2.3. Employees shall not knowingly sell any cannabis retail product under circumstances that would permit the consumer to possess cannabis retail product in excess of the purchase and sale limits established under section 3.8.

4.2.4. Except in circumstances of an exchange of a returned cannabis retail product for a like or similar product, employees shall not provide cannabis retail product to a customer for free, by promotion or otherwise.

4.2.5. All sales of cannabis retail product shall be documented in accordance with the cannabis retail facility's inventory control plan.

4.2.6. All cash transactions shall be performed in accordance with the cannabis retail facility's cash handling policy.

4.3. Drive-thru, Walk-up, and Curbside Delivery

4.3.1. A cannabis retailer may designate area(s) directly outside of the cannabis retail facility where cannabis retail product may be transported and delivered to customers through drive-thru, walk-up, and curbside delivery pickup processes.

4.3.2. If a cannabis retailer designates retail area for drive-thru, walk-up, and curbside pickup purposes, the cannabis retailer shall develop standard operating procedures for transport and delivery that must be approved by the Department before any transport and delivery of cannabis retail product occurs. At a minimum, the SOPs must outline the process for placing and receiving pickup orders, filling such orders, and transporting and delivering such orders. The SOPs must also include adequate surveillance and security measures to ensure the safety, security, and integrity of the transport and delivery process.

4.4. Products Allowable for Sale

4.4.1. A cannabis retailer shall only make the following items available for retail purchase by a customer in a cannabis retail facility:

a. cannabis product in final form and which is packaged, labeled, and tested in compliance with, and acquired from a cannabis business licensed under the Code and these Regulations;

b. hemp-derived consumer products allowable for retail sale, provided that the cannabis retailer is licensed to sell such product under the Code and these Regulations; and

c. any tangible good that may be sold under Band Law or other applicable law without obtaining a special license (other than a standard business license), provided, however, that irrespective of whether a license is required under Band Law, a cannabis retailer shall not sell any product containing alcohol or any firearm, ammunition, or any other object that is designed as or could reasonably be used as, a weapon.

4.5. Intoxicated Persons

Employees of a cannabis retailer shall not sell cannabis retail products to visibly intoxicated persons. A visibly intoxicated person is an individual whose perceptions, attention, coordination, reaction time and other cognitive skills appear to be inhibited so much so that a reasonable person would believe their ability to drive safely is inhibited.

4.6. Age Verification

4.6.1. A cannabis retailer must confirm that an individual in the retail area is 21 years of age or older. Proof of age may be established only by one of the following methods:

a. a valid driver's license or identification card issued by Minnesota, another state, or a province of Canada, and including the photograph and date of birth of the licensed person;

b. a valid tribal identification card including the legal name, date of birth, signature, and picture of the enrolled tribal member;

c. a valid passport issued by the United States;

d. a valid instructional permit issued under Minnesota Statutes, section 171.05, to a person of legal age to purchase adult-use cannabis flower or adult-use cannabis products, which includes a photograph and the date of birth of the person issued the permit; or

e. in the case of a foreign national, by a valid passport.

4.7. Fraudulent Identification

4.7.1. A cannabis retailer may seize a form of identification listed under section 4.6, if the cannabis retailer has reasonable grounds to believe that the form of identification has been altered or falsified or is being used to violate any law. A cannabis retailer that seizes a form of identification as authorized under this paragraph must deliver it to the appropriate law enforcement authorities within 24 hours.

4.7.2. A cannabis retailer must develop, document, implement, and maintain procedures for retaining fraudulent identification. A cannabis retailer must ensure that the records are available for inspection by the Department upon request.

4.8. Cash Handling Policy

4.8.1. The standard operating procedures maintained by a cannabis retailer shall include a cash handling policy that requires at a minimum:

a. That a sufficient supply of cash be available to retail employees to facilitate cash transactions. A determination of sufficiency may be made by the cannabis retailer based on the average number of sales and cash transactions that typically occur at the cannabis retail facility.

b. Cash must be stored in a secure container, such as a cash register drawer or a drop safe.

c. That cash is transported from one location to another, including within the cannabis retail facility, in a safe, secure, and transparent manner.

d. The cannabis retailer shall maintain a complete and accurate record of the total amount of cash present in the cannabis retail facility.

5. INVENTORY CONTROL PLANS AND TRACKING

5.1. Standard Operational Procedure Requirements

5.1.1. The standard operating procedures adopted by a cannabis retailer shall include an inventory control plan prior to purchasing any cannabis product. The inventory control plan shall, at minimum, require the cannabis retailer to track and document the following:

a. The source of cannabis retail product, including:

i. the location and license number of the vendor or Band cannabis business selling the cannabis retail product; and

ii. the batch number of the cannabis retail product.

b. The intake process of the cannabis retail product, including:

i. the delivery date;

ii. the name and license number of the transporter;

iii. the name and license number of the employee who received the cannabis retail product;

iv. the type(s) of cannabis retail product delivered;

v. the price;

vi. the weight, volume, or count; and

vii. For any rejected cannabis retail product, the reason for the rejection and the date and the method of return, disposal, or destruction.

c. The sale of the cannabis retail product, including:

i. The price of purchase;

ii. the type(s) of cannabis retail product sold;

iii. the brand name, if applicable;

iv. the weight, volume, or count;

v. the date of sale;

vi. the batch number; and

vii. the name of the customer.

d. Returns of cannabis retail product sold by the cannabis retailer, including:

i. the type;

ii. the brand name, if applicable;

iii. the weight, volume, or count;

iv. the date of return;

v. the batch number;

vi. the name of the person making the return;

vii. the reason for return; and

viii. the date of disposal or destruction.

e. For any cannabis retail product that is laboratory tested:

i. the type:

ii. the brand name, if applicable;

iii. the weight, volume, or count of the Cannabis Retail Product;

iv. the date of laboratory testing;

v. the batch number assigned to the Cannabis Retail Product;

vi. the name of the person performing the testing; and

vii. the results of the testing.

f. Destruction or disposal of cannabis waste, including:

i. the type of cannabis retail product;

ii. the brand name, if applicable;

iii. the weight, volume, or count of the Cannabis Retail Product;

iv. the date of destruction or disposal;

v. the name and license number of the person responsible for the destruction or disposal;

vi. the reason for the destruction or disposal; and

vii. the method of disposal.

6. ELECTRONIC TRACKING

6.1. System Requirements

6.1.1. Cannabis retailers shall utilize an electric tracking system approved by the Department to electronically track the following:

a. the purchase and intake of cannabis retail products in accordance with CR-5, Product Inventory and Tracking;

b. the inventory control plan as described in section 5;

c. all purchase and sale of cannabis retail products, including integration with the POS System;

d. any customer return of cannabis retail products; and

e. destruction of cannabis retail products as cannabis waste pursuant to these Regulations.

6.1.2. The Department shall only approve electronic tracking systems that meet best industry practices and meet the criteria set forth in this section.

7. CUSTOMER RETURNS

7.1. Customer Returns of Cannabis Retail Product

7.1.1. A cannabis retailer may accept a customer return of cannabis retail product.

7.1.2. A cannabis retailer shall not re-sell the cannabis retail product that is the subject of a customer return.

7.1.3. A cannabis retailer shall treat any cannabis retail product that is abandoned at the cannabis retail facility or surrounding premises as a customer return.

7.1.4. Cannabis retail product that is the subject of a customer return shall be handled in accordance with section 7.2.

7.2. Handling of Customer Returns

7.2.1. A cannabis retailer who accepts a customer return must:

a. send the returned cannabis retail product back to the source of the purchase by the cannabis retailer;

b. forfeit the cannabis retail product to the Department for additional investigation;

c. submit the cannabis retail product to an independent third-party laboratory for additional testing; or

d. dispose of or destroy it as cannabis waste.

7.2.2. Customer returns must be recorded in accordance with the cannabis retailer's inventory control plan.

8. RETAIL SECURITY AND SAFETY STANDARDS

Cannabis retailers must adhere to all applicable safety and security standards set forth in CR-6, Security, including adoption of a safety and security plan that complies with the requirements of CR-6 and includes requirements for maintaining video surveillance records, use of specific locking mechanisms, establishment of secure entries, and the number of employees working at all times.

9. INVENTORY STORAGE

9.1. Storage of Industrial, Bulk, Resale, and Retail Inventory

Each inventory class stored within a cannabis retail facility must be separated from all other inventory classes by solid walls that extend from the floor to the ceiling.

9.2. Non-Cannabis Product Inventory

Non-cannabis inventory must be stored separately from secured inventory. Non-cannabis inventory may, but need not, be stored in a restricted access area.

10. STANDARDS FOR RETAIL SALES OF LOWER-POTENCY HEMP EDIBLES

10.1. General Requirements

10.1.1. A cannabis retailer selling lower-potency hemp edibles must:

a. ensure that all products sold comply with the requirements for packaging and labeling under CR-7, Packaging & Labeling;

b. ensure that all displays of lower-potency hemp edibles comply with Part 9810.2501(4), and Minnesota Statutes, section 342.46, subdivision 4, except that lower-potency hemp edibles that are intended for consumption as a beverage may be stored in a refrigerator or similar cooling unit; and

c. verify that the customer is at least 21 years of age before any sale.

10.1.2. A cannabis retailer may sell beverages in multipack units such as cases if the label on the packaging describes the number of individual units contained inside the packaging, describes the potency and number of servings per unit, and complies with Part 9810.1400, subparts 2 and 3.

10.2. Inspections

A cannabis retailer selling lower-potency hemp edibles must comply with regulatory inspections and requests for records by the Department in compliance with [MLBO Regulation cross-reference, Licensing Enforcement].

11. ON-SITE CONSUMPTION

11.1. Request for Retail License with On-Site Consumption Privileges

A cannabis retailer may request at the time of application for a retail license or after licensure that the Department approve the cannabis retailer for an on-site consumption area. The Department may establish a form that must be completed by the cannabis retailer seeking approval for an on-site consumption area that requires the cannabis retailer to provide at a minimum information demonstrating that the cannabis retailer can satisfy the requirements under section 11.2 below.

11.2. On-Site Consumption Area Requirements

11.2.1. In any approved on-site consumption area, the following restrictions must apply:

a. Cannabis retailers shall designate an enclosed, limited access area dedicated to on-site consumption.

b. A Cannabis retailer shall control and restrict ingress and egress to the on-site consumption area with placement of an employee of the licensed cannabis retail store at the entrance to the on-site consumption area.

c. A Cannabis retailer shall be subject to inspection by the Department or other authorized individuals while the consumption area is open for business.

d. A Cannabis retailer must establish standard operating procedures for the purpose of training employees to identifying intoxication and substance abuse in customers.

Appendix A – Definitions

The Department intends to develop a separate MLBO Cannabis Regulation that sets forth all relevant definitions for the Cannabis Regulations. However, in the interest of encouraging robust notice and comment, the Department is providing the following definitions of terms that are found in this Retail Regulation:

(1) "Bona Fide Law Enforcement Purpose" means an action taken by a Law Enforcement Official in the performance of their official duties not contrary to Band Law.

(2) "Bulk Inventory" means Cannabis Retail Product in substantially Final Form that is intended to be repackaged and labeled for retail.

(3) "Cannabis Retail Product" include the following cannabis products that may be made available for retail sale pursuant to § 1207(d) of the Code:
   a. raw cannabis flower;
   b. cannabis pre-rolls;
   c. cannabis concentrates, including products intended for combustion or vaporization;
   d. cannabis topicals;
   e. cannabis tinctures and/or oral products;
   f. cannabis edibles; and
   g. any another format as approved by the Department.

(4) "Cannabis Retailer" means an eligible person or entity under § 1210(b)(1) of the Code in possession of a current and valid retail license issued by the Department for cannabis retail (without on-site consumption), cannabis retail, (with on-site consumption), or for a lower-potency hemp edible retailer.

(5) "Cannabis Waste" means any discarded material that contains Cannabis, and any Cannabis Retail Product that is perished, returned, tampered with, non-conforming or abandoned.

(6) "Customer" means a customer or patron of a Cannabis Retail Facility.

(7) "Customer Return" means a Customer's return of Cannabis Retail Product that was purchased by the Customer from a Cannabis Retail Facility, back to the same Cannabis Retail Facility.

(8) "Final Form" refers to Cannabis Retail Product that is packaged and labeled as it will be sold at retail to a consumer.

(9) "Industrial Inventory" means Cannabis Retail Product not in Final Form that is intended to be manufactured or is intended to be used for extraction purposes.

(10) "Inventory Class" means Bulk Inventory, Industrial Inventory, Resale Inventory, Retail Inventory or any combination of the foregoing.

(11) "Inventory Control Plan" means the electronic tracking plan required of all Cannabis Retailers to track the source, import, intake, sale, and disposal of Cannabis Retail Product.

(12) "Public Access Area" means those areas of a cannabis retail facility that are open to the general public and not constitute a Restricted Access Area.

(13) "Retail Inventory" means Cannabis Retail Product in Final Form that is intended to be sold to the general public at the cannabis retail facility at which it is stored.

(14) "Resale Inventory" means Cannabis Retail Product in Final Form that is intended to be sold to the general public through one or more intermediaries.

(15) "Restricted Access Area" means any area of a cannabis facility where access is restricted and the general public is not allowed.

(16) "Secured Inventory" refers to all Cannabis Retail Product stored at the retail facility and which is not on display in the retail sales area.

(17) "Security Personnel" means an individual employed by, or otherwise working within, a cannabis retail facility for purposes of ensuring the security of the facility and who meets applicable requirements of these Regulations.

(18) "Standard Operating Procedures" or "SOP" means a set of written instructions that describe the step-by-step process that licensees must take to properly perform a routine activity at a cannabis retail facility to ensure safety, efficiency, and compliance with the Code and these Regulations.

(19) "Visitor" means any person who is not a licensee, a member of the Department or Department staff, or a law enforcement official visiting a Cannabis Retail Facility in furtherance of a Bona Fide Law Enforcement Purpose.

(20) "Visitor Badge" means a badge issued by the Cannabis Retailer allowing the wearer to accompany a licensee in a Restricted Access Area.

Contents

1. PURPOSE 2
2. DEPARTMENT AUTHORITY 2
3. PROHIBITED ACTIONS 2
3.1. Final Product Packaging 2
4. MANDATORY TESTING 2
4.1. Scope of Testing 2
4.2. Testing Report 3
4.3. Non-Hazardous Contaminants 3
4.4. Sample Collection Methods 4
5. RESPONSIBLITIES OF LICENSE HOLDER 4
5.1. General Requirements 4
5.2. Compacted Cannabis Activity 5
6. REMEDIATION AND NOTIFICATION PROCEDURES FOR NON-CONFORMING PRODUCTS 6
6.1. Remediation 6
6.2. Mandatory Notifications 6
7. ACCEPTANCE CRITERIA 7
7.1. Compacted Cannabis Activity 7
7.2. Cannabis Activity on Tribally Regulated Land 7

1. PURPOSE

This Regulation implements 15 MLBS §§ 1203(d)(3) and 1217(c), Compact Art. IV.D, and Compact Attachment A, part 9810.3100. The purpose of this Regulation is to provide a framework that ensures the safe, secure, and lawful testing of cannabis-related activities within the Tribally Regulated Land and in coordination with the State of Minnesota.

2. DEPARTMENT AUTHORITY

To ensure public health and safety, the Department may, at any time, require immediate testing of a regulated product if the Department has reason to suspect that the product is a potential human health hazard or threat to public safety.

3. PROHIBITED ACTIONS

3.1. Final Product Packaging

3.1.1. A person may not offer any regulated product in the product's final packaging for wholesale distribution or retail sale if the product;

a. has not undergone testing required by these Regulations and applicable State law; or

b. does not meet the acceptance criteria established by the Department for the regulated product.

4. MANDATORY TESTING

4.1. Scope of Testing

4.1.1. A testing facility must test regulated products by batch sample to verify:

a. the potency and stability of the cannabinoids in the products for accurate labeling; and

b. the homogeneity of the cannabinoids in each serving in the batch to meet the acceptance criteria established by the Department and for accurate labeling.

4.1.2. If a testing facility finds any of the following contaminants, at a level exceeding that permitted under the acceptance criteria, in a batch of regulated products, the batch does not meet the acceptance criteria established by the Department:

a. foreign material;

b. heavy metals;

c. microbiological contaminants;

d. mycotoxins;

e. pesticide residue; or

f. residual solvents.

4.1.3. A testing facility must test a batch sample for stability and homogeneity after the batch has been packaged as a regulated product. A testing facility may test a batch sample for contaminants and potency before the batch has been packaged as a regulated product.

4.1.4. A testing facility must test a batch sample of a regulated product for stability, except that the first batch of a regulated product may have a six-month expiration date.

4.2. Testing Report

4.2.1. A testing facility must maintain a testing report produced by the facility for at least three years from the date of the report. A testing facility must make all testing reports available for inspection by the Department upon request.

4.2.2. A cannabis-derived ingredient testing report or hemp-derived ingredient testing report meets the testing requirement in this subpart if:

a. the production process of the cannabis consumer product does not introduce a contaminant or increase the potential for introducing a contaminant into the regulated product; or

b. handling the product has not altered the stability, potency, or homogeneity of the regulated product.

4.3. Non-Hazardous Contaminants

4.3.1. A product offered for sale is not required to be tested for a contaminant when the contaminant is not hazardous as determined under section 4.3.2.

4.3.2. The Department may determine that a contaminant is not hazardous:

a. upon application by a cannabis business, with supporting written documentation that establishes good cause and sound scientific basis for such finding; or

b. upon its own initiative, when such determination is supported by good cause and sound scientific basis.

4.4. Sample Collection Methods

4.4.1. A cannabis or hemp business must design methods of sample collection that maintain the integrity of the sample. A cannabis or hemp business must:

a. ensure that sample containers, collection tools, and supplies do not alter the accuracy of the sample analysis;

b. clean sample containers, collection tools, and supplies and handle sample containers, collection tools, and supplies in a manner to prevent contaminants from being introduced into the sample;

c. perform sample collection in a manner visible to mandatory recording devices;

d. open, fill, and reseal a sample container in a manner designed to prevent the contamination of the container's contents and contamination of other samples;

e. use sterile equipment, utensils, and aseptic sampling techniques for the sample analysis;

f. identify collected samples with the product's name, the product batch number, the date on which the sample was taken, and the identity of the person who collected the sample; and

g. seal sample containers immediately after collecting the sample in a manner to indicate when tampering has occurred or when the integrity of the sample has been compromised.

5. RESPONSIBLITIES OF LICENSE HOLDER

5.1. General Requirements

5.1.1. A license holder is responsible for ensuring that:

a. workers responsible for sample collection have been properly trained on sampling procedures;

b. all mandatory testing is completed by a testing facility licensed by the Department or OCM, and, in the case of Compacted cannabis activity,

that testing is completed by a facility authorized to provide testing under the Compact;

c. the identity and integrity of all samples collected are maintained from the time of sample collection until the testing facility or the licensed transporter receives the sample; and

d. the license holder makes complete and accurate disclosures to the testing facility of all information necessary for the accurate laboratory analysis and reporting of testing results; including, Compacted cannabis activity, the cultivation and production methods required in Minnesota Statutes, section 342.61, subdivision 4.

5.2. Compacted Cannabis Activity

5.2.1. All regulated products produced, possessed, or handled by a licensee are subject to the testing requirements of these Regulations. It is the intent of these Regulations to harmonize the Band's testing requirements with those of the State, but the Compact may still impose testing requirements in addition to those required under these Regulations in order to facilitate safe and secure movement of regulated products off-Reservation.

5.2.2. Licensees must comply with all testing required under the Compact, even if duplicative of testing conducted under these Regulations:

a. All cannabis cultivated or manufactured on Tribally Regulated Land for sale outside of Tribally Regulated Land will be subject to batch sampling and full panel testing of the sample, which must be passed prior to the cannabis batch leaving Tribally Regulated Land. The results of the full panel test will be included in the Department's designated monitoring system and shall be visible to OCM in the instance-to-instance transfer.

b. Cannabis that is partially produced within Tribally Regulated Land and partially produced outside of Tribally Regulated Land is subject to the full panel test requirement prior to leaving Tribally Regulated Land, and to the State's testing requirements outside of Tribally Regulated Land.

c. Cannabis that is cultivated and/or manufactured by a Tribal Enterprise outside of Tribally Regulated Land is subject to the State's testing requirements as set forth in Compact Attachment A and the Cannabis

Technical Authority as the same may be amended or updated from time to time.

6. REMEDIATION AND NOTIFICATION PROCEDURES FOR NON-CONFORMING PRODUCTS

6.1. Remediation

6.1.1. A license holder must ensure that batches of regulated products that fail to meet acceptance criteria established by the Department for contaminant categories or homogeneity are:

a. disposed of according to [MLBO Regulation cross-reference, Environmental Standards and Disposal]; or

b. remediated according to a plan approved by the Department under these Regulations.

6.1.2. A license holder must identify and quarantine any product awaiting remediation or disposal to prevent the product's use. A license holder must not use any method of disposal or remediation that is not described in the license holder's remediation plan approved by the Department.

6.1.3. A license holder must ensure that all remediated material meets the Department's acceptance criteria, standards, and specifications as part of the approved remediation plan.

6.2. Mandatory Notifications

6.2.1. A license holder whose product fails to meet mandatory testing criteria must notify the Department of all noncompliant testing reports and include the following information in the notice:

a. the mandatory testing criteria that was not met;

b. the production status of the batch represented; and

c. the license holder's decision to dispose of the batch or remediate the batch under section 6.1.

6.2.2. A license holder must notify the Department of all testing results of regulated products, including batches that have completed production processes and batches that have not completed production processes.

7. ACCEPTANCE CRITERIA

7.1. Compacted Cannabis Activity

For Compacted cannabis activity, the Department adopts by incorporation the acceptance criteria issued by OCM under Minnesota Rule 9810.3100, subp. 6.

7.2. Cannabis Activity on Tribally Regulated Land

The Department may issue acceptance criteria applicable to cannabis activity that is conducted entirely outside the scope of the Compact and on Tribally Regulated Land that is different or in addition to the acceptance criteria under section 7.1. In the absence of such action by the Department, the acceptance criteria provided under section 7.1 applies.

Contents

1. PURPOSE 2
2. AUTHORIZED ACTIONS 2
3. CULTIVATION PLAN REQUIREMENTS 2
4. CANOPY SIZE 3
   4.1. Size Limits 3
   4.2. Determination of Canopy Size 3
5. PROHIBITED SALES 4
6. CULTIVATION OPERATIONS 4
   6.1. Cultivation Premises Requirements 4
   6.2. Restricted Access Areas 4
   6.3. Sources of Plants and Seeds 5
   6.4. Plant Identification and Reporting 6
   6.5. Crop Inputs 6
   6.6. Sanitary Practices 7
   6.7. Odor Control 7
7. CULTIVATION RECORDS AND RECORDKEEPING 7
   7.1. Record Retention 8
   7.2. Tracking and Inventory Control 8

CULTIVATION

Document No. CR – 12 Effective: *Date*

1. PURPOSE

This Regulation implements 15 MLBS § 1213 (hereinafter referred to as the "Code") and relevant provisions of the Compact, Attachment A. The purpose of this Regulation is to set forth the standards, processes, and procedures by which cannabis businesses licensed by the Department may engage in cultivation activities authorized under the Code.

2. AUTHORIZED ACTIONS

2.1.1. A cannabis cultivator may:

a. undertake the activities authorized under § 1213(a)(1)(i)-(iv) of the Code;

b. sell cannabis products to any person in possession of a current and valid cannabis business license, issued or recognized by the Department, and who is authorized by such license to purchase the type of cannabis product being sold;

c. if it holds a license or endorsement for other regulated activities, conduct the activities authorized by such endorsement or license; and

d. any other actions approved by the Department.

3. CULTIVATION PLAN REQUIREMENTS

3.1.1. A cannabis cultivator must establish, maintain, and follow a cultivation plan that provides for the following.

a. diagram of the size and layout of the cultivation facility area that will be used for cultivation, including the total amount of plant canopy;

b. the plans for recycling, wastewater, and waste disposal for the cultivation facility, including solid waste disposal, and plans for mitigating their potential negative impacts on the surrounding community;

c. the plans for water usage, including mitigating the potential negative impacts of storm water run-off on the surrounding community;

d. the plans for pest management protocol that incorporates integrated pest management principles to control or prevent the introduction of pests to the cultivation site;

e. the plans for providing electricity, water, and other utilities necessary for the normal operation of the cultivation facility;

f. the measures taken to minimize or offset energy use from the cultivation of cannabis;

g. a diagram of the proposed ventilation and air filtration systems;

h. the vendor name, vendor contact information, and invoices for all products intended for propagation, including propagative material such as seeds and clones, fertilizers, nutrients, and pest control products that are chemical or biological;

i. procedures for operational record keeping to accurately identify all crop inputs that the cultivator will enter into the statewide monitoring system and declare for laboratory testing, regulatory review, and inspection;

j. a description of batch numbering that the cultivator will use;

k. growing schedules that include each seeding date, planting date, or cutting and propagation cycle date, as applicable;

l. harvesting timelines and methods;

m. methods for drying, curing, and storing cannabis;

n. standard operating Procedures as required by Attachment A 9810.1100, subp. 2; and

o. a security plan as described in Attachment A 9810.1500.

4. CANOPY SIZE

4.1. Size Limits

4.1.1. A cannabis cultivator with a facility located outside of Tribally Regulated Land (as defined in the Compact) is subject to the canopy limits imposed under the Compact for such facility.

4.2. Determination of Canopy Size

4.2.1. When these Regulations or the Compact require determination of a cultivator's total canopy, the canopy size is determined as follows.

a. For indoor cultivation, the canopy is measured by calculating the total square footage of each distinct cultivation area containing mature, flowering cannabis plants. Distinct cultivation areas include trays, tables,

and shelves or may be demarcated by trellising, tiers, or other identifiable boundaries.

b. For outdoor mixed-light facilities, outdoor mixed-light cultivation may occur in a greenhouse or hoophouse. The canopy acreage is the total area of the outdoor mixed-light facility containing mature, flowering cannabis plants minus any clearly demarcated walkways.

c. The canopy acreage for cultivation occurring completely outdoors is the total area of the field containing mature, flowering cannabis plants, minus any vehicle access roads and completely fallow areas where no cultivation is occurring.

5. PROHIBITED SALES

A cannabis cultivator may not sell any propagative cannabis material to a buyer if the cannabis cultivator knows, or should reasonably know, that the buyer would use the material to engage in activities prohibited by applicable Tribal, State, local, or federal (other than cannabis prohibition) law.

6. CULTIVATION OPERATIONS

6.1. Cultivation Premises Requirements

6.1.1. A cannabis cultivator must ensure that growing, drying, processing, and storing cannabis plants and cannabis flower does not occur in dwellings unless the activity is specifically authorized under Tribal or applicable State law governing home cultivation for personal use.

6.1.2. A cannabis cultivator must ensure that all activities approved by the Department occur in an area of the cultivator's premises that can be accessed without passing through a dwelling.

6.1.3. When selling cannabis directly to consumers on the premises where cultivation is authorized by the Department, a cannabis cultivator must ensure that a wall or another barrier with proper security measures is in place to separate customer areas of the premises from limited-access areas, including any area where the cultivator collects, packages, and seals cannabis samples for mandatory testing for transport to a cannabis testing facility.

6.2. Restricted Access Areas

6.2.1. The areas of a cultivation facility where the growing, drying, processing, and storing cannabis plants and cannabis flower is conducted must be designated as restricted access areas. A cultivation facility may have a lobby, reception, restroom, breakroom, or meeting areas that are not restricted access areas.

6.2.2. A cultivation facility may not permit any individual to enter a restricted access area unless the cannabis business records the individual's name, time of entry, time of exit, authorization to enter the restricted area through use of an electronic or manual entry log, and the individual:

a. is a cannabis worker employed by or contracted with the cultivation facility;

b. is an employee or representative of the Department or another enforcement agency;

c. is a contractor of the cultivation facility, including but not limited to an electrician, a plumber, an engineer, or an alarm technician, whose scope of work will not involve the handling of cannabis flower or cannabinoid products and, if the individual is working in an area with immediate access to cannabis flower and cannabinoid products, the individual is supervised at all times by a cannabis worker employed by the cultivation facility; or

d. has explicit authorization from the Department to enter a restricted access area and, if the individual is in an area with immediate access to cannabis flower or cannabinoid products, the individual is supervised at all times by a cannabis worker employed by the cultivation facility.

6.2.3. A cultivation facility shall ensure that all areas of entry to restricted areas within its licensed premises are conspicuously marked and cannot be entered without recording or logging the information required in Section 6.2.2.

6.2.4. All other visitors to a cultivation facility shall be accompanied by an escort employed by the cannabis business and shall not be permitted entry to restricted access areas. The cultivation facility must log the visitor's name, time of entry, time of exit, reason for visit, and the escorting employee prior to allowing access into the facility.

6.3. Sources of Plants and Seeds

6.3.1. After December 1, 2025, a cannabis cultivator may obtain cannabis seeds, immature cannabis plants, cannabis mother plants, cannabis plants, and other cannabis plant sources intended for propagation only from a source authorized by the Department or OCM to sell those products.

6.3.2. A cannabis cultivator must destroy or dispose of volunteer cannabis plants that it locates in its facility using a method under [MLBO Regulation cross-reference].

6.3.3. A cannabis cultivator may cultivate using cannabis seeds, tissue culture, or immature cannabis plants that the cultivator produces.

6.4. Plant Identification and Reporting

A cannabis cultivator must label each cannabis plant with the plant's batch number according to CR-5, Product Inventory and Tracking.

6.5. Crop Inputs

6.5.1. A cannabis cultivator may only use pesticides that are permitted under Code § 1209 and approved by the Department for use in the cultivation of cannabis flower.

6.5.2. A cannabis cultivator may request approval from the Department to use a pesticide not previously approved. A request for approval of a pesticide must be accompanied by documentation showing that the pesticide meets the requirements of Code § 1209 and describing the planned use and information adequate to assess the safety of using the pesticide under such circumstances.

6.5.3. The Department shall periodically post, or distribute to licensees, a list of pesticides approved under Section 6.4.2.

6.5.4. For outdoor cultivation, a cannabis cultivator may not apply pesticides when pollinators are present or allow pesticides to drift to flowering plants that are attractive to pollinators when pollinators are present.

6.5.5. The Department may prohibit the use of any pesticide, fertilizer, soil amendment, plant amendment, and other input to cultivate cannabis at any time for good cause shown, even if such substance was previously approved by the Department.

6.5.6. A cannabis cultivator must ensure that crop inputs:

a. are handled and applied in a manner that prevents the contamination of cannabis plants with filth, residues, or other substances that would likely render products of the cannabis plant injurious to human health; and

b. are documented in the statewide monitoring system according to CR-5, Product Inventory and Tracking.

6.5.7. A cannabis cultivator must ensure that all crop inputs, rinsate, and containers are diluted, applied, stored, and disposed of according to label instructions and in compliance with all applicable laws and regulations.

6.6. Sanitary Practices

6.6.1. The sanitary practices in this Section apply to all cannabis cultivation activities, including harvesting, drying, curing, and storage.

6.6.2. A cannabis cultivator must conduct cultivation in a manner to limit the exposure of immature cannabis plants and cannabis plants to conditions that would likely render the products of the cannabis plants injurious to human health.

6.6.3. A cannabis cultivator must handle a harvested cannabis plant product intended for human consumption at temperatures and in environmental conditions that protect the product from physical, chemical, and microbial contamination and deterioration of the product as it is described on the product's labeling.

6.6.4. A cannabis cultivator must ensure that utensils and equipment, including storage containers, that come into direct contact with harvested product are cleanable, constructed of materials that will not transfer to the harvested product, and maintained in good condition to prevent contamination of the harvested product.

6.6.5. A cannabis cultivator must store and handle packaging materials that come into direct contact with the harvested product in a manner to prevent contamination from the environment.

6.6.6. A cannabis cultivator must:

a. clean packing materials between uses if the materials are designed to be cleaned and used multiple times; or

b. discard packing materials after a single use.

6.7. Odor Control

An indoor cannabis cultivation facility must have ventilation and filtration for odor control.

7. CULTIVATION RECORDS AND RECORDKEEPING

7.1. Record Retention

7.1.1. A cannabis cultivator must keep and maintain for a period of at least five years records of the cultivator's cultivation activities, as identified in section 7.2, in the Department's designated monitoring system according to these Regulations.

7.1.2. Cultivation records must be made readily available to the Department upon request.

7.2. Tracking and Inventory Control

7.2.1. In addition to the information required in CR-5, Product Inventory and Tracking, a cannabis cultivator must document, at a minimum:

a. the initiation of cultivation for each batch, including the following information:

i. a description of the source of immature cannabis plants or seeds; and

ii. the volume as measured;

b. the application of crop inputs to the growing medium, plants, or plant material used in production, including the following information:

i. the weight and concentration of the crop input, including any pesticide, fertilizer, soil amendment, or plant amendment, that was applied to the plant;

ii. a copy of the label of the crop input applied to the plant; and

iii. the vendor or other origin of the crop input;

c. a description of plant maintenance, including dates, that involves culling plant parts or plant disposal; and

d. the date that each plant batch is harvested.

7.2.2. A cannabis cultivator must include the following information regarding the cultivation activity of workers:

a. the date that a worker conducted cultivation activity;

b. the name of the worker conducting cultivation activity or the name of the responsible worker when there is more than one worker conducting cultivation activity;

c. the batch number of the plants; and

d. a description of the area where the worker conducted cultivation.

APPROVED PRODUCTS

Document No. CR – 13 Effective: December 22, 2025

Contents

1. PURPOSE 2
2. APPROVED PRODUCT CATEGORIES AND CANNABINOIDS 2
2.1. Cannabis Flower and Cannabis Products 2
2.2. Lower-Potency Hemp Edible Products 3
2.3. Hemp-Derived Consumer Products 3
2.4. Cannabinoids 3
3. POTENCY LIMITS 4
3.1. Potency Limits Applicable to All Regulated Products 4
3.2. Potency Limits Applicable to Regulated Products that are the Subject of Compacted Cannabis Activity 4
3.3. Potency Limits Applicable to Regulated Products that are Not the Subject of Compacted Cannabis Activity 4
4. PROHIBITIONS 4

APPROVED PRODUCTS

Document No. CR – 13 Effective: December 22, 2025

1. PURPOSE

This Regulation implements 15 MLBS §§ 1203(d)(7) and 1207, Compact Art. IV.D, and Compact Attachment A, parts 9810.2100 and 9810.2101. The purpose of this Regulation is to designate approved products and cannabinoids, and to provide for potency limits that ensure the safe, secure, and lawful operation of cannabis-related activities within the Tribally Regulated Land and in coordination with the State of Minnesota.

2. APPROVED PRODUCT CATEGORIES AND CANNABINOIDS

2.1. Cannabis Flower and Cannabis Products

2.1.1. The following product categories, including products manufactured by changing the physical shape or texture of the listed products, are approved for sale by cannabis businesses licensed under these regulations.

a. Dried cannabis flower products:

i. dried raw cannabis flower;

ii. fresh cannabis flower; and

iii. shake.

b. Ingestible cannabis products:

i. edible products;

ii. beverage products; and

iii. cannabis-derived tinctures.

c. Cannabis concentrates:

i. hash (hashish);

ii. hash oils;

iii. cured or live resin;

iv. cured or live rosin;

v. kief;

vi. full extract cannabis oil; and

vii. distillate.

d. Cannabis combination products (contain both dried cannabis flower products and cannabis concentrate products):

i. infused pre-rolls; and

ii. infused dried raw cannabis flower.

e. Transdermal or topical cannabis products intended only for application to external parts of the body.

2.2. Lower-Potency Hemp Edible Products

2.2.1. The following product categories are approved lower-potency hemp edible products:

a. edible products;

b. beverage products; and

c. hemp-derived tinctures.

2.3. Hemp-Derived Consumer Products

2.3.1. The following are approved hemp-derived consumer products:

a. dried raw hemp flower; and

b. hemp-derived oils intended to be consumed by combustion or vaporization of the product and inhalation of smoke, aerosol, or vapor from the product.

2.4. Cannabinoids

2.4.1. The following cannabinoids are approved for use in lower-potency hemp edibles: hemp-derived delta-9 tetrahydrocannabinol.

2.4.2. The following cannabinoids are designated as nonintoxicating and approved for use in hemp-derived consumer products:

a. cannabichromene (CBC);

b. cannabidiol (CBD);

c. cannabigerol (CBG); and

d. cannabinol (CBN).

3. POTENCY LIMITS

3.1. Potency Limits Applicable to All Regulated Products

3.1.1. Dried cannabis flower products and ingestible cannabis products are not subject to potency limits, provided that they comply with serving and package limitations of.

3.1.2. To qualify as a hemp-derived consumer product, whether or not the subject of Compacted cannabis activity, a product may not exceed 0.3 percent THC potency.

3.2. Potency Limits Applicable to Regulated Products that are the Subject of Compacted Cannabis Activity

3.2.1. Cannabis concentrate products designed for vaporized delivery methods for sale in the adult-use market must not exceed 80 percent THC potency.

3.2.2. Cannabis combination products must not exceed 50 percent total THC.

3.2.3. Transdermal or topical cannabis products must not exceed 1,000 mg of THC per package.

3.3. Potency Limits Applicable to Regulated Products that are Not the Subject of Compacted Cannabis Activity

3.3.1. The Department may issue potency limits for any regulated product that is not the subject of Compacted cannabis activity.

3.3.2. In the absence of such determination, the potency limits in sections 3.1 and 3.2 apply.

4. PROHIBITIONS

4.1.1. A regulated product with any of the following characteristics is not approved for retail sale, even if it may otherwise qualify as approved product under the foregoing sections 2-4:

a. appears to be a lollipop or ice cream;

b. appears to be the likeness, or contains characteristics of, a real or fictional person or fruit;

c. contains a synthetic cannabinoid;

d. if the product is an edible product, contains an ingredient other than a cannabinoid that is not approved by the United States Food and Drug Administration for use of food; or,

e. is designed to appeal to individuals under 21 years of age, as indicated by resemblance to candy or other shapes (*e.g.*, animals) likely to appeal to individuals under 21 years of age.

Contents

1. PURPOSE 2
2. PRODUCT SAMPLES FOR MARKETING 2
2.1. Tracking of Product Samples 2
2.2. Samples for Businesses 2
2.3. Samples for Workers 2
3. PROMOTIONAL PRODUCTS 2
3.1. When Permitted 3
3.2. Relationship to Product Sample Regulations 3
3.3. Unregulated Products 3
4. ADVERTISING 3
4.1. General Requirements 3
4.2. Outdoor Advertisements 3
4.3. Target Audience for Advertising 4

MARKETING, PROMOTIONS, AND ADVERTISING

Document No. CR – 14 Effective: *Date*

1. PURPOSE

The purpose of this regulation is to set forth standards and a review process for marketing activities consistent with requirements under 15 MLBS §§ 1219 and Compact, Attachment A part 9810.1103.

2. PRODUCT SAMPLES FOR MARKETING

2.1. Tracking of Product Samples

A cannabis business must record in the Department's designated monitoring system any sample or regulated product, except lower-potency hemp edibles, that the business provides to an individual. A cannabis business must not provide a sample or regulated product to a person who is under 21 years of age.

2.2. Samples for Businesses

2.2.1. When providing a sample to a retailer or wholesaler, a cannabis business must:

a. hold a valid license issued by the Department;

b. provide the sample to a retailer or wholesaler solely for the purpose of business-to-business marketing;

c. ensure that the sample was tested according to part [MLBO regulation cross-reference]; and

d. ensure that the sample is contained in product packaging in compliance with parts [MLBO Regulation cross-reference] and Minnesota Statutes, section 342.63.

2.3. Samples for Workers

2.3.1. A cannabis business may provide a sample of a regulated product to a cannabis worker. When providing a sample to a cannabis worker, a cannabis business must:

a. ensure that the sample has been tested according to these Regulations;

b. ensure that the sample is contained in product packaging in compliance with these Regulations;

3. PROMOTIONAL PRODUCTS

3.1. When Permitted

Unless otherwise prohibited by applicable law or license condition, a cannabis business may provide regulated cannabis products at no cost to an employee or customer if it complies with all of the following provisions.

3.1.1. A promotional product must comply with all laws and regulations that would apply to the sale of such product at retail, such that it could be sold at retail in compliance with these regulations.

3.1.2. A cannabis business must comply with all procedures for a retail transaction in transferring a promotional product to an employee or customer. A cannabis business must enter the discount amount as 100% in the Department's designated monitoring system.

3.1.3. A promotional transaction must be part of a bona fide retail promotion or employee incentive program.

3.2. Relationship to Product Sample Regulations

A promotional transaction is not a product sample for purposes of applying this chapter.

3.3. Unregulated Products

This section does not impose any restriction on promotions involving unregulated products.

4. ADVERTISING

4.1. General Requirements

A cannabis business may advertise in compliance with § 1219(a) of the Code and these regulations.

4.2. Outdoor Advertisements

4.2.1. Department Approval Required

A cannabis business may advertise its business on an outdoor sign with approval from the Department and in compliance with § 1219(a) of the Code.

4.2.2. Approval Process

a. At least 14 calendar days before the planned start date for display any advertisement that is subject to section 4.1, the cannabis business must

submit to the Department a copy of the proposed advertisement for the Department's review.

b. Advertisements submitted for Department review must be in color, at a size sufficient to make all text readable. The submission must be accompanied by a description of the planned size and location of the advertisement, and if available a diagram or mock-up drawing of the advertisement in place.

4.2.3. Following receipt of a submission, the Department may:

a. Deny approval, in which case the cannabis business may not display the proposed advertisement.

b. Take no action, in which case the cannabis business may display the advertisement, but only to the extent that it is consistent with § 1219(a) of the Ordinance or applicable State law. The cannabis business remains liable for any violations of those laws arising from display of the advertisement.

c. Approve the advertisement, in which case the cannabis business may display the advertisement until directed otherwise by the Department. Approval under this section is an affirmative defense to any allegation that the advertising violated § 1219(a) of the Ordinance.

4.3. Target Audience for Advertising

4.3.1. A cannabis business may only publish an advertisement of cannabis flower, a cannabinoid product, or a cannabis business in any print publication or on radio, television, or any other medium if 70 percent or more of the audience of that medium is reasonably expected to be individuals who are over 21 years of age, as determined by reliable, current audience composition data.

4.3.2. A cannabis business that engages in advertising subject to section 4.3.1 must maintain documentation (with supporting data) of its determination that such advertising complies with the audience composition standard of section 4.3.1.

4.3.3. All cartoon-style imagery, including mascots, anime-inspired visuals, cosplay, and stylized characters are prohibited.

Contents

1. PURPOSE 2
2. ENVIRONMENTAL STANDARDS 2
2.1. Application of Band Law 2
2.2. Reporting of Environmental Enforcement Action and Nuisance Complaints 2
3. CANNABIS BUSINESS WASTE AND DISPOSAL 3
3.1. Classification and Handling of Waste 3
3.2. Disposal of Nonhazardous Cannabis Waste 3
3.3. Disposal of Hazardous Cannabis Waste 3
3.4. Manner of Disposal 3
4. CANNABIS WASTE 4
4.1. Exceptions and Records 4

ENVIRONMENTAL STANDARDS AND DISPOSAL

Document No. CR – 15 Effective: November 24, 2025

1. PURPOSE

This Regulation implements 15 MLBS §§ 1209 and 1212(g) and Compact Attachment A, part 9810.1200. The purpose of this Regulation is to ensure that Cannabis Business operations are conducted with respect for the environment and that cannabis wasted is handled and disposed of in a safe manner.

2. ENVIRONMENTAL STANDARDS

2.1. Application of Band Law

2.1.1. A cannabis businesses within the Band's jurisdiction are subject to, and responsible for complying with;

a. all environmental protection standards and permitting requirements established by the Band's Department of Natural Resources;

b. 11 MLBS – Environment, Natural Resources, Animals and Plants; and

c. all other applicable Band laws, polices, and regulations.

2.2. Reporting of Environmental Enforcement Action and Nuisance Complaints

2.2.1. A cannabis business must report to the Department's Executive Director any and all environmental protection enforcement actions or nuisance complaints made against the cannabis business.

2.2.2. The report required under section 2.2.1 must be submitted in writing and include the following information:

a. the date of the enforcement action or complaint;

b. a description of the enforcement action or complaint and underlying conduct;

c. identification of any penalties or remedies imposed;

d. identification of any corrective action taken voluntarily;

e. any defenses or rebuttals to the enforcement action or complaint;

f. a copy of any documents in the action or complaint, if applicable.

2.2.3. The report required under section 2.2.1 must include all required information available to the cannabis business as of the deadline for submitting the report,

and the cannabis business is under a continuing obligation to supplement the report if additional information becomes available.

2.2.4. The report required under section 2.2.1 must be submitted within 2 business days of the cannabis business having notice of the enforcement action or nuisance complaint.

3. CANNABIS BUSINESS WASTE AND DISPOSAL

3.1. Classification and Handling of Waste

3.1.1. A cannabis business must determine the classification—hazardous or nonhazardous—of all waste, including cannabis waste, of the business.

3.1.2. A cannabis business must dispose of cannabis plants, cannabis flower, and cannabinoid products that are damaged, have a broken seal, have been contaminated, or have not been sold by the expiration date on the label, if applicable.

3.1.3. A cannabis business must ensure that all waste is stored, secured, maintained, and disposed of in accordance with this Regulation and all other applicable laws and regulations.

3.2. Disposal of Nonhazardous Cannabis Waste

3.2.1. A cannabis business must render nonhazardous cannabis waste for disposal unusable and unrecognizable before allowing the nonhazardous cannabis waste to leave the premises of the business.

3.2.2. A cannabis business must follow the requirements of Minnesota Rule 7035.2836 (MN regulation for compost facilities) when composting unusable and unrecognizable nonhazardous cannabis waste.

3.3. Disposal of Hazardous Cannabis Waste

3.3.1. A cannabis business must render hazardous cannabis waste non-retrievable before allowing the hazardous cannabis waste to leave the premises of the business.

3.3.2. A cannabis business must follow the requirements of Minnesota Rule 7045 (hazardous waste) when handling hazardous cannabis waste.

3.4. Manner of Disposal

3.4.1. Disposal must be conducted in a manner approved by the Department, to render the cannabis waste unusable and unrecognizable.

3.4.2. Cannabis waste is unusable and unrecognizable if all components of the waste are indistinguishable and incapable of being ingested, inhaled, injected, swallowed or otherwise consumed.

3.4.3. Approved methods for disposal include:

a. grinding or mixing the cannabis with a greater quantity of non-cannabis material such as shredded paper product or soil; and

b. any method permitted or required under section 3.3.2.

3.4.4. A cannabis business may request approval for other methods of disposal by submitting a request, in writing, to the Department with the following information:

a. a detailed description of the proposed method;

b. copies of any articles, studies, or similar guidance regarding the proposed method;

c. copies of any laws or regulations from other jurisdictions approving of the proposed method; and

d. any other information that may assist the Department's consideration of the proposal.

4. CANNABIS WASTE

4.1. Exceptions and Records

4.1.1. The following materials are not considered cannabis waste and do not require treatment to render the materials unusable and unrecognizable or non-retrievable, provided that the cannabis does not contain any cannabis flower or leaves with any visible trichomes:

a. root balls, soil, or growing media;

b. stalks of cannabis plants; and

c. leaves and branches removed from immature cannabis plants.

4.1.2. Cannabis business must enter and maintain accurate and comprehensive waste-tracking records in the statewide monitoring system. A cannabis business must ensure that waste-tracking records describe all the operator's activity related to the disposal of cannabis waste and cannabis plant material.

PRODUCT RECALL

Document No. CR – 16 Effective: November 24, 2025

Contents

1. PURPOSE 2
2. MANDATORY RECALL 2
2.1. Factors for Mandatory Recall 2
2.2. Mandatory Recall Process 2
2.3. License Holder Obligations 2
2.4. Department Actions and Authority 3
3. VOLUNTARY RECALL PROCESS 3
3.1. When Permitted 3
3.2. License Holder Obligations 3
3.3. Department Actions 3

PRODUCT RECALL

Document No. CR – 16 Effective: November 24, 2025

1. PURPOSE

This Regulation implements 15 MLBS §§ 1203(d)(3) and 1217(c) and Compact Attachment A, part 9810.1101. The purpose of this Regulation is to ensure the safety of the community by establishing the conditions and procedures for recall of products found to be unsafe.

2. MANDATORY RECALL

2.1. Factors for Mandatory Recall

2.1.1. The Department must require license holders to recall any regulated product if the Department has evidence that the regulated product:

a. contains a contaminant level exceeding the acceptance criteria established by the Department for foreign material, heavy metals, microbiological contaminants, mycotoxins, pesticide residues, or residual solvents;

b. contains an undeclared allergen, as defined in the Minnesota Food Law, Minnesota Statutes, chapter 31;

c. is otherwise unfit for human use, consumption, or application; was not cultivated or manufactured by a licensed cannabis or hemp business as required by applicable tribal or state cannabis;

d. has packaging that fails to disclose a known allergen contained in the product;

e. has packaging that does not comply with the labeling requirements of applicable tribal or state cannabis law; or

f. otherwise poses a risk to public health or safety.

2.2. Mandatory Recall Process

Upon the request of the Department or, for license holders that are subject to the Compact, OCM, a license holder must perform a traceback and trace-forward investigation for the identified product, batch, or other designation, to identify all affected businesses, markets, and consumers, and must respond to all information requests made by the Department related to the recall within 24 hours of the Department's request.

2.3. License Holder Obligations

2.3.1. If a license holder is required to recall a regulated product, then the license holder must, within one day of receiving notice of the recall:

a. notify any other business that provided to, or purchased from, the license holder the product impacted by the recall;

b. notify all individuals who may have purchased the recalled product and reimburse individuals for any returned product; and

c. ensure that all products subject to the recall are destroyed in accordance with applicable law and record the destruction in the cannabis business's seed-to-sale tracking system.

2.3.2. A license holder must notify the Department, and if subject to the Compact, OCM, of the license holder's compliance with item 2.3.1, subitems (a) to (b), within three days of receiving the notice of recall.

2.4. Department Actions and Authority

2.4.1. If the Department determines that a recall is necessary under Section 2, the Department will:

a. issue the license holder a notice of recall with the specific product subject to the recall and the basis for the recall under section 2.1; and

b. post the notice of recall on the Department's website or similar forum.

2.4.2. The Department may take control of a product recall process, including the investigation, at any time, and may use or access the records and systems of the license holder as is reasonably necessary to conduct the recall process.

3. VOLUNTARY RECALL PROCESS

3.1. When Permitted

A license holder may initiate a product recall when the license holder has information that a regulated product is mislabeled, defective, or unsafe for consumption.

3.2. License Holder Obligations

3.2.1. A license holder initiating a recall must:

a. provide notice of the recall to the Department, including a description of the recalled product and the basis for the recall; and

b. comply with Section 2.4.1.

3.3. Department Actions

Upon receipt of notice under 3.2.1.(a), the Department must post the notice on its website or similar forum with information that the license holder initiated the product recall.

Contents

1. PURPOSE 2
2. TRANSPORTATION REQUIREMENTS AND STANDARDS 2
2.1. Applicability 2
2.2. Standard Operating Procedures 2
2.3. Commercial Vehicle Requirements 2
2.4. Motor Vehicle Registration 2
2.5. Identifying Logos and Business Names 2
2.6. Transportation Security Requirements 3
2.7. Inspection 3
3. PREQUIREMENTS AND STANDARDS SPECIFIC TO TRANSPORTATION TO A LICENSED CANNABIS BUSINESS 3
3.1. Applicability 3
3.2. Shipping Manifest 3
3.3. Vehicle Occupants 4
3.4. Transportation Routes 4
3.5. Recordkeeping 4
3.6. Product Security 5
4. REQUIREMENTS AND STANDARDS SPECIFIC TO DELIVERY TO CUSTOMERS 5
4.1. Applicability 5
4.2. Delivery Limits 5
4.3. Vehicle Occupants 5
4.4. Operational Requirements 5
4.5. Other Regulated Product 7
4.6. GPS Tracking 7
4.7. Product Security 7
4.8. Recordkeeping 8

TRANSPORTATION

Document No. CR – 17 Effective: December 8, 2025

1. PURPOSE

This Regulation implements 15 MLBS §§ 1216(b) and Compact Attachment A, parts 9810.2300 and 9810.2600. The purpose of this Regulation is to outline the requirements for transportation and delivery of cannabis by licensees in a safe, transparent, and accountable manner.

2. TRANSPORTATION REQUIREMENTS AND STANDARDS

2.1. Applicability

2.1.1. The requirements of this section 2 apply to any eligible licensee who has obtained or is required to obtain a transport endorsement under CR-2, Business Licensing, for the transport of regulated product by the licensee regardless of whether the cannabis transporter transporting product to a customer or a licensee.

2.2. Standard Operating Procedures

2.2.1. A cannabis transporter authorized to transport regulated product to a license or a customer must establish standard operating procedures to ensure that it complies with the requirements for transportation and delivery outlined under this Regulation.

2.3. Commercial Vehicle Requirements

2.3.1. A cannabis transporter must comply with all commercial vehicle requirements imposed by the Minnesota Department of Public Safety, the Minnesota Department of Commerce, and the Minnesota Department of Revenue.

2.4. Motor Vehicle Registration

2.4.1. Motor vehicles used for cannabis transport and regulated under these Regulations must be registered in the state of Minnesota or through the Band's Department of Motor Vehicles.

2.5. Identifying Logos and Business Names

2.5.1. Any vehicle used for transportation of regulated product must not contain images prohibited by Minnesota Statutes, section 342.36, and must comply with Minnesota Statutes, section 221.031, subdivision 6, and Code of Federal Regulations, title 49, section 390.21.

2.6. Transportation Security Requirements

2.6.1. A cannabis transporter must comply with the security requirements outlined in CR-6, Security.

2.6.2. Regulated product may not be visible from outside the motor vehicle.

2.6.3. Regulated product must be transported in a locked, safe, and secure storage compartment that is part of the motor vehicle or in a locked storage container that has a separate key or combination pad.

2.7. Inspection

2.7.1. Any vehicle used for transportation of regulated product must comply with all applicable laws, statutes, regulations, and rules for commercial vehicle inspection. Any such vehicle is subject to inspection by the Department and may be stopped or inspected by the Department at any licensed cannabis business or while en route during transportation.

3. PREQUIREMENTS AND STANDARDS SPECIFIC TO TRANSPORTATION TO A LICENSED CANNABIS BUSINESS

3.1. Applicability

3.1.1. This section 3 applies to a cannabis transporter that is transporting regulated product to a licensee using a cannabis transport vehicle.

3.2. Shipping Manifest

3.2.1. Before accepting regulated products from a cannabis business for transport, a cannabis transporter must obtain a shipping manifest through the established seed-to-sale tracking system approved by the Department. A shipping manifest must include;

a. the name, phone number, address, and license number of the cannabis transporter;

b. the name, phone number, address, and license number of the product shipper;

c. the name, phone number, address, and license number of the product recipient;

d. the type and quantity of all products being transported;

e. the name of each employee or contractor of the cannabis transporter who will participate in the transportation of the products;

f. the make, model, year, and license plate number of each cannabis delivery vehicle;

g. the planned route;

h. the date and time of the cannabis transporter's estimated departure; and

i. the date and time of the cannabis transporter's estimated arrival.

3.2.2. A copy of the shipping manifest must accompany the products until the products are delivered. The shipping manifest must be available for inspection by the Department at any time during transportation regardless of location and by OCM at any time during transportation outside of the Band's Tribally Regulated Lands. A cannabis transporter may provide the Department or OCM with a shipping manifest in digital or physical form.

3.3. Vehicle Occupants

3.3.1. A cannabis transport vehicle that is transporting regulated products must be staffed by at least two (2) individuals, and at least one (1) individual must remain with the vehicle at all times while regulated product is located in the vehicle. All occupants must be cannabis workers employed by or contracted with the cannabis transporter who:

a. are at least 21 years of age; and

b. must carry a valid driver's license with proper endorsements.

3.4. Transportation Routes

3.4.1. A cannabis transporter must make reasonable efforts to ensure that driving routes and delivery times are randomized.

3.5. Recordkeeping

3.5.1. Records of transportation must be kept for a minimum of three (3) years at the cannabis transporter's place of business and are subject to inspection upon request of the Department. The records include copies of transportation manifests for all deliveries; a transportation log documenting the chain of custody for each delivery, including every employee and vehicle used during

transportation; and financial records showing payment for transportation services.

3.6. Product Security

3.6.1. The entire cargo bay, cargo area, or trunk of a cannabis transport vehicle may be used for holding products if:

a. the cargo bay, cargo area, or trunk is protected by a locking mechanism with a lock or keypad separate from vehicle door locks;

b. the cargo bay, cargo area, or trunk is inaccessible from the driver and passenger areas of the cannabis delivery vehicle; and

c. products stored in the cargo bay, cargo area, or trunk are not visible from outside the vehicle.

4. REQUIREMENTS AND STANDARDS SPECIFIC TO DELIVERY TO CUSTOMERS

4.1. Applicability

4.1.1. This section 4 applies to a cannabis transporter that is transporting regulated product to a customer using a cannabis delivery vehicle.

4.2. Delivery Limits

4.2.1. A delivery driver may not transport more than $5,000 worth of regulated product on a single delivery route. The Department may establish further limits on the amount of regulated product that a cannabis transporter may deliver.

4.3. Vehicle Occupants

4.3.1. All occupants of a cannabis delivery vehicle must be cannabis workers employed by or contracted with the cannabis transporter who are at least 21 years of age.

4.4. Operational Requirements

4.4.1. Drivers of cannabis delivery vehicles must possess a valid Minnesota driver's license.

4.4.2. Any cannabis delivery vehicle used by a cannabis transporter must:

a. be in working condition, with no defects that prevent the vehicle from being operated in a manner that complies with all applicable traffic and safety laws;

b. have a security system to prevent the theft of regulated product; and

c. carry the amount of insurance required by the Minnesota Department of Transportation, the Minnesota Department of Commerce, or applicable federal regulations.

4.4.3. Drivers of cannabis delivery vehicles may only make deliveries of regulated products on behalf of a cannabis business with a retail license or an endorsement to a customer who has paid for the product before the delivery and who the cannabis business has verified is at least 21 years of age.

4.4.4. For each delivery of regulated products, a driver must have a shipping manifest that includes:

a. the customer's name

b. the address of the customer receiving the delivery;

c. the form of identification that the customer provided to the driver;

d. the identification number on the government-issued form of identification provided by the customer to the driver;

e. the name of the delivery driver;

f. the vehicle's time of departure from the cannabis business where the sale was initiated;

g. the time of the delivery of the regulated product to the customer; and

h. a description of the delivered regulated product, including the type of product, amount, and weight.

4.4.5. A driver must deliver a regulated product to a customer in person. A delivery driver must verify that a regulated product was received by the customer whose name is on the order. Before taking physical possession of a delivered regulated product, a customer must:

a. provide the driver with government-issued photo identification; and

b. sign the shipping manifest or delivery record.

4.4.6. A delivery driver must not deliver a regulated product to a customer if:

a. the delivery driver is unable to verify the identity of the receiving customer;

b. the customer does not sign the shipping manifest or delivery record; or

c. the cannabis business has not received payment for the product before the delivery.

4.4.7. A delivery driver must immediately report a failed delivery to the cannabis business originating the sale. The delivery driver must ensure that all undeliverable products are returned to the retailer and provide details of the failed delivery to the cannabis business, including:

a. the time that the driver attempted to complete the delivery; and

b. the reason that the driver was unable to complete the delivery.

4.4.8. A cannabis business must enter the details of each delivery of a regulated product to a customer in the established seed-to-sale tracking system approved by the Department.

4.5. Other Regulated Product

4.5.1. During the delivery of a regulated product to a customer, a delivery driver must not have any other regulated product that was not ordered by a customer in the cannabis delivery vehicle.

4.6. GPS Tracking

4.6.1. A cannabis delivery vehicle must be equipped with an active global positioning system or other similar satellite-based tracking system.

4.7. Product Security

4.7.1. During transportation, all regulated product must be stored in either a locked compartment of a cannabis delivery vehicle or a locked container inside a cannabis delivery vehicle.

4.7.2. A cannabis transporter may use a container that is not integral to the cannabis delivery vehicle for holding regulated product if:

a. the container is locked;

b. the container is secured to prevent removal from the vehicle; and

c. products stored in the container are not visible from outside the cannabis delivery vehicle.

4.8. Recordkeeping

4.8.1. Licensees must maintain records for delivery services conducted including, but not limited to, proof of delivery to individuals who are at least 21 years of age.

Appendix A – Definitions

The Department intends to develop a separate MLBO Cannabis Regulation that sets forth all relevant definitions for the Cannabis Regulations. However, in the interest of encouraging robust notice and comment, the Department is providing the following definitions of terms that are found in this Transportation Regulation:

The following terms used through this regulation shall have the following meanings:

(1) "Cannabis Transporter" means a Licensee that has obtained a Transport Endorsement under CR-7, Section 7.
(2) "Cannabis Delivery Vehicle" means a motor vehicle used by a cannabis delivery service to transport Regulated Products to a Customer.
(3) "Cannabis Transport Vehicle" means a vehicle used by a cannabis transporter to transport Regulated Products to a license holder.
(4) "Customer" means an individual making a purchase from a licensee that holds a retail license.
(5) "Regulated Product(s)" means all products subject to regulation by the Department, including cannabis plants, cannabis flower, medical cannabis flower, cannabis products, artificially derived cannabinoids, lower-potency hemp edibles, hemp-derived consumer products, and hemp-derived topical products.

LICENSE ENFORCEMENT AND APPEALS

Document No. CR – 18 Effective: December 8, 2025

Contents

1. PURPOSE 2
2. INSPECTIONS AND COMPLIANCE CHECKS 2
2.1. General Authority to Inspect and Investigate 2
2.2. Compliance Checks 3
3. LICENSE VIOLATIONS 3
3.1. Enforcement Actions for License Violations 3
3.2. Cease Orders for Improper Distribution for Business Licensees 4
3.3. Monetary Fines 5
3.4. Reconsideration of Enforcement Action 5
3.5. Finality of Enforcement Decisions 6
3.6. Notice of Right to Seek Reconsideration and Appeal 6
4. APPEAL OF LICENSE DENIAL OR ENFORCEMENT ACTION 6
4.1. Appeal Process 6
4.2. Appeal Hearing 8
5. NOTICE OF NON-COMPLIANCE BETWEEN DEPARTMENT AND OCM 8
5.1. Notice to OCM 8
5.2. Notice by OCM 9
5.3. Form and Timing of Notice 9
5.4. Response to Notice 9
6. ROUTINE REPORTING TO OCM 9

LICENSE ENFORCEMENT AND APPEALS

Document No. CR – 18 Effective: December 8, 2025

1. PURPOSE

This Regulation implements 15 MLBS §§ 1210(r)-(g) and 1211 and Compact Art. IV. H. The purpose of this Regulation is to outline the Department's authority and processes to enforce license requirements, the Code, and the Band's Cannabis Regulations within and outside of the Band's Tribally Regulated Land, and, when required, in coordination with the State of Minnesota.

2. INSPECTIONS AND COMPLIANCE CHECKS

2.1. General Authority to Inspect and Investigate

2.1.1. The Department has the authority to, upon presenting appropriate credentials to the owner, operator, or agent in charge at a business licensee's premises and for any reason:

a. enter the business licensee's premises without delay at a reasonable time.

b. inspect and investigate a business licensee's premises during regular working hours and at other reasonable times in order to review the business's conditions, equipment, records, and materials; and

c. question the owner, operator, or agent in charge at a business licensee's premises.

2.1.2. An owner, operator, or agent in charge at a business licensee's premises may not refuse the entry of a Department representative for any reason. Such refusal constitutes grounds for an enforcement action under section 3.1.

2.1.3. The Department may accompany OCM during any annual site inspection or a credible suspicion-based inspection of a business licensee operating outside of the Band's Tribally Regulated Lands. OCM is required to provide at least 24 hours' written notice to the Department prior to conducting any such inspection.

2.1.4. The Department has the authority at any time to investigate an employee who is licensed pursuant to CR-3 to determine if the employee remains suitable to hold an employee license under the criteria set forth under CR-3, including whether an event has occurred that would make the employee unsuitable for a license by default under CR-3, Section 2.5. Employees holding an employee license and their employers must cooperate in any such investigation by providing information requested by the Department relevant to its investigation.

2.1.5. The Department has the authority at any time to investigate a vendor who is licensed pursuant to CR-4 to determine if the vendor remains suitable to hold a vendor license under the criteria set forth under CR-4. Vendors holding a vendor license and the business licensees to which they are associated must cooperate in any such investigation by providing information requested by the Department relevant to its investigation.

2.2. Compliance Checks

2.2.1. The Department shall conduct compliance checks for every cannabis business license issued by the Department at least once a year. The checks shall assess compliance with age verification requirements; the applicable operation requirements; the applicable limits on the types of Cannabis Product and Cannabis Flower being sold; and any other standards required by the Code, Regulations, or the Compact. Such compliance checks shall be performed by an employee of the Department. The employee of the Department may request assistance from a Tribal law enforcement officer, if the employee deems it necessary for safety reasons.

2.2.2. The Department shall conduct unannounced age verification compliance checks at least once each calendar year. Age verification compliance checks must involve persons at least 17 years of age, but under the age of 21, who, with the prior written consent of a parent or guardian if the person is under the age of 18, attempt to purchase cannabis product or cannabis flower under the direct supervision of a Tribal law enforcement officer or an employee of the Department.

2.2.3. The Department shall issue a written report documenting the results of a compliance check administered under this section that includes findings and recommendations, as appropriate. The report shall be provided to the authorized representative of the business licensee with a copy maintained by the Department.

3. LICENSE VIOLATIONS

3.1. Enforcement Actions for License Violations

3.1.1. If the Department determines that a business licensee, employee licensee, or vendor licensee has committed a violation of Band law, Band regulation, its license terms, or the Compact, the Department through its Executive Director or their designee may take the following enforcement actions:

a. Corrective Action Order. The Department may issue an administrative order requiring the business licensee, employee licensee, or vendor licensee to correct the violation, to cease and desist from committing the violation, to pay a monetary fine as set forth under section 3.3, or to undertake any other action that the Department may mandate. The order must clearly state the deficiencies that constitute the violation, the time by which the violation must be corrected, and any other related directives, including any requirements and deadlines for submission of proof of correction to the Department.

b. Suspension Order. The Department may issue an administrative order suspending a cannabis business license, employee license, or vendor license. Such order may include other remedies available to the Department, including corrective action and a monetary fine as set forth under section 3.3.

c. Revocation Order. The Department may issue an administrative order revoking a cannabis business license, employee license, or vendor license. Such order may include other remedies available to the Department, including a monetary fine as set forth under section 3.3. As a condition of issuing a revocation order, the Department must provide the business licensee, employee licensee, or vendor licensee with written notice of intent to revoke the license and an opportunity for the licensee to respond to the notice in a reasonable amount of time, but no less than five (5) business days after issuance of the notice.

3.1.2. The Department is not required to proceed first with a particular type of enforcement action as a condition of proceeding to a more severe enforcement action when needed.

3.1.3. Failure to comply with the terms of an administrative order issued under this section may serve as a basis for further enforcement action taken by the Department in its discretion.

3.2. Cease Orders for Improper Distribution for Business Licensees

3.2.1. If the Department finds probable cause to believe that a business licensee is distributing any cannabis flower or cannabis product in violation of Band law, Band regulation, its license terms, or the Compact, the Department must take action requiring the licensee to immediately cease distribution of products, and

may tag and withdraw the cannabis flower or cannabis product from distribution.

3.2.2. The Department's issuance of cease order does not preclude the Department from taking additional enforcement action outlined in section 3.1.

3.3. Monetary Fines

3.3.1. The Department may not issue a monetary fine of more than $5,000 per business licensee, employee license, or vendor licensee, per license violation and may not issue a fine of greater than $10,000, per licensee in the aggregate for violations stemming from the same predicate act.

3.3.2. The Department may issue a fine to a business licensee, an employee licensee, or a vendor licensee for any violation of Band law, Band regulation, license terms, or the Compact, and for no other reason.

3.3.3. The Department shall adopt a fine schedule outlining guidance for issuance of fines based on the number of prior violations. The fine schedule shall allow the Department to depart from the guidance based on the severity of the violation and to consider the business licensee, an employee licensee, or a vendor licensee's financial status in determining the amount of the fine.

3.4. Reconsideration of Enforcement Action

3.4.1. Within 15 calendar days after the date of issuance of any enforcement action taken pursuant to sections 3.1 and 3.2, a business licensee, employer licensee, or vendor licensee may submit a written request to the Executive Director for reconsideration of the administrative order imposing the enforcement action if the business licensee, employer licensee, or vendor licensee believes the administrative order was issued in error.

3.4.2. Upon submission of request for reconsideration, the Executive Director of the Department shall first review the application for timeliness and completeness. If the Executive Director determines that the request is not timely or complete per the instructions provided in the administrative order and the requirements of these Regulations, the Executive Director shall deny the request and provide written notice to the requesting party of such denial.

3.4.3. If the request for reconsideration is complete, the Executive Director shall review the request and shall determine whether to uphold the original administrative order, vacate the order, or modify it. The Executive Director

shall memorialize its decision in writing and issue it to the business licensee, employee licensee, or vendor licensee within 15 calendar days of the date the timely and complete request was received by the Executive Director.

3.4.4. The Executive Director may, but is not required to, stay the imposition of the enforcement action pending a decision on a request for reconsideration.

3.5. Finality of Enforcement Decisions

3.5.1. Except for actions that may be appealed as provided in section 4.1, any enforcement action issued by the Department is final and unappealable to any court, body or other forum once the time period for a request for reconsideration has passed and the business licensee, employee licensee, or vendor licensee has failed to submit a complete request for reconsideration. If the business licensee, employee licensee, or vendor licensee submits a timely and complete request for reconsideration of an enforcement action not subject to appeal under section 4.1, the Department's decision on the request is final and unappealable to any court, body or other forum.

3.5.2. For enforcement actions that may be appealed as provided in section 4.1, such action is final and unappealable to any court, body, or other forum once the time period for filing an appeal has passed and the business licensee or employee licensee has failed to submit a notice of appeal. If the business licensee or employee licensee submits timely and complete notice of appeal of an enforcement action appealable under section 4.1, the Board's decision on that appeal is final and unappealable to any court, body or other forum.

3.6. Notice of Right to Seek Reconsideration and Appeal

For any enforcement action taken pursuant to sections 3.1 or 3.2, the Department must include in writing on the administrative order a notice to the business licensee, employee licensee, or vendor licensee of the right to seek reconsideration of the enforcement action and, if applicable, the right to appeal, and must attach a copy of this regulation to the order.

4. APPEAL OF LICENSE DENIAL OR ENFORCEMENT ACTION

4.1. Appeal Process

4.1.1. Regardless of whether the licensee has filed a request for reconsideration, a business licensee or employee licensee may appeal the following actions to the Board pursuant to the requirements as provided herein:

a. a denial of a license;

b. a license suspension; or

c. a license revocation;

4.1.2. The business licensee or employee licensee may appeal an action listed under section 4.1.1 by filing a notice of appeal with the Executive Director within 30 calendar days after the date the business licensee or employee licensee receives an administrative order revoking a license, an administrative order suspending a license, or a notice of denial of a license. The notice of appeal shall include, at a minimum, a description of the action being appealed, the reasons why the licensee believes the action was taken in error, and any evidence and documentation supporting the business licensee or employee licensee's appeal.

4.1.3. Within five (5) calendar days of the licensee's submission of a notice of appeal, the Executive Director shall gather and transmit the appeal record to the licensee and the Board, which shall consist of the administrative order or notice of license denial issued along with any documentation supporting that action, a request for reconsideration and any decision on such a request if one was made, and any other relevant documentation.

4.1.4. After receiving the appeal record, the Board may deny the appeal without a hearing if it determines that the appeal was not timely filed.

4.1.5. If the Board determines that the appeal was timely filed, within five (5) calendar days of the Board's receipt of the appeal record, the Board shall schedule an appeal hearing and provide notice of the date, time, and location of the hearing to the business licensee or employee licensee and the Executive Director. The hearing must be held no later than thirty (30) calendar days after the Executive Director's receipt of the business licensee or employee licensee's notice of appeal.

4.1.6. The burden of proof rests with the licensee to demonstrate by clear and convincing evidence that the enforcement action or denial was issued in error. If the Board determines that the business licensee or employee licensee has not met its burden of proof, the Board shall deny the appeal. If the Board determines that the business licensee or employee licensee has met its burden of proof, it shall reverse the action in whole or in part.

4.1.7. The Board may issue a final decision at the conclusion of the hearing or may take the matter under advisement.

4.1.8. A final decision in the form of an order shall be made within 15 calendar days of the appeal hearing concluding. All final decisions shall be made in writing and served to all parties within five (5) business days of the final decision being made.

4.2. Appeal Hearing

4.2.1. The Board may develop procedures for conducting the appeal hearing, provided that any such procedures ensure that the business licensee or employee licensee has the opportunity to present relevant and material evidence, including testimony and oral arguments, demonstrating why the enforcement action was issued in error, the Executive Director has the opportunity to respond to the case presented by the business licensee or employee licensee, and that the Board has the opportunity to question both parties.

4.2.2. The business licensee or employee licensee and the Department may be represented by legal counsel at the hearing, provided that counsel abide by all standards and procedures applicable to the hearing.

4.2.3. The business licensee or employee licensee must limit its arguments to the issues raised in the Notice of Appeal. No new arguments or allegations will be considered by the Board.

5. NOTICE OF NON-COMPLIANCE BETWEEN DEPARTMENT AND OCM

5.1. Notice to OCM

5.1.1. The Department shall provide written notice to OCM of any material noncompliance or credible suspicion of noncompliance with the Code, the Regulations, or the Compact by a licensee that poses a public health or safety risk.

5.1.2. The Department shall provide written notice to OCM of any evidence the Department learns of material noncompliance or credible suspicion of noncompliance with chapter 342 of the Minnesota Statutes or chapter 9810 of the Minnesota Administrative Rules arising at or committed by a state-licensed cannabis business that conducts transactions with a licensee that poses a public health or safety risk.

5.2. Notice by OCM

5.2.1. OCM shall provide written notice to the Department of any material noncompliance or a credible suspicion of noncompliance with chapter 342 of the Minnesota Statutes or chapter 9810 of the Minnesota Administrative Rules arising at or committed by a state-licensed cannabis business that conducts transactions with a Licensee that poses a public health or safety risk.

5.2.2. OCM shall provide written notice to the Department of any evidence of material noncompliance or credible suspicion of noncompliance with the Compact by a licensee that conducts transactions with a state-licensed cannabis business that poses a public health or safety risk.

5.3. Form and Timing of Notice

All notices required under sections 5.1 and 5.2, shall be provided within five (5) business days of discovery of material noncompliance or credible suspicion of noncompliance and shall include detailed information about the nature of the noncompliance, the entities involved, and any immediate actions taken by the reporting agency.

5.4. Response to Notice

The Department shall take action to address to areas of noncompliance by a licensee noticed under sections 4.1 and 4.2, and shall notify OCM of the action and correction taken.

6. ROUTINE REPORTING TO OCM

Within ninety (90) days following December 31 of each calendar year, the Department shall submit an annual report to OCM summarizing compliance activities, including inspections conducted, violations identified, and corrective actions implemented for all licensees conducting cannabis activity authorized by a license issued by the Department outside of the Band's Tribally Regulated Land. The report will also include any trends or recurring issues observed and recommendations for addressing them.

EVENTS

Document No. CR – 20 Effective: December 22, 2025

Contents

1. PURPOSE 2
2. EVENT LICENSES 2
2.1. Persons Required to Possess a Cannabis Event License 2
2.2. Persons Eligible to Possess a Cannabis Event License 2
2.3. Suitability Determination Procedure 2
2.4. Event License Ineligibility; Default Unsuitability 4
2.5. Location 4
2.6. Duration 5
2.7. Secure Storage Area 5
2.8. On-Site Consumption Areas 5
2.9. Promotional Items 6
2.10. Retail Sales and Record Keeping 6

1. PURPOSE

This Regulation implements 15 MLBS §§ 1201 et seq., and Compact Attachment A, part 9810.2700. The purpose of this Regulation is to outline the standards and requirements for obtaining a cannabis event license and to ensure that cannabis events are operated in a safe and transparent manner.

2. EVENT LICENSES

2.1. Persons Required to Possess a Cannabis Event License

2.1.1. Any cannabis business that seeks to host a cannabis event must obtain a cannabis event license from the Department.

2.2. Persons Eligible to Possess a Cannabis Event License

2.2.1. Only a cannabis retailer may apply for and obtain a cannabis event license, subject to all applicable conditions and requirements of this CR-20, Events.

2.3. Suitability Determination Procedure

2.3.1. A cannabis retailer may apply for a cannabis event license by submitting an application to the Department on a form prescribed by the Department no less than 21 days prior to the proposed cannabis event. The application shall at a minimum require the applicant to provide information regarding the timing and duration of the event; the location of the event; a list of vendors participating in or associated with the event, including a description of whether any such vendors will be selling or distributing regulated product during the proposed cannabis event; proof of adequate and appropriate tribal or state licensure of any vendors selling or distributing regulated product during the proposed cannabis event; and event operating procedures regarding cash handling, security and surveillance, inventory tracking, traffic control, transportation of regulated product, and any additional categories as may be required by the Department.

2.3.2. The Department may at its discretion and for good cause shown accept applications submitted less than 21 days prior to the cannabis event.

2.3.3. Upon submission of an application for a cannabis event license, the Executive Director shall first review the application for completeness and shall provide

notice to the applicant of whether the application is complete or incomplete with seven (7) calendar days of submission of the application to the Department.

2.3.4. If an application is incomplete, the Executive Director shall provide the applicant with notice and a reasonable opportunity to remedy any deficiencies. If the applicant fails to remedy all identified deficiencies within 60 calendar days of receipt of notice of such deficiencies by the Executive Director, the Executive Director shall deny the application.

2.3.5. If the application is complete, the Executive Director shall provide the applicant with notice, review the contents of the application, and determine whether to recommend that the applicant is suitable for a cannabis event license.

2.3.6. The Executive Director shall submit their recommendation to grant or deny the application to the Board for approval.

2.3.7. The Board shall consider the Executive Director's recommendation and may approve it, approve it subject to modifications or conditions, or reject it. The Board's decision on the event license application shall be made within fifteen (15) calendar days of the applicant's submission of all required documentation to the Department, including a complete application.

2.3.8. If the Board determines that an applicant is suitable for a cannabis event license, it shall inform the applicant by letter, with a copy of its approved license enclosed. The license shall be effective on the date of approval by the Board and shall include any reasonable limitations or conditions applicable to the event that the Department in its discretion determines to be necessary for the event to be operated in a safe manner consistent with the Code, applicable Regulations, and the Compact.

2.3.9. If the Board determines that the applicant is not suitable for a cannabis event license, the Board shall inform the applicant by letter. If the reasons for ineligibility are of a nature that are reasonably capable of cure, the Board may, at its discretion, provide the applicant notice of the reasons giving rise to its determination of unsuitability and, if the applicant so desires, it may resubmit its application for reconsideration within 30 days of receiving such notice.

2.3.10. If an applicant is deemed unsuitable by the Board with no further opportunity to cure, the Board shall inform the applicant by letter of its decision and retain the application fee.

2.3.11. The Department may require the submission of any additional documents, materials or information, and may conduct interviews of any persons associated with the applicant, it deems reasonably necessary to make a suitability determination.

2.4. Event License Ineligibility; Default Unsuitability

2.4.1. An applicant shall be deemed unsuitable and its application for a cannabis event license shall be denied if the applicant.

a. is not a cannabis retailer;

b. fails to demonstrate that the proposed cannabis event will be operated in a safe manner consistent with the Code, applicable Regulations, or the Compact;

c. has knowingly made a false statement of a material fact or purposefully omitted a material fact in a license application;

d. is under twenty-one years of age;

e. is not eligible to work in the United States;

f. owes any fees to the Department; or

g. owes any taxes or other debt to the Band.

2.4.2. An applicant shall be deemed unsuitable and its application for a cannabis event license shall be denied if granting the applicant a cannabis event license:

a. places the Band in violation of applicable Band law, grant or funding conditions, or inter-governmental compacts;

b. poses a threat to the public interest or health and welfare of the Band and its communities;

c. poses a threat to the effective regulation of cannabis within the Band's Tribally Regulated Land; or

d. authorizes the sale of cannabis in a casino or in an establishment physically attached to a casino.

2.5. Location

2.5.1. The Department may issue a cannabis event license to a cannabis retailer for a cannabis event located outside of Tribally Regulated Lands, provided that the cannabis event is located on the cannabis retailer's premises. Cannabis events located off of the cannabis retailer's premises and not on Tribally Regulated Land must be authorized by local jurisdictions consistent with the local jurisdiction's event permitting requirements.

2.5.2. The Department may issue a cannabis event license to a cannabis retailer for a cannabis event located on Tribally Regulated Lands regardless of whether the event is located on or off the cannabis retailer's premises.

2.6. Duration

2.6.1. A cannabis event occurring outside of Tribally Regulated Land must not last more than four days. The first day that the cannabis event is open to the public is the first day of the event. Every calendar day after the first day is an additional day.

2.6.2. A cannabis event occurring on Tribally Regulated Land is subject to any duration limitations prescribed by the Department in its discretion.

2.7. Secure Storage Area

2.7.1. A cannabis retailer must store all cannabis plants, cannabis flower, cannabis products, lower-potency hemp edibles, and hemp-derived consumer products sold at a cannabis event in a secure storage area as required under CR-8, Product Storage, and Minnesota Statutes, section 342.40.

2.7.2. A cannabis retailer must store all products for retail sale in a limited-access area that restricts access to persons at least 21 years of age.

2.7.3. A cannabis retailer must ensure that all cannabis plants, cannabis flower, cannabis products, lower-potency hemp edibles, and hemp-derived consumer products that are not on display, pursuant Minnesota Statutes, section 342.40, subdivision 7, are contained in a locked storage container that has a separate key or combination pad only accessible to authorized personnel of the retailer.

2.8. On-Site Consumption Areas

2.8.1. A cannabis retailer licensed to permit on-site consumption by event attendees must ensure that only individuals 21 years of age or older have access to the consumption area, pursuant to Minnesota Statutes, section 342.40, subdivision

4, and commercial-grade fencing surrounds the entire perimeter of the consumption area.

2.9. Promotional Items

2.9.1. A cannabis retailer must not give regulated products to an event attendee for no remuneration or to another cannabis business.

2.9.2. A vendor or a cannabis event license holder may provide cannabis paraphernalia and merchandise to an event attendee for no remuneration.

2.10. Retail Sales and Record Keeping

2.10.1. A cannabis retailer holding a cannabis event must update the record of sales within twenty-four (24) hours of a sale in the statewide monitoring system.

Appendix A – Definitions

The Department intends to develop a separate MLBO Cannabis Regulation that sets forth all relevant definitions for the Cannabis Regulations. However, in the interest of encouraging robust notice and comment, the Department is providing the following definitions of terms that are found in this Events Regulation:

The following terms used through this regulation shall have the following meanings:

(1) "Cannabis Event" means any planned marketing, promotional, educational, training or other social event organized by or occurring in association with a cannabis retailer where regulated product is sold that is either (a) located outside of the cannabis retailer's public access area or on-site consumption area or (b) regardless of the event location will involve the sale or distribution of regulated product by a vendor or vendors not licensed by the Department. The placement or conduct of temporary sales kiosks, informational booths and other like temporary amenities located in the indoor areas of a cannabis retailer's facility or in the cannabis retailer's on-site consumption area is not considered a cannabis event unless such activities involve the sale or distribution of regulated product.