



THE MILLE LACS BAND OF
OJIBWE INDIANS

Legislative Branch of Tribal Government

RESOLUTION 21-03-15-25

A RESOLUTION ESTABLISHING AND AUTHORIZING THE BAND'S HUMAN RESOURCES DEPARTMENT'S PARTICIPATION IN THE TRIBAL ACCESS PROGRAM BACKGROUND CHECK SYSTEM AND GRANTING THE DEPARTMENT AUTHORITY TO OBTAIN BACKGROUND CHECKS THROUGH THE SYSTEM

WHEREAS, the Mille Lacs Band Assembly ("Band Assembly") is the duly elected legislative body for the Non-Removable Mille Lacs Band of Ojibwe ("Band"), a federally recognized Indian Tribe; and

WHEREAS, pursuant to 3 MLBS § 3(d), the Band Assembly has the authority to adopt resolutions; and

WHEREAS, pursuant to 3 MLBS § 1(m), a "resolution" is defined as "a formal expression of the opinion, will, or intention" of the Band Assembly; and

WHEREAS, the Band's Department of Human Resources is lawfully established to ensure Band member safety through employment policy as adopted; and

WHEREAS, the Band Assembly recognizes the importance of improving safety in the Band communities by ensuring Human Resources is able to conduct background checks on employees for safety sensitive positions throughout the Band; and

WHEREAS, the Band Assembly recognizes that the Band is required to provide a formal establishment document for participation in the Tribal Access Program Background Check system (TAP).

NOW, THEREFORE, BE IT RESOLVED that the Band Assembly does hereby establish and authorize the Band's Human Resources Department's participation in the TAP; and

BE IT FURTHER AND FINALLY RESOLVED that the Band Assembly does hereby grant the Human Resources Department authority to obtain background checks through the TAP as necessary for employment within the Band.

WE DO HEREBY CERTIFY, that the foregoing resolution was duly concurred with and adopted at a regular session of the Band Assembly, in Legislative Council assembled, a quorum of legislators being present, held on the 12th day of March, 2025, at Nayahshing, Minnesota, by a vote of 3 FOR, 0 AGAINST, 0 SILENT.

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IN WITNESS WHEREOF, we, the Band Assembly hereunto cause to have set the signature of the Speaker of the Assembly.

OFFICIAL SEAL OF THE BAND


Sheldon Boyd, Speaker of the Assembly



Sponsor: District I Representative