



MILLE LACS BAND OF CHIPPEWA INDIANS

Legislative Branch of Tribal Government

RESOLUTION 04-03-44-91

A RESOLUTION AUTHORIZING THE USE OF AN EXPEDITED HIRING POLICY FOR THE CORE CREW OF THE GRAND CASINO LIMITED PARTNERSHIP TO FACILITATE THE EARLIEST POSSIBLE OPENING DATE OF THE GRAND CASINO MILLE LACS, AND TO AUTHORIZE NEGOTIATIONS WITH THE GRAND CASINO LIMITED PARTNERSHIP FOR CHAPTER 36 COMPLIANCE.

- WHEREAS, the Grand Casinos, Limited Partnership, is aggressively attempting to open the new Grand Casino and Bingo Palace-Mille Lacs by April 1, 1991; and,
- WHEREAS, it is in the best interest of the Band to open the Grand Casino Mille Lacs at the earliest possible day; and,
- WHEREAS, the Grand Casinos Limited Partnership has access to a wide network of professionals with a wealth of experience in the gaming and entertainment industry; and,
- WHEREAS, having access to such a wide network of qualified and experienced professionals and bringing these individuals into employment at the Grand Casino is in the best interest of the Band; and,
- WHEREAS, the hiring of such qualified and experienced professionals by the Grand Casinos Limited Partnership could constitute the Grand Casinos Limited Partnership's "core crew" as defined in Band Statute 1085-MLC-36 §54; and,
- WHEREAS, the Grand Casinos Limited Partnership and the Administrative Policy Board agree that the following positions constitute the Core Crew. The Core Crew shall be defined as the 25 Casino Personnel that will be responsible for the training of all additional staff; and,
- WHEREAS, the Grand Casino-Mille Lacs will require over three hundred full time equivalent employees before the enterprise can successfully commence business; and,
- WHEREAS, hiring such a large number of people is a very involved and time consuming process; and,
- WHEREAS, the approval of an expedited hiring process for the core crew would quickly bring quality individuals to the enterprise would help the Mille Lacs Grand Casinos Limited Partnership in the goal of opening by April 1, 1991; and,
- WHEREAS, the approval of such an expedited hiring process in no way diminishes the Band's strong desire to employ as many Band members and other Native Americans in quality positions with strong potential for upward mobility at the enterprise, nor is the approval of such an expedited hiring process inconsistent with Chapter 36.

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NOW, THEREFORE, BE IT RESOLVED, that the Band Assembly does approve an expedited hiring procedure for the employees at the Grand Casino-Mille Lacs. The expedited hiring procedure shall exempt the Grand Casinos Limited Partnership from the 5 day notice period contained in 1085-MLC-36 §54.06 for the core crew defined above.

BE IT FURTHER AND FINALLY RESOLVED, that the Administrative Policy Board shall commence negotiations with the Grand Casinos Limited Partnership for compliance with Chapter 36.

WE DO HEREBY CERTIFY, that the foregoing resolution was duly concurred with and adopted at a regular session of the Band Assembly in Legislative Council assembled, a quorum of Legislators being present held on the 12th day of February, 1991, at Vineland, Minnesota by a vote of ___ FOR, ___ AGAINST, ___ SILENT.

IN WITNESS WHEREOF, we, the Band Assembly hereunto cause to have set the hand of the Speaker of Assembly to be affixed to this resolution.



Marge Anderson, Speaker of Assembly

In concurrence with the action of the Speaker of Assembly, we, the Administrative Policy Board hereunto recommend to set the hand of the Chief Executive to this resolution.

Arthur Gahbow, Chief Executive

OFFICIAL SEAL OF THE BAND