



THE MILLE LACS BAND OF OJIBWE INDIANS

Legislative Branch of Tribal Government

JOINT RESOLUTION 12-02-157-06

A JOINT RESOLUTION APPROVING A MEMORANDUM OF AGREEMENT BETWEEN THE MILLE LACS BAND OF OJIBWE (MLBO) DEPARTMENT OF ADMINISTRATION, MLBO CORPORATE COMMISSION AND MLBO OFFICE OF MANAGEMENT AND BUDGET, TO ALLOW PARTICIPATION BY MLBO GOVERNMENT EMPLOYEES IN THE NONQUALIFIED DEFERRED COMPENSATION PLAN PREVIOUSLY ADOPTED AND IN EFFECT AT THE MLBO CORPORATE COMMISSION

WHEREAS, the Mille Lacs Band Assembly is the duly-elected governing body of the Mille Lacs Band of Ojibwe, a federally-recognized Indian Tribe; and

WHEREAS, the Mille Lacs Band Assembly acting pursuant to 3 MLBSA section 2 has the authority to regulate the internal and external affairs of the Mille Lacs Band; and

WHEREAS, the Mille Lacs Band of Ojibwe Corporate Commission established a Nonqualified Deferred Compensation Plan (the "Plan") for the benefit of Corporate Commission employees effective as of July 1, 2005; and

WHEREAS, the Corporate Commission is a political subdivision of the Mille Lacs Band of Ojibwe Government; and

WHEREAS, certain Mille Lacs Band of Ojibwe Government employees are potentially eligible to participate in the Corporate Commission's Plan if Corporate Commission designates the MLBO Government as an "Affiliate" of the Corporate Commission; and

WHEREAS, the Band Assembly has the authority to ratify agreements and contracts on behalf of the Mille Lacs Band when required by Band statute.

NOW THEREFORE BE IT RESOLVED, that eligible Mille Lacs Band of Ojibwe Government employees shall be allowed to participate in the Plan sponsored by Corporate Commission; and

BE IT FURTHER RESOLVED, that the MLBO Government employees electing to participate in the Plan, will pay all administrative costs individually and no contribution or expense will be paid by the MLBO Government into or on behalf of MLBO Government employees participating in the Plan; and

DISTRICT I

43408 Oodena Drive • Onamia, MN 56359

DISTRICT II

36666 State Hwy 65 • McGregor MN 55760

DISTRICT III

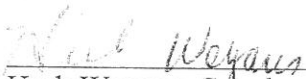
Route 2 • Box 233-N • Sandstone, MN 55072

BE IT FURTHER RESOLVED, Band Assembly hereby approves the Memorandum of Understanding between the MLBO Department of Administration, Corporate Commission and the MLBO Office of Management and Budget to allow eligible MLBO Government employees to participate in the Plan (Plan document attached), effective October 1, 2006; and

BE IT FURTHER AND FINALLY RESOLVED, that the Commissioner of Finance of the Band shall be and is hereby authorized and directed to take whatever action she deems advisable and proper to implement this resolution, and is empowered to execute any instruments in relation thereto.

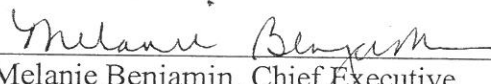
WE DO HEREBY CERTIFY, that the foregoing resolution was duly concurred with and adopted at a special session of the Band Assembly in Legislative Council assembled, a quorum of legislators being present held on the 19th day of December, 2006, at Isle, Minnesota by a vote of 3 FOR, 0 AGAINST, 0 SILENT.

IN WITNESS WHEREOF, we, the Band Assembly hereunto cause to have set the signature of the Speaker of the Assembly to be affixed to this resolution and forwarded to the Chief Executive for Concurrence.



Herb Weyaus, Speaker of the Assembly

IN CONCURRENCE, with the action of the Speaker of the Assembly, I, hereunto set my hand to this resolution.



Melanie Benjamin, Chief Executive

OFFICIAL SEAL OF THE BAND