



**THE MILLE LACS BAND OF
OJIBWE INDIANS**

Legislative Branch of Tribal Government

RESOLUTION 11-04-46-06

A RESOLUTION TO APPROVE THE FORM OF A CAFETERIA PLAN INCLUDING A DEPENDENT CARE FLEXIBLE SPENDING ACCOUNT EFFECTIVE DECEMBER 1, 2005

WHEREAS, the Mille Lacs Band Assembly is the duly-elected governing body of the Mille Lacs Band of Ojibwe, a federally-recognized Indian Tribe; and

WHEREAS, the Mille Lacs Band Assembly has established the priority to improve the social and economic conditions and quality of life for the people of the Mille Lacs Reservation in its entirety; and

WHEREAS, the Mille Lacs Band Assembly was presented with the form of Cafeteria Plan including a Dependent Care Flexible Spending Account effective December 1, 2005, and that the duly authorized agents of the Mille Lacs Band of Ojibwe authorized and directed to execute and deliver to the Administrator of the Plan one or more counterparts of the Plan; and

WHEREAS, the Band Assembly acknowledges that the Administrator shall be instructed to take such action that are deemed necessary and proper in order to implement the Plan, and to set up adequate accounting and administrative procedures to provide benefits under the Plan; and

WHEREAS, the Mille Lacs Band's duly authorized agents shall act as soon as possible to notify employees of the Band of the adoption of the Cafeteria Plan by delivering to each employee a copy of the summary description of the Plan in the form of the Summary Plan Description presented, which form is hereby approved.

NOW, THEREFORE, BE IT RESOLVED, the Mille Lacs Band Assembly hereby adopts the Mille Lacs Band of Ojibwe Flexible Benefit Plan and the Summary Plan Description as attached, approved and adopted in the foregoing resolution

WE DO HEREBY CERTIFY, that the foregoing resolution was duly concurred with and adopted at a special session of the Band Assembly in Legislative Council assembled, a quorum of legislators being present held on the 1st of December, 2005 at Lake Lena, Minnesota by a vote of 2 FOR, 0 AGAINST, 0 SILENT.

DISTRICT I

43408 Oodena Drive • Onamia, MN 56359
(320) 532-4181 • Fax (320) 532-5800

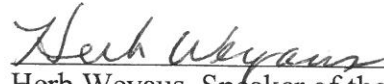
DISTRICT II

36666 State Hwy 65 • McGregor, MN 55760
(218) 768-3311 • Fax (218) 768-3903

DISTRICT III

Route 2 • Box 233-N • Sandstone, MN 55072
(320) 384-6240 • Fax (320) 384-6190

IN WITNESS WHEREOF, we, the Band Assembly hereunto cause to have set the signature of the Speaker of the Assembly to be affixed to this resolution.



Herb Weyaus, Speaker of the Assembly

OFFICIAL SEAL OF THE BAND