



THE MILLE LACS BAND OF
OJIBWE INDIANS

Legislative Branch of Tribal Government

JOINT RESOLUTION 16-01-72-14

A Joint Resolution Approving the Executive Inquiry Hearing Officers' Report and Recommendations

- WHEREAS, the Mille Lacs Band Assembly is the duly-elected governing body of the Mille Lacs Band of Ojibwe, a federally-recognized Indian Tribe; and
- WHEREAS, the legislative authority of the Mille Lacs Band of Ojibwe is vested in the Band Assembly; and
- WHEREAS, the Band Assembly is empowered by Band Statute 3 MLBSA § 2 to adopt Resolutions which promote the general welfare of the Band and its members; and
- WHEREAS, the executive authority of the Band is vested in the Executive Branch and, except as otherwise specified in Band Statutes, is exercised by the leader of the Executive Branch, the Chief Executive; and
- WHEREAS, the Chief Executive is authorized by Band Statute 4 MLBSA §§ 12-14 to appoint hearing officers to conduct hearings and make findings and recommendations on matters affecting the general welfare of the Band; and
- WHEREAS, there has been widespread concern among Band members and the Band's elected officials regarding the performance of the Band's Police Department, indicating that the police department does not have the confidence and respect of the community it serves; and
- WHEREAS, pursuant to 4 MLBSA §§ 12-14, the Chief Executive appointed hearing officers to conduct hearings and make findings and recommendations regarding the performance of the police department; and
- WHEREAS, the hearing officers appointed by the Chief Executive, who have extensive experience in evaluating the performance of law enforcement agencies, concluded that there are profound public safety problems on the Mille Lacs Reservation that cannot be solved without a change in the leadership of the Band Police Department; and
- WHEREAS, the hearing officers recommended (among other things) that the Band's Chief of Police should be terminated, that an interim Chief of Police should be promoted from within the Band's Police Department, a post certified police officer as interim, and that a national search utilizing a professional search firm for the purpose of hiring a permanent Chief of Police should commence immediately;

and

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WHEREAS, the Band Assembly and the Chief Executive have reviewed the hearing officers' report and recommendations and concur with those recommendations.

NOW, THEREFORE, BE IT RESOLVED, that the Band Assembly and the Chief Executive agree to terminate the Band's Chief of Police on such terms and conditions as the Chief Executive determines to be in the best interests of the Band; and

BE IT FURTHER RESOLVED, that the Band Assembly and the Chief Executive agree to promote from within the Band's Police Department, a post certified police officer as interim Chief of Police and that such search is expected to last no longer than six months from the date of this resolution; and

BE IT FURTHER RESOLVED, that the Band Assembly and the Chief Executive agree to commence immediately a national search utilizing a professional search firm for the purpose of hiring a permanent chief of Police; and

BE IT FURTHER AND FINALLY RESOLVED, that the Chief Executive will prepare and submit to the Band Assembly proposals to implement such other recommendations in the Hearing Officers' report as the Chief Executive determines to be in the best interests of the Band.

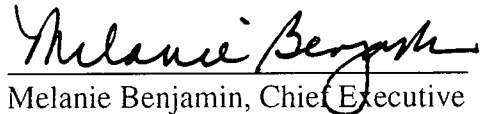
WE DO HEREBY CERTIFY that the foregoing resolution was duly concurred with and adopted at a regular session of the Band Assembly in Legislative Council assembled, a quorum of legislators being present, held on the 20th day of February, 2014 at Hinckley, Minnesota by a vote of 3 FOR, 0 AGAINST, 0 SILENT.

IN WITNESS WHEREOF, we, the Band Assembly hereunto cause to have set the signature of the Speaker of the Assembly.



Curt Kalk, Speaker of the Assembly

IN CONCURRENCE, with the action of the Speaker of the Assembly, I hereunto set my hand to this resolution.


Melanie Benjamin, Chief Executive

OFFICIAL SEAL OF THE BAND