

THE MILLE LACS BAND OF
OJIBWE INDIANS
Legislative Branch of Tribal Government

JOINT RESOLUTION 16-03-74-15

A JOINT RESOLUTION AMENDING AND RESTATING THE MILLE LACS BAND OF OJIBWE 401(K) RETIREMENT PLAN

WHEREAS, the Mille Lacs Band Assembly is the duly-elected governing body of the Mille Lacs Band of Ojibwe (“Band”), a federally-recognized Indian Tribe; and

WHEREAS, the Band Assembly is empowered by 3 MLBSA § 2(d) to adopt resolutions to promote the general welfare of the people of the Band; and

WHEREAS, the Chief Executive of the Band is empowered by 4 MLBSA § 6 to exercise the Executive Branch powers of the Band; and

WHEREAS, the Band established a Non-Standard 401(k) Profit Sharing Plan for its employees known as the Mille Lacs Band of Ojibwe 401(k) Retirement Plan (“Plan”) effective January 1, 1997; and

WHEREAS, a restatement of the Plan is necessary to ensure the Plan is in compliance with recent tax law changes.

NOW THEREFORE, BE IT RESOLVED, that the Plan is hereby amended and restated in its entirety, effective January 1, 2015, in order to comply with current plan qualification requirements under amendments to the Internal Revenue Code of 1986, and any amendments thereto, and under any ruling or regulations adopted by the Department of Labor and/or the Department of the Treasury; and

BE IT FURTHER RESOLVED, that Cyrilla Bauer, Catherine Colsrud, and Adam M. Valdez are hereby authorized, directed and designated as trustees under said agreement to administer the trust and the fund entrusted to it under said agreement for such plan; and

BE IT FURTHER RESOLVED, that the proper officers of the Band are hereby authorized and directed in the name of and on behalf of the Band, to execute and deliver such amendment, and to execute any documents which may be otherwise deemed necessary and proper in order to implement the foregoing resolutions.

DISTRICT I

43408 Oodena Drive • Onamia, MN 56359
(320) 532-4181 • Fax (320) 532-4209

DISTRICT II

36666 State Highway 65 • McGregor, MN 55760
(218) 768-3311 • Fax (218) 768-3903

DISTRICT IIA

2605 Chiminising Drive • Isle, MN 56342
(320) 676-1102 • Fax (320) 676-3432

DISTRICT III


45749 Grace Lake Road • Sandstone, MN 55072
(320) 384-6240 • Fax (320) 384-6190

URBAN OFFICE

1404 E. Franklin Avenue • Minneapolis, MN 55404
(612) 872-1424 • Fax (612) 872-1257

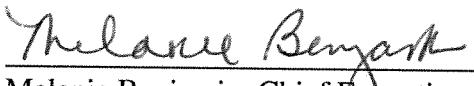
WE DO HEREBY CERTIFY, that the foregoing resolution was duly concurred with and adopted at a special session of the Band Assembly in Legislative Council assembled, a quorum of legislators being present held on the 25th of June, 2015 at Vineland, Minnesota by a vote of 3 FOR, 0 AGAINST, 0 SILENT.

IN WITNESS WHEREOF, we, the Band Assembly hereunto cause to have set the signature of the Speaker of the Assembly to be affixed to this resolution and forwarded to the Chief Executive for Concurrence.



Carolyn Beaulieu, Speaker of the Assembly

IN CONCURRENCE, with the action of the Speaker of the Assembly, I set my hand to this resolution.



Melanie Benjamin, Chief Executive

OFFICIAL SEAL OF THE BAND