



THE MILLE LACS BAND OF
OJIBWE INDIANS

Legislative Branch of Tribal Government

RESOLUTION 16-04-22-16

**A RESOLUTION DISCONTINUING THE TUITION REIMBURSEMENT
AND ASSISTANCE PROVISION UNDER THE MILLE LACS BAND OF
OJIBWE PERSONNEL POLICY AND PROCEDURES**

WHEREAS, the Mille Lacs Band Assembly ("Band Assembly") is the duly-elected governing body of the Mille Lacs Band of Ojibwe ("Band"), a federally- recognized Indian Tribe; and

WHEREAS, pursuant to 3 MLBSA § 2 (a) and (d), the Band Assembly has the power to enact laws which regulate internal and external affairs of the Band in order to promote the general welfare of the people of the Band, and to adopt resolutions; and

WHEREAS, the Band has a policy for tuition reimbursement assistance in the Personnel Policy and Procedures, which is available to all eligible full time employees who have completed three (3) full years of service in an eligible employment classification; and

WHEREAS, the policy is subject to available funding and may be discontinued at any time; and

WHEREAS, the Band Assembly would like to discontinue the tuition reimbursement assistance policy.

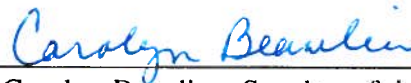
NOW, THEREFORE, BE IT RESOLVED, that the Band Assembly hereby repeals and discontinues the Tuition Reimbursement & Assistance provision of the Band Personnel Policy and Procedures effective on this date January 7, 2016; and

BE IT FURTHER RESOLVED, employees who are currently utilizing tuition reimbursement assistance may continue until the end of the 2015-2016 academic school year.

WE DO HEREBY CERTIFY, that the foregoing resolution was duly concurred with and adopted at a special session of the Band Assembly in Legislative Council assembled, a quorum of legislators being present held on the 7th day of January, 2016 at Chi Minising, Minnesota by a vote of 3 FOR, 0 AGAINST, 0 SILENT.

IN WITNESS WHEREOF, we, the Band Assembly hereunto cause to have set the signature of the Speaker of the Assembly.

OFFICIAL SEAL OF THE BAND



Carolyn Beaulieu, Speaker of the Assembly

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